

Proxy Voting Report

4th Quarter 2024

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Royal KPN NV 01.10.24	1	Open Meeting and Announcements	Refer	No		
	2	Opportunity to Make Recommendations	Refer	No		
	3	Elect Rob Shuter to Supervisory Board	For	No	96.20%	3.79%
	4	Close Meeting	Refer	No		
The Procter & Gamble Company 08.10.24	1a	Elect Director B. Marc Allen	For	No	98.06%	1.93%
	1b	Elect Director Brett Biggs	For	No	99.36%	0.63%
	1c	Elect Director Sheila Bonini	For	No	98.47%	1.52%
	1d	Elect Director Amy L. Chang	For	No	98.57%	1.42%
	1e	Elect Director Joseph Jimenez	For	No	97.44%	2.55%
	1f	Elect Director Christopher Kempczinski	For	No	97.74%	2.25%
	1g	Elect Director Debra L. Lee	For	No	97.43%	2.56%
	1h	Elect Director Terry J. Lundgren	For	No	95.08%	4.91%
	1i	Elect Director Christine M. McCarthy	For	No	96.84%	3.15%
	1j	Elect Director Ashley McEvoy	For	No	99.16%	0.83%
	1k	Elect Director Jon R. Moeller	Against	Yes	93.88%	6.11%
	1l	Elect Director Robert J. Portman	For	No	98.20%	1.79%
	1m	Elect Director Rajesh Subramaniam	For	No	98.60%	1.39%
	1n	Elect Director Patricia A. Woertz	For	No	96.09%	3.90%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.73%	6.26%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.64%	9.35%
	4	Report on Median Gender/Racial Pay Gap	For	Yes	30.07%	69.92%
Edmond de Rothschild Real Estate - Swiss 09.10.24	1	Approve Change of Fund Management	For	No		
	2	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	3	Transact Other Business (Voting)	Against	Yes		
Paychex, Inc. 10.10.24	1a	Elect Director Martin Mucci	For	No	96.66%	3.33%
	1b	Elect Director Thomas F. Bonadio	For	No	95.76%	4.23%
	1c	Elect Director Joseph G. Doody	For	No	95.42%	4.57%
	1d	Elect Director John B. Gibson	For	No	98.54%	1.45%
	1e	Elect Director B. Thomas Golisano	For	No	97.01%	2.98%
	1f	Elect Director Pamela A. Joseph	For	No	88.47%	11.52%
	1g	Elect Director Theresa M. Payton	For	No	98.57%	1.42%
	1h	Elect Director Kevin A. Price	For	No	95.97%	4.02%
	1i	Elect Director Joseph M. Tucci	For	No	93.51%	6.48%
	1j	Elect Director Joseph M. Velli	For	No	97.30%	2.69%
	1k	Elect Director Kara Wilson	For	No	98.61%	1.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.03%	4.60%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.94%	0.96%
dormakaba Holding AG 10.10.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	1.2	Approve Non-Financial Report	For	No	99.88%	0.11%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	97.76%	2.23%
	2	Approve Allocation of Income and Dividends of CHF 8.00 per Share	For	No	99.86%	0.13%
	3	Approve Discharge of Board and Senior Management	For	No	99.65%	0.34%
	4.1	Reelect Svein Brandtzaeg as Director and Board Chair	For	No	98.54%	1.45%
	4.2	Reelect Thomas Aebischer as Director	For	No	99.66%	0.33%
	4.3	Reelect Jens Birgersson as Director	For	No	99.47%	0.52%
	4.4	Reelect Stephanie Brecht-Bergen as Director	For	No	98.94%	1.05%
	4.5	Reelect Hans Gummert as Director	For	No	98.88%	1.11%
	4.6	Reelect Kenneth Lochiatto as Director	For	No	99.36%	0.63%
	4.7	Reelect Ines Poeschel as Director	For	No	99.37%	0.62%
	4.8	Reelect Michael Regelski as Director	For	No	99.48%	0.51%
	4.9	Elect Marianne Janik as Director	For	No	99.68%	0.31%
4.10	Elect Ilias Laeber as Director	For	No	99.44%	0.55%	
5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	For	No	97.95%	2.04%	
5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	For	No	96.75%	3.24%	

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	5.3	Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	For	No	98.87%	1.12%
	5.4	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	No	98.75%	1.24%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.42%	4.57%
	7	Designate Keller AG as Independent Proxy	For	No	99.96%	0.03%
	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	98.29%	1.70%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.9 Million	For	No	97.83%	2.16%
	9	Transact Other Business (Voting)	Against	Yes		
Geely Automobile Holdings Limited 10.10.24	1	Approve Services Agreement, Annual Caps and Related Transactions	For	No	99.99%	0.00%
	2	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	For	No	99.99%	0.00%
	3	Approve Operation Services Agreement, Annual Caps and Related Transactions	For	No	99.99%	0.00%
CTBC Financial Holding Co., Ltd. 11.10.24	1	Approve Amendments to Articles of Association	For	No	81.84%	6.60%
International Paper Company 11.10.24	1	Issue Shares in Connection with Acquisition	For	No	99.69%	0.30%
	2	Adjourn Meeting	For	No	78.97%	21.02%
China Pacific Insurance (Group) Co., Ltd. 14.10.24	1	Elect Chen Xin as Director	For	No	99.97%	0.00%
	1	Elect Chen Xin as Director	For	No	99.97%	0.00%
Reliance Industries Ltd. 15.10.24	1	Approve Issuance of Bonus Shares	For	No	99.92%	0.07%
	2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	No	98.96%	1.03%
Telstra Group Limited 15.10.24	3a	Elect Roy H Chestnutt as Director	For	No	98.84%	1.15%
	4a	Approve Grant of Restricted Shares to Vicki Brady	For	No	84.74%	15.25%
	4b	Approve Grant of Performance Rights to Vicki Brady	For	No	98.05%	1.94%
	5	Approve Remuneration Report	For	No	84.56%	15.43%
	6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	No	99.70%	0.29%
Asian Paints Limited 16.10.24	1	Elect Varun Berry as Director	For	No	98.66%	1.33%
Commonwealth Bank of Australia 16.10.24	2a	Elect Julie Galbo as Director	For	No	99.08%	0.91%
	2b	Elect Peter Harmer as Director	For	No	97.96%	2.03%
	2c	Elect Kate Howitt as Director	For	No	97.84%	2.15%
	3	Approve Remuneration Report	For	No	97.04%	2.95%
	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	No	96.94%	3.05%
Medtronic Plc 17.10.24	1a	Elect Director Craig Arnold	For	No	95.47%	4.52%
	1b	Elect Director Scott C. Donnelly	For	No	96.52%	3.47%
	1c	Elect Director Lidia L. Fonseca	For	No	98.49%	1.50%
	1d	Elect Director Andrea J. Goldsmith	For	No	99.58%	0.41%
	1e	Elect Director Randall J. Hogan, III	For	No	99.35%	0.64%
	1f	Elect Director Gregory P. Lewis	For	No	98.63%	1.36%
	1g	Elect Director Kevin E. Lofton	For	No	99.19%	0.80%
	1h	Elect Director Geoffrey S. Martha	Against	Yes	94.64%	5.35%
	1i	Elect Director Elizabeth G. Nabel	For	No	96.76%	3.23%
	1j	Elect Director Kendall J. Powell	For	No	90.84%	9.15%
	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Against	Yes	90.35%	9.64%

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	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.93%	7.06%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.44%	1.55%
	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No	93.82%	6.17%
	6	Authorize Overseas Market Purchases of Ordinary Shares	For	No	97.51%	2.48%
CK Hutchison Holdings Limited 17.10.24	1	Approve Transactions and Steps Contemplated under Contribution Agreement, Grant of V Call Option, Exercise of the Respective H 1st Secondary Call Option and/or H 2nd Secondary Call Option, Exercise of H Put Option and Related Transactions	For	No	99.98%	0.01%
Cosmo Pharmaceuticals NV 18.10.24	1	Open Meeting	Refer	No		
	2	Ratify Deloitte Accountants B.V. as Auditors	For	No		
	3	Close Meeting	Refer	No		
China Petroleum & Chemical Corp. 22.10.24	1	Approve Continuing Connected Transactions for the Three Years from 2025 to 2027	For	No	99.76%	0.23%
	2	Approve Financial Services Agreement Signed with Sinopec Finance Co., Ltd and Sinopec Century Bright Capital Investment Limited	For	No	99.52%	0.47%
	3	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	For	No	99.96%	0.03%
	1	Approve Continuing Connected Transactions for the Three Years from 2025 to 2027	For	No	99.76%	0.23%
	2	Approve Financial Services Agreement Signed with Sinopec Finance Co., Ltd and Sinopec Century Bright Capital Investment Limited	For	No	99.52%	0.47%
	3	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	For	No	99.96%	0.03%
Suncorp Group Limited 22.10.24	1	Approve Return of Capital to Ordinary Shareholders	For	No	99.98%	0.01%
	2	Approve Consolidation of Ordinary Shares	For	No	99.93%	0.06%
	3	Approve the Amendments to the Company's Constitution	For	No	99.98%	0.01%
	4a	Elect Gillian Brown as Director	For	No	99.76%	0.23%
	4b	Elect Sylvia Falzon as Director	For	No	98.22%	1.77%
	4c	Elect Christine McLoughlin as Director	For	No	96.54%	3.45%
	4d	Elect Lindsay Tanner as Director	For	No	98.26%	1.73%
	4e	Elect Duncan West as Director	For	No	96.49%	3.50%
	5	Approve Increase in Non-Executive Director Fee Pool	For	No	99.74%	0.25%
	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	No	99.94%	0.05%
	7	Approve Remuneration Report	For	No	98.30%	1.69%
	8	Approve Grant of Performance Rights to Steven Johnston	For	No	98.40%	1.59%
Transurban Group 22.10.24	2a	Elect Gary Lennon as Director	For	No	99.88%	0.11%
	2b	Elect Craig Drummond as Director	For	No	98.50%	1.49%
	2c	Elect Timothy Reed as Director	For	No	98.76%	1.23%
	2d	Elect Robert Whitfield as Director	For	No	94.85%	5.14%
	3	Approve Remuneration Report	Against	Yes	96.34%	3.65%
	4	Approve Grant of Performance Awards to Michelle Jablko	For	No	99.15%	0.84%
Adyen NV 23.10.24	1	Open Meeting	Refer	No		
	2	Elect Tom Adams to Management Board	For	No	99.77%	0.22%
	3	Close Meeting	Refer	No		
Parker-Hannifin Corporation 23.10.24	1a	Elect Director Denise Russell Fleming	For	No	99.24%	0.75%
	1b	Elect Director Lance M. Fritz	For	No	98.50%	1.49%
	1c	Elect Director Linda A. Harty	For	No	95.36%	4.63%
	1d	Elect Director Kevin A. Lobo	For	No	96.19%	3.80%

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	1e	Elect Director Jennifer A. Parmentier	Against	Yes	92.30%	7.69%
	1f	Elect Director E. Jean Savage	For	No	99.72%	0.27%
	1g	Elect Director Joseph Scaminace	For	No	93.67%	6.32%
	1h	Elect Director Laura K. Thompson	For	No	98.20%	1.79%
	1i	Elect Director James R. Verrier	For	No	99.31%	0.68%
	1j	Elect Director James L. Wainscott	For	No	94.08%	5.91%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.74%	11.25%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.50%	2.30%
Insurance Australia Group Limited	2a	Elect David Armstrong as Director	For	No	95.25%	4.74%
	2b	Elect George Sartorel as Director	For	No	98.36%	1.63%
	2c	Elect Michelle Tredenick as Director	For	No	97.08%	2.91%
24.10.24	3	Approve Remuneration Report	For	No	98.56%	1.43%
	4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	No	98.65%	1.34%
Sustainable Real Estate Investments SICAV	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.44 per Share	For	No		
Sustainable Real Estate Switzerland	3	Approve Discharge of Board and Senior Management	For	No		
24.10.24	4.1.1	Reelect Andreas Huerlimann as Director	For	No		
	4.1.2	Reelect Dominic Gaillard as Director	For	No		
	4.1.3	Reelect Manuel Leuthold as Director	For	No		
	4.1.4	Reelect Marco Scheurer as Director	For	No		
	4.2	Ratify KPMG SA as Auditors	For	No		
	5	Transact Other Business (Voting)	Against	Yes		
Brambles Limited	2	Approve Remuneration Report	Against	Yes	97.65%	2.34%
24.10.24	3	Elect Elizabeth Fagan as Director	For	No	95.56%	4.43%
	4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	No	98.28%	1.71%
	5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	No	97.92%	2.07%
	6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	No	99.26%	0.73%
Cochlear Limited	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	No	99.95%	0.04%
25.10.24	2.1	Approve Remuneration Report	For	No	98.16%	1.83%
	3.1	Elect Alison Deans as Director	For	No	94.63%	5.36%
	3.2	Elect Glen Boreham as Director	For	No	94.21%	5.78%
	3.3	Elect Christine McLoughlin as Director	For	No	95.03%	4.96%
	3.4	Elect Caroline Clarke as Director	For	No	99.66%	0.33%
	4.1	Approve Grant of Long-Term Incentives to Dig Howitt	For	No	98.83%	1.16%
Great Wall Motor Company Limited	1	Approve Registration and Issuance of Debt Financing Instruments	For	No	99.95%	0.00%
25.10.24	1	Approve Registration and Issuance of Debt Financing Instruments	For	No	99.95%	0.00%
UltraTech Cement Ltd.	1	Elect Vikas Balia as Director	For	No	98.20%	1.79%
26.10.24						
Mediobanca Banca di Credito Finanziario SpA	1a	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.04%
28.10.24	1b	Approve Allocation of Income	For	No	99.99%	
	2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.80%	0.08%
	3a	Approve Remuneration Policy	For	No	97.11%	2.84%
	3b	Approve Second Section of the Remuneration Report	For	No	96.25%	3.73%
	3c	Approve Annual Performance Share Scheme	For	No	99.73%	0.26%
	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	No	99.88%	0.11%
Companhia de	1	Amend Article 27	Against	Yes	56.09%	43.81%

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Saneamento Basico do Estado de Sao Paulo SABESP 28.10.24	2	Consolidate Bylaws	Against	Yes	56.08%	43.82%
Wolters Kluwer NV 28.10.24	1	Open Meeting	Refer	No		
	2	Elect Anjana Harve to Supervisory Board	For	No	97.92%	2.07%
	3	Close Meeting	Refer	No		
CSL Limited 29.10.24	2a	Elect Brian McNamee as Director	For	No	97.03%	2.96%
	2b	Elect Andrew Cuthbertson as Director	For	No	96.80%	3.19%
	2c	Elect Alison Watkins as Director	For	No	98.18%	1.81%
	2d	Elect Samantha Lewis as Director	For	No	99.70%	0.29%
	2e	Elect Elaine Sorg as Director	For	No	99.71%	0.28%
	3	Approve Remuneration Report	For	No	73.64%	26.35%
	4	Approve Grant of Performance Share Units to Paul McKenzie	For	No	76.85%	23.14%
	5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	For	No	99.69%	0.30%
	6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	For	No	99.51%	0.48%
	7	Approve Increase to Non-Executive Director Fee Cap	For	No	98.94%	1.05%
PICC Property and Casualty Company Limited 29.10.24	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Elect Gong Xinyu as Director	For	No	98.10%	1.89%
Cintas Corporation 29.10.24	1a	Elect Director Melanie W. Barstad	For	No	96.24%	3.75%
	1b	Elect Director Beverly K. Carmichael	For	No	99.38%	0.61%
	1c	Elect Director Karen L. Carnahan	For	No	97.68%	2.31%
	1d	Elect Director Robert E. Coletti	For	No	94.79%	5.20%
	1e	Elect Director Scott D. Farmer	For	No	94.01%	5.98%
	1f	Elect Director Martin Mucci	For	No	98.17%	1.82%
	1g	Elect Director Joseph Scaminace	For	No	83.85%	16.14%
	1h	Elect Director Todd M. Schneider	For	No	98.31%	1.68%
	1i	Elect Director Ronald W. Tysoe	For	No	95.13%	4.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.59%	4.40%
	3	Amend Omnibus Stock Plan	Against	Yes	77.60%	22.39%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.61%	4.38%
	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For	Yes	25.51%	74.48%
	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	Yes	25.97%	74.02%
	7	Report on Political Contributions	For	Yes	39.52%	60.47%
Sungrow Power Supply Co., Ltd. 29.10.24	1	Approve the Company's Overseas Issuance of GDR and Listing on the Frankfurt Stock Exchange in Germany	For	No	98.71%	1.26%
	2.1	Approve Type and Par Value of Securities Issued	For	No	98.56%	1.26%
	2.2	Approve Listing Location	For	No	98.56%	1.26%
	2.3	Approve Issue Manner and Issue Time	For	No	98.56%	1.26%
	2.4	Approve Target Subscribers	For	No	98.55%	1.26%
	2.5	Approve Basic Share Issuance Scale	For	No	98.56%	1.26%
	2.6	Approve the Scale of GDR During its Existence Period	For	No	98.56%	1.26%
	2.7	Approve the Conversion Rate Between GDR and the Underlying A-Shares	For	No	98.56%	1.26%
	2.8	Approve Pricing Method	For	No	98.55%	1.26%
	2.9	Approve the Conversion Restriction Period Between GDR and the Underlying A-Shares	For	No	98.56%	1.26%
	2.10	Approve Amount and Usage of Raised Funds	For	No	98.56%	1.26%

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	2.11	Approve Arrangement of Accumulated Profits	For	No	98.56%	1.26%
	2.12	Approve Underwriting Method	For	No	98.56%	1.26%
	2.13	Approve Resolution Validity Period	For	No	98.56%	1.26%
	3	Approve the Company's Compliance with the Conditions for Issuing New Domestic Basic A-Shares through Overseas GDR Issuance	For	No	98.96%	0.96%
	4	Approve the Issuance Plan for the New Domestic Basic A-Shares from the Company's Overseas Issuance of GDR	For	No	98.96%	0.96%
	5	Approve Demonstration Analysis Report on the Company's Overseas GDR Issuance Plan for the Issuance of New Domestic Basic A-Shares	For	No	98.96%	0.96%
	6	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	No	98.96%	0.96%
	7	Approve Special Report on the Usage of Previously Raised Funds	For	No	98.99%	0.93%
	8	Approve the Diluted Immediate Return of Newly Issued Domestic Basic A-Shares in GDR Overseas by the Company and the Company's Compensatory Measures and Commitments by Relevant Entities	For	No	98.96%	0.96%
	9	Approve Shareholder Dividend Return Plan	For	No	98.92%	1.02%
	10	Approve Authorization of Board to Handle All Related Matters	For	No	99.04%	0.94%
	11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance	For	No	97.32%	1.84%
	12	Approve Provision of Guarantee	For	No	97.99%	1.93%
	13.1	Approve Amendments to Articles of Association	For	No	99.65%	0.14%
	13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against	Yes	89.30%	10.49%
	13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Against	Yes	89.30%	10.49%
	13.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Against	Yes	89.30%	10.49%
	13.5	Amend Management Measures for Raised Funds	Against	Yes	89.31%	10.48%
BHP Group Limited 30.10.24	2	Elect Don Lindsay as Director	For	No	99.69%	0.30%
	3	Elect Ross McEwan as Director	For	No	99.87%	0.12%
	4	Elect Xiaoqun Clever-Steg as Director	For	No	99.27%	0.72%
	5	Elect Gary Goldberg as Director	For	No	99.68%	0.31%
	6	Elect Michelle Hinchliffe as Director	For	No	99.41%	0.58%
	7	Elect Ken MacKenzie as Director	Against	Yes	97.28%	2.71%
	8	Elect Christine O'Reilly as Director	For	No	99.18%	0.81%
	9	Elect Catherine Tanna as Director	For	No	99.32%	0.67%
	10	Elect Dion Weisler as Director	For	No	99.51%	0.48%
	11	Approve Remuneration Report	Against	Yes	97.85%	2.14%
	12	Approve Grant of Awards to Mike Henry	For	No	98.93%	1.06%
	13	Approve Climate Transition Action Plan	Against	Yes	92.19%	7.80%
Woolworths Group Limited 31.10.24	2	Approve Remuneration Report	For	No	96.51%	3.48%
	3a	Elect Maxine Brenner as Director	Against	Yes	82.53%	17.46%
	3b	Elect Philip Chronican as Director	For	No	97.36%	2.63%
	4	Approve Grant of Performance Share Rights to Amanda Bardwell	For	No	97.39%	2.60%
	5	Approve Conditional Spill Resolution	Against	No		
	6a	Approve the Amendments to the Company's Constitution	Against	No	3.16%	96.83%
	6b	Approve Farmed Seafood Reporting	For	Yes		
	6c	Approve Farmed Salmon Sourcing	Against	No		
Wesfarmers Limited 31.10.24	2a	Elect Alison Mary Watkins as Director	For	No	97.17%	2.82%
	2b	Elect Kathryn Marian Munnings as Director	For	No	99.15%	0.84%
	2c	Elect Friedrich (Tom) von Oertzen as Director	For	No	99.07%	0.92%

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	3	Approve Increase in Remuneration Pool for Non-Executive Directors	For	No	98.54%	1.45%
	4	Approve Remuneration Report	For	No	96.33%	3.66%
	5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	No	97.61%	2.38%
Kellanova 01.11.24	1	Approve Merger Agreement	For	No	77.03%	0.36%
	2	Advisory Vote on Golden Parachutes	Against	Yes	41.78%	57.85%
	3	Adjourn Meeting	For	No	95.07%	4.72%
Adani Ports & Special Economic Zone Limited 02.11.24	1	Elect Ravindra H. Dholakia as Director	For	No	98.93%	1.06%
	2	Elect P. K. Pujari as Director	For	No	99.99%	0.00%
Sieyuan Electric Co., Ltd. 04.11.24	1	Approve to Appoint Auditor	For	No	91.57%	8.40%
Lam Research Corporation 05.11.24	1a	Elect Director Sohail U. Ahmed	For	No	99.68%	0.31%
	1b	Elect Director Timothy M. Archer	For	No	99.38%	0.61%
	1c	Elect Director Eric K. Brandt	For	No	91.77%	8.22%
	1d	Elect Director Ita M. Brennan	For	No	99.80%	0.19%
	1e	Elect Director Michael R. Cannon	For	No	86.53%	13.46%
	1f	Elect Director John M. Dineen	For	No	99.62%	0.37%
	1g	Elect Director Mark Fields	For	No	99.61%	0.38%
	1h	Elect Director Ho Kyu Kang	For	No	99.68%	0.31%
	1i	Elect Director Bethany J. Mayer	For	No	93.84%	6.15%
	1j	Elect Director Jyoti K. Mehra	For	No	96.81%	3.18%
	1k	Elect Director Abhijit Y. Talwalkar	For	No	86.55%	13.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.81%	8.77%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.24%	6.46%
BYD Company Limited 05.11.24	1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	For	No	99.81%	0.17%
	2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	For	No	99.82%	0.15%
	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	For	No	99.84%	0.14%
	4	Approve Renewal of Registered Capital and Amend Articles of Association	For	No	99.45%	0.01%
	1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	For	No	99.81%	0.17%
	2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	For	No	99.82%	0.15%
	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	For	No	99.84%	0.14%
	4	Approve Renewal of Registered Capital and Amend Articles of Association	For	No	99.45%	0.01%
Hindalco Industries Limited 06.11.24	1	Elect Ananyashree Birla as Director	For	No		
	2	Elect Aryaman Vikram Birla as Director	Against	Yes		
	3	Elect Anjani Kumar Agrawal as Director	For	No		
	4	Elect Sukanya Kripalu as Director	For	No		
Cardinal Health, Inc. 06.11.24	1a	Elect Director Robert W. Azelby	For	No	99.79%	0.20%
	1b	Elect Director Michelle M. Brennan	For	No	99.43%	0.56%
	1c	Elect Director Sheri H. Edison	For	No	99.75%	0.24%
	1d	Elect Director David C. Evans	For	No	99.67%	0.32%
	1e	Elect Director Patricia A. Hemingway Hall	For	No	95.78%	4.21%
	1f	Elect Director Jason M. Hollar	For	No	99.38%	0.61%
	1g	Elect Director Akhil Johri	For	No	99.70%	0.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1h	Elect Director Gregory B. Kenny	For	No	91.97%	8.02%
	1i	Elect Director Nancy Killefer	For	No	95.99%	4.00%
	1j	Elect Director Christine A. Mundkur	For	No	99.20%	0.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.63%	10.36%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.67%	5.32%
	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	No	19.20%	80.79%
Automatic Data Processing, Inc. 06.11.24	1a	Elect Director Peter Bisson	For	No	99.39%	0.49%
	1b	Elect Director Maria Black	For	No	99.51%	0.39%
	1c	Elect Director David V. Goeckeler	For	No	98.71%	1.17%
	1d	Elect Director Linnie M. Haynesworth	For	No	98.98%	0.91%
	1e	Elect Director John P. Jones	For	No	96.18%	3.70%
	1f	Elect Director Francine S. Katsoudas	For	No	98.91%	0.99%
	1g	Elect Director Nazzic S. Keene	For	No	99.24%	0.64%
	1h	Elect Director Thomas J. Lynch	For	No	98.95%	0.93%
	1i	Elect Director Scott F. Powers	For	No	97.57%	2.31%
	1j	Elect Director William J. Ready	For	No	71.68%	28.21%
	1k	Elect Director Carlos A. Rodriguez	For	No	98.54%	1.35%
	1l	Elect Director Sandra S. Wijnberg	For	No	94.52%	5.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.60%	9.86%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.73%	7.08%
Fortescue Ltd. 06.11.24	1	Approve Remuneration Report	For	No	99.20%	0.79%
	2	Elect Lord Sebastian Coe as Director	For	No	99.82%	0.17%
	3	Elect Jean Baderschneider as Director	For	No	99.44%	0.55%
	4	Elect Usha Rao-Monari as Director	For	No	99.84%	0.15%
	5	Elect Noel Pearson as Director	For	No	99.88%	0.11%
	6	Approve Fortescue Ltd Performance Rights Plan	For	No	99.74%	0.25%
	7	Approve Issuance of Performance Rights to Dino Otranto	Against	Yes	88.31%	11.68%
	8	Approve Issuance of Performance Rights to Mark Hutchinson	Against	Yes	88.26%	11.73%
	9	Approve Conditional Spill Resolution	Against	No		
KLA Corporation 06.11.24	1.1	Elect Director Robert Calderoni	For	No	81.46%	18.53%
	1.2	Elect Director Jeneanne Hanley	For	No	99.06%	0.93%
	1.3	Elect Director Emiko Higashi	For	No	96.44%	3.55%
	1.4	Elect Director Kevin Kennedy	For	No	92.79%	7.20%
	1.5	Elect Director Michael McMullen	For	No	99.62%	0.37%
	1.6	Elect Director Gary Moore	For	No	93.79%	6.20%
	1.7	Elect Director Victor Peng	For	No	98.93%	1.06%
	1.8	Elect Director Robert Rango	For	No	98.94%	1.05%
	1.9	Elect Director Richard P. Wallace	For	No	99.44%	0.55%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.74%	5.25%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.45%	7.54%
Arcor Plc 06.11.24	1a	Elect Director Graeme Liebelt	For	No	98.01%	1.87%
	1b	Elect Director Peter Konieczny	For	No	99.56%	0.33%
	1c	Elect Director Achal Agarwal	For	No	99.01%	0.85%
	1d	Elect Director Andrea Bertone	For	No	91.96%	7.91%
	1e	Elect Director Susan Carter	For	No	99.49%	0.38%
	1f	Elect Director Graham Chipchase	For	No	98.93%	0.94%
	1g	Elect Director Lucrece Foufopoulos-De Ridder	For	No	93.47%	6.39%
	1h	Elect Director Nicholas T. Long (Tom)	For	No	90.40%	9.47%
	1i	Elect Director Arun Nayar	For	No	98.84%	1.03%
	1j	Elect Director David Szczupak	For	No	96.02%	3.84%
	2	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.69%	0.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.23%	4.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Saudi Telecom Co. 06.11.24	1	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3, and Annual Statement of FY 2025, Q1, Q2, Q3, and Annual Statement of FY 2026, Q1, Q2, Q3, and Annual Statement of FY 2027, and Q1 of FY 2028	For	No		
	2	Approve Dividend Distribution Policy for the Next Three Years Starting from the Dividends Distribution of the Q4 of FY 2024 until the Q3 of FY 2027	For	No		
Sun Hung Kai Properties Limited 07.11.24	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1a	Elect Yip Dicky Peter as Director	For	No	88.62%	11.37%
	3.1b	Elect Wong Yue-chim, Richard as Director	For	No	86.36%	13.63%
	3.1c	Elect Kwan Cheuk-yin, William as Director	For	No	85.09%	14.90%
	3.1d	Elect Kwok Kai-fai, Adam as Director	For	No	95.10%	4.89%
	3.1e	Elect Tung Chi-ho, Eric as Director	For	No	95.08%	4.91%
	3.1f	Elect Lau Tak-yeung, Albert as Director	For	No		
	3.1g	Elect Fung Sau-yim, Maureen as Director	For	No	96.65%	3.34%
	3.2	Approve Directors' Fees	For	No	99.99%	0.00%
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.06%	0.93%	
5	Authorize Repurchase of Issued Share Capital	For	No	99.95%	0.04%	
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	79.12%	20.87%	
7	Authorize Reissuance of Repurchased Shares	Against	Yes	78.26%	21.73%	
America Movil SAB de CV 08.11.24	1	Set Aggregate Nominal Share Repurchase Reserve	For	No		
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
	1	Authorize Cancellation of All Repurchased Shares Held in Treasury	For	No		
	2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	For	No		
	3	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
Pernod Ricard SA 08.11.24	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	No	99.97%	0.02%
	4	Reelect Virginie Fauvel as Director	For	No	99.45%	0.54%
	5	Reelect Alexandre Ricard as Director	Against	Yes	88.29%	11.70%
	6	Reelect Cesar Giron as Director	For	No	88.29%	11.70%
	7	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	No	97.11%	2.88%
	8	Appoint KPMG as Auditor for the Sustainability Reporting	For	No	99.63%	0.36%
	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Against	Yes	93.80%	6.19%
	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Against	Yes	79.04%	20.95%
	11	Approve Compensation Report of Corporate Officers	For	No	97.98%	2.01%
	12	Approve Remuneration Policy of Directors	For	No	99.81%	0.18%
	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.21%	0.78%
	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	No	96.34%	3.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.76%	2.23%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Endeavour Group Ltd. (Australia) 13.11.24	2a	Elect Ari Mervis as Director	For	No	97.79%	2.20%
	2b	Elect Peter Margin as Director	For	No	99.53%	0.46%
	3	Approve Remuneration Report	For	No	98.37%	1.62%
	4	Approve Grant of Performance Share Rights to Steve Donohue	For	No	74.35%	25.64%
Smiths Group Plc 13.11.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Policy	For	No	92.27%	7.72%
	4	Approve Remuneration Report	For	No	95.22%	4.77%
	5	Approve Long Term Incentive Plan	For	No	94.77%	5.22%
	6	Approve Sharesave Scheme	For	No	99.18%	0.81%
	7	Elect Roland Carter as Director	For	No	99.29%	0.70%
	8	Elect Alister Cowan as Director	For	No	99.29%	0.70%
	9	Re-elect Pam Cheng as Director	For	No	96.66%	3.33%
	10	Re-elect Dame Ann Dowling as Director	For	No	97.05%	2.94%
	11	Re-elect Karin Hoening as Director	For	No	96.64%	3.35%
	12	Re-elect Richard Howes as Director	For	No	99.27%	0.72%
	13	Re-elect Clare Scherrer as Director	For	No	98.66%	1.33%
	14	Re-elect Mark Seligman as Director	For	No	99.26%	0.73%
	15	Re-elect Noel Tata as Director	For	No	92.35%	7.64%
	16	Re-elect Steve Williams as Director	For	No	96.47%	3.52%
	17	Reappoint KPMG LLP as Auditors	For	No	99.60%	0.39%
	18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	19	Authorise UK Political Donations and Expenditure	For	No	96.08%	3.91%
	20	Authorise Issue of Equity	For	No	95.06%	4.93%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	91.88%	8.11%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	89.48%	10.51%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.59%	0.40%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.81%	5.18%
Broadridge Financial Solutions, Inc. 14.11.24	1a	Elect Director Pamela L. Carter	For	No	98.00%	1.99%
	1b	Elect Director Richard J. Daly	For	No	98.23%	1.76%
	1c	Elect Director Robert N. Duelks	For	No	96.74%	3.25%
	1d	Elect Director Melvin L. Flowers	For	No	99.65%	0.34%
	1e	Elect Director Timothy C. Gokey	For	No	99.57%	0.42%
	1f	Elect Director Brett A. Keller	For	No	99.83%	0.16%
	1g	Elect Director Maura A. Markus	For	No	95.70%	4.29%
	1h	Elect Director Eileen K. Murray	For	No	99.64%	0.35%
	1i	Elect Director Annette L. Nazareth	For	No	99.84%	0.15%
	1j	Elect Director Amit K. Zavery	For	No	99.88%	0.11%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.16%	10.83%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.41%	1.58%
Oracle Corporation 14.11.24	1.1	Elect Director Awo Ablo	For	No	99.05%	0.94%
	1.2	Elect Director Jeffrey S. Berg	Withhold	Yes	80.05%	19.94%
	1.3	Elect Director Michael J. Boskin	For	No	92.16%	7.83%
	1.4	Elect Director Safra A. Catz	For	No	96.51%	3.48%
	1.5	Elect Director Bruce R. Chizen	Withhold	Yes	79.92%	20.07%
	1.6	Elect Director George H. Conrades	For	No	89.56%	10.43%
	1.7	Elect Director Lawrence J. Ellison	For	No	97.97%	2.02%
	1.8	Elect Director Rona A. Fairhead	For	No	98.10%	1.89%
	1.9	Elect Director Jeffrey O. Henley	For	No	97.08%	2.91%
	1.10	Elect Director Charles W. Moorman	For	No	94.18%	5.81%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.11	Elect Director Leon E. Panetta	Withhold	Yes	79.86%	20.13%
	1.12	Elect Director William G. Parrett	Withhold	Yes	83.54%	16.45%
	1.13	Elect Director Naomi O. Seligman	For	No	90.98%	9.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.80%	21.89%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.65%	2.18%
	4	Report on Climate Risk in Retirement Plan Options	For	Yes	5.12%	92.17%
Computershare Limited 14.11.24	2	Elect Paul Reynolds as Director	For	No	94.71%	5.28%
	3	Elect Lisa Gay as Director	For	No	97.98%	2.01%
	4	Elect John Nendick as Director	For	No	97.64%	2.35%
	5	Elect Gerrard Schmid as Director	For	No	99.72%	0.27%
	6	Approve Remuneration Report	For	No	95.04%	4.95%
	7	Approve Grant of Performance Rights to Stuart Irving	For	No	96.27%	3.72%
Goodman Group 14.11.24	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Against	Yes	93.12%	6.87%
	2a	Elect Danny Peeters as Director of Goodman Limited	Against	Yes	90.60%	9.39%
	2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Against	Yes	90.71%	9.28%
	3	Elect David Collins as Director of Goodman Logistics (HK) Limited	For	No	99.01%	0.98%
	4	Approve Remuneration Report	Against	Yes	65.11%	34.88%
	5	Approve Issuance of Performance Rights to Gregory Goodman	Against	Yes	63.27%	36.72%
	6	Approve Issuance of Performance Rights to Danny Peeters	Against	Yes	63.27%	36.72%
	7	Approve Issuance of Performance Rights to Anthony Rozic	Against	Yes	63.26%	36.73%
Vale SA 14.11.24	1	Elect Heloisa Belotti Bedicks as Independent Director	For	No	72.87%	0.27%
	2	Elect Reinaldo Duarte Castanheira Filho as Independent Director	For	No	72.88%	0.30%
	3	Approve Agreement to Absorb Acos Laminados do Para S.A. (ALPA)	For	No	77.12%	0.02%
	4	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	No	77.10%	0.02%
	5	Approve Independent Firm's Appraisal	For	No	76.96%	0.02%
	6	Approve Absorption of Acos Laminados do Para S.A. (ALPA)	For	No	76.99%	0.02%
The Trade Desk, Inc. 14.11.24	1	Change State of Incorporation from Delaware to Nevada	Against	Yes	64.72%	22.84%
	2	Adjourn Meeting	Against	Yes	72.74%	27.25%
Sysco Corporation 15.11.24	1a	Elect Director Daniel J. Brutto	For	No	97.94%	2.05%
	1b	Elect Director Francesca DeBiase	For	No	99.33%	0.66%
	1c	Elect Director Ali Dibadj	For	No	98.89%	1.10%
	1d	Elect Director Larry C. Glasscock	For	No	96.12%	3.87%
	1e	Elect Director Jill M. Golder	For	No	98.63%	1.36%
	1f	Elect Director Bradley M. Halverson	For	No	97.82%	2.17%
	1g	Elect Director John M. Hinshaw	For	No	95.00%	4.99%
	1h	Elect Director Kevin P. Hourican	Against	Yes	92.27%	7.72%
	1i	Elect Director Roberto Marques	For	No	99.60%	0.39%
	1j	Elect Director Alison Kenney Paul	For	No	91.93%	8.06%
	1k	Elect Director Sheila G. Talton	For	No	98.10%	1.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.80%	6.19%
	3	Approve Qualified Employee Stock Purchase Plan	For	No	99.59%	0.40%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.42%	4.57%
	5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	For	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
KEI Industries Limited 17.11.24	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.74%	0.25%
Campbell Soup Company 19.11.24	1.1	Elect Director Fabiola R. Arredondo	For	No	99.21%	0.78%
	1.2	Elect Director Howard M. Averill	For	No	98.82%	1.17%
	1.3	Elect Director Mark A. Clouse	For	No	99.78%	0.21%
	1.4	Elect Director Bennett Dorrance, Jr.	For	No	99.02%	0.97%
	1.5	Elect Director Maria Teresa (Tessa) Hilado	For	No	99.23%	0.76%
	1.6	Elect Director Grant H. Hill	For	No	98.78%	1.21%
	1.7	Elect Director Sarah Hofstetter	For	No	98.82%	1.17%
	1.8	Elect Director Marc B. Lautenbach	For	No	98.36%	1.63%
	1.9	Elect Director Mary Alice Dorrance Malone	For	No	97.18%	2.81%
	1.10	Elect Director Keith R. McLoughlin	For	No	98.78%	1.21%
	1.11	Elect Director Kurt T. Schmidt	For	No	98.78%	1.21%
	1.12	Elect Director Archbold D. van Beuren	For	No	97.00%	2.99%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.94%	3.05%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.24%	3.75%
	4	Change Company Name to The Campbell's Company	For	No	99.69%	0.30%
	5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	For	Yes	7.29%	92.70%
Fox Corporation 19.11.24	1a	Elect Director Lachlan K. Murdoch	Against	Yes	86.47%	13.52%
	1b	Elect Director Tony Abbott	For	No	96.62%	3.37%
	1c	Elect Director William A. Burck	For	No	95.43%	4.56%
	1d	Elect Director Chase Carey	For	No	95.28%	4.71%
	1e	Elect Director Roland A. Hernandez	For	No	96.34%	3.65%
	1f	Elect Director Margaret "Peggy" L. Johnson	For	No	99.27%	0.72%
	1g	Elect Director Paul D. Ryan	Against	Yes	75.42%	24.57%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.97%	0.02%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.11%	6.88%
Western Digital Corporation 20.11.24	1a	Elect Director Kimberly E. Alexy	For	No	99.53%	0.46%
	1b	Elect Director Thomas Caulfield	For	No	96.98%	3.01%
	1c	Elect Director Martin I. Cole	For	No	96.21%	3.78%
	1d	Elect Director Tunc Doluca	For	No	99.62%	0.37%
	1e	Elect Director David V. Goeckeler	For	No	99.63%	0.36%
	1f	Elect Director Matthew E. Massengill	For	No	96.16%	3.83%
	1g	Elect Director Stephanie A. Streeter	For	No	95.28%	4.71%
	1h	Elect Director Miyuki Suzuki	For	No	97.24%	2.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.66%	8.17%
	3	Amend Omnibus Stock Plan	For	No	95.20%	4.69%
	4	Ratify KPMG LLP as Auditors	Against	Yes	95.67%	4.02%
The Clorox Company 20.11.24	1.1	Elect Director Stephen B. Bratspies	For	No	99.52%	0.47%
	1.2	Elect Director Pierre R. Breber	For	No	99.53%	0.46%
	1.3	Elect Director Julia Denman	For	No	99.38%	0.61%
	1.4	Elect Director Spencer C. Fleischer	For	No	97.98%	2.01%
	1.5	Elect Director Esther Lee	For	No	95.88%	4.11%
	1.6	Elect Director A.D. David Mackay	For	No	99.31%	0.68%
	1.7	Elect Director Stephanie Plaines	For	No	99.34%	0.65%
	1.8	Elect Director Linda Rendle	Against	Yes	95.01%	4.98%
	1.9	Elect Director Matthew J. Shattock	For	No	98.17%	1.82%
	1.10	Elect Director Russell J. Weiner	For	No	99.28%	0.71%
	1.11	Elect Director Christopher J. Williams	For	No	98.53%	1.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.31%	6.13%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.07%	4.67%
Grupo Financiero Banorte SAB de CV	1	Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	No	99.70%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
20.11.24	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.70%	0.00%
Northern Star Resources Limited	1	Approve Remuneration Report	For	No	98.42%	1.57%
20.11.24	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Against	Yes	60.11%	39.88%
	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	No	96.00%	3.99%
	4	Elect Michael Ashforth as Director	For	No	99.73%	0.26%
	5	Elect Sharon Warburton as Director	For	No	94.24%	5.75%
	6	Elect Marnie Finlayson as Director	For	No	98.39%	1.60%
ResMed Inc.	1a	Elect Director Carol Burt	For	No	95.81%	4.18%
20.11.24	1b	Elect Director Christopher DelOrefice	For	No	99.69%	0.30%
	1c	Elect Director Jan De Witte	For	No	99.60%	0.39%
	1d	Elect Director Karen Drexler	For	No	91.79%	8.20%
	1e	Elect Director Michael "Mick" Farrell	Against	Yes	95.69%	4.30%
	1f	Elect Director Peter Farrell	For	No	97.63%	2.36%
	1g	Elect Director Harjit Gill	For	No	99.20%	0.79%
	1h	Elect Director John Hernandez	For	No	99.32%	0.67%
	1i	Elect Director Richard "Rich" Sulpizio	For	No	79.99%	20.00%
	1j	Elect Director Desney Tan	For	No	99.15%	0.84%
	1k	Elect Director Ronald "Ron" Taylor	For	No	86.65%	13.34%
	2	Ratify KPMG LLP as Auditors	Against	Yes	91.23%	8.76%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.31%	15.68%
Wipro Limited	1	Approve Issuance of Bonus Shares	For	No	98.19%	1.80%
21.11.24	1	Approve Issuance of Bonus Shares	For	No	98.19%	1.80%
Zomato Ltd.	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.79%	0.20%
22.11.24	2	Approve Implementation of Zomato Employee Stock Option Plan 2018, Zomato Employee Stock Option Plan 2021, Zomato Employee Stock Option Plan 2022 and Zomato Employee Stock Option Plan 2024 through Trust Route	For	No	91.29%	8.70%
	3	Approve Provision of Interest Free Loan to Foodie Bay Employees ESOP Trust for Implementation of Zomato Employee Stock Option Plan 2018, 2021, 2022 and 2024 through Trust Route	For	No	91.66%	8.33%
WiseTech Global Limited	2	Approve Remuneration Report	For	No	98.09%	1.90%
22.11.24	3	Elect Lisa Brock as Director	For	No	99.78%	0.21%
	4	Elect Fiona Pak-Poy as Director	For	No	99.77%	0.22%
	5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	For	No	99.40%	0.59%
	6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	No	99.90%	0.09%
	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	No	99.76%	0.23%
Pro Medicus Limited	2	Approve Remuneration Report	For	No	97.14%	2.85%
25.11.24	3.1	Elect Alice Williams as Director	Against	Yes	94.94%	5.05%
	3.2	Elect Peter Kempen as Director	For	No	95.20%	4.79%
	4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	For	No	95.48%	4.51%
Infosys Limited	1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	For	No	99.93%	0.06%
26.11.24	2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	For	No	99.93%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	For	No	99.93%	0.06%
	2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	For	No	99.93%	0.06%
Livzon Pharmaceutical Group Inc. 26.11.24	1	Approve Three-Year Continuing Guarantee Support Framework Agreement, Continuing Connected Transactions of Provision of Financing Guarantees and Annual Caps of the Guarantees	For	No	99.21%	0.38%
	2	Approve Conclusion of Projects Invested with the Proceeds and Utilization of Remaining Proceeds for Permanent Replenishment of Working Capital	For	No	99.59%	0.05%
	3	Elect Lin Nanqi as Director	For	No	98.86%	0.76%
Canara Bank 27.11.24	1.1	Elect Hemant Buch as Director	Against	Yes		
	1.2	Elect Deepak Arora as Director	Against	Yes		
FAST RETAILING CO., LTD. 28.11.24	1	Amend Articles to Amend Business Lines	For	No	100.00%	
	2.1	Elect Director Yanai, Tadashi	For	No	94.10%	
	2.2	Elect Director Hattori, Nobumichi	For	No	62.20%	
	2.3	Elect Director Shintaku, Masaaki	For	No	62.10%	
	2.4	Elect Director Ono, Naotake	For	No	97.20%	
	2.5	Elect Director Kathy Mitsuko Koll	For	No	97.40%	
	2.6	Elect Director Kurumado, Joji	For	No	97.00%	
	2.7	Elect Director Kyoya, Yutaka	For	No	97.00%	
	2.8	Elect Director Okazaki, Takeshi	For	No	97.80%	
	2.9	Elect Director Yanai, Kazumi	For	No	97.80%	
	2.10	Elect Director Yanai, Koji	For	No	97.80%	
	3.1	Appoint Statutory Auditor Kaneko, Keiko	For	No	61.10%	
	3.2	Appoint Statutory Auditor Mori, Masakatsu	For	No	95.40%	
China Construction Bank Corporation 28.11.24	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Approve Adding a Quota for Charitable Donations	For	No	99.74%	0.25%
	3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	97.76%	1.14%
	4	Approve Remuneration Distribution and Settlement Plan for Directors	For	No	99.98%	0.01%
	5	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	No	99.98%	0.01%
	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Approve Adding a Quota for Charitable Donations	For	No	99.74%	0.25%
	3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	97.76%	1.14%
	4	Approve Remuneration Distribution and Settlement Plan for Directors	For	No	99.98%	0.01%
	5	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	No	99.98%	0.01%
Etihad Etisalat Co. 28.11.24	1.1	Elect Abdulkareem Al Nafea as Director	Abstain	No		
	1.2	Elect Nabeel Al Amoudi as Director	Abstain	No		
	1.3	Elect Khalid Al Ghuneem as Director	Abstain	No		
	1.4	Elect Humoud Al Tuweejri as Director	Abstain	No		
	1.5	Elect Muataz Al Azzawi as Director	Abstain	No		
	1.6	Elect Ahmed Abou Doumah as Director	Abstain	No		
	1.7	Elect Hatim Duweedar as Director	Abstain	No		
	1.8	Elect Khalifah Al Shamsi as Director	Abstain	No		
	1.9	Elect Mohammed Banees as Director	Abstain	No		
	1.10	Elect Deena Al Mansouri as Director	Abstain	No		
	1.11	Elect Thamir Al Wadee as Director	Abstain	No		
	1.12	Elect Ahmed Al Baqshi as Director	Abstain	No		
	1.13	Elect Salih Al Saleem as Director	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.14	Elect Sami Al Babteen as Director	Abstain	No		
	1.15	Elect Raed Al Khalaf as Director	Abstain	No		
	1.16	Elect Abdullah Al Nafeei as Director	Abstain	No		
	1.17	Elect Musaid Al Anzi as Director	Abstain	No		
	1.18	Elect Faysal Al Otheem as Director	Abstain	No		
	1.19	Elect Salih Al Khalaf as Director	Abstain	No		
	1.20	Elect Mansour Al Mansour as Director	Abstain	No		
	1.21	Elect Mohammed Al Aflaliq as Director	Abstain	No		
	1.22	Elect Hathal Al Oteebe as Director	Abstain	No		
	1.23	Elect Mohammed Al Katheeri as Director	Abstain	No		
	1.24	Elect Salih Al Namlah as Director	Abstain	No		
	1.25	Elect Mohammed Al Qurayshah as Director	Abstain	No		
	1.26	Elect Saad Al Haqeel as Director	Abstain	No		
	1.27	Elect Farhan Al Bouayneen as Director	Abstain	No		
	1.28	Elect Mohammed Qassab as Director	Abstain	No		
	1.29	Elect Abdulwahab Abou Kweek as Director	Abstain	No		
	1.30	Elect Fahd Al Issa as Director	Abstain	No		
	1.31	Elect Majid Al Suweegh as Director	Abstain	No		
	1.32	Elect Ziyad Al Khuweetir as Director	Abstain	No		
	1.33	Elect Al Moutasim Allam as Director	Abstain	No		
	1.34	Elect Ahmed Al Baqaawi as Director	Abstain	No		
	1.35	Elect Wael Al Bassam as Director	Abstain	No		
	1.36	Elect Mohammed Al Qarni as Director	Abstain	No		
	1.37	Elect Sulayman Al Omeeri as Director	Abstain	No		
	2	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
ICICI Bank Limited 29.11.24	1	Elect Punit Sood as Director	For	No	99.77%	0.22%
FirstRand Ltd. 29.11.24	1.1	Re-elect Louis von Zeuner as Director	For	No	97.29%	2.71%
	1.2	Re-elect Sibusiso Sibisi as Director	For	No	96.02%	3.98%
	1.3	Elect Paballo Makosholo as Director	For	No	99.59%	0.41%
	2.1	Appoint KPMG as Auditors	For	No	99.76%	0.24%
	2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Against	Yes	96.59%	3.41%
	2.3	Reappoint Ernst & Young Inc as Auditors	For	No	99.64%	0.36%
	3.1	Elect Zelda Roscherr as Member of the Audit Committee	For	No	98.53%	1.47%
	3.2	Elect Tamara Isaacs as Member of the Audit Committee	For	No	99.88%	0.12%
	3.3	Elect Louis von Zeuner as Member of the Audit Committee	For	No	98.90%	1.10%
	3.4	Elect Tom Winterboer as Member of the Audit Committee	For	No	97.21%	2.79%
	4	Authorise Board to Issue Shares for Cash	For	No	94.12%	5.88%
	5	Authorise Ratification of Approved Resolutions	For	No	100.00%	0.00%
	1	Approve Remuneration Policy	For	No	91.63%	8.37%
	2	Approve Remuneration Implementation Report	For	No	92.01%	7.99%
	1	Authorise Repurchase of Issued Share Capital	For	No	99.55%	0.45%
	2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	No	98.88%	1.12%
	2.2	Approve Financial Assistance to Related and Inter-related Entities	For	No	99.25%	0.75%
	3	Approve Remuneration of Non-executive Directors	For	No	98.88%	1.12%
The Bidvest Group Ltd. 29.11.24	1.1	Re-elect Faith Khanyile as Director	For	No	97.23%	2.76%
	1.2	Re-elect Koko Khumalo as Director	For	No	99.97%	0.02%
	2	Elect Daniel Masata as Director	For	No	99.98%	0.01%
	3	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the Designated Partner	For	No	99.50%	0.49%
	4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	For	No	97.14%	2.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	No	78.15%	21.84%
	4.3	Re-elect Lulama Boyce as Member of the Audit Committee	For	No	98.87%	1.12%
	4.4	Re-elect Koko Khumalo as Member of the Audit Committee	For	No	99.97%	0.02%
	4.5	Re-elect Khumo Shuenyane as Member of the Audit Committee	For	No	99.96%	0.03%
	5	Place Authorised but Unissued Shares under Control of Directors	For	No	93.13%	6.86%
	6	Authorise Board to Issue Shares for Cash	For	No	92.30%	7.69%
	7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	No	99.99%	0.00%
	8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	No	99.11%	0.88%
	9	Authorise Ratification of Approved Resolutions	For	No	99.99%	0.00%
	1	Approve Remuneration Policy	For	No	96.27%	3.72%
	2	Approve Implementation of Remuneration Policy	For	No	97.81%	2.18%
	1	Approve Remuneration of Non-Executive Directors	For	No	98.11%	1.88%
	2	Authorise Repurchase of Issued Share Capital	For	No	98.72%	1.27%
	3	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	No	98.31%	1.68%
Agricultural Bank of China Limited 29.11.24	1	Elect Wu Liansheng as Director	For	No	99.46%	0.53%
	2	Elect Liu Xiaopeng as Director	For	No	99.59%	0.40%
	3	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	4	Approve External Donation Budget	For	No	99.91%	0.07%
	5	Approve Remuneration of Directors	For	No	99.98%	0.00%
	6	Approve Remuneration of Supervisors	For	No	99.98%	0.00%
	7	Approve Financial Bonds Issuance Plan	For	No	99.43%	0.32%
	1	Elect Wu Liansheng as Director	For	No	99.46%	0.53%
	2	Elect Liu Xiaopeng as Director	For	No	99.59%	0.40%
	3	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	4	Approve External Donation Budget	For	No	99.91%	0.07%
	5	Approve Remuneration of Directors	For	No	99.98%	0.00%
	6	Approve Remuneration of Supervisors	For	No	99.98%	0.00%
	7	Approve Financial Bonds Issuance Plan	For	No	99.43%	0.32%
Tech Mahindra Limited	1	Elect Puneet Renjhen as Director	For	No	97.68%	2.31%
Chongqing Brewery Co., Ltd. 02.12.24	1	Approve Interim Profit Distribution Plan of Carlsberg Chongqing Brewery Co., Ltd.	For	No	99.96%	0.02%
	2	Approve Interim Profit Distribution Plan of Chongqing Brewery Co., Ltd.	For	No	99.96%	0.03%
	3	Approve Short-term Financial Products	For	No	97.14%	2.83%
	4	Approve Related Party Transaction	For	No	99.20%	0.45%
Aptiv Plc 02.12.24	1	Approve Scheme of Arrangement	For	No	99.66%	0.33%
	1	Approve Scheme of Arrangement	For	No	98.72%	1.27%
	2	Approve Merger Agreement	For	No	98.72%	1.27%
Industrial and Commercial Bank of China Limited 02.12.24	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Elect Li Weiping as Director	For	No	99.98%	0.00%
	3	Approve Xi'an Data Center Building Project	For	No	99.93%	0.00%
	4	Approve Group's Financial Bond Issuance Plan	For	No	99.19%	0.80%
	5	Approve Payment Plan of Remuneration to Directors	For	No	99.98%	0.00%
	6	Approve Payment Plan of Remuneration to Supervisors	For	No	99.98%	0.00%
	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Elect Li Weiping as Director	For	No	99.98%	0.00%
	3	Approve Xi'an Data Center Building Project	For	No	99.93%	0.00%
	4	Approve Group's Financial Bond Issuance Plan	For	No	99.19%	0.80%
	5	Approve Payment Plan of Remuneration to Directors	For	No	99.98%	0.00%
	6	Approve Payment Plan of Remuneration to Supervisors	For	No	99.98%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Barry Callebaut AG 04.12.24	1.1	Accept Annual Report	For	No	99.91%	0.08%
	1.2	Approve Remuneration Report	Against	Yes	72.15%	27.84%
	1.3	Accept Financial Statements and Consolidated Financial Statements	For	No	99.90%	0.09%
	1.4	Approve Non-Financial Report	For	No	99.87%	0.12%
	2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	No	99.93%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	98.90%	1.09%
	4.1.1	Reelect Patrick De Maeseneire as Director	For	No	98.55%	1.44%
	4.1.2	Reelect Markus Neuhaus as Director	For	No	97.83%	2.16%
	4.1.3	Reelect Fernando Aguirre as Director	For	No	93.06%	6.93%
	4.1.4	Reelect Nicolas Jacobs as Director	For	No	97.07%	2.92%
	4.1.5	Reelect Thomas Intrator as Director	For	No	98.39%	1.60%
	4.1.6	Reelect Mauricio Graber as Director	For	No	97.59%	2.40%
	4.2.1	Elect Aruna Jayanthi as Director	For	No	94.23%	5.76%
	4.2.2	Elect Barbara Richmond as Director	For	No	93.56%	6.43%
	4.3	Reelect Patrick De Maeseneire as Board Chair	For	No	98.25%	1.74%
	4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	No	88.87%	11.12%
	4.4.2	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	No	94.54%	5.45%
	4.4.3	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	For	No	95.11%	4.88%
	4.5	Designate Keller AG as Independent Proxy	For	No	99.60%	0.39%
	4.6	Ratify KPMG AG as Auditors	Against	Yes	98.03%	1.96%
	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	For	No	93.63%	6.36%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	No	93.85%	6.14%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	For	No	92.32%	7.67%
6	Transact Other Business (Voting)	Against	Yes			
Ferguson Enterprises Inc. 05.12.24	1a	Elect Director Rekha Agrawal	For	No	99.80%	0.19%
	1b	Elect Director Kelly Baker	For	No	98.84%	1.15%
	1c	Elect Director Rick Beckwitt	For	No	99.84%	0.15%
	1d	Elect Director Bill Brundage	For	No	93.85%	6.14%
	1e	Elect Director Geoff Drabble	For	No	96.10%	3.89%
	1f	Elect Director Catherine Halligan	For	No	98.45%	1.54%
	1g	Elect Director Brian May	For	No	98.90%	1.09%
	1h	Elect Director James S. Metcalf	For	No	98.71%	1.28%
	1i	Elect Director Kevin Murphy	For	No	99.90%	0.09%
	1j	Elect Director Alan Murray	For	No	95.48%	4.51%
	1k	Elect Director Suzanne Wood	For	No	99.11%	0.88%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.72%	0.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.11%	8.45%
4	Advisory Vote on Say on Pay Frequency	One Year	No			
Coloplast A/S 05.12.24	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.72%	0.02%
	3	Approve Allocation of Income	For	No	98.98%	0.02%
	4	Approve Remuneration Report	For	No	91.37%	6.99%
	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	No	98.98%	0.03%
	6	Other Proposals from Board or Shareholders (None Submitted)	Refer	No		
	7.1	Reelect Lars Soren Rasmussen as Director	For	No	93.72%	
	7.2	Reelect Niels Peter Louis-Hansen as Director	Abstain	Yes	95.09%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.3	Reelect Annette Bruls as Director	For	No	99.59%	
	7.4	Reelect Carsten Hellmann as Director	For	No	99.68%	
	7.5	Reelect Jette Nygaard-Andersen as Director	For	No	99.58%	
	7.6	Reelect Marianne Wiinholt as Director	For	No	99.69%	
	8	Ratify Ernst & Young as Auditors	For	No	99.97%	
	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	
	10	Other Business	Refer	No		
Copart, Inc. 06.12.24	1.1	Elect Director Willis J. Johnson	For	No	96.07%	3.92%
	1.2	Elect Director A. Jayson Adair	For	No	96.61%	3.38%
	1.3	Elect Director Matt Blunt	For	No	95.96%	4.03%
	1.4	Elect Director Steven D. Cohan	For	No	91.18%	8.81%
	1.5	Elect Director Daniel J. Englander	For	No	88.77%	11.22%
	1.6	Elect Director James E. Meeks	For	No	96.19%	3.80%
	1.7	Elect Director Thomas N. Tryforos	For	No	94.51%	5.48%
	1.8	Elect Director Diane M. Morefield	For	No	86.96%	13.03%
	1.9	Elect Director Stephen Fisher	For	No	98.66%	1.33%
	1.10	Elect Director Cherylyn Harley LeBon	For	No	96.35%	3.64%
	1.11	Elect Director Carl D. Sparks	For	No	95.75%	4.24%
	1.12	Elect Director Jeffrey Liaw	For	No	98.55%	1.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.68%	4.31%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.61%	3.38%
Cisco Systems, Inc. 09.12.24	1a	Elect Director Wesley G. Bush	For	No	95.82%	4.17%
	1b	Elect Director Michael D. Capellas	For	No	91.59%	8.40%
	1c	Elect Director Mark Garrett	For	No	95.82%	4.17%
	1d	Elect Director John D. Harris, II	For	No	95.45%	4.54%
	1e	Elect Director Kristina M. Johnson	For	No	94.32%	5.67%
	1f	Elect Director Sarah Rae Murphy	For	No	99.67%	0.32%
	1g	Elect Director Charles H. Robbins	Against	Yes	91.62%	8.37%
	1h	Elect Director Daniel H. Schulman	For	No	96.82%	3.17%
	1i	Elect Director Marianna Tessel	For	No	99.71%	0.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	77.08%	22.91%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.45%	7.54%
Comunus SICAV - Swiss 09.12.24	1.1	Amend Articles Re: Powers of the General Meeting	For	No		
	1.2	Amend Articles Re: General Meeting Convocation	For	No		
	1.3	Amend Articles Re: Form of the Notice, Inclusion on the Agenda	For	No		
	1.4	Amend Articles Re: Chair, Bureau, Minutes	For	No		
	1.5	Amend Articles Re: Decisions and Elections	For	No		
	1.6	Amend Articles Re: Quorum of the General Meeting	For	No		
	2	Elect Simona Terranova as Director	For	No		
	3	Transact Other Business (Voting)	Against	Yes		
Grupo Financiero Banorte SAB de CV 09.12.24	1.1	Approve Cash Dividends of MXN 3.55 Per Share	For	No	99.77%	0.00%
	1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	For	No	99.77%	0.00%
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No	96.81%	0.00%
Microsoft Corporation 10.12.24	1.1	Elect Director Reid G. Hoffman	For	No	99.19%	0.80%
	1.2	Elect Director Hugh F. Johnston	For	No	91.89%	8.10%
	1.3	Elect Director Teri L. List	For	No	98.67%	1.32%
	1.4	Elect Director Catherine MacGregor	For	No	99.82%	0.17%
	1.5	Elect Director Mark A. L. Mason	For	No	99.58%	0.41%
	1.6	Elect Director Satya Nadella	Against	Yes	94.35%	5.64%
	1.7	Elect Director Sandra E. Peterson	For	No	98.14%	1.85%
	1.8	Elect Director Penny S. Pritzker	For	No	99.60%	0.39%
	1.9	Elect Director Carlos A. Rodriguez	For	No	98.18%	1.81%
	1.10	Elect Director Charles W. Scharf	For	No	98.25%	1.74%
	1.11	Elect Director John W. Stanton	For	No	99.40%	0.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.12	Elect Director Emma N. Walmsley	For	No	99.06%	0.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.33%	8.66%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.31%	5.68%
	4	Report on Risks of Weapons Development	For	Yes	15.25%	84.74%
	5	Assess and Report on Investing in Bitcoin	Against	No	0.54%	99.45%
	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	Yes	32.03%	67.96%
	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	For	Yes	9.70%	90.29%
	8	Report on Risks Related to AI Generated Misinformation and Disinformation	For	Yes	18.66%	81.33%
	9	Report on AI Data Sourcing Accountability	For	Yes	36.19%	63.80%
Palo Alto Networks, Inc. 10.12.24	1a	Elect Director John Key	For	No	85.72%	14.27%
	1b	Elect Director Mary Pat McCarthy	For	No	97.03%	2.96%
	1c	Elect Director Nir Zuk	For	No	92.84%	7.15%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.08%	1.77%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	50.34%	48.64%
	5	Amend Omnibus Stock Plan	For	No	90.90%	8.18%
	6	Report on Climate Risk in Retirement Plan Options	For	Yes	12.00%	86.46%
Swedish Orphan Biovitrum AB 11.12.24	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		
	8.a	Elect David Meek as New Director	For	No		
	8.b	Elect David Meek as Board Chair	For	No		
	9	Close Meeting	Refer	No		
Atlassian Corporation 11.12.24	1a	Elect Director Scott Belsky	For	No	99.94%	0.05%
	1b	Elect Director Shona L. Brown	For	No	99.44%	0.55%
	1c	Elect Director Michael Cannon-Brookes	Against	Yes	97.95%	2.04%
	1d	Elect Director Scott Farquhar	Against	Yes	97.85%	2.14%
	1e	Elect Director Heather M. Fernandez	Against	Yes	97.71%	2.28%
	1f	Elect Director Sasan Goodarzi	For	No	99.65%	0.34%
	1g	Elect Director Jay Parikh	For	No	99.69%	0.30%
	1h	Elect Director Enrique Salem	Against	Yes	97.63%	2.36%
	1i	Elect Director Steven Sordello	For	No	99.89%	0.10%
	1j	Elect Director Richard P. Wong	Against	Yes	96.05%	3.94%
	1k	Elect Director Michelle Zatlyn	For	No	99.91%	0.08%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.89%	0.10%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.63%	2.36%
Saudi Arabian Mining Co. 11.12.24	1	Approve Capital Increase by 3.01 Percent to Acquire All Shares Owned by Mosaic Phosphates BV in Ma'aden Wa'ad Al Shamal Phosphate Co, Share Purchase and Subscription Agreement, Amend Article 7 of Bylaws, and to Authorize the Board to do all the Necessary	For	No		
	2	Approve Related Party Transactions with Saudi Basic Industries Corp Re: Share Purchase Agreement in Aluminum Bahrain	For	No		
	3	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statements of FY 2025, 2026 and 2027	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Board of Directors Nomination Policy, Standards and Procedures	For	No		
	5	Approve Standards and Controls for Competing Businesses	For	No		
Nutanix, Inc. 13.12.24	1a	Elect Director Max de Groen	For	No	96.61%	3.38%
	1b	Elect Director Steven J. Gomo	For	No	94.57%	5.42%
	1c	Elect Director Mark Templeton	For	No	98.48%	1.51%
	1d	Elect Director Craig Conway	For	No	94.83%	5.16%
	1e	Elect Director Virginia Gambale	For	No	86.48%	13.51%
	1f	Elect Director Brian Stevens	For	No	97.44%	2.55%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.55%	0.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	73.00%	26.88%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
Westpac Banking Corporation 13.12.24	2	Appoint KPMG as Auditor of the Company	For	No	99.03%	0.96%
	3	Approve Remuneration Report	For	No	95.51%	4.48%
	4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	For	No	97.67%	2.32%
	5a	Elect Nerida Caesar as Director	For	No	99.70%	0.29%
	5b	Elect Margaret Seale as Director	Against	Yes	94.21%	5.78%
	5c	Elect Andy Maguire as Director	For	No	99.55%	0.44%
	6a	Approve the Amendments to the Company's Constitution	Against	No	6.56%	93.43%
	6b	Approve Transition Plan Assessments	For	Yes		
Sodexo SA 17.12.24	1	Approve Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	No	99.80%	0.19%
	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	No	90.28%	9.71%
	5	Reelect Francois-Xavier Bellon as Director	Against	Yes	85.90%	14.09%
	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	No	96.18%	3.81%
	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	No	99.88%	0.11%
	8	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	No	99.08%	0.91%
	9	Approve Compensation of Sophie Bellon, Chairman and CEO	For	No	93.10%	6.89%
	10	Approve Compensation Report of Corporate Officers	For	No	99.16%	0.83%
	11	Approve Remuneration Policy of Directors	For	No	96.47%	3.52%
	12	Approve Remuneration Policy of Executive Corporate Officer	For	No	91.90%	8.09%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.66%	0.33%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.68%	0.31%
	15	Amend Article 11 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	16	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
AutoZone, Inc. 18.12.24	1.1	Elect Director Philip B. Daniele, III	For	No	97.07%	2.92%
	1.2	Elect Director Michael A. George	For	No	99.35%	0.64%
	1.3	Elect Director Linda A. Goodspeed	For	No	94.65%	5.34%
	1.4	Elect Director Earl G. Graves, Jr.	For	No	90.25%	9.74%
	1.5	Elect Director Brian P. Hannasch	For	No	98.80%	1.19%
	1.6	Elect Director Gale V. King	For	No	98.97%	1.02%
	1.7	Elect Director George R. Mrkonic, Jr.	For	No	92.70%	7.29%
	1.8	Elect Director William C. Rhodes, III	For	No	93.86%	6.13%
	1.9	Elect Director Jill A. Soltau	For	No	95.30%	4.69%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.32%	8.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.60%	10.39%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	No	90.03%	9.96%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	44.45%	55.54%
National Australia Bank Limited 18.12.24	1	Elect Warwick Hunt as Director	For	No	99.84%	0.15%
	2	Approve Remuneration Report	For	No	95.01%	4.98%
	3a	Approve Grant of Deferred Rights to Andrew Irvine	For	No	98.30%	1.69%
	3b	Approve Grant of Performance Rights to Andrew Irvine	For	No	98.14%	1.85%
	4	Consideration of Financial Report, Directors' Report and Auditor's Report	Refer	No		
	5a	Approve the Amendments to the Company's Constitution	Against	No	4.22%	95.77%
	5b	Approve Transition Plan Assessments	For	Yes		
Telefonica Brasil SA 18.12.24	1	Approve Reduction in Share Capital without Cancellation of Shares	For	No	99.99%	0.00%
	2	Amend Article 5 to Reflect Changes in Capital	For	No	99.99%	0.00%
	3	Consolidate Bylaws	For	No	99.99%	0.00%
	4	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
ANZ Group Holdings Limited 19.12.24	2a	Elect Scott Andrew St John as Director	For	No	99.73%	0.26%
	2b	Elect Richard Boyce Massey Gibb as Director	For	No	98.85%	1.14%
	2c	Elect Christine Elizabeth O'Reilly as Director	For	No	90.53%	9.46%
	3	Approve Remuneration Report	For	No	61.71%	38.28%
	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	No		
	5	Approve the Amendments to the Company's Constitution	Against	No	7.09%	92.90%
	6	Approve Transition Plan Assessments	For	Yes		
Kerry Group Plc 19.12.24	1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	No	99.83%	0.16%
	2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	No	99.83%	0.16%
	3	Amend Articles of Association	For	No	99.86%	0.13%
	4	Approve Capital Reduction of the Share Premium Increase	For	No	99.85%	0.14%
FactSet Research Systems Inc. 19.12.24	1a	Elect Director Siew Kai Choy	For	No	98.76%	1.23%
	1b	Elect Director Laurie G. Hylton	For	No	99.87%	0.12%
	1c	Elect Director Lee Shavel	For	No	99.31%	0.68%
	1d	Elect Director Elisha Wiesel	For	No	99.61%	0.38%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.02%	0.97%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.59%	5.40%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.05%	51.94%
Shriram Finance Limited 20.12.24	1	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	For	No	98.98%	1.01%
	2	Approve Sub-Division/Split of Equity Shares	For	No	99.99%	0.00%
	3	Amend Capital Clause (Clause V) of the Memorandum of Association	For	No	99.99%	0.00%
PDD Holdings Inc. 20.12.24	1	Elect Director Lei Chen	Against	Yes	89.50%	9.88%
	2	Elect Director Jiazhen Zhao	Against	Yes	90.33%	9.05%
	3	Elect Director Anthony Kam Ping Leung	For	No	96.81%	2.57%
	4	Elect Director Haifeng Lin	Against	Yes	87.60%	11.77%
	5	Elect Director Ivonne M.C.M. Rietjens	For	No	97.82%	1.55%
	6	Elect Director George Yong-Boon Yeo	For	No	94.10%	5.39%
Bank of China Limited 20.12.24	1	Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	For	No	99.94%	0.05%
	3	Approve Interim Profit Distribution Plan	For	No	99.98%	0.01%
	4	Elect Zhang Hui as Director	For	No	99.49%	0.50%
	5	Elect Huang Binghua as Director	For	No	98.45%	1.53%
	6	Elect Jean-Louis Ekra as Director	For	No	99.87%	0.12%
	7	Elect Zhang Ran as Director	For	No	99.94%	0.05%
	8	Elect Li Zimin as Director	For	No	98.93%	1.05%
	1	Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors	For	No	99.97%	0.02%
	2	Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	For	No	99.94%	0.05%
	3	Approve Interim Profit Distribution Plan	For	No	99.98%	0.01%
	4	Elect Zhang Hui as Director	For	No	99.49%	0.50%
	5	Elect Huang Binghua as Director	For	No	98.45%	1.53%
	6	Elect Jean-Louis Ekra as Director	For	No	99.87%	0.12%
	7	Elect Zhang Ran as Director	For	No	99.94%	0.05%
	8	Elect Li Zimin as Director	For	No	98.93%	1.05%
PICC Property and Casualty Company Limited 20.12.24	1	Elect Ding Xiangqun as Director	For	No	98.61%	1.38%
Postal Savings Bank of China Co., Ltd. 20.12.24	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Approve Directors' Remuneration Settlement Plan	For	No	99.98%	0.01%
	3	Approve Supervisors' Remuneration Settlement Plan	For	No	99.98%	0.01%
	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Approve Directors' Remuneration Settlement Plan	For	No	99.98%	0.01%
	3	Approve Supervisors' Remuneration Settlement Plan	For	No	99.98%	0.01%
Haier Smart Home Co., Ltd. 20.12.24	1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	For	No	99.66%	0.10%
	1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	For	No	99.66%	0.10%
Bajaj Finance Limited 21.12.24	1	Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	For	No		
Tata Steel Limited 25.12.24	1	Elect Pramod Agrawal as Director	For	No	99.73%	0.26%
Titan Company Limited 25.12.24	1	Elect P B Balaji as Director	For	No	98.08%	1.91%
Contemporary Amperex Technology Co., Ltd. 26.12.24	1.1	Elect Zeng Yuqun as Director	Against	Yes	93.99%	
	1.2	Elect Li Ping as Director	For	No	95.66%	
	1.3	Elect Zhou Jia as Director	For	No	95.45%	
	1.4	Elect Pan Jian as Director	For	No	91.97%	
	1.5	Elect Ouyang Chuying as Director	For	No	95.44%	
	1.6	Elect Zhao Fenggang as Director	For	No	95.43%	
	2.1	Elect Wu Yuhui as Director	For	No	96.64%	
	2.2	Elect Lin Xiaoxiong as Director	For	No	94.09%	
	2.3	Elect Zhao Bei as Director	For	No	97.10%	
	3.1	Elect Wu Yingming as Supervisor	For	No	93.66%	
	3.2	Elect Feng Chunyan as Supervisor	For	No	96.86%	
	4	Approve Special Dividends Plan	For	No	99.95%	0.01%
	5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	For	No	99.95%	0.00%
	6	Amend Articles of Association	For	No	99.95%	0.00%

Company / Meeting Date	Item No. Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
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Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.