

# Proxy Voting Report

3rd Quarter 2024

| Company / Meeting Date                | Item No.                        | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---------------------------------------|---------------------------------|--|---------------|-------------------------|--------|-----------|
| Marks & Spencer Group Plc<br>02.07.24 | 1                               | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.99% | 0.00%     |
|                                       | 2                               | Approve Remuneration Report  | For           | No                      | 95.26% | 4.73%     |
|                                       | 3                               | Approve Final Dividend   | For           | No                      | 99.77% | 0.22%     |
|                                       | 4                               | Re-elect Archie Norman as Director   | For           | No                      | 96.21% | 3.78%     |
|                                       | 5                               | Re-elect Stuart Machin as Director   | For           | No                      | 99.63% | 0.36%     |
|                                       | 6                               | Re-elect Evelyn Bourke as Director   | For           | No                      | 96.82% | 3.17%     |
|                                       | 7                               | Re-elect Fiona Dawson as Director  | For           | No                      | 97.66% | 2.33%     |
|                                       | 8                               | Re-elect Ronan Dunne as Director   | For           | No                      | 97.88% | 2.11%     |
|                                       | 9                               | Re-elect Tamara Ingram as Director   | For           | No                      | 97.20% | 2.79%     |
|                                       | 10                              | Re-elect Justin King as Director   | For           | No                      | 97.88% | 2.11%     |
|                                       | 11                              | Re-elect Cheryl Potter as Director   | For           | No                      | 97.88% | 2.11%     |
|                                       | 12                              | Re-elect Sapna Sood as Director  | For           | No                      | 97.88% | 2.11%     |
|                                       | 13                              | Reappoint Deloitte LLP as Auditors   | For           | No                      | 99.76% | 0.23%     |
|                                       | 14                              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For           | No                      | 99.92% | 0.07%     |
|                                       | 15                              | Authorise UK Political Donations and Expenditure   | For           | No                      | 97.70% | 2.29%     |
|                                       | 16                              | Authorise Issue of Equity  | For           | No                      | 95.87% | 4.12%     |
|                                       | 17                              | Authorise Issue of Equity without Pre-emptive Rights   | For           | No                      | 94.86% | 5.13%     |
|                                       | 18                              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For           | No                      | 90.97% | 9.02%     |
|                                       | 19                              | Authorise Market Purchase of Ordinary Shares   | For           | No                      | 98.88% | 1.11%     |
|                                       | 20                              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For           | No                      | 95.45% | 4.54%     |
| Midea Group Co. Ltd.<br>02.07.24      | 1                               | Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan     | For           | No                      | 99.93% | 0.02%     |
|                                       | 2                               | Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan     | For           | No                      | 99.93% | 0.02%     |
|                                       | 3                               | Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan     | For           | No                      | 99.93% | 0.02%     |
|                                       | 4                               | Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan     | For           | No                      | 99.93% | 0.02%     |
|                                       | 5                               | Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan     | For           | No                      | 99.93% | 0.02%     |
|                                       | 6                               | Approve Adjustment Provision of Guarantees to Controlled Subsidiaries  | Against       | Yes                     | 90.76% | 9.20%     |
|                                       | 7                               | Approve Asset Pool and Provision of Guarantee  | Against       | Yes                     | 87.93% | 11.94%    |
|                                       | 8                               | Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary                | Against       | Yes                     | 87.45% | 11.57%    |
|                                       | 9                               | Approve Allowance Standard for Independent Directors   | For           | No                      | 99.90% | 0.06%     |
|                                       | 10                              | Approve Amendments to Articles of Association  | For           | No                      | 99.96% | 0.00%     |
|                                       | 11.1                            | Elect Fang Hongbo as Director  | Against       | Yes                     | 96.85% |           |
|                                       | 11.2                            | Elect Zhao Jun as Director   | For           | No                      | 96.02% |           |
|                                       | 11.3                            | Elect Wang Jianguo as Director   | For           | No                      | 95.67% |           |
|                                       | 11.4                            | Elect Fu Yongjun as Director   | For           | No                      | 95.67% |           |
|                                       | 11.5                            | Elect Gu Yanmin as Director  | For           | No                      | 95.26% |           |
|                                       | 11.6                            | Elect Guan Jinwei as Director  | For           | No                      | 95.72% |           |
|                                       | 12.1                            | Elect Xiao Geng as Director  | For           | No                      | 95.72% |           |
|                                       | 12.2                            | Elect Xu Dingbo as Director  | For           | No                      | 97.40% |           |
|                                       | 12.3                            | Elect Liu Qiao as Director   | For           | No                      | 97.63% |           |
|                                       | 12.4                            | Elect Qiu Lili as Director   | For           | No                      | 97.63% |           |
| 13.1                                  | Elect Dong Wentao as Supervisor | For  | No            | 94.50%                  |        |           |
| 13.2                                  | Elect Ren Lingyan as Supervisor | For  | No            | 97.42%                  |        |           |
| Banco Bilbao Vizcaya Argentaria SA    | 1                               | Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA                              | For           | No                      |        |           |

| Company / Meeting Date        | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|-------------------------------|----------|--|---------------|-------------------------|--------|-----------|
| 04.07.24                      | 2        | Authorize Board to Ratify and Execute Approved Resolutions   | For           | No                      |        |           |
| Industria de Diseno Textil SA | 1.a      | Approve Standalone Financial Statements  | For           | No                      | 99.85% | 0.00%     |
|                               | 1.b      | Approve Discharge of Board   | For           | No                      | 98.70% | 0.88%     |
|                               | 2        | Approve Consolidated Financial Statements  | For           | No                      | 99.85% | 0.00%     |
| 09.07.24                      | 3        | Approve Non-Financial Information Statement  | For           | No                      | 99.79% | 0.03%     |
|                               | 4        | Approve Allocation of Income and Dividends   | For           | No                      | 99.95% | 0.01%     |
|                               | 5.a      | Amend Article 9 Re: Transfer of Shares   | For           | No                      | 99.98% | 0.00%     |
|                               | 5.b      | Amend Articles Re: General Meetings  | For           | No                      | 99.10% | 0.87%     |
|                               | 5.c      | Amend Articles Re: Board of Directors  | For           | No                      | 99.98% | 0.00%     |
|                               | 5.d      | Amend Article 36 Re: Approval of Accounts and Allocation of Income   | For           | No                      | 99.94% | 0.04%     |
|                               | 5.e      | Amend Article 40 Re: Liquidation   | For           | No                      | 99.98% | 0.00%     |
|                               | 6        | Amend Articles of General Meeting Regulations  | For           | No                      | 99.54% | 0.43%     |
|                               | 7.a      | Elect Flora Perez Marcote as Director  | For           | No                      | 98.42% | 1.48%     |
|                               | 7.b      | Elect Belen Romana Garcia as Director  | For           | No                      | 99.86% | 0.03%     |
|                               | 7.c      | Reelect Denise Patricia Kingsmill as Director  | For           | No                      | 98.58% | 1.31%     |
|                               | 8        | Advisory Vote on Remuneration Report   | For           | No                      | 97.98% | 1.65%     |
|                               | 9        | Authorize Company to Call EGM with 15 Days' Notice   | For           | No                      | 95.33% | 4.64%     |
|                               | 10       | Authorize Board to Ratify and Execute Approved Resolutions   | For           | No                      | 99.98% | 0.00%     |
| Koninklijke Ahold Delhaize NV | 1        | Open Meeting   | Refer         | No                      |        |           |
|                               | 2        | Elect Claude Sarrailh to Management Board  | For           | No                      | 99.98% | 0.01%     |
|                               | 3        | Close Meeting  | Refer         | No                      |        |           |
| 10.07.24                      |          |  |               |                         |        |           |
| National Grid Plc             | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.63% | 0.36%     |
| 10.07.24                      | 2        | Approve Final Dividend   | For           | No                      | 99.87% | 0.12%     |
|                               | 3        | Re-elect Paula Reynolds as Director  | For           | No                      | 96.51% | 3.48%     |
|                               | 4        | Re-elect John Pettigrew as Director  | For           | No                      | 98.18% | 1.81%     |
|                               | 5        | Re-elect Andy Agg as Director  | For           | No                      | 98.15% | 1.84%     |
|                               | 6        | Elect Jacqui Ferguson as Director  | For           | No                      | 99.93% | 0.06%     |
|                               | 7        | Re-elect Ian Livingston as Director  | For           | No                      | 98.55% | 1.44%     |
|                               | 8        | Re-elect Iain Mackay as Director   | For           | No                      | 99.88% | 0.11%     |
|                               | 9        | Re-elect Anne Robinson as Director   | For           | No                      | 99.85% | 0.14%     |
|                               | 10       | Re-elect Earl Shipp as Director  | For           | No                      | 98.22% | 1.77%     |
|                               | 11       | Re-elect Jonathan Silver as Director   | For           | No                      | 97.55% | 2.44%     |
|                               | 12       | Re-elect Tony Wood as Director   | For           | No                      | 98.49% | 1.50%     |
|                               | 13       | Re-elect Martha Wyrsh as Director  | For           | No                      | 99.55% | 0.44%     |
|                               | 14       | Reappoint Deloitte LLP as Auditors   | For           | No                      | 99.97% | 0.02%     |
|                               | 15       | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | For           | No                      | 99.92% | 0.07%     |
|                               | 16       | Approve Remuneration Report  | For           | No                      | 96.73% | 3.26%     |
|                               | 17       | Approve Climate Transition Plan  | For           | No                      | 98.94% | 1.05%     |
|                               | 18       | Authorise UK Political Donations and Expenditure   | For           | No                      | 98.39% | 1.60%     |
|                               | 19       | Authorise Issue of Equity  | For           | No                      | 96.83% | 3.16%     |
|                               | 20       | Authorise Issue of Equity without Pre-emptive Rights   | For           | No                      | 97.18% | 2.81%     |
|                               | 21       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For           | No                      | 97.08% | 2.91%     |
|                               | 22       | Authorise Market Purchase of Ordinary Shares   | For           | No                      | 99.54% | 0.45%     |
|                               | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For           | No                      | 93.64% | 6.35%     |
| Burberry Group Plc            | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.73% | 0.26%     |
| 16.07.24                      | 2        | Approve Remuneration Report  | For           | No                      | 86.88% | 13.11%    |
|                               | 3        | Approve Final Dividend   | For           | No                      | 99.98% | 0.01%     |
|                               | 4        | Re-elect Gerry Murphy as Director  | For           | No                      | 95.05% | 4.94%     |
|                               | 5        | Re-elect Jonathan Akeroyd as Director  | For           | No                      |        |           |
|                               | 6        | Re-elect Orna NiChionna as Director  | For           | No                      | 97.00% | 2.99%     |
|                               | 7        | Re-elect Fabiola Arredondo as Director   | For           | No                      | 95.74% | 4.25%     |
|                               | 8        | Re-elect Sam Fischer as Director   | For           | No                      | 96.99% | 3.00%     |

| Company / Meeting Date         | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For   | % Against |
|--------------------------------|----------|--|---------------|-------------------------|---------|-----------|
|                                | 9        | Re-elect Ron Frasch as Director  | For           | No                      | 96.50%  | 3.49%     |
|                                | 10       | Re-elect Danuta Gray as Director   | For           | No                      | 89.84%  | 10.15%    |
|                                | 11       | Re-elect Antoine de Saint-Affrique as Director   | For           | No                      | 76.29%  | 23.70%    |
|                                | 12       | Re-elect Alan Stewart as Director  | For           | No                      | 97.71%  | 2.28%     |
|                                | 13       | Elect Kate Ferry as Director   | For           | No                      | 99.34%  | 0.65%     |
|                                | 14       | Elect Alessandra Cozzani as Director   | For           | No                      | 99.85%  | 0.14%     |
|                                | 15       | Reappoint Ernst & Young LLP as Auditors  | For           | No                      | 99.52%  | 0.47%     |
|                                | 16       | Authorise the Audit Committee to Fix Remuneration of Auditors  | For           | No                      | 99.94%  | 0.05%     |
|                                | 17       | Authorise UK Political Donations and Expenditure   | For           | No                      | 98.41%  | 1.58%     |
|                                | 18       | Authorise Issue of Equity  | For           | No                      | 97.71%  | 2.28%     |
|                                | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For           | No                      | 99.42%  | 0.57%     |
|                                | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For           | No                      | 99.04%  | 0.95%     |
|                                | 21       | Authorise Market Purchase of Ordinary Shares   | For           | No                      | 99.51%  | 0.48%     |
|                                | 22       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For           | No                      | 95.85%  | 4.14%     |
| Autodesk, Inc.<br>16.07.24     | 1a       | Elect Director Andrew Anagnost   | For           | No                      | 96.33%  | 3.66%     |
|                                | 1b       | Elect Director Karen Blasing   | For           | No                      | 96.45%  | 3.54%     |
|                                | 1c       | Elect Director Reid French   | For           | No                      | 96.80%  | 3.19%     |
|                                | 1d       | Elect Director Ayanna Howard   | For           | No                      | 97.79%  | 2.20%     |
|                                | 1e       | Elect Director Blake Irving  | For           | No                      | 94.58%  | 5.41%     |
|                                | 1f       | Elect Director Mary T. McDowell  | For           | No                      | 91.04%  | 8.95%     |
|                                | 1g       | Elect Director Stephen Milligan  | For           | No                      | 97.71%  | 2.28%     |
|                                | 1h       | Elect Director Lorrie M. Norrington  | For           | No                      | 91.62%  | 8.37%     |
|                                | 1i       | Elect Director Betsy Rafael  | For           | No                      | 93.55%  | 6.44%     |
|                                | 1j       | Elect Director Rami Rahim  | For           | No                      | 97.79%  | 2.20%     |
|                                | 1k       | Elect Director Stacy J. Smith  | For           | No                      | 90.26%  | 9.73%     |
|                                | 2        | Ratify Ernst & Young LLP as Auditors   | Against       | Yes                     | 89.76%  | 10.14%    |
|                                | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For           | No                      | 82.13%  | 17.66%    |
|                                | 4        | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold  | For           | No                      | 72.29%  | 0.89%     |
|                                | 5        | Provide Right to Call a Special Meeting  | For           | Yes                     | 59.88%  | 40.05%    |
| Vodacom Group Ltd.<br>17.07.24 | 1        | Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024                                 | For           | No                      | 100.00% | 0.00%     |
|                                | 2        | Elect Joakim Reiter as Director  | For           | No                      | 98.51%  | 1.49%     |
|                                | 3        | Elect Sateesh Kamath as Director   | For           | No                      | 98.75%  | 1.25%     |
|                                | 4        | Re-elect Saki Macozoma as Director   | For           | No                      | 99.22%  | 0.78%     |
|                                | 5        | Re-elect Raisibe Morathi as Director   | For           | No                      | 99.09%  | 0.91%     |
|                                | 6        | Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered Auditor                       | For           | No                      | 100.00% | 0.00%     |
|                                | 7        | Approve Remuneration Policy  | For           | No                      | 99.18%  | 0.82%     |
|                                | 8        | Approve Implementation of the Remuneration Policy  | For           | No                      | 99.15%  | 0.85%     |
|                                | 9        | Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee                                       | For           | No                      | 99.46%  | 0.54%     |
|                                | 10       | Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee                                     | For           | No                      | 99.71%  | 0.29%     |
|                                | 11       | Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee                                     | For           | No                      | 99.75%  | 0.25%     |
|                                | 12       | Authorise Repurchase of Issued Share Capital   | For           | No                      | 99.40%  | 0.60%     |
|                                | 13       | Approve Increase in Non-Executive Directors' Fees  | For           | No                      | 99.85%  | 0.15%     |
|                                | 14       | Approve Financial Assistance in Terms of Section 44 of the Companies Act   | For           | No                      | 99.54%  | 0.46%     |
|                                | 15       | Approve Financial Assistance in Terms of Section 45 of the Companies Act   | For           | No                      | 99.66%  | 0.34%     |
| Wipro Limited<br>18.07.24      | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.98%  | 0.01%     |
|                                | 2        | Confirm Interim Dividend as Final Dividend   | For           | No                      | 99.99%  | 0.00%     |
|                                | 3        | Reelect Azim H. Premji as Director   | For           | No                      | 99.86%  | 0.13%     |

| Company / Meeting Date                       | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|--|----------|--|---------------|-------------------------|--------|-----------|
|  | 4        | Approve Reappointment and Remuneration of Rishad A. Premji as Whole Time Director  | For           | No                      | 99.51% | 0.48%     |
|  | 5        | Approve Reappointment and Remuneration of Azim H. Premji as Non-Executive, Non-Independent Director  | For           | No                      | 99.86% | 0.13%     |
|  | 6        | Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible Employees under 2024 Scheme     | Against       | Yes                     | 87.70% | 12.29%    |
|  | 7        | Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible Employees of Group Company(ies) | Against       | Yes                     | 87.81% | 12.18%    |
| Lenovo Group Limited<br>18.07.24             | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.55% | 0.44%     |
|  | 2        | Approve Final Dividend   | For           | No                      | 99.97% | 0.02%     |
|  | 3a       | Elect Zhao John Huan as Director   | For           | No                      | 81.98% | 18.01%    |
|  | 3b       | Elect Gordon Robert Halyburton Orr as Director   | For           | No                      | 94.31% | 5.68%     |
|  | 3c       | Elect John Lawson Thornton as Director   | For           | No                      | 97.94% | 2.05%     |
|  | 3d       | Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director   | For           | No                      | 97.53% | 2.46%     |
|  | 3e       | Elect Cher Wang Hsiueh Hong as Director  | Against       | Yes                     | 62.74% | 37.25%    |
|  | 3f       | Elect Xue Lan as Director  | For           | No                      | 91.97% | 8.02%     |
|  | 3g       | Authorize Board to Fix Directors' Fees   | For           | No                      | 98.98% | 1.01%     |
|  | 4        | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration   | For           | No                      | 98.29% | 1.70%     |
|  | 5        | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Against       | Yes                     | 59.53% | 40.46%    |
|  | 6        | Authorize Repurchase of Issued Share Capital   | For           | No                      | 99.76% | 0.23%     |
|  | 7        | Authorize Reissuance of Repurchased Shares   | Against       | Yes                     | 60.74% | 39.25%    |
| Advanced Drainage Systems, Inc.<br>18.07.24  | 1a       | Elect Director D. Scott Barbour  | For           | No                      | 98.95% | 1.04%     |
|  | 1b       | Elect Director Anesa T. Chaibi   | For           | No                      | 98.73% | 1.26%     |
|  | 1c       | Elect Director Michael B. Coleman  | For           | No                      | 98.24% | 1.75%     |
|  | 1d       | Elect Director Robert M. Eversole  | For           | No                      | 90.02% | 9.97%     |
|  | 1e       | Elect Director Alexander R. Fischer  | For           | No                      | 81.55% | 18.44%    |
|  | 1f       | Elect Director Tanya D. Fratto   | For           | No                      | 95.25% | 4.74%     |
|  | 1g       | Elect Director Kelly S. Gast   | For           | No                      | 99.34% | 0.65%     |
|  | 1h       | Elect Director M.A. (Mark) Haney   | For           | No                      | 98.37% | 1.62%     |
|  | 1i       | Elect Director Luther C. Kissam, IV  | For           | No                      | 98.99% | 1.00%     |
|  | 1j       | Elect Director Manuel J. Perez de la Mesa  | For           | No                      | 98.46% | 1.53%     |
|  | 1k       | Elect Director Anil Seetharam  | For           | No                      | 95.36% | 4.63%     |
|  | 2        | Ratify Deloitte & Touche LLP as Auditors   | Against       | Yes                     | 89.41% | 10.38%    |
|  | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For           | No                      | 85.37% | 13.94%    |
| Powszechny Zaklad Ubezpieczen SA<br>18.07.24 | 1.1      | Approve Discharge of Ernest Bejda (Management Board Member)  | Against       | No                      | 37.64% | 1.46%     |
|  | 1.2      | Approve Discharge of Malgorzata Kot (Management Board Member)  | Against       | No                      | 37.64% | 1.46%     |
|  | 1.3      | Approve Discharge of Beata Kozlowska-Chyla (CEO)   | Against       | No                      | 37.64% | 1.46%     |
|  | 1.4      | Approve Discharge of Krzysztof Kozlowski (Management Board Member)   | Against       | No                      | 37.64% | 1.46%     |
|  | 1.5      | Approve Discharge of Tomasz Kulik (Management Board Member)  | Against       | No                      | 38.90% | 1.46%     |
|  | 1.6      | Approve Discharge of Piotr Nowak (Management Board Member)   | Against       | No                      | 37.64% | 1.46%     |
|  | 1.7      | Approve Discharge of Maciej Rapkiewicz (Management Board Member)   | Against       | No                      | 38.90% | 1.46%     |
|  | 1.8      | Approve Discharge of Malgorzata Sadurska (Management Board Member)   | Against       | No                      | 37.64% | 1.46%     |

| Company / Meeting Date | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|------------------------|----------|---|---------------|-------------------------|--------|-----------|
|                        | 2.1      | Approve Discharge of Marcin Chludzinski (Supervisory Board Member)                        | For           | No                      | 93.36% | 5.71%     |
|                        | 2.2      | Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)                    | For           | No                      | 93.36% | 5.71%     |
|                        | 2.3      | Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)              | For           | No                      | 93.36% | 5.71%     |
|                        | 2.4      | Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)                      | For           | No                      | 93.36% | 5.71%     |
|                        | 2.5      | Approve Discharge of Marcin Kubicza (Supervisory Board Member)                            | For           | No                      | 93.36% | 5.71%     |
|                        | 2.6      | Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)               | For           | No                      | 93.36% | 5.71%     |
|                        | 2.7      | Approve Discharge of Krzysztof Opolski (Supervisory Board Member)                         | For           | No                      | 93.36% | 5.71%     |
|                        | 2.8      | Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)                       | For           | No                      | 93.36% | 5.71%     |
|                        | 2.9      | Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)               | For           | No                      | 93.36% | 5.71%     |
|                        | 2.10     | Approve Discharge of Piotr Wachowiak (Supervisory Board Member)                           | For           | No                      | 93.36% | 5.71%     |
|                        | 2.11     | Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)                         | For           | No                      | 93.36% | 5.71%     |
|                        | 2.12     | Approve Discharge of Maciej Zaborowski (Supervisory Board Member)                         | For           | No                      | 93.36% | 5.71%     |
|                        | 3.1      | Approve Discharge of Przemyslaw Dabrowski (Management Board Member)                       | For           | No                      | 96.34% | 3.03%     |
|                        | 3.2      | Approve Discharge of Rafal Grodzicki (Management Board Member)                            | For           | No                      | 96.34% | 3.03%     |
|                        | 3.3      | Approve Discharge of Witold Jaworski (Management Board Member)                            | For           | No                      | 96.34% | 3.03%     |
|                        | 3.4      | Approve Discharge of Andrzej Klesyk (CEO)   | For           | No                      | 96.34% | 3.03%     |
|                        | 3.5      | Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)                   | For           | No                      | 96.34% | 3.03%     |
|                        | 3.6      | Approve Discharge of Tomasz Tarkowski (Management Board Member)                           | For           | No                      | 96.34% | 3.03%     |
|                        | 3.7      | Approve Discharge of Ryszard Trepczynski (Management Board Member)                        | For           | No                      | 96.34% | 3.03%     |
|                        | 3.8      | Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman) | For           | No                      | 96.34% | 3.03%     |
|                        | 3.9      | Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)                         | For           | No                      | 96.34% | 3.03%     |
|                        | 3.10     | Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)               | For           | No                      | 96.34% | 3.03%     |
|                        | 3.11     | Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)                          | For           | No                      | 96.34% | 3.03%     |
|                        | 3.12     | Approve Discharge of Jakub Karnowski (Supervisory Board Member)                           | For           | No                      | 96.34% | 3.03%     |
|                        | 3.13     | Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)     | For           | No                      | 96.34% | 3.03%     |
|                        | 3.14     | Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)             | For           | No                      | 96.34% | 3.03%     |
|                        | 4.1      | Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)             | For           | No                      | 99.94% | 0.05%     |
|                        | 4.2      | Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)               | For           | No                      | 99.94% | 0.05%     |
|                        | 4.3      | Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)         | For           | No                      | 99.94% | 0.05%     |
|                        | 4.4      | Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)             | For           | No                      | 99.94% | 0.05%     |
|                        | 4.5      | Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)               | For           | No                      | 99.94% | 0.05%     |

| Company / Meeting Date                      | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---|----------|---|---------------|-------------------------|--------|-----------|
|   | 4.6      | Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)   | For           | No                      | 99.94% | 0.05%     |
|   | 4.7      | Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)                                | For           | No                      | 99.94% | 0.05%     |
|   | 4.8      | Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)   | For           | No                      | 99.94% | 0.05%     |
|   | 4.9      | Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)  | For           | No                      | 99.94% | 0.05%     |
|   | 4.10     | Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)  | For           | No                      | 99.94% | 0.05%     |
|   | 4.11     | Approve Collective Suitability of Supervisory Board Members   | For           | No                      | 94.80% | 0.05%     |
|   | 5        | Amend Policy of Suitability of Supervisory Board and Audit Committee Members  | For           | No                      | 99.99% | 0.00%     |
|   | 6.1      | Recall Supervisory Board Member   | Against       | Yes                     |        |           |
|   | 6.2      | Elect Supervisory Board Member  | Against       | Yes                     |        |           |
|   | 7        | Approve Assessment of Supervisory Board Suitability   | Against       | Yes                     |        |           |
|   | 8        | Approve Remuneration Report   | Against       | Yes                     | 66.40% | 33.33%    |
|   | 9        | Close Meeting   | Refer         | No                      |        |           |
| United Utilities Group Plc<br>19.07.24      | 1        | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.81% | 0.18%     |
|   | 2        | Approve Final Dividend  | For           | No                      | 99.37% | 0.62%     |
|   | 3        | Approve Remuneration Report   | For           | No                      | 93.57% | 6.42%     |
|   | 4        | Re-elect Sir David Higgins as Director  | Against       | Yes                     | 87.67% | 12.32%    |
|   | 5        | Re-elect Louise Beardmore as Director   | For           | No                      | 99.95% | 0.04%     |
|   | 6        | Re-elect Phil Aspin as Director   | For           | No                      | 99.85% | 0.14%     |
|   | 7        | Re-elect Alison Goligher as Director  | For           | No                      | 96.81% | 3.18%     |
|   | 8        | Re-elect Liam Butterworth as Director   | For           | No                      | 96.69% | 3.30%     |
|   | 9        | Re-elect Kath Cates as Director   | For           | No                      | 96.82% | 3.17%     |
|   | 10       | Elect Clare Hayward as Director   | For           | No                      | 99.96% | 0.03%     |
|   | 11       | Re-elect Michael Lewis as Director  | For           | No                      | 96.83% | 3.16%     |
|   | 12       | Re-elect Doug Webb as Director  | For           | No                      | 96.81% | 3.18%     |
|   | 13       | Reappoint KPMG LLP as Auditors  | For           | No                      | 98.45% | 1.54%     |
|   | 14       | Authorise the Audit Committee to Fix Remuneration of Auditors   | For           | No                      | 99.43% | 0.56%     |
|   | 15       | Authorise Issue of Equity   | For           | No                      | 97.06% | 2.93%     |
|   | 16       | Authorise Issue of Equity without Pre-emptive Rights  | For           | No                      | 97.48% | 2.51%     |
|   | 17       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment          | For           | No                      | 92.68% | 7.31%     |
|   | 18       | Authorise Market Purchase of Ordinary Shares  | For           | No                      | 99.66% | 0.33%     |
|   | 19       | Authorise the Company to Call General Meeting with Two Weeks' Notice  | For           | No                      | 95.91% | 4.08%     |
|   | 20       | Authorise UK Political Donations and Expenditure  | For           | No                      | 99.50% | 0.49%     |
| Torrent Pharmaceuticals Limited<br>23.07.24 | 1        | Accept Standalone Financial Statements and Statutory Reports  | For           | No                      | 99.96% | 0.03%     |
|   | 2        | Accept Consolidated Financial Statements and Statutory Reports  | For           | No                      | 99.97% | 0.02%     |
|   | 3        | Confirm Interim Dividend and Declare Final Dividend   | For           | No                      | 99.92% | 0.07%     |
|   | 4        | Approve that the Vacancy on the Board Not be Filled From the Retirement of Jinesh Shah                                      | For           | No                      | 99.99% | 0.00%     |
|   | 5        | Approve Remuneration of Cost Auditors   | For           | No                      | 99.99% | 0.00%     |
|   | 6        | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | For           | No                      | 99.99% | 0.00%     |
|   | 7        | Approve Reappointment and Remuneration of Samir Mehta as Executive Chairman   | Against       | Yes                     | 92.66% | 7.33%     |
|   | 8        | Elect Jinal Mehta as Director   | For           | No                      | 99.92% | 0.07%     |
|   | 9        | Approve Payment of Remuneration to Non-Executive Directors  | For           | No                      | 99.96% | 0.03%     |
|   | 10       | Approve Enhancement of Limit for Loan, Guarantee and Investment by the Company Under Section 186 of the Companies Act, 2013 | Against       | Yes                     | 88.93% | 11.06%    |



| Company / Meeting Date            | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|-----------------------------------|----------|---|---------------|-------------------------|--------|-----------|
| Bajaj Finance Limited<br>23.07.24 | 1        | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.99% | 0.00%     |
|                                   | 2        | Approve Dividend  | For           | No                      | 99.99% | 0.00%     |
|                                   | 3        | Reelect Rajeev Jain as Director   | For           | No                      | 99.90% | 0.09%     |
|                                   | 4        | Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration   | For           | No                      | 99.61% | 0.38%     |
|                                   | 5        | Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration   | For           | No                      | 99.61% | 0.38%     |
|                                   | 6        | Approve Continuation of Office of Sanjiv Bajaj as Director  | For           | No                      | 93.68% | 6.31%     |
|                                   | 7        | Elect Tarun Bajaj as Director   | For           | No                      | 99.92% | 0.07%     |
|                                   | 8        | Approve Issuance of Non-Convertible Debentures through Private Placement Basis  | For           | No                      | 99.39% | 0.60%     |
| Axis Bank Limited<br>26.07.24     | 1        | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.98% | 0.01%     |
|                                   | 2        | Approve Dividend  | For           | No                      | 99.99% | 0.00%     |
|                                   | 3        | Reelect Rajiv Anand as Director   | For           | No                      | 99.33% | 0.66%     |
|                                   | 4        | Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration   | For           | No                      | 99.85% | 0.14%     |
|                                   | 5        | Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration   | For           | No                      | 99.85% | 0.14%     |
|                                   | 6        | Reelect Meena Ganesh as Director  | For           | No                      | 98.29% | 1.70%     |
|                                   | 7        | Reelect G. Padmanabhan as Director  | For           | No                      | 99.18% | 0.81%     |
|                                   | 8        | Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO   | For           | No                      | 99.20% | 0.79%     |
|                                   | 9        | Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO   | For           | No                      | 99.20% | 0.79%     |
|                                   | 10       | Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director   | For           | No                      | 99.20% | 0.79%     |
|                                   | 11       | Approve Revision in Remuneration to Subrat Mohanty as Executive Director  | For           | No                      | 99.20% | 0.79%     |
|                                   | 12       | Approve Revision in Remuneration to Munish Sharda as Executive Director   | For           | No                      | 99.20% | 0.79%     |
|                                   | 13       | Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis   | For           | No                      | 98.97% | 1.02%     |
|                                   | 14       | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | For           | No                      | 99.97% | 0.02%     |
|                                   | 15       | Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws                        | For           | No                      | 99.99% | 0.00%     |
|                                   | 16       | Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties | For           | No                      | 99.99% | 0.00%     |
|                                   | 17       | Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties   | For           | No                      | 99.99% | 0.00%     |
|                                   | 18       | Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof   | For           | No                      | 99.98% | 0.01%     |
|                                   | 19       | Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business  | For           | No                      | 99.99% | 0.00%     |
|                                   | 20       | Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees  | For           | No                      | 99.99% | 0.00%     |



| Company / Meeting Date                              | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---|----------|--|---------------|-------------------------|--------|-----------|
|   | 21       | Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo) | For           | No                      | 99.99% | 0.00%     |
|   | 22       | Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts   | For           | No                      | 99.99% | 0.00%     |
| Union Bank of India<br>26.07.24                     | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.82% | 0.17%     |
|   | 2        | Approve Dividend   | For           | No                      | 99.99% | 0.00%     |
|   | 3        | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | For           | No                      | 99.95% | 0.04%     |
|   | 4        | Approve Appointment of Sanjay Rudra as Executive Director  | For           | No                      | 99.64% | 0.35%     |
|   | 5        | Approve Appointment of Pankaj Dwivedi as Executive Director  | For           | No                      | 99.64% | 0.35%     |
| Tech Mahindra Limited<br>26.07.24                   | 1        | Accept Standalone Financial Statements and Statutory Reports   | For           | No                      | 99.86% | 0.13%     |
|   | 2        | Accept Consolidated Financial Statements and Statutory Reports   | For           | No                      | 99.86% | 0.13%     |
|   | 3        | Confirm Interim Dividend and Declare Final Dividend  | For           | No                      | 99.84% | 0.15%     |
|   | 4        | Reelect Anish Shah as Director   | For           | No                      | 97.72% | 2.27%     |
|   | 5        | Reelect Shikha Sharma as Director  | For           | No                      | 99.01% | 0.98%     |
|   | 6        | Reelect Mukti Khaire as Director   | For           | No                      | 98.30% | 1.69%     |
|   | 7        | Reelect Haigreve Khaitan as Director   | Against       | Yes                     | 83.46% | 16.53%    |
|   | 8        | Elect Tarun Bajaj as Director  | For           | No                      | 98.70% | 1.29%     |
|   | 9        | Elect Neelam Dhawan as Director  | For           | No                      | 96.87% | 3.12%     |
|   | 10       | Elect Amarjyoti Barua as Director  | For           | No                      | 94.04% | 5.95%     |
|   | 11       | Approve Payment of Commission to the Non-Executive Directors   | For           | No                      | 99.93% | 0.06%     |
|   | 12       | Approve Continuation of Office of Anand G. Mahindra as Non-Executive Director  | For           | No                      | 99.93% | 0.06%     |
| Vodafone Group Plc<br>30.07.24                      | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.86% | 0.13%     |
|   | 2        | Re-elect Jean-Francois van Boxmeer as Director   | For           | No                      | 98.09% | 1.90%     |
|   | 3        | Re-elect Margherita Della Valle as Director  | For           | No                      | 99.69% | 0.30%     |
|   | 4        | Elect Luka Mucic as Director   | For           | No                      | 99.63% | 0.36%     |
|   | 5        | Re-elect Stephen Carter as Director  | For           | No                      | 97.96% | 2.03%     |
|   | 6        | Re-elect Michel Demare as Director   | For           | No                      | 97.07% | 2.92%     |
|   | 7        | Elect Hatem Dowidar as Director  | For           | No                      | 92.56% | 7.43%     |
|   | 8        | Re-elect Delphine Ernotte Cunci as Director  | For           | No                      | 98.84% | 1.15%     |
|   | 9        | Re-elect Deborah Kerr as Director  | For           | No                      | 99.75% | 0.24%     |
|   | 10       | Re-elect Maria Amparo Moraleda Martinez as Director  | For           | No                      | 97.97% | 2.02%     |
|   | 11       | Re-elect David Nish as Director  | For           | No                      | 97.99% | 2.00%     |
|   | 12       | Re-elect Christine Ramon as Director   | For           | No                      | 99.72% | 0.27%     |
|   | 13       | Re-elect Simon Segars as Director  | For           | No                      | 99.75% | 0.24%     |
|   | 14       | Approve Final Dividend   | For           | No                      | 99.63% | 0.36%     |
|   | 15       | Approve Remuneration Report  | For           | No                      | 96.41% | 3.58%     |
|   | 16       | Reappoint Ernst & Young LLP as Auditors  | For           | No                      | 99.46% | 0.53%     |
|   | 17       | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | For           | No                      | 99.60% | 0.39%     |
|   | 18       | Authorise Issue of Equity  | For           | No                      | 95.57% | 4.42%     |
|   | 19       | Authorise Issue of Equity without Pre-emptive Rights   | For           | No                      | 99.10% | 0.89%     |
|   | 20       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment                 | For           | No                      | 98.83% | 1.16%     |
|   | 21       | Authorise Market Purchase of Ordinary Shares   | For           | No                      | 97.25% | 2.74%     |
|   | 22       | Authorise UK Political Donations and Expenditure   | For           | No                      | 98.72% | 1.27%     |
|   | 23       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For           | No                      | 95.92% | 4.07%     |
| Colgate-Palmolive<br>(India)<br>Limited<br>30.07.24 | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.97% | 0.02%     |
|   | 2        | Reelect Prabha Narasimhan as Director  | For           | No                      | 99.90% | 0.09%     |
|   | 3        | Reelect Mukul Deoras as Director   | For           | No                      | 98.32% | 1.67%     |
| Linde Plc   | 1a       | Elect Director Stephen F. Angel  | For           | No                      | 96.53% | 3.46%     |

| Company / Meeting Date           | Item No.                            | Proposal  | Voting Instr.  | Vote against Mgmt. Rec. | % For  | % Against |
|----------------------------------|-------------------------------------|---|--|-------------------------|--------|-----------|
| 30.07.24                         | 1b                                  | Elect Director Sanjiv Lamba   | For  | No                      | 99.80% | 0.19%     |
|                                  | 1c                                  | Elect Director Ann-Kristin Achleitner   | For  | No                      | 95.26% | 4.73%     |
|                                  | 1d                                  | Elect Director Thomas Enders  | For  | No                      | 96.73% | 3.26%     |
|                                  | 1e                                  | Elect Director Hugh Grant   | For  | No                      | 98.71% | 1.28%     |
|                                  | 1f                                  | Elect Director Joe Kaeser   | Against  | Yes                     | 89.77% | 10.22%    |
|                                  | 1g                                  | Elect Director Victoria E. Ossadnik   | For  | No                      | 92.73% | 7.26%     |
|                                  | 1h                                  | Elect Director Paula Rosput Reynolds  | For  | No                      | 99.77% | 0.22%     |
|                                  | 1i                                  | Elect Director Alberto Weisser  | For  | No                      | 99.04% | 0.95%     |
|                                  | 1j                                  | Elect Director Robert L. Wood   | For  | No                      | 98.64% | 1.35%     |
|                                  | 2a                                  | Ratify PricewaterhouseCoopers as Auditors   | Against  | Yes                     | 93.06% | 6.80%     |
|                                  | 2b                                  | Authorise Board to Fix Remuneration of Auditors   | For  | No                      | 98.16% | 1.72%     |
|                                  | 3                                   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For  | No                      | 92.53% | 7.23%     |
|                                  | 4                                   | Determine Price Range for Reissuance of Treasury Shares   | For  | No                      | 99.63% | 0.21%     |
|                                  | Shriram Finance Limited<br>30.07.24 | 1   | Accept Standalone Financial Statements and Statutory Reports | For                     | No     | 99.99%    |
| 2                                |                                     | Accept Consolidated Financial Statements and Statutory Reports  | For  | No                      | 99.99% | 0.00%     |
| 3                                |                                     | Declare Final Dividend and Confirm Two Interim Dividends  | For  | No                      | 99.99% | 0.00%     |
| 4                                |                                     | Reelect Parag Sharma as Director  | For  | No                      | 98.71% | 1.28%     |
| 5                                |                                     | Approve G D Apte & Co, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration       | For  | No                      | 99.74% | 0.25%     |
| 6                                |                                     | Approve M M Nissim & Co LLP, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration | For  | No                      | 99.74% | 0.25%     |
| 7                                |                                     | Approve Reappointment of Umesh Revankar as Whole Time Director designated as Executive Vice Chairman  | For  | No                      | 98.84% | 1.15%     |
| 8                                |                                     | Approve Elevation and Re-designation of Parag Sharma as Whole-Time Director designated as Managing Director & Chief Financial Officer           | For  | No                      | 99.80% | 0.19%     |
| 9                                |                                     | Elect Gokul Dixit as Director   | For  | No                      | 99.54% | 0.45%     |
| 10                               |                                     | Elect M.V. Bhanumathi as Director   | For  | No                      | 99.80% | 0.19%     |
| 11                               |                                     | Approve Revision in the Present Terms of Remuneration of Umesh Revankar as Whole-time Director designated as Executive Vice Chairman            | For  | No                      | 98.42% | 1.57%     |
| 12                               |                                     | Approve Revision in the Term of Remuneration of Y. S. Chakravarti as Whole-time Director designated as Managing Director & CEO                  | For  | No                      | 99.13% | 0.86%     |
| 13                               |                                     | Approve Revision in the Term of Remuneration of Parag Sharma as Whole-time Director designated as Managing Director & Chief Financial Officer   | For  | No                      | 98.48% | 1.51%     |
| 14                               |                                     | Approve Enhancement of Borrowing Limits   | For  | No                      | 99.99% | 0.00%     |
| 15                               |                                     | Approve Enhancement of Limits of Creation of Security by the Board in Connection with Borrowing   | For  | No                      | 99.99% | 0.00%     |
| 16                               |                                     | Approve Enhancement of Limit to Sell/ Assign/ Securitize Receivables  | For  | No                      | 99.99% | 0.00%     |
| Electronic Arts Inc.<br>01.08.24 | 1a                                  | Elect Director Kofi A. Bruce  | For  | No                      | 99.14% | 0.85%     |
|                                  | 1b                                  | Elect Director Rachel A. Gonzalez   | For  | No                      | 96.30% | 3.69%     |
|                                  | 1c                                  | Elect Director Jeffrey T. Huber   | For  | No                      | 96.30% | 3.69%     |
|                                  | 1d                                  | Elect Director Talbott Roche  | For  | No                      | 96.72% | 3.27%     |
|                                  | 1e                                  | Elect Director Richard A. Simonson  | For  | No                      | 95.95% | 4.04%     |
|                                  | 1f                                  | Elect Director Luis A. Ubinas   | For  | No                      | 91.96% | 8.03%     |
|                                  | 1g                                  | Elect Director Heidi J. Ueberroth   | For  | No                      | 98.68% | 1.31%     |
|                                  | 1h                                  | Elect Director Andrew Wilson  | Against  | Yes                     | 92.79% | 7.20%     |
|                                  | 2                                   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For  | No                      | 87.70% | 12.29%    |
|                                  | 3                                   | Ratify KPMG LLP as Auditors   | Against  | Yes                     | 90.28% | 9.71%     |

| Company / Meeting Date                    | Item No.  | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---|---|---|---------------|-------------------------|--------|-----------|
| HDFC Bank Ltd.<br>09.08.24                | 4   | Amend Omnibus Stock Plan  | For           | No                      | 92.74% | 7.25%     |
|   | 1   | Accept Standalone Financial Statements and Statutory Reports  | For           | No                      | 99.81% | 0.18%     |
|   | 2   | Accept Consolidated Financial Statements and Statutory Reports  | For           | No                      | 99.88% | 0.11%     |
|   | 3   | Approve Dividend  | For           | No                      | 99.99% | 0.00%     |
|   | 4   | Reelect Bhavesh Zaveri as Director  | For           | No                      | 95.40% | 4.59%     |
|   | 5   | Reelect Keki Mistry as Director   | For           | No                      | 94.46% | 5.53%     |
|   | 6   | Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration   | For           | No                      | 99.75% | 0.24%     |
|   | 7   | Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode | For           | No                      | 99.19% | 0.80%     |
| Qorvo, Inc.<br>13.08.24                   | 8   | Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024   | For           | No                      | 94.74% | 5.25%     |
|   | 1a  | Elect Director Robert A. Bruggeworth  | For           | No                      | 97.33% | 2.66%     |
|   | 1b  | Elect Director Judy Bruner  | For           | No                      | 93.55% | 6.44%     |
|   | 1c  | Elect Director John R. Harding  | For           | No                      | 98.95% | 1.04%     |
|   | 1d  | Elect Director David H. Y. Ho   | For           | No                      | 98.25% | 1.74%     |
|   | 1e  | Elect Director Roderick D. Nelson   | For           | No                      | 88.49% | 11.50%    |
|   | 1f  | Elect Director Walden C. Rhines   | For           | No                      | 87.79% | 12.20%    |
|   | 1g  | Elect Director Susan L. Spradley  | For           | No                      | 95.27% | 4.72%     |
| Nextracker Inc.<br>19.08.24               | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 94.16% | 5.68%     |
|   | 3   | Ratify Ernst & Young LLP as Auditors  | For           | No                      | 99.45% | 0.41%     |
|   | 1.1   | Elect Director Julie Blunden  | For           | No                      | 99.81% | 0.18%     |
| Bharti Airtel Limited<br>20.08.24         | 1.2   | Elect Director Steven Mandel  | Withhold      | Yes                     | 67.49% | 32.50%    |
|   | 1.3   | Elect Director Willy Shih   | For           | No                      | 95.70% | 4.29%     |
|   | 2   | Ratify Deloitte & Touche LLP as Auditors  | For           | No                      | 99.72% | 0.08%     |
|   | 3   | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 85.17% | 14.75%    |
| Alibaba Group Holding Limited<br>22.08.24 | 4   | Amend Omnibus Stock Plan  | For           | No                      | 93.19% | 6.74%     |
|   | 1   | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.87% | 0.12%     |
|   | 2   | Approve Dividend  | For           | No                      | 99.99% | 0.00%     |
|   | 3   | Reelect Tao Yih Arthur Lang as Director   | For           | No                      | 97.18% | 2.81%     |
|   | 4   | Approve Remuneration of Cost Auditors   | For           | No                      | 99.99% | 0.00%     |
|   | 5   | Elect Arjan Kumar Sikri as Director   | For           | No                      | 99.95% | 0.04%     |
|   | 6   | Approve Material Related Party Transactions with Bharti Hexacom Limited   | For           | No                      | 99.76% | 0.23%     |
|   | 7   | Approve Material Related Party Transactions with Nextra Data Limited  | For           | No                      | 99.99% | 0.00%     |
|   | 8   | Approve Material Related Party Transactions with Indus Towers Limited   | For           | No                      | 99.99% | 0.00%     |
| Power Grid Corporation                    | 9   | Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited   | For           | No                      | 99.99% | 0.00%     |
|   | 1   | Amend Memorandum and Articles of Association  | For           | No                      | 99.47% | 0.52%     |
|   | 2   | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | For           | No                      | 97.31% | 2.68%     |
|   | 3   | Authorize Share Repurchase Program  | For           | No                      | 99.83% | 0.16%     |
|   | 4.1   | Approve Omnibus Stock Plan  | For           | No                      | 95.15% | 4.84%     |
|   | 4.2   | Approve Omnibus Stock Plan  | For           | No                      | 93.37% | 6.62%     |
|   | 5.1   | Elect Director Joseph C. Tsai   | For           | No                      | 97.22% | 2.77%     |
|   | 5.2   | Elect Director J. Michael Evans   | For           | No                      | 98.36% | 1.63%     |
|   | 5.3   | Elect Director Weijian Shan   | For           | No                      | 99.03% | 0.96%     |
|   | 5.4   | Elect Director Irene Yun-Lien Lee   | For           | No                      | 86.99% | 13.00%    |
| 6   | Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors | For   | No            | 98.73%                  | 1.26%  |           |
| Power Grid Corporation                    | 1   | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.87% | 0.12%     |

| Company / Meeting Date               | Item No.   | Proposal  | Voting Instr.                                     | Vote against Mgmt. Rec. | % For  | % Against |
|--------------------------------------|--|---|---|-------------------------|--------|-----------|
| of India Limited<br>22.08.24         | 2  | Confirm Payment of First and Second Interim Dividends and Declare Final Dividend  | For   | No                      | 99.76% | 0.23%     |
|                                      | 3  | Reelect Ravisankar Ganesan as Director  | Against   | Yes                     | 82.12% | 17.87%    |
|                                      | 4  | Authorize Board to Fix Remuneration of Statutory Auditors   | For   | No                      | 98.82% | 1.17%     |
|                                      | 5  | Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director   | For   | No                      | 94.07% | 5.92%     |
|                                      | 6  | Approve Appointment of Yatindra Dwivedi as Whole-Time Director [Director (Personnel)]   | Against   | Yes                     | 83.45% | 16.54%    |
|                                      | 7  | Elect Lalit Bohra as Government Nominee Director  | Against   | Yes                     | 77.73% | 22.26%    |
|                                      | 8  | Approve Remuneration of Cost Auditors   | For   | No                      | 99.95% | 0.04%     |
|                                      | 9  | Approve Increase in Borrowing Limits  | For   | No                      | 99.98% | 0.01%     |
|                                      | 10   | Approve Raising of Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/ Offers | For   | No                      | 99.98% | 0.01%     |
|                                      | 11   | Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]   | Against   | Yes                     | 88.45% | 11.54%    |
|                                      | Zomato Ltd.<br>28.08.24  | 1   | Accept Financial Statements and Statutory Reports | For                     | No     | 99.80%    |
| 2                                    |  | Reelect Sanjeev Bikhchandani as Director  | For   | No                      | 94.99% | 5.00%     |
| 3                                    |  | Approve Remuneration Payable to Aparna Popat Ved as Non-Executive Independent Director  | For   | No                      | 92.99% | 7.00%     |
| 4                                    |  | Approve Remuneration Payable to Gunjan Tilak Raj Soni as Non-Executive Independent Director   | For   | No                      | 92.99% | 7.00%     |
| 5                                    |  | Approve Remuneration Payable to Kaushik Dutta as Non-Executive Independent Director   | For   | No                      | 92.99% | 7.00%     |
| 6                                    |  | Approve Remuneration Payable to Namita Gupta as Non-Executive Independent Director  | For   | No                      | 92.99% | 7.00%     |
| 7                                    |  | Approve Remuneration Payable to Sutapa Banerjee as Non-Executive Independent Director   | For   | No                      | 92.99% | 7.00%     |
| NHPC Limited<br>28.08.24             | 1  | Accept Financial Statements and Statutory Reports   | For   | No                      | 99.91% | 0.08%     |
|                                      | 2  | Confirm Interim Dividend and Declare Final Dividend   | For   | No                      | 99.97% | 0.02%     |
|                                      | 3  | Reelect Rajendra Prasad Goyal as Director   | For   | No                      | 99.57% | 0.42%     |
|                                      | 4  | Authorize Board to Fix Remuneration of Auditors   | For   | No                      | 99.67% | 0.32%     |
|                                      | 5  | Approve Remuneration of Cost Auditors   | For   | No                      | 99.99% | 0.00%     |
|                                      | 6  | Elect Raj Kumar Chaudhary as Director   | Against   | Yes                     | 95.20% | 4.79%     |
|                                      | 7  | Approve Increase in Borrowing Limit   | For   | No                      | 99.99% | 0.00%     |
|                                      | 8  | Approve Pledging of Assets for Debt   | Against   | Yes                     | 91.94% | 8.05%     |
|                                      | 9  | Elect Sanjay Kumar Singh as Director (Projects)   | For   | No                      | 99.61% | 0.38%     |
| Marathon Oil Corporation<br>29.08.24 | 1  | Approve Merger Agreement  | For   | No                      | 72.92% | 0.92%     |
|                                      | 2  | Advisory Vote on Golden Parachutes  | Against   | Yes                     | 42.26% | 57.31%    |
|                                      | 3  | Adjourn Meeting   | For   | No                      | 85.91% | 13.76%    |
| Mr. Price Group Ltd.<br>29.08.24     | 1  | Accept Financial Statements and Statutory Reports for the Year Ended 30 March 2024  | For   | No                      | 99.76% | 0.24%     |
|                                      | 2.1  | Re-elect Lucia Swartz as Director   | For   | No                      | 96.42% | 3.58%     |
|                                      | 2.2  | Re-elect Mark Bowman as Director  | For   | No                      | 94.57% | 5.43%     |
|                                      | 2.3  | Re-elect Richard Inskip as Director   | For   | No                      | 98.44% | 1.56%     |
|                                      | 3  | Elect Praneel Nundkumar as Director   | For   | No                      | 99.39% | 0.61%     |
|                                      | 4  | Elect Refilwe Nkabinde as Director  | For   | No                      | 99.97% | 0.03%     |
|                                      | 5  | Reappoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered Auditor   | For   | No                      | 98.96% | 1.04%     |
|                                      | 6.1  | Re-elect Harish Ramsumer as Member of the Audit and Compliance Committee  | For   | No                      | 99.77% | 0.23%     |
| 6.2                                  | Re-elect Mark Bowman as Member of the Audit and Compliance Committee   | For   | No  | 97.08%                  | 2.92%  |           |
| 6.3                                  | Elect Refilwe Nkabinde as Member of the Audit and Compliance Committee | For   | No  | 99.91%                  | 0.09%  |           |
| 7                                    | Approve Remuneration Policy  | For   | No  | 77.88%                  | 22.12% |           |
| 8                                    | Approve Remuneration Implementation Report                             | Against   | Yes   | 58.10%                  | 41.90% |           |

| Company / Meeting Date         | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For   | % Against |
|--------------------------------|----------|--|---------------|-------------------------|---------|-----------|
|                                | 9        | Adopt the Social, Ethics, Transformation and Sustainability Committee Report   | For           | No                      | 99.99%  | 0.01%     |
|                                | 10       | Authorise Ratification of Approved Resolutions   | For           | No                      | 100.00% | 0.00%     |
|                                | 11       | Authorise Board to Issue Shares for Cash   | For           | No                      | 89.84%  | 10.16%    |
|                                | 12       | Place Authorised but Unissued Shares under Control of Directors  | For           | No                      | 91.11%  | 8.89%     |
|                                | 1.1      | Approve Remuneration of the Independent Non-executive Chairman   | For           | No                      | 97.87%  | 2.13%     |
|                                | 1.2      | Approve Remuneration of the Honorary Chairman  | For           | No                      | 95.74%  | 4.26%     |
|                                | 1.3      | Approve Remuneration of the Lead Independent Non-executive Director  | For           | No                      | 99.68%  | 0.32%     |
|                                | 1.4      | Approve Remuneration of Non-Executive Directors  | For           | No                      | 99.68%  | 0.32%     |
|                                | 1.5      | Approve Remuneration of the Audit and Compliance Committee Chairman  | For           | No                      | 99.86%  | 0.14%     |
|                                | 1.6      | Approve Remuneration of the Audit and Compliance Committee Members   | For           | No                      | 99.86%  | 0.14%     |
|                                | 1.7      | Approve Remuneration of the Remuneration and Nominations Committee Chairman  | For           | No                      | 99.86%  | 0.14%     |
|                                | 1.8      | Approve Remuneration of the Remuneration and Nominations Committee Members   | For           | No                      | 99.86%  | 0.14%     |
|                                | 1.9      | Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman   | For           | No                      | 99.86%  | 0.14%     |
|                                | 1.10     | Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members  | For           | No                      | 99.86%  | 0.14%     |
|                                | 1.11     | Approve Remuneration of the Risk and IT Committee Members  | For           | No                      | 99.86%  | 0.14%     |
|                                | 2        | Authorise Repurchase of Issued Share Capital   | For           | No                      | 97.74%  | 2.26%     |
|                                | 3        | Approve Financial Assistance to Related or Inter-related Companies   | For           | No                      | 99.35%  | 0.65%     |
| ICICI Bank Limited<br>29.08.24 | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.89%  | 0.10%     |
|                                | 2        | Approve Dividend   | For           | No                      | 99.99%  | 0.00%     |
|                                | 3        | Reelect Rakesh Jha as Director   | For           | No                      | 98.66%  | 1.33%     |
|                                | 4        | Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors   | For           | No                      | 99.84%  | 0.15%     |
|                                | 5        | Approve C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors  | For           | No                      | 99.85%  | 0.14%     |
|                                | 6        | Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors                                     | For           | No                      | 99.99%  | 0.00%     |
|                                | 7        | Elect Rohit Bhasin as Director   | For           | No                      | 98.94%  | 1.05%     |
|                                | 8        | Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer   | For           | No                      | 99.77%  | 0.22%     |
|                                | 9        | Approve Revision in Remuneration of Sandeep Batra as Executive Director  | For           | No                      | 99.77%  | 0.22%     |
|                                | 10       | Approve Revision in Remuneration of Rakesh Jha as Executive Director   | For           | No                      | 99.77%  | 0.22%     |
|                                | 11       | Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director   | For           | No                      | 99.77%  | 0.22%     |
|                                | 12       | Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025 | For           | No                      | 99.99%  | 0.00%     |

| Company / Meeting Date | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|------------------------|----------|---|---------------|-------------------------|--------|-----------|
|                        | 13       | Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025 | For           | No                      | 99.99% | 0.00%     |
|                        | 14       | Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025  | For           | No                      | 99.99% | 0.00%     |
|                        | 15       | Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2025   | For           | No                      | 99.99% | 0.00%     |
|                        | 16       | Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2025   | For           | No                      | 99.99% | 0.00%     |
|                        | 17       | Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2025  | For           | No                      | 99.99% | 0.00%     |
|                        | 18       | Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2026   | For           | No                      | 99.99% | 0.00%     |
|                        | 19       | Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026                                      | For           | No                      | 99.99% | 0.00%     |
|                        | 20       | Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026   | For           | No                      | 99.99% | 0.00%     |
|                        | 21       | Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY2026  | For           | No                      | 99.99% | 0.00%     |
|                        | 22       | Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026   | For           | No                      | 99.99% | 0.00%     |
|                        | 23       | Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the Related Party for FY2026  | For           | No                      | 99.99% | 0.00%     |
|                        | 24       | Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Shortterm Lending Transactions by the Bank with the Related Party for FY2026   | For           | No                      | 99.99% | 0.00%     |
|                        | 25       | Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2026  | For           | No                      | 99.99% | 0.00%     |
|                        | 26       | Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026   | For           | No                      | 99.99% | 0.00%     |
|                        | 27       | Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2026   | For           | No                      | 99.99% | 0.00%     |



| Company / Meeting Date                        | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---|----------|---|---------------|-------------------------|--------|-----------|
|   | 28       | Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2026 | For           | No                      | 99.99% | 0.00%     |
| Logitech International S.A.<br>04.09.24       | 1        | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.90% | 0.09%     |
|   | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 79.89% | 20.10%    |
|   | 3        | Approve Remuneration Report   | For           | No                      | 79.85% | 20.14%    |
|   | 4        | Approve Non-Financial Report  | For           | No                      | 98.55% | 1.44%     |
|   | 5        | Appropriation of Retained Earnings and Declaration of Dividend  | For           | No                      | 99.90% | 0.09%     |
|   | 6        | Approve Discharge of Board and Senior Management  | For           | No                      | 98.15% | 1.84%     |
|   | 7A       | Elect Director Wendy Becker   | For           | No                      | 94.28% | 5.71%     |
|   | 7B       | Elect Director Edouard Bugnion  | For           | No                      | 99.85% | 0.14%     |
|   | 7C       | Elect Director Guy Gecht  | For           | No                      | 99.08% | 0.91%     |
|   | 7D       | Elect Director Christopher Jones  | For           | No                      | 99.27% | 0.72%     |
|   | 7E       | Elect Director Marjorie Lao   | For           | No                      | 97.43% | 2.56%     |
|   | 7F       | Elect Director Neela Montgomery   | For           | No                      | 93.06% | 6.93%     |
|   | 7G       | Elect Director Kwok Wang Ng   | For           | No                      | 99.15% | 0.84%     |
|   | 7H       | Elect Director Deborah Thomas   | For           | No                      | 99.17% | 0.82%     |
|   | 7I       | Elect Director Sascha Zahnd   | For           | No                      | 99.04% | 0.95%     |
|   | 7J       | Elect Director Donald Allan   | For           | No                      | 95.68% | 4.31%     |
|   | 7K       | Elect Director Johanna 'Hanneke' Faber  | For           | No                      | 89.13% | 10.86%    |
|   | 7L       | Elect Director Owen Mahoney   | For           | No                      | 98.71% | 1.28%     |
|   | 8A       | Elect Wendy Becker as Board Chair   | For           | No                      | 85.87% | 14.12%    |
|   | 8B       | Elect Guy Gecht as Board Chair  | Against       | No                      | 13.99% | 86.00%    |
|   | 9A       | Appoint Neela Montgomery as Member of the Compensation Committee  | For           | No                      | 90.87% | 9.12%     |
|   | 9B       | Appoint Kwok Wang Ng as Member of the Compensation Committee  | For           | No                      | 96.90% | 3.09%     |
|   | 9C       | Appoint Deborah Thomas as Member of the Compensation Committee  | For           | No                      | 94.72% | 5.27%     |
|   | 9D       | Appoint Donald Allan as Member of the Compensation Committee  | For           | No                      | 96.28% | 3.71%     |
|   | 10       | Approve Remuneration of Directors in the Amount of CHF 3,900,000  | For           | No                      | 94.93% | 5.06%     |
|   | 11       | Approve Remuneration of Executive Committee in the Amount of USD 26,700,000   | For           | No                      | 81.66% | 18.33%    |
|   | 12       | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025                                    | For           | No                      | 99.13% | 0.86%     |
|   | 13       | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy   | For           | No                      | 99.48% | 0.51%     |
| Compagnie Financiere Richemont SA<br>11.09.24 | 1.1      | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.88% | 0.01%     |
|   | 1.2      | Approve Non-Financial Report  | For           | No                      | 99.70% | 0.26%     |
|   | 2        | Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share                             | For           | No                      | 99.96% | 0.02%     |
|   | 3        | Approve Discharge of Board and Senior Management  | For           | No                      | 93.55% | 5.67%     |
|   | 4        | Elect Wendy Luhabe as Representative of Category A Registered Shares  | For           | No                      | 92.63% | 4.65%     |
|   | 5.1      | Reelect Johann Rupert as Director and Board Chair   | For           | No                      | 92.86% | 7.00%     |
|   | 5.2      | Reelect Josua Malherbe as Director  | For           | No                      | 90.99% | 8.98%     |
|   | 5.3      | Reelect Nikesh Arora as Director  | For           | No                      | 99.21% | 0.77%     |
|   | 5.4      | Reelect Clay Brendish as Director   | For           | No                      | 96.19% | 3.79%     |
|   | 5.5      | Reelect Fiona Druckenmiller as Director   | For           | No                      | 98.66% | 1.32%     |
|   | 5.6      | Reelect Burkhardt Grund as Director   | Against       | Yes                     | 96.91% | 3.07%     |
|   | 5.7      | Reelect Keyu Jin as Director  | For           | No                      | 97.02% | 2.96%     |
|   | 5.8      | Reelect Jerome Lambert as Director  | Against       | Yes                     | 96.29% | 3.68%     |
|   | 5.9      | Reelect Wendy Luhabe as Director  | For           | No                      | 95.08% | 4.90%     |
|   | 5.10     | Reelect Jeff Moss as Director   | For           | No                      | 99.75% | 0.23%     |



| Company / Meeting Date                | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---------------------------------------|----------|--|---------------|-------------------------|--------|-----------|
|                                       | 5.11     | Reelect Vesna Nevistic as Director   | For           | No                      | 99.48% | 0.50%     |
|                                       | 5.12     | Reelect Maria Ramos as Director  | For           | No                      | 97.67% | 2.30%     |
|                                       | 5.13     | Reelect Anton Rupert as Director   | For           | No                      | 93.41% | 6.55%     |
|                                       | 5.14     | Reelect Bram Schot as Director   | For           | No                      | 98.18% | 1.80%     |
|                                       | 5.15     | Reelect Patrick Thomas as Director   | For           | No                      | 97.80% | 2.18%     |
|                                       | 5.16     | Reelect Jasmine Whitbread as Director  | For           | No                      | 98.74% | 1.24%     |
|                                       | 5.17     | Elect Gary Saage as Director   | Against       | Yes                     | 86.45% | 13.42%    |
|                                       | 5.18     | Elect Nicolas Bos as Director  | Against       | Yes                     | 97.11% | 2.86%     |
|                                       | 6.1      | Reappoint Clay Brendish as Member of the Compensation Committee  | Against       | Yes                     | 91.07% | 8.91%     |
|                                       | 6.2      | Reappoint Fiona Druckenmiller as Member of the Compensation Committee  | Against       | Yes                     | 94.11% | 5.86%     |
|                                       | 6.3      | Reappoint Keyu Jin as Member of the Compensation Committee   | Against       | Yes                     | 92.42% | 7.56%     |
|                                       | 6.4      | Reappoint Maria Ramos as Member of the Compensation Committee  | Against       | Yes                     | 91.01% | 8.96%     |
|                                       | 6.5      | Reappoint Jasmine Whitbread as Member of the Compensation Committee  | Against       | Yes                     | 94.03% | 5.95%     |
|                                       | 6.6      | Appoint Bram Schot as Member of the Compensation Committee   | For           | No                      | 98.11% | 1.86%     |
|                                       | 7        | Ratify PricewaterhouseCoopers SA as Auditors   | Against       | Yes                     | 78.58% | 17.65%    |
|                                       | 8        | Designate Etude Gampert Demierre Moreno as Independent Proxy   | For           | No                      | 99.97% | 0.01%     |
|                                       | 9.1      | Approve Remuneration of Directors in the Amount of CHF 8.5 Million   | Against       | Yes                     | 96.93% | 3.02%     |
|                                       | 9.2      | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million  | For           | No                      | 97.32% | 2.62%     |
|                                       | 9.3      | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million   | Against       | Yes                     | 76.34% | 22.59%    |
|                                       | 10       | Transact Other Business (Voting)   | Against       | Yes                     |        |           |
| KEI Industries Limited<br>11.09.24    | 1        | Accept Financial Statements and Statutory Reports  | For           | No                      | 99.99% | 0.00%     |
|                                       | 2        | Confirm Interim Dividend as Final Dividend   | For           | No                      | 99.99% | 0.00%     |
|                                       | 3        | Reelect Archana Gupta as Director  | For           | No                      | 94.79% | 5.20%     |
|                                       | 4        | Approve Remuneration of Cost Auditors  | For           | No                      | 99.99% | 0.00%     |
|                                       | 5        | Elect Vinay Mittal as Director   | For           | No                      | 99.42% | 0.57%     |
| NetApp, Inc.<br>11.09.24              | 1a       | Elect Director T. Michael Nevens   | For           | No                      | 93.38% | 6.61%     |
|                                       | 1b       | Elect Director Deepak Ahuja  | For           | No                      | 99.23% | 0.76%     |
|                                       | 1c       | Elect Director Anders Gustafsson   | For           | No                      | 98.44% | 1.55%     |
|                                       | 1d       | Elect Director Gerald Held   | For           | No                      | 97.02% | 2.97%     |
|                                       | 1e       | Elect Director Deborah L. Kerr   | For           | No                      | 99.76% | 0.23%     |
|                                       | 1f       | Elect Director George Kurian   | For           | No                      | 99.54% | 0.45%     |
|                                       | 1g       | Elect Director Carrie Palin  | For           | No                      | 98.56% | 1.43%     |
|                                       | 1h       | Elect Director Scott F. Schenkel   | For           | No                      | 97.91% | 2.08%     |
|                                       | 1i       | Elect Director June Yang   | For           | No                      | 99.89% | 0.10%     |
|                                       | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For           | No                      | 94.72% | 4.75%     |
|                                       | 3        | Ratify Deloitte & Touche LLP as Auditors   | Against       | Yes                     | 91.44% | 8.39%     |
|                                       | 4        | Amend Omnibus Stock Plan   | Against       | Yes                     | 66.50% | 33.37%    |
| Lenovo Group Limited<br>12.09.24      | 1        | Approve Warrants Subscription Agreement, Grant of Specific Mandate to Issue Warrants and Warrant Shares and Related Transactions       | For           | No                      | 89.11% | 10.88%    |
|                                       | 2        | Approve CB Subscription Agreement, Grant of Specific Mandate to Issue Convertible Bonds and Conversion Shares and Related Transactions | For           | No                      | 96.63% | 3.36%     |
| Proya Cosmetics Co., Ltd.<br>12.09.24 | 1        | Amend Articles of Association  | For           | No                      | 99.99% | 0.00%     |
|                                       | 2.1      | Elect Hou Juncheng as Director   | For           | No                      | 89.92% |           |
|                                       | 2.2      | Elect Hou Yameng as Director   | For           | No                      | 89.03% |           |
|                                       | 2.3      | Elect Jin Yanhua as Director   | For           | No                      | 94.19% |           |
|                                       | 3.1      | Elect Ma Dongming as Director  | For           | No                      | 94.37% |           |
|                                       | 3.2      | Elect Ge Weijun as Director  | Against       | Yes                     | 82.06% |           |
|                                       | 4.1      | Elect Hou Luting as Supervisor   | For           | No                      | 97.31% |           |
|                                       | 4.2      | Elect Wang Shunguo as Supervisor   | For           | No                      | 99.39% |           |

| Company / Meeting Date   | Item No.   | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For         | % Against     |
|--|--|---|---------------|-------------------------|---------------|---------------|
| Sinopharm Group Co. Ltd.<br>13.09.24                                     | 1  | Elect Zhao Bingxiang as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him                                       | For           | No                      | 92.75%        | 7.24%         |
|  | 2  | Elect Lian Wanyong as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him   | For           | No                      | 98.16%        | 1.83%         |
|  | 3  | Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Confucius International CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration | For           | No                      | 99.98%        | 0.01%         |
| General Mills, Inc.<br>24.09.24  | 1a   | Elect Director Benno O. Dorer   | For           | No                      | 98.17%        | 1.82%         |
|  | 1b   | Elect Director C. Kim Goodwin   | For           | No                      | 98.31%        | 1.68%         |
|  | 1c   | Elect Director Jeffrey L. Harmening   | Against       | Yes                     | 93.86%        | 6.13%         |
|  | 1d   | Elect Director Maria G. Henry   | For           | No                      | 99.50%        | 0.49%         |
|  | 1e   | Elect Director Jo Ann Jenkins   | For           | No                      | 98.81%        | 1.18%         |
|  | 1f   | Elect Director Elizabeth C. Lempres   | For           | No                      | 98.12%        | 1.87%         |
|  | 1g   | Elect Director John G. Morikis  | For           | No                      | 99.50%        | 0.49%         |
|  | 1h   | Elect Director Diane L. Neal  | For           | No                      | 99.48%        | 0.51%         |
|  | 1i   | Elect Director Steve Odland   | For           | No                      | 98.34%        | 1.65%         |
|  | 1j   | Elect Director Maria A. Sastre  | For           | No                      | 97.17%        | 2.82%         |
|  | 1k   | Elect Director Eric D. Sprunk   | For           | No                      | 96.32%        | 3.67%         |
|  | 1l   | Elect Director Jorge A. Uribe   | For           | No                      | 97.96%        | 2.03%         |
|  | 2  | Advisory Vote to Ratify Named Executive Officers' Compensation  | Against       | Yes                     | 93.33%        | 6.66%         |
|  | 3  | Ratify KPMG LLP as Auditors   | Against       | Yes                     | 92.86%        | 7.13%         |
| 4  | Disclose Regenerative Agriculture Practices Within Supply Chain              | For   | Yes           | 28.03%                  | <b>71.96%</b> |               |
| 5  | Report on Efforts to Reduce Plastic Use                                      | For   | Yes           | 40.06%                  | <b>59.93%</b> |               |
| BOC Hong Kong (Holdings) Limited<br>24.09.24                             | 1  | Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration   | For           | No                      | 99.99%        | 0.00%         |
| EF-ON, Inc.<br>27.09.24  | 1.1  | Elect Director Shimazaki, Tomotada  | For           | No                      |               |               |
|  | 1.2  | Elect Director Nagasawa, Makoto   | For           | No                      |               |               |
|  | 1.3  | Elect Director Koike, Hisahito  | For           | No                      |               |               |
|  | 1.4  | Elect Director Fujii, Kotaro  | For           | No                      |               |               |
|  | 1.5  | Elect Director Suto, Hiroshi  | For           | No                      |               |               |
|  | 1.6  | Elect Director Matsuo, Yasuyuki   | For           | No                      |               |               |
|  | 1.7  | Elect Director Sako, Maiko  | For           | No                      |               |               |
|  | 1.8  | Elect Director Matsumura, Eiko  | For           | No                      |               |               |
|  | 1.9  | Elect Director Aoki, So   | For           | No                      |               |               |
| Companhia de Saneamento Basico do Estado de Sao Paulo SABESP<br>27.09.24 | 1  | Elect Directors   | Against       | Yes                     | 58.31%        | <b>41.48%</b> |
|  | 2  | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?   | Against       | No                      |               |               |
|  | 3  | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?  | Abstain       | No                      |               |               |
|  | 4.1  | Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director  | Abstain       | No                      |               |               |
|  | 4.2  | Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director  | Abstain       | No                      |               |               |
|  | 4.3  | Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director   | Abstain       | No                      |               |               |
|  | 4.4  | Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Director  | Abstain       | No                      |               |               |
| 4.5  | Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director | Abstain   | No            |                         |               |               |
| 4.6  | Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director     | Abstain   | No            |                         |               |               |

| Company / Meeting Date   | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|--------------------------|----------|--|---------------|-------------------------|--------|-----------|
|                          | 4.7      | Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director   | Abstain       | No                      |        |           |
|                          | 4.8      | Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director   | Abstain       | No                      |        |           |
|                          | 4.9      | Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director   | Abstain       | No                      |        |           |
|                          | 5        | Approve Classification of Alexandre Goncalves Silva as Independent Director  | For           | No                      | 99.60% | 0.00%     |
|                          | 6        | Approve Classification of Gustavo Rocha Gattass as Independent Director  | For           | No                      | 99.83% | 0.16%     |
|                          | 7        | Approve Classification of Mateus Affonso Bandeira as Independent Director  | For           | No                      | 98.61% | 1.36%     |
|                          | 8        | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?   | Abstain       | No                      |        |           |
|                          | 9        | Elect Fiscal Council Members   | For           | No                      |        |           |
|                          | 10       | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Against       | No                      |        |           |
| Trimble Inc.<br>30.09.24 | 1.1      | Elect Director James C. Dalton   | For           | No                      | 94.11% | 5.88%     |
|                          | 1.2      | Elect Director Borje Ekholm  | For           | No                      | 94.38% | 5.61%     |
|                          | 1.3      | Elect Director Kaigham (Ken) Gabriel   | For           | No                      | 96.80% | 3.19%     |
|                          | 1.4      | Elect Director Meaghan Lloyd   | For           | No                      | 84.85% | 15.14%    |
|                          | 1.5      | Elect Director Ronald S. Nersesian   | For           | No                      | 99.03% | 0.96%     |
|                          | 1.6      | Elect Director Robert G. Painter   | For           | No                      | 98.83% | 1.16%     |
|                          | 1.7      | Elect Director Mark S. Peek  | For           | No                      | 78.79% | 21.20%    |
|                          | 1.8      | Elect Director Kara Sprague  | For           | No                      | 99.84% | 0.15%     |
|                          | 1.9      | Elect Director Thomas Sweet  | For           | No                      | 96.81% | 3.18%     |
|                          | 1.10     | Elect Director Johan Wibergh   | For           | No                      | 96.72% | 3.27%     |
|                          | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | Against       | Yes                     | 92.92% | 7.07%     |
|                          | 3        | Ratify Ernst & Young LLP as Auditors   | Against       | Yes                     | 83.14% | 16.85%    |
|                          | 4        | Amend Omnibus Stock Plan   | For           | No                      | 95.02% | 4.97%     |

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.