

Proxy Voting Report

4th Quarter 2024

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Royal KPN NV 01.10.24	1	Open Meeting and Announcements	Refer	No		
	2	Opportunity to Make Recommendations	Refer	No		
	3	Elect Rob Shuter to Supervisory Board	For	No	96.20%	3.79%
	4	Close Meeting	Refer	No		
The Procter & Gamble Company 08.10.24	1a	Elect Director B. Marc Allen	For	No	98.06%	1.93%
	1b	Elect Director Brett Biggs	For	No	99.36%	0.63%
	1c	Elect Director Sheila Bonini	For	No	98.47%	1.52%
	1d	Elect Director Amy L. Chang	For	No	98.57%	1.42%
	1e	Elect Director Joseph Jimenez	For	No	97.44%	2.55%
	1f	Elect Director Christopher Kempczinski	For	No	97.74%	2.25%
	1g	Elect Director Debra L. Lee	For	No	97.43%	2.56%
	1h	Elect Director Terry J. Lundgren	For	No	95.08%	4.91%
	1i	Elect Director Christine M. McCarthy	For	No	96.84%	3.15%
	1j	Elect Director Ashley McEvoy	For	No	99.16%	0.83%
	1k	Elect Director Jon R. Moeller	Against	Yes	93.88%	6.11%
	1l	Elect Director Robert J. Portman	For	No	98.20%	1.79%
	1m	Elect Director Rajesh Subramaniam	For	No	98.60%	1.39%
	1n	Elect Director Patricia A. Woertz	For	No	96.09%	3.90%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.73%	6.26%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.64%	9.35%
	4	Report on Median Gender/Racial Pay Gap	For	Yes	30.07%	69.92%
CTBC Financial Holding Co., Ltd. 11.10.24	1	Approve Amendments to Articles of Association	For	No	81.84%	6.60%
Suncorp Group Limited 22.10.24	1	Approve Return of Capital to Ordinary Shareholders	For	No	99.98%	0.01%
	2	Approve Consolidation of Ordinary Shares	For	No	99.93%	0.06%
	3	Approve the Amendments to the Company's Constitution	For	No	99.98%	0.01%
	4a	Elect Gillian Brown as Director	For	No	99.76%	0.23%
	4b	Elect Sylvia Falzon as Director	For	No	98.22%	1.77%
	4c	Elect Christine McLoughlin as Director	For	No	96.54%	3.45%
	4d	Elect Lindsay Tanner as Director	For	No	98.26%	1.73%
	4e	Elect Duncan West as Director	For	No	96.49%	3.50%
	5	Approve Increase in Non-Executive Director Fee Pool	For	No	99.74%	0.25%
	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	No	99.94%	0.05%
	7	Approve Remuneration Report	For	No	98.30%	1.69%
	8	Approve Grant of Performance Rights to Steven Johnston	For	No	98.40%	1.59%
Adyen NV 23.10.24	1	Open Meeting	Refer	No		
	2	Elect Tom Adams to Management Board	For	No	99.77%	0.22%
	3	Close Meeting	Refer	No		
Reliance Worldwide Corporation Limited 24.10.24	2	Elect Darlene Knight as Director	Against	Yes	98.12%	1.87%
	3	Approve Remuneration Report	Against	Yes	61.04%	38.95%
	4	Approve Grant of Performance Rights and Service Rights to Heath Sharp	Against	Yes	62.47%	37.52%
	5	Approve Renewal of Proportional Takeover Provisions	For	No	99.97%	0.02%
Brambles Limited 24.10.24	2	Approve Remuneration Report	Against	Yes	97.65%	2.34%
	3	Elect Elizabeth Fagan as Director	For	No	95.56%	4.43%
	4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	No	98.28%	1.71%
	5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	No	97.92%	2.07%
	6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	No	99.26%	0.73%
Companhia de Saneamento Basico do Estado de	1	Amend Article 27	Against	Yes	56.09%	43.81%
	2	Consolidate Bylaws	Against	Yes	56.08%	43.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sao Paulo SABESP 28.10.24						
Wolters Kluwer NV 28.10.24	1	Open Meeting	Refer	No		
	2	Elect Anjana Harve to Supervisory Board	For	No	97.92%	2.07%
	3	Close Meeting	Refer	No		
PICC Property and Casualty Company Limited 29.10.24	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Elect Gong Xinyu as Director	For	No	98.10%	1.89%
Cintas Corporation 29.10.24	1a	Elect Director Melanie W. Barstad	For	No	96.24%	3.75%
	1b	Elect Director Beverly K. Carmichael	For	No	99.38%	0.61%
	1c	Elect Director Karen L. Carnahan	For	No	97.68%	2.31%
	1d	Elect Director Robert E. Coletti	For	No	94.79%	5.20%
	1e	Elect Director Scott D. Farmer	For	No	94.01%	5.98%
	1f	Elect Director Martin Mucci	For	No	98.17%	1.82%
	1g	Elect Director Joseph Scaminace	For	No	83.85%	16.14%
	1h	Elect Director Todd M. Schneider	For	No	98.31%	1.68%
	1i	Elect Director Ronald W. Tysoe	For	No	95.13%	4.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.59%	4.40%
	3	Amend Omnibus Stock Plan	Against	Yes	77.60%	22.39%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.61%	4.38%
	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For	Yes	25.51%	74.48%
	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	Yes	25.97%	74.02%
	7	Report on Political Contributions	For	Yes	39.52%	60.47%
Sungrow Power Supply Co., Ltd. 29.10.24	1	Approve the Company's Overseas Issuance of GDR and Listing on the Frankfurt Stock Exchange in Germany	For	No	98.71%	1.26%
	2.1	Approve Type and Par Value of Securities Issued	For	No	98.56%	1.26%
	2.2	Approve Listing Location	For	No	98.56%	1.26%
	2.3	Approve Issue Manner and Issue Time	For	No	98.56%	1.26%
	2.4	Approve Target Subscribers	For	No	98.55%	1.26%
	2.5	Approve Basic Share Issuance Scale	For	No	98.56%	1.26%
	2.6	Approve the Scale of GDR During its Existence Period	For	No	98.56%	1.26%
	2.7	Approve the Conversion Rate Between GDR and the Underlying A-Shares	For	No	98.56%	1.26%
	2.8	Approve Pricing Method	For	No	98.55%	1.26%
	2.9	Approve the Conversion Restriction Period Between GDR and the Underlying A-Shares	For	No	98.56%	1.26%
	2.10	Approve Amount and Usage of Raised Funds	For	No	98.56%	1.26%
	2.11	Approve Arrangement of Accumulated Profits	For	No	98.56%	1.26%
	2.12	Approve Underwriting Method	For	No	98.56%	1.26%
	2.13	Approve Resolution Validity Period	For	No	98.56%	1.26%
	3	Approve the Company's Compliance with the Conditions for Issuing New Domestic Basic A-Shares through Overseas GDR Issuance	For	No	98.96%	0.96%
	4	Approve the Issuance Plan for the New Domestic Basic A-Shares from the Company's Overseas Issuance of GDR	For	No	98.96%	0.96%
	5	Approve Demonstration Analysis Report on the Company's Overseas GDR Issuance Plan for the Issuance of New Domestic Basic A-Shares	For	No	98.96%	0.96%
	6	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	No	98.96%	0.96%
	7	Approve Special Report on the Usage of Previously Raised Funds	For	No	98.99%	0.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve the Diluted Immediate Return of Newly Issued Domestic Basic A-Shares in GDR Overseas by the Company and the Company's Compensatory Measures and Commitments by Relevant Entities	For	No	98.96%	0.96%
	9	Approve Shareholder Dividend Return Plan	For	No	98.92%	1.02%
	10	Approve Authorization of Board to Handle All Related Matters	For	No	99.04%	0.94%
	11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance	For	No	97.32%	1.84%
	12	Approve Provision of Guarantee	For	No	97.99%	1.93%
	13.1	Approve Amendments to Articles of Association	For	No	99.65%	0.14%
	13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against	Yes	89.30%	10.49%
	13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Against	Yes	89.30%	10.49%
	13.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Against	Yes	89.30%	10.49%
	13.5	Amend Management Measures for Raised Funds	Against	Yes	89.31%	10.48%
Check Point Software Technologies Ltd. 31.10.24	1	Increase Size of the Board to Ten Directors	For	No	99.56%	0.37%
	2a	Reelect Gil Shwed as Director	For	No	99.12%	0.82%
	2b	Elect Nadav Zafrir as Director	For	No	99.19%	0.63%
	2c	Reelect Tzipi Ozer-Armon as Director	For	No	97.54%	2.26%
	2d	Reelect Tal Shavit as Director	For	No	95.32%	4.48%
	2e	Reelect Jill D. Smith as Director	For	No	97.56%	2.26%
	2f	Reelect Jerry Ungerman as Director	For	No	90.37%	9.45%
	2g	Reelect Shai Weiss as Director	For	No	96.69%	3.11%
	3a	Reelect Yoav Z. Chelouche as External Director	For	No	85.28%	11.17%
	3b	Elect Dafna Gruber as External Director	For	No	98.78%	1.04%
	4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	88.13%	11.81%
	5	Approve Compensation of Nadav Zafrir, CEO	For	No	92.02%	7.85%
	6	Approve Compensation of Gil Shwed, Chairman	For	No	95.22%	4.39%
	7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	For	No	99.03%	0.69%
Adani Ports & Special Economic Zone Limited 02.11.24	1	Elect Ravindra H. Dholakia as Director	For	No	98.93%	1.06%
	2	Elect P. K. Pujari as Director	For	No	99.99%	0.00%
Sieyuan Electric Co., Ltd. 04.11.24	1	Approve to Appoint Auditor	For	No	91.57%	8.40%
Lam Research Corporation 05.11.24	1a	Elect Director Sohail U. Ahmed	For	No	99.68%	0.31%
	1b	Elect Director Timothy M. Archer	For	No	99.38%	0.61%
	1c	Elect Director Eric K. Brandt	For	No	91.77%	8.22%
	1d	Elect Director Ita M. Brennan	For	No	99.80%	0.19%
	1e	Elect Director Michael R. Cannon	For	No	86.53%	13.46%
	1f	Elect Director John M. Dineen	For	No	99.62%	0.37%
	1g	Elect Director Mark Fields	For	No	99.61%	0.38%
	1h	Elect Director Ho Kyu Kang	For	No	99.68%	0.31%
	1i	Elect Director Bethany J. Mayer	For	No	93.84%	6.15%
	1j	Elect Director Jyoti K. Mehra	For	No	96.81%	3.18%
	1k	Elect Director Abhijit Y. Talwalkar	For	No	86.55%	13.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.81%	8.77%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.24%	6.46%
Automatic Data Processing, Inc.	1a	Elect Director Peter Bisson	For	No	99.39%	0.49%
	1b	Elect Director Maria Black	For	No	99.51%	0.39%
	1c	Elect Director David V. Goeckeler	For	No	98.71%	1.17%

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06.11.24	1d	Elect Director Linnie M. Haynesworth	For	No	98.98%	0.91%
	1e	Elect Director John P. Jones	For	No	96.18%	3.70%
	1f	Elect Director Francine S. Katsoudas	For	No	98.91%	0.99%
	1g	Elect Director Nazic S. Keene	For	No	99.24%	0.64%
	1h	Elect Director Thomas J. Lynch	For	No	98.95%	0.93%
	1i	Elect Director Scott F. Powers	For	No	97.57%	2.31%
	1j	Elect Director William J. Ready	For	No	71.68%	28.21%
	1k	Elect Director Carlos A. Rodriguez	For	No	98.54%	1.35%
	1l	Elect Director Sandra S. Wijnberg	For	No	94.52%	5.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.60%	9.86%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.73%	7.08%
	Fortescue Ltd. 06.11.24	1	Approve Remuneration Report	For	No	99.20%
2		Elect Lord Sebastian Coe as Director	For	No	99.82%	0.17%
3		Elect Jean Baderschneider as Director	For	No	99.44%	0.55%
4		Elect Usha Rao-Monari as Director	For	No	99.84%	0.15%
5		Elect Noel Pearson as Director	For	No	99.88%	0.11%
6		Approve Fortescue Ltd Performance Rights Plan	For	No	99.74%	0.25%
7		Approve Issuance of Performance Rights to Dino Otranto	Against	Yes	88.31%	11.68%
8		Approve Issuance of Performance Rights to Mark Hutchinson	Against	Yes	88.26%	11.73%
9		Approve Conditional Spill Resolution	Against	No		
Jack Henry & Associates, Inc. 12.11.24	1.1	Elect Director David B. Foss	For	No	90.83%	9.16%
	1.2	Elect Director Matthew C. Flanigan	For	No	95.94%	4.05%
	1.3	Elect Director Thomas H. Wilson, Jr.	For	No	96.17%	3.82%
	1.4	Elect Director Thomas A. Wimsett	For	No	97.17%	2.82%
	1.5	Elect Director Shruti S. Miyashiro	For	No	93.46%	6.53%
	1.6	Elect Director Wesley A. Brown	For	No	99.57%	0.42%
	1.7	Elect Director Curtis A. Campbell	For	No	97.72%	2.27%
	1.8	Elect Director Tammy S. LoCascio	For	No	99.60%	0.39%
	1.9	Elect Director Lisa M. Nelson	For	No	99.70%	0.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.64%	7.15%
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	No	83.51%	0.24%	
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.08%	0.74%	
Medibank Private Limited 13.11.24	2	Elect Gerard Dalbosco as Director	For	No	93.58%	6.41%
	3	Elect Jay Weatherill as Director	For	No	96.21%	3.78%
	4	Approve Remuneration Report	For	No	93.31%	6.68%
	5	Approve Grant of Performance Rights to David Koczkar	For	No	98.02%	1.97%
	6	Approve Amendment to Medibank Constitution	For	No	99.80%	0.19%
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	No	99.29%	0.70%	
The Trade Desk, Inc. 14.11.24	1	Change State of Incorporation from Delaware to Nevada	Against	Yes	64.72%	22.84%
	2	Adjourn Meeting	Against	Yes	72.74%	27.25%
KEI Industries Limited 17.11.24	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.74%	0.25%
Fox Corporation 19.11.24	1a	Elect Director Lachlan K. Murdoch	Against	Yes	86.47%	13.52%
	1b	Elect Director Tony Abbott	For	No	96.62%	3.37%
	1c	Elect Director William A. Burck	For	No	95.43%	4.56%
	1d	Elect Director Chase Carey	For	No	95.28%	4.71%
	1e	Elect Director Roland A. Hernandez	For	No	96.34%	3.65%
	1f	Elect Director Margaret "Peggy" L. Johnson	For	No	99.27%	0.72%
	1g	Elect Director Paul D. Ryan	Against	Yes	75.42%	24.57%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.97%	0.02%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.11%	6.88%	
Midea Group Co. Ltd.	1	Amend Articles of Association	For	No	99.97%	0.01%

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19.11.24	1	Amend Articles of Association	For	No	99.97%	0.01%
Grupo Financiero Banorte SAB de CV 20.11.24	1	Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	No	99.70%	0.00%
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.70%	0.00%
Northern Star Resources Limited 20.11.24	1	Approve Remuneration Report	For	No	98.42%	1.57%
	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Against	Yes	60.11%	39.88%
	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	No	96.00%	3.99%
	4	Elect Michael Ashforth as Director	For	No	99.73%	0.26%
	5	Elect Sharon Warburton as Director	For	No	94.24%	5.75%
	6	Elect Marnie Finlayson as Director	For	No	98.39%	1.60%
Zomato Ltd. 22.11.24	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.79%	0.20%
	2	Approve Implementation of Zomato Employee Stock Option Plan 2018, Zomato Employee Stock Option Plan 2021, Zomato Employee Stock Option Plan 2022 and Zomato Employee Stock Option Plan 2024 through Trust Route	For	No	91.29%	8.70%
	3	Approve Provision of Interest Free Loan to Foodie Bay Employees ESOP Trust for Implementation of Zomato Employee Stock Option Plan 2018, 2021, 2022 and 2024 through Trust Route	For	No	91.66%	8.33%
Infosys Limited 26.11.24	1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	For	No	99.93%	0.06%
	2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	For	No	99.93%	0.06%
	1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	For	No	99.93%	0.06%
	2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	For	No	99.93%	0.06%
Emirates Telecommunications Group Co. PJSC 26.11.24	1	Approve Amendment to the Borrowing Cap	For	No		
FAST RETAILING CO., LTD. 28.11.24	1	Amend Articles to Amend Business Lines	For	No	100.00%	
	2.1	Elect Director Yanai, Tadashi	For	No	94.10%	
	2.2	Elect Director Hattori, Nobumichi	For	No	62.20%	
	2.3	Elect Director Shintaku, Masaaki	For	No	62.10%	
	2.4	Elect Director Ono, Naotake	For	No	97.20%	
	2.5	Elect Director Kathy Mitsuko Koll	For	No	97.40%	
	2.6	Elect Director Kurumado, Joji	For	No	97.00%	
	2.7	Elect Director Kyoya, Yutaka	For	No	97.00%	
	2.8	Elect Director Okazaki, Takeshi	For	No	97.80%	
	2.9	Elect Director Yanai, Kazumi	For	No	97.80%	
	2.10	Elect Director Yanai, Koji	For	No	97.80%	
	3.1	Appoint Statutory Auditor Kaneko, Keiko	For	No	61.10%	
	3.2	Appoint Statutory Auditor Mori, Masakatsu	For	No	95.40%	
China Construction Bank Corporation 28.11.24	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Approve Adding a Quota for Charitable Donations	For	No	99.74%	0.25%
	3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	97.76%	1.14%

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	4	Approve Remuneration Distribution and Settlement Plan for Directors	For	No	99.98%	0.01%
	5	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	No	99.98%	0.01%
ICICI Bank Limited 29.11.24	1	Elect Punit Sood as Director	For	No	99.77%	0.22%
Aptiv Plc 02.12.24	1	Approve Scheme of Arrangement	For	No	99.66%	0.33%
	1	Approve Scheme of Arrangement	For	No	98.72%	1.27%
	2	Approve Merger Agreement	For	No	98.72%	1.27%
Ferguson Enterprises Inc. 05.12.24	1a	Elect Director Rekha Agrawal	For	No	99.80%	0.19%
	1b	Elect Director Kelly Baker	For	No	98.84%	1.15%
	1c	Elect Director Rick Beckwitt	For	No	99.84%	0.15%
	1d	Elect Director Bill Brundage	For	No	93.85%	6.14%
	1e	Elect Director Geoff Drabble	For	No	96.10%	3.89%
	1f	Elect Director Catherine Halligan	For	No	98.45%	1.54%
	1g	Elect Director Brian May	For	No	98.90%	1.09%
	1h	Elect Director James S. Metcalf	For	No	98.71%	1.28%
	1i	Elect Director Kevin Murphy	For	No	99.90%	0.09%
	1j	Elect Director Alan Murray	For	No	95.48%	4.51%
	1k	Elect Director Suzanne Wood	For	No	99.11%	0.88%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.72%	0.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.11%	8.45%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
Copart, Inc. 06.12.24	1.1	Elect Director Willis J. Johnson	For	No	96.07%	3.92%
	1.2	Elect Director A. Jayson Adair	For	No	96.61%	3.38%
	1.3	Elect Director Matt Blunt	For	No	95.96%	4.03%
	1.4	Elect Director Steven D. Cohan	For	No	91.18%	8.81%
	1.5	Elect Director Daniel J. Englander	For	No	88.77%	11.22%
	1.6	Elect Director James E. Meeks	For	No	96.19%	3.80%
	1.7	Elect Director Thomas N. Tryforos	For	No	94.51%	5.48%
	1.8	Elect Director Diane M. Morefield	For	No	86.96%	13.03%
	1.9	Elect Director Stephen Fisher	For	No	98.66%	1.33%
	1.10	Elect Director Cherylyn Harley LeBon	For	No	96.35%	3.64%
	1.11	Elect Director Carl D. Sparks	For	No	95.75%	4.24%
	1.12	Elect Director Jeffrey Liaw	For	No	98.55%	1.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.68%	4.31%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.61%	3.38%
Cisco Systems, Inc. 09.12.24	1a	Elect Director Wesley G. Bush	For	No	95.82%	4.17%
	1b	Elect Director Michael D. Capellas	For	No	91.59%	8.40%
	1c	Elect Director Mark Garrett	For	No	95.82%	4.17%
	1d	Elect Director John D. Harris, II	For	No	95.45%	4.54%
	1e	Elect Director Kristina M. Johnson	For	No	94.32%	5.67%
	1f	Elect Director Sarah Rae Murphy	For	No	99.67%	0.32%
	1g	Elect Director Charles H. Robbins	Against	Yes	91.62%	8.37%
	1h	Elect Director Daniel H. Schulman	For	No	96.82%	3.17%
	1i	Elect Director Marianna Tessel	For	No	99.71%	0.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	77.08%	22.91%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.45%	7.54%
Grupo Financiero Banorte SAB de CV 09.12.24	1.1	Approve Cash Dividends of MXN 3.55 Per Share	For	No	99.77%	0.00%
	1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	For	No	99.77%	0.00%
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No	96.81%	0.00%
Microsoft Corporation 10.12.24	1.1	Elect Director Reid G. Hoffman	For	No	99.19%	0.80%
	1.2	Elect Director Hugh F. Johnston	For	No	91.89%	8.10%
	1.3	Elect Director Teri L. List	For	No	98.67%	1.32%
	1.4	Elect Director Catherine MacGregor	For	No	99.82%	0.17%
	1.5	Elect Director Mark A. L. Mason	For	No	99.58%	0.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Satya Nadella	Against	Yes	94.35%	5.64%
	1.7	Elect Director Sandra E. Peterson	For	No	98.14%	1.85%
	1.8	Elect Director Penny S. Pritzker	For	No	99.60%	0.39%
	1.9	Elect Director Carlos A. Rodriguez	For	No	98.18%	1.81%
	1.10	Elect Director Charles W. Scharf	For	No	98.25%	1.74%
	1.11	Elect Director John W. Stanton	For	No	99.40%	0.59%
	1.12	Elect Director Emma N. Walmsley	For	No	99.06%	0.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.33%	8.66%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.31%	5.68%
	4	Report on Risks of Weapons Development	For	Yes	15.25%	84.74%
	5	Assess and Report on Investing in Bitcoin	Against	No	0.54%	99.45%
	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	Yes	32.03%	67.96%
	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	For	Yes	9.70%	90.29%
	8	Report on Risks Related to AI Generated Misinformation and Disinformation	For	Yes	18.66%	81.33%
	9	Report on AI Data Sourcing Accountability	For	Yes	36.19%	63.80%
Palo Alto Networks, Inc. 10.12.24	1a	Elect Director John Key	For	No	85.72%	14.27%
	1b	Elect Director Mary Pat McCarthy	For	No	97.03%	2.96%
	1c	Elect Director Nir Zuk	For	No	92.84%	7.15%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.08%	1.77%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	50.34%	48.64%
	5	Amend Omnibus Stock Plan	For	No	90.90%	8.18%
	6	Report on Climate Risk in Retirement Plan Options	For	Yes	12.00%	86.46%
PICC Property and Casualty Company Limited	1	Elect Ding Xiangqun as Director	For	No	98.61%	1.38%
Haier Smart Home Co., Ltd. 20.12.24	1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	For	No	99.66%	0.10%
Contemporary Amperex Technology Co., Ltd. 26.12.24	1.1	Elect Zeng Yuqun as Director	Against	Yes	93.99%	
	1.2	Elect Li Ping as Director	For	No	95.66%	
	1.3	Elect Zhou Jia as Director	For	No	95.45%	
	1.4	Elect Pan Jian as Director	For	No	91.97%	
	1.5	Elect Ouyang Chuying as Director	For	No	95.44%	
	1.6	Elect Zhao Fenggang as Director	For	No	95.43%	
	2.1	Elect Wu Yuhui as Director	For	No	96.64%	
	2.2	Elect Lin Xiaoxiong as Director	For	No	94.09%	
	2.3	Elect Zhao Bei as Director	For	No	97.10%	
	3.1	Elect Wu Yingming as Supervisor	For	No	93.66%	
	3.2	Elect Feng Chunyan as Supervisor	For	No	96.86%	
	4	Approve Special Dividends Plan	For	No	99.95%	0.01%
	5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	For	No	99.95%	0.00%
	6	Amend Articles of Association	For	No	99.95%	0.00%
Aldar Properties PJSC 30.12.24	1	Authorize Issuance of Non-Convertible Bonds or Sukuk, Equal or Subordinated to Senior Debt of the Company, Perpetual or with Fixed Tenuity for USD 1.5 Billion for Internationally and Local Investors, Whether Directly or Through a Special Purpose Vehicle	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Authorize Board or any Authorized Person to Determine and Agree on the Timing, Terms, and Documentation in Respect of the Issuance	For	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.