

# Proxy Voting Report

2nd Quarter 2024

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Adani Ports & Special Economic Zone Limited 02.04.24	1	Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman	For	No	99.56%	0.43%
	2	Approve Change in Designation of Karan Adani from CEO and Whole Time Director to Managing Director	For	No	98.67%	1.32%
	3	Elect Ashwani Gupta as Director	For	No	99.79%	0.20%
	4	Approve Appointment and Remuneration of Ashwani Gupta as Whole Time Director	For	No	98.62%	1.37%
	5	Elect M. V. Bhanumathi as Director	For	No	99.99%	0.00%
Juniper Networks, Inc. 02.04.24	1	Approve Merger Agreement	For	No	81.81%	0.07%
	2	Advisory Vote on Golden Parachutes	For	No	95.53%	4.46%
	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	90.74%	8.88%
	4	Adjourn Meeting	For	No	95.75%	4.24%
Schlumberger N.V. 03.04.24	1.1	Elect Director Peter Coleman	For	No	94.23%	5.76%
	1.2	Elect Director Patrick de La Chevardiere	For	No	98.66%	1.33%
	1.3	Elect Director Miguel Galuccio	For	No	94.02%	5.97%
	1.4	Elect Director Jim Hackett	For	No	93.58%	6.41%
	1.5	Elect Director Olivier Le Peuch	For	No	99.72%	0.27%
	1.6	Elect Director Samuel Leupold	For	No	99.73%	0.26%
	1.7	Elect Director Tatiana Mitrova	For	No	99.70%	0.29%
	1.8	Elect Director Maria Moraeus Hanssen	For	No	95.92%	4.07%
	1.9	Elect Director Vanitha Narayanan	For	No	88.06%	11.93%
	1.10	Elect Director Jeff Sheets	For	No	98.58%	1.41%
	1.11	Elect Director Ulrich Spiesshofer	For	No	99.70%	0.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.32%	2.67%
3	Adopt and Approve Financials and Dividends	For	No	99.95%	0.04%	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.01%	6.98%	
Ina Invest Holding Ltd. 03.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.06%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	95.12%	4.61%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.85%	0.11%
	3	Approve Discharge of Board and Senior Management	For	No	99.69%	0.26%
	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	No	98.48%	1.51%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	No	98.55%	1.44%
	5.1.1	Reelect Stefan Maechler as Director and Board Chair	For	No	97.25%	2.68%
	5.1.2	Reelect Christoph Caviezel as Director	For	No	99.65%	0.27%
	5.1.3	Reelect Hans Meister as Director	For	No	94.48%	5.46%
	5.1.4	Reelect Andre Wyss as Director	For	No	99.63%	0.31%
	5.1.5	Reelect Marie-Noelle Zen-Ruffinen as Director	For	No	99.39%	0.55%
	5.2.1	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee	For	No	98.99%	0.94%
	5.2.2	Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee	For	No	99.25%	0.67%
	5.2.3	Reappoint Andre Wyss as Member of the Nomination and Compensation Committee	For	No	99.16%	0.77%
	5.3	Designate Keller AG as Independent Proxy	For	No	99.83%	0.12%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.74%	0.15%
	6.1	Approve Merger by Absorption of Ina Invest AG	For	No	99.63%	0.25%
6.2	Approve CHF 204,247 Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of Ina Invest AG	For	No	99.61%	0.30%	
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 645,897 and the Lower Limit of 496,844 with Preemptive Rights	For	No	96.52%	3.23%	

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	6.4	Change Company Name to Ina Invest AG	For	No	99.61%	0.27%
	6.5	Amend Corporate Purpose	For	No	99.61%	0.26%
	6.6	Amend Articles Re: Restriction on Share Transferability	For	No	99.62%	0.27%
	6.7	Amend Articles Re: Nomination Rights of Implenia AG	For	No	99.47%	0.41%
	6.8	Amend Articles Re: Election of Board Chair	For	No	99.62%	0.28%
	6.9	Amend Articles Re: Qualified Majority for Adoption of Resolutions Regarding Amendments of the Articles of Association	For	No	99.35%	0.35%
	6.10	Amend Articles Re: Opting Up Clause for Implenia AG	For	No	99.59%	0.28%
	7	Transact Other Business (Voting)	Against	Yes		
PLAZZA AG 03.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 8.00 per Category A Registered Share and of CHF 1.60 per Category B Registered Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.97%	0.02%
	4.1	Reelect Peter Lehmann as Director and Board Chair	For	No	98.54%	1.45%
	4.2	Reelect Lauric Barbier as Director	For	No	99.99%	0.00%
	4.3	Reelect Martin Byland as Director	For	No	97.69%	2.30%
	4.4	Reelect Dominik Weber as Director	For	No	94.09%	5.90%
	4.5	Reelect Felix Schmidheiny as Director	For	No	93.93%	6.06%
	5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	For	No	94.99%	5.00%
	5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	For	No	93.30%	6.69%
	6	Ratify KPMG AG as Auditors	For	No		
	7	Designate SILK Rechtsanwaelte as Independent Proxy	For	No	99.99%	0.00%
	8.1	Approve Remuneration Report (Non-Binding)	Against	Yes	92.68%	7.31%
	8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For	No	96.72%	3.27%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	95.65%	4.34%
	9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Against	No		
	9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Against	No		
mobilezone holding ag 03.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Non-Financial Report	For	No	99.68%	0.31%
	2	Approve Discharge of Board and Senior Management	For	No	99.77%	0.22%
	3.1	Approve Allocation of Income and Dividends of CHF 0.496 per Share	For	No	99.96%	0.03%
	3.2	Approve Dividends of CHF 0.404 per Share from Capital Contribution Reserves	For	No	99.96%	0.03%
	4.1	Approve Creation of Capital Band within the Upper Limit of CHF 472,291.35 and the Lower Limit of CHF 392,291.35 with or without Exclusion of Preemptive Rights	For	No	90.14%	9.32%
	4.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	No	91.11%	8.88%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	80.75%	19.24%
	5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	For	No	97.75%	2.24%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	No	91.66%	8.33%
	6.1.1	Reelect Olaf Swantee as Director	For	No	99.76%	0.23%
	6.1.2	Reelect Gabriela Theus as Director	For	No	99.77%	0.22%
	6.1.3	Reelect Michael Haubrich as Director	For	No	99.66%	0.33%
	6.1.4	Reelect Lea Sonderegger as Director	For	No	99.73%	0.26%

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	6.1.5	Reelect Markus Bernhard as Director	For	No	90.68%	9.31%
	6.2	Reelect Olaf Swantee as Board Chair	For	No	99.76%	0.23%
	6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	For	No	98.95%	1.04%
	6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	For	No	98.99%	1.00%
	6.3.3	Reappoint Lea Sonderegger as Member of the Nomination and Compensation Committee	For	No	98.81%	1.18%
	6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	For	No	97.84%	2.15%
	6.5	Ratify BDO AG as Auditors	For	No	99.79%	0.20%
	7	Transact Other Business (Voting)	Against	Yes		
Nokia Oyj 03.04.24	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.14%
	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	No	99.56%	0.37%
	9	Approve Discharge of Board and President	For	No	93.19%	1.56%
	10	Approve Remuneration Report (Advisory Vote)	Against	Yes	90.68%	3.42%
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No	90.54%	3.98%
	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Against	Yes	93.13%	2.01%
	13	Fix Number of Directors at Ten	For	No	99.54%	
	14.1	Reelect Timo Ahopelto as Director	For	No	99.58%	
	14.2	Reelect Sari Baldauf (Chair) as Director	For	No	99.61%	
	14.3	Reelect Elizabeth Crain as Director	For	No	99.43%	
	14.4	Reelect Thomas Dannenfeldt as Director	For	No	97.65%	
	14.5	Reelect Lisa Hook as Director	For	No	99.62%	
	14.6	Elect Michael McNamara as New Director	For	No	99.54%	
	14.7	Reelect Thomas Saueressig as Director	For	No	99.63%	
	14.8	Reelect Soren Skou (Vice Chair) as Director	For	No	99.52%	
	14.9	Reelect Carla Smits-Nusteling as Director	For	No	99.61%	
	14.10	Reelect Kai Oistamo as Director	For	No	99.48%	
	15	Approve Remuneration of Auditor	For	No	99.76%	0.16%
	16	Ratify Deloitte as Auditor	For	No	99.67%	
	17	Approve Authorized Sustainability Remuneration of Auditors	For	No	99.24%	0.64%
	18	Ratify Deloitte as Authorized Sustainability Auditors	For	No	99.57%	
	19	Authorize Share Repurchase Program	For	No	99.55%	0.36%
	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	No	94.33%	5.58%
	21.1	Amend Corporate Purpose	For	No	94.06%	1.06%
	21.2	Amend Articles Re: Auditor	For	No	94.90%	0.22%
	21.3	Amend Articles Re: General Meeting	For	No	84.24%	9.37%
	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	No	94.90%	0.22%
	22	Close Meeting	Refer	No		
Telefonaktiebolaget LM Ericsson 03.04.24	1	Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		

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	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President and CEO Report; Allow Questions	Refer	No		
	8.1	Accept Financial Statements and Statutory Reports	For	No		
	8.2	Approve Remuneration Report	For	No		
	8.3.a	Approve Discharge of Board Member Jan Carlson	For	No		
	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	No		
	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	No		
	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	For	No		
	8.3.e	Approve Discharge of Board Member Nora Denzel	For	No		
	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	No		
	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	No		
	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	No		
	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	No		
	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	No		
	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	No		
	8.3.l	Approve Discharge of Board Member Jonas Synnergren	For	No		
	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	No		
	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	No		
	8.3.o	Approve Discharge of Employee Representative Anders Ripa	For	No		
	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	No		
	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	No		
	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	No		
	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	No		
	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	No		
	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	No		
	8.3.v	Approve Discharge of President Borje Ekholm	For	No		
	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	No		
	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	No		
	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	Against	Yes		
	11.1	Reelect Jon Fredrik Baksaa as Director	For	No		
	11.2	Reelect Jan Carlson as Director	Against	Yes		
	11.3	Reelect Carolina Dybeck Happe as Director	For	No		
	11.4	Reelect Borje Ekholm as Director	For	No		
	11.5	Reelect Eric A. Elzvik as Director	For	No		
	11.6	Reelect Kristin S. Rinne as Director	For	No		
	11.7	Reelect Jonas Synnergren as Director	For	No		
	11.8	Reelect Jacob Wallenberg as Director	Against	Yes		
	11.9	Reelect Christy Wyatt as Director	For	No		
	11.10	Elect Karl Aberg as New Director	Against	Yes		
	12	Reelect Jan Carlson as Board Chairman	Against	Yes		
	13	Determine Number of Auditors (1)	For	No		
	14	Approve Remuneration of Auditor	For	No		
	15	Ratify Deloitte AB as Auditor	For	No		

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	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	Against	Yes		
	16.2	Approve Equity Plan Financing LTV 2024	Against	Yes		
	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	Against	Yes		
	17	Approve Equity Plan Financing of LTV I 2023	For	No		
	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	No		
	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	No		
	19	Close Meeting	Refer	No		
Canadian Imperial Bank of Commerce 04.04.24	1a	Elect Director Ammar Aljoundi	For	No	99.46%	0.53%
	1b	Elect Director Charles J. G. Brindamour	For	No	99.54%	0.45%
	1c	Elect Director Nanci E. Caldwell	For	No	99.19%	0.80%
	1d	Elect Director Michelle L. Collins	For	No	99.28%	0.71%
	1e	Elect Director Victor G. Dodig	For	No	99.69%	0.30%
	1f	Elect Director Kevin J. Kelly	For	No	96.38%	3.61%
	1g	Elect Director Christine E. Larsen	For	No	99.61%	0.38%
	1h	Elect Director Mary Lou Maher	For	No	98.82%	1.17%
	1i	Elect Director William F. Morneau	For	No	99.51%	0.48%
	1j	Elect Director Mark W. Podlasly	For	No	99.59%	0.40%
	1k	Elect Director Katharine B. Stevenson	For	No	97.28%	2.71%
	1l	Elect Director Martine Turcotte	For	No	98.83%	1.16%
	1m	Elect Director Barry L. Zubrow	For	No	99.40%	0.59%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	91.94%	8.05%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.55%	3.44%
	4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Against	No	0.65%	<b>99.34%</b>
	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes	53.11%	<b>46.88%</b>
	6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	12.61%	<b>87.38%</b>
	7	SP 4: Advisory Vote on Environmental Policy	For	Yes	14.22%	<b>85.77%</b>
	8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	No	10.40%	<b>89.59%</b>
Inficon Holding AG 04.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Non-Financial Report	For	No	96.52%	3.47%
	3	Approve Discharge of Board of Directors	For	No	99.93%	0.06%
	4	Approve Allocation of Income and Dividends of CHF 20.00 per Share	For	No	99.98%	0.01%
	5.1	Reelect Beat Luethi as Director and Board Chair	For	No	96.59%	3.40%
	5.2	Reelect Vanessa Frey as Director	For	No	88.75%	<b>11.24%</b>
	5.3	Reelect Beat Siegrist as Director	For	No	79.72%	<b>20.27%</b>
	5.4	Reelect Reto Suter as Director	For	No	99.78%	0.21%
	5.5	Reelect Lukas Winkler as Director	Against	Yes	84.93%	<b>15.06%</b>
	6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	For	No	76.24%	<b>23.75%</b>
	6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	For	No	96.70%	3.29%
	6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Against	Yes	80.92%	<b>19.07%</b>
	7	Designate Baur Huerlimann AG as Independent Proxy	For	No	99.97%	0.02%
	8	Ratify KPMG AG as Auditors	For	No	99.88%	0.11%
	9	Approve Remuneration Report	For	No	93.18%	6.81%
	10	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.55%	0.44%
	11	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	For	No	95.79%	4.20%

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	12	Amend Articles Re: Remuneration of Board and Senior Management	For	No	99.90%	0.09%
	13	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2025	For	No	95.81%	4.18%
	14	Transact Other Business (Voting)	Against	Yes		
Scentre Group 04.04.24	2	Elect Carolyn Kay as Director	For	No	98.60%	1.39%
	3	Elect Guy Russo as Director	For	No	98.63%	1.36%
	4	Elect Margaret Seale as Director	For	No	98.13%	1.86%
	5	Approve Remuneration Report	Against	Yes	72.24%	27.75%
	6	Approve Grant of Performance Rights to Elliott Rusanow	For	No	73.44%	26.55%
	7	Approve Amendment to the Constitution of Scentre Group Limited	For	No	99.97%	0.02%
	8	Approve Amendment to the Constitution of Scentre Group Trust 1	For	No	99.97%	0.02%
	9	Approve Amendment to the Constitution of Scentre Group Trust 2	For	No	99.97%	0.02%
	10	Approve Amendment to the Constitution of Scentre Group Trust 3	For	No	99.97%	0.02%
Rio Tinto Plc 04.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.57%	0.42%
	2	Approve Remuneration Policy	For	No	97.30%	2.69%
	3	Approve Remuneration Report for UK Law Purposes	For	No	97.27%	2.72%
	4	Approve Remuneration Report for Australian Law Purposes	For	No	97.23%	2.76%
	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	No	99.43%	0.56%
	6	Elect Dean Valle as Director	For	No	99.10%	0.89%
	7	Elect Susan Lloyd-Hurwitz as Director	For	No	99.70%	0.29%
	8	Elect Martina Merz as Director	For	No	99.91%	0.08%
	9	Elect Joc O'Rourke as Director	For	No	99.42%	0.57%
	10	Re-elect Dominic Barton as Director	For	No	95.85%	4.14%
	11	Re-elect Peter Cunningham as Director	For	No	99.09%	0.90%
	12	Re-elect Simon Henry as Director	For	No	97.57%	2.42%
	13	Re-elect Kaisa Hietala as Director	For	No	97.38%	2.61%
	14	Re-elect Sam Laidlaw as Director	For	No	96.86%	3.13%
	15	Re-elect Jennifer Nason as Director	For	No	97.90%	2.09%
	16	Re-elect Jakob Stausholm as Director	For	No	98.73%	1.26%
	17	Re-elect Ngaire Woods as Director	For	No	97.34%	2.65%
	18	Re-elect Ben Wyatt as Director	For	No	98.15%	1.84%
	19	Reappoint KPMG LLP as Auditors	For	No	99.60%	0.39%
	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.88%	0.11%
	21	Authorise UK Political Donations and Expenditure	For	No	98.93%	1.06%
	22	Approve Amendments to Rio Tinto Limited's Constitution	For	No	99.86%	0.13%
	23	Authorise Issue of Equity	For	No	97.43%	2.56%
	24	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.08%	0.91%
	25	Authorise Market Purchase of Ordinary Shares	For	No	79.58%	20.41%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.02%	3.97%
UPM-Kymmene Oyj 04.04.24	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report	Against	Yes		
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Against	Yes		
	13	Fix Number of Directors at Nine	For	No		
	14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	For	No		
	15	Approve Remuneration of Auditors	For	No		
	16	Ratify Ernst & Young Oy as Auditor for FY 2025	For	No		
	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	No		
	18	Authorize Share Repurchase Program	For	No		
	19	Authorize Charitable Donations	For	No		
	20	Close Meeting	Refer	No		
Swiss Steel Holding AG 04.04.24	1	Approve CHF 214.1 Million Reduction in Share Capital via Reduction in Nominal Value and Allocation to Statutory Capital Reserves	For	No	99.78%	0.21%
	2	Approve CHF 248.1 Million Ordinary Share Capital Increase with Preemptive Rights, if Item 1 is Approved	For	No	99.79%	0.20%
	3	Amend Articles Re: Nomination Right Threshold, if Item 2 is Approved	For	No	99.26%	0.73%
	4	Amend Articles Re: Opting Out Clause, if Item 2 is Approved	For	No		
	5	Transact Other Business (Voting)	Against	Yes		
PSP Swiss Property AG 04.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.13%
	2	Approve Remuneration Report (Non-Binding)	For	No	59.70%	39.98%
	3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	For	No	99.97%	0.00%
	4	Approve Discharge of Board and Senior Management	For	No	98.81%	0.89%
	5.1	Reelect Luciano Gabriel as Director	For	No	94.70%	5.17%
	5.2	Reelect Henrik Saxborn as Director	For	No	92.33%	7.59%
	5.3	Reelect Mark Abramson as Director	For	No	99.76%	0.15%
	5.4	Reelect Corinne Denzler as Director	For	No	97.74%	2.18%
	5.5	Reelect Adrian Dudle as Director	For	No	97.65%	2.28%
	5.6	Elect Katharina Lichtner as Director	For	No	91.87%	8.03%
	6	Reelect Luciano Gabriel as Board Chair	For	No	94.69%	5.23%
	7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	For	No	91.48%	8.41%
	7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	For	No	98.19%	1.71%
	7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	For	No	98.09%	1.80%
	8	Approve Remuneration of Directors in the Amount of CHF 900,000	For	No	99.31%	0.46%
	9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No	67.24%	32.51%
	10	Ratify Ernst & Young AG as Auditors	For	No	98.34%	1.53%
	11	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.94%	0.00%
	12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Carnival Corporation 05.04.24	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	95.86%	4.13%
	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	96.44%	3.55%
	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	98.93%	1.06%
	4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	94.10%	5.89%
	5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	98.90%	1.09%
	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.23%	0.76%
	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	98.43%	1.56%
	8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.18%	0.81%
	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	94.06%	5.93%
	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	95.37%	4.62%
	11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	97.93%	2.06%
	12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	94.05%	5.94%
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.60%	3.12%
	14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Against	Yes	97.20%	2.79%
	15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	No	99.42%	0.57%
	16	Authorize Board to Fix Remuneration of Auditors	For	No	99.30%	0.69%
	17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	For	No	99.66%	0.33%
	18	Approve Issuance of Equity	For	No	94.24%	5.75%
	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	97.27%	2.72%
	20	Authorize Share Repurchase Program	For	No	99.23%	0.76%
	21	Approve Omnibus Stock Plan	For	No	97.91%	2.08%
Calida Holding AG 05.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	1.2	Approve Allocation of Income and Dividends of CHF 0.30 per Share	For	No	99.81%	0.18%
	1.3	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	For	No	99.81%	0.18%
	2.1.1	Reelect Felix Sulzberger as Director and Board Chair	For	No	83.67%	16.32%
	2.1.2	Reelect Gregor Greber as Director	For	No	97.06%	2.93%
	2.1.3	Reelect Allan Kellenberger as Director	For	No	99.54%	0.45%
	2.1.4	Reelect Thomas Stoecklin as Director	For	No	96.05%	3.94%
	2.1.5	Elect Corinna Werkle as Director	For	No	99.62%	0.37%
	2.2.1	Reappoint Felix Sulzberger as Member of the Compensation Committee	For	No	76.53%	23.46%
	2.2.2	Appoint Thomas Stoecklin as Member of the Compensation Committee	For	No	95.73%	4.26%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2.3	Appoint Corinna Werkle as Member of the Compensation Committee	For	No	99.28%	0.71%
	3	Ratify KPMG AG as Auditors	For	No	99.48%	0.51%
	4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No	99.86%	0.13%
	5	Approve Discharge of Board and Senior Management	For	No	98.78%	1.21%
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	68.30%	31.69%
	6.2	Approve Remuneration of Directors in the Amount of CHF 620,000	For	No	93.23%	6.76%
	6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	No	79.81%	20.18%
	6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 600,000	For	No	82.20%	17.79%
	7	Approve Non-Financial Report	For	No	99.31%	0.68%
	8	Approve Reduction in the Capital Band Lower Limit to CHF 633,535	For	No	82.07%	17.92%
	9	Transact Other Business (Voting)	Against	Yes		
Forbo Holding AG 05.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.67%	0.01%
	1.2	Approve Sustainability Report	For	No	93.44%	6.23%
	2	Approve Discharge of Board and Senior Management	For	No	99.03%	0.45%
	3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	No	99.91%	0.05%
	4.1	Approve Creation of Capital Band within the Upper Limit of CHF 163,350 and the Lower Limit of CHF 133,650 with or without Exclusion of Preemptive Rights	Against	Yes	70.97%	28.45%
	4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	No	92.34%	6.97%
	4.3	Amend Articles of Association	For	No	93.15%	6.25%
	5.1	Approve Remuneration Report	Against	Yes	58.59%	41.11%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	89.03%	10.96%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	No	98.54%	1.45%
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,000 for Fiscal Year 2023	Against	Yes	77.16%	22.83%
	5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2024	For	No	96.18%	3.81%
	6.1	Reelect This Schneider as Director and Board Chair	For	No	96.15%	3.64%
	6.2	Reelect Michael Pieper as Director	For	No	87.95%	11.87%
	6.3	Reelect Claudia Coninx-Kaczynski as Director	Against	Yes	91.34%	8.47%
	6.4	Reelect Eveline Saupper as Director	For	No	99.66%	0.14%
	6.5	Reelect Vincent Studer as Director	For	No	89.02%	10.76%
	6.6	Elect Joerg Kampmeyer as Director	For	No	99.54%	0.25%
	6.7	Elect Bernhard Merki as Director	For	No	99.06%	0.72%
	7.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against	Yes	80.81%	19.01%
	7.2	Reappoint Michael Pieper as Member of the Compensation Committee	For	No	77.11%	22.72%
	7.3	Appoint Bernhard Merki as Member of the Compensation Committee	For	No	98.71%	1.09%
	8	Ratify KPMG AG as Auditors	For	No	99.73%	0.22%
	9	Designate Rene Peyer as Independent Proxy	For	No	99.77%	0.08%
	10	Transact Other Business (Voting)	Against	Yes		
VZ Holding AG 08.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Non-Financial Report	For	No	98.24%	1.75%
	2	Approve Discharge of Board and Senior Management	For	No	99.63%	0.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of CHF 2.24 per Share	For	No	99.99%	0.00%
	4.1.1	Reelect Roland Iff as Director	For	No	92.40%	7.59%
	4.1.2	Reelect Albrecht Langhart as Director	For	No	91.18%	8.81%
	4.1.3	Reelect Roland Ledergerber as Director	For	No	97.05%	2.94%
	4.1.4	Reelect Olivier de Perregaux as Director	For	No	97.44%	2.55%
	4.1.5	Elect Nadia Schmidt as Director	For	No	99.44%	0.55%
	4.1.6	Elect Henriette Wendt as Director	For	No	99.44%	0.55%
	4.2	Reelect Matthias Reinhart as Director and Board Chair	For	No	98.19%	1.80%
	4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	For	No	93.15%	6.84%
	4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	For	No	92.28%	7.71%
	4.3.3	Reappoint Roland Iff as Member of the Compensation Committee	Against	Yes	91.29%	8.70%
	5	Designate Keller AG as Independent Proxy	For	No	99.99%	0.00%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	98.91%	1.08%
	7.1	Approve Remuneration of Directors in the Amount of CHF 730,000	For	No	99.95%	0.04%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	No	91.09%	8.90%
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Against	Yes	87.34%	12.65%
	8	Transact Other Business (Voting)	Against	Yes		
Bossard Holding AG 08.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Non-Financial Report	For	No	97.88%	2.11%
	2	Approve Discharge of Board and Senior Management	For	No	99.89%	0.10%
	3	Approve Allocation of Income and Dividends of CHF 4.00 per Category A Registered Share and CHF 0.80 per Category B Registered Share	For	No	99.91%	0.08%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	99.34%	0.65%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	99.28%	0.71%
	4.3	Approve Remuneration Report	Against	Yes	87.94%	12.05%
	5.1	Elect Marcel Keller as Director Representing Holders of Category A Registered Shares	For	No	99.91%	0.08%
	5.2.1	Reelect Thomas Schmuckli as Director and Board Chair	Against	Yes	94.72%	5.27%
	5.2.2	Reelect Martin Kuehn as Director	For	No	99.87%	0.12%
	5.2.3	Reelect Patricia Heidtman as Director	For	No	99.83%	0.16%
	5.2.4	Reelect David Dean as Director	For	No	99.21%	0.78%
	5.2.5	Reelect Petra Ehmann as Director	For	No	99.78%	0.21%
	5.2.6	Reelect Marcel Keller as Director	For	No	99.89%	0.10%
	5.2.7	Reelect Ina Toegel as Director	For	No	99.66%	0.33%
	5.3.1	Reappoint David Dean as Member of the Compensation Committee	For	No	97.72%	2.27%
	5.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	For	No	98.89%	1.10%
	5.3.3	Reappoint Ina Toegel as Member of the Compensation Committee	For	No	98.74%	1.25%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	91.74%	8.25%
	7	Designate Rene Peyer as Independent Proxy	For	No	99.93%	0.06%
	8.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	90.04%	9.95%
	8.2	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.82%	0.17%
	8.3	Amend Articles of Association	For	No	99.85%	0.14%
	9	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
The Bank of New York Mellon Corporation 09.04.24	1a	Elect Director Linda Z. Cook	For	No	97.72%	2.27%
	1b	Elect Director Joseph J. Echevarria	For	No	98.86%	1.13%
	1c	Elect Director M. Amy Gilliland	For	No	99.52%	0.47%
	1d	Elect Director Jeffrey A. Goldstein	For	No	98.29%	1.70%
	1e	Elect Director K. Guru Gowrappan	For	No	99.47%	0.52%
	1f	Elect Director Ralph Izzo	For	No	98.71%	1.28%
	1g	Elect Director Sandra E. "Sandie" O'Connor	For	No	99.51%	0.48%
	1h	Elect Director Elizabeth E. Robinson	For	No	99.38%	0.61%
	1i	Elect Director Rakefet Russak-Aminoach	For	No	99.45%	0.54%
	1j	Elect Director Robin A. Vince	For	No	99.48%	0.51%
	1k	Elect Director Alfred W. "Al" Zollar	For	No	99.43%	0.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.83%	5.16%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.95%	2.04%
	4	Report on Lobbying Payments and Policy	For	Yes	38.36%	<b>61.63%</b>
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	3.20%	<b>96.79%</b>
The Bank of Nova Scotia 09.04.24	1.1	Elect Director Nora A. Aufreiter	For	No	95.46%	4.53%
	1.2	Elect Director Guillermo E. Babatz	For	No	97.57%	2.42%
	1.3	Elect Director Scott B. Bonham	For	No	96.62%	3.37%
	1.4	Elect Director Daniel (Don) H. Callahan	For	No	96.79%	3.20%
	1.5	Elect Director W. Dave Dowrich	For	No	97.89%	2.10%
	1.6	Elect Director Michael B. Medline	For	No	99.52%	0.47%
	1.7	Elect Director Lynn K. Patterson	For	No	97.74%	2.25%
	1.8	Elect Director Michael D. Penner	For	No	96.66%	3.33%
	1.9	Elect Director Una M. Power	For	No	97.46%	2.53%
	1.10	Elect Director Aaron W. Regent	For	No	95.65%	4.34%
	1.11	Elect Director Calin Rovinescu	For	No	96.37%	3.62%
	1.12	Elect Director Sandra J. Stuart	For	No	95.39%	4.60%
	1.13	Elect Director L. Scott Thomson	For	No	97.81%	2.18%
	1.14	Elect Director Benita M. Warmbold	For	No	95.14%	4.85%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	93.59%	6.40%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.22%	5.77%
	4	SP 1: Report on Impact of Oil and Gas Divestment	Against	No	0.71%	<b>99.28%</b>
	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	9.88%	<b>90.11%</b>
	6	SP 3: Advisory Vote on Environmental Policies	For	Yes	12.87%	<b>87.12%</b>
Clariant AG 09.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	1.2	Approve Non-Financial Report (Non-Binding)	For	No	99.64%	0.35%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	83.27%	<b>16.72%</b>
	2	Approve Discharge of Board and Senior Management	For	No	99.50%	0.49%
	3.1	Approve Allocation of Income	For	No	99.87%	0.12%
	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	No	99.89%	0.10%
	4.1.a	Reelect Ahmed Al Umar as Director	For	No	92.01%	7.98%
	4.1.b	Reelect Guenter von Au as Director	For	No	81.04%	<b>18.95%</b>
	4.1.c	Reelect Roberto Gualdoni as Director	For	No	93.45%	6.54%
	4.1.d	Elect Jens Lohmann as Director	For	No	94.07%	5.92%
	4.1.e	Reelect Thilo Mannhardt as Director	For	No	99.65%	0.34%
	4.1.f	Reelect Geoffery Merszei as Director	For	No	94.48%	5.51%
	4.1.g	Reelect Eveline Saupper as Director	For	No	99.32%	0.67%
	4.1.h	Reelect Peter Steiner as Director	For	No	88.14%	<b>11.85%</b>
	4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	No	94.14%	5.85%
	4.1.j	Reelect Susanne Wamsler as Director	For	No	93.37%	6.62%
	4.1.k	Reelect Konstantin Winterstein as Director	For	No	95.16%	4.83%
	4.2	Reelect Guenter von Au as Board Chair	For	No	78.36%	<b>21.63%</b>
	4.3.1	Appoint Jens Lohmann as Member of the Compensation Committee	For	No	93.07%	6.92%
	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	93.97%	6.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	No	89.40%	10.59%
	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	No	89.69%	10.30%
	4.4	Designate Balthasar Settelen as Independent Proxy	For	No	99.86%	0.13%
	4.5	Ratify KPMG AG as Auditors	For	No	99.85%	0.14%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	No	98.69%	1.30%
	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	91.41%	8.58%
	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
VINCI SA 09.04.24	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	No	99.95%	0.04%
	4	Reelect Benoit Bazin as Director	For	No	99.30%	0.69%
	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	No	99.73%	0.26%
	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.75%	0.24%
	7	Approve Remuneration Policy of Directors	For	No	99.93%	0.06%
	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	No	90.19%	9.80%
	9	Approve Compensation Report	For	No	95.11%	4.88%
	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	No	92.57%	7.42%
	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.90%	0.09%
	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.26%	0.73%
	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.26%	0.73%
	14	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Zug Estates Holding AG 09.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Remuneration Report	Against	Yes	90.88%	9.11%
	2	Approve Allocation of Income and Dividends of CHF 4.40 per Category A Registered Share and CHF 44.00 per Category B Registered Share	For	No	99.99%	0.00%
	3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	94.94%	5.05%
	3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	98.98%	1.01%
	4	Approve Discharge of Board and Senior Management	For	No	99.94%	0.05%
	5.1	Reelect Martin Wipfli as Shareholder Representative of Series B Registered Shares	Against	Yes	72.84%	27.15%
	5.2.1	Reelect Beat Schwab as Director	For	No	99.96%	0.03%
	5.2.2	Reelect Annelies Buhofer as Director	For	No	99.38%	0.61%
	5.2.3	Reelect Johannes Stoeckli as Director	For	No	98.40%	1.59%
	5.2.4	Reelect Martin Wipfli as Director	Against	Yes	88.51%	11.48%
	5.2.5	Reelect Joelle Zimmerli as Director	For	No	98.90%	1.09%
	5.3	Reelect Beat Schwab as Board Chair	For	No	99.93%	0.06%
	5.4.1	Reappoint Annelies Buhofer as Member of the Nomination and Compensation Committee	Against	Yes	90.40%	9.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4.2	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Against	Yes	93.15%	6.84%
	5.5	Designate Blum & Partner AG as Independent Proxy	For	No	99.94%	0.05%
	5.6	Ratify KPMG AG as Auditors	For	No	99.94%	0.05%
	6	Transact Other Business (Voting)	Against	Yes		
Meier Tobler Group AG 09.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.75%	0.06%
	1.2	Approve Non-Financial Report	For	No	97.87%	1.93%
	1.3	Approve Remuneration Report	Against	Yes	89.95%	9.76%
	2.1	Approve Allocation of Income and Dividends of CHF 0.65 per Share	For	No	99.25%	0.04%
	2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	For	No	99.70%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	97.69%	1.61%
	4.1.1	Reelect Silvan Meier as Director	For	No	98.75%	1.18%
	4.1.2	Reelect Heinz Wiedmer as Director	For	No	98.76%	1.17%
	4.1.3	Reelect Alexander Zschokke as Director	For	No	99.32%	0.61%
	4.2	Elect Andrea Tranel as Director	For	No	99.69%	0.16%
	5	Reelect Silvan Meier as Board Chair	For	No	99.08%	0.82%
	6.1.1	Reappoint Silvan Meier as Member of the Compensation Committee	For	No	98.19%	1.71%
	6.1.2	Reappoint Heinz Wiedmer as Member of the Compensation Committee	For	No	94.85%	5.04%
	6.1.3	Reappoint Alexander Zschokke as Member of the Compensation Committee	For	No	98.76%	1.14%
	6.2	Appoint Andrea Tranel as Member of the Compensation Committee	For	No	99.52%	0.39%
	7.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	98.77%	0.93%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	97.84%	1.85%
	8	Designate Keller AG as Independent Proxy	For	No	99.73%	0.16%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.59%	0.34%
	10	Transact Other Business (Voting)	Against	Yes		
Autoneum Holding AG 09.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.88%	0.11%
	3	Approve Corporate Responsibility Report (Non-Binding)	For	No	99.47%	0.52%
	4	Approve Discharge of Board and Senior Management	For	No	99.79%	0.20%
	5.1	Reelect Hans-Peter Schwald as Director	Against	Yes	89.18%	10.81%
	5.2	Reelect Norbert Indlekofer as Director	For	No	92.60%	7.39%
	5.3	Reelect Liane Hirner as Director	For	No	99.58%	0.41%
	5.4	Reelect Michael Pieper as Director	For	No	94.91%	5.08%
	5.5	Reelect Oliver Streuli as Director	For	No	95.16%	4.83%
	5.6	Reelect Ferdinand Stutz as Director	For	No	90.58%	9.41%
	5.7	Elect Martin Kloeti as Director	For	No	94.93%	5.06%
	6	Reelect Hans-Peter Schwald as Board Chair	Against	Yes	90.06%	9.93%
	7.1	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Against	Yes	90.58%	9.41%
	7.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	88.60%	11.39%
	7.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Against	Yes	94.98%	5.01%
	7.4	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Against	Yes	88.02%	11.97%
	8	Ratify KPMG AG as Auditors	Against	Yes	95.42%	4.57%
	9	Designate Ulrich Mayer as Independent Proxy	For	No	99.92%	0.07%
	10	Approve Remuneration Report (Non-Binding)	Against	Yes	86.89%	13.10%
	11	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	98.63%	1.36%
	12	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	Against	Yes	87.93%	12.06%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13.1	Approve Cancellation of Capital Band Authorization	For	No	99.34%	0.65%
	13.2	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.22%	0.77%
	14	Transact Other Business (Voting)	Against	Yes		
Vestas Wind Systems A/S 09.04.24	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Omission of Dividends	For	No		
	4	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	6.a	Reelect Anders Runevad as Director	For	No		
	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	No		
	6.c	Reelect Helle Thorning-Schmidt as Director	For	No		
	6.d	Reelect Karl-Henrik Sundstrom as Director	For	No		
	6.e	Reelect Lena Marie Olving as Director	For	No		
	6.f	Elect William (Bill) Fehrman as New Director	For	No		
	6.g	Elect Henriette Hallberg Thygesen as New Director	For	No		
	7	Ratify Deloitte as Auditor	For	No		
	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No		
	8.2	Authorize Share Repurchase Program	For	No		
	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	10	Other Business	Refer	No		
Vontobel Holding AG 09.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.51%	0.32%
	2	Approve Non-Financial Report	For	No	97.78%	1.99%
	3	Approve Discharge of Board and Senior Management	For	No	98.99%	0.76%
	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.54%	0.36%
	5.1	Reelect Andreas Utermann as Director	For	No	94.57%	5.05%
	5.2	Reelect Bruno Basler as Director	For	No	92.99%	6.75%
	5.3	Reelect Maja Baumann as Director	For	No	98.78%	1.05%
	5.4	Reelect Elisabeth Bourqui as Director	For	No	98.89%	0.91%
	5.5	Elect Kristine Braden as Director	For	No	98.91%	0.44%
	5.6	Reelect David Cole as Director	For	No	99.56%	0.21%
	5.7	Elect Annika Falkengren as Director	For	No	97.47%	2.22%
	5.8	Reelect Stefan Loacker as Director	For	No	98.32%	1.46%
	5.9	Elect Mary Pang as Director	For	No	98.72%	0.62%
	5.10	Reelect Bjoern Wettergren as Director	For	No	92.56%	5.31%
	6	Reelect Andreas Utermann as Board Chair	For	No	93.85%	5.85%
	7.1	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Against	Yes	89.03%	10.66%
	7.2	Appoint Annika Falkengren as Member of the Nomination and Compensation Committee	For	No	97.49%	2.19%
	7.3	Reappoint Andreas Utermann as Member of the Nomination and Compensation Committee	Against	Yes	88.34%	11.32%
	7.4	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Against	Yes	88.21%	9.04%
	8	Designate VISCHER AG as Independent Proxy	For	No	99.24%	0.15%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes		
	10.1	Approve Remuneration Report (Non-Binding)	Against	Yes	81.30%	18.02%
	10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	For	No	94.52%	4.93%
	10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period July 1, 2024 - June 30, 2025	For	No	96.06%	3.33%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2023	For	No	91.91%	7.47%
	10.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5.3 Million	For	No	96.06%	3.35%
	11	Transact Other Business (Voting)	Against	Yes		
Synopsis, Inc. 10.04.24	1a	Elect Director Aart J. de Geus	For	No	96.29%	3.70%
	1b	Elect Director Roy Vallee	For	No	96.22%	3.77%
	1c	Elect Director Sassine Ghazi	For	No	99.30%	0.69%
	1d	Elect Director Luis Borgen	For	No	99.71%	0.28%
	1e	Elect Director Marc N. Casper	For	No	99.24%	0.75%
	1f	Elect Director Janice D. Chaffin	For	No	85.08%	14.91%
	1g	Elect Director Bruce R. Chizen	For	No	80.10%	19.89%
	1h	Elect Director Mercedes Johnson	For	No	98.05%	1.94%
	1i	Elect Director Robert G. Painter	For	No	97.54%	2.45%
	1j	Elect Director Jeannine P. Sargent	For	No	96.64%	3.35%
	1k	Elect Director John G. Schwarz	For	No	91.77%	8.22%
	2	Amend Omnibus Stock Plan	For	No	94.44%	5.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.65%	7.34%
	4	Ratify KPMG LLP as Auditors	Against	Yes	93.79%	6.20%
	5	Require Independent Board Chair	For	Yes	32.73%	67.26%
Fundamenta Real Estate AG 10.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.02%
	2	Approve Treatment of Net Loss	For	No	99.80%	0.02%
	3	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For	No	99.80%	0.01%
	4	Approve Discharge of Board and Senior Management	For	No	99.61%	0.03%
	5.1.1	Reelect Andreas Spahni as Director and Board Chair	For	No	90.45%	9.24%
	5.1.2	Reelect Frederic de Boer as Director	For	No	99.60%	0.09%
	5.1.3	Reelect Niels Roefs as Director	For	No	99.68%	0.00%
	5.1.4	Reelect Hadrian Rosenberg as Director	For	No	99.67%	0.02%
	5.1.5	Elect Ramona Lindenmann as Director	For	No	99.64%	0.03%
	5.2.1	Reappoint Niels Roefs as Member of the Compensation Committee	For	No	99.64%	0.03%
	5.2.2	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For	No	99.63%	0.04%
	5.3	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	97.55%	2.12%
	5.4	Designate Stephan Huber as Independent Proxy	For	No	99.67%	0.00%
	6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	For	No	99.34%	0.31%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	No	99.33%	0.31%
	6.3	Approve Remuneration Report	For	No	99.39%	0.16%
	7	Approve Creation of Capital Band within the Upper Limit of CHF 216.5 Million with or without Exclusion of Preemptive Rights	For	No	99.63%	0.17%
	8	Transact Other Business (Voting)	Against	Yes		
Deutsche Telekom AG 10.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	No	99.92%	0.07%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	99.45%	0.54%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	93.51%	6.48%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	No	98.98%	1.01%
	6.1	Elect Lars Hinrichs to the Supervisory Board	For	No	99.25%	0.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	No	93.92%	6.07%
	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	For	No	94.10%	5.89%
	8	Approve Remuneration Policy for the Supervisory Board	For	No	99.20%	0.79%
	9	Approve Remuneration Report	For	No	91.04%	8.95%
Schweiter Technologies AG	1	Open Meeting	Refer	No		
10.04.24	2	Receive Report on Fiscal Year 2023 (Non-Voting)	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.05%
	3.2	Approve Non-Financial Report	For	No	95.01%	4.65%
	4	Approve Remuneration Report (Non-Binding)	Against	Yes	82.18%	17.51%
	5	Approve Discharge of Board and Senior Management	For	No	99.61%	0.07%
	6	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For	No	99.73%	0.04%
	7.1.1	Reelect Daniel Bossard as Director	For	No	99.08%	0.70%
	7.1.2	Reelect Vanessa Frey as Director	For	No	94.22%	5.56%
	7.1.3	Reelect Lars van der Haegen as Director	For	No	99.64%	0.15%
	7.1.4	Reelect Jacques Sanche as Director	For	No	86.35%	13.44%
	7.1.5	Reelect Beat Siegrist as Director	For	No	92.72%	7.08%
	7.1.6	Reelect Stephan Widrig as Director	For	No	99.71%	0.07%
	7.1.7	Reelect Heinz Baumgartner as Director and Board Chair	Against	Yes	91.91%	7.87%
	7.2.1	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Against	Yes	95.75%	3.96%
	7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Against	Yes	90.32%	9.39%
	7.2.3	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Against	Yes	83.23%	16.48%
	7.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.92%	0.01%
	7.4	Ratify KPMG AG as Auditors	For	No	99.65%	0.25%
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	98.80%	0.78%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	98.57%	0.95%
	9	Transact Other Business (Voting)	Against	Yes		
Lennar Corporation	1a	Elect Director Amy Banse	For	No	92.95%	7.04%
10.04.24	1b	Elect Director Theron (Tig) Gilliam	For	No	95.95%	4.04%
	1c	Elect Director Sherrill W. Hudson	For	No	94.51%	5.48%
	1d	Elect Director Jonathan M. Jaffe	For	No	98.70%	1.29%
	1e	Elect Director Sidney Lapidus	For	No	95.36%	4.63%
	1f	Elect Director Teri P. McClure	For	No	90.68%	9.31%
	1g	Elect Director Stuart Miller	Against	Yes	87.65%	12.34%
	1h	Elect Director Armando Olivera	For	No	95.32%	4.67%
	1i	Elect Director Dacona Smith	For	No	99.63%	0.36%
	1j	Elect Director Jeffrey Sonnenfeld	For	No	90.49%	9.50%
	1k	Elect Director Serena Wolfe	For	No	97.11%	2.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	79.01%	20.98%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.20%	1.79%
	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	84.04%	5.24%
	5	Report on Political Contributions	For	Yes	20.65%	79.34%
	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	16.81%	83.18%
	7	Report on Climate Change	For	Yes	20.72%	79.27%
Airbus SE	1	Adopt Financial Statements	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
10.04.24	2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	3	Approve Extraordinary Dividend	For	No	99.99%	0.00%
	4	Approve Discharge of Non-Executive Directors	For	No	98.48%	1.51%
	5	Approve Discharge of Executive Directors	For	No	98.47%	1.52%
	6	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.54%	0.45%
	7	Approve Implementation of Remuneration Policy	For	No	94.56%	5.43%
	8	Approve Remuneration Policy for Board of Directors	For	No	96.01%	3.98%
	9	Reelect Rene Obermann as Non-Executive Director	For	No	99.20%	0.79%
	10	Reelect Victor Chu as Non-Executive Director	For	No	99.42%	0.57%
	11	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Against	Yes	96.96%	3.03%
	12	Reelect Amparo Moraleda as Non-Executive Director	For	No	98.12%	1.87%
	13	Elect Feiyu Xu as Non-Executive Director	For	No	99.99%	0.00%
	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	No	98.56%	1.43%
	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	No	99.72%	0.27%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.11%	0.88%
	17	Approve Cancellation of Repurchased Shares	For	No	99.92%	0.07%
	Koninklijke Ahold Delhaize NV	1	Open Meeting	Refer	No	
10.04.24	2.1	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.2	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.3	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.4	Adopt Financial Statements	For	No	99.94%	0.05%
	2.5	Approve Dividends	For	No	99.90%	0.09%
	3	Approve Remuneration Report	For	No	93.95%	6.04%
	4.1	Approve Discharge of Management Board	For	No	98.28%	1.71%
	4.2	Approve Discharge of Supervisory Board	For	No	97.96%	2.03%
	5.1	Reelect Bill McEwan to Supervisory Board	For	No	97.23%	2.76%
	5.2	Reelect Helen Weir to Supervisory Board	For	No	96.44%	3.55%
	5.3	Reelect Frank van Zanten to Supervisory Board	For	No	97.89%	2.10%
	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	No	99.82%	0.17%
	5.5	Elect Laura Miller to Supervisory Board	For	No	86.82%	13.17%
	6	Ratify KPMG Accountants N.V. as Auditors	For	No	99.99%	0.00%
	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.29%	1.70%
	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	96.40%	3.59%
7.3	Authorize Board to Acquire Common Shares	For	No	98.71%	1.28%	
7.4	Approve Cancellation of Repurchased Shares	For	No	99.38%	0.61%	
8	Close Meeting	Refer	No			
Zurich Insurance Group AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.15%
10.04.24	1.2	Approve Remuneration Report	For	No	80.72%	18.56%
	1.3	Approve Sustainability Report	For	No	91.55%	7.63%
	2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	No	99.71%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	98.24%	1.13%
	4.1.a	Reelect Michel Lies as Director and Board Chair	For	No	98.44%	1.23%
	4.1.b	Reelect Joan Amble as Director	For	No	89.26%	10.19%
	4.1.c	Reelect Catherine Bessant as Director	For	No	97.19%	2.56%
	4.1.d	Reelect Christoph Franz as Director	For	No	98.34%	1.42%
	4.1.e	Reelect Michael Halbherr as Director	For	No	99.41%	0.31%
	4.1.h	Reelect Sabine Keller-Busse as Director	For	No	99.12%	0.60%
	4.1.i	Reelect Monica Maechler as Director	For	No	98.60%	1.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.j	Reelect Kishore Mahbubani as Director	For	No	91.37%	8.30%
	4.1.k	Reelect Peter Maurer as Director	For	No	99.19%	0.37%
	4.1.l	Reelect Jasmin Staiblin as Director	For	No	98.67%	1.06%
	4.1.m	Reelect Barry Stowe as Director	For	No	99.39%	0.30%
	4.1.n	Elect John Rafter as Director	For	No	99.40%	0.26%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	96.62%	2.86%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	96.42%	3.06%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	92.16%	7.28%
	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	No	96.39%	3.07%
	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	88.67%	10.75%
	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	No	96.11%	3.35%
	4.3	Designate Keller AG as Independent Proxy	For	No	99.76%	0.06%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.42%	0.32%
	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	No	95.97%	3.34%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	No	85.60%	13.56%
	6	Transact Other Business (Voting)	Against	Yes		
Galenica AG 10.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.02%
	2	Approve Non-Financial Report	For	No	88.72%	10.98%
	3	Approve Discharge of Board and Senior Management	For	No	99.20%	0.41%
	4.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	For	No	99.81%	0.05%
	4.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	No	99.82%	0.04%
	5	Approve Remuneration Report	For	No	94.00%	5.29%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	95.60%	3.66%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	No	96.88%	2.20%
	7.1.1	Reelect Markus Neuhaus as Director and Board Chair	For	No	98.83%	0.95%
	7.1.2	Reelect Pascale Bruderer as Director	For	No	98.53%	0.96%
	7.1.3	Reelect Bertrand Jungo as Director	For	No	98.74%	0.87%
	7.1.4	Reelect Judith Meier as Director	For	No	99.27%	0.34%
	7.1.5	Reelect Solange Peters as Director	For	No	99.27%	0.34%
	7.1.6	Reelect Andreas Walde as Director	For	No	97.92%	1.64%
	7.1.7	Reelect Joerg Zulauf as Director	For	No	99.42%	0.23%
	7.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	For	No	97.71%	1.89%
	7.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	For	No	98.00%	1.56%
	7.2.3	Reappoint Solange Peters as Member of the Compensation Committee	For	No	98.66%	0.94%
	7.2.4	Reappoint Andreas Walde as Member of the Compensation Committee	For	No	97.20%	2.36%
	7.3	Designate Walder Wyss AG as Independent Proxy	For	No	99.77%	0.06%
	7.4	Ratify Ernst & Young AG as Auditors	Against	Yes	85.98%	13.85%
	8	Transact Other Business (Voting)	Against	Yes		
PolyPeptide Group AG 10.04.24	1	Amend Articles Re: Annulment of the Clause on Board Compensation for Consulting Services	For	No	98.81%	0.05%
	2.1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.07%
	2.2	Approve Remuneration Report	For	No	97.14%	2.55%
	2.3	Approve Non-Financial Report	For	No	97.91%	1.83%
	3	Approve Discharge of Board and Senior Management	For	No	99.18%	0.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Treatment of Net Loss	For	No	99.34%	0.41%
	5.1.1	Reelect Peter Wilden as Director	For	No	96.14%	3.53%
	5.1.2	Reelect Patrick Aebischer as Director	For	No	96.83%	2.94%
	5.1.3	Reelect Beat In-Albon as Director	For	No	99.27%	0.48%
	5.1.4	Reelect Jane Salik as Director	For	No	96.20%	3.56%
	5.1.5	Reelect Erik Schropp as Director	For	No	95.08%	4.66%
	5.1.6	Reelect Philippe Weber as Director	For	No	93.75%	6.01%
	5.2	Reelect Peter Wilden as Board Chair	For	No	86.75%	13.00%
	5.3.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Against	Yes	82.57%	17.15%
	5.3.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Against	Yes	91.50%	8.13%
	5.4	Ratify BDO AG as Auditors	For	No	99.72%	0.08%
	5.5	Designate ADROIT Attorneys as Independent Proxy	For	No	99.75%	0.05%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	97.53%	2.19%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	97.23%	2.48%
	7	Transact Other Business (Voting)	Against	Yes		
Dow Inc. 11.04.24	1a	Elect Director Samuel R. Allen	For	No	97.69%	2.30%
	1b	Elect Director Gaurdie E. Banister, Jr.	For	No	98.48%	1.51%
	1c	Elect Director Wesley G. Bush	For	No	97.71%	2.28%
	1d	Elect Director Richard K. Davis	For	No	97.06%	2.93%
	1e	Elect Director Jerri DeVard	For	No	97.61%	2.38%
	1f	Elect Director Debra L. Dial	For	No	98.24%	1.75%
	1g	Elect Director Jeff M. Fettig	For	No	94.20%	5.79%
	1h	Elect Director Jim Fitterling	Against	Yes	93.95%	6.04%
	1i	Elect Director Jacqueline C. Hinman	Against	Yes	95.42%	4.57%
	1j	Elect Director Luis Alberto Moreno	For	No	98.38%	1.61%
	1k	Elect Director Jill S. Wyant	For	No	98.54%	1.45%
	1l	Elect Director Daniel W. Yohannes	For	No	97.94%	2.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.25%	7.74%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.02%	4.60%
	4	Provide Right to Act by Written Consent	For	Yes	42.99%	57.00%
	5	Commission Audited Report on Reduced Plastics Demand	For	Yes	26.29%	73.70%
Royal Bank of Canada 11.04.24	1.1	Elect Director Mirko Bibic	For	No	98.84%	1.15%
	1.2	Elect Director Andrew A. Chisholm	For	No	98.84%	1.15%
	1.3	Elect Director Jacynthe Cote	For	No	98.47%	1.52%
	1.4	Elect Director Toos N. Daruvala	For	No	99.48%	0.51%
	1.5	Elect Director Cynthia Devine	For	No	98.94%	1.05%
	1.6	Elect Director Roberta L. Jamieson	For	No	98.92%	1.07%
	1.7	Elect Director David McKay	For	No	99.70%	0.29%
	1.8	Elect Director Amanda Norton	For	No	99.72%	0.27%
	1.9	Elect Director Barry Perry	For	No	99.72%	0.27%
	1.10	Elect Director Maryann Turcke	For	No	98.76%	1.23%
	1.11	Elect Director Thierry Vandal	For	No	99.32%	0.67%
	1.12	Elect Director Frank Vettese	For	No	99.54%	0.45%
	1.13	Elect Director Jeffery Yabuki	For	No	99.27%	0.72%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.64%	0.35%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.27%	3.72%
	1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	No		
	2	SP 2: Report on Impact of Oil and Gas Divestment	Against	No		
	3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	No	11.41%	88.58%
	4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes	47.13%	52.86%
	5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	10.69%	89.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	For	Yes	11.14%	88.85%
	7	SP 7: Advisory Vote on Environmental Policies	For	Yes	15.10%	84.89%
Julius Baer Gruppe AG 11.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	93.84%	6.15%
	1.3	Approve Sustainability Report	For	No	92.71%	7.28%
	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	No	99.57%	0.42%
	3	Approve Discharge of Board and Senior Management	For	No	81.70%	18.29%
	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	No	98.85%	1.14%
	4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	For	No	97.02%	2.97%
	4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	For	No	98.29%	1.70%
	4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	For	No	90.74%	9.25%
	5.1.1	Reelect Romeo Lacher as Director	For	No	95.43%	4.56%
	5.1.2	Reelect Richard Campbell-Breeden as Director	For	No	93.74%	6.25%
	5.1.3	Reelect Juerg Hunziker as Director	For	No	99.42%	0.57%
	5.1.4	Reelect Kathryn Shih as Director	For	No	98.13%	1.86%
	5.1.5	Reelect Tomas Muina as Director	For	No	98.92%	1.07%
	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	No	98.14%	1.85%
	5.1.7	Reelect Olga Zoutendijk as Director	For	No	98.95%	1.04%
	5.2.1	Elect Bruce Fletcher as Director	For	No	99.86%	0.13%
	5.2.2	Elect Andrea Sambo as Director	For	No	99.84%	0.15%
	5.3	Reelect Romeo Lacher as Board Chair	Against	Yes	92.38%	7.61%
	5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	No	93.01%	6.98%
	5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	No	99.59%	0.40%
	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	No	98.03%	1.96%
	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	98.03%	1.96%
	6	Ratify KPMG AG as Auditors	Against	Yes	87.30%	12.69%
	7	Designate Marc Nater as Independent Proxy	For	No	99.97%	0.02%
	8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No	98.53%	1.46%
	9	Transact Other Business (Voting)	Against	Yes		
SF Urban Properties AG 11.04.24	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	2	Approve Allocation of Income and Dividends of CHF 0.14 per Share with Par Value of CHF 1.80 and CHF 0.70 per Share with Par Value of CHF 9.00	For	No	100.00%	
	3	Approve Dividends of CHF 0.58 per Share with Par Value of CHF 1.80 and CHF 2.90 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves	For	No	100.00%	
	4	Approve Discharge of Board and Senior Management	For	No	100.00%	
	5.1	Reelect Hans-Peter Bauer as Director	For	No	94.32%	5.67%
	5.2	Reelect Andreas Haemmerli as Director	For	No	94.78%	5.21%
	5.3	Reelect Anja Roemer as Director	For	No	94.78%	5.21%
	5.4	Reelect Carolin Schmueser as Director	Against	Yes	89.27%	10.72%
	5.5	Reelect Alexander Voegelé as Director and Board Chair	For	No	92.57%	7.42%
	6.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	For	No	94.67%	5.32%



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	6.2	Reappoint Anja Roemer as Member of the Compensation Committee	For	No	94.67%	5.32%
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	8	Designate Pablo Buenger as Independent Proxy	For	No	100.00%	
	9.1	Approve Remuneration of Directors in the Amount of CHF 300,000	For	No	99.97%	0.02%
	9.2.1	Approve Remuneration of Executive Committee in the Amount of CHF 600,000 for Fiscal Year 2025	For	No	92.16%	7.83%
	9.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000 for Fiscal Year 2024	For	No	91.59%	8.40%
	10	Transact Other Business (Voting)	Against	Yes		
Adecco Group AG 11.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.08%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	77.90%	7.58%
	1.3	Approve Non-Financial Report (Non-Binding)	For	No	99.32%	0.24%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.69%	0.26%
	3	Approve Discharge of Board and Senior Management	For	No	99.06%	0.59%
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	90.53%	9.46%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	No	90.17%	9.82%
	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	No	79.28%	20.57%
	5.1.2	Reelect Rachel Duan as Director	For	No	84.65%	0.87%
	5.1.3	Reelect Alexander Gut as Director	For	No	83.20%	2.31%
	5.1.4	Reelect Didier Lamouche as Director	For	No	82.98%	2.55%
	5.1.5	Reelect Kathleen Taylor as Director	For	No	83.46%	2.09%
	5.1.6	Reelect Sandhya Venugopal as Director	For	No	99.61%	0.22%
	5.1.7	Reelect Regula Wallimann as Director	For	No	84.91%	0.64%
	5.1.8	Elect Stefano Grassi as Director	For	No	99.70%	0.10%
	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	No	84.29%	1.21%
	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Against	Yes	76.28%	9.21%
	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	No	82.91%	2.60%
	5.3	Designate Keller AG as Independent Proxy	For	No	99.92%	0.03%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.67%	0.24%
	6.1	Amend Articles of Association	For	No	99.87%	0.05%
	6.2	Amend Articles Re: Shares and Share Register	For	No	99.77%	0.11%
	6.3	Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	For	No	90.13%	9.59%
	6.4	Amend Articles of Association	For	No	96.85%	2.78%
	7	Transact Other Business (Voting)	Against	Yes		
Telefonica SA 11.04.24	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.55%	0.07%
	1.2	Approve Non-Financial Information Statement	For	No	99.55%	0.07%
	1.3	Approve Discharge of Board	For	No	99.28%	0.35%
	2	Approve Allocation of Income	For	No	99.56%	0.22%
	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.52%	0.11%
	4.1	Reelect Isidro Faine Casas as Director	For	No	98.35%	1.24%
	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	No	98.14%	1.48%
	4.3	Reelect Peter Loscher as Director	For	No	98.16%	1.47%
	4.4	Reelect Veronica Maria Pascual Boe as Director	For	No	98.61%	0.96%



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	4.5	Reelect Claudia Sender Ramirez as Director	For	No	99.09%	0.49%
	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	No	99.16%	0.41%
	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	No	99.25%	0.37%
	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.55%	0.20%
	6	Approve Dividends Charged Against Unrestricted Reserves	For	No	99.75%	0.13%
	7	Approve Long-Term Incentive Plan	For	No	91.50%	1.71%
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.62%	0.11%
	9	Advisory Vote on Remuneration Report	Against	Yes	88.48%	4.13%
Ferrovial SE 11.04.24	1	Open Meeting	Refer	No		
	2a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2c	Discussion on Company's Corporate Governance Structure	Refer	No		
	2d	Approve Remuneration Report	For	No	96.65%	3.34%
	2e	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Climate Strategy Report	For	No	93.18%	6.81%
	4	Approve Discharge of Directors	For	No	93.49%	6.50%
	5	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.96%	0.03%
	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	98.38%	1.61%
	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	No	99.15%	0.84%
	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	93.24%	6.75%
	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	No	98.84%	1.15%
	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.80%	0.19%
	9	Approve Cancellation of Shares	For	No	99.86%	0.13%
	10	Close Meeting	Refer	No		
AstraZeneca PLC 11.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Dividends	For	No	99.93%	0.06%
	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.35%	0.64%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	5a	Re-elect Michel Demare as Director	For	No	98.48%	1.51%
	5b	Re-elect Pascal Soriot as Director	For	No	99.25%	0.74%
	5c	Re-elect Aradhana Sarin as Director	For	No	99.71%	0.28%
	5d	Re-elect Philip Broadley as Director	For	No	98.53%	1.46%
	5e	Re-elect Euan Ashley as Director	For	No	99.80%	0.19%
	5f	Re-elect Deborah DiSanzo as Director	For	No	99.97%	0.02%
	5g	Re-elect Diana Layfield as Director	For	No	99.97%	0.02%
	5h	Elect Anna Manz as Director	For	No	99.96%	0.03%
	5i	Re-elect Sheri McCoy as Director	For	No	95.32%	4.67%
	5j	Re-elect Tony Mok as Director	For	No	99.97%	0.02%
	5k	Re-elect Nazneen Rahman as Director	For	No	98.59%	1.40%
	5l	Re-elect Andreas Rummelt as Director	For	No	99.97%	0.02%
	5m	Re-elect Marcus Wallenberg as Director	For	No	77.93%	22.06%
	6	Approve Remuneration Report	Against	Yes	95.32%	4.67%
	7	Approve Remuneration Policy	Against	Yes	64.43%	35.56%
	8	Amend Performance Share Plan 2020	Against	Yes	65.34%	34.65%
	9	Authorise UK Political Donations and Expenditure	For	No	97.99%	2.00%
	10	Authorise Issue of Equity	For	No	92.93%	7.06%

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	11	Authorise Issue of Equity without Pre-emptive Rights	For	No	85.95%	14.04%
	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	82.32%	17.67%
	13	Authorise Market Purchase of Ordinary Shares	For	No	99.23%	0.76%
	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.06%	6.93%
	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Dividends	For	No	99.93%	0.06%
	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.35%	0.64%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	5a	Re-elect Michel Demare as Director	For	No	98.48%	1.51%
	5b	Re-elect Pascal Soriot as Director	For	No	99.25%	0.74%
	5c	Re-elect Aradhana Sarin as Director	For	No	99.71%	0.28%
	5d	Re-elect Philip Broadley as Director	For	No	98.53%	1.46%
	5e	Re-elect Euan Ashley as Director	For	No	99.80%	0.19%
	5f	Re-elect Deborah DiSanzo as Director	For	No	99.97%	0.02%
	5g	Re-elect Diana Layfield as Director	For	No	99.97%	0.02%
	5h	Elect Anna Manz as Director	For	No	99.96%	0.03%
	5i	Re-elect Sheri McCoy as Director	For	No	95.32%	4.67%
	5j	Re-elect Tony Mok as Director	For	No	99.97%	0.02%
	5k	Re-elect Nazneen Rahman as Director	For	No	98.59%	1.40%
	5l	Re-elect Andreas Rummelt as Director	For	No	99.97%	0.02%
	5m	Re-elect Marcus Wallenberg as Director	For	No	77.93%	22.06%
	6	Approve Remuneration Report	Against	Yes	95.32%	4.67%
	7	Approve Remuneration Policy	Against	Yes	64.43%	35.56%
	8	Amend Performance Share Plan 2020	Against	Yes	65.34%	34.65%
	9	Authorise UK Political Donations and Expenditure	For	No	97.99%	2.00%
	10	Authorise Issue of Equity	For	No	92.93%	7.06%
	11	Authorise Issue of Equity without Pre-emptive Rights	For	No	85.95%	14.04%
	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	82.32%	17.67%
	13	Authorise Market Purchase of Ordinary Shares	For	No	99.23%	0.76%
	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.06%	6.93%
Emmi AG 11.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.01%
	1.2	Approve Non-Financial Report	For	No	99.87%	0.04%
	2	Approve Discharge of Board of Directors	For	No	99.56%	0.26%
	3	Approve Allocation of Income and Dividends of CHF 15.50 per Share	For	No	99.88%	0.03%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	99.35%	0.23%
	4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	For	No	99.63%	0.19%
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No	99.29%	0.53%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Against	Yes	89.36%	10.45%
	5.1.1	Reelect Urs Riedener as Director and Board Chair	Against	Yes	93.07%	6.83%
	5.1.2	Reelect Monique Bourquin as Director	For	No	99.43%	0.47%
	5.1.3	Reelect Dominik Buergy as Director	For	No	99.70%	0.20%
	5.1.4	Reelect Thomas Grueter as Director	For	No	98.12%	1.50%
	5.1.5	Reelect Christina Johansson as Director	For	No	95.36%	4.25%
	5.1.6	Reelect Nadja Lang as Director	For	No	99.55%	0.28%
	5.1.7	Reelect Hubert Muff as Director	For	No	94.23%	4.04%
	5.1.8	Reelect Diana Strebel as Director	For	No	97.80%	0.42%
	5.1.9	Reelect Werner Weiss as Director	For	No	93.94%	0.47%

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	5.2.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	For	No	94.47%	5.41%
	5.2.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For	No	98.33%	1.56%
	5.2.3	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	For	No	95.51%	4.37%
	5.2.4	Appoint Dominik Buergy as Member of the Personnel and Compensation	For	No	99.60%	0.23%
	6	Ratify KPMG AG as Auditors	For	No	99.71%	0.18%
	7	Designate Pascal Engelberger as Independent Proxy	For	No	99.85%	0.04%
	8	Transact Other Business (Voting)	Against	Yes		
Zehnder Group AG 11.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Discharge of Board and Senior Management	For	No	99.04%	0.95%
	3	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	No	99.91%	0.08%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	96.08%	3.91%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million	For	No	99.15%	0.84%
	4.3	Approve Remuneration Report (Non-Binding)	For	No	95.32%	4.67%
	5	Approve Sustainability Report	For	No	99.84%	0.15%
	6	Approve CHF 24,390 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.39%	0.60%
	7.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	For	No	92.28%	7.71%
	7.1.2	Reelect Urs Buchmann as Director	For	No	98.52%	1.47%
	7.1.3	Reelect Riet Cadonau as Director	For	No	96.29%	3.70%
	7.1.4	Reelect Sandra Emme as Director	For	No	97.14%	2.85%
	7.1.5	Reelect Milva Inderbitzin-Zehnder as Director	For	No	92.04%	7.95%
	7.1.6	Reelect Joerg Walther as Director	For	No	99.76%	0.23%
	7.1.7	Reelect Ivo Wechsler as Director	For	No	99.93%	0.06%
	7.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	For	No	92.96%	7.03%
	7.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	95.85%	4.14%
	7.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	For	No	90.79%	9.20%
	7.3	Designate Werner Schib as Independent Proxy	For	No	99.96%	0.03%
	7.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.89%	0.10%
	8	Transact Other Business (Voting)	Against	Yes		
Straumann Holding AG 12.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Remuneration Report	For	No	90.20%	9.79%
	1.3	Approve Non-Financial Report	For	No	99.85%	0.14%
	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Board and Senior Management	For	No	99.05%	0.94%
	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Against	Yes	89.77%	10.22%
	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	No	98.73%	1.26%
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Yes	91.90%	8.09%
	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Against	Yes	91.26%	8.73%
	6.1	Reelect Petra Rumpf as Director and Board Chair	For	No	98.83%	1.16%
	6.2	Reelect Olivier Filliol as Director	For	No	99.91%	0.08%
	6.3	Reelect Marco Gadola as Director	Against	Yes	65.79%	34.20%
	6.4	Reelect Thomas Straumann as Director	For	No	98.65%	1.34%

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	6.5	Reelect Regula Wallimann as Director	For	No	99.58%	0.41%
	6.6	Elect Xiaoqun Clever-Steg as Director	For	No	99.69%	0.30%
	6.7	Elect Stefan Meister as Director	For	No	99.85%	0.14%
	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	No	99.74%	0.25%
	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against	Yes	65.25%	34.74%
	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	No	99.40%	0.59%
	8	Designate NEOVIUS AG as Independent Proxy	For	No	99.98%	0.01%
	9	Ratify Ernst & Young AG as Auditors	For	No	99.50%	0.49%
	10	Transact Other Business (Voting)	Against	Yes		
UniCredit SpA 12.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.37%	0.17%
	2	Approve Allocation of Income	For	No	99.96%	0.00%
	3	Approve Elimination of Negative Reserves	For	No	99.95%	0.00%
	4	Authorize Share Repurchase Program	For	No	96.71%	3.08%
	5	Fix Number of Directors and Members of the Management Control Committee	For	No	99.92%	0.03%
	6.1	Slate 1 Submitted by Management	For	No		
	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No		
	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	No	98.13%	1.82%
	8	Approve Remuneration Policy	For	No	87.96%	11.58%
	9	Approve Second Section of the Remuneration Report	For	No	88.05%	11.49%
	10	Approve 2024 Group Incentive System	For	No	98.13%	1.19%
	11	Approve Employees Share Ownership Plan	For	No	99.80%	0.15%
	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	No	98.78%	0.90%
	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	No	99.44%	0.51%
	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	No	99.91%	0.04%
	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	No	98.29%	1.59%
BVZ Holding AG 12.04.24	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	93.75%	6.22%
	3	Approve Discharge of Board and Senior Management	For	No	99.81%	0.06%
	4	Approve Allocation of Income and Dividends of CHF 16.00 per Share	For	No	99.39%	0.07%
	5	Amend Articles of Association	Against	Yes	81.51%	10.36%
	6.1.1	Reelect Carole Ackermann as Director	For	No	98.71%	0.38%
	6.1.2	Reelect Peter Arnold as Director	For	No	99.17%	0.17%
	6.1.3	Reelect Paul-Marc Julien as Director	For	No	99.15%	0.24%
	6.1.4	Reelect Christoph Ott as Director	For	No	98.81%	0.39%
	6.1.5	Reelect Patrick Z'Brun as Director	For	No	98.31%	0.64%
	6.1.6	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	No	99.26%	0.51%
	6.1.7	Elect Carole Schmied-Syz as Director	For	No	98.22%	1.24%
	6.1.8	Elect Matthias In-Albon as Director	For	No	99.33%	0.42%
	6.2	Reelect Patrick Z'Brun as Board Chair	For	No	99.11%	0.69%
	6.3.1	Reappoint Patrick Z'Brun as Member of the Nomination and Compensation Committee	Against	Yes	97.16%	2.01%
	6.3.2	Reappoint Carole Ackermann as Member of the Nomination and Compensation Committee	Against	Yes	97.59%	1.75%
	6.3.3	Reappoint Peter Arnold as Member of the Nomination and Compensation Committee	Against	Yes	97.91%	1.28%
	6.4	Ratify BDO AG as Auditors	For	No	98.45%	0.88%
	6.5	Designate Chantal Carlen as Independent Proxy	For	No	99.42%	0.05%
	7.1	Approve Remuneration of Directors in the Amount of CHF 470,000 for Fiscal Year 2024	For	No	97.45%	1.61%

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	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Against	Yes	93.42%	5.29%
	7.3	Approve Remuneration of Directors in the Amount of CHF 117,500 for the First Quarter of Fiscal Year 2025	For	No	97.20%	1.99%
	7.4	Approve Remuneration of Executive Committee in the Amount of CHF 542,400 for the First Quarter of Fiscal Year 2025	Against	Yes	93.51%	5.18%
	8	Transact Other Business (Voting)	Against	Yes		
Elisa Oyj 12.04.24	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes		
	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	For	No		
	13	Fix Number of Directors at Eight	For	No		
	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	Against	Yes		
	15	Approve Remuneration of Auditors	For	No		
	16	Ratify Ernst & Young Oy as Auditors	For	No		
	17	Authorize Share Repurchase Program	For	No		
	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	No		
	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	No		
	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	No		
	21	Close Meeting	Refer	No		
Evolve Holding SA 12.04.24	1	Accept Financial Statements and Statutory Reports	For	No	96.70%	3.29%
	2	Approve Remuneration Report (Non-Binding)	For	No	94.52%	5.47%
	3	Approve Discharge of Board and Senior Management	For	No	93.42%	6.57%
	4	Approve Treatment of Net Loss	For	No	97.29%	2.70%
	5.1.1	Reelect Stephan Schindler as Director	For	No	97.13%	2.86%
	5.1.2	Reelect Beat In-Albon as Director	For	No	97.21%	2.78%
	5.2	Reelect Stephan Schindler as Board Chair	For	No	97.19%	2.80%
	5.3.1	Appoint Stephan Schindler as Member of the Compensation Committee	For	No	97.02%	2.97%
	5.3.2	Appoint Beat In-Albon as Member of the Compensation Committee	For	No	96.57%	3.42%
	5.4	Ratify Mazars AG as Auditors	For	No	98.66%	1.33%
	5.5	Designate Oscar Olano as Independent Proxy	For	No	97.25%	2.74%
	6	Approve Remuneration of Directors in the Amount of CHF 200,000	For	No	83.25%	16.74%
	7	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Yes	92.36%	7.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.1	Cancel Dec. 21, 2023 EGM Resolution Re: Approve Dissolution of the Company	For	No	94.66%	3.78%
	8.2	Cancel Dec. 21, 2023 EGM Resolution Re: Approve Delisting of Shares from SIX Swiss Exchange	For	No	97.23%	1.33%
	8.3	Amend Articles Re: Opting Out Clause	Against	No	61.58%	35.07%
	9	Transact Other Business (Voting)	Against	Yes		
Swiss Re AG 12.04.24	1.1	Approve Remuneration Report	For	No	90.44%	8.79%
	1.2	Approve Sustainability Report	For	No	98.57%	0.68%
	1.3	Accept Financial Statements and Statutory Reports	For	No	99.18%	0.31%
	2	Approve Allocation of Income and Dividends of USD 6.80 per Share	For	No	99.26%	0.36%
	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	No	93.50%	5.65%
	4	Approve Discharge of Board of Directors	For	No	98.15%	1.05%
	5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	For	No	94.02%	5.01%
	5.1.b	Reelect Karen Gavan as Director	For	No	98.65%	0.89%
	5.1.c	Reelect Vanessa Lau as Director	For	No	98.67%	0.85%
	5.1.d	Reelect Joachim Oechsli as Director	For	No	99.07%	0.47%
	5.1.e	Reelect Deanna Ong as Director	For	No	98.60%	0.92%
	5.1.f	Reelect Jay Ralph as Director	For	No	98.69%	0.83%
	5.1.g	Reelect Joerg Reinhardt as Director	For	No	98.56%	0.99%
	5.1.h	Reelect Philip Ryan as Director	For	No	98.82%	0.66%
	5.1.i	Reelect Pia Tischhauser as Director	For	No	99.14%	0.44%
	5.1.j	Reelect Paul Tucker as Director	For	No	98.77%	0.75%
	5.1.k	Reelect Larry Zimpleman as Director	For	No	98.61%	0.90%
	5.1.l	Elect Geraldine Matchett as Director	For	No	98.67%	0.79%
	5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	For	No	95.31%	4.08%
	5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	For	No	95.19%	4.14%
	5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	For	No	93.21%	6.18%
	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	95.35%	4.08%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.51%	0.17%
	5.4	Ratify KPMG as Auditors	For	No	99.20%	0.45%
	6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	No	83.15%	15.88%
	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	For	No	83.69%	15.30%
	7	Transact Other Business (Voting)	Against	Yes		
Luzerner Kantonalbank AG 15.04.24	1	Accept Financial Statements and Statutory Reports	For	No	98.31%	0.14%
	2	Approve Non-Financial Report	For	No	97.13%	0.96%
	3.1	Approve Remuneration of Directors in the Amount of CHF 925,530	For	No	95.93%	1.88%
	3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Against	Yes	90.53%	7.19%
	3.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	No	95.19%	2.20%
	4	Approve Discharge of Board and Senior Management	For	No	98.00%	0.34%
	5	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	97.72%	0.63%
	6.1.1	Reelect Markus Hongler as Director	For	No	97.64%	0.66%
	6.1.2	Reelect Martha Scheiber as Director	For	No	97.68%	0.74%
	6.1.3	Reelect Andreas Dietrich as Director	For	No	97.94%	0.38%
	6.1.4	Reelect Erica Spiegler as Director	For	No	97.92%	0.34%
	6.1.5	Reelect Andreas Emmenegger as Director	For	No	97.98%	0.19%



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	6.1.6	Reelect Marc Glaeser as Director	For	No	97.56%	0.63%
	6.1.7	Reelect Roger Studer as Director	For	No	97.85%	0.45%
	6.1.8	Reelect Nicole Vyskocil as Director	For	No	97.47%	0.38%
	6.2	Reelect Markus Hongler as Board Chair	For	No	97.66%	0.58%
	6.3.1	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	For	No	97.14%	1.22%
	6.3.2	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	For	No	97.14%	1.02%
	6.3.3	Reappoint Marc Glaeser as Member of the Personnel and Compensation Committee	For	No	97.26%	0.94%
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.91%	1.33%
	6.5	Designate Raphael Haas as Independent Proxy	For	No	97.85%	0.32%
	7	Transact Other Business (Voting)	Against	Yes		
IQVIA Holdings Inc. 16.04.24	1a	Elect Director Ari Bousbib	Against	Yes	95.47%	4.52%
	1b	Elect Director Carol J. Burt	For	No	94.39%	5.60%
	1c	Elect Director Colleen A. Goggins	For	No	99.01%	0.98%
	1d	Elect Director John M. Leonard	For	No	97.36%	2.63%
	1e	Elect Director Todd B. Sisitsky	For	No	80.96%	19.03%
	1f	Elect Director Sheila A. Stamps	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.71%	16.28%
	3	Report on Political Contributions and Expenditures	For	Yes	13.25%	86.74%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.13%	8.86%
Bank of Montreal 16.04.24	1.1	Elect Director Janice M. Babiak	For	No	97.36%	2.63%
	1.2	Elect Director Craig W. Broderick	For	No	99.00%	0.99%
	1.3	Elect Director Hazel Claxton	For	No	99.67%	0.32%
	1.4	Elect Director George A. Cope	For	No	95.26%	4.73%
	1.5	Elect Director Stephen Dent	For	No	99.73%	0.26%
	1.6	Elect Director Christine A. Edwards	For	No	97.00%	2.99%
	1.7	Elect Director Martin S. Eichenbaum	For	No	99.53%	0.46%
	1.8	Elect Director David E. Harquail	For	No	99.67%	0.32%
	1.9	Elect Director Linda S. Huber	For	No	99.65%	0.34%
	1.10	Elect Director Eric R. La Fleche	For	No	98.52%	1.47%
	1.11	Elect Director Lorraine Mitchelmore	For	No	99.01%	0.98%
	1.12	Elect Director Madhu Ranganathan	For	No	90.67%	9.32%
	1.13	Elect Director Darryl White	For	No	99.36%	0.63%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	91.41%	8.58%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	94.25%	5.74%
	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes	50.66%	49.33%
	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	10.92%	89.07%
	6	SP 3: Advisory Vote on Environmental Policies	For	Yes	15.26%	84.73%
	7	SP 4: Report on Impact of Oil and Gas Divestment	Against	No	0.67%	99.32%
	8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	No	10.85%	89.14%
Moody's Corporation 16.04.24	1a	Elect Director Jorge A. Bermudez	For	No	95.29%	4.70%
	1b	Elect Director Therese Esperdy	For	No	99.16%	0.83%
	1c	Elect Director Robert Fauber	For	No	99.47%	0.52%
	1d	Elect Director Vincent A. Forlenza	For	No	93.48%	6.51%
	1e	Elect Director Kathryn M. Hill	For	No	95.39%	4.60%
	1f	Elect Director Lloyd W. Howell, Jr.	For	No	95.81%	4.18%
	1g	Elect Director Jose M. Minaya	For	No	99.12%	0.87%
	1h	Elect Director Leslie F. Seidman	For	No	97.43%	2.56%
	1i	Elect Director Zig Serafin	For	No	96.88%	3.11%
	1j	Elect Director Bruce Van Saun	For	No	96.64%	3.35%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.08%	1.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.40%	6.87%
	4	Provide Right to Call Special Meeting	For	No	77.39%	2.17%



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	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	37.58%	<b>62.24%</b>
Sulzer AG 16.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.02%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	92.38%	7.36%
	2	Approve Non-Financial Report (Non-Binding)	For	No	96.55%	3.24%
	3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	No	99.86%	0.04%
	4	Approve Discharge of Board and Senior Management	For	No	99.08%	0.46%
	5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No	95.27%	4.53%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	For	No	95.08%	4.71%
	6.1	Reelect Suzanne Thoma as Director and Board Chair	Against	Yes	85.24%	<b>14.65%</b>
	6.2.1	Reelect David Metzger as Director	For	No	99.30%	0.57%
	6.2.2	Reelect Alexey Moskov as Director	For	No	96.92%	2.90%
	6.2.3	Reelect Markus Kammueler as Director	For	No	99.65%	0.21%
	6.2.4	Reelect Prisca Havranek-Kosicek as Director	For	No	97.64%	2.22%
	6.2.5	Reelect Hariolf Kottmann as Director	For	No	97.37%	2.51%
	6.2.6	Reelect Per Utnegaard as Director	For	No	93.25%	6.62%
	7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	For	No	93.85%	5.96%
	7.2	Reappoint Markus Kammueler as Member of the Compensation Committee	For	No	98.82%	1.01%
	7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	For	No	96.05%	3.80%
	8	Ratify KPMG AG as Auditors	Against	Yes	97.52%	2.38%
	9	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.87%	0.04%
	10	Transact Other Business (Voting)	Against	Yes		
Northern Trust Corporation 16.04.24	1a	Elect Director Linda Walker Bynoe	For	No	87.28%	<b>12.71%</b>
	1b	Elect Director Susan Crown	For	No	95.88%	4.11%
	1c	Elect Director Dean M. Harrison	For	No	98.48%	1.51%
	1d	Elect Director Jay L. Henderson	For	No	89.92%	<b>10.07%</b>
	1e	Elect Director Marcy S. Klevorn	For	No	98.65%	1.34%
	1f	Elect Director Siddharth N. "Bobby" Mehta	For	No	98.50%	1.49%
	1g	Elect Director Michael G. O'Grady	Against	Yes	94.97%	5.02%
	1h	Elect Director Martin P. Slark	For	No	96.35%	3.64%
	1i	Elect Director David H. B. Smith, Jr.	For	No	96.32%	3.67%
	1j	Elect Director Donald Thompson	For	No	97.45%	2.54%
	1k	Elect Director Charles A. Tribbett, III	For	No	93.24%	6.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.65%	5.12%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.64%	3.29%
	4	Report on Risks of Misaligning Proxy Votes with Client Preferences	For	Yes	5.90%	<b>92.24%</b>
U.S. Bancorp 16.04.24	1a	Elect Director Warner L. Baxter	For	No	98.76%	1.23%
	1b	Elect Director Dorothy J. Bridges	For	No	99.21%	0.78%
	1c	Elect Director Elizabeth L. Buse	For	No	99.34%	0.65%
	1d	Elect Director Andrew Cecere	Against	Yes	95.31%	4.68%
	1e	Elect Director Alan B. Colberg	For	No	99.50%	0.49%
	1f	Elect Director Kimberly N. Ellison-Taylor	For	No	99.18%	0.81%
	1g	Elect Director Kimberly J. Harris	For	No	97.60%	2.39%
	1h	Elect Director Roland A. Hernandez	For	No	96.57%	3.42%
	1i	Elect Director Richard P. McKenney	For	No	98.11%	1.88%
	1j	Elect Director Yusuf I. Mehdi	For	No	99.32%	0.67%
	1k	Elect Director Loretta E. Reynolds	For	No	99.50%	0.49%
	1l	Elect Director John P. Wiehoff	For	No	99.22%	0.77%
	1m	Elect Director Scott W. Wine	For	No	96.94%	3.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.51%	5.85%

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	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.25%	3.51%
	4	Approve Omnibus Stock Plan	For	No	95.29%	4.27%
Fifth Third Bancorp 16.04.24	1a	Elect Director Nicholas K. Akins	For	No	98.66%	1.33%
	1b	Elect Director B. Evan Bayh, III	For	No	97.18%	2.81%
	1c	Elect Director Jorge L. Benitez	For	No	99.15%	0.84%
	1d	Elect Director Katherine B. Blackburn	For	No	99.17%	0.82%
	1e	Elect Director Emerson L. Brumback	For	No	98.24%	1.75%
	1f	Elect Director Linda W. Clement-Holmes	For	No	99.69%	0.30%
	1g	Elect Director C. Bryan Daniels	For	No	99.60%	0.39%
	1h	Elect Director Laurent Desmangles	For	No	99.70%	0.29%
	1i	Elect Director Mitchell S. Feiger	For	No	99.11%	0.88%
	1j	Elect Director Thomas H. Harvey	For	No	96.71%	3.28%
	1k	Elect Director Gary R. Heminger	For	No	97.80%	2.19%
	1l	Elect Director Eileen A. Mallesch	For	No	99.25%	0.74%
	1m	Elect Director Michael B. McCallister	For	No	96.73%	3.26%
	1n	Elect Director Kathleen A. Rogers	For	No	99.76%	0.23%
	1o	Elect Director Timothy N. Spence	Against	Yes	95.75%	4.24%
	1p	Elect Director Marsha C. Williams	For	No	93.82%	6.17%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.46%	3.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.55%	4.23%
	4	Approve Omnibus Stock Plan	For	No	95.28%	4.52%
	5	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.36%	0.50%
Public Service Enterprise Group Incorporated 16.04.24	1.1	Elect Director Ralph A. LaRossa	Against	Yes	94.88%	5.11%
	1.2	Elect Director Susan Tomasky	For	No	99.44%	0.55%
	1.3	Elect Director Willie A. Deese	For	No	98.02%	1.97%
	1.4	Elect Director Jamie M. Gentoso	For	No	99.62%	0.37%
	1.5	Elect Director Barry H. Ostrowsky	For	No	98.30%	1.69%
	1.6	Elect Director Ricardo G. Perez	For	No	99.69%	0.30%
	1.7	Elect Director Valerie A. Smith	For	No	98.60%	1.39%
	1.8	Elect Director Scott G. Stephenson	For	No	99.59%	0.40%
	1.9	Elect Director Laura A. Sugg	For	No	99.56%	0.43%
	1.10	Elect Director John P. Surma	For	No	95.54%	4.45%
	1.11	Elect Director Kenneth Y. Tanji	For	No	99.65%	0.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.11%	5.88%
	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	No	76.88%	0.94%
	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	No	76.90%	0.93%
	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	No	76.76%	1.04%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.56%	5.43%
Ascom Holding AG 16.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	3	Approve Remuneration Report	Against	Yes	44.58%	<b>55.41%</b>
	4	Approve Non-Financial Report	For	No	88.06%	<b>11.93%</b>
	5	Approve Allocation of Income and Dividends of CHF 0.30 per Share	For	No	99.90%	0.09%
	6	Approve Discharge of Board of Directors	For	No	99.71%	0.28%
	7.1.1	Reelect Valentin Rueda as Director	For	No	87.57%	<b>12.42%</b>
	7.1.2	Reelect Nicole Tschudi as Director	For	No	94.17%	5.82%
	7.1.3	Reelect Laurent Dubois as Director	For	No	97.30%	2.69%
	7.1.4	Reelect Juerg Fedier as Director	For	No	99.60%	0.39%
	7.1.5	Reelect Michael Reitermann as Director	For	No	99.68%	0.31%
	7.1.6	Elect Monika Kruesi as Director	For	No	99.54%	0.45%
	7.2	Reelect Valentin Rueda as Board Chair	For	No	87.64%	<b>12.35%</b>
	7.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	For	No	93.54%	6.45%

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	7.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	For	No	96.74%	3.25%
	7.3.3	Appoint Monika Kruesi as Member of the Compensation and Nomination Committee	For	No	99.34%	0.65%
	7.4	Ratify KPMG as Auditors	For	No	99.79%	0.20%
	7.5	Designate Franz Mueller as Independent Proxy	For	No	99.94%	0.05%
	8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	98.80%	1.19%
	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.83%	1.16%
	8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.44%	1.55%
	8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	For	No	98.73%	1.26%
	9	Transact Other Business (Voting)	Against	Yes		
Stellantis NV 16.04.24	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.d	Approve Remuneration Report	Against	Yes	70.21%	29.78%
	2.e	Adopt Financial Statements and Statutory Reports	For	No	99.34%	0.65%
	2.f	Approve Dividends	For	No	99.98%	0.01%
	2.g	Approve Discharge of Directors	For	No	95.81%	4.18%
	3	Elect Claudia Parzani as Non-Executive Director	For	No	99.86%	0.13%
	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.30%	1.69%
	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.11%	1.88%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.88%	1.11%
	6.a	Approve Cancellation of Common Shares	For	No	99.89%	0.10%
	6.b	Approve Cancellation of All Class B Special Voting Shares	For	No	99.97%	0.02%
	7	Close Meeting	Refer	No		
Bell Food Group AG 16.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	98.72%	1.27%
	2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.97%	0.02%
	2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	No	99.96%	0.03%
	3	Approve Discharge of Board of Directors	For	No	99.96%	0.03%
	4.1	Amend Corporate Purpose	For	No	99.89%	0.10%
	4.2	Approve Virtual-Only Shareholder Meetings	Against	Yes	98.16%	1.83%
	4.3	Amend Articles of Association	For	No	99.93%	0.06%
	4.4	Amend Articles of Association	For	No	99.64%	0.35%
	5.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.49%	0.50%
	5.2	Approve Additional Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024	For	No	99.36%	0.63%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2025	For	No	99.36%	0.63%
	6.1	Reelect Philipp Dautzenberg as Director	For	No	98.38%	1.61%
	6.2	Reelect Thomas Hinderer as Director	For	No	99.72%	0.27%
	6.3	Reelect Doris Leuthard as Director	For	No	99.28%	0.71%
	6.4	Reelect Werner Marti as Director	Against	Yes	97.89%	2.10%
	6.5	Reelect Philipp Wyss as Director	For	No	99.42%	0.57%
	6.6	Reelect Joos Sutter as Director	For	No	98.59%	1.40%

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	6.7	Reelect Joos Sutter as Board Chair	For	No	98.39%	1.60%
	7.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	For	No	99.52%	0.47%
	7.2	Reappoint Philipp Wyss as Member of the Compensation Committee	For	No	99.24%	0.75%
	8	Designate Andreas Flueckiger as Independent Proxy	For	No	99.92%	0.07%
	9	Ratify KPMG AG as Auditors	For	No	99.79%	0.20%
	10	Transact Other Business (Voting)	Against	Yes		
Adobe Inc. 17.04.24	1a	Elect Director Cristiano Amon	For	No	99.03%	0.96%
	1b	Elect Director Amy Banse	For	No	90.94%	9.05%
	1c	Elect Director Brett Biggs	For	No	99.35%	0.64%
	1d	Elect Director Melanie Boulden	For	No	97.74%	2.25%
	1e	Elect Director Frank Calderoni	For	No	94.67%	5.32%
	1f	Elect Director Laura Desmond	For	No	96.36%	3.63%
	1g	Elect Director Shantanu Narayan	Against	Yes	92.50%	7.49%
	1h	Elect Director Spencer Neumann	For	No	99.13%	0.86%
	1i	Elect Director Kathleen Oberg	For	No	96.64%	3.35%
	1j	Elect Director Dheeraj Pandey	For	No	99.37%	0.62%
	1k	Elect Director David Ricks	For	No	97.40%	2.59%
	1l	Elect Director Daniel Rosensweig	For	No	95.54%	4.45%
	2	Amend Omnibus Stock Plan	For	No	95.70%	4.29%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.85%	7.14%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.85%	15.14%
	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	No	20.43%	79.56%
	6	Report on Hiring of Persons with Arrest or Incarceration Records	For	Yes	13.92%	86.07%
Ferrari NV 17.04.24	1	Open Meeting	Refer	No		
	2.a	Receive Director's Board Report (Non-Voting)	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Discuss Corporate Governance Chapter in Board Report	Refer	No		
	2.d	Approve Remuneration Report	For	No	99.16%	0.83%
	2.e	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2.f	Approve Dividends	For	No	99.99%	0.00%
	2.g	Approve Discharge of Directors	For	No	99.40%	0.59%
	3.a	Reelect John Elkann as Executive Director	Against	Yes	85.05%	14.94%
	3.b	Reelect Benedetto Vigna as Executive Director	For	No	99.62%	0.37%
	3.c	Reelect Piero Ferrari as Non-Executive Director	For	No	88.88%	11.11%
	3.d	Reelect Delphine Arnault as Non-Executive Director	For	No	91.75%	8.24%
	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	No	86.42%	13.57%
	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	No	92.57%	7.42%
	3.g	Reelect Sergio Duca as Non-Executive Director	For	No	93.95%	6.04%
	3.h	Reelect John Galantic as Non-Executive Director	For	No	99.49%	0.50%
	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	No	99.73%	0.26%
	3.j	Reelect Adam Keswick as Non-Executive Director	For	No	89.29%	10.70%
	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	No	99.02%	0.97%
	4.1	Grant Board Authority to Issue Shares	For	No	99.82%	0.17%
	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.79%	0.20%
	5	Amend Remuneration Policy of Board of Directors	For	No	99.46%	0.53%
	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	No	99.71%	0.28%
	7	Reappoint Auditors	For	No	99.93%	0.06%

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	8	Approve Awards to Executive Director	For	No	99.24%	0.75%
	9	Close Meeting	Refer	No		
Medartis Holding AG 17.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Treatment of Net Loss	For	No	99.88%	0.11%
	3	Approve Discharge of Board of Directors	For	No	99.30%	0.69%
	4.1	Approve Remuneration Report	Against	Yes	94.79%	5.20%
	4.2	Approve Fixed Remuneration of Directors in the Amount of CHF 2 Million	For	No	97.12%	2.87%
	4.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No	97.67%	2.32%
	4.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	No	96.04%	3.95%
	5	Approve Sustainability Report	For	No	99.92%	0.07%
	6.1	Reelect Marco Gadola as Director and Board Chair	For	No	99.50%	0.49%
	6.2	Reelect Thomas Straumann as Director	For	No	99.97%	0.02%
	6.3	Reelect Willi Miesch as Director	For	No	99.86%	0.13%
	6.4	Reelect Damien Tappy as Director	For	No	99.44%	0.55%
	6.5	Reelect Nadia Schmidt as Director	For	No	99.87%	0.12%
	6.6	Reelect Ciro Roemer as Director	For	No	91.45%	8.54%
	6.7	Elect Jennifer Dean as Director	For	No	99.87%	0.12%
	6.8	Elect Martha Shadan as Director	For	No	99.87%	0.12%
	7.1	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Against	Yes	95.74%	4.25%
	7.2	Appoint Marco Gadola as Member of the Nomination and Compensation Committee	For	No	95.13%	4.86%
	8	Designate NEOVIUS AG as Independent Proxy	For	No	99.96%	0.03%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	96.34%	3.65%
	10	Transact Other Business (Voting)	Against	Yes		
Molecular Partners AG 17.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Remuneration Report	Against	Yes	82.70%	17.29%
	3	Approve Treatment of Net Loss	For	No	99.68%	0.31%
	4	Approve Transfer of CHF 148 Million from Capital Contribution Reserves to Cover Net Loss	For	No	99.69%	0.30%
	5	Approve Discharge of Board and Senior Management	For	No	99.38%	0.61%
	6.1	Approve Creation of Capital Band within the Upper Limit of CHF 5.5 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights	For	No	79.11%	20.88%
	6.2	Approve Creation of CHF 400,000 Pool of Conditional Capital for Employee Equity Participation	Against	Yes	83.21%	16.78%
	7.1.1	Reelect William Burns as Director	For	No	94.20%	5.79%
	7.1.2	Reelect Agnete Fredriksen as Director	For	No	99.73%	0.26%
	7.1.3	Reelect Dominik Hoechli as Director	For	No	99.77%	0.22%
	7.1.4	Reelect Steven Holtzman as Director	For	No	99.70%	0.29%
	7.1.5	Reelect Sandip Kapadia as Director	For	No	98.00%	1.99%
	7.1.6	Reelect Vito Palombella as Director	For	No	99.68%	0.31%
	7.1.7	Reelect Michael Vasconcelles as Director	For	No	99.67%	0.32%
	7.1.8	Reelect Patrick Amstutz as Director	For	No	97.47%	2.52%
	7.2	Reelect William Burns as Board Chair	For	No	94.19%	5.80%
	7.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	For	No	93.00%	6.99%
	7.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	For	No	99.13%	0.86%
	7.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	For	No	99.09%	0.90%
	8	Ratify KPMG AG as Auditors	Against	Yes	98.20%	1.79%
	9	Designate Keller AG as Independent Proxy	For	No	99.93%	0.06%
	10.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	94.52%	5.47%
	10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	95.76%	4.23%

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	10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No	94.38%	5.61%
	11	Transact Other Business (Voting)	Against	Yes		
Regions Financial Corporation 17.04.24	1a	Elect Director Mark A. Crosswhite	For	No	98.34%	1.65%
	1b	Elect Director Noopur Davis	For	No	99.61%	0.38%
	1c	Elect Director Zhanna Golodryga	For	No	99.61%	0.38%
	1d	Elect Director J. Thomas Hill	For	No	99.57%	0.42%
	1e	Elect Director Joia M. Johnson	For	No	96.84%	3.15%
	1f	Elect Director Ruth Ann Marshall	For	No	94.67%	5.32%
	1g	Elect Director James T. Prokopanko	For	No	97.68%	2.31%
	1h	Elect Director Alison S. Rand	For	No	99.67%	0.32%
	1i	Elect Director William C. Rhodes, III	For	No	99.67%	0.32%
	1j	Elect Director Lee J. Styslinger, III	For	No	95.18%	4.81%
	1k	Elect Director Jose S. Suquet	For	No	98.41%	1.58%
	1l	Elect Director John M. Turner, Jr.	Against	Yes	94.03%	5.96%
	1m	Elect Director Timothy Vines	For	No	98.94%	1.05%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.90%	4.09%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.29%	4.70%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	1.55%	98.44%
The Sherwin-Williams Company 17.04.24	1a	Elect Director Kerri B. Anderson	For	No	95.29%	4.70%
	1b	Elect Director Arthur F. Anton	For	No	89.34%	10.65%
	1c	Elect Director Jeff M. Fettig	For	No	96.91%	3.08%
	1d	Elect Director John G. Morikis	For	No	95.77%	4.22%
	1e	Elect Director Heidi G. Petz	For	No	99.38%	0.61%
	1f	Elect Director Christine A. Poon	For	No	95.48%	4.51%
	1g	Elect Director Aaron M. Powell	For	No	98.90%	1.09%
	1h	Elect Director Marta R. Stewart	For	No	99.49%	0.50%
	1i	Elect Director Michael H. Thaman	For	No	99.58%	0.41%
	1j	Elect Director Matthew Thornton, III	For	No	98.40%	1.59%
	1k	Elect Director Thomas L. Williams	For	No	99.60%	0.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.61%	8.38%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.28%	6.71%
	4	Adopt Simple Majority Vote	For	Yes	71.47%	28.52%
Newron Pharmaceuticals SpA 17.04.24	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	No		
	2.1	Fix Number of Directors	For	No		
	2.2	Elect Margarita Chavez as Director	For	No		
	2.3	Approve Remuneration of Directors	For	No		
	3.1	Appoint Internal Statutory Auditor	Against	Yes		
	3.2	Appoint Alternate Internal Statutory Auditor	Against	Yes		
	3.3	Approve Internal Auditors' Remuneration	For	No		
	1	Amend Company Bylaws Re: Article 14	Against	Yes		
	2	Approve Capital Increase with or without Preemptive Rights	For	No		
	3	Authorize Board to Increase Capital to Service the Incentive Plans	Against	Yes		
AerCap Holdings NV 17.04.24	1	Open Meeting	Refer	No		
	2	Receive Board Report (Non-Voting)	Refer	No		
	3	Adopt Financial Statements and Statutory Reports	For	No		
	4	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	5	Approve Discharge of Directors	For	No		
	6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	No		
	7	Ratify KPMG Accountants N.V. as Auditors	For	No		



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	8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	For	No		
	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	For	No		
	9a	Authorize Repurchase Shares	For	No		
	9b	Conditional Authorization to Repurchase Additional Shares	For	No		
	10	Approve Reduction in Share Capital through Cancellation of Shares	For	No		
	11	Allow Questions	Refer	No		
	12	Open Meeting	Refer	No		
Kuros Biosciences Ltd. 17.04.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Treatment of Net Loss	For	No		
	5.1	Reelect Clemens van Blitterswijk as Director and Board Chair	For	No		
	5.2	Elect Albert Arp as Director	Against	Yes		
	5.3	Elect Chris Fair as Director	For	No		
	5.4	Reelect Joost de Bruijn as Director	For	No		
	5.5	Reelect Oliver Walker as Director	For	No		
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 and 30,000 Restricted Stock Units	For	No		
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No		
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	For	No		
	7.4	Approve Grant of up to 907,528 Million Share Options To Executives	For	No		
	8.1	Appoint Albert Arp as Member of the Compensation Committee	Against	Yes		
	8.2	Reappoint Clemens van Blitterswijk as Member of the Compensation Committee	For	No		
	8.3	Reappoint Oliver Walker as Member of the Compensation Committee	For	No		
	9	Designate Keller AG as Independent Proxy	For	No		
	10	Approve Creation of Capital Band within the Upper Limit of CHF 4.4 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For	No		
	11	Approve Creation of CHF 545,682 Pool of Conditional Capital for Employee Equity Plans	Against	Yes		
	12	Transact Other Business (Voting)	Against	Yes		
Huntington Bancshares Incorporated 17.04.24	1.1	Elect Director Alanna Y. Cotton	For	No	99.55%	0.44%
	1.2	Elect Director Ann B. (Tanny) Crane	For	No	97.28%	2.71%
	1.3	Elect Director Rafael Andres Diaz-Granados	For	No	99.29%	0.70%
	1.4	Elect Director Gina D. France	For	No	97.07%	2.92%
	1.5	Elect Director J. Michael Hochschwender	For	No	98.55%	1.44%
	1.6	Elect Director John C. (Chris) Inglis	For	No	99.32%	0.67%
	1.7	Elect Director Richard H. King	For	No	99.33%	0.66%
	1.8	Elect Director Katherine M. A. (Allie) Kline	For	No	98.62%	1.37%
	1.9	Elect Director Richard W. Neu	For	No	95.43%	4.56%
	1.10	Elect Director Kenneth J. Phelan	For	No	98.53%	1.46%
	1.11	Elect Director David L. Porteous	For	No	94.27%	5.72%
	1.12	Elect Director Teresa H. Shea	For	No	99.54%	0.45%
	1.13	Elect Director Roger J. Sit	For	No	98.54%	1.45%
	1.14	Elect Director Stephen D. Steinour	Against	Yes	94.68%	5.31%
	1.15	Elect Director Jeffrey L. Tate	For	No	99.33%	0.66%
	1.16	Elect Director Gary Torgow	For	No	98.95%	1.04%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.90%	13.09%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.04%	0.95%
	4	Approve Omnibus Stock Plan	For	No	96.51%	3.48%
Royal KPN NV 17.04.24	1	Open Meeting and Announcements	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Adopt Financial Statements	For	No	99.99%	0.00%
	4	Approve Remuneration Report	For	No	96.27%	3.72%
	5	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	6	Approve Dividends	For	No	99.82%	0.17%
	7	Approve Discharge of Management Board	For	No	97.89%	2.10%
	8	Approve Discharge of Supervisory Board	For	No	97.90%	2.09%
	9	Discussion on Company's Corporate Governance Structure	Refer	No		
	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	No	99.69%	0.30%
	11	Approve Remuneration Policy of Management Board	For	No	96.62%	3.37%
	12	Approve Remuneration Policy of Supervisory Board	For	No	98.28%	1.71%
	13	Notification of the Intended Reappointments of Farwerck, Figeo, Garssen and Snoep to Management Board	Refer	No		
	14	Discuss Composition of the Supervisory Board	Refer	No		
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.11%	0.88%
	16	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.55%	0.44%
	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.17%	1.82%
	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.49%	2.50%
	19	Other Business (Non-Voting)	Refer	No		
	20	Close Meeting	Refer	No		
Georg Fischer AG 17.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	1.2	Approve Remuneration Report	For	No	82.89%	17.10%
	1.3	Approve Non-Financial Report	For	No	99.47%	0.52%
	2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	No	99.84%	0.15%
	3	Approve Discharge of Board and Senior Management	For	No	99.70%	0.29%
	4.1	Reelect Peter Hackel as Director	For	No	99.80%	0.19%
	4.2	Reelect Eveline Saupper as Director	For	No	99.62%	0.37%
	4.3	Reelect Ayano Senaha as Director	For	No	99.80%	0.19%
	4.4	Reelect Yves Serra as Director	For	No	95.39%	4.60%
	4.5	Reelect Monica de Virgiliis as Director	For	No	99.78%	0.21%
	4.6	Reelect Michelle Wen as Director	For	No	99.65%	0.34%
	4.7	Elect Annika Paasikivi as Director	For	No	99.68%	0.31%
	4.8	Elect Stefan Raepsamen as Director	For	No	76.37%	23.62%
	5.1	Reelect Yves Serra as Board Chair	For	No	95.20%	4.79%
	5.2.1	Appoint Annika Paasikivi as Member of the Compensation Committee	For	No	99.19%	0.80%
	5.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	97.20%	2.79%
	5.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	For	No	99.11%	0.88%
	6	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	No	97.86%	2.13%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million	For	No	97.19%	2.80%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	91.75%	8.24%
	9	Designate Christoph Vaucher as Independent Proxy	For	No	99.90%	0.09%
	10	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Coltene Holding AG 17.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2.1	Approve Allocation of Income	For	No	99.96%	0.03%
	2.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	No	99.96%	0.03%
	3	Approve Discharge of Board and Senior Management	For	No	99.91%	0.08%
	4.1.1	Reelect Nick Huber as Director and Board Chair	For	No	97.50%	2.49%
	4.1.2	Reelect Juergen Rauch as Director	For	No	97.53%	2.46%
	4.1.3	Reelect Astrid Waser as Director	Against	Yes	96.22%	3.77%
	4.1.4	Reelect Allison Zwingenberger as Director	For	No	97.42%	2.57%
	4.1.5	Reelect Matthias Altendorf as Director	For	No	99.86%	0.13%
	4.1.6	Reelect Daniel Buehler as Director	For	No	99.74%	0.25%
	4.1.7	Elect Edgar Schoenbaechler as Director	For	No	99.53%	0.46%
	4.2.1	Reappoint Juergen Rauch as Member of the Nomination and Compensation Committee	For	No	91.19%	8.80%
	4.2.2	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	For	No	93.28%	6.71%
	4.2.3	Appoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	For	No	99.00%	0.99%
	5	Designate Michael Schoebi as Independent Proxy	For	No	99.90%	0.09%
	6	Ratify Ernst & Young AG as Auditors	Against	Yes	98.49%	1.50%
	7.1	Approve Remuneration Report	Against	Yes	91.81%	8.18%
	7.2	Approve Remuneration of Directors in the Amount of CHF 580,000 and 1,600 Award Shares	For	No	98.63%	1.36%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No	98.56%	1.43%
	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 205,957	For	No	94.76%	5.23%
	8	Approve Non-Financial Report	For	No	99.72%	0.27%
	9.1	Amend Articles Re: Shares and Share Register	For	No	99.91%	0.08%
	9.2	Approve Virtual-Only Shareholder Meetings	Against	Yes	92.32%	7.67%
9.3	Amend Articles Re: General Meetings	For	No	99.85%	0.14%	
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.45%	0.54%	
10	Transact Other Business (Voting)	Against	Yes			
Komax Holding AG 17.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.04%
	2	Approve Non-Financial Report	For	No	99.45%	0.17%
	3	Approve Discharge of Board and Senior Management	For	No	99.41%	0.20%
	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	96.46%	0.09%
	5.1.1	Reelect Beat Kaelin as Director and Board Chair	For	No	98.76%	0.94%
	5.1.2	Reelect David Dean as Director	For	No	99.02%	0.53%
	5.1.3	Reelect Andreas Haeberli as Director	For	No	97.20%	2.54%
	5.1.4	Reelect Mariel Hoch as Director	For	No	99.36%	0.36%
	5.1.5	Reelect Roland Siegwart as Director	For	No	97.38%	2.25%
	5.1.6	Reelect Juerg Werner as Director	For	No	98.35%	1.15%
	5.2	Elect Annette Heimlicher as Director	For	No	99.37%	0.33%
	5.3.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	For	No	96.72%	2.91%
	5.3.	Reappoint Beat Kaelin as Member of the Compensation Committee	For	No	96.45%	3.18%
	5.3.3	Reappoint Roland Siegwart as Member of the Compensation Committee	For	No	91.00%	8.64%
	5.4	Designate Tschuempferlin Loetscher Schwarz AG as Independent Proxy	For	No	99.65%	0.08%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	84.47%	15.18%
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	81.16%	18.27%
6.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	97.49%	1.81%	
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	93.93%	4.78%	

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	7	Transact Other Business (Voting)	Against	Yes		
Rieter Holding AG 17.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Non-Financial Report	For	No	95.95%	4.04%
	3	Approve Discharge of Board and Senior Management	For	No	99.36%	0.63%
	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.75%	0.24%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	80.33%	19.66%
	5.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	94.67%	5.32%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.8 Million	For	No	91.06%	8.93%
	6.1	Reelect Peter Spuhler as Director	For	No	99.02%	0.97%
	6.2	Reelect Hans-Peter Schwald as Director	For	No	95.35%	4.64%
	6.3	Reelect Roger Baillod as Director	For	No	99.73%	0.26%
	6.4	Reelect Carl Illi as Director	For	No	99.59%	0.40%
	6.5	Reelect Sarah Kreienbuehl as Director	For	No	94.70%	5.29%
	6.6	Reelect Daniel Grieder as Director	For	No	97.88%	2.11%
	6.7	Reelect Thomas Oetterli as Director	Against	Yes	91.86%	8.13%
	6.8	Elect Jennifer Maag as Director	For	No	99.09%	0.90%
	7	Elect Thomas Oetterli as Board Chair	Against	Yes	86.79%	13.20%
	8.1	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Against	Yes	92.41%	7.58%
	8.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	93.35%	6.64%
	8.3	Appoint Daniel Grieder as Member of the Compensation Committee	For	No	97.39%	2.60%
	9	Designate Ulrich Mayer as Independent Proxy	For	No	99.84%	0.15%
	10	Ratify KPMG AG as Auditors	For	No	99.58%	0.41%
	11	Amend Articles of Association	For	No	95.87%	4.12%
	12	Transact Other Business (Voting)	Against	Yes		
Bystronic AG 17.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Non-Financial Report (Non-Binding)	For	No	98.04%	1.95%
	3	Approve Allocation of Income and Dividends of CHF 12.00 per Class A Share and CHF 2.40 per Class B Share	For	No	99.97%	0.02%
	4	Approve Discharge of Board and Senior Management	For	No	99.92%	0.07%
	5.1	Reelect Heinz Baumgartner as Director	For	No	99.60%	0.39%
	5.2	Reelect Roland Abt as Director	For	No	99.47%	0.52%
	5.3	Reelect Matthias Auer as Director	For	No	92.84%	7.15%
	5.4	Reelect Inge Delobelle as Director	For	No	99.55%	0.44%
	5.5	Reelect Urs Riedener as Director	For	No	99.20%	0.79%
	5.6	Reelect Felix Schmidheiny as Director	For	No	94.55%	5.44%
	5.7	Reelect Robert Spoerry as Director	For	No	97.71%	2.28%
	5.8	Reelect Eva Zauke as Director	For	No	99.90%	0.09%
	6	Reelect Heinz Baumgartner as Board Chair	For	No	99.85%	0.14%
	7.1	Reappoint Urs Riedener as Member of the Compensation Committee	For	No	96.38%	3.61%
	7.2	Reappoint Inge Delobelle as Member of the Compensation Committee	For	No	98.17%	1.82%
	7.3	Reappoint Robert Spoerry as Member of the Compensation Committee	For	No	97.78%	2.21%
	8.1	Approve Remuneration Report (Non-Binding)	For	No	93.65%	6.34%
	8.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	96.43%	3.56%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.1 Million	For	No	96.10%	3.89%
	9	Ratify PricewaterhouseCoopers as Auditors	For	No	99.91%	0.08%
	10	Designate Marianne Sieger as Independent Proxy	For	No	99.98%	0.01%
	11	Transact Other Business (Voting)	Against	Yes		
Geberit AG	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%

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17.04.24	2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	For	No	99.96%	0.03%
	3	Approve Non-Financial Report	For	No	99.71%	0.28%
	4	Approve Discharge of Board of Directors	For	No	98.08%	1.91%
	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	No	88.96%	11.03%
	5.1.2	Reelect Thomas Bachmann as Director	For	No	98.14%	1.85%
	5.1.3	Reelect Felix Ehrat as Director	For	No	93.65%	6.34%
	5.1.4	Reelect Werner Karlen as Director	For	No	97.98%	2.01%
	5.1.5	Reelect Bernadette Koch as Director	For	No	96.14%	3.85%
	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	No	95.31%	4.68%
	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	89.69%	10.30%
	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	No	93.49%	6.50%
	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	No	93.33%	6.66%
	6	Designate Roger Mueller as Independent Proxy	For	No	99.91%	0.08%
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	87.65%	12.34%
	8.1	Approve Remuneration Report	Against	Yes	60.67%	39.32%
	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	97.21%	2.78%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	For	No	89.10%	10.89%
9	Transact Other Business (Voting)	Against	Yes			
Carrier Global Corporation 18.04.24	1a	Elect Director Jean-Pierre Garnier	For	No	98.83%	1.16%
	1b	Elect Director David L. Gitlin	Against	Yes	96.28%	3.71%
	1c	Elect Director John J. Greisch	For	No	98.92%	1.07%
	1d	Elect Director Charles M. Holley, Jr.	For	No	97.81%	2.18%
	1e	Elect Director Michael M. McNamara	For	No	98.11%	1.88%
	1f	Elect Director Susan N. Story	For	No	99.35%	0.64%
	1g	Elect Director Michael A. Todman	For	No	97.39%	2.60%
	1h	Elect Director Maximilian (Max) Viessmann	For	No	99.31%	0.68%
	1i	Elect Director Virginia M. Wilson	For	No	97.28%	2.71%
	1j	Elect Director Beth A. Wozniak	For	No	98.71%	1.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	58.46%	41.36%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.37%	2.34%
	4	Report on Lobbying Payments and Policy	For	Yes	22.98%	76.39%
Owens Corning 18.04.24	1a	Elect Director Brian D. Chambers	Against	Yes	90.76%	9.23%
	1b	Elect Director Eduardo E. Cordeiro	For	No	99.20%	0.79%
	1c	Elect Director Adrienne D. Elsner	For	No	99.80%	0.19%
	1d	Elect Director Alfred E. Festa	For	No	99.21%	0.78%
	1e	Elect Director Edward F. Lonergan	For	No	94.20%	5.79%
	1f	Elect Director Maryann T. Mannen	For	No	94.40%	5.59%
	1g	Elect Director Paul E. Martin	For	No	99.42%	0.57%
	1h	Elect Director W. Howard Morris	For	No	96.69%	3.30%
	1i	Elect Director Suzanne P. Nimocks	For	No	89.51%	10.48%
	1j	Elect Director John D. Williams	For	No	93.57%	6.42%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.01%	9.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.23%	12.62%
The Toronto-Dominion Bank 18.04.24	1.1	Elect Director Ayman Antoun	For	No	99.54%	0.45%
	1.2	Elect Director Cherie L. Brant	For	No	99.47%	0.52%
	1.3	Elect Director Amy W. Brinkley	For	No	96.22%	3.77%
	1.4	Elect Director Brian C. Ferguson	For	No	99.33%	0.66%
	1.5	Elect Director Colleen A. Goggins	For	No	99.39%	0.60%
	1.6	Elect Director Alan N. MacGibbon	For	No	97.16%	2.83%
	1.7	Elect Director John B. MacIntyre	For	No	99.56%	0.43%
	1.8	Elect Director Karen E. Maidment	For	No	97.68%	2.31%
	1.9	Elect Director Keith G. Martell	For	No	99.57%	0.42%

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	1.10	Elect Director Bharat B. Masrani	For	No	98.94%	1.05%
	1.11	Elect Director Claude Mongeau	For	No	99.48%	0.51%
	1.12	Elect Director S. Jane Rowe	For	No	99.37%	0.62%
	1.13	Elect Director Nancy G. Tower	For	No	99.32%	0.67%
	1.14	Elect Director Ajay K. Virmani	For	No	99.26%	0.73%
	1.15	Elect Director Mary A. Winston	For	No	98.93%	1.06%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	97.15%	2.84%
	3	Advisory Vote on Executive Compensation Approach	For	No	90.17%	9.82%
	4	Approve Increase in Maximum Aggregate Remuneration of Directors	For	No	96.37%	3.62%
	5	Approve Other By-law No. 1 Amendments	For	No	99.14%	0.85%
	6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	No	12.56%	<b>82.51%</b>
	7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	For	Yes	28.59%	<b>70.74%</b>
	8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	No	1.98%	<b>96.80%</b>
	9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	11.53%	<b>83.40%</b>
	10	SP 5: Advisory Vote on Environmental Policies	For	Yes	17.86%	<b>75.74%</b>
	11	SP 6: Report on Impact of Oil and Gas Divestment	Against	No	1.20%	<b>98.06%</b>
	12	SP 7: Report on All Out-of-Court Settlements	Against	No	0.75%	<b>98.06%</b>
	13	SP 8: Establish an All Out-of-Court Settlements Committee	Against	No	0.53%	<b>99.07%</b>
	14	SP 9: Provide All Employees the Same Amount of Benefit Credits	For	Yes	0.75%	<b>98.15%</b>
Chocoladefabriken Lindt & Spruengli AG 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	98.14%	0.07%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	66.84%	<b>30.26%</b>
	3	Approve Sustainability Report (Non-Binding)	For	No	94.98%	2.60%
	4	Approve Discharge of Board and Senior Management	For	No	97.46%	0.76%
	5	Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate	For	No	98.46%	0.20%
	6	Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	97.35%	0.56%
	7.1.1	Reelect Ernst Tanner as Director and Board Chair	For	No	79.11%	<b>19.26%</b>
	7.1.2	Reelect Dieter Weisskopf as Director	For	No	87.11%	<b>11.44%</b>
	7.1.3	Reelect Rudolf Spruengli as Director	For	No	86.45%	<b>11.78%</b>
	7.1.4	Reelect Elisabeth Guertler as Director	Against	Yes	83.90%	<b>14.45%</b>
	7.1.5	Reelect Thomas Rinderknecht as Director	For	No	97.03%	1.46%
	7.1.6	Reelect Silvio Denz as Director	For	No	92.63%	5.79%
	7.1.7	Reelect Monique Bourquin as Director	For	No	87.44%	<b>10.98%</b>
	7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Against	Yes	75.58%	<b>22.55%</b>
	7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against	Yes	79.53%	<b>18.68%</b>
	7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Against	Yes	85.20%	<b>12.76%</b>
	7.3	Designate Patrick Schleiffer as Independent Proxy	For	No	98.46%	0.22%
	7.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	91.13%	7.33%
	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	91.24%	6.01%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For	No	87.63%	8.85%
	9	Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation	Against	Yes	78.36%	<b>19.04%</b>
	10	Transact Other Business (Voting)	Against	Yes		
HIAG Immobilien	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	

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Holding AG 18.04.24	2.1	Approve Allocation of Income	For	No	99.98%	0.01%
	2.2	Approve Dividends of CHF 0.77 per Share from Retained Earnings	For	No	99.94%	0.05%
	2.3	Approve Dividends of CHF 2.33 per Share from Capital Contribution Reserves	For	No	99.95%	0.04%
	3	Approve Discharge of Board of Directors	For	No	99.72%	0.21%
	4.1	Reelect Felix Grisard as Director	For	No	93.67%	6.32%
	4.2	Reelect Salome Varnholt as Director	For	No	98.97%	1.02%
	4.3	Reelect Jvo Grundler as Director	Against	Yes	82.75%	17.24%
	4.4	Reelect Balz Halter as Director	For	No	99.20%	0.79%
	4.5	Reelect Anya Meyer as Director	For	No	99.20%	0.79%
	4.6	Reelect Micha Blattmann as Director	For	No	99.63%	0.36%
	4.7	Reelect Felix Grisard as Board Chair	For	No	92.22%	7.77%
	4.8	Reelect Balz Halter as Vice Chair	For	No	99.21%	0.78%
	5.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Against	Yes	86.70%	13.29%
	5.2	Reappoint Balz Halter as Member of the Compensation Committee	Against	Yes	88.35%	11.64%
	5.3	Reappoint Anja Meyer as Member of the Compensation Committee	Against	Yes	88.19%	11.80%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	83.07%	16.78%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	81.21%	18.53%
	6.3	Approve Remuneration Report	Against	Yes	74.73%	25.10%
	7	Designate Oscar Battgay as Independent Proxy	For	No	99.99%	0.00%
	8	Ratify Ernst & Young AG as Auditors	Against	Yes	91.49%	8.50%
	9.1	Approve Creation of Capital Band within the Upper Limit of CHF 11.1 Million with or without Exclusion of Preemptive Rights	For	No	92.91%	7.08%
	9.2	Amend Articles Re: Powers of the General Meeting	For	No	99.98%	0.01%
	9.3	Amend Articles Re: Right to Submit Items to the Agenda	For	No	99.91%	0.08%
	9.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	No	91.56%	8.43%
	9.5	Amend Articles Re: Qualified Majority for Adoption of Resolutions	For	No	99.92%	0.07%
	9.6	Amend Articles Re: Editorial Changes	For	No	99.99%	0.00%
	9.7	Amend Articles Re: Duties of the Board of Directors	For	No	99.98%	0.01%
9.8	Amend Articles Re: Board Meetings and Resolutions	For	No	99.98%	0.01%	
9.9	Amend Articles Re: Editorial Changes	For	No	99.92%	0.07%	
9.10	Amend Articles Re: Remuneration of Executive Committee	For	No	99.79%	0.20%	
	10	Transact Other Business (Voting)	Against	Yes		
Siegfried Holding AG 18.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	1.2	Approve Non-Financial Report	For	No	99.96%	0.03%
	2.1	Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	For	No	99.17%	0.82%
	2.2	Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights	For	No	96.22%	3.60%
	3	Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans	For	No	98.53%	1.31%
	4	Approve Discharge of Board of Directors	For	No	99.62%	0.37%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	57.78%	42.21%
	5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	97.56%	2.43%
	5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	98.56%	1.43%



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	5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	No	91.64%	8.35%
	5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	No	92.16%	7.83%
	6.1.1	Reelect Alexandra Brand as Director	For	No	98.11%	1.88%
	6.1.2	Reelect Elodie Carr-Cingari as Director	For	No		
	6.1.3	Reelect Isabelle Welton as Director	For	No	95.76%	4.23%
	6.1.4	Reelect Wolfram Carius as Director	For	No	98.22%	1.77%
	6.1.5	Reelect Andreas Casutt as Director	For	No	97.96%	2.03%
	6.1.6	Reelect Martin Schmid as Director	For	No	97.82%	2.17%
	6.1.7	Reelect Beat Walti as Director	For	No	97.93%	2.06%
	6.2	Reelect Andreas Casutt as Board Chair	For	No	99.29%	0.70%
	6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	For	No	95.45%	4.54%
	6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	For	No	95.33%	4.66%
	6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	For	No	95.29%	4.70%
	7	Designate Rolf Freiermuth as Independent Proxy	For	No	99.98%	0.01%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	81.47%	18.52%
	9	Transact Other Business (Voting)	Against	Yes		
Siemens Healthineers AG 18.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	No	99.71%	0.28%
	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	For	No	99.87%	0.12%
	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	For	No	99.87%	0.12%
	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	For	No	99.86%	0.13%
	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	For	No	99.87%	0.12%
	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	For	No	98.79%	1.20%
	4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	No	99.20%	0.79%
	4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	For	No	99.20%	0.79%
	4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	For	No	99.20%	0.79%
	4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	For	No	99.20%	0.79%
	4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	For	No	99.20%	0.79%
	4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	For	No	99.20%	0.79%
	4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	For	No	99.20%	0.79%
	4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	For	No	99.20%	0.79%

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	4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	For	No	99.19%	0.80%
	4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	For	No	99.20%	0.79%
	4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	For	No	99.20%	0.79%
	4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	For	No	99.20%	0.79%
	4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	For	No	99.20%	0.79%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	No	99.97%	0.02%
	6	Approve Remuneration Report	Against	Yes	98.36%	1.63%
	7	Amend Corporate Purpose	For	No	99.99%	0.00%
	8	Amend Articles of Association	For	No	99.96%	0.03%
	9.1	Elect Ralf Thomas to the Supervisory Board	Against	Yes	88.20%	11.79%
	9.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	No	99.90%	0.09%
	9.3	Elect Roland Busch to the Supervisory Board	Against	Yes	89.33%	10.66%
	9.4	Elect Marion Helmes to the Supervisory Board	For	No	99.23%	0.76%
	9.5	Elect Sarena Lin to the Supervisory Board	Against	Yes	92.66%	7.33%
	9.6	Elect Peer Schatz to the Supervisory Board	Against	Yes	91.51%	8.48%
	9.7	Elect Nathalie von Siemens to the Supervisory Board	Against	Yes	90.77%	9.22%
	9.8	Elect Dow Wilson to the Supervisory Board	Against	Yes	91.75%	8.24%
	9.9	Elect Veronika Bienert to the Supervisory Board	Against	Yes	90.93%	9.06%
	9.10	Elect Peter Koerte to the Supervisory Board	Against	Yes	94.02%	5.97%
Beiersdorf AG 18.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	No	99.86%	0.13%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	99.15%	0.84%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	97.90%	2.09%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	No	99.95%	0.04%
	6	Approve Remuneration Report	For	No	90.74%	9.25%
	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	No	99.95%	0.04%
	7.2	Elect Hong Chow to the Supervisory Board	For	No	99.84%	0.15%
	7.3	Elect Wolfgang Herz to the Supervisory Board	Against	Yes	79.11%	20.88%
	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	No	96.95%	3.04%
	7.5	Elect Frederic Pflanz to the Supervisory Board	Against	Yes	78.77%	21.22%
	7.6	Elect Reinhard Poellath to the Supervisory Board	Against	Yes	75.40%	24.59%
	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	No	97.92%	2.07%
	8	Amend Articles Re: Proof of Entitlement	For	No	99.99%	0.00%
LVMH Moet Hennessy Louis Vuitton SE 18.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	82.30%	17.69%
	5	Reelect Antoine Arnault as Director	Against	Yes	92.56%	7.43%
	6	Elect Henri de Castries as Director	For	No	99.93%	0.06%

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	7	Elect Alexandre Arnault as Director	Against	Yes	93.41%	6.58%
	8	Elect Frederic Arnault as Director	Against	Yes	93.43%	6.56%
	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	No	99.90%	0.09%
	10	Approve Compensation Report of Corporate Officers	Against	Yes	83.41%	16.58%
	11	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Yes	82.97%	17.02%
	12	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Yes	82.91%	17.08%
	13	Approve Remuneration Policy of Directors	For	No	99.90%	0.09%
	14	Approve Remuneration Policy of Chairman and CEO	Against	Yes	81.10%	18.89%
	15	Approve Remuneration Policy of Vice-CEO	Against	Yes	81.04%	18.95%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.75%	0.24%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.01%
	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes	84.49%	15.50%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.74%	0.25%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.74%	0.25%
Aena S.M.E. SA 18.04.24	1	Approve Standalone Financial Statements	For	No	99.69%	0.00%
	2	Approve Consolidated Financial Statements	For	No	99.69%	0.00%
	3	Approve Allocation of Income and Dividends	For	No	99.89%	0.10%
	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	No	99.85%	0.00%
	5	Approve Non-Financial Information Statement	For	No	99.96%	0.01%
	6	Approve Discharge of Board	For	No	99.61%	0.05%
	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	No	96.49%	3.35%
	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	No	96.55%	3.27%
	7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For	No	96.55%	3.27%
	8	Advisory Vote on Remuneration Report	For	No	94.07%	5.42%
	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	No	96.10%	1.46%
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
CF Industries Holdings, Inc. 18.04.24	1a	Elect Director Javed Ahmed	For	No	98.57%	1.42%
	1b	Elect Director Robert C. Arzbaecher	For	No	96.16%	3.83%
	1c	Elect Director Christopher D. Bohn	For	No	98.87%	1.12%
	1d	Elect Director Deborah L. DeHaas	For	No	99.24%	0.75%
	1e	Elect Director John W. Eaves	For	No	97.95%	2.04%
	1f	Elect Director Susan A. Ellerbusch	For	No	99.78%	0.21%
	1g	Elect Director Stephen J. Hagge	For	No	94.16%	5.83%
	1h	Elect Director Jesus Madrazo Yris	For	No	98.83%	1.16%
	1i	Elect Director Anne P. Noonan	For	No	97.73%	2.26%
	1j	Elect Director Michael J. Toelle	For	No	98.99%	1.00%
	1k	Elect Director Theresa E. Wagler	For	No	99.08%	0.91%
	1l	Elect Director Celso L. White	For	No	98.82%	1.17%
	1m	Elect Director W. Anthony Will	For	No	99.34%	0.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.76%	5.14%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.89%	7.07%
PPG Industries, Inc. 18.04.24	1.1	Elect Director Michael W. Lamach	For	No	88.97%	11.02%
	1.2	Elect Director Martin H. Richenhagen	For	No	96.62%	3.37%
	1.3	Elect Director Christopher N. Roberts, III	For	No	99.63%	0.36%
	1.4	Elect Director Catherine R. Smith	For	No	93.66%	6.33%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.00%	3.99%
	3	Provide Right to Call Special Meeting	For	No	99.53%	0.46%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	85.35%	14.64%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.88%	1.11%
SEGRO PLC 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.53%	0.46%
	3	Approve Remuneration Report	Against	Yes	97.97%	2.02%
	4	Re-elect Andy Harrison as Director	For	No	97.26%	2.73%
	5	Re-elect Mary Barnard as Director	For	No	99.94%	0.05%
	6	Re-elect Sue Clayton as Director	For	No	99.64%	0.35%
	7	Re-elect Soumen Das as Director	For	No	99.96%	0.03%
	8	Re-elect Carol Fairweather as Director	For	No	99.99%	0.00%
	9	Re-elect Simon Fraser as Director	For	No	99.99%	0.00%
	10	Re-elect David Sleath as Director	For	No	99.99%	0.00%
	11	Re-elect Linda Yueh as Director	For	No	94.86%	5.13%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.60%	0.39%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	14	Authorise UK Political Donations and Expenditure	For	No	98.95%	1.04%
	15	Authorise Issue of Equity	For	No	96.97%	3.02%
	16	Authorise Board to Offer Scrip Dividend	For	No	99.99%	0.00%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.60%	3.39%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	87.36%	12.63%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.66%	0.33%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	89.55%	10.44%
Humana Inc. 18.04.24	1a	Elect Director Raquel C. Bono	For	No	98.96%	1.03%
	1b	Elect Director Bruce D. Broussard	For	No	98.47%	1.52%
	1c	Elect Director Frank A. D'Amelio	For	No	90.70%	9.29%
	1d	Elect Director David T. Feinberg	For	No	93.81%	6.18%
	1e	Elect Director Wayne A. I. Frederick	For	No	95.54%	4.45%
	1f	Elect Director John W. Garratt	For	No	98.79%	1.20%
	1g	Elect Director Kurt J. Hilzinger	For	No	95.79%	4.20%
	1h	Elect Director Karen W. Katz	For	No	86.30%	13.69%
	1i	Elect Director Marcy S. Klevorn	For	No	98.97%	1.02%
	1j	Elect Director Jorge S. Mesquita	For	No	98.80%	1.19%
	1k	Elect Director Brad D. Smith	For	No	98.71%	1.28%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.77%	7.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.36%	8.63%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	69.15%	11.80%
	5	Eliminate Supermajority Vote Requirement	For	No	80.10%	0.89%
	6	Adopt Simple Majority Vote	For	Yes	51.29%	48.70%
Cicor Technologies Ltd. 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.19%
	2	Approve Remuneration Report	For	No	96.75%	2.97%
	3	Approve Sustainability Report	For	No	97.70%	2.05%
	4	Approve Treatment of Net Loss	For	No	98.23%	1.67%
	5	Approve Discharge of Board and Senior Management	For	No	99.53%	0.33%
	6	Approve Remuneration of Directors in the Amount of CHF 800,000	Against	Yes	83.20%	16.51%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	For	No	94.97%	4.82%
	8.1	Reelect Daniel Frutig as Director and Board Chair	For	No	99.60%	0.34%
	8.2	Reelect Norma Corio as Director	For	No	95.56%	0.34%

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	8.3	Reelect Denise Koopmans as Director	For	No	95.51%	0.37%
	8.4	Reelect Konstantin Ryzhkov as Director	For	No	99.43%	0.33%
	9.1	Reappoint Daniel Frutig as Member of the Compensation Committee	For	No	98.97%	0.81%
	9.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	For	No	98.97%	0.59%
	10	Ratify KPMG AG as Auditors	Against	Yes	96.96%	1.83%
	11	Designate Athemis Avocats Sarl as Independent Proxy	For	No	99.85%	0.01%
	12	Transact Other Business (Voting)	Against	Yes		
Prysmian SpA 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	98.78%	0.62%
	2	Approve Allocation of Income	For	No	99.60%	0.33%
	3	Fix Number of Directors	For	No	99.92%	0.01%
	4	Fix Board Terms for Directors	For	No	99.58%	0.35%
	5.1	Slate 1 Submitted by Management	For	No		
	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No		
	6	Approve Remuneration of Directors	For	No	96.24%	3.63%
	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	98.80%	1.05%
	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	No	99.18%	0.60%
	9	Approve Remuneration Policy	For	No	82.18%	17.25%
	10	Approve Second Section of the Remuneration Report	For	No	92.00%	7.43%
Nestle SA 18.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.48%	0.25%
	1.2	Approve Remuneration Report	For	No	83.82%	14.55%
	1.3	Approve Non-Financial Report	Against	Yes	91.22%	8.11%
	2	Approve Discharge of Board and Senior Management	For	No	98.00%	1.27%
	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.72%	0.17%
	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	No	87.53%	12.06%
	4.1.b	Reelect Ulf Schneider as Director	Against	Yes	90.23%	9.47%
	4.1.c	Reelect Renato Fassbind as Director	For	No	98.85%	0.94%
	4.1.d	Reelect Pablo Isla as Director	For	No	94.41%	5.36%
	4.1.e	Reelect Patrick Aebischer as Director	For	No	98.89%	0.89%
	4.1.f	Reelect Dick Boer as Director	For	No	98.44%	1.28%
	4.1.g	Reelect Dinesh Paliwal as Director	For	No	98.22%	1.55%
	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	No	99.36%	0.45%
	4.1.i	Reelect Lindiwe Sibanda as Director	For	No	99.32%	0.40%
	4.1.j	Reelect Chris Leong as Director	For	No	99.16%	0.34%
	4.1.k	Reelect Luca Maestri as Director	For	No	99.23%	0.56%
	4.1.l	Reelect Rainer Blair as Director	For	No	99.49%	0.24%
	4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	No	98.31%	1.39%
	4.2	Elect Geraldine Matchett as Director	For	No	99.62%	0.17%
	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	No	94.19%	5.46%
	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	No	97.07%	2.68%
	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	No	92.72%	6.97%
	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	No	96.61%	3.10%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.51%	0.27%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	99.74%	0.07%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	95.43%	4.15%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	No	87.75%	11.72%

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	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.60%	0.20%
	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	No	11.07%	<b>87.87%</b>
	8	Transact Other Business (Voting)	Against	No		
Investis Holding SA 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.99%	0.00%
	3	Approve Non-Financial Report	For	No	98.08%	1.91%
	4	Approve Discharge of Board and Senior Management	For	No	99.99%	0.00%
	5.1.1	Reelect Albert Baehny as Director	For	No	99.77%	0.22%
	5.1.2	Reelect Corine Blesi as Director	For	No	99.87%	0.12%
	5.1.3	Reelect Stephane Bonvin as Director	For	No	98.01%	1.98%
	5.1.4	Reelect Christian Gellerstad as Director	For	No	99.91%	0.08%
	5.1.5	Reelect Thomas Vettiger as Director	For	No	99.64%	0.35%
	5.2	Reelect Thomas Vettiger as Board Chair	For	No	98.42%	1.57%
	5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	For	No	99.65%	0.34%
	5.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	For	No	99.75%	0.24%
	5.4	Designate Keller AG as Independent Proxy	For	No	99.99%	0.00%
	5.5	Ratify KPMG AG as Auditors	For	No	99.98%	0.01%
	6.1	Approve Remuneration Report	Against	Yes	93.57%	6.42%
	6.2	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	97.99%	2.00%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	No	98.48%	1.51%
	7	Transact Other Business (Voting)	Against	Yes		
SoftwareONE Holding AG 18.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.52%	0.47%
	1.2	Approve Non-Financial Report	For	No	96.36%	3.63%
	1.3	Approve Remuneration Report	Against	Yes	66.54%	<b>33.45%</b>
	2	Approve Allocation of Income and Dividends of CHF 0.36 per Share from Foreign Capital Contribution Reserves	For	No	98.38%	1.61%
	3	Approve Discharge of Board and Senior Management	For	No	45.80%	<b>54.19%</b>
	4.1	Reelect Jose Duarte as Director	For	No		
	4.2	Reelect Jim Freeman as Director	For	No		
	4.3	Reelect Marie-Pierre Rogers as Director	For	No		
	4.4	Reelect Elizabeth Theophille as Director	For	No		
	4.5	Reelect Adam Warby as Director	For	No		
	4.6	Elect Till Streichert as Director	For	No		
	4.7	Elect Annabella Bassler as Director	For	No		
	4.8	Elect Andrea Sieber as Director	For	No	87.48%	<b>12.51%</b>
	4.9	Reelect Daniel von Stockar as Director	For	No	87.58%	<b>12.41%</b>
	4.10	Elect Rene Gilli as Director	Against	No	65.50%	<b>34.49%</b>
	4.11	Elect Joerg Riboni as Director	Against	No	64.39%	<b>35.60%</b>
	4.12	Elect Till Spillmann as Director	Against	No	64.70%	<b>35.29%</b>
	5.1	Reelect Adam Warby as Board Chair	For	No		
	5.2	Elect Daniel von Stockar as Board Chair	Against	No	64.69%	<b>35.30%</b>
	5.3	Reelect Adam Warby as Board Chair, if Items 5.1 and 5.2 are Accepted	For	No		
	6.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	For	No		
	6.2	Reappoint Jose Duarte as Member of the Nomination and Compensation Committee	For	No		
	6.3	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	For	No		
	6.4	Appoint Annabella Bassler as Member of the Nomination and Compensation Committee	Against	No		



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	6.5	Appoint Rene Gilli as Member of the Nomination and Compensation Committee	Against	No	65.21%	34.78%
	6.6	Appoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	No	83.32%	16.67%
	7	Designate Keller AG as Independent Proxy	For	No	99.83%	0.16%
	8	Ratify Ernst & Young AG as Auditors	Against	Yes	94.84%	5.15%
	9.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Against	Yes	84.77%	15.22%
	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.7 Million	Against	Yes	72.21%	27.78%
	10	Transact Other Business (Voting)	Against	Yes		
Tecan Group AG 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.27%
	2	Approve Non-Financial Report	For	No	99.71%	0.06%
	3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	No	99.70%	0.27%
	3.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For	No	99.69%	0.28%
	4	Approve Discharge of Board and Senior Management	For	No	96.52%	3.03%
	5.1	Amend Corporate Purpose	For	No	99.83%	0.08%
	5.2	Amend Articles of Association	For	No	99.16%	0.79%
	5.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	No	77.39%	22.53%
	5.4	Approve Increase in Size of Board to Eight Members	For	No	99.39%	0.52%
	5.5	Amend Articles of Association	For	No	99.81%	0.12%
	6	Elect Monica Manotas as Director	For	No	99.00%	0.95%
	7.1	Reelect Lukas Braunschweiler as Director	For	No	99.28%	0.68%
	7.2	Reelect Myra Eskes as Director	For	No	98.85%	1.11%
	7.3	Reelect Oliver Fetzter as Director	For	No	96.18%	3.77%
	7.4	Reelect Matthias Gillner as Director	For	No	99.30%	0.65%
	7.5	Reelect Karen Huebscher as Director	For	No	83.93%	16.02%
	7.6	Reelect Christa Kreuzburg as Director	For	No	94.67%	5.28%
	7.7	Reelect Daniel Marshak as Director	For	No	98.87%	1.07%
	8	Reelect Lukas Braunschweiler as Board Chair	For	No	99.27%	0.68%
	9.1	Reappoint Myra Eskes as Member of the Compensation Committee	For	No	96.74%	3.19%
	9.2	Reappoint Oliver Fetzter as Member of the Compensation Committee	For	No	83.02%	16.90%
	9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No	81.21%	18.70%
	9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No	88.49%	11.45%
	10	Ratify Ernst & Young AG as Auditors	For	No	99.04%	0.85%
	11	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.97%	0.00%
	12.1	Approve Remuneration Report (Non-Binding)	For	No	77.36%	22.37%
	12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	96.48%	3.18%
	12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No	85.66%	14.00%
	13	Transact Other Business (Voting)	Against	Yes		
Bucher Industries AG 18.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.65%	0.00%
	1.2	Approve Non-Financial Report	For	No	95.24%	4.51%
	2	Approve Discharge of Board and Senior Management	For	No	98.70%	0.81%
	3	Approve Allocation of Income and Dividends of CHF 13.50 per Share	For	No	99.94%	0.00%
	4.1.1	Reelect Anita Hauser as Director	For	No	91.31%	8.62%
	4.1.2	Reelect Michael Hauser as Director	For	No	92.15%	7.72%
	4.1.3	Reelect Martin Hirzel as Director	For	No	98.28%	1.64%
	4.1.4	Reelect Urs Kaufmann as Director	For	No	94.63%	5.29%
	4.1.5	Reelect Stefan Scheiber as Director	For	No	94.22%	5.70%
	4.2	Elect Urs Kaufmann as Board Chair	For	No	86.93%	12.99%

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	4.3.1	Reappoint Anita Hauser as Member of the Compensation Committee	For	No	85.76%	14.14%
	4.3.2	Appoint Stefan Scheiber as Member of the Compensation Committee	For	No	93.72%	6.15%
	4.4	Designate Keller AG as Independent Proxy	For	No	99.84%	0.09%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	88.62%	11.07%
	5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	97.39%	2.32%
	5.2	Approve Remuneration Report (Non-Binding)	Against	Yes	72.19%	27.59%
	5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	97.87%	1.84%
	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	95.22%	4.47%
	6	Transact Other Business (Voting)	Against	Yes		
Elma Electronic AG 18.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	99.17%	0.82%
	1.3	Approve Non-Financial Report (Non-Binding)	For	No	99.85%	0.14%
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No	99.22%	0.77%
	3	Approve Discharge of Board and Senior Management	For	No	99.96%	0.03%
	4.1	Approve Remuneration of Directors in the Amount of CHF 350,000	For	No	99.97%	0.02%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No	99.63%	0.36%
	5.1	Reelect Martin Wipfli as Director	For	No	99.21%	0.78%
	5.2	Reelect Walter Haeusermann as Director	For	No	99.85%	0.14%
	5.3	Reelect Bruno Cathomen as Director	For	No	99.96%	0.03%
	5.4	Elect Andy Egger as Director	Against	Yes	99.78%	0.21%
	5.5	Reelect Martin Wipfli as Board Chair	Against	Yes	99.03%	0.96%
	6.1	Reappoint Bruno Cathomen as Member of the Nomination and Compensation Committee	For	No	99.87%	0.12%
	6.2	Appoint Andy Egger as Member of the Nomination and Compensation Committee	For	No	99.96%	0.03%
	7	Designate MLL Meyerlustenberger Lachenal Froriep AG as Independent Proxy	For	No	100.00%	
	8	Ratify BDO AG as Auditors	For	No	99.96%	0.03%
	9	Transact Other Business (Voting)	Against	Yes		
u-blox Holding AG 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	2	Approve Non-Financial Report	For	No	99.65%	0.34%
	3	Approve Allocation of Income and Omission of Dividends	For	No	99.64%	0.35%
	4	Approve Discharge of Board and Senior Management	For	No	98.60%	1.39%
	5.1	Approve CHF 7.3 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.00 per Share	For	No	99.60%	0.39%
	5.2	Approve Creation of Capital Band within the Upper Limit of CHF 84.5 Million and the Lower Limit of CHF 69.2 Million with or without Exclusion of Preemptive Rights	For	No	86.86%	13.13%
	5.3	Approve Creation of CHF 3.8 Million Pool of Conditional Capital for Employee Participation Plans	For	No	90.62%	9.37%
	6.1	Reelect Andre Mueller as Director and Board Chair	For	No	99.60%	0.39%
	6.2	Reelect Ulrich Looser as Director	For	No	89.86%	10.13%
	6.3	Reelect Markus Borchert as Director	For	No	95.83%	4.16%
	6.4	Reelect Karin Sonnenmoser as Director	For	No	99.63%	0.36%
	6.5	Reelect Elke Eckstein as Director	For	No	99.03%	0.96%
	6.6	Elect Fabian Rauch as Director	For	No	98.68%	1.31%
	7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	For	No	88.60%	11.39%

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	7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	For	No	91.73%	8.26%
	8.1	Approve Remuneration Report	For	No	94.37%	5.62%
	8.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	For	No	91.35%	8.64%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	No	94.23%	5.76%
	9	Designate KBT Treuhand AG as Independent Proxy	For	No	98.07%	1.92%
	10	Ratify KPMG AG as Auditors	Against	Yes	94.84%	5.15%
	11	Transact Other Business (Voting)	Against	Yes		
Gurit Holding AG 18.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	For	No	99.88%	0.11%
	3	Approve Discharge of Board and Senior Management	For	No	99.85%	0.14%
	4.1	Elect Philippe Royer as Director and Board Chair	For	No	95.58%	4.41%
	4.2.1	Reelect Stefan Breitenstein as Director	Against	Yes	90.95%	9.04%
	4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	No	98.45%	1.54%
	4.2.3	Reelect Nick Huber as Director	For	No	98.02%	1.97%
	4.2.4	Reelect Andreas Evertz as Director	For	No	99.69%	0.30%
	4.3.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Against	Yes	92.88%	7.11%
	4.3.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	No	92.20%	7.79%
	4.3.3	Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	For	No	89.20%	10.79%
	4.4	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	For	No	99.93%	0.06%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	86.89%	13.10%
	5	Approve Creation of Capital Band within the Upper Limit of CHF 23.6 Million and the Lower Limit of CHF 23.4 Million with or without Exclusion of Preemptive Rights	For	No	97.68%	1.15%
	6	Approve Sustainability Report	For	No	96.25%	3.74%
	7	Approve Remuneration Report	Against	Yes	90.09%	9.90%
	8	Approve Fixed Remuneration of Directors in the Amount of CHF 800,000	For	No	98.83%	1.16%
	9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2024 - June 30, 2025	For	No	98.64%	1.35%
	10	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.2 Million for the Period Jan. 1, 2024 - Dec. 31, 2024	For	No	96.87%	3.12%
	11	Transact Other Business (Voting)	Against	Yes		
COMET Holding AG 19.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.86%	0.13%
	3	Approve Non-Financial Report	For	No	89.29%	10.70%
	4	Approve Discharge of Board and Senior Management	For	No	99.15%	0.84%
	5.1	Reelect Paul Boudre as Director	For	No	98.32%	1.67%
	5.2	Elect Paul Boudre as Board Chair	For	No	98.32%	1.67%
	5.3	Reelect Mariel Hoch as Director	For	No	99.60%	0.39%
	5.4	Reelect Patrick Jany as Director	For	No	99.55%	0.44%
	5.5	Reelect Heinz Kundert as Director	For	No	99.25%	0.74%
	5.6	Reelect Irene Lee as Director	For	No	99.77%	0.22%
	5.7	Reelect Edeltraud Leibrock as Director	For	No	99.75%	0.24%
	5.8	Elect Benjamin Loh as Director	For	No	98.17%	1.82%
	6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For	No	98.90%	1.09%
	6.2	Appoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	No	99.11%	0.88%

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	6.3	Appoint Benjamin Loh as Member of the Nomination and Compensation Committee	For	No	97.98%	2.01%
	7	Designate HuettelLAW AG as Independent Proxy	For	No	99.92%	0.07%
	8	Ratify Ernst & Young AG as Auditors	Against	Yes	78.22%	21.77%
	9.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	98.85%	1.14%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	No	98.71%	1.28%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025 under the Long-Term Incentive Plan	For	No	97.68%	2.31%
	9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 328,787 for Fiscal Year 2023 under the Short-Term Incentive Plan	For	No	96.31%	3.68%
	9.5	Approve Remuneration Report	For	No	97.83%	2.16%
	10	Transact Other Business (Voting)	Against	Yes		
National Bank of Canada 19.04.24	1.1	Elect Director Pierre Blouin	For	No	99.53%	0.46%
	1.2	Elect Director Pierre Boivin	For	No	97.82%	2.17%
	1.3	Elect Director Yvon Charest	For	No	98.78%	1.21%
	1.4	Elect Director Patricia Curadeau-Grou	For	No	99.29%	0.70%
	1.5	Elect Director Laurent Ferreira	For	No	99.59%	0.40%
	1.6	Elect Director Annick Guerard	For	No	99.21%	0.78%
	1.7	Elect Director Karen Kinsley	For	No	98.92%	1.07%
	1.8	Elect Director Lynn Loewen	For	No	98.63%	1.36%
	1.9	Elect Director Rebecca McKillican	For	No	99.55%	0.44%
	1.10	Elect Director Arielle Meloul-Wechsler	For	No	94.14%	5.85%
	1.11	Elect Director Robert Pare	For	No	98.15%	1.84%
	1.12	Elect Director Pierre Pomerleau	For	No	99.56%	0.43%
	1.13	Elect Director Macky Tall	For	No	99.07%	0.92%
	2	Advisory Vote on Executive Compensation Approach	For	No	96.14%	3.85%
	3	Ratify Deloitte LLP as Auditors	Withhold	Yes	91.15%	8.84%
	4	Approve Increase in Aggregate Amount of Compensation of Directors	For	No	98.42%	1.57%
	6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	No	99.15%	0.84%
	7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	11.90%	88.09%
	7.2	SP 2: Advisory Vote on Environmental Policies	For	Yes	17.47%	82.52%
BYD Company Limited 19.04.24	1.01	Approve Purpose of the Share Repurchase	For	No	99.22%	0.72%
	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	No	99.40%	0.55%
	1.03	Approve Method and Purpose of the Share Repurchase	For	No	99.22%	0.72%
	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	No	99.22%	0.72%
	1.05	Approve Amount and Source of Capital for the Repurchase	For	No	99.22%	0.72%
	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	No	99.22%	0.72%
	1.07	Approve Period of the Share Repurchase	For	No	99.22%	0.72%
	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	No	99.22%	0.72%
	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	No	99.40%	0.55%
	1.01	Approve Purpose of the Share Repurchase	For	No	97.57%	2.33%
	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	No	97.99%	1.92%
	1.03	Approve Method and Purpose of the Share Repurchase	For	No	97.57%	2.33%

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	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	No	97.57%	2.33%
	1.05	Approve Amount and Source of Capital for the Repurchase	For	No	97.57%	2.33%
	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	No	97.57%	2.33%
	1.07	Approve Period of the Share Repurchase	For	No	97.57%	2.33%
	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	No	97.57%	2.33%
	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	No	97.98%	1.92%
	1.01	Approve Purpose of the Share Repurchase	For	No	99.22%	0.72%
	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	No	99.40%	0.55%
	1.03	Approve Method and Purpose of the Share Repurchase	For	No	99.22%	0.72%
	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	No	99.22%	0.72%
	1.05	Approve Amount and Source of Capital for the Repurchase	For	No	99.22%	0.72%
	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	No	99.22%	0.72%
	1.07	Approve Period of the Share Repurchase	For	No	99.22%	0.72%
	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	No	99.22%	0.72%
	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	No	99.40%	0.55%
	1.01	Approve Purpose of the Share Repurchase	For	No	99.85%	0.11%
	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	No	99.94%	0.02%
	1.03	Approve Method and Purpose of the Share Repurchase	For	No	99.85%	0.11%
	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	No	99.85%	0.11%
	1.05	Approve Amount and Source of Capital for the Repurchase	For	No	99.85%	0.11%
	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	No	99.85%	0.11%
	1.07	Approve Period of the Share Repurchase	For	No	99.85%	0.11%
	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	No	99.85%	0.11%
	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	No	99.94%	0.02%
L3Harris Technologies, Inc. 19.04.24	1a	Elect Director Sallie B. Bailey	For	No	98.34%	1.65%
	1b	Elect Director Peter W. Chiarelli	For	No	97.37%	2.62%
	1c	Elect Director Thomas A. Dattilo	For	No	93.49%	6.50%
	1d	Elect Director Roger B. Fradin	For	No	90.43%	9.56%
	1e	Elect Director Joanna L. Geraghty	For	No	98.22%	1.77%
	1f	Elect Director Kirk S. Hachigian	For	No	96.50%	3.49%
	1g	Elect Director Harry B. Harris, Jr.	For	No	97.15%	2.84%
	1h	Elect Director Lewis Hay, III	For	No	94.82%	5.17%
	1i	Elect Director Christopher E. Kubasik	Against	Yes	95.48%	4.51%
	1j	Elect Director Rita S. Lane	For	No	97.33%	2.66%
	1k	Elect Director Robert B. Millard	For	No	95.65%	4.34%

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	1l	Elect Director Edward A. Rice, Jr.	For	No	98.85%	1.14%
	1m	Elect Director William H. Swanson	For	No	98.60%	1.39%
	1n	Elect Director Christina L. Zamarro	For	No	98.88%	1.11%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.68%	7.83%
	3	Approve Omnibus Stock Plan	For	No	92.53%	7.00%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.77%	4.01%
	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	72.07%	8.76%
	6	Report on Lobbying Payments and Policy	For	Yes	32.15%	<b>66.38%</b>
Arbonia AG 19.04.24	1.1	Approve Management Report	For	No	99.91%	0.08%
	1.2	Approve Annual Financial Statements	For	No	98.60%	1.39%
	1.3	Accept Consolidated Financial Statements	For	No	99.91%	0.08%
	2	Approve Non-Financial Report	For	No	95.71%	4.28%
	3	Approve Discharge of Board and Senior Management	For	No	93.03%	6.96%
	4	Approve Allocation of Income and Omission of Dividends	For	No	99.65%	0.34%
	5.1.1	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Against	Yes	71.82%	<b>28.17%</b>
	5.1.2	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Against	Yes	73.21%	<b>26.78%</b>
	5.1.3	Reelect Peter Bodmer as Director	For	No	96.35%	3.64%
	5.1.4	Reelect Heinz Haller as Director and Member of the Nomination and Compensation Committee	Against	Yes	84.06%	<b>15.93%</b>
	5.1.5	Reelect Markus Oppliger as Director	For	No	97.92%	2.07%
	5.1.6	Reelect Michael Pieper as Director	For	No	97.56%	2.43%
	5.1.7	Reelect Thomas Lozser as Director	For	No	98.92%	1.07%
	5.1.8	Reelect Carsten Voigtlaender as Director	For	No	98.92%	1.07%
	5.2	Designate Roland Keller as Independent Proxy	For	No	99.94%	0.05%
	5.3	Ratify KPMG AG as Auditors	For	No	93.43%	6.56%
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	70.40%	<b>29.59%</b>
	6.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Against	Yes	86.66%	<b>13.33%</b>
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Against	Yes	88.80%	<b>11.19%</b>
	7	Transact Other Business (Voting)	Against	Yes		
Kudelski SA 19.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Non-Financial Report	For	No	99.68%	0.31%
	1.3	Approve Remuneration Report	Against	Yes	97.60%	2.39%
	2	Approve Treatment of Net Loss	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	98.16%	1.83%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	99.43%	0.56%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Against	Yes	97.55%	2.44%
	5.1	Reelect Laurent Dassault as Director	Against	Yes	98.80%	1.19%
	5.2	Reelect Patrick Foetisch as Director	Against	Yes	97.47%	2.52%
	5.3	Reelect Michael Hengartner as Director	For	No	99.97%	0.02%
	5.4	Reelect Andre Kudelski as Director	For	No	99.40%	0.59%
	5.5	Reelect Marguerite Kudelski as Director	For	No	99.67%	0.32%
	5.6	Reelect Pierre Lescure as Director	Against	Yes	98.79%	1.20%
	5.7	Reelect Alec Ross as Director	For	No	99.96%	0.03%
	5.8	Reelect Claude Smadja as Director	Against	Yes	98.79%	1.20%
	6	Reelect Andre Kudelski as Board Chair	For	No	99.40%	0.59%
	7.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Against	Yes	97.46%	2.53%
	7.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Against	Yes	98.79%	1.20%
	7.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	For	No	99.65%	0.34%



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	7.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Against	Yes	98.75%	1.24%
	8	Designate Olivier Colomb as Independent Proxy	For	No	99.99%	0.00%
	9	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	96.76%	2.98%
	10.1	Approve Creation of Capital Band within the Upper Limit of CHF 493 Million and the Lower Limit of CHF 403.4 Million with or without Exclusion of Preemptive Rights	Against	Yes	97.51%	2.36%
	10.2	Amend Articles Re: General Meetings	Against	Yes	97.85%	2.05%
	10.3	Amend Articles Re: Threshold for Convening General Meeting and Submitting Items to the Agenda	For	No	99.95%	0.04%
	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	No	98.48%	1.51%
	10.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	100.00%	
	10.6	Amend Articles Re: Electronic Communication	For	No	99.98%	0.01%
	10.7	Amend Articles Re: Remuneration Report; Allocations to Legal Reserves; Company's Publications	For	No	99.98%	0.01%
	11	Transact Other Business (Voting)	Against	Yes		
Midea Group Co. Ltd. 19.04.24	1	Approve Report of the Board of Directors	For	No	99.75%	0.01%
	2	Approve Report of the Board of Supervisors	For	No	99.75%	0.01%
	3	Approve Financial Statements	For	No	99.55%	0.21%
	4	Approve Annual Report and Summary	For	No	99.75%	0.01%
	5	Approve Profit Distribution	For	No	99.96%	0.00%
	6	Approve Employee Share Purchase Plan	For	No	95.28%	4.60%
	7	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	No	95.15%	4.73%
	8	Approve Authorization of the Board to Handle All Related Matters	For	No	95.12%	4.75%
	9	Approve Provision of Guarantee	For	No	99.96%	0.00%
	10	Approve Foreign Exchange Fund Derivatives Business Investment	For	No	99.96%	0.00%
	11	Approve to Appoint Auditor	For	No	95.32%	3.77%
	12	Amend Articles of Association	For	No	99.95%	0.01%
Contemporary AmpereX Technology Co., Ltd. 19.04.24	1	Approve Annual Report and Summary	For	No	99.86%	0.05%
	2	Approve Report of the Board of Directors	For	No	99.88%	0.03%
	3	Approve Report of the Board of Supervisors	For	No	99.88%	0.03%
	4	Approve Profit Distribution	For	No	99.92%	0.00%
	5	Approve Remuneration of Directors	For	No	99.74%	0.14%
	6	Approve Remuneration of Supervisors	For	No	99.85%	0.08%
	7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	99.87%	0.01%
	8	Approve to Appoint Auditor	For	No	98.86%	0.71%
	9	Approve Application of Credit Lines	Against	Yes	94.54%	5.34%
	10	Approve Estimated Amount of Guarantees	Against	Yes	91.48%	8.42%
	11	Approve Hedging Plan	For	No	99.90%	0.01%
	12	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd Meeting of the Board of Directors	For	No	99.91%	0.01%
	13	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th Meeting of the Board of Directors	For	No	99.91%	0.01%
	14	Amend Articles of Association	For	No	99.91%	0.02%
	15.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against	Yes	94.52%	5.41%
	15.2	Amend Related-Party Transaction Management System	Against	Yes	94.50%	5.41%
	15.3	Amend Entrusted Asset Management System	Against	Yes	94.47%	5.43%
	15.4	Amend Management System of Raised Funds	Against	Yes	94.50%	5.41%

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TX Group AG 19.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 6.20 per Share	For	No	99.93%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	99.85%	0.07%
	4.1.1	Reelect Pietro Supino as Director and Board Chair	For	No	93.15%	6.81%
	4.1.2	Reelect Martin Kall as Director	For	No	93.13%	6.84%
	4.1.3	Reelect Pascale Bruderer as Director	For	No	94.09%	5.53%
	4.1.4	Reelect Stephanie Caspar as Director	For	No	93.79%	5.79%
	4.1.5	Reelect Claudia Coninx-Kaczynski as Director	For	No	94.45%	5.51%
	4.1.6	Reelect Sverre Munck as Director	For	No	94.19%	5.77%
	4.1.7	Reelect Konstantin Richter as Director	For	No	93.83%	6.14%
	4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Against	Yes	92.19%	7.78%
	4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Against	Yes	92.19%	7.78%
	4.2.3	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against	Yes	92.18%	7.78%
	4.3	Designate Gabriela Wyss as Independent Proxy	For	No	99.96%	0.02%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.85%	1.11%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	98.19%	1.74%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	99.70%	0.23%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 418,783	Against	Yes	91.17%	8.77%
	6.1	Amend Corporate Purpose	For	No	99.87%	0.02%
	6.2	Amend Articles Re: Shares and Share Register; Board of Directors; Compensation	For	No	99.86%	0.09%
	6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	91.88%	8.04%
	6.4	Amend Articles Re: Editorial Changes	For	No	99.89%	0.03%
	7	Approve Non-Financial Report	For	No	98.72%	1.14%
8	Transact Other Business (Voting)	Against	Yes			
Allreal Holding AG 19.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	For	No	99.96%	0.03%
	2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	99.93%	0.06%
	4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	For	No	98.81%	1.18%
	4.1.2	Reelect Philipp Gmuer as Director	For	No	97.26%	2.73%
	4.1.3	Reelect Andrea Sieber as Director	For	No	80.36%	19.63%
	4.1.4	Reelect Peter Spuhler as Director	For	No	98.36%	1.63%
	4.1.5	Reelect Olivier Steimer as Director	For	No	99.80%	0.19%
	4.1.6	Reelect Thomas Stenz as Director	For	No	99.82%	0.17%
	4.1.7	Reelect Juerg Stoeckli as Director	For	No	99.17%	0.82%
	4.1.8	Reelect Anja Guelpa as Director	For	No	99.78%	0.21%
	4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	For	No	96.62%	3.37%
	4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	No	68.38%	31.61%
	4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	For	No	96.34%	3.65%
	4.3	Designate Andre Weber as Independent Proxy	For	No	99.95%	0.04%
	4.4	Ratify Ernst & Young AG as Auditors	Against	Yes	96.04%	3.95%
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	99.15%	0.84%	

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	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	No	84.40%	15.59%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	For	No	99.09%	0.90%
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024, if Item 6.2 is Approved	For	No	84.02%	15.97%
	5.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025, if Item 6.2 is Approved	For	No	99.11%	0.88%
	5.6	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million for Fiscal Year 2025, if Item 6.2 is Approved	For	No	83.92%	16.07%
	5.7	Approve Remuneration Report	For	No	74.46%	25.53%
	6.1	Change Location of Registered Office/Headquarters to Opfikon, Switzerland	For	No	99.86%	0.13%
	6.2	Amend Articles Re: Remuneration of Board and Senior Management	For	No	84.56%	15.43%
	6.3	Amend Articles Re: Exclusion of Subscription Rights	For	No	99.20%	0.79%
	6.4	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	No	73.95%	26.04%
	7	Transact Other Business (Voting)	Against	Yes		
StarragTornos Group AG 20.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.00%	0.00%
	1.2	Approve Non-Financial Report	For	No	94.78%	4.08%
	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	92.36%	6.64%
	2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	No	99.44%	0.00%
	2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	No	99.86%	0.00%
	3	Approve Discharge of Board of Directors	For	No	83.35%	14.84%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	92.62%	6.99%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	93.39%	5.57%
	5.1.1	Reelect Walter Fust as Director	For	No	93.70%	5.50%
	5.1.2	Reelect Adrian Stuermer as Director	For	No	98.72%	0.44%
	5.1.3	Reelect Michael Hauser as Director	Against	Yes	85.63%	6.57%
	5.1.4	Reelect Christian Androschin as Director	For	No	97.57%	1.55%
	5.1.5	Reelect Bernhard Iseli as Director	For	No	98.61%	0.56%
	5.1.6	Reelect Till Fust as Director	Against	Yes	97.60%	2.16%
	5.2	Reelect Michael Hauser as Board Chair	Against	Yes	92.17%	7.68%
	5.3.1	Reappoint Walter Fust as Member of the Compensation Committee	Against	Yes	89.22%	6.29%
	5.3.2	Reappoint Bernhard Iseli as Member of the Compensation Committee	Against	Yes	98.37%	1.35%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	90.42%	9.38%
	5.5	Designate rtwp rechtsanwaelte & notare as Independent Proxy	For	No	99.78%	0.08%
	6	Transact Other Business (Voting)	Against	Yes		
Recordati SpA 22.04.24	1.a	Accept Financial Statements and Statutory Reports	For	No	99.28%	0.10%
	1.b	Approve Allocation of Income	For	No	99.98%	0.00%
	2.a	Approve Remuneration Policy	Against	Yes	80.59%	19.38%
	2.b	Approve Second Section of the Remuneration Report	Against	Yes	82.67%	17.22%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.89%	0.09%
Henkel AG & Co. KGaA 22.04.24	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	No	99.55%	0.44%

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	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	No	99.96%	0.03%
	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	No	99.03%	0.96%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	98.98%	1.01%
	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	For	No	99.03%	0.96%
	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	No	99.99%	0.00%
	7.1	Elect Simone Bagel-Trah to the Supervisory Board	Against	Yes	82.11%	17.88%
	7.2	Elect Lutz Bunnenberg to the Supervisory Board	Against	Yes	89.01%	10.98%
	7.3	Elect Vinzenz Gruber to the Supervisory Board	For	No	97.43%	2.56%
	7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Against	Yes	83.15%	16.84%
	7.5	Elect Barbara Kux to the Supervisory Board	For	No	92.52%	7.47%
	7.6	Elect Anja Langenbacher to the Supervisory Board	Against	Yes	89.02%	10.97%
	7.7	Elect Laurent Martinez to the Supervisory Board	For	No	97.32%	2.67%
	7.8	Elect Simone Menne to the Supervisory Board	For	No	96.98%	3.01%
	8.1	Elect Paul Achleitner to the Shareholders' Committee	Against	Yes	89.25%	10.74%
	8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Against	Yes	85.70%	14.29%
	8.3	Elect Alexander Birken to the Shareholders' Committee	For	No	96.68%	3.31%
	8.4	Elect Kaspar von Braun to the Shareholders' Committee	Against	Yes	85.88%	14.11%
	8.5	Elect Christoph Kneip to the Shareholders' Committee	Against	Yes	88.86%	11.13%
	8.6	Elect Thomas Manchot to the Shareholders' Committee	Against	Yes	88.87%	11.12%
	8.7	Elect James Rowan to the Shareholders' Committee	For	No	90.41%	9.58%
	8.8	Elect Konstantin von Unger to the Shareholders' Committee	Against	Yes	88.72%	11.27%
	8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	No	96.33%	3.66%
	8.10	Elect Poul Weihrauch to the Shareholders' Committee	For	No	97.08%	2.91%
	9	Approve Remuneration Report	Against	Yes	96.14%	3.85%
	10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	For	No	99.84%	0.15%
	11	Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	For	No	99.99%	0.00%
BKW AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
22.04.24	1.2	Approve Remuneration Report	For	No	95.38%	4.61%
	1.3	Approve Non-Financial Report	For	No	98.37%	1.62%
	2	Approve Discharge of Board and Senior Management	For	No	99.78%	0.21%
	3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	No	99.90%	0.09%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.56%	1.43%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	No	98.51%	1.48%
	5.1.1	Reelect Carole Ackermann as Director	For	No	99.23%	0.76%
	5.1.2	Reelect Roger Baillod as Director	For	No	99.00%	0.99%
	5.1.3	Reelect Petra Denk as Director	For	No	99.60%	0.39%
	5.1.4	Reelect Rebecca Guntern as Director	For	No	99.41%	0.58%
	5.1.5	Reelect Martin a Porta as Director	For	No	99.71%	0.28%
	5.1.6	Reelect Kurt Schaer as Director	For	No	98.88%	1.11%
	5.2	Reelect Roger Baillod as Board Chair	For	No	98.92%	1.07%

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	5.3.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	For	No	98.85%	1.14%
	5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For	No	99.12%	0.87%
	5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	For	No	99.09%	0.90%
	5.4	Designate Andreas Byland as Independent Proxy	For	No	99.96%	0.03%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.14%	0.85%
	6	Transact Other Business (Voting)	Against	Yes		
HP Inc. 22.04.24	1a	Elect Director Aida M. Alvarez	For	No	98.68%	1.31%
	1b	Elect Director Robert R. Bennett	For	No	99.10%	0.89%
	1c	Elect Director Chip Bergh	For	No	98.97%	1.02%
	1d	Elect Director Bruce Broussard	For	No	99.03%	0.96%
	1e	Elect Director Stacy Brown-Philpot	For	No	99.31%	0.68%
	1f	Elect Director Stephanie A. Burns	For	No	98.89%	1.10%
	1g	Elect Director Mary Anne Citrino	For	No	99.30%	0.69%
	1h	Elect Director Richard L. Clemmer	For	No	99.64%	0.35%
	1i	Elect Director Enrique Lores	For	No	99.69%	0.30%
	1j	Elect Director David Meline	For	No	99.67%	0.32%
	1k	Elect Director Judith "Jami" Miscik	For	No	99.32%	0.67%
	1l	Elect Director Kim K.W. Rucker	For	No	99.05%	0.94%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.66%	7.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.74%	7.92%
	4	Amend Omnibus Stock Plan	For	No	93.65%	6.04%
	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	61.01%	9.20%
	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	8.42%	91.18%
ING Groep NV 22.04.24	1	Open Meeting	Refer	No		
	2A	Receive Report of Executive Board (Non-Voting)	Refer	No		
	2B	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2C	Discussion on Company's Corporate Governance Structure	Refer	No		
	2D	Approve Remuneration Report	For	No	95.42%	4.57%
	2E	Adopt Financial Statements and Statutory Reports	For	No	99.67%	0.32%
	3A	Receive Explanation on Dividend and Distribution Policy	Refer	No		
	3B	Approve Dividends	For	No	99.95%	0.04%
	4A	Approve Discharge of Executive Board	For	No	97.57%	2.42%
	4B	Approve Discharge of Supervisory Board	For	No	97.25%	2.74%
	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	No	99.97%	0.02%
	6A	Approve Remuneration Policy of the Executive Board	For	No	95.34%	4.65%
	6B	Approve Remuneration Policy of the Supervisory Board	For	No	97.89%	2.10%
	7A	Reelect Juan Colombas to Supervisory Board	Against	Yes	91.16%	8.83%
	7B	Reelect Herman Hulst to Supervisory Board	Against	Yes	90.67%	9.32%
	7C	Reelect Harold Naus to Supervisory Board	Against	Yes	90.85%	9.14%
	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	No	95.48%	4.51%
	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.80%	2.19%
	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	No	98.21%	1.78%
	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	No	99.27%	0.72%
Flughafen Zuerich AG 22.04.24	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	4	Approve Non-Financial Report	For	No	96.81%	3.18%
	5	Approve Remuneration Report (Non-Binding)	For	No	89.88%	10.11%
	6	Approve Discharge of Board of Directors	For	No	99.26%	0.73%
	7.1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No	99.98%	0.01%
	7.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	For	No	92.63%	7.36%
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	99.52%	0.47%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	No	97.25%	2.74%
	9.1.1	Reelect Guglielmo Brentel as Director	For	No	99.58%	0.41%
	9.1.2	Reelect Josef Felder as Director	For	No	96.20%	3.79%
	9.1.3	Reelect Stephan Gemkow as Director	For	No	99.90%	0.09%
	9.1.4	Reelect Corine Mauch as Director	For	No	96.45%	3.54%
	9.1.5	Reelect Claudia Pletscher as Director	For	No	99.51%	0.48%
	9.2	Reelect Josef Felder as Board Chair	For	No	96.21%	3.78%
	9.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	For	No	91.64%	8.35%
	9.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	No	98.72%	1.27%
	9.3.3	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For	No	95.82%	4.17%
	9.3.4	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For	No	98.16%	1.83%
	9.4	Designate Marianne Sieger as Independent Proxy	For	No	99.98%	0.01%
	9.5	Ratify Ernst & Young AG as Auditors	For	No	99.73%	0.26%
	10.1	Additional Voting Instructions - General Additions and Amendments	Against	No		
	10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Against	No		
	10.3	Additional Voting Instructions - Execution of a Special Audit	Against	No		
Broadcom Inc. 22.04.24	1a	Elect Director Diane M. Bryant	For	No	91.75%	8.24%
	1b	Elect Director Gayla J. Dely	For	No	98.19%	1.80%
	1c	Elect Director Kenneth Y. Hao	For	No	99.87%	0.12%
	1d	Elect Director Eddy W. Hartenstein	For	No	82.17%	17.82%
	1e	Elect Director Check Kian Low	For	No	91.02%	8.97%
	1f	Elect Director Justine F. Page	For	No	99.56%	0.43%
	1g	Elect Director Henry Samueli	For	No	98.07%	1.92%
	1h	Elect Director Hock E. Tan	For	No	99.68%	0.31%
	1i	Elect Director Harry L. You	For	No	79.59%	20.40%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.47%	1.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	61.30%	38.13%
American Electric Power Company, Inc. 23.04.24	1.1	Elect Director Ben Fowke	For	No	98.97%	1.02%
	1.2	Elect Director Art A. Garcia	For	No	90.27%	9.72%
	1.3	Elect Director Hunter C. Gary	For	No	96.42%	3.57%
	1.4	Elect Director Linda A. Goodspeed	For	No	97.71%	2.28%
	1.5	Elect Director Donna A. James	For	No	99.44%	0.55%
	1.6	Elect Director Sandra Beach Lin	Against	Yes	94.94%	5.05%
	1.7	Elect Director Henry P. Linginfelter	For	No	99.11%	0.88%
	1.8	Elect Director Margaret M. McCarthy	For	No	98.53%	1.46%
	1.9	Elect Director Daryl Roberts	For	No	99.00%	0.99%
	1.10	Elect Director Daniel G. Stoddard	For	No	99.62%	0.37%
	1.11	Elect Director Sara Martinez Tucker	For	No	95.43%	4.56%
	1.12	Elect Director Lewis Von Thaeer	For	No	98.78%	1.21%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.59%	0.40%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.77%	4.22%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Omnibus Stock Plan	For	No	95.67%	4.32%
Assicurazioni Generali SpA 23.04.24	1a	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	1b	Approve Allocation of Income	For	No	99.63%	0.34%
	2a	Authorize Share Repurchase Program	For	No	99.80%	0.16%
	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	No	99.89%	0.08%
	3a	Amend Company Bylaws Re: Article 7.2	For	No	99.73%	0.00%
	3b	Amend Company Bylaws Re: Article 9.1	For	No	99.74%	0.00%
	3c	Amend Company Bylaws Re: Article 16.1	For	No	99.70%	0.00%
	3d	Amend Company Bylaws Re: Article 18	For	No	99.71%	0.00%
	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	No	99.66%	0.04%
	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	No	99.31%	0.03%
	3g	Amend Company Bylaws Re: Article 28.4	For	No	99.70%	0.00%
	3h	Amend Company Bylaws Re: Article 29.4	For	No	99.70%	0.00%
	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	No	99.71%	0.00%
	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	No	97.68%	2.04%
	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	No	99.01%	0.71%
	3l	Amend Company Bylaws Re: Article 34.1	For	No	99.67%	0.01%
	4a	Approve Remuneration Policy	For	No	95.59%	3.92%
	4b	Approve Second Section of the Remuneration Report	For	No	96.84%	2.66%
	5a	Approve Group Long Term Incentive Plan	For	No	97.76%	1.95%
	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	No	97.95%	1.24%
Feintool International Holding AG 23.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.09%
	1.2	Approve Non-Financial Report	For	No	99.53%	0.10%
	2	Approve Discharge of Board and Senior Management	For	No	99.49%	0.21%
	3.1	Approve Allocation of Income and Dividends of CHF 0.17 per Share	For	No	99.72%	0.05%
	3.2	Approve Dividends of CHF 0.17 per Share from Capital Contribution Reserves	For	No	99.72%	0.05%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes	92.12%	7.38%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against	Yes	93.12%	6.40%
	5.1.1	Reelect Alexander von Witzleben as Director	Against	Yes	92.90%	6.65%
	5.1.2	Reelect Marcus Bollig as Director	For	No	99.56%	0.10%
	5.1.3	Reelect Norbert Indlekofer as Director	For	No	96.22%	3.39%
	5.1.4	Reelect Heinz Loosli as Director	For	No	99.50%	0.14%
	5.1.5	Elect Martin Kloeti as Director	Against	Yes	97.64%	1.98%
	5.2	Reelect Alexander von Witzleben as Board Chair	Against	Yes	92.91%	6.65%
	5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Against	Yes	92.55%	6.97%
	5.3.2	Reappoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	Against	Yes	94.55%	4.98%
	5.3.3	Appoint Martin Kloeti as Member of the Nomination and Compensation Committee	Against	Yes	97.32%	2.22%
	5.4	Designate COT Treuhand AG as Independent Proxy	For	No	99.73%	0.03%
	5.5	Ratify KPMG AG as Auditors	Against	Yes	98.76%	0.92%
	6	Transact Other Business (Voting)	Against	Yes		
L'Oreal SA 23.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	No	99.93%	0.06%
	4	Elect Jacques Ripoll as Director	For	No	99.43%	0.56%
	5	Reelect Beatrice Guillaume-Grabisch as Director	For	No	93.71%	6.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Reelect Ilham Kadri as Director	For	No	88.43%	11.56%
	7	Reelect Jean-Victor Meyers as Director	For	No	96.20%	3.79%
	8	Reelect Nicolas Meyers as Director	For	No	93.48%	6.51%
	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	No	99.40%	0.59%
	10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	No	99.73%	0.26%
	11	Approve Compensation Report of Corporate Officers	For	No	96.68%	3.31%
	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	No	95.35%	4.64%
	13	Approve Compensation of Nicolas Hieronimus, CEO	For	No	95.65%	4.34%
	14	Approve Remuneration Policy of Directors	For	No	99.90%	0.09%
	15	Approve Remuneration Policy of Chairman of the Board	For	No	97.89%	2.10%
	16	Approve Remuneration Policy of CEO	For	No	93.10%	6.89%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.32%	0.67%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.52%	0.47%
	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.37%	2.62%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.78%	0.21%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.78%	0.21%
	22	Authorize Filing of Required Documents/Other Formalities	For	No	99.95%	0.04%
IVF HARTMANN Holding AG 23.04.24	1	Accept Financial Statements and Statutory Reports	For	No	96.90%	1.17%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	97.15%	2.06%
	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Against	Yes	95.14%	3.95%
	3.2	Approve Dividends of CHF 5.00 per Share	For	Yes	8.77%	90.90%
	3.3	Approve Dividends of CHF 3.20 per Share, if Items 3.1 and 3.2 are Accepted	Against	Yes		
	3.4	Approve Special Dividend of CHF 5.00 per Share	For	No	99.52%	0.22%
	4	Approve Discharge of Board and Senior Management	For	No	96.57%	2.90%
	5.1.1	Reelect Cornelia Bossicard as Director	For	No	95.25%	4.11%
	5.1.2	Reelect Stefan Grote as Director	For	No	96.49%	2.65%
	5.1.3	Reelect Aldo Schellenberg as Director	For	No	96.95%	2.22%
	5.1.4	Reelect Martin Walther as Director	For	No	96.58%	2.62%
	5.2	Elect Oliver Neubrand as Director	For	No	95.50%	3.71%
	5.3	Reelect Cornelia Bossicard as Board Chair	For	No	96.72%	2.89%
	5.4.1	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	For	No	95.08%	3.05%
	5.4.2	Appoint Aldo Schellenberg as Member of the Nomination and Compensation Committee	For	No	96.66%	1.29%
	5.4.3	Appoint Oliver Neubrand as Member of the Nomination and Compensation Committee	For	No	95.60%	2.07%
	5.5	Designate Juerg Martin as Independent Proxy	For	No	97.42%	0.30%
	5.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.91%	2.25%
	6.1	Approve Remuneration of Directors in the Amount of CHF 240,000	For	No	95.86%	2.82%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.1 Million	For	No	96.65%	1.97%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 392,000	For	No	96.45%	2.46%
	7.1	Amend Articles Re: Shares and Share Register	For	No	96.70%	1.82%
	7.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Yes	95.39%	3.28%
	7.3	Amend Articles Re: General Meeting Resolutions	For	No	96.22%	2.27%

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	7.4	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	96.65%	1.83%
	7.5	Amend Articles of Association	For	No	96.69%	1.82%
	8	Approve Special Audit in Connection with Loan Agreement with PAUL HARTMANN AG	For	Yes	8.19%	90.97%
	9	Transact Other Business (Voting)	Against	Yes		
V-ZUG Holding AG 23.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.09%
	1.2	Approve Non-Financial Report	For	No	99.61%	0.10%
	1.3	Approve Remuneration Report	Against	Yes	92.47%	6.95%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.02%	0.52%
	3	Approve Discharge of Board and Senior Management	For	No	99.42%	0.23%
	4.1.1	Reelect Oliver Riemenschneider as Director	For	No	99.09%	0.71%
	4.1.2	Reelect Annelies Buhofer as Director	For	No	99.53%	0.31%
	4.1.3	Reelect Prisca Hafner as Director	For	No	98.69%	1.16%
	4.1.4	Reelect Tobias Knechtle as Director	For	No	99.70%	0.15%
	4.1.5	Reelect Petra Rumpf as Director	For	No	99.65%	0.17%
	4.1.6	Reelect Juerg Werner as Director	For	No	96.04%	1.42%
	4.2	Reelect Oliver Riemenschneider as Board Chair	For	No	98.94%	0.72%
	4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	Against	Yes	96.91%	2.76%
	4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	Against	Yes	93.87%	3.14%
	4.4	Designate Blum & Partner AG as Independent Proxy	For	No	99.72%	0.15%
	4.5	Ratify Ernst & Young AG as Auditors	For	No	99.35%	0.27%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	For	No	98.90%	0.86%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	98.91%	0.86%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 860,000	For	No	98.74%	0.97%
	6	Transact Other Business (Voting)	Against	Yes		
NatWest Group Plc 23.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	97.82%	2.17%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Elect Rick Haythornthwaite as Director	For	No	97.63%	2.36%
	5	Elect Paul Thwaite as Director	For	No	99.97%	0.02%
	6	Re-elect Katie Murray as Director	For	No	99.69%	0.30%
	7	Re-elect Frank Dangeard as Director	For	No	99.95%	0.04%
	8	Re-elect Roisin Donnelly as Director	For	No	99.96%	0.03%
	9	Re-elect Patrick Flynn as Director	For	No	99.25%	0.74%
	10	Re-elect Yasmin Jetha as Director	For	No	99.96%	0.03%
	11	Re-elect Stuart Lewis as Director	For	No	99.25%	0.74%
	12	Re-elect Mark Seligman as Director	For	No	99.17%	0.82%
	13	Re-elect Lena Wilson as Director	For	No	99.21%	0.78%
	14	Reappoint Ernst and Young LLP as Auditors	For	No	99.15%	0.84%
	15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	16	Authorise Issue of Equity	For	No	97.06%	2.93%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.52%	1.47%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.60%	2.39%
	19	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	No	98.89%	1.10%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	No	98.89%	1.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.56%	3.43%
	22	Authorise UK Political Donations and Expenditure	For	No	98.95%	1.04%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.89%	1.10%
	24	Approve Amendments to Directed Buyback Contract	For	No	98.43%	1.56%
	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	No	99.64%	0.35%
	26	Authorise Off-Market Purchase of Preference Shares	For	No	99.67%	0.32%
	27	Approve Employee Share Plan	For	No	98.98%	1.01%
	28	Authorise Board to Offer Scrip Dividend	For	No	99.75%	0.24%
Truist Financial Corporation 23.04.24	1a	Elect Director Jennifer S. Banner	For	No	96.79%	3.20%
	1b	Elect Director K. David Boyer, Jr.	For	No	98.12%	1.87%
	1c	Elect Director Agnes Bundy Scanlan	For	No	94.34%	5.65%
	1d	Elect Director Dallas S. Clement	For	No	95.78%	4.21%
	1e	Elect Director Patrick C. Graney, III	For	No	97.90%	2.09%
	1f	Elect Director Linnie M. Haynesworth	For	No	98.53%	1.46%
	1g	Elect Director Donna S. Morea	For	No	98.86%	1.13%
	1h	Elect Director Charles A. Patton	For	No	94.99%	5.00%
	1i	Elect Director William H. Rogers, Jr	Against	Yes	93.44%	6.55%
	1j	Elect Director Thomas E. Skains	For	No	93.90%	6.09%
	1k	Elect Director Laurence Stein	For	No	98.81%	1.18%
	1l	Elect Director Bruce L. Tanner	For	No	97.84%	2.15%
	1m	Elect Director Steven C. Voorhees	For	No	96.67%	3.32%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.57%	3.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.80%	11.19%
	4	Report on Lobbying Payments and Policy	For	Yes	41.16%	58.83%
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	2.15%	97.84%
Boliden AB 23.04.24	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspectors of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive Board's Report	Refer	No		
	9	Receive President's Report	Refer	No		
	10	Receive Auditor's Report	Refer	No		
	11	Accept Financial Statements and Statutory Reports	For	No		
	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	No		
	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	No		
	13.2	Approve Discharge of Helene Bistrom	For	No		
	13.3	Approve Discharge of Tomas Eliasson	For	No		
	13.4	Approve Discharge of Per Lindberg	For	No		
	13.5	Approve Discharge of Perttu Louhiluoto	For	No		
	13.6	Approve Discharge of Elisabeth Nilsson	For	No		
	13.7	Approve Discharge of Pia Rudengren	For	No		
	13.8	Approve Discharge of Mikael Staffas as President	For	No		
	13.9	Approve Discharge of Jonny Johansson	For	No		
	13.10	Approve Discharge of Andreas Martensson	For	No		
	13.11	Approve Discharge of Johan Vidmark	For	No		
	13.12	Approve Discharge of Ronnie Allzen	For	No		
	13.13	Approve Discharge of Ola Holmstrom	For	No		
	13.14	Approve Discharge of Timo Popponen	For	No		
	13.15	Approve Discharge of Elin Soderlund	For	No		
	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	16.a	Reelect Helene Bistrom as Director	For	No		
	16.b	Reelect Tomas Eliasson as Director	For	No		
	16.c	Reelect Per Lindberg as Director	For	No		
	16.d	Reelect Perttu Louhiluoto as Director	For	No		
	16.e	Reelect Elisabeth Nilsson as Director	For	No		
	16.f	Reelect Pia Rudengren as Director	For	No		
	16.g	Reelect Karl-Henrik Sundstrom as Director	Against	Yes		
	16.h	Elect Derek White as New Director	For	No		
	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	Against	Yes		
	17	Approve Remuneration of Auditors	For	No		
	18	Ratify Deloitte as Auditors	For	No		
	19	Approve Remuneration Report	For	No		
	20.1	Elect Lennart Franke as Member of Nominating Committee	For	No		
	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	No		
	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	No		
	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	No		
	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	No		
	21.b2	Approve Alternative Equity Plan Financing	For	No		
	22	Close Meeting	Refer	No		
SIG Group AG 23.04.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Non-Financial Report	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Allocation of Income	For	No		
	5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	For	No		
	6.1	Approve Remuneration Report (Non-Binding)	For	No		
	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No		
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	No		
	7.1.1	Reelect Andreas Umbach as Director	For	No		
	7.1.2	Reelect Werner Bauer as Director	For	No		
	7.1.3	Reelect Wah-Hui Chu as Director	For	No		
	7.1.4	Reelect Mariel Hoch as Director	For	No		
	7.1.5	Reelect Florence Jeantet as Director	For	No		
	7.1.6	Reelect Laurens Last as Director	For	No		
	7.1.7	Reelect Abdallah al Obeikan as Director	For	No		
	7.1.8	Reelect Martine Snels as Director	For	No		
	7.1.9	Reelect Matthias Waehren as Director	For	No		
	7.2	Elect Thomas Dittrich as Director	For	No		
	7.3	Reelect Andreas Umbach as Board Chair	For	No		
	7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	No		
	7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	For	No		
	7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	For	No		
	8	Designate Keller AG as Independent Proxy	For	No		
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Transact Other Business (Voting)	Against	Yes		
AXA SA 23.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	No	99.97%	0.02%
	4	Approve Compensation Report of Corporate Officers	For	No	94.57%	5.42%
	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	No	98.16%	1.83%
	6	Approve Compensation of Thomas Buberl, CEO	For	No	93.28%	6.71%
	7	Approve Remuneration Policy of Chairman of the Board	For	No	98.75%	1.24%
	8	Approve Remuneration Policy of CEO	For	No	93.65%	6.34%
	9	Approve Remuneration Policy of Directors	For	No	99.56%	0.43%
	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	11	Reelect Antoine Gosset-Grainville as Director	For	No	96.74%	3.25%
	12	Reelect Clotilde Delbos as Director	For	No	99.08%	0.91%
	13	Reelect Isabel Hudson as Director	For	No	96.43%	3.56%
	14	Reelect Angeliem Kemna as Director	For	No	99.50%	0.49%
	15	Reelect Marie-France Tschudin as Director	For	No	96.41%	3.58%
	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	No	97.33%	2.66%
	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	No	1.37%	<b>98.62%</b>
	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	No	2.03%	<b>97.96%</b>
	C	Elect Benjamin Saunier as Representative of Employee Shareholders to the Board	Against	No	3.84%	<b>96.15%</b>
	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	No	2.05%	<b>97.94%</b>
	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	No	2.40%	<b>97.59%</b>
	17	Appoint KPMG SA as Auditor	For	No	99.16%	0.83%
	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	No	99.26%	0.73%
	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	No	98.88%	1.11%
	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	No	98.92%	1.07%
	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.47%	1.52%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.34%	0.65%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	99.29%	0.70%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.64%	0.35%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
MSCI Inc. 23.04.24	1a	Elect Director Henry A. Fernandez	Against	Yes	95.09%	4.90%
	1b	Elect Director Robert G. Ashe	For	No	95.27%	4.72%
	1c	Elect Director Chirantan "CJ" Desai	For	No	99.88%	0.11%
	1d	Elect Director Wayne Edmunds	For	No	99.88%	0.11%
	1e	Elect Director Robin Matlock	For	No	97.00%	2.99%
	1f	Elect Director Jacques P. Perold	For	No	99.16%	0.83%
	1g	Elect Director C.D. Baer Pettit	For	No	99.12%	0.87%
	1h	Elect Director Sandy C. Rattray	For	No	95.79%	4.20%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Linda H. Riefler	For	No	92.56%	7.43%
	1j	Elect Director Marcus L. Smith	For	No	99.29%	0.70%
	1k	Elect Director Rajat Taneja	For	No	99.79%	0.20%
	1l	Elect Director Paula Volent	For	No	99.93%	0.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.29%	2.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.35%	0.64%
	4	Report on "Chinese Military-Industry Companies" in Company Indices	Against	No	0.44%	<b>99.55%</b>
Mikron Holding AG 23.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	Against	Yes	94.21%	5.78%
	1.3	Approve Sustainability Report	For	No	98.93%	1.06%
	2	Approve Discharge of Board and Senior Management	For	No	99.78%	0.21%
	3.1	Approve Dividends of CHF 0.25 per Share	For	No	99.97%	0.02%
	3.2	Approve Allocation of Income	For	No	100.00%	
	4	Change Location of Registered Office/Headquarters to Boudry, Switzerland	For	No	98.80%	0.11%
	5.1.1	Reelect Paul Zumbuehl as Director	For	No	97.29%	2.70%
	5.1.2	Reelect Andreas Casutt as Director	For	No	99.23%	0.76%
	5.1.3	Reelect Hans-Michael Hauser as Director	For	No	99.80%	0.19%
	5.1.4	Reelect Alexandra Bendler as Director	For	No	99.63%	0.36%
	5.1.5	Reelect Hans-Christian Schneider as Director	For	No	99.16%	0.83%
	5.2	Reelect Paul Zumbuehl as Board Chair	Against	Yes	94.55%	5.44%
	5.3.1	Reappoint Andreas Casutt as Member of the Compensation Committee	Against	Yes	98.34%	1.65%
	5.3.2	Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Against	Yes	98.08%	1.91%
	6.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	99.39%	0.60%
	6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	99.50%	0.49%
	6.2.2	Approve Allocation of 53,908 Shares to the Executive Committee	For	No	98.44%	1.55%
	7	Designate Urs Lanz as Independent Proxy	For	No	99.98%	0.01%
	8	Ratify BDO AG as Auditors	For	No	99.85%	0.14%
	9	Transact Other Business (Voting)	Against	Yes		
Banque Cantonale de Geneve 23.04.24	1	Confirm Quorum, Elect Meeting Secretary (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of CHF 6.50 per Share and a Special Dividend Allocated to the State of Geneva	For	No	99.98%	0.01%
	4	Approve Non-Financial Report	For	No	89.78%	<b>10.21%</b>
	5	Approve Discharge of Board of Directors	For	No	99.91%	0.08%
	6	Presentation of the New Member of the Board of Directors Appointed by the State of Geneva (Non-Voting)	Refer	No		
	7	Ratify Deloitte AG as Auditors	Against	Yes	91.86%	8.13%
	8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	9	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Alinma Bank 23.04.24	1	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	4	Approve Discharge of Directors for FY 2023	For	No		
	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2024 and Q1 of FY 2025	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Remuneration of Directors of SAR 10,745,000 for FY 2023	For	No		
	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	No		
	8	Amend the Policies, Standards, and Procedures of Board Membership	For	No		
	9	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Against	Yes		
	10	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 5,000 Million from Retained Earnings and Amend Article 7 of Bylaws	For	No		
	11	Amend Article 4 of Bylaws Re: Establishment of Companies	For	No		
	12	Amend Article 14 of Bylaws Re: Buy and Sell of Shares	For	No		
	13	Amend Article 17 of Bylaws Re: Management	For	No		
	14	Amend Article 18 of Bylaws Re: Membership Expiry	For	No		
	15	Amend Article 20 of Bylaws Re: Board's Committees	For	No		
	16	Amend Article 21 of Bylaws Re: Executive Committee	For	No		
	17	Amend Article 22 of Bylaws Re: Audit Committee	For	No		
	18	Amend Article 24 of Bylaws Re: Chairmanship and Representation of the Board	For	No		
	19	Amend Article 26 of Bylaws Re: Quorum of Meetings	For	No		
	20	Amend Article 29 of Bylaws Re: Ordinary General Meeting	For	No		
	21	Amend Article 39 of Bylaws Re: Appointment	For	No		
	22	Amend Article 40 of Bylaws Re: Authorities and Responsibilities of Auditors	For	No		
	23	Amend Article 42 of Bylaws Re: Financial Statement and Board Report	For	No		
	24	Amend Article 46 of Bylaws Re: Company Losses	For	No		
	25	Amend Article 49 of Bylaws Re: Shariah Governance	For	No		
	26	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	27	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	For	No		
	28	Allow Anees Muominah to Be Involved with Competitors	For	No		
Entegris, Inc. 24.04.24	1a	Elect Director James R. Anderson	For	No	98.30%	1.69%
	1b	Elect Director Rodney Clark	For	No	96.35%	3.64%
	1c	Elect Director James F. Gentilcore	For	No	96.37%	3.62%
	1d	Elect Director Yvette Kanouff	For	No	98.85%	1.14%
	1e	Elect Director James P. Lederer	For	No	96.60%	3.39%
	1f	Elect Director Bertrand Loy	Against	Yes	95.93%	4.06%
	1g	Elect Director David Reeder	For	No	96.33%	3.66%
	1h	Elect Director Azita Saleki-Gerhardt	For	No	90.64%	9.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.23%	8.76%
	3	Approve Qualified Employee Stock Purchase Plan	For	No	99.85%	0.14%
	4	Ratify KPMG LLP as Auditors	Against	Yes	93.11%	6.88%
Newmont Corporation 24.04.24	1.1	Elect Director Philip Aiken	For	No	99.47%	0.52%
	1.2	Elect Director Gregory H. Boyce	For	No	98.57%	1.42%
	1.3	Elect Director Bruce R. Brook	For	No	98.34%	1.65%
	1.4	Elect Director Maura J. Clark	For	No	99.41%	0.58%
	1.5	Elect Director Emma FitzGerald	For	No	99.62%	0.37%
	1.6	Elect Director Sally-Anne Layman	For	No	98.85%	1.14%
	1.7	Elect Director Jose Manuel Madero	For	No	99.61%	0.38%
	1.8	Elect Director Rene Medori	For	No	99.58%	0.41%
	1.9	Elect Director Jane Nelson	For	No	98.65%	1.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Thomas R. Palmer	For	No	98.77%	1.22%
	1.11	Elect Director Julio M. Quintana	For	No	97.49%	2.50%
	1.12	Elect Director Susan N. Story	For	No	99.62%	0.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.60%	6.92%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.80%	0.75%
The Goldman Sachs Group, Inc. 24.04.24	1a	Elect Director Michele Burns	For	No	96.02%	3.97%
	1b	Elect Director Mark Flaherty	For	No	97.23%	2.76%
	1c	Elect Director Kimberley Harris	For	No	96.26%	3.73%
	1d	Elect Director Kevin Johnson	For	No	97.84%	2.15%
	1e	Elect Director Ellen Kullman	For	No	96.17%	3.82%
	1f	Elect Director Lakshmi Mittal	For	No	91.50%	8.49%
	1g	Elect Director Thomas Montag	For	No	99.46%	0.53%
	1h	Elect Director Peter Oppenheimer	For	No	96.93%	3.06%
	1i	Elect Director David Solomon	Against	Yes	95.31%	4.68%
	1j	Elect Director Jan Tighe	For	No	98.34%	1.65%
	1k	Elect Director David Viniar	For	No	95.50%	4.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.24%	13.58%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.58%	5.18%
	4	Require Independent Board Chair	For	Yes	33.37%	65.70%
	5	Report on Lobbying Payments and Policy	For	Yes	39.11%	60.14%
	6	Report on Efforts to Prevent Discrimination	For	Yes	15.01%	84.18%
	7	Issue Environmental Justice Report	For	Yes	9.96%	89.21%
	8	Report on Clean Energy Supply Financing Ratio	For	Yes	28.52%	70.41%
	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	For	Yes	8.21%	90.68%
	10	Restrict spending on climate change-related analysis or actions	Against	No	0.77%	98.42%
	11	Report on Pay Equity	For	Yes	29.84%	69.57%
	12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	Refer	No		
Aptiv PLC 24.04.24	1a	Elect Director Kevin P. Clark	Against	Yes	95.18%	4.81%
	1b	Elect Director Nancy E. Cooper	For	No	96.87%	3.12%
	1c	Elect Director Joseph L. (Jay) Hooley	For	No	95.16%	4.83%
	1d	Elect Director Vasumati P. (Vasu) Jakkal	For	No	99.91%	0.08%
	1e	Elect Director Merit E. Janow	For	No	97.35%	2.64%
	1f	Elect Director Sean O. Mahoney	For	No	96.72%	3.27%
	1g	Elect Director Paul M. Meister	For	No	93.93%	6.06%
	1h	Elect Director Robert K. (Kelly) Ortberg	For	No	97.73%	2.26%
	1i	Elect Director Colin J. Parris	For	No	97.73%	2.26%
	1j	Elect Director Ana G. Pinczuk	For	No	99.91%	0.08%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.76%	8.23%
	3	Approve Omnibus Stock Plan	For	No	94.45%	5.54%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.04%	9.95%
	5	Advisory Vote on Say on Pay Frequency	One Year	No		
Canadian Pacific Kansas City Limited 24.04.24	1	Ratify Ernst & Young LLP as Auditors	For	No	99.82%	0.17%
	2	Advisory Vote on Executive Compensation Approach	Against	Yes	94.05%	5.94%
	3	Management Advisory Vote on Climate Change	Against	Yes	89.26%	10.73%
	4.1	Elect Director John Baird	For	No	98.44%	1.55%
	4.2	Elect Director Isabelle Courville	For	No	97.90%	2.09%
	4.3	Elect Director Keith E. Creel	For	No	99.89%	0.10%
	4.4	Elect Director Antonio Garza	For	No	99.71%	0.28%
	4.5	Elect Director Edward R. Hamberger	For	No	99.87%	0.12%
	4.6	Elect Director Janet H. Kennedy	For	No	99.79%	0.20%
	4.7	Elect Director Henry J. Maier	For	No	96.21%	3.78%
	4.8	Elect Director Matthew H. Paull	For	No	98.19%	1.80%
	4.9	Elect Director Jane L. Peverett	For	No	98.13%	1.86%
	4.10	Elect Director Andrea Robertson	For	No	99.20%	0.79%
	4.11	Elect Director Gordon T. Trafton	For	No	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	SP 1: Adopt a Paid Sick Leave Policy	For	Yes	13.37%	<b>86.12%</b>
Eaton Corporation plc 24.04.24	1a	Elect Director Craig Arnold	Against	Yes	92.90%	7.09%
	1b	Elect Director Silvio Napoli	For	No	98.35%	1.64%
	1c	Elect Director Gregory R. Page	For	No	90.23%	9.76%
	1d	Elect Director Sandra Pianalto	For	No	99.54%	0.45%
	1e	Elect Director Robert V. Pragada	For	No	98.11%	1.88%
	1f	Elect Director Lori J. Ryerkerk	For	No	93.59%	6.40%
	1g	Elect Director Gerald B. Smith	For	No	94.89%	5.10%
	1h	Elect Director Dorothy C. Thompson	For	No	98.20%	1.79%
	1i	Elect Director Darryl L. Wilson	For	No	98.62%	1.37%
	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Against	Yes	94.00%	5.99%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.21%	7.78%
	4	Authorize Issue of Equity with Pre-emptive Rights	For	No	97.09%	2.90%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.45%	6.54%
	6	Authorize Share Repurchase of Issued Share Capital	For	No	97.96%	2.03%
Edmond de Rothschild Real Estate - Swiss 24.04.24	1.1	Amend Articles Re: Capital and Sub-Funds	For	No		
	1.2	Amend Articles Re: Shareholders Circle	For	No		
	1.3	Amend Articles Re: Interim Report	For	No		
	1.4	Amend Articles Re: Liability	For	No		
	2.1	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.2	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.3	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.4	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.5	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.6	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.7	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.8	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.9	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.10	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.11	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.12	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.13	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.14	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.15	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.16	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.17	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.18	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	2.19	Amend Articles Re: Editorial Changes in Investment Regulations of The Real Estate SICAV	For	No		
	3	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Bank of America Corporation 24.04.24	1a	Elect Director Sharon L. Allen	For	No	96.10%	3.89%
	1b	Elect Director Jose (Joe) E. Almeida	For	No	98.13%	1.86%
	1c	Elect Director Pierre J.P. de Weck	For	No	97.51%	2.48%
	1d	Elect Director Arnold W. Donald	For	No	96.63%	3.36%
	1e	Elect Director Linda P. Hudson	For	No	96.34%	3.65%
	1f	Elect Director Monica C. Lozano	For	No	94.72%	5.27%
	1g	Elect Director Brian T. Moynihan	Against	Yes	94.34%	5.65%
	1h	Elect Director Lionel L. Nowell, III	For	No	97.60%	2.39%
	1i	Elect Director Denise L. Ramos	For	No	98.77%	1.22%
	1j	Elect Director Clayton S. Rose	Against	Yes	94.87%	5.12%
	1k	Elect Director Michael D. White	For	No	96.27%	3.72%
	1l	Elect Director Thomas D. Woods	For	No	98.69%	1.30%
	1m	Elect Director Maria T. Zuber	For	No	93.81%	6.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.36%	8.63%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.48%	4.51%
	4	Amend Omnibus Stock Plan	Against	Yes	78.20%	21.79%
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	3.19%	96.80%
	6	Report on Climate Lobbying	For	Yes	27.49%	72.50%
	7	Report on Clean Energy Supply Financing Ratio	For	Yes	25.97%	74.02%
	8	Provide Right to Act by Written Consent	For	Yes	13.36%	86.63%
Intesa Sanpaolo SpA 24.04.24	9	Require Independent Board Chair	For	Yes	31.26%	68.73%
	10	Improve Executive Compensation Program and Policy	For	Yes	7.08%	92.91%
	1a	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.02%
	1b	Approve Allocation of Income	For	No	99.84%	0.12%
	2a	Approve Remuneration Policy	For	No	88.63%	11.33%
	2b	Approve Second Section of the Remuneration Report	For	No	93.02%	6.05%
	2c	Approve Annual Incentive Plan	For	No	97.96%	2.00%
	3a	Authorize Share Repurchase Program	For	No	99.76%	0.18%
	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	No	99.13%	0.82%
	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.62%	0.31%
Marathon Petroleum Corporation 24.04.24	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	No	99.33%	0.62%
	1a	Elect Director Abdulaziz F. Alkhayyal	Against	Yes	90.63%	9.36%
	1b	Elect Director Jonathan Z. Cohen	For	No	95.10%	4.89%
	1c	Elect Director Michael J. Hennigan	Against	Yes	94.13%	5.86%
	1d	Elect Director Frank M. Semple	For	No	96.65%	3.34%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.35%	1.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.74%	8.25%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	No	60.87%	7.94%
	6	Declassify the Board of Directors	For	No	68.38%	0.44%
Varia US Properties AG 24.04.24	7	Eliminate Supermajority Voting Provisions	For	No	68.14%	0.73%
	8	Adopt Simple Majority Vote	For	Yes	46.58%	52.95%
	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Allocation of Income and Dividends	For	No	99.94%	0.05%
	3	Approve Remuneration Report	For	No	99.03%	0.96%
	4	Approve Discharge of Board and Senior Management	For	No	99.95%	0.04%
	5.1.1	Reelect Manuel Leuthold as Director	For	No	92.66%	7.33%
	5.1.2	Reelect Jaume Sabater as Director	Against	Yes	98.01%	1.98%
5.1.3	Reelect Patrick Richard as Director	Against	Yes	98.01%	1.98%	
5.1.4	Reelect Taner Alicehic as Director	For	No	98.79%	1.20%	
5.1.5	Reelect Stefan Buser as Director	For	No	95.48%	4.51%	
5.1.6	Reelect Dany Roizman as Director	For	No	99.89%	0.10%	
5.1.7	Reelect Beat Schwab as Director	For	No	99.95%	0.04%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.8	Reelect Pierre Baudin as Director	For	No	99.90%	0.09%
	5.2	Reelect Manuel Leuthold as Board Chair	For	No	92.03%	7.96%
	5.3.1	Reappoint Stefan Buser as Member of the Compensation Committee	For	No	95.40%	4.59%
	5.3.2	Reappoint Beat Schwab as Member of the Compensation Committee	For	No	99.84%	0.15%
	5.4	Ratify KPMG SA as Auditors	For	No	99.83%	0.16%
	5.5	Designate Buis Buergi AG as Independent Proxy	For	No	99.99%	0.00%
	6.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.46%	0.53%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40,000	For	No	99.49%	0.50%
	7	Approve Creation of Capital Band within the Upper Limit of CHF 12.2 Million and the Lower Limit of CHF 9.1 Million with Preemptive Rights	For	No	94.16%	5.83%
	8.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	83.25%	16.74%
	8.2	Amend Articles Re: Compensation of Board and Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.59%	0.40%
	8.3	Amend Articles of Association	For	No	90.81%	9.18%
	9	Transact Other Business (Voting)	Against	Yes		
W.W. Grainger, Inc. 24.04.24	1a	Elect Director Rodney C. Adkins	For	No	95.17%	4.69%
	1b	Elect Director George S. Davis	For	No	99.28%	0.58%
	1c	Elect Director Katherine D. Jaspon	For	No	97.94%	1.93%
	1d	Elect Director Christopher J. Klein	For	No	99.28%	0.58%
	1e	Elect Director Stuart L. Levenick	For	No	93.58%	6.18%
	1f	Elect Director D.G. Macpherson	Against	Yes	93.84%	5.76%
	1g	Elect Director Cindy J. Miller	For	No	99.06%	0.80%
	1h	Elect Director Neil S. Novich	For	No	95.03%	4.83%
	1i	Elect Director Beatriz R. Perez	For	No	93.63%	6.24%
	1j	Elect Director E. Scott Santi	For	No	96.14%	3.73%
	1k	Elect Director Susan Slavik Williams	For	No	98.03%	1.86%
	1l	Elect Director Lucas E. Watson	For	No	97.88%	1.97%
	1m	Elect Director Steven A. White	For	No	97.51%	2.33%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.50%	1.43%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.17%	5.64%
Woodside Energy Group Ltd. 24.04.24	2a	Elect Richard Goyder as Director	Against	Yes	83.39%	16.60%
	2b	Elect Ashok Belani as Director	For	No	99.70%	0.29%
	3	Approve Remuneration Report	For	No	95.39%	4.60%
	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	No	98.03%	1.96%
	5	Approve Leaving Entitlements	For	No	99.07%	0.92%
	6	Approve Climate Transition Action Plan and 2023 Progress Report	Against	Yes	41.63%	58.36%
medmix AG 24.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.57%	0.28%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	79.16%	20.59%
	1.3	Approve Sustainability Report (Non-Binding)	For	No	99.50%	0.26%
	2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No	97.66%	2.21%
	3	Approve Discharge of Board and Senior Management	For	No	99.06%	0.35%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	97.22%	2.60%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	96.23%	3.58%
	5.1	Reelect Rob ten Hoedt as Director and Board Chair	Against	Yes	80.68%	19.19%
	5.2.1	Reelect Marco Musetti as Director	For	No	95.25%	4.62%
	5.2.2	Reelect Barbara Angehrn as Director	For	No	99.69%	0.20%
	5.2.3	Reelect Rene Willi as Director	For	No	97.60%	2.27%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.4	Reelect Daniel Flammer as Director	Against	Yes	88.19%	11.67%
	5.2.5	Reelect David Metzger as Director	Against	Yes	92.04%	7.82%
	5.3	Elect Susanne Hundsbaek-Pedersen as Director	For	No	99.61%	0.28%
	6.1	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	For	No	99.21%	0.67%
	6.2	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Against	Yes	78.78%	21.08%
	6.3	Reappoint David Metzger as Member of the Nomination and Compensation Committee	Against	Yes	89.09%	10.77%
	7	Ratify KPMG AG as Auditors	For	No	99.64%	0.25%
	8	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.96%	0.03%
	9	Transact Other Business (Voting)	Against	Yes		
The Cigna Group 24.04.24	1a	Elect Director David M. Cordani	Against	Yes	94.52%	5.47%
	1b	Elect Director William J. DeLaney	For	No	98.16%	1.83%
	1c	Elect Director Eric J. Foss	For	No	96.40%	3.59%
	1d	Elect Director Elder Granger	For	No	98.18%	1.81%
	1e	Elect Director Neesha Hathi	For	No	99.81%	0.18%
	1f	Elect Director George Kurian	For	No	98.22%	1.77%
	1g	Elect Director Kathleen M. Mazzarella	For	No	96.11%	3.88%
	1h	Elect Director Mark B. McClellan	For	No	98.17%	1.82%
	1i	Elect Director Philip O. Ozuah	For	No	99.18%	0.81%
	1j	Elect Director Kimberly A. Ross	For	No	98.84%	1.15%
	1k	Elect Director Eric C. Wiseman	For	No	98.22%	1.77%
	1l	Elect Director Donna F. Zarcone	For	No	94.42%	5.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.26%	16.55%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.56%	7.35%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.14%	50.51%
	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No	1.57%	97.69%
UBS Group AG 24.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.21%	0.15%
	2	Approve Remuneration Report	Against	Yes	83.53%	14.43%
	3	Approve Sustainability Report	For	No	93.37%	5.03%
	4	Approve Allocation of Income and Dividends of USD 0.70 per Share	For	No	99.39%	0.25%
	5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	For	No	90.88%	7.30%
	6	Approve Discharge of Board and Senior Management	For	No	94.81%	2.42%
	7.1	Reelect Colm Kelleher as Director and Board Chair	For	No	96.00%	2.74%
	7.2	Reelect Lukas Gaehwiler as Director	For	No	98.64%	0.90%
	7.3	Reelect Jeremy Anderson as Director	For	No	98.40%	0.64%
	7.4	Reelect Claudia Boeckstiegel as Director	For	No	99.12%	0.38%
	7.5	Reelect William Dudley as Director	For	No	98.96%	0.54%
	7.6	Reelect Patrick Firmenich as Director	For	No	98.53%	0.52%
	7.7	Reelect Fred Hu as Director	For	No	97.23%	2.25%
	7.8	Reelect Mark Hughes as Director	For	No	99.16%	0.34%
	7.9	Reelect Nathalie Rachou as Director	For	No	99.12%	0.38%
	7.10	Reelect Julie Richardson as Director	For	No	97.99%	1.51%
	7.11	Reelect Jeanette Wong as Director	For	No	97.91%	1.12%
	7.12	Elect Gail Kelly as Director	For	No	99.10%	0.38%
	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	No	92.78%	5.33%
	8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	For	No	95.61%	2.49%
	8.3	Appoint Fred Hu as Member of the Compensation Committee	For	No	96.96%	1.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	For	No	89.70%	8.37%
	9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	For	No	89.84%	8.21%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	For	No	88.44%	9.55%
	9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	No	90.96%	7.04%
	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	99.52%	0.07%
	10.2	Ratify Ernst & Young AG as Auditors	For	No	93.14%	6.44%
	10.3	Ratify BDO AG as Special Auditors	For	No	98.71%	0.84%
	11	Transact Other Business (Voting)	Against	No		
Ameriprise Financial, Inc. 24.04.24	1a	Elect Director James M. Cracchiolo	Against	Yes	93.38%	6.61%
	1b	Elect Director Robert F. Sharpe, Jr.	For	No	91.13%	8.86%
	1c	Elect Director Dianne Neal Blixt	For	No	96.25%	3.74%
	1d	Elect Director Amy DiGeso	For	No	83.70%	16.29%
	1e	Elect Director Christopher J. Williams	For	No	93.84%	6.15%
	1f	Elect Director Armando Pimentel, Jr.	For	No	98.85%	1.14%
	1g	Elect Director Brian T. Shea	For	No	94.02%	5.97%
	1h	Elect Director W. Edward Walter, III	For	No	98.33%	1.66%
	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	No	67.94%	13.79%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.69%	11.30%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.45%	1.54%
Anheuser-Busch InBev SA/NV 24.04.24	A.1	Receive Directors' Reports (Non-Voting)	Refer	No		
	A.2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	No	99.79%	0.05%
	A.5	Approve Discharge of Directors	For	No	96.48%	3.19%
	A.6	Approve Discharge of Auditors	For	No	97.48%	2.19%
	A.7.a	Reelect Michele Burns as Independent Director	Against	Yes	90.91%	8.94%
	A.7.b	Reelect Paul Cornet de Ways Ruat as Director	Against	Yes	76.87%	23.07%
	A.7.c	Reelect Gregoire de Spoelberch as Director	Against	Yes		
	A.7.d	Reelect Paulo Lemann as Director	Against	Yes	76.74%	23.19%
	A.7.e	Reelect Alexandre Van Damme as Director	Against	Yes	73.62%	26.32%
	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Against	Yes	74.66%	25.20%
	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Against	Yes	78.38%	21.48%
	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Against	Yes	77.89%	22.05%
	A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	No	99.81%	0.12%
	A.9	Approve Remuneration Report	Against	Yes	72.43%	26.33%
	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	No	99.90%	0.03%
Aryzta AG 24.04.24	1.1	Approve Transfer of CHF 823 Million from Free Reserves to Legal Reserves from Capital Contribution and CHF 1.1 Billion from Free Reserves to Legal Reserves from Foreign Capital Contribution	For	No	99.85%	0.05%
	1.2	Accept Financial Statements and Statutory Reports	For	No	98.96%	0.43%
	1.3	Approve Sustainability Report	For	No	90.59%	9.11%
	1.4	Approve Remuneration Report	For	No	76.88%	22.15%
	2	Approve Treatment of Net Loss	For	No	99.79%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board of Directors	For	No	98.74%	
	4.1.1	Reelect Urs Jordi as Director and Board Chair	For	No	91.82%	8.12%
	4.1.2	Reelect Heiner Kamps as Director	For	No	99.26%	0.60%
	4.1.3	Reelect Helene Weber-Dubi as Director	For	No	98.95%	0.90%
	4.1.4	Reelect Alejandro Zaragueeta as Director	For	No	98.95%	0.88%
	4.1.5	Elect Cornelia Gehrig as Director	For	No	99.19%	0.49%
	4.2.1	Reappoint Heiner Kamps as Member of the Compensation Committee	For	No	97.65%	2.09%
	4.2.2	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	For	No	97.42%	2.22%
	4.2.3	Appoint Cornelia Gehrig as Member of the Compensation Committee	For	No	98.95%	0.68%
	4.3	Ratify Ernst & Young AG as Auditors	For	No	99.46%	0.26%
	4.4	Designate Patrick O'Neill as Independent Proxy	For	No	99.70%	0.06%
	5.1.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period from 2024 AGM to 2025 AGM	For	No	96.38%	3.13%
	5.1.2	Approve Remuneration of Directors in the Amount of CHF 300,000 for the Period from Dec. 1, 2023 until 2024 AGM	For	No	96.49%	3.11%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	For	No	84.42%	14.87%
	6.1	Amend Corporate Purpose	For	No	99.29%	0.56%
	6.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	No	99.25%	0.62%
	6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	No	88.64%	11.21%
	6.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	96.19%	3.59%
	7.1	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	For	No	87.74%	12.06%
	7.2	Amend Articles Re: Conditional Capital; Exclusion of Subscription Rights	For	No	98.64%	1.16%
	8	Transact Other Business (Voting)	Against	Yes		
Bunzl Plc 24.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.58%	0.41%
	2	Approve Final Dividend	For	No	99.52%	0.47%
	3	Re-elect Peter Ventress as Director	For	No	94.27%	5.72%
	4	Re-elect Frank van Zanten as Director	For	No	99.95%	0.04%
	5	Re-elect Richard Howes as Director	For	No	99.55%	0.44%
	6	Re-elect Lloyd Pitchford as Director	For	No	96.94%	3.05%
	7	Re-elect Stephan Nanninga as Director	For	No	95.22%	4.77%
	8	Re-elect Vin Murria as Director	For	No	91.40%	8.59%
	9	Re-elect Pam Kirby as Director	For	No	97.15%	2.84%
	10	Re-elect Jacky Simmonds as Director	For	No	96.53%	3.46%
	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.24%	0.75%
	12	Authorise Board to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	13	Approve Remuneration Policy	For	No	90.50%	9.49%
	14	Approve Remuneration Report	For	No	95.19%	4.80%
	15	Approve Long Term Incentive Plan	For	No	94.27%	5.72%
	16	Authorise Issue of Equity	For	No	93.27%	6.72%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.32%	0.67%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.95%	1.04%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.55%	0.44%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.95%	7.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
The PNC Financial Services Group, Inc. 24.04.24	1a	Elect Director Joseph Alvarado	For	No	99.21%	0.78%
	1b	Elect Director Debra A. Cafaro	For	No	97.47%	2.52%
	1c	Elect Director Marjorie Rodgers Cheshire	For	No	98.93%	1.06%
	1d	Elect Director William S. Demchak	Against	Yes	95.51%	4.48%
	1e	Elect Director Andrew T. Feldstein	For	No	97.37%	2.62%
	1f	Elect Director Richard J. Harshman	For	No	97.95%	2.04%
	1g	Elect Director Daniel R. Hesse	For	No	98.86%	1.13%
	1h	Elect Director Renu Khator	For	No	98.95%	1.04%
	1i	Elect Director Linda R. Medler	For	No	99.66%	0.33%
	1j	Elect Director Robert A. Niblock	For	No	98.90%	1.09%
	1k	Elect Director Martin Pfingraff	For	No	99.59%	0.40%
	1l	Elect Director Bryan S. Salesky	For	No	99.58%	0.41%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.75%	1.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.25%	5.74%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.34%	0.65%
5	Report on Risk Management and Implementation of Human Rights Statement	For	Yes	9.92%	90.07%	
British American Tobacco plc 24.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Remuneration Report	Against	Yes	96.58%	3.41%
	3	Reappoint KPMG LLP as Auditors	For	No	99.56%	0.43%
	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.89%	0.10%
	5	Re-elect Luc Jobin as Director	For	No	98.01%	1.98%
	6	Re-elect Tadeu Marroco as Director	For	No	99.64%	0.35%
	7	Re-elect Kandy Anand as Director	For	No	99.19%	0.80%
	8	Re-elect Karen Guerra as Director	For	No	99.66%	0.33%
	9	Re-elect Holly Keller Koepfel as Director	For	No	97.65%	2.34%
	10	Re-elect Veronique Laury as Director	For	No	99.74%	0.25%
	11	Re-elect Darrell Thomas as Director	For	No	99.39%	0.60%
	12	Elect Murray Keller as Director	For	No	99.86%	0.13%
	13	Elect Serpil Timuray as Director	For	No	99.36%	0.63%
	14	Authorise UK Political Donations and Expenditure	For	No	91.54%	8.45%
	15	Authorise Issue of Equity	For	No	88.52%	11.47%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.65%	10.34%
	17	Authorise Market Purchase of Ordinary Shares	For	No	99.26%	0.73%
	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.37%	5.62%
ASML Holding NV 24.04.24	1	Open Meeting	Refer	No		
	2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Refer	No		
	3a	Approve Remuneration Report	For	No	94.10%	5.89%
	3b	Adopt Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Refer	No		
	3d	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3e	Approve Dividends	For	No	99.99%	0.00%
	4a	Approve Discharge of Management Board	For	No	96.03%	3.96%
	4b	Approve Discharge of Supervisory Board	For	No	95.27%	4.72%
	5	Approve Number of Shares for Management Board	For	No	97.47%	2.52%
	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Refer	No		
	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Refer	No		
	7a	Discuss Updated Profile of the Supervisory Board	Refer	No		
7b	Reelect A.P. Aris to Supervisory Board	For	No	97.77%	2.22%	
7c	Reelect D.M. Durcan to Supervisory Board	For	No	99.36%	0.63%	
7d	Reelect D.W.A. East to Supervisory Board	For	No	96.59%	3.40%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7e	Discuss Composition of the Supervisory Board	Refer	No		
	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	No	98.49%	1.50%
	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.67%	2.32%
	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.74%	0.25%
	10	Authorize Cancellation of Repurchased Shares	For	No	99.81%	0.18%
	11	Other Business (Non-Voting)	Refer	No		
	12	Close Meeting	Refer	No		
Basilea Pharmaceutica AG 24.04.24	1	Accept Financial Statements and Statutory Reports	For	No	97.57%	0.43%
	2	Approve Treatment of Net Loss	For	No	99.09%	0.50%
	3	Approve Discharge of Board and Senior Management	For	No	96.67%	1.23%
	4.1	Reelect Domenico Scala as Director and Board Chair	For	No	86.20%	11.14%
	4.2	Reelect Leonard Kruimer as Director	For	No	89.85%	7.40%
	4.3	Reelect Martin Nicklasson as Director	For	No	90.70%	6.62%
	4.4	Reelect Nicole Onetto as Director	For	No	96.28%	0.95%
	4.5	Reelect Carole Sable as Director	For	No	96.34%	0.93%
	4.6	Reelect Thomas Werner as Director	For	No	79.63%	17.70%
	5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	For	No	89.23%	7.93%
	5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	For	No	95.14%	1.99%
	5.3	Reappoint Thomas Werner as Member of the Compensation Committee	For	No	78.30%	18.92%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	89.90%	7.04%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For	No	89.61%	7.31%
	6.3	Approve Remuneration Report (Non-Binding)	For	No	86.81%	10.09%
	7	Designate Caroline Cron as Independent Proxy	For	No	99.54%	0.11%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	86.83%	12.94%
	9	Transact Other Business (Voting)	Against	Yes		
Cembra Money Bank AG 24.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	1.2	Approve Non-Financial Report	For	No	99.79%	0.20%
	2	Approve Remuneration Report	For	No	96.93%	3.06%
	3	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No	99.93%	0.06%
	4	Approve Discharge of Board and Senior Management	For	No	99.77%	0.22%
	5.1.1	Reelect Franco Morra as Director	For	No	99.80%	
	5.1.2	Reelect Marc Berg as Director	For	No	99.72%	
	5.1.3	Reelect Thomas Buess as Director	For	No	99.64%	
	5.1.4	Reelect Susanne Kloess-Braekler as Director	For	No	99.50%	
	5.1.5	Reelect Monica Maechler as Director	For	No	99.31%	
	5.2	Elect Sandra Hauser as Director	For	No	99.55%	0.44%
	5.3	Reelect Franco Morra as Board Chair	For	No	99.68%	0.31%
	5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	No	97.83%	
	5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	For	No	98.37%	
	5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	For	No	98.25%	
	5.5	Designate Keller AG as Independent Proxy	For	No	99.87%	0.12%
	5.6	Ratify KPMG AG as Auditors	Against	Yes	92.09%	7.90%
	6	Approve Creation of CHF 4.2 Million Pool of Conversion Capital without Preemptive Rights	For	No	94.96%	4.62%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	96.91%	3.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	No	96.82%	3.17%
	8	Transact Other Business (Voting)	Against	Yes		
Assa Abloy AB 24.04.24	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8.a	Receive Financial Statements and Statutory Reports	Refer	No		
	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	8.c	Receive Board's Report	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	No		
	9.c	Approve Discharge of Board and President	For	No		
	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	Against	Yes		
	13	Ratify Ernst & Young as Auditors	For	No		
	14	Approve Remuneration Report	For	No		
	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	Against	Yes		
	17	Close Meeting	Refer	No		
Atlas Copco AB 24.04.24	1	Opening of Meeting; Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive CEO's Report	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b1	Approve Discharge of Jumana Al Sibai	For	No		
	8.b2	Approve Discharge of Staffan Bohman	For	No		
	8.b3	Approve Discharge of Johan Forssell	For	No		
	8.b4	Approve Discharge of Helene Mellquist	For	No		
	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	No		
	8.b6	Approve Discharge of Mats Rahmstrom	For	No		
	8.b7	Approve Discharge of Gordon Riske	For	No		
	8.b8	Approve Discharge of Hans Straberg	For	No		
	8.b9	Approve Discharge of Peter Wallenberg Jr	For	No		
	8.b10	Approve Discharge of Mikael Bergstedt	For	No		
	8.b11	Approve Discharge of Benny Larsson	For	No		
	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	No		
	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	No		
	8.d	Approve Record Date for Dividend Payment	For	No		
	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10.a1	Reelect Juman Al Sibai as Director	For	No		
	10.a2	Reelect Johan Forssell as Director	Against	Yes		
	10.a3	Reelect Helene Mellquist as Director	For	No		
	10.a4	Reelect Anna Ohlsson-Leijon as Director	Against	Yes		
	10.a5	Reelect Gordon Riske as Director	For	No		
	10.a6	Reelect Hans Straberg as Director	Against	Yes		
	10.a7	Reelect Peter Wallenberg Jr as Director	Against	Yes		
	10.b1	Elect Vagner Rego as New Director	For	No		
	10.b2	Elect Karin Radstrom as New Director	For	No		
	10.c	Reelect Hans Straberg as Board Chair	Against	Yes		
	10.d	Ratify Ernst & Young as Auditors	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12.a	Approve Remuneration Report	For	No		
	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	12.c	Approve Stock Option Plan 2024 for Key Employees	For	No		
	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	No		
	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	No		
	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	No		
	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	No		
	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	No		
	14	Close Meeting	Refer	No		
Bachem Holding AG 24.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report	Against	Yes	89.68%	10.31%
	1.3	Approve Sustainability Report	For	No	97.86%	2.13%
	2	Approve Discharge of Board and Senior Management	For	No	99.83%	0.16%
	3	Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	For	No	99.97%	0.02%
	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	No	99.68%	0.31%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	98.35%	1.64%
	5.1	Reelect Kuno Sommer as Director and Board Chair	For	No	90.93%	9.06%
	5.2	Reelect Nicole Hoetzer as Director	For	No	96.49%	3.50%
	5.3	Reelect Helma Wennemers as Director	For	No	96.50%	3.49%
	5.4	Reelect Steffen Lang as Director	For	No	96.49%	3.50%
	5.5	Reelect Alex Faessler as Director	For	No	95.29%	4.70%
	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Against	Yes	89.00%	10.99%
	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Against	Yes	93.00%	6.99%
	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Against	Yes	84.86%	15.13%
	7	Ratify MAZARS SA as Auditors	For	No	99.96%	0.03%
	8	Designate Paul Wiesli as Independent Proxy	For	No	99.94%	0.05%
	9	Transact Other Business (Voting)	Against	Yes		
Hong Kong Exchanges	1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
and Clearing Limited 24.04.24	2a	Elect Nicholas Charles Allen as Director	For	No	98.77%	1.22%
	2b	Elect Cheung Ming Ming, Anna as Director	For	No	99.75%	0.24%
	2c	Elect Zhang Yichen as Director	For	No	94.99%	5.00%
	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against	Yes	93.86%	6.13%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.76%	0.23%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	91.66%	8.33%
SFS Group AG 24.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Sustainability Report	For	No	99.90%	0.09%
	3.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	99.16%	0.83%
	3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	No	99.15%	0.84%
	3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	96.51%	3.48%
	3.4	Approve Remuneration Report (Non-Binding)	Against	Yes	86.58%	13.41%
	4	Approve Discharge of Board and Senior Management	For	No	99.76%	0.23%
	5	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For	No	99.93%	0.06%
	6.1	Reelect Peter Bauschatz as Director	For	No	99.37%	0.62%
	6.2	Reelect Nick Huber as Director	For	No	97.85%	2.14%
	6.3	Reelect Urs Kaufmann as Director	For	No	95.61%	4.38%
	6.4	Reelect Thomas Oetterli as Director and Board Chair	Against	Yes	91.76%	8.23%
	6.5	Reelect Manuela Suter as Director	For	No	99.91%	0.08%
	6.6	Reelect Fabian Tschan as Director	For	No	98.95%	1.04%
	6.7	Reelect Joerg Walther as Director	For	No	99.63%	0.36%
	6.8	Elect Tanja Birner as Director	For	No	99.64%	0.35%
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against	Yes	91.59%	8.40%	
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Against	Yes	91.03%	8.96%	
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	No	99.91%	0.08%	
9	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	93.96%	6.03%	
10	Transact Other Business (Voting)	Against	Yes			
Healthpeak Properties, Inc. 25.04.24	1a	Elect Director Scott M. Brinker	For	No	99.30%	0.69%
	1b	Elect Director Katherine M. Sandstrom	For	No	94.35%	5.64%
	1c	Elect Director John T. Thomas	For	No	99.36%	0.63%
	1d	Elect Director Brian G. Cartwright	For	No	98.57%	1.42%
	1e	Elect Director James B. Connor	For	No	98.81%	1.18%
	1f	Elect Director R. Kent Griffin, Jr.	For	No	98.69%	1.30%
	1g	Elect Director Pamela J. Kessler	For	No	99.45%	0.54%
	1h	Elect Director Sara G. Lewis	For	No	96.58%	3.41%
	1i	Elect Director Ava E. Lias-Booker	For	No	99.43%	0.56%
	1j	Elect Director Tommy G. Thompson	For	No	99.32%	0.67%
	1k	Elect Director Richard A. Weiss	For	No	99.34%	0.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.48%	6.51%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.66%	2.33%
Texas Instruments Incorporated 25.04.24	1a	Elect Director Mark A. Blinn	For	No	96.42%	3.39%
	1b	Elect Director Todd M. Bluedorn	For	No	94.83%	4.84%
	1c	Elect Director Janet F. Clark	For	No	98.40%	1.42%
	1d	Elect Director Carrie S. Cox	For	No	91.58%	8.23%
	1e	Elect Director Martin S. Craighead	For	No	95.64%	4.17%
	1f	Elect Director Reginald DesRoches	For	No	99.33%	0.48%
	1g	Elect Director Curtis C. Farmer	For	No	99.24%	0.57%
	1h	Elect Director Jean M. Hobby	For	No	95.50%	4.32%
	1i	Elect Director Haviv Ilan	For	No	98.43%	1.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Ronald Kirk	For	No	97.64%	2.18%
	1k	Elect Director Pamela H. Patsley	For	No	90.17%	9.65%
	1l	Elect Director Robert E. Sanchez	For	No	95.81%	4.01%
	1m	Elect Director Richard K. Templeton	For	No	94.38%	5.47%
	2	Approve Omnibus Stock Plan	For	No	95.86%	3.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.20%	14.51%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.49%	6.57%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	46.46%	53.32%
	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	For	Yes	18.97%	80.03%
Edison International 25.04.24	1a	Elect Director Jeanne Beliveau-Dunn	For	No	98.81%	1.18%
	1b	Elect Director Michael C. Camunetz	For	No	98.74%	1.25%
	1c	Elect Director Vanessa C.L. Chang	For	No	93.78%	6.21%
	1d	Elect Director James T. Morris	For	No	98.80%	1.19%
	1e	Elect Director Timothy T. O'Toole	For	No	98.54%	1.45%
	1f	Elect Director Pedro J. Pizarro	For	No	98.65%	1.34%
	1g	Elect Director Marcy L. Reed	For	No	98.87%	1.12%
	1h	Elect Director Carey A. Smith	For	No	98.82%	1.17%
	1i	Elect Director Linda G. Stuntz	For	No	98.04%	1.95%
	1j	Elect Director Peter J. Taylor	For	No	96.39%	3.60%
	1k	Elect Director Keith Trent	For	No	98.90%	1.09%
	2	Ratify PwC as Auditors	Against	Yes	94.48%	5.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.85%	8.14%
	4	Report on Lobbying Payments and Policy	For	Yes	17.44%	82.55%
Global Payments Inc. 25.04.24	1a	Elect Director F. Thaddeus Arroyo	For	No	99.23%	0.76%
	1b	Elect Director Robert H.B. Baldwin, Jr.	For	No	98.46%	1.53%
	1c	Elect Director Cameron M. Bready	For	No	99.88%	0.11%
	1d	Elect Director John G. Bruno	For	No	97.43%	2.56%
	1e	Elect Director Joia M. Johnson	For	No	98.76%	1.23%
	1f	Elect Director Kirsten Kliphouse	For	No	99.86%	0.13%
	1g	Elect Director Ruth Ann Marshall	For	No	97.86%	2.13%
	1h	Elect Director Connie D. McDaniel	For	No	99.10%	0.89%
	1i	Elect Director Joseph H. Osness	For	No	74.36%	25.63%
	1j	Elect Director William B. Plummer	For	No	99.56%	0.43%
	1k	Elect Director John T. Turner	For	No	99.16%	0.83%
	1l	Elect Director M. Troy Woods	For	No	98.38%	1.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.05%	11.94%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.77%	7.22%
	4	Report on Political Contributions and Expenditures	For	Yes	38.37%	61.62%
NRG Energy, Inc. 25.04.24	1a	Elect Director E. Spencer Abraham	For	No	88.42%	11.57%
	1b	Elect Director Antonio Carrillo	For	No	97.39%	2.60%
	1c	Elect Director Matthew Carter, Jr.	For	No	96.96%	3.03%
	1d	Elect Director Lawrence S. Coben	Against	Yes	96.54%	3.45%
	1e	Elect Director Heather Cox	Against	Yes	92.70%	7.29%
	1f	Elect Director Elisabeth B. Donohue	For	No	98.97%	1.02%
	1g	Elect Director Marwan Fawaz	For	No	99.60%	0.39%
	1h	Elect Director Kevin T. Howell	For	No	99.92%	0.07%
	1i	Elect Director Paul W. Hobby	For	No	95.22%	4.77%
	1j	Elect Director Alex Pourbaix	For	No	87.84%	12.15%
	1k	Elect Director Alexandra Pruner	For	No	99.35%	0.64%
	1l	Elect Director Anne C. Schaumburg	For	No	96.15%	3.84%
	1m	Elect Director Marcie C. Zlotnik	For	No	99.61%	0.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	79.37%	20.49%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.94%	1.99%
Pfizer Inc. 25.04.24	1.1	Elect Director Ronald E. Blaylock	For	No	97.96%	2.03%
	1.2	Elect Director Albert Bourla	Against	Yes	92.60%	7.39%

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	1.3	Elect Director Susan Desmond-Hellmann	For	No	97.91%	2.08%
	1.4	Elect Director Joseph J. Echevarria	For	No	95.89%	4.10%
	1.5	Elect Director Scott Gottlieb	For	No	98.73%	1.26%
	1.6	Elect Director Helen H. Hobbs	For	No	96.53%	3.46%
	1.7	Elect Director Susan Hockfield	For	No	98.74%	1.25%
	1.8	Elect Director Dan R. Littman	For	No	97.74%	2.25%
	1.9	Elect Director Shantanu Narayen	For	No	98.33%	1.66%
	1.10	Elect Director Suzanne Nora Johnson	For	No	95.26%	4.73%
	1.11	Elect Director James Quincey	For	No	97.92%	2.07%
	1.12	Elect Director James C. Smith	For	No	96.81%	3.18%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.38%	5.61%
	3	Amend Omnibus Stock Plan	For	No	92.50%	7.49%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.42%	8.57%
	5	Require Independent Board Chair	For	Yes	34.94%	<b>65.05%</b>
	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	For	Yes	14.16%	<b>85.83%</b>
	7	Amend Director Resignation Processes *Withdrawn Resolution*	Refer	No		
	8	Report on Corporate Contributions	Against	No	3.78%	<b>96.21%</b>
RELX Plc 25.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Remuneration Report	For	No	96.04%	3.95%
	3	Approve Final Dividend	For	No	99.91%	0.08%
	4	Reappoint Ernst & Young LLP as Auditors	For	No	99.46%	0.53%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.93%	0.06%
	6	Elect Bianca Tetteroo as Director	For	No	99.97%	0.02%
	7	Re-elect Paul Walker as Director	For	No	96.51%	3.48%
	8	Re-elect Erik Engstrom as Director	For	No	99.94%	0.05%
	9	Re-elect Nick Luff as Director	For	No	99.67%	0.32%
	10	Re-elect Alistair Cox as Director	For	No	99.96%	0.03%
	11	Re-elect June Felix as Director	For	No	99.96%	0.03%
	12	Re-elect Charlotte Hogg as Director	For	No	99.98%	0.01%
	13	Re-elect Robert MacLeod as Director	For	No	97.13%	2.86%
	14	Re-elect Andrew Sukawaty as Director	For	No	99.98%	0.01%
	15	Re-elect Suzanne Wood as Director	For	No	97.04%	2.95%
	16	Authorise Issue of Equity	For	No	94.14%	5.85%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.55%	0.44%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.12%	0.87%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.42%	0.57%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.52%	7.47%
BASF SE 25.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	No	98.53%	1.46%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	93.20%	6.79%
	4	Approve Discharge of Management Board for Fiscal Year 2023	For	No	93.30%	6.69%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	No	98.63%	1.36%
	6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	For	No	95.77%	4.22%
	6.2	Reelect Kurt Bock to the Supervisory Board	Against	Yes	67.93%	<b>32.06%</b>
	6.3	Reelect Thomas Carell to the Supervisory Board	For	No	95.62%	4.37%

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	6.4	Reelect Liming Chen to the Supervisory Board	For	No	96.90%	3.09%
	6.5	Reelect Alessandra Genco to the Supervisory Board	Against	Yes	89.30%	10.69%
	6.6	Elect Tamara Weinert to the Supervisory Board	For	No	99.35%	0.64%
	7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	90.33%	9.66%
	8	Approve Remuneration Policy	For	No	77.26%	22.73%
	9	Approve Remuneration of Supervisory Board	Against	Yes	97.20%	2.79%
	10	Approve Remuneration Report	Against	Yes	81.90%	18.09%
Domino's Pizza, Inc. 25.04.24	1.1	Elect Director David A. Brandon	For	No	96.10%	3.89%
	1.2	Elect Director C. Andrew Ballard	For	No	98.97%	1.02%
	1.3	Elect Director Andrew B. Balson	For	No	96.35%	3.64%
	1.4	Elect Director Corie S. Barry	For	No	97.64%	2.35%
	1.5	Elect Director Diana F. Cantor	For	No	96.71%	3.28%
	1.6	Elect Director Richard L. Federico	For	No	97.18%	2.81%
	1.7	Elect Director James A. Goldman	For	No	97.20%	2.79%
	1.8	Elect Director Patricia E. Lopez	For	No	95.27%	4.72%
	1.9	Elect Director Russell J. Weiner	For	No	98.55%	1.44%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.77%	3.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.90%	6.09%
	4	Adopt Simple Majority Vote	For	No	98.81%	1.18%
EPIC Suisse AG 25.04.24	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	2	Approve Remuneration Report (Non-Binding)	For	No	93.94%	6.05%
	3	Approve Treatment of Net Loss	For	No	99.97%	0.02%
	4	Approve Dividends of CHF 3.10 per Share from Foreign Capital Contribution Reserves	For	No	100.00%	
	5	Approve Discharge of Board and Senior Management	For	No	99.99%	0.00%
	6.1.1	Reelect Ron Greenbaum as Director	For	No	98.75%	1.24%
	6.1.2	Reelect Stefan Breitenstein as Director	For	No	99.11%	0.88%
	6.1.3	Reelect Andreas Schneiter as Director	For	No	100.00%	
	6.1.4	Reelect Leta Kennel as Director	For	No	99.99%	0.00%
	6.2	Reelect Ron Greenbaum as Board Chair	For	No	98.71%	1.28%
	6.3.1	Reappoint Stefan Breitenstein as Member of the Nomination and Compensation Committee	For	No	98.10%	1.89%
	6.3.2	Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	For	No	95.63%	4.36%
	7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	99.97%	0.02%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	93.93%	6.06%
	8	Designate ADROIT Attorneys as Independent Proxy	For	No	100.00%	
	9	Ratify KPMG AG as Auditors	For	No	100.00%	
	10.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	10.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Fastenal Company 25.04.24	1a	Elect Director Scott A. Satterlee	For	No	96.53%	3.46%
	1b	Elect Director Michael J. Ancius	For	No	92.50%	7.49%
	1c	Elect Director Stephen L. Eastman	For	No	96.47%	3.52%
	1d	Elect Director Daniel L. Florness	For	No	98.82%	1.17%
	1e	Elect Director Rita J. Heise	For	No	92.43%	7.56%
	1f	Elect Director Hsenghung Sam Hsu	For	No	98.61%	1.38%
	1g	Elect Director Daniel L. Johnson	For	No	98.02%	1.97%
	1h	Elect Director Nicholas J. Lundquist	For	No	98.01%	1.98%
	1i	Elect Director Sarah N. Nielsen	For	No	99.08%	0.91%
	1j	Elect Director Irene A. Quarshie	For	No	99.71%	0.28%
	1k	Elect Director Reyne K. Wisecup	For	No	97.69%	2.30%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.29%	5.98%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.72%	7.27%
	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	No	80.59%	0.40%
	5	Adopt Simple Majority Vote	For	Yes	40.62%	<b>58.29%</b>
J.B. Hunt Transport Services, Inc. 25.04.24	1.1	Elect Director Francesca M. Edwardson	For	No	96.81%	3.18%
	1.2	Elect Director Sharilyn S. Gasaway	For	No	96.19%	3.80%
	1.3	Elect Director Thad (John B., III) Hill	For	No	95.91%	4.08%
	1.4	Elect Director Bryan Hunt	For	No	95.69%	4.30%
	1.5	Elect Director Persio Lisboa	For	No	98.74%	1.25%
	1.6	Elect Director Patrick Ottensmeyer	For	No	99.76%	0.23%
	1.7	Elect Director John N. Roberts, III	Against	Yes	96.59%	3.40%
	1.8	Elect Director James L. Robo	For	No	94.33%	5.66%
	1.9	Elect Director Shelley Simpson	For	No	96.08%	3.91%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.91%	4.08%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.93%	0.06%
Johnson & Johnson 25.04.24	1a	Elect Director Darius Adamczyk	For	No	98.87%	1.12%
	1b	Elect Director Mary C. Beckerle	For	No	99.22%	0.77%
	1c	Elect Director D. Scott Davis	For	No	97.72%	2.27%
	1d	Elect Director Jennifer A. Doudna	For	No	99.23%	0.76%
	1e	Elect Director Joaquin Duato	Against	Yes	93.44%	6.55%
	1f	Elect Director Marillyn A. Hewson	For	No	97.34%	2.65%
	1g	Elect Director Paula A. Johnson	For	No	99.18%	0.81%
	1h	Elect Director Hubert Joly	For	No	98.85%	1.14%
	1i	Elect Director Mark B. McClellan	For	No	99.16%	0.83%
	1j	Elect Director Anne M. Mulcahy	For	No	96.89%	3.10%
	1k	Elect Director Mark A. Weinberger	For	No	98.53%	1.46%
	1l	Elect Director Nadja Y. West	For	No	99.44%	0.55%
	1m	Elect Director Eugene A. Woods	For	No	99.37%	0.62%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.46%	9.53%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.17%	5.82%
	4	Report on Gender-Based Compensation and Benefits Inequities	Against	No	3.90%	<b>96.09%</b>
	5	Report on Impact of Extended Patent Exclusivities on Product Access	Refer	No		
Malayan Banking Berhad 25.04.24	1	Elect Zamzamzairani Mohd Isa as Director	For	No	99.51%	0.48%
	2	Elect Hasnita Dato' Hashim as Director	For	No	99.59%	0.40%
	3	Elect Zakiah Che Din as Director	For	No	99.98%	0.01%
	4	Elect Khairussaleh Ramli as Director	For	No	99.92%	0.07%
	5	Elect Yee Yang Chien as Director	For	No	98.66%	1.33%
	6	Approve Directors' Fees	For	No	99.95%	0.04%
	7	Approve Directors' Benefits	For	No	98.80%	1.19%
	8	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	No	99.58%	0.41%
	9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	No	99.89%	0.10%
Muenchener Rueckversicherungs-Gesellschaft AG 25.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	No	99.89%	0.10%
	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	No	96.50%	3.49%
	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	No	96.50%	3.49%
	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	No	96.50%	3.49%
	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	No	96.50%	3.49%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	No	96.49%	3.50%
	3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	No	96.46%	3.53%
	3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	No	96.47%	3.52%
	3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	For	No	96.48%	3.51%
	3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	For	No	96.48%	3.51%
	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	No	96.48%	3.51%
	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	For	No	99.70%	0.29%
	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	No	99.67%	0.32%
	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	No	99.52%	0.47%
	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	No	99.69%	0.30%
	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	No	99.65%	0.34%
	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	For	No	99.65%	0.34%
	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	No	99.66%	0.33%
	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	For	No	99.68%	0.31%
	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For	No	99.67%	0.32%
	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	No	99.66%	0.33%
	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	No	99.68%	0.31%
	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	No	97.05%	2.94%
	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	No	99.69%	0.30%
	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	No	99.58%	0.41%
	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	For	No	97.08%	2.91%
	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	No	99.68%	0.31%
	4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	No	99.54%	0.45%
	4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	No	99.67%	0.32%
	4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	No	99.67%	0.32%
	4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	No	99.70%	0.29%
	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	No	99.28%	0.71%
	5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	No	99.01%	0.98%
	6	Approve Remuneration Report	For	No	88.53%	11.46%
	7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Against	Yes	72.52%	27.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2	Elect Clement Booth to the Supervisory Board	For	No	99.14%	0.85%
	7.3	Elect Roland Busch to the Supervisory Board	For	No	96.23%	3.76%
	7.4	Elect Julia Jaekel to the Supervisory Board	For	No	99.30%	0.69%
	7.5	Elect Renata Bruengger to the Supervisory Board	For	No	89.99%	10.00%
	7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	No	99.30%	0.69%
	7.7	Elect Victoria Ossadnik to the Supervisory Board	For	No	94.59%	5.40%
	7.8	Elect Carsten Spohr to the Supervisory Board	For	No	99.01%	0.98%
	7.9	Elect Jens Weidmann to the Supervisory Board	For	No	99.71%	0.28%
	7.10	Elect Maximilian Zimmerer to the Supervisory Board	For	No	99.12%	0.87%
	8	Approve Remuneration Policy for the Supervisory Board	For	No	97.62%	2.37%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.75%	4.24%
Sekisui House, Ltd. 25.04.24	1	Approve Allocation of Income, with a Final Dividend of JPY 64	For	No	99.47%	
	2.1	Elect Director Nakai, Yoshihiro	For	No	98.37%	
	2.2	Elect Director Horiuchi, Yosuke	For	No	99.02%	
	2.3	Elect Director Tanaka, Satoshi	For	No	98.24%	
	2.4	Elect Director Ishii, Toru	For	No	99.06%	
	2.5	Elect Director Shinozaki, Hiroshi	For	No	99.06%	
	2.6	Elect Director Yoshimaru, Yukiko	For	No	99.22%	
	2.7	Elect Director Kitazawa, Toshifumi	For	No	98.73%	
	2.8	Elect Director Nakajima, Yoshimi	For	No	99.24%	
	2.9	Elect Director Takegawa, Keiko	For	No	99.22%	
	2.10	Elect Director Abe, Shinichi	For	No	99.24%	
	3	Appoint Statutory Auditor Wada, Yoritomo	For	No	99.41%	
Snap-on Incorporated 25.04.24	1.1	Elect Director David C. Adams	For	No	78.24%	21.75%
	1.2	Elect Director Karen L. Daniel	For	No	90.46%	9.53%
	1.3	Elect Director Ruth Ann M. Gillis	For	No	99.52%	0.47%
	1.4	Elect Director James P. Holden	For	No	86.55%	13.44%
	1.5	Elect Director Nathan J. Jones	For	No	93.72%	6.27%
	1.6	Elect Director Henry W. Knueppel	For	No	91.66%	8.33%
	1.7	Elect Director W. Dudley Lehman	For	No	90.92%	9.07%
	1.8	Elect Director Nicholas T. Pinchuk	Against	Yes	90.01%	9.98%
	1.9	Elect Director Gregg M. Sherrill	For	No	95.38%	4.61%
	1.10	Elect Director Donald J. Stebbins	For	No	99.47%	0.52%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	90.33%	9.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.71%	6.91%
London Stock Exchange Group plc 25.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Report	Against	Yes	97.47%	2.52%
	4	Approve Remuneration Policy	For	No	88.98%	11.01%
	5	Re-elect Dominic Blakemore as Director	For	No	97.99%	2.00%
	6	Re-elect Martin Brand as Director	For	No	95.70%	4.29%
	7	Re-elect Kathleen DeRose as Director	For	No	98.13%	1.86%
	8	Re-elect Tsega Gebreyes as Director	For	No	98.29%	1.70%
	9	Re-elect Scott Guthrie as Director	For	No	96.10%	3.89%
	10	Re-elect Cressida Hogg as Director	For	No	98.26%	1.73%
	11	Re-elect Val Rahmani as Director	For	No	98.26%	1.73%
	12	Re-elect Don Robert as Director	For	No	95.76%	4.23%
	13	Re-elect David Schwimmer as Director	For	No	99.10%	0.89%
	14	Re-elect William Vereker as Director	For	No	97.83%	2.16%
	15	Elect Michel-Alain Proch as Director	For	No	98.56%	1.43%
	16	Appoint Deloitte LLP as Auditors	For	No	99.80%	0.19%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	18	Authorise Issue of Equity	For	No	96.60%	3.39%
	19	Authorise UK Political Donations and Expenditure	For	No	98.82%	1.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve Equity Incentive Plan	For	No	96.10%	3.89%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	94.58%	5.41%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.54%	6.45%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.13%	0.86%
	24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	No	99.55%	0.44%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.93%	3.06%
BP Plc 25.04.24	1	Accept Financial Statements and Statutory Reports	For	No	98.85%	1.14%
	2	Approve Remuneration Report	For	No	95.87%	4.12%
	3	Re-elect Helge Lund as Director	For	No	95.89%	4.10%
	4	Re-elect Murray Auchincloss as Director	For	No	99.10%	0.89%
	5	Elect Kate Thomson as Director	For	No	99.21%	0.78%
	6	Re-elect Melody Meyer as Director	For	No	96.38%	3.61%
	7	Re-elect Tushar Morzaria as Director	For	No	98.05%	1.94%
	8	Re-elect Dame Amanda Blanc as Director	For	No	98.73%	1.26%
	9	Re-elect Pamela Daley as Director	For	No	98.06%	1.93%
	10	Re-elect Hina Nagarajan as Director	For	No	99.03%	0.96%
	11	Re-elect Satish Pai as Director	For	No	99.04%	0.95%
	12	Re-elect Karen Richardson as Director	For	No	98.08%	1.91%
	13	Re-elect Johannes Teysen as Director	For	No	99.07%	0.92%
	14	Reappoint Deloitte LLP as Auditors	For	No	99.60%	0.39%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.63%	0.36%
	16	Authorise UK Political Donations and Expenditure	For	No	97.87%	2.12%
	17	Approve Scrip Dividend Programme	For	No	99.26%	0.73%
	18	Authorise Issue of Equity	For	No	95.95%	4.04%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.46%	1.53%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.62%	2.37%
	21	Authorise Market Purchase of Ordinary Shares	For	No	98.76%	1.23%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.67%	6.32%
CRH Plc 25.04.24	1a	Re-elect Richie Boucher as Director	For	No	97.83%	2.16%
	1b	Re-elect Caroline Dowling as Director	For	No	99.36%	0.63%
	1c	Re-elect Richard Fearon as Director	For	No	95.54%	4.45%
	1d	Re-elect Johan Karlstrom as Director	For	No	99.30%	0.69%
	1e	Re-elect Shaun Kelly as Director	For	No	99.30%	0.69%
	1f	Re-elect Badar Khan as Director	For	No	99.32%	0.67%
	1g	Re-elect Lamar McKay as Director	For	No	98.64%	1.35%
	1h	Re-elect Albert Manifold as Director	For	No	99.82%	0.17%
	1i	Re-elect Jim Mintern as Director	For	No	97.96%	2.03%
	1j	Re-elect Gillian Platt as Director	For	No	98.88%	1.11%
	1k	Re-elect Mary Rhinehart as Director	For	No	98.88%	1.11%
	1l	Re-elect Siobhan Talbot as Director	For	No	99.41%	0.58%
	1m	Re-elect Christina Verchere as Director	For	No	99.85%	0.14%
	2	Advisory Vote to Approve Executive Compensation	For	No	96.95%	3.04%
	3a	Ratify Deloitte Ireland LLP as Auditors	For	No	99.96%	0.03%
	3b	Authorise Board to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	4	Authorise Issue of Equity	For	No	96.95%	3.04%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	87.89%	12.10%
	6	Authorise Market Purchase of Ordinary Shares	For	No	99.79%	0.20%
	7	Authorise Reissuance of Treasury Shares	For	No	99.63%	0.36%
Hikma Pharmaceuticals Plc	1	Accept Financial Statements and Statutory Reports	For	No	99.76%	0.23%
	2	Approve Final Dividend	For	No	100.00%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
25.04.24	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.14%	0.85%	
	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.85%	0.14%	
	5	Elect Riad Mishlawi as Director	For	No	99.49%	0.50%	
	6	Re-elect Said Darwazah as Director	For	No	95.45%	4.54%	
	7	Re-elect Mazen Darwazah as Director	For	No	94.59%	5.40%	
	8	Re-elect Victoria Hull as Director	For	No	93.32%	6.67%	
	9	Re-elect Ali Al-Husry as Director	For	No	98.99%	1.00%	
	10	Re-elect John Castellani as Director	For	No	99.57%	0.42%	
	11	Re-elect Nina Henderson as Director	For	No	99.51%	0.48%	
	12	Re-elect Cynthia Flowers as Director	For	No	99.63%	0.36%	
	13	Re-elect Douglas Hurt as Director	For	No	99.57%	0.42%	
	14	Re-elect Laura Balan as Director	For	No	99.69%	0.30%	
	15	Re-elect Deneen Vojta as Director	For	No	99.76%	0.23%	
	16	Approve Remuneration Report	For	No	91.43%	8.56%	
	17	Authorise Issue of Equity	For	No	96.73%	3.26%	
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.85%	4.14%	
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	91.85%	8.14%	
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.31%	0.68%	
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.94%	3.05%	
	22	Approve Waiver of Rule 9 of the Takeover Code	Against	Yes	56.62%	43.37%	
	23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	For	No	94.04%	5.95%	
	24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	For	No	94.04%	5.95%	
	25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	For	No	94.04%	5.95%	
	UCB SA 25.04.24	1	Receive Directors' Reports (Non-Voting)	Refer	No		
		2	Receive Auditors' Reports (Non-Voting)	Refer	No		
3		Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No			
4		Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	No	99.94%	0.00%	
5		Approve Remuneration Report	For	No	95.95%	3.98%	
6		Approve Remuneration Policy	For	No	97.65%	2.14%	
7		Approve Discharge of Directors	For	No	97.61%	1.94%	
8		Approve Discharge of Auditors	For	No	97.61%	2.09%	
9.1.A		Elect Pierre Gurdjian as Director	For	No	97.48%	2.40%	
9.1.B		Indicate Pierre Gurdjian as Independent Director	For	No	97.69%	2.30%	
9.2.A		Reelect Ulf Wiinberg as Director	For	No	97.52%	2.38%	
9.2.B		Indicate Ulf Wiinberg as Independent Director	For	No	98.08%	1.82%	
9.3		Elect Charles-Antoine Janssen as Director	For	No	97.58%	2.37%	
9.4.A		Elect Nefertiti Greene as Director	For	No	99.79%	0.20%	
9.4.B		Indicate Nefertiti Greene as Independent Director	For	No	99.33%	0.66%	
9.5.A		Elect Dolca Thomas as Director	For	No	99.67%	0.32%	
9.5.B		Indicate Dolca Thomas as Independent Director	For	No	97.61%	2.38%	
9.6.A	Elect Rodolfo Savitzky as Director	For	No	97.30%	2.69%		
9.6.B	Indicate Rodolfo Savitzky as Independent Director	For	No	98.58%	1.41%		
10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	For	No	99.88%	0.05%		
11	Approve Long-Term Incentive Plans	For	No	98.03%	1.96%		
12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	No	97.00%	2.99%		
12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	For	No	99.16%	0.83%		
1	Receive Special Board Report	Refer	No				

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	For	No	99.75%	0.24%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	98.08%	1.81%
Cellnex Telecom SA 25.04.24	1	Approve Consolidated and Standalone Financial Statements	For	No	99.93%	0.01%
	2	Approve Non-Financial Information Statement	For	No	99.74%	0.00%
	3	Approve Allocation of Income	For	No	99.92%	0.07%
	4	Approve Discharge of Board	For	No	99.54%	0.10%
	5	Appoint Ernst & Young as Auditor	For	No	99.89%	0.10%
	6	Reelect Alexandra Reich as Director	For	No	93.41%	6.56%
	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	96.61%	3.38%
	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No	98.18%	1.61%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	10	Advisory Vote on Remuneration Report	For	No	85.42%	10.25%
Teck Resources Limited 25.04.24	1.1	Elect Director Arnoud J. Balhuizen	For	No	99.84%	0.15%
	1.2	Elect Director Edward C. Dowling, Jr.	For	No	98.23%	1.76%
	1.3	Elect Director Norman B. Keevil, III	For	No	99.56%	0.43%
	1.4	Elect Director Sheila A. Murray	For	No	99.04%	0.95%
	1.5	Elect Director Una M. Power	For	No	99.10%	0.89%
	1.6	Elect Director Jonathan H. Price	For	No	99.56%	0.43%
	1.7	Elect Director Paul G. Schiodtz	Against	Yes	97.83%	2.16%
	1.8	Elect Director Timothy R. Snider	For	No	98.90%	1.09%
	1.9	Elect Director Sarah A. Strunk	For	No	99.25%	0.74%
	1.10	Elect Director Yu Yamato	For	No	99.87%	0.12%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	96.39%	3.60%
	3	Advisory Vote on Executive Compensation Approach	For	No	98.38%	1.61%
Heineken NV 25.04.24	1a	Receive Report of Executive Board (Non-Voting)	Refer	No		
	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Refer	No		
	1c	Approve Remuneration Report	For	No	96.42%	3.57%
	1d	Adopt Financial Statements	For	No	99.98%	0.01%
	1e	Receive Explanation on Company's Dividend Policy	Refer	No		
	1f	Approve Dividends	For	No	99.99%	0.00%
	1g	Approve Discharge of Executive Directors	For	No	97.99%	2.00%
	1h	Approve Discharge of Supervisory Board	For	No	97.99%	2.00%
	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.61%	0.38%
	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	99.55%	0.44%
	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.08%	0.91%
	3	Amend Remuneration Policy for Executive Board	For	No	97.35%	2.64%
	4a	Approve Remuneration Policy for Supervisory Board	For	No	99.50%	0.49%
	4b	Approve Remuneration of Supervisory Board	For	No	99.48%	0.51%
	5	Reelect R.G.S. van den Brink to Executive Board	For	No	99.88%	0.11%
	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	No	98.15%	1.84%
	6b	Reelect P. Mars Wright to Supervisory Board	For	No	98.45%	1.54%
	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	No	99.49%	0.50%
	7	Ratify KPMG Accountants N.V. as Auditors	For	No	99.98%	0.01%
Akzo Nobel NV 25.04.24	1	Open Meeting	Refer	No		
	2a	Receive Report of Management Board (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2b	Discussion on Company's Corporate Governance Structure	Refer	No		
	3a	Adopt Financial Statements	For	No	99.99%	0.00%
	3b	Discuss on the Company's Dividend Policy	Refer	No		
	3c	Approve Allocation of Income and Dividends	For	No	99.92%	0.07%
	3d	Approve Remuneration Report	Against	Yes	96.51%	3.48%
	4a	Approve Discharge of Management Board	For	No	97.31%	2.68%
	4b	Approve Discharge of Supervisory Board	For	No	96.77%	3.22%
	5a	Amend Remuneration Policy of Management Board	For	No	93.91%	6.08%
	5b	Amend Remuneration Policy for Supervisory Board	For	No	97.90%	2.09%
	6a	Elect J.M. de Bakker to Supervisory Board	For	No	98.39%	1.60%
	6b	Elect U. Wolf to Supervisory Board	For	No	80.75%	19.24%
	6c	Elect W.A. Kolk to Supervisory Board	For	No	95.89%	4.10%
	6d	Reelect B.E. Grote to Supervisory Board	Against	Yes	83.04%	16.95%
	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	97.46%	2.53%
	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.15%	2.84%
	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.50%	0.49%
	9	Authorize Cancellation of Repurchased Shares	For	No	99.82%	0.17%
	10	Close Meeting	Refer	No		
HCA Healthcare, Inc. 25.04.24	1a	Elect Director Thomas F. Frist, III	For	No	96.88%	3.11%
	1b	Elect Director Samuel N. Hazen	For	No	99.27%	0.72%
	1c	Elect Director Meg G. Crofton	For	No	99.14%	0.85%
	1d	Elect Director Robert J. Dennis	For	No	96.38%	3.61%
	1e	Elect Director Nancy-Ann DeParle	For	No	97.92%	2.07%
	1f	Elect Director William R. Frist	For	No	98.99%	1.00%
	1g	Elect Director Hugh F. Johnston	For	No	89.10%	10.89%
	1h	Elect Director Michael W. Michelson	For	No	98.98%	1.01%
	1i	Elect Director Wayne J. Riley	For	No	98.00%	1.99%
	1j	Elect Director Andrea B. Smith	For	No	99.06%	0.93%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.26%	7.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.10%	5.85%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	For	Yes	8.07%	90.23%
	6	Report on Patient Feedback Regarding Quality Care	For	Yes	15.33%	84.39%
	7	Report on Maternal Health Outcomes	For	Yes	8.43%	90.62%
Danone SA 25.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.74%	0.25%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.74%	0.25%
	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	98.88%	1.11%
	4	Reelect Gilbert Ghostine as Director	For	No	99.33%	0.66%
	5	Reelect Lise Kingo as Director	For	No	99.04%	0.95%
	6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	For	No	99.57%	0.42%
	7	Approve Compensation Report of Corporate Officers	For	No	96.14%	3.85%
	8	Approve Compensation of Antoine de Saint-Afrique, CEO	Against	Yes	94.68%	5.31%
	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	Against	Yes	98.85%	1.14%
	10	Approve Remuneration Policy of Executive Corporate Officers	For	No	92.06%	7.93%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	99.75%	0.24%
	12	Approve Remuneration Policy of Directors	For	No	99.72%	0.27%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.79%	1.20%
	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.62%	1.37%
	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	No	94.94%	5.05%
	16	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Intuitive Surgical, Inc. 25.04.24	1a	Elect Director Craig H. Barratt	For	No	97.01%	2.98%
	1b	Elect Director Joseph C. Beery	For	No	99.67%	0.32%
	1c	Elect Director Lewis Chew	For	No	99.06%	0.93%
	1d	Elect Director Gary S. Guthart	For	No	99.61%	0.38%
	1e	Elect Director Amal M. Johnson	For	No	94.88%	5.11%
	1f	Elect Director Sreelakshmi Kolli	For	No	93.24%	6.75%
	1g	Elect Director Amy L. Ladd	For	No	98.93%	1.06%
	1h	Elect Director Keith R. Leonard, Jr.	For	No	99.63%	0.36%
	1i	Elect Director Jami Dover Nachtsheim	For	No	98.24%	1.75%
	1j	Elect Director Monica P. Reed	For	No	98.91%	1.08%
	1k	Elect Director Mark J. Rubash	For	No	95.31%	4.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.46%	6.14%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.17%	0.55%
	4	Amend Omnibus Stock Plan	For	No	89.02%	10.45%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.41%	0.42%
	6	Report on Gender/Racial Pay Gap	For	Yes	32.88%	66.47%
Kering SA 25.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	No	99.99%	0.00%
	4	Ratify Appointment of Maureen Chiquet as Director	For	No	98.96%	1.03%
	5	Reelect Jean-Pierre Denis as Director	For	No	89.95%	10.04%
	6	Elect Rachel Duan as Director	For	No	94.59%	5.40%
	7	Elect Giovanna Melandri as Director	For	No	99.95%	0.04%
	8	Elect Dominique D Hinnin as Director	For	No	95.63%	4.36%
	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	No	98.85%	1.14%
	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	No	99.68%	0.31%
	11	Approve Transaction with Maureen Chiquet, Director	Against	Yes	87.60%	12.39%
	12	Approve Compensation Report of Corporate Officers	For	No	99.43%	0.56%
	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	No	97.38%	2.61%
	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	No	99.21%	0.78%
	15	Approve Remuneration Policy of Executive Corporate Officer	For	No	95.27%	4.72%
	16	Approve Remuneration Policy of Directors	For	No	99.92%	0.07%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.83%	0.16%
	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Against	Yes	83.53%	16.46%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.29%	0.70%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	No	99.28%	0.71%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Veolia Environnement SA 25.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	No	98.22%	1.77%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	98.71%	1.28%
	5	Reelect Isabelle Courville as Director	For	No	96.64%	3.35%
	6	Reelect Guillaume Texier as Director	For	No	92.21%	7.78%
	7	Elect Julia Marton-Lefevre as Director	For	No	98.55%	1.44%
	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	No	92.08%	7.91%
	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	No	91.90%	8.09%
	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	No	96.17%	3.82%
	11	Approve Compensation of Estelle Brachlianoff, CEO	For	No	97.19%	2.80%
	12	Approve Compensation Report of Corporate Officers	For	No	98.46%	1.53%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	94.04%	5.95%
	14	Approve Remuneration Policy of CEO	For	No	90.18%	9.81%
	15	Approve Remuneration Policy of Directors	For	No	99.90%	0.09%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.19%	0.80%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	No	97.35%	2.64%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	No	96.56%	3.43%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	No	91.57%	8.42%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.62%	3.37%
	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	83.72%	16.27%
	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	No	99.48%	0.51%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.89%	0.10%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.88%	0.11%
	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	95.08%	4.91%
	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	97.96%	2.03%
	27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	No	86.52%	13.47%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Vetropack Holding AG 25.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Non-Financial Report	For	No	99.87%	0.12%
	2	Approve Discharge of Board and Senior Management	For	No	97.63%	2.36%
	3	Approve Allocation of Income and Dividends of CHF 1.00 per Registered Share Series A and CHF 0.20 per Registered Share Series B	For	No	97.70%	2.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1	Approve Remuneration Report	Against	Yes	92.86%	7.13%
	4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No	99.62%	0.37%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	No	97.74%	2.25%
	5.1.1	Reelect Soenke Bandixen as Director	Against	Yes	97.88%	2.11%
	5.1.2	Reelect Claude Cornaz as Director and Board Chair	For	No	96.07%	3.92%
	5.1.3	Reelect Pascal Cornaz as Director	For	No	98.02%	1.97%
	5.1.4	Reelect Richard Fritschi as Director	For	No	96.29%	3.70%
	5.1.5	Reelect Raffaella Marzi as Director	For	No	98.54%	1.45%
	5.1.6	Reelect Diane Nicklas as Director	For	No	99.89%	0.10%
	5.1.7	Reelect Jean-Philippe Rochat as Director	Against	Yes	95.63%	4.36%
	5.1.8	Elect Urs Ryffel as Director	For	No	98.71%	1.28%
	5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	90.24%	9.75%
	5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Against	Yes	93.21%	6.78%
	5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Against	Yes	96.66%	3.33%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.99%	0.00%
	5.4	Ratify Ernst & Young AG as Auditors	Against	Yes		
	6	Transact Other Business (Voting)	Against	Yes		
Banque Cantonale Vaudoise 25.04.24	1	Open Meeting	Refer	No		
	2	Receive Executive Management Report (Non-Voting)	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No	99.84%	0.01%
	3.2	Approve Non-Financial Report	For	No	99.68%	0.05%
	4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	No	99.86%	0.02%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	99.17%	0.47%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	No	99.13%	0.50%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	No	98.56%	1.04%
	5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	For	No	99.01%	0.57%
	6	Approve Discharge of Board and Senior Management	For	No	99.63%	0.17%
	7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	90.60%	9.13%
	7.2	Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation	For	No	99.50%	0.12%
	7.3	Amend Articles Re: Age Limit for Board and Senior Management	For	No	99.51%	0.16%
	8	Reelect Jack Clemons as Director	For	No	93.85%	4.57%
	9	Designate Christophe Wilhelm as Independent Proxy	For	No	99.78%	0.05%
	10	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.72%	0.09%
	11	Transact Other Business (Voting)	Against	Yes		
Kardex Holding AG 25.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	55.91%	44.09%
	1.3	Approve Non-Financial Report (Non-Binding)	For	No	95.66%	4.34%
	2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	No	100.00%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.47%	0.53%
	4.1.1	Reelect Philipp Buhofer as Director	For	No	99.71%	0.29%
	4.1.2	Reelect Eugen Elmiger as Director	For	No	83.90%	16.10%
	4.1.3	Reelect Andreas Haeberli as Director	For	No	99.99%	0.01%
	4.1.4	Reelect Jennifer Maag as Director	For	No	99.38%	0.62%
	4.1.5	Reelect Maria Vacalli as Director	For	No	99.79%	0.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.6	Reelect Felix Thoeni as Director	For	No	99.89%	0.11%
	4.2	Reelect Felix Thoeni as Board Chair	For	No	99.63%	0.37%
	4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For	No	94.20%	5.80%
	4.3.2	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	For	No	96.58%	3.42%
	4.3.3	Appoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For	No	83.43%	16.57%
	4.4	Designate Wenger Vieli AG as Independent Proxy	For	No	99.75%	0.25%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.73%	0.27%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	99.47%	0.53%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	99.33%	0.67%
	6	Transact Other Business (Voting)	Against	Yes		
APG SGA SA 25.04.24	1	Receive Auditor's Report	Refer	No		
	2.1	Accept Annual Report	For	No	99.93%	0.00%
	2.2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.92%	0.00%
	3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	For	No	96.89%	3.07%
	4	Approve Discharge of Board and Senior Management	For	No	98.92%	0.98%
	5.1	Reelect Daniel Hofer as Director	For	No	96.18%	3.73%
	5.2	Reelect Xavier Le Clef as Director	For	No	96.17%	3.76%
	5.3	Reelect David Bourg as Director	For	No	91.48%	8.45%
	5.4	Reelect Maya Bundt as Director	For	No	96.72%	3.21%
	5.5	Reelect Jolanda Grob as Director	For	No	96.63%	3.29%
	5.6	Reelect Markus Scheidegger as Director	Against	Yes	93.20%	6.71%
	6	Reelect Daniel Hofer as Board Chair	For	No	96.05%	3.86%
	7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Against	Yes	96.01%	3.84%
	7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Against	Yes	92.72%	7.17%
	8	Approve Remuneration of Directors in the Amount of CHF 890,000	For	No	96.14%	3.68%
	9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	99.13%	0.72%
	10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Against	Yes	90.16%	9.70%
	11	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	98.92%	1.04%
	12	Designate Costin van Berchem as Independent Proxy	For	No	99.93%	0.03%
	13.1	Amend Articles Re: Shares and Share Register	For	No	99.70%	0.15%
	13.2	Amend Articles Re: Restriction on Share Transferability	For	No	99.78%	0.07%
	13.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	No	99.62%	0.23%
	13.4	Approve Virtual-Only Shareholder Meetings	Against	Yes	94.29%	5.60%
	13.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	98.77%	1.04%
	14	Transact Other Business (Voting)	Against	Yes		
Saudi Awwal Bank 25.04.24	1	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	4	Approve Discharge of Directors for FY 2023	For	No		
	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Remuneration of Directors of SAR 4,856,000 for FY 2023	For	No		
	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	No		
	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	9	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance for Re: Employees and Their Parents Insurance Policy	For	No		
	10	Approve Related Party Transactions with HSBC Software Development India Private Limited Re: Software Development Service	For	No		
	11	Approve Related Party Transactions with HSBC Global Services Limited Re: General Services	For	No		
	12	Approve Dividends of SAR 0.98 per Share for Second Half of FY 2023	For	No		
	13	Authorize Share Repurchase Program Up to 4,700,000 Shares to be Allocated for Employees Shares Plan and Authorize the Board to Execute the Approved Resolution	Against	Yes		
	14	Amend Policy of Nomination and Election of Board Members and Its Committees	For	No		
	15	Amend Audit Committee Charter	For	No		
	16	Amend Nomination and Remuneration Committee Charter	Against	Yes		
	17	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Against	Yes		
Saudi Telecom Co. 25.04.24	1	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	4	Approve Additional One Time Dividends of SAR 1 per Share for FY 2023	For	No		
	5	Approve Related Party Transactions between Telecommunications Towers Company Tawal a Subsidiary and Saudi National Bank Re: Shariah Compliant Loan	For	No		
	6	Approve Related Party Transactions with Saudi National Bank Re: Shariah Compliant Loan	Against	Yes		
	7	Approve Related Party Transactions between Telecommunications Towers Company Tawal a Subsidiary and Saudi National Bank Re: Murabaha Financing	For	No		
	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	9	Approve Remuneration of Directors of SAR 6,612,500 for FY 2023	For	No		
Corteva, Inc. 26.04.24	1a	Elect Director Lamberto Andreotti	For	No	97.87%	2.12%
	1b	Elect Director Klaus A. Engel	For	No	98.88%	1.11%
	1c	Elect Director David C. Everitt	For	No	98.42%	1.57%
	1d	Elect Director Janet P. Giesselman	For	No	97.51%	2.48%
	1e	Elect Director Karen H. Grimes	For	No	99.15%	0.84%
	1f	Elect Director Michael O. Johanns	For	No	98.86%	1.13%
	1g	Elect Director Rebecca B. Liebert	For	No	99.15%	0.84%
	1h	Elect Director Marcos M. Lutz	For	No	99.14%	0.85%
	1i	Elect Director Charles V. Magro	For	No	99.71%	0.28%
	1j	Elect Director Nayaki R. Nayyar	For	No	98.54%	1.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Gregory R. Page	For	No	96.80%	3.19%
	1l	Elect Director Kerry J. Preete	For	No	99.16%	0.83%
	1m	Elect Director Patrick J. Ward	For	No	99.11%	0.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.15%	4.84%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.70%	3.29%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	No	71.31%	7.46%
Abbott Laboratories 26.04.24	1.1	Elect Director Robert J. Alpern	For	No	96.54%	3.25%
	1.2	Elect Director Claire Babineaux-Fontenot	For	No	99.20%	0.66%
	1.3	Elect Director Sally E. Blount	For	No	97.38%	2.42%
	1.4	Elect Director Robert B. Ford	Against	Yes	92.91%	6.62%
	1.5	Elect Director Paola Gonzalez	For	No	98.85%	0.95%
	1.6	Elect Director Michelle A. Kumbier	For	No	98.58%	1.22%
	1.7	Elect Director Darren W. McDew	For	No	98.49%	1.31%
	1.8	Elect Director Nancy McKinstry	For	No	81.98%	17.83%
	1.9	Elect Director Michael G. O'Grady	For	No	98.27%	1.53%
	1.10	Elect Director Michael F. Roman	For	No	97.36%	2.38%
	1.11	Elect Director Daniel J. Starks	For	No	96.91%	2.88%
	1.12	Elect Director John G. Stratton	For	No	74.28%	25.52%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.00%	2.78%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.10%	10.59%
Kingspan Group Plc 26.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.75%	0.24%
	2	Approve Final Dividend	For	No	99.72%	0.27%
	3a	Re-elect Jost Massenberg as Director	Against	Yes	86.72%	13.27%
	3b	Re-elect Gene Murtagh as Director	For	No	95.78%	4.21%
	3c	Re-elect Geoff Doherty as Director	For	No	95.01%	4.98%
	3d	Re-elect Russell Shiels as Director	For	No	95.22%	4.77%
	3e	Re-elect Gilbert McCarthy as Director	For	No	95.20%	4.79%
	3f	Re-elect Linda Hickey as Director	For	No	94.76%	5.23%
	3g	Re-elect Anne Heraty as Director	For	No	96.76%	3.23%
	3h	Re-elect Eimear Moloney as Director	For	No	97.96%	2.03%
	3i	Re-elect Paul Murtagh as Director	For	No	94.44%	5.55%
	3j	Re-elect Senan Murphy as Director	For	No	98.16%	1.83%
	3k	Elect Louise Phelan as Director	For	No	99.50%	0.49%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.48%	0.51%
	5	Approve Remuneration Report	For	No	98.64%	1.35%
	6	Authorise Issue of Equity	For	No	98.31%	1.68%
	7	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.61%	10.38%
	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	78.87%	21.12%
	9	Authorise Market Purchase of Shares	For	No	99.65%	0.34%
	10	Authorise Reissuance of Treasury Shares	For	No	99.79%	0.20%
	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.73%	5.26%
ASMALLWORLD AG 26.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.55%	0.41%
	2	Approve Discharge of Board and Senior Management	For	No	99.53%	0.43%
	3	Approve Treatment of Net Loss	For	No	99.55%	0.41%
	4.1	Reelect Michael Manz as Director and Board Chair	For	No	99.46%	0.44%
	4.2.1	Reelect Jan Luescher as Director	Against	Yes	98.79%	1.12%
	4.2.2	Reelect Alexander Koenig as Director	For	No	99.47%	0.43%
	4.2.	Reelect Christopher Hartley as Director	For	No	99.47%	0.43%
	5.1	Reappoint Michael Manz as Member of the Compensation Committee	Against	Yes	98.75%	1.11%
	5.2	Reappoint Alexander Koenig as Member of the Compensation Committee	Against	Yes	98.72%	1.17%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	98.92%	1.02%
	7	Designate bellpark legal ag as Independent Proxy	For	No	99.54%	0.40%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.1	Approve Remuneration of Directors in the Amount of CHF 50,000	Against	Yes	98.80%	1.17%
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	99.27%	0.64%
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2024	Against	Yes	98.48%	1.48%
	8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 173,849 for Fiscal Year 2023	Against	Yes	98.53%	1.37%
	9	Transact Other Business (Voting)	Against	Yes		
Stanley Black & Decker, Inc. 26.04.24	1a	Elect Director Donald Allan, Jr.	For	No	99.26%	0.73%
	1b	Elect Director Andrea J. Ayers	For	No	98.64%	1.35%
	1c	Elect Director Susan K. Carter	For	No	99.24%	0.75%
	1d	Elect Director Debra A. Crew	For	No	96.37%	3.62%
	1e	Elect Director Michael D. Hankin	For	No	99.20%	0.79%
	1f	Elect Director Robert J. Manning	For	No	98.87%	1.12%
	1g	Elect Director Adrian V. Mitchell	For	No	99.18%	0.81%
	1h	Elect Director Jane M. Palmieri	For	No	99.16%	0.83%
	1i	Elect Director Mojdeh Poul	For	No	98.79%	1.20%
	1j	Elect Director Irving Tan *Withdrawn Resolution*	Refer	No		
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.67%	7.32%
	3	Approve Omnibus Stock Plan	For	No	93.52%	6.47%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	87.70%	12.29%
Bayer AG 26.04.24	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	For	No	99.29%	0.70%
	2	Approve Discharge of Management Board for Fiscal Year 2023	For	No	91.68%	8.31%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	93.88%	6.11%
	4.1	Elect Horst Baier to the Supervisory Board	For	No	91.78%	8.21%
	4.2	Elect Ertharin Cousin to the Supervisory Board	Against	Yes	96.38%	3.61%
	4.3	Elect Lori Schechter to the Supervisory Board	For	No	99.46%	0.53%
	4.4	Elect Nancy Simonian to the Supervisory Board	For	No	99.25%	0.74%
	4.5	Elect Jeffrey Ubben to the Supervisory Board	For	No	98.32%	1.67%
	5	Approve Remuneration Policy	For	No	93.20%	6.79%
	6	Approve Remuneration Report	Against	Yes	74.41%	25.58%
	7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.59%	3.40%
	7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.57%	3.42%
	8	Approve Affiliation Agreement with Bayer CropScience AG	For	No	99.84%	0.15%
	9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	No	99.73%	0.26%
	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No	1.84%	98.15%
Canadian National Railway Company 26.04.24	1.1	Elect Director Shauneen Bruder	For	No	99.14%	0.85%
	1.2	Elect Director Jo-ann dePass Olsovsky	For	No	99.06%	0.93%
	1.3	Elect Director David Freeman	For	No	99.48%	0.51%
	1.4	Elect Director Denise Gray	For	No	99.40%	0.59%
	1.5	Elect Director Justin M. Howell	For	No	99.15%	0.84%
	1.6	Elect Director Susan C. Jones	For	No	99.49%	0.50%
	1.7	Elect Director Robert Knight	For	No	99.49%	0.50%
	1.8	Elect Director Michel Letellier	For	No	99.32%	0.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Margaret A. McKenzie	For	No	99.12%	0.87%
	1.10	Elect Director Al Monaco	For	No	99.10%	0.89%
	1.11	Elect Director Tracy Robinson	For	No	99.86%	0.13%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	90.93%	9.06%
	3	Approve Advance Notice Requirement	For	No	99.73%	0.26%
	4	Amend Long-Term Incentive Plan	For	No	98.46%	1.53%
	5	Advisory Vote on Executive Compensation Approach	For	No	97.40%	2.59%
	6	Management Advisory Vote on Climate Change	For	No	97.50%	2.49%
	7	SP 1: Adopt a Paid Sick Leave Policy	For	Yes	9.92%	<b>90.07%</b>
Continental AG 26.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.97%	0.02%
	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	For	No	99.83%	0.16%
	3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	For	No	99.83%	0.16%
	3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	For	No	99.83%	0.16%
	3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	For	No	99.83%	0.16%
	3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	For	No	99.83%	0.16%
	3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	For	No	99.83%	0.16%
	3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	For	No	99.83%	0.16%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	For	No	98.73%	1.26%
	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	For	No	98.36%	1.63%
	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	No	98.36%	1.63%
	4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	For	No	98.73%	1.26%
	4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	For	No	98.73%	1.26%
	4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	For	No	98.73%	1.26%
	4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	For	No	98.36%	1.63%
	4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023	For	No	98.36%	1.63%
	4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	For	No	98.73%	1.26%
	4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	For	No	98.73%	1.26%
	4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	For	No	98.36%	1.63%
	4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	For	No	98.73%	1.26%
	4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	For	No	98.73%	1.26%
	4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	For	No	98.73%	1.26%
	4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	For	No	98.73%	1.26%
	4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	For	No	97.17%	2.82%
	4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	For	No	97.17%	2.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	For	No	98.36%	1.63%
	4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	For	No	98.36%	1.63%
	4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	For	No	98.73%	1.26%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	No	99.41%	0.58%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	For	No	99.41%	0.58%
	6	Approve Remuneration Report	For	No	93.95%	6.04%
	7	Approve Remuneration Policy for the Management Board	For	No	93.02%	6.97%
	8	Approve Remuneration Policy for the Supervisory Board	For	No	97.70%	2.29%
	9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	Against	Yes	77.21%	22.78%
	9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	For	No	97.32%	2.67%
	9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	For	No	96.04%	3.95%
	9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	Against	Yes	76.68%	23.31%
	9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	Against	Yes	64.98%	35.01%
	9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	For	No	97.50%	2.49%
	9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	For	No	97.36%	2.63%
	9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	For	No	96.48%	3.51%
	9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	For	No	94.79%	5.20%
	9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	Against	Yes	67.44%	32.55%
	10	Amend Articles Re: Supervisory Board Chair	For	No	99.74%	0.25%
	11	Amend Articles Re: Proof of Entitlement	For	No	99.99%	0.00%
Merck KGaA 26.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	No	99.85%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.86%	0.13%
	4	Approve Discharge of Management Board for Fiscal Year 2023	For	No	98.80%	1.19%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	97.93%	2.06%
	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	No	99.90%	0.09%
	7	Approve Remuneration Report	For	No	90.37%	9.62%
	8.1	Elect Katja Garcia Vila to the Supervisory Board	For	No	99.92%	0.07%
	8.2	Elect Michael Kleinemeier to the Supervisory Board	For	No	97.32%	2.67%
	8.3	Elect Carla Kriwet to the Supervisory Board	For	No	99.92%	0.07%
	8.4	Elect Barbara Lambert to the Supervisory Board	For	No	91.22%	8.77%
	8.5	Elect Stefan Palzer to the Supervisory Board	For	No	99.92%	0.07%
	8.6	Elect Susanne Schaffert to the Supervisory Board	For	No	94.96%	5.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Remuneration Policy for the Supervisory Board	For	No	99.06%	0.93%
	10	Amend Articles Re: Proof of Entitlement	For	No	99.98%	0.01%
Schweizerische Nationalbank 26.04.24	1	Open Meeting and Speech of Chairman (Non-Voting)	Refer	No		
	2	Speech of Thomas Jordan (Non-Voting)	Refer	No		
	3	Receive Auditor's Report (Non-Voting)	Refer	No		
	4	Accept Financial Statements and Statutory Reports	For	No	98.75%	1.24%
	5	Approve Discharge of Board of the Bank	For	No	99.35%	0.64%
	6.1	Reelect Vania Alleva as Director	For	No	97.80%	2.19%
	6.2	Reelect Rajna Brandon as Director	For	No	98.83%	1.16%
	6.3	Reelect Romeo Lacher as Director	For	No	95.52%	4.47%
	6.4	Reelect Christoph Maeder as Director	For	No	98.83%	1.16%
	6.5	Reelect Angelo Ranaldo as Director	For	No	98.90%	1.09%
	7	Ratify KPMG AG as Auditors	For	No	99.72%	0.27%
	8	Allow Questions (Non-Voting)	Refer	No		
	9	Close Meeting (Non-Voting)	Refer	No		
	10	Transact Other Business (Voting)	Against	Yes		
Smurfit Kappa Group Plc 26.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Remuneration Report	For	No	97.13%	2.86%
	3	Approve Remuneration Policy	For	No	95.80%	4.19%
	4	Approve Final Dividend	For	No	99.98%	0.01%
	5a	Re-elect Irial Finan as Director	For	No	93.20%	6.79%
	5b	Re-elect Anthony Smurfit as Director	For	No	99.46%	0.53%
	5c	Re-elect Ken Bowles as Director	For	No	99.50%	0.49%
	5d	Re-elect Anne Anderson as Director	For	No	96.08%	3.91%
	5e	Re-elect Frits Beurskens as Director	For	No	85.93%	14.06%
	5f	Re-elect Carol Fairweather as Director	For	No	99.45%	0.54%
	5g	Re-elect Mary Lynn Ferguson-McHugh as Director	For	No	99.81%	0.18%
	5h	Re-elect Kaisa Hietala as Director	For	No	96.40%	3.59%
	5i	Re-elect James Lawrence as Director	For	No	95.91%	4.08%
	5j	Re-elect Lourdes Melgar as Director	For	No	99.37%	0.62%
	5k	Re-elect Jorgen Rasmussen as Director	For	No	99.70%	0.29%
	6	Authorise Board to Fix Remuneration of Auditors	For	No	96.66%	3.33%
	7	Authorise Issue of Equity	For	No	95.44%	4.55%
	8	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.53%	0.46%
	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.36%	0.63%
	10	Authorise Market Purchase of Ordinary Shares	For	No	99.81%	0.18%
	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.05%	6.94%
Baloise Holding AG 26.04.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	92.48%	7.51%
	1.3	Approve Non-Financial Report	Against	Yes	86.70%	13.29%
	2	Approve Discharge of Board and Senior Management	For	No	99.60%	0.39%
	3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	For	No	99.46%	0.53%
	4.1.1	Reelect Thomas von Planta as Director and Board Chair	For	No	88.95%	11.04%
	4.1.2	Reelect Christoph Maeder as Director	For	No	95.00%	4.99%
	4.1.3	Reelect Maya Bundt as Director	For	No	99.07%	0.92%
	4.1.4	Reelect Christoph Gloor as Director	For	No	98.30%	1.69%
	4.1.5	Reelect Karin Diedenhofen as Director	For	No	98.82%	1.17%
	4.1.6	Reelect Markus Neuhaus as Director	For	No	94.66%	5.33%
	4.1.7	Reelect Hans-Joerg Schmidt-Trenz as Director	For	No	98.53%	1.46%
	4.1.8	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	No	95.92%	4.07%
	4.1.9	Elect Guido Fuerer as Director	For	No	99.28%	0.71%
	4.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	No	97.32%	2.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	No	97.77%	2.22%
	4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	No	92.12%	7.87%
	4.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	No	97.42%	2.57%
	4.3	Designate Christophe Sarasin as Independent Proxy	For	No	99.74%	0.25%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	97.46%	2.53%
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	96.24%	3.75%
	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	No	96.54%	3.45%
	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	No	94.84%	5.15%
	6.1	Amend Articles Re: Removal of Restrictions on Registration and Voting Rights	For	Yes	78.15%	20.74%
	6.2	Amend Articles Re: Regulation on Nominees	For	Yes	59.81%	32.16%
	6.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	For	Yes	76.22%	22.82%
	7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Pearson Plc 26.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.44%	0.55%
	3	Elect Omar Abbosh as Director	For	No	99.98%	0.01%
	4	Elect Alison Dolan as Director	For	No	99.62%	0.37%
	5	Elect Alex Hardiman as Director	For	No	99.98%	0.01%
	6	Re-elect Sherry Coutu as Director	Against	Yes	71.83%	28.16%
	7	Re-elect Sally Johnson as Director	For	No	99.83%	0.16%
	8	Re-elect Omid Kordestani as Director	For	No	99.95%	0.04%
	9	Re-elect Esther Lee as Director	For	No	98.92%	1.07%
	10	Re-elect Graeme Pitkethly as Director	For	No	99.98%	0.01%
	11	Re-elect Annette Thomas as Director	For	No	98.91%	1.08%
	12	Re-elect Lincoln Wallen as Director	For	No	99.98%	0.01%
	13	Approve Remuneration Report	Against	Yes	69.82%	30.17%
	14	Approve Save for Shares Plan	For	No	99.07%	0.92%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.28%	0.71%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	17	Authorise Issue of Equity	For	No	95.15%	4.84%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.50%	0.49%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.79%	1.20%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.25%	0.74%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.23%	3.76%
Agnico Eagle Mines Limited 26.04.24	1.1	Elect Director Leona Aglukkaq	For	No	97.76%	2.23%
	1.2	Elect Director Ammar Al-Joundi	For	No	98.56%	1.43%
	1.3	Elect Director Sean Boyd	For	No	92.48%	7.51%
	1.4	Elect Director Martine A. Celej	For	No	97.37%	2.62%
	1.5	Elect Director Jonathan Gill	For	No	99.37%	0.62%
	1.6	Elect Director Peter Grosskopf	For	No	96.77%	3.22%
	1.7	Elect Director Elizabeth Lewis-Gray	For	No	99.39%	0.60%
	1.8	Elect Director Deborah McCombe	For	No	99.24%	0.75%
	1.9	Elect Director Jeffrey Parr	For	No	97.21%	2.78%
	1.10	Elect Director J. Merfyn Roberts	For	No	96.28%	3.71%
	1.11	Elect Director Jamie C. Sokalsky	For	No	96.97%	3.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	85.13%	14.86%
	3	Amend Incentive Share Purchase Plan	For	No	99.06%	0.93%
	4	Advisory Vote on Executive Compensation Approach	For	No	96.00%	3.99%
Walliser Kantonalbank 26.04.24	1	Open Meeting (Non-Voting)	Refer	No		
	2	Receive President's Speech (Non-Voting)	Refer	No		
	3	Elect Vote Counter (Non-Voting)	Refer	No		
	4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Refer	No		
	5	Accept Financial Statements and Statutory Reports	For	No		
	6	Approve Allocation of Income and Dividends of CHF 3.85 per Share	For	No		
	7	Approve Non-Financial Report	For	No		
	8	Approve Discharge of Board of Directors	For	No		
	9	Ratify Deloitte AG as Auditors	For	No		
	10	Designate ECSA Fiduciaire SA as Independent Proxy	For	No		
	11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	12	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Diamondback Energy, Inc. 26.04.24	1	Issue Shares in Connection with Merger	For	No	99.86%	0.13%
	2	Increase Authorized Common Stock	For	No	87.07%	3.55%
	3	Adjourn Meeting	For	No		
Kellanova 26.04.24	1a	Elect Director Carter Cast	For	No	99.15%	0.84%
	1b	Elect Director Zack Gund	For	No	96.88%	3.11%
	1c	Elect Director Donald Knauss	For	No	90.35%	9.64%
	1d	Elect Director Mike Schlotman	For	No	99.09%	0.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.34%	5.20%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.68%	6.12%
	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	73.75%	8.20%
	5	Require Independent Board Chair	For	Yes	32.37%	67.33%
	6	Report on Median Gender/Racial Pay Gap	For	Yes	20.44%	79.55%
	7	Report on Risks Associated with Pesticide Use in Supply Chain	For	Yes	21.43%	77.90%
	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	No	1.25%	98.18%
Graco Inc. 26.04.24	1a	Elect Director Heather L. Anfang	For	No	98.59%	1.40%
	1b	Elect Director Archie C. Black	For	No	89.16%	10.83%
	1c	Elect Director Brett C. Carter	For	No	91.20%	8.79%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.39%	6.43%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.60%	10.39%
	4	Amend Omnibus Stock Plan	For	No	92.52%	7.33%
Edisun Power Europe AG 26.04.24	1	Open Meeting	Refer	No		
	2	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No	98.79%	1.20%
	4.1	Approve Allocation of Income	For	No	99.98%	0.01%
	4.2	Approve Dividends of CHF 1.70 per Share from Foreign Capital Contribution Reserves	For	No	99.60%	0.39%
	5	Approve Discharge of Board and Senior Management	For	No	94.13%	5.86%
	6.1	Reelect Horst Mahmoudi as Director and Board Chair	For	No	96.31%	3.68%
	6.2.1	Reelect Fulvio Micheletti as Director	For	No	95.16%	4.83%
	6.2.2	Reelect Reto Klotz as Director	For	No	96.24%	3.75%
	6.2.3	Reelect Jose Lopez as Director	For	No	97.09%	2.90%
	6.2.4	Reelect Marc Klingelfuss as Director	For	No	98.40%	1.59%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Reappoint Fulvio Micheletti as Member of the Nomination and Compensation Committee	For	No	95.12%	4.87%
	7.2	Reappoint Reto Klotz as Member of the Nomination and Compensation Committee	For	No	96.92%	3.07%
	7.3	Appoint Marc Klingelfuss as Member of the Nomination and Compensation Committee	For	No	98.34%	1.65%
	8	Ratify BDO AG as Auditors	For	No	99.09%	0.90%
	9	Designate Christoph Lerch as Independent Proxy	For	No	99.99%	0.00%
	10	Approve Remuneration of Directors in the Amount of CHF 210,000	For	No	98.35%	1.64%
	11	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	95.63%	4.36%
	12	Transact Other Business (Voting)	Against	Yes		
RELIEF THERAPEUTICS Holding SA	1.1	Elect Peter de Svastich as Director	Against	No	94.67%	5.32%
26.04.24	1.2	Elect Gregory Van Beek as Director	Against	No	95.81%	4.18%
	1.3	Elect Thomas Elzinga as Director	Against	No	95.67%	4.32%
	2	Approve CHF 54.8 Million Reduction in Share Capital via Reduction of Nominal Value	For	No	94.75%	5.24%
	3	Approve Creation of Capital Band within the Upper Limit of CHF 2.1 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights, if Item 2 is Approved	For	No	90.29%	8.83%
	4	Approve Creation of CHF 600,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments; Approve Creation of CHF 100,000 Pool of Conditional Capital for Employee Incentive Plans, if Item 2 is Approved	For	No	89.88%	9.16%
	5.1	Approve Remuneration of Directors in the Amount of CHF 500,000 for the Period from 2023 AGM to 2024 AGM	For	No	91.63%	8.36%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	91.83%	8.16%
	6.1	Approve Discharge of Board and Senior Management for Fiscal Year 2022	For	No	93.76%	6.23%
	6.2	Approve Discharge of Board and Senior Management for Fiscal Year 2023	For	No	93.75%	6.24%
	7	Amend Articles Re: Remuneration of Executive Committee	For	No	96.99%	3.00%
	8	Transact Other Business (Voting)	Against	Yes		
Metall Zug AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.00%
26.04.24	1.2	Approve Remuneration Report	Against	Yes	98.31%	1.63%
	1.3	Approve Sustainability Report	For	No	99.89%	0.08%
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Series A and CHF 20.00 per Registered Share Series B	For	No	99.98%	0.00%
	3	Approve CHF 450,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	For	No	99.87%	0.08%
	4	Approve Discharge of Board and Senior Management	For	No	99.91%	0.06%
	5.1.a	Reelect Martin Wipfli as Director	For	No	98.59%	1.40%
	5.1.b	Reelect Dominik Berchtold as Director	For	No	99.57%	0.42%
	5.1.c	Reelect David Dean as Director	For	No	99.98%	0.01%
	5.1.d	Reelect Bernhard Eschermann as Director	For	No	99.68%	0.30%
	5.1.e	Reelect Claudia Pletscher as Director	For	No	99.90%	0.08%
	5.1.f	Reelect Claudia Pletscher as Shareholder Representative of Series B Shares	For	No	98.72%	1.14%
	5.2	Reelect Martin Wipfli as Board Chair	For	No	98.54%	1.45%
	5.3.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Against	Yes	98.93%	1.05%
	5.3.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Against	Yes	99.31%	0.67%
	5.4	Designate Blum & Partner AG as Independent Proxy	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.5	Ratify Ernst & Young AG as Auditors	Against	Yes	98.89%	1.08%
	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	For	No	99.82%	0.13%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	For	No	99.86%	0.09%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,000	For	No	99.86%	0.10%
	7	Transact Other Business (Voting)	Against	Yes		
Glarner Kantonalbank AG 26.04.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Remuneration of Directors in the Amount of CHF 447,559	For	No	99.19%	0.80%
	3	Approve Allocation of Income and Dividends of CHF 1.10 per Share	For	No	99.93%	0.06%
	4	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	For	No	99.82%	0.17%
	5	Amend Articles Re: Regulations on Compensation of Board and Senior Management	For	No	98.07%	1.92%
	6.1.1	Reelect Urs Gnos as Director and Board Chair	For	No	99.63%	0.36%
	6.1.2	Reelect Rudolf Staeger as Director	For	No	98.00%	1.99%
	6.1.3	Reelect Sonja Stirnimann as Director	For	No	99.70%	0.29%
	6.1.4	Reelect Dominic Rau as Director	For	No	99.49%	0.50%
	6.1.5	Reelect Benjamin Muehleemann as Director	For	No	99.20%	0.79%
	6.1.6	Reelect Konrad Marti as Director	For	No	99.70%	0.29%
	6.2	Elect Markus Heer as Director	For	No	99.50%	0.49%
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	97.44%	2.55%
	8	Designate Giuseppe Mongiovi as Independent Proxy	For	No	99.48%	0.51%
	9	Transact Other Business (Voting)	Against	Yes		
Tata Steel Limited 27.04.24	1	Approve Material Related Party Transactions with Neelachal Ispat Nigam Ltd	For	No	99.99%	0.00%
	2	Approve Material Related Party Transactions with Neelachal Ispat Nigam Ltd - Financial Transaction	For	No	99.99%	0.00%
	3	Approve Material Related Party Transactions with The Indian Steel & Wire Products Ltd - Operational Transaction	For	No	99.99%	0.00%
	4	Approve Material Related Party Transactions with The Indian Steel & Wire Products Ltd - Financial Transaction	For	No	99.99%	0.00%
	5	Approve Material Related Party Transactions with Tata BlueScope Steel Private Limited	For	No	99.99%	0.00%
	6	Approve Material Related Party Transactions with Jamshedpur Continuous Annealing & Processing Company Private Limited	For	No	99.99%	0.00%
	7	Approve Material Related Party Transactions with TM International Logistics Limited	For	No	99.99%	0.00%
	8	Approve Material Related Party Transactions with Tata Capital Limited	For	No	99.99%	0.00%
	9	Approve Material Related Party Transactions with Tata International Limited	For	No	99.99%	0.00%
	10	Approve Material Related Party Transactions with Tata Projects Limited	For	No	99.99%	0.00%
	11	Approve Material Related Party Transactions with Tata International Singapore Pte. Limited	For	No	99.99%	0.00%
	12	Approve Material Related Party Transactions with The Tata Power Company Limited and its Ancillary Entities, Third Parties	For	No	99.99%	0.00%
	13	Approve Material Related Party Transactions with Tata Motors Limited and Poshs Metal Industries Private Limited / Ancillary Entities of Tata Motors Limited, Third Party Entities	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Approve Material Related Party Transactions between Neelachal Ispat Nigam Ltd and T S Global Procurement Company Pte. Ltd.	For	No	99.99%	0.00%
	15	Approve Material Related Party Transactions between T S Global Holdings Pte. Ltd. and Tata Steel Minerals Canada Limited	For	No	99.99%	0.00%
	16	Approve Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Tata NYK Shipping Pte. Ltd.	For	No	99.99%	0.00%
	17	Approve Material Related Party Transactions between Tata Steel IJmuiden BV, wholly owned subsidiary of Tata Steel Limited and Wupperman Staal Nederland B.V.	For	No	99.99%	0.00%
	18	Approve Material Related Party Transactions between Tata Steel Downstream Products Limited and Tata Capital Limited	For	No	99.99%	0.00%
	19	Approve Material Related Party Transactions between Tata Steel Downstream Products Limited and Tata Motors Limited	For	No	99.99%	0.00%
	20	Approve Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Tata International Singapore Pte. Limited	For	No	99.99%	0.00%
	21	Approve Material Related Party Transactions between Tata Steel Minerals Canada Limited to benefit Tata Steel UK Limited	For	No	99.99%	0.00%
SABIC Agri-Nutrients Co. 28.04.24	1	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	3	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2024 and Q1 of FY 2025	For	No		
	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	No		
	6	Approve Remuneration of Directors of SAR 1,584,110 for FY 2023	For	No		
	7	Amend Board Membership Policy	For	No		
	8	Amend Remuneration Policy of Board Members, Committees, and Senior Executive Management	For	No		
	9	Amend Audit Committee Charter	For	No		
	10	Amend Remuneration and Nomination Committee Charter	For	No		
	11	Amend Article 3 of Bylaws Re: Corporate Purposes	For	No		
	12	Amend Article 20 of Bylaws Re: Powers of the Board	Against	Yes		
	13	Amend Article 22 of Bylaws Re: Powers of Chairman, Vice Chairman, and Company's Secretary	For	No		
	14	Amend Article 48 of Bylaws Re: Distribution of Profit	For	No		
	15	Amend Articles of Bylaws According to the New Companies' Law, and Rearranging and Renumbering the Articles of Bylaws	For	No		
	16	Approve the Transfer of Statutory Reserve Balance of SAR 1,428,106,212 as Stated in Financial Statement of 31/12/2023 to the Voluntary Reserve, to Enhance Company's Financial Solvency	For	No		
	17	Approve Discharge of Directors for FY 2023	For	No		
PICC Property and	1	Elect Xue Shuang as Director	For	No	98.87%	1.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Casualty Company Limited 29.04.24	2	Approve Starting Construction of the Western Data Centre	For	No	100.00%	0.00%
CIMB Group Holdings Berhad 29.04.24	1	Elect Lee Kok Kwan as Director	For	No	99.99%	0.00%
	2	Elect Mohamed Ross Mohd Din as Director	For	No	99.49%	0.50%
	3	Elect Afzal Abdul Rahim as Director	For	No	92.77%	7.22%
	4	Elect Azlina Mahmad as Director	For	No	99.93%	0.06%
	5	Approve Directors' Fees	For	No	99.94%	0.05%
	6	Approve Directors' Allowances and Benefits	For	No	96.10%	3.89%
	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.54%	1.45%
	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	96.64%	3.35%
	9	Approve Issuance of New Ordinary Shares Under the Income Distribution Reinvestment Plan	For	No	99.61%	0.38%
	10	Approve Share Repurchase Program	For	No	99.06%	0.93%
Paycom Software, Inc. 29.04.24	1.1	Elect Director Robert J. Levenson	For	No	74.95%	25.04%
	1.2	Elect Director Frederick C. Peters, II	For	No	93.10%	6.89%
	1.3	Elect Director Felicia Williams	Against	Yes	69.26%	30.73%
	2	Ratify Grant Thornton LLP as Auditors	Against	Yes	98.73%	1.19%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	54.01%	45.77%
China Construction Bank Corporation 29.04.24	1	Approve Annual Issuance Plan for the Financial Bonds	For	No	99.97%	0.01%
	2	Approve Amount of Capital Instruments to be Issued	For	No	99.97%	0.01%
	3	Approve Amount of TLAC Non-Capital Bonds to be Issued	For	No	99.97%	0.01%
	1	Approve Annual Issuance Plan for the Financial Bonds	For	No	99.97%	0.01%
	2	Approve Amount of Capital Instruments to be Issued	For	No	99.97%	0.01%
	3	Approve Amount of TLAC Non-Capital Bonds to be Issued	For	No	99.97%	0.01%
Sandvik Aktiebolag 29.04.24	1	Open Meeting	Refer	No		
	2.1	Elect Patrik Marcelius as Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Approve Agenda of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive President's Report	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10.1	Approve Discharge of Johan Molin	For	No		
	10.2	Approve Discharge of Jennifer Allerton	For	No		
	10.3	Approve Discharge of Claes Boustedt	For	No		
	10.4	Approve Discharge of Marika Fredriksson	For	No		
	10.5	Approve Discharge of Andreas Nordbrandt	For	No		
	10.6	Approve Discharge of Helena Stjernholm	For	No		
	10.7	Approve Discharge of Stefan Widing	For	No		
	10.8	Approve Discharge of Kai Warn	For	No		
	10.9	Approve Discharge of Thomas Andersson	For	No		
	10.10	Approve Discharge of Thomas Lilja	For	No		
	10.11	Approve Discharge of Fredrik Haf	For	No		
	10.12	Approve Discharge of Erik Knebel	For	No		
	10.13	Approve Discharge of CEO Stefan Widing	For	No		
	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	No		
	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	No		
	14.1	Elect Susanna Schneeberger as New Director	For	No		
	14.2	Reelect Claes Boustedt as Director	For	No		
	14.3	Reelect Marika Fredriksson as Director	For	No		
	14.4	Reelect Johan Molin as Director	Against	Yes		
	14.5	Reelect Andreas Nordbrandt as Director	For	No		
	14.6	Reelect Helena Stjernholm as Director	For	No		
	14.7	Reelect Stefan Widing as Director	For	No		
	14.8	Reelect Kai Warn as Director	For	No		
	15	Reelect Johan Molin as Board Chair	Against	Yes		
	16.1	Ratify PricewaterhouseCoopers as Auditors	For	No		
	17	Approve Remuneration Report	For	No		
	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Against	Yes		
	20	Authorize Share Repurchase Program	For	No		
	21	Close Meeting	Refer	No		
Saudi Basic Industries Corp. 29.04.24	1	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	3	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	4	Ratify Auditors and Fix Their Remuneration for the Next 5 Years Starting from Q2 of FY 2024 until Q1 of FY 2029	For	No		
	5	Approve Discharge of Directors for FY 2023	For	No		
	6	Ratify the Appointment of Faysal Al Faqeer as a Non-Executive Director	For	No		
	7	Ratify Appointment of Ralph Wetzels as Member of Audit Committee	For	No		
	8	Amend Remuneration and Nomination Committee Charter	For	No		
	9	Amend Audit Committee Charter	For	No		
	10	Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	No		
	11	Amend Board Membership Policy	For	No		
	12	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	No		
Citigroup Inc. 30.04.24	1a	Elect Director Ellen M. Costello	For	No	98.70%	1.29%
	1b	Elect Director Grace E. Dailey	For	No	98.70%	1.29%
	1c	Elect Director Barbara J. Desoer	For	No	99.38%	0.61%
	1d	Elect Director John C. Dugan	For	No	96.87%	3.12%
	1e	Elect Director Jane N. Fraser	For	No	99.14%	0.85%
	1f	Elect Director Duncan P. Hennes	For	No	96.79%	3.20%
	1g	Elect Director Peter B. Henry	For	No	97.51%	2.48%
	1h	Elect Director S. Leslie Ireland	For	No	99.41%	0.58%
	1i	Elect Director Renee J. James	For	No	95.52%	4.47%
	1j	Elect Director Gary M. Reiner	For	No	96.81%	3.18%
	1k	Elect Director Diana L. Taylor	For	No	95.71%	4.28%
	1l	Elect Director James S. Turley	For	No	96.15%	3.84%
	1m	Elect Director Casper W. von Koskull	For	No	97.74%	2.25%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.75%	5.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.00%	6.74%
	4	Amend Omnibus Stock Plan	Against	Yes	71.10%	28.70%
	5	Require Independent Board Chair	For	Yes	15.78%	83.94%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Report on Respecting Indigenous Peoples' Rights	For	Yes	26.00%	<b>72.81%</b>
	7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	Refer	No		
	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No	1.16%	<b>97.65%</b>
	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	1.71%	<b>96.87%</b>
	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	No	7.65%	<b>90.85%</b>
Constellation Energy Corporation 30.04.24	1.1	Elect Director Bradley M. Halverson	For	No	95.30%	4.69%
	1.2	Elect Director Charles L. Harrington	Withhold	Yes	91.47%	8.52%
	1.3	Elect Director Dhiaa M. Jamil	For	No	99.47%	0.52%
	1.4	Elect Director Nneka Rimmer	For	No	98.91%	1.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.61%	3.38%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.71%	0.28%
Exelon Corporation 30.04.24	1a	Elect Director W. Paul Bowers	For	No	98.41%	1.58%
	1b	Elect Director Calvin G. Butler, Jr.	For	No	99.57%	0.42%
	1c	Elect Director Marjorie Rodgers Cheshire	For	No	98.97%	1.02%
	1d	Elect Director Linda P. Jojo	For	No	99.08%	0.91%
	1e	Elect Director Charisse R. Lillie	For	No	99.41%	0.58%
	1f	Elect Director Anna Richo	For	No	99.55%	0.44%
	1g	Elect Director Matthew Rogers	For	No	99.60%	0.39%
	1h	Elect Director Bryan Segedi	For	No	99.63%	0.36%
	1i	Elect Director John Young	Against	Yes	94.28%	5.71%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.76%	6.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.68%	6.31%
	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	99.03%	0.96%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	33.97%	<b>66.02%</b>
Hermes International SCA 30.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Discharge of General Managers	For	No	99.63%	0.36%
	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	No	99.99%	0.00%
	5	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	92.82%	7.17%
	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	94.43%	5.56%
	7	Approve Compensation Report of Corporate Officers	Against	Yes	91.78%	8.21%
	8	Approve Compensation of Axel Dumas, General Manager	Against	Yes	91.69%	8.30%
	9	Approve Compensation of Emile Hermes SAS, General Manager	Against	Yes	91.97%	8.02%
	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	No	99.98%	0.01%
	11	Approve Remuneration Policy of General Managers	Against	Yes	91.35%	8.64%
	12	Approve Remuneration Policy of Supervisory Board Members	For	No	99.99%	0.00%
	13	Reelect Matthieu Dumas as Supervisory Board Member	Against	Yes	94.13%	5.86%
	14	Reelect Blaise Guerrand as Supervisory Board Member	Against	Yes	96.01%	3.98%
	15	Reelect Olympia Guerrand as Supervisory Board Member	Against	Yes	96.03%	3.96%
	16	Reelect Alexandre Viros as Supervisory Board Member	For	No	99.82%	0.17%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	No	99.92%	0.07%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.78%	0.21%
	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes	92.67%	7.32%
	20	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Barrick Gold Corporation 30.04.24	1.1	Elect Director D. Mark Bristow	For	No	99.26%	0.73%
	1.2	Elect Director Helen Cai	For	No	97.65%	2.34%
	1.3	Elect Director Christopher L. Coleman	For	No	81.00%	18.99%
	1.4	Elect Director Isela A. Costantini	For	No	98.33%	1.66%
	1.5	Elect Director Brian L. Greenspun	For	No	84.65%	15.34%
	1.6	Elect Director J. Brett Harvey	For	No	73.82%	26.17%
	1.7	Elect Director Anne N. Kabagambe	For	No	97.67%	2.32%
	1.8	Elect Director Andrew J. Quinn	For	No	98.49%	1.50%
	1.9	Elect Director M. Loreto Silva	For	No	98.36%	1.63%
	1.10	Elect Director John L. Thornton	Withhold	Yes	86.35%	13.64%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	93.97%	6.02%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	72.39%	27.60%
	4	Commission an Independent Third Party Audit of Environmental Water Impacts	For	Yes	25.00%	74.99%
Commerzbank AG 30.04.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	No	99.98%	0.01%
	3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	For	No	95.76%	4.23%
	3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	For	No	96.37%	3.62%
	3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	For	No	96.39%	3.60%
	3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	For	No	96.39%	3.60%
	3.5	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2023	For	No	96.37%	3.62%
	3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	For	No	96.38%	3.61%
	3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	For	No	96.39%	3.60%
	4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	For	No	99.57%	0.42%
	4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	For	No	96.41%	3.58%
	4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023	For	No	96.41%	3.58%
	4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	For	No	96.41%	3.58%
	4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	For	No	95.51%	4.48%
	4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	For	No	96.41%	3.58%
	4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	For	No	98.84%	1.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	For	No	96.41%	3.58%
	4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	For	No	96.41%	3.58%
	4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	For	No	95.38%	4.61%
	4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	For	No	96.41%	3.58%
	4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	For	No	96.41%	3.58%
	4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	For	No	96.41%	3.58%
	4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	For	No	96.41%	3.58%
	4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	For	No	96.41%	3.58%
	4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	For	No	96.41%	3.58%
	4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	For	No	99.88%	0.11%
	4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	For	No	96.41%	3.58%
	4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	For	No	99.88%	0.11%
	4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	For	No	98.98%	1.01%
	4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	For	No	99.88%	0.11%
	4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	For	No	96.41%	3.58%
	4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	For	No	96.41%	3.58%
	4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	For	No	95.77%	4.22%
	4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	For	No	98.98%	1.01%
	4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	For	No	96.41%	3.58%
	4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	For	No	96.41%	3.58%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	No	98.97%	1.02%
	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	For	No	98.97%	1.02%
	6	Approve Remuneration Report	For	No	93.69%	6.30%
	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.44%	4.55%
	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	95.01%	4.98%
	9	Amend Articles Re: Electronic Securities	For	No	99.96%	0.03%
Imperial Oil Limited	1A	Elect Director D.W. (David) Cornhill	For	No	98.16%	1.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
30.04.24	1B	Elect Director B.W. (Bradley) Corson	Against	Yes	99.27%	0.72%
	1C	Elect Director S.R. (Sharon) Driscoll	For	No	99.61%	0.38%
	1D	Elect Director J.N. (John) Floren	Against	Yes	98.89%	1.10%
	1E	Elect Director G.J. (Gary) Goldberg	For	No	99.59%	0.40%
	1F	Elect Director N.A. (Neil) Hansen	For	No	99.63%	0.36%
	1G	Elect Director M.C. (Miranda) Hubbs	Against	Yes	91.95%	8.04%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	98.60%	1.39%
	3	Report on Impact of Climate Transition on Asset Retirement Obligations	For	Yes	4.32%	<b>95.67%</b>
Sandoz Group AG 30.04.24	1	Accept Financial Statements and Statutory Reports	For	No	98.24%	0.02%
	2	Approve Non-Financial Report	For	No	98.49%	0.06%
	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	No	99.79%	0.11%
	4	Approve Discharge of Board and Senior Management	For	No	98.38%	0.50%
	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	No	99.67%	0.16%
	5.1.2	Reelect Karen Huebscher as Director	For	No	99.75%	0.11%
	5.1.3	Reelect Shamiram Feinglass as Director	For	No	99.68%	0.16%
	5.1.4	Reelect Urs Riedener as Director	For	No	98.68%	0.25%
	5.1.5	Reelect Aarti Shah as Director	For	No	99.62%	0.21%
	5.1.6	Reelect Ioannis Skoufalos as Director	For	No	98.52%	1.31%
	5.1.7	Reelect Maria Varsellona as Director	For	No	99.63%	0.21%
	5.2.1	Elect Mathai Mammen as Director	For	No	99.60%	0.16%
	5.2.2	Elect Graeme Pitkethly as Director	For	No	99.59%	0.18%
	5.2.3	Elect Michael Rechsteiner as Director	For	No	99.62%	0.20%
	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	No	99.20%	0.62%
	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	No	99.40%	0.41%
	5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	No	98.29%	1.51%
	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	No	99.40%	0.41%
	5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	No	99.48%	0.31%
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Against	Yes	92.89%	6.73%
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Against	Yes	87.05%	<b>12.58%</b>	
6.3	Approve Remuneration Report (Non-Binding)	For	No	88.04%	<b>11.10%</b>	
7	Ratify KPMG AG as Auditors	For	No	99.78%	0.09%	
8	Designate Advoro Zurich AG as Independent Proxy	For	No	99.90%	0.01%	
9	Transact Other Business (Voting)	Against	Yes			
VICI Properties Inc. 30.04.24	1a	Elect Director James R. Abrahamson	For	No	98.31%	1.68%
	1b	Elect Director Diana F. Cantor	For	No	99.53%	0.46%
	1c	Elect Director Monica H. Douglas	For	No	99.54%	0.45%
	1d	Elect Director Elizabeth I. Holland	For	No	99.11%	0.88%
	1e	Elect Director Craig Macnab	For	No	98.29%	1.70%
	1f	Elect Director Edward B. Pitoniak	For	No	99.93%	0.06%
	1g	Elect Director Michael D. Rumbolz	For	No	99.07%	0.92%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.22%	0.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.94%	4.05%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
Wells Fargo & Company 30.04.24	1a	Elect Director Steven D. Black	For	No	95.27%	4.72%
	1b	Elect Director Mark A. Chancy	For	No	97.53%	2.46%
	1c	Elect Director Celeste A. Clark	For	No	96.68%	3.31%
	1d	Elect Director Theodore F. Craver, Jr.	For	No	96.73%	3.26%
	1e	Elect Director Richard K. Davis	For	No	97.67%	2.32%
	1f	Elect Director Fabian T. Garcia	For	No	97.15%	2.84%
	1g	Elect Director Wayne M. Hewett	For	No	90.69%	9.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1h	Elect Director CeCelia G. Morken	For	No	97.41%	2.58%
	1i	Elect Director Maria R. Morris	For	No	97.03%	2.96%
	1j	Elect Director Felicia F. Norwood	For	No	97.53%	2.46%
	1k	Elect Director Ronald L. Sargent	For	No	95.12%	4.87%
	1l	Elect Director Charles W. Scharf	For	No	97.25%	2.74%
	1m	Elect Director Suzanne M. Vautrinot	For	No	97.32%	2.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.73%	6.71%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.29%	5.34%
	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	No	78.26%	1.05%
	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	No	77.24%	2.10%
	6	Report on Prevention of Workplace Harassment and Discrimination	For	Yes	28.16%	<b>70.70%</b>
	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For	Yes	30.24%	<b>68.74%</b>
	8	Report on Respecting Indigenous Peoples' Rights	For	Yes	23.85%	<b>75.12%</b>
	9	Issue Audited Report on Climate Transition Policies	Against	No	2.62%	<b>96.43%</b>
	10	Report on Climate Lobbying	For	Yes	27.40%	<b>70.48%</b>
	11	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	24.70%	<b>73.08%</b>
	12	Report on Lobbying Payments and Policy	For	Yes	35.35%	<b>62.59%</b>
	13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	2.78%	<b>96.03%</b>
EssilorLuxottica SA 30.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	No	99.26%	0.73%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	96.76%	3.23%
	5	Approve Compensation Report of Corporate Officers	Against	Yes	82.64%	<b>17.35%</b>
	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	No	86.12%	<b>13.87%</b>
	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	No	88.81%	<b>11.18%</b>
	8	Approve Remuneration Policy of Directors	For	No	99.29%	0.70%
	9	Approve Remuneration Policy of Chairman and CEO	Against	Yes	72.67%	<b>27.32%</b>
	10	Approve Remuneration Policy of Vice-CEO	Against	Yes	75.32%	<b>24.67%</b>
	11	Elect Francesco Milleri as Director	Against	Yes	82.96%	<b>17.03%</b>
	12	Elect Paul du Saillant as Director	For	No	98.01%	1.98%
	13	Elect Romolo Bardin as Director	For	No	88.93%	<b>11.06%</b>
	14	Elect Jean-Luc Biamonti as Director	For	No	91.31%	8.68%
	15	Elect Marie-Christine Coisne-Roquette as Director	For	No	99.72%	0.27%
	16	Elect Jose Gonzalo as Director	For	No	97.22%	2.77%
	17	Elect Virginie Mercier Pitre as Director	For	No	98.25%	1.74%
	18	Elect Mario Notari as Director	For	No	98.43%	1.56%
	19	Elect Swati Piramal as Director	For	No	92.25%	7.74%
	20	Elect Cristina Scocchia as Director	For	No	99.27%	0.72%
	21	Elect Nathalie von Siemens as Director	For	No	98.68%	1.31%
	22	Elect Andrea Zappia as Director	For	No	88.30%	<b>11.69%</b>
	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	No	98.15%	1.84%
	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.04%	0.95%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.64%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	No	97.66%	2.33%
	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	No	96.42%	3.57%
	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	96.47%	3.52%
	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	No	98.62%	1.37%
	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	No	99.09%	0.90%
	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	No	99.54%	0.45%
	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.67%	0.32%
	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No	96.09%	3.90%
	34	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
PACCAR Inc 30.04.24	1.1	Elect Director Mark C. Pigott	For	No	95.62%	4.37%
	1.2	Elect Director Dame Alison J. Carnwath	For	No	95.48%	4.51%
	1.3	Elect Director Franklin L. Feder	For	No	98.49%	1.50%
	1.4	Elect Director R. Preston Feight	For	No	98.34%	1.65%
	1.5	Elect Director Kirk S. Hachigian	For	No	91.38%	8.61%
	1.6	Elect Director Barbara B. Hulit	For	No	99.61%	0.38%
	1.7	Elect Director Roderick C. McGeary	For	No	95.30%	4.69%
	1.8	Elect Director Cynthia A. Niekamp	For	No	99.56%	0.43%
	1.9	Elect Director John M. Pigott	For	No	97.14%	2.85%
	1.10	Elect Director Ganesh Ramaswamy	For	No	99.00%	0.99%
	1.11	Elect Director Mark A. Schulz	Against	Yes	85.54%	14.45%
	1.12	Elect Director Gregory M. E. Spierkel	For	No	94.81%	5.18%
	2	Amend Non-Employee Director Restricted Stock Plan	For	No	97.48%	2.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.66%	6.16%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.54%	4.36%
	5	Advisory Vote on Say on Pay Frequency	One Year	Yes		
	6	Report on Climate Lobbying	For	Yes	28.47%	68.78%
Unibail-Rodamco-Westfield SE 30.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.78%	0.21%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	3	Approve Treatment of Losses	For	No	99.78%	0.21%
	4	Approve Dividends of EUR 2.50 per Share	For	No	99.64%	0.35%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	No	93.05%	6.94%
	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	No	93.69%	6.30%
	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	No	93.70%	6.29%
	9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	For	No	94.77%	5.22%
	10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	For	No	94.79%	5.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	For	No	93.69%	6.30%
	12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	For	No	94.77%	5.22%
	13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	For	No	99.78%	0.21%
	14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	For	No	99.77%	0.22%
	15	Approve Compensation Report of Corporate Officers	For	No	93.81%	6.18%
	16	Approve Remuneration Policy of Chairman of the Management Board	For	No	94.90%	5.09%
	17	Approve Remuneration Policy of Management Board Members	For	No	94.88%	5.11%
	18	Approve Remuneration Policy of Supervisory Board Members	For	No	97.70%	2.29%
	19	Reelect Susana Gallardo as Supervisory Board Member	For	No	98.60%	1.39%
	20	Reelect Sara Lucas as Supervisory Board Member	For	No	99.96%	0.03%
	21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	For	No	99.94%	0.05%
	22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	No	99.80%	0.19%
	23	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	No	97.10%	2.89%
	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.81%	2.18%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.25%	1.74%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.40%	3.59%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Anglo American Plc 30.04.24	1	Accept Financial Statements and Statutory Reports	For	No	98.93%	1.06%
	2	Approve Final Dividend	For	No	99.84%	0.15%
	3	Elect John Heasley as Director	For	No	99.40%	0.59%
	4	Re-elect Stuart Chambers as Director	For	No	94.35%	5.64%
	5	Re-elect Duncan Wanblad as Director	For	No	98.34%	1.65%
	6	Re-elect Ian Tyler as Director	For	No	92.95%	7.04%
	7	Re-elect Magali Anderson as Director	For	No	99.29%	0.70%
	8	Re-elect Ian Ashby as Director	Against	Yes	93.73%	6.26%
	9	Re-elect Marcelo Bastos as Director	For	No	99.29%	0.70%
	10	Re-elect Hilary Maxson as Director	For	No	98.99%	1.00%
	11	Re-elect Hixonia Nyasulu as Director	For	No	99.46%	0.53%
	12	Re-elect Nonkululeko Nyembezi as Director	For	No	98.04%	1.95%
	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	98.95%	1.04%
	14	Authorise Board to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	15	Approve Remuneration Report	Against	Yes	96.25%	3.74%
	16	Authorise Issue of Equity	For	No	96.59%	3.40%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	85.91%	14.08%
	18	Authorise Market Purchase of Ordinary Shares	For	No	87.27%	12.72%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.20%	8.79%
Tata Motors Limited 30.04.24	1	Approve Scheme of Arrangement	For	No	99.76%	0.23%
International Business Machines Corporation 30.04.24	1a	Elect Director Marianne C. Brown	For	No	98.56%	1.43%
	1b	Elect Director Thomas Buberl	For	No	97.39%	2.60%
	1c	Elect Director David N. Farr	For	No	96.67%	3.32%
	1d	Elect Director Alex Gorsky	For	No	98.59%	1.40%
	1e	Elect Director Michelle J. Howard	For	No	98.78%	1.21%
	1f	Elect Director Arvind Krishna	Against	Yes	93.72%	6.27%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Andrew N. Liveris	For	No	78.86%	21.13%
	1h	Elect Director Frederick William McNabb, III	For	No	98.62%	1.37%
	1i	Elect Director Michael Miebach	For	No	98.28%	1.71%
	1j	Elect Director Martha E. Pollack	For	No	97.55%	2.44%
	1k	Elect Director Peter R. Voser	For	No	96.72%	3.27%
	1l	Elect Director Frederick H. Waddell	For	No	95.71%	4.28%
	1m	Elect Director Alfred W. Zollar	For	No	94.47%	5.52%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.98%	6.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.16%	7.83%
	4	Report on Lobbying Payments and Policy	For	Yes	37.72%	62.27%
	5	Report on Risks Related to Operations in China	Against	No	5.63%	94.36%
	6	Provide Right to Act by Written Consent	For	Yes	43.00%	56.99%
	7	Report on Climate Lobbying	For	Yes	31.78%	68.21%
	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	For	Yes	30.76%	69.23%
The Williams Companies, Inc. 30.04.24	1.1	Elect Director Alan S. Armstrong	For	No	99.12%	0.87%
	1.2	Elect Director Stephen W. Bergstrom	For	No	96.12%	3.87%
	1.3	Elect Director Michael A. Creel	For	No	99.11%	0.88%
	1.4	Elect Director Stacey H. Dore	For	No	94.20%	5.79%
	1.5	Elect Director Carri A. Lockhart	For	No	99.63%	0.36%
	1.6	Elect Director Richard E. Muncrief	For	No	99.09%	0.90%
	1.7	Elect Director Peter A. Ragauss	For	No	96.56%	3.43%
	1.8	Elect Director Rose M. Robeson	For	No	96.80%	3.19%
	1.9	Elect Director Scott D. Sheffield	For	No	99.11%	0.88%
	1.10	Elect Director Murray D. Smith	For	No	97.75%	2.24%
	1.11	Elect Director William H. Spence	For	No	95.39%	4.60%
	1.12	Elect Director Jesse J. Tyson	For	No	96.85%	3.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.09%	3.90%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.20%	3.79%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	69.24%	13.12%
	5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	Refer	No		
ENGIE SA 30.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	No	96.50%	3.49%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.98%	0.01%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.76%	0.23%
	6	Reelect Fabrice Bregier as Director	For	No	98.52%	1.47%
	7	Elect Michel Giannuzzi as Director	For	No	97.90%	2.09%
	8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	No	99.85%	0.14%
	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	No	98.83%	1.16%
	10	Approve Compensation Report of Corporate Officers	For	No	97.76%	2.23%
	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	No	99.92%	0.07%
	12	Approve Compensation of Catherine MacGregor, CEO	For	No	94.59%	5.40%
	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	No	96.48%	3.51%
	14	Approve Remuneration Policy of Directors	For	No	97.08%	2.91%
	15	Approve Remuneration Policy of Chairman of the Board	For	No	99.92%	0.07%
	16	Approve Remuneration Policy of CEO	For	No	94.62%	5.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	No	99.71%	0.28%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	No	96.37%	3.62%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	No	95.21%	4.78%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	No	88.11%	11.88%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.92%	1.07%
	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	No	99.80%	0.19%
	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No	99.79%	0.20%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	97.10%	2.89%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.50%	0.49%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.50%	0.49%
	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries	For	No	98.93%	1.06%
	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	No	98.20%	1.79%
	29	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
Sanofi 30.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	No	99.77%	0.22%
	4	Reelect Rachel Duan as Director	For	No	88.65%	11.34%
	5	Reelect Lise Kingo as Director	For	No	98.56%	1.43%
	6	Elect Clotilde Delbos as Director	For	No	99.42%	0.57%
	7	Elect Anne-Francoise Nesmes as Director	For	No	97.16%	2.83%
	8	Elect John Sundry as Director	For	No	99.59%	0.40%
	9	Approve Compensation Report of Corporate Officers	For	No	95.89%	4.10%
	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	No	99.09%	0.90%
	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	No	99.07%	0.92%
	12	Approve Compensation of Paul Hudson, CEO	For	No	93.48%	6.51%
	13	Approve Remuneration Policy of Directors	For	No	97.97%	2.02%
	14	Approve Remuneration Policy of Chairman of the Board	For	No	99.07%	0.92%
	15	Approve Remuneration Policy of CEO	For	No	94.69%	5.30%
	16	Appoint Mazars as Auditor	For	No	99.86%	0.13%
	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	No	99.82%	0.17%
	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	No	96.61%	3.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.45%	0.54%
	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	93.40%	6.59%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.84%	1.15%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	98.97%	1.02%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Tata Motors Limited 30.04.24	1	Approve Scheme of Arrangement	For	No	99.81%	0.18%
Air Liquide SA 30.04.24	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	No	99.84%	0.15%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.89%	1.10%
	5	Reelect Kim Ann Mink as Director	For	No	98.07%	1.92%
	6	Reelect Monica de Virgiliis as Director	Against	Yes	92.08%	7.91%
	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.83%	0.16%
	8	Approve Compensation of Francois Jackow, CEO	For	No	96.71%	3.28%
	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	No	97.61%	2.38%
	10	Approve Compensation Report of Corporate Officers	For	No	97.55%	2.44%
	11	Approve Remuneration Policy of CEO	For	No	94.41%	5.58%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	98.38%	1.61%
	13	Approve Remuneration Policy of Directors	For	No	99.45%	0.54%
	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	No	99.22%	0.77%
	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	No	99.57%	0.42%
	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	No	99.63%	0.36%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.13%	0.86%
	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	No	99.53%	0.46%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.24%	0.75%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.08%	0.91%
	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	No	97.06%	2.93%
	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	No	97.98%	2.01%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
Novonesis AS	1	Receive Report of Board	Refer	No		
Novozymes AS	2	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.00%
AS 30.04.24	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	No	99.92%	0.07%
	4	Approve Remuneration Report (Advisory Vote)	Against	Yes	86.51%	12.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work	For	No	99.73%	0.26%
	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Abstain	Yes	92.76%	
	7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	For	No	99.43%	
	8.a	Reelect Heine Dalsgaard as Director	Abstain	Yes	88.87%	
	8.b	Reelect Sharon James as Director	For	No	99.15%	
	8.c	Reelect Kasim Kutay as Director	For	No	88.91%	
	8.d	Reelect Lise Kaae as Director	For	No	99.87%	
	8.e	Reelect Kevin Lane as Director	For	No	99.63%	
	8.f	Reelect Morten Otto Alexander Sommer as Director	For	No	99.02%	
	8.g	Reelect Kim Stratton as Director	For	No	91.84%	
	9.a	Ratify Ernst & Young as Auditors	For	No	98.99%	
	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	No	99.15%	0.84%
	10.b	Authorize Share Repurchase Program	For	No	99.79%	0.19%
	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	No	99.92%	0.07%
	10.d1	Allow General Meetings to be Held in English	For	No	99.99%	0.00%
	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	No	99.63%	0.36%
	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	No	99.97%	0.00%
	10.d4	Amend Articles Re: Editorial Changes	For	No	99.99%	0.00%
	11	Amend Remuneration Policy	For	No	98.07%	1.89%
	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.95%	0.04%
	13	Other Business	Refer	No		
Banque Cantonale du Jura SA 30.04.24	1	Open Meeting	Refer	No		
	2	Elect Vote Counter (Non-Voting)	Refer	No		
	3	Receive President's Speech (Non-Voting)	Refer	No		
	4	Receive Executive Management Report (Non-Voting)	Refer	No		
	5	Receive Auditor's Report (Non-Voting)	Refer	No		
	6	Accept Financial Statements and Statutory Reports	For	No		
	7	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For	No		
	8	Approve Discharge of Board of Directors	For	No		
	9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	No		
	10	Designate FIDAG Jura SA as Independent Proxy	For	No		
	11	Ratify KPMG SA as Auditors	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
The Saudi Investment Bank 30.04.24	1	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2023	For	No		
	4	Approve Discharge of Directors for FY 2023	For	No		
	5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Authorize Increase of Company's Capital through Issuing Bonus Shares by Capitalizing SAR 2,500 Million from Legal Reserve and Amend Article 7 of Bylaws	For	No		
	7	Amend the Policies, Standards, and Procedures of Board Membership	For	No		
	8	Amend Nomination and Remuneration Committee Charter	For	No		
	9	Amend Audit Committee Charter	For	No		
	10	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Against	Yes		
	11	Approve Remuneration of Directors of SAR 14,135,000 for FY 2023	Against	Yes		
	12	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Medical Insurance Services	For	No		
	13	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Cyber Risk Insurance services	For	No		
	14	Approve Related Party Transactions with AlTawauniya for Insurance: Providing Marine Cargo Insurance Services	For	No		
	15	Approve Related Party Transactions with Medgulf Insurance Co: Providing Bankers Blanket Bond Insurance Services	For	No		
	16	Approve Related Party Transactions with Medgulf Insurance Co Re: Providing General Insurance Services	For	No		
	17	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	No		
	18	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	19	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	For	No		
Carlisle Companies Incorporated 01.05.24	1a	Elect Director James D. Frias	For	No	95.62%	4.37%
	1b	Elect Director Maia A. Hansen	For	No	80.33%	19.66%
	1c	Elect Director Corrine D. Ricard	For	No	96.16%	3.83%
	2	Amend Charter	For	No	86.71%	0.26%
	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	70.35%	16.61%
	4	Amend Omnibus Stock Plan	For	No	96.12%	3.74%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.87%	11.81%
	6	Ratify Deloitte & Touche LLP as Auditors	For	No	99.77%	0.17%
Essential Utilities, Inc. 01.05.24	1.1	Elect Director Elizabeth B. Amato	For	No	96.16%	3.83%
	1.2	Elect Director Christopher L. Bruner	For	No	93.13%	6.86%
	1.3	Elect Director David A. Ciesinski	For	No	97.99%	2.00%
	1.4	Elect Director Christopher H. Franklin	Withhold	Yes	94.65%	5.34%
	1.5	Elect Director Daniel J. Hilferty	For	No	96.98%	3.01%
	1.6	Elect Director Edwina Kelly	For	No	99.13%	0.86%
	1.7	Elect Director W. Bryan Lewis	For	No	99.19%	0.80%
	1.8	Elect Director Tamara L. Linde	For	No	99.28%	0.71%
	1.9	Elect Director Roderick K. West	For	No	98.69%	1.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.72%	6.27%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.34%	4.65%
	4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	For	No	99.23%	0.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Regency Centers Corporation 01.05.24	1a	Elect Director Martin E. Stein, Jr.	For	No	98.39%	1.60%
	1b	Elect Director Bryce Blair	For	No	99.03%	0.96%
	1c	Elect Director C. Ronald Blankenship	For	No	97.00%	2.99%
	1d	Elect Director Kristin A. Campbell	For	No	99.12%	0.87%
	1e	Elect Director Deirdre J. Evens	For	No	98.68%	1.31%
	1f	Elect Director Thomas W. Furphy	For	No	99.93%	0.06%
	1g	Elect Director Karin M. Klein	For	No	98.91%	1.08%
	1h	Elect Director Peter D. Linneman	For	No	97.90%	2.09%
	1i	Elect Director David P. O'Connor	For	No	97.26%	2.73%
	1j	Elect Director Lisa Palmer	For	No	99.67%	0.32%
	1k	Elect Director James H. Simmons, III	For	No	99.20%	0.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.81%	3.18%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.37%	6.62%
S&P Global Inc. 01.05.24	1.1	Elect Director Marco Alvera	For	No	98.47%	1.52%
	1.2	Elect Director Jacques Esculier	For	No	99.68%	0.31%
	1.3	Elect Director Gay Huey Evans	For	No	98.91%	1.08%
	1.4	Elect Director William D. Green	For	No	94.78%	5.21%
	1.5	Elect Director Stephanie C. Hill	For	No	97.90%	2.09%
	1.6	Elect Director Rebecca Jacoby	For	No	98.57%	1.42%
	1.7	Elect Director Robert P. Kelly	For	No	96.52%	3.47%
	1.8	Elect Director Ian P. Livingston	For	No	99.61%	0.38%
	1.9	Elect Director Maria R. Morris	For	No	99.13%	0.86%
	1.10	Elect Director Douglas L. Peterson	For	No	99.68%	0.31%
	1.11	Elect Director Richard E. Thornburgh	For	No	95.93%	4.06%
	1.12	Elect Director Gregory Washington	For	No	98.59%	1.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.60%	4.39%
3	Amend Deferred Compensation Plan	For	No	98.99%	1.00%	
4	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.23%	6.76%	
The Coca-Cola Company 01.05.24	1.1	Elect Director Herb Allen	For	No	98.80%	1.19%
	1.2	Elect Director Marc Bolland	For	No	99.22%	0.77%
	1.3	Elect Director Ana Botin	For	No	97.15%	2.84%
	1.4	Elect Director Christopher C. Davis	For	No	94.42%	5.57%
	1.5	Elect Director Barry Diller	For	No	77.07%	22.92%
	1.6	Elect Director Carolyn Everson	For	No	98.76%	1.23%
	1.7	Elect Director Helene D. Gayle	For	No	95.46%	4.53%
	1.8	Elect Director Thomas S. Gayner	Against	Yes	61.09%	38.90%
	1.9	Elect Director Alexis M. Herman	For	No	95.97%	4.02%
	1.10	Elect Director Maria Elena Lagomasino	For	No	93.63%	6.36%
	1.11	Elect Director Amity Millhiser	For	No	99.68%	0.31%
	1.12	Elect Director James Quincey	Against	Yes	93.93%	6.06%
	1.13	Elect Director Caroline J. Tsay	For	No	99.17%	0.82%
	1.14	Elect Director David B. Weinberg	For	No	97.89%	2.10%
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.11%	10.88%	
3	Approve Omnibus Stock Plan	For	No	95.73%	4.26%	
4	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.32%	0.67%	
5	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.06%	4.93%	
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No	1.56%	98.43%	
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	For	Yes	10.65%	89.34%	
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	For	Yes	9.32%	90.67%	
General Dynamics Corporation 01.05.24	1a	Elect Director Richard D. Clarke	For	No	98.27%	1.72%
	1b	Elect Director Rudy F. deLeon	For	No	98.44%	1.55%
	1c	Elect Director Cecil D. Haney	For	No	89.43%	10.56%
	1d	Elect Director Charles W. Hooper	For	No	99.20%	0.79%
	1e	Elect Director Mark M. Malcolm	For	No	99.38%	0.61%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director James N. Mattis	For	No	97.94%	2.05%
	1g	Elect Director Phebe N. Novakovic	Against	Yes	96.44%	3.55%
	1h	Elect Director C. Howard Nye	For	No	98.24%	1.75%
	1i	Elect Director Catherine B. Reynolds	For	No	98.94%	1.05%
	1j	Elect Director Laura J. Schumacher	For	No	97.16%	2.83%
	1k	Elect Director Robert K. Steel	For	No	98.28%	1.71%
	1l	Elect Director John G. Stratton	For	No	92.02%	7.97%
	1m	Elect Director Peter A. Wall	For	No	97.83%	2.16%
	2	Ratify KPMG LLP as Auditors	Against	Yes	97.06%	2.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.70%	4.07%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	3.55%	<b>96.16%</b>
PepsiCo, Inc. 01.05.24	1a	Elect Director Segun Agbaje	For	No	99.41%	0.58%
	1b	Elect Director Jennifer Bailey	For	No	99.57%	0.42%
	1c	Elect Director Cesar Conde	For	No	95.53%	4.46%
	1d	Elect Director Ian Cook	For	No	95.49%	4.50%
	1e	Elect Director Edith W. Cooper	For	No	99.39%	0.60%
	1f	Elect Director Susan M. Diamond	For	No	99.42%	0.57%
	1g	Elect Director Dina Dublon	For	No	96.11%	3.88%
	1h	Elect Director Michelle Gass	For	No	99.48%	0.51%
	1i	Elect Director Ramon L. Laguarta	Against	Yes	92.96%	7.03%
	1j	Elect Director Dave J. Lewis	For	No	99.50%	0.49%
	1k	Elect Director David C. Page	For	No	98.31%	1.68%
	1l	Elect Director Robert C. Pohlad	For	No	96.26%	3.73%
	1m	Elect Director Daniel Vasella	For	No	94.78%	5.21%
	1n	Elect Director Darren Walker	For	No	98.05%	1.94%
	1o	Elect Director Alberto Weisser	For	No	96.29%	3.70%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.72%	6.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.64%	<b>10.35%</b>
	4	Amend Omnibus Stock Plan	For	No	94.86%	5.13%
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	6.58%	<b>93.41%</b>
	6	Report on Gender-Based Compensation and Benefits Inequities	Against	No	1.86%	<b>98.13%</b>
	7	Amend Bylaws to Adopt a Director Election Resignation	Against	No	17.87%	<b>82.12%</b>
	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	For	Yes	11.45%	<b>88.54%</b>
	9	Report on Risks Related to Biodiversity and Nature Loss	For	Yes	18.37%	<b>81.62%</b>
	10	Report on Third-Party Racial Equity Audit	For	Yes	19.99%	<b>80.00%</b>
	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No	2.75%	<b>97.24%</b>
	12	Issue Transparency Report on Global Public Policy and Political Influence	For	Yes	14.94%	<b>85.05%</b>
International Flavors & Fragrances Inc. 01.05.24	1a	Elect Director Kathryn J. Boor	For	No	98.17%	1.82%
	1b	Elect Director Mark J. Costa	For	No	99.33%	0.66%
	1c	Elect Director Carol Anthony (John) Davidson	For	No	98.26%	1.73%
	1d	Elect Director Roger W. Ferguson, Jr.	For	No	96.81%	3.18%
	1e	Elect Director John F. Ferraro	For	No	98.36%	1.63%
	1f	Elect Director J. Erik Fyrwald	For	No	98.62%	1.37%
	1g	Elect Director Christina Gold	For	No	91.41%	8.58%
	1h	Elect Director Gary Hu	For	No	97.86%	2.13%
	1i	Elect Director Kevin O'Byrne	For	No	97.64%	2.35%
	1j	Elect Director Dawn C. Willoughby	For	No	98.56%	1.43%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.13%	3.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.89%	6.10%
	4	Amend Omnibus Stock Plan	For	No	96.76%	3.23%

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	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For	Yes	16.94%	83.05%
Molina Healthcare, Inc. 01.05.24	1a	Elect Director Barbara L. Brasier	For	No	98.99%	1.00%
	1b	Elect Director Daniel Cooperman	For	No	97.18%	2.81%
	1c	Elect Director Stephen H. Lockhart	For	No	99.36%	0.63%
	1d	Elect Director Steven J. Orlando	For	No	90.67%	9.32%
	1e	Elect Director Ronna E. Romney	For	No	84.76%	15.23%
	1f	Elect Director Richard M. Schapiro	For	No	99.36%	0.63%
	1g	Elect Director Dale B. Wolf	For	No	88.81%	11.18%
	1h	Elect Director Richard C. Zoretic	For	No	99.39%	0.60%
	1i	Elect Director Joseph M. Zubretsky	For	No	97.75%	2.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.32%	6.61%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.91%	5.01%
	4	Adopt Simple Majority Vote	Against	No	9.15%	90.71%
Eversource Energy 01.05.24	1.1	Elect Director Cotton M. Cleveland	For	No	70.60%	10.34%
	1.2	Elect Director Linda Dorcena Forry	For	No	79.64%	1.29%
	1.3	Elect Director Gregory M. Jones	For	No	79.60%	1.32%
	1.4	Elect Director Loretta D. Keane	For	No	80.31%	0.63%
	1.5	Elect Director John Y. Kim	For	No	79.36%	1.58%
	1.6	Elect Director David H. Long	For	No	78.79%	2.15%
	1.7	Elect Director Joseph R. Nolan, Jr.	Against	Yes	71.21%	9.54%
	1.8	Elect Director Daniel J. Nova	For	No	80.21%	0.72%
	1.9	Elect Director Frederica M. Williams	For	No	74.65%	6.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.58%	14.41%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.13%	6.86%
	4	Adopt Simple Majority Vote	For	No	95.68%	4.31%
Cenovus Energy Inc. 01.05.24	1	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	99.65%	0.34%
	2.1	Elect Director Stephen E. Bradley	For	No	99.82%	0.17%
	2.2	Elect Director Keith M. Casey	For	No	99.56%	0.43%
	2.3	Elect Director Michael J. Crothers	For	No	99.73%	0.26%
	2.4	Elect Director James D. Girgulis	For	No	74.08%	25.91%
	2.5	Elect Director Jane E. Kinney	For	No	99.43%	0.56%
	2.6	Elect Director Eva L. Kwok	For	No	95.78%	4.21%
	2.7	Elect Director Melanie A. Little	For	No	99.79%	0.20%
	2.8	Elect Director Richard J. Marcogliese	For	No	99.03%	0.96%
	2.9	Elect Director Jonathan M. McKenzie	For	No	99.84%	0.15%
	2.10	Elect Director Claude Mongeau	For	No	94.35%	5.64%
	2.11	Elect Director Alexander J. Pourbaix	For	No	97.71%	2.28%
	2.12	Elect Director Frank J. Sixt	Against	Yes	80.39%	19.60%
	2.13	Elect Director Rhonda I. Zygocki	For	No	95.59%	4.40%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.79%	2.20%
	4	Re-approve Shareholder Rights Plan	For	No	96.55%	3.44%
Flutter Entertainment Plc 01.05.24	1a	Elect John Bryant as Director	For	No	94.60%	5.39%
	2a	Re-elect Nancy Cruickshank as Director	For	No	99.26%	0.73%
	2b	Re-elect Nancy Dubuc as Director	For	No	98.10%	1.89%
	2c	Re-elect Paul Edgecliffe-Johnson as Director	For	No	99.97%	0.02%
	2d	Re-elect Alfred Hurley Jr as Director	For	No	97.77%	2.22%
	2e	Re-elect Peter Jackson as Director	For	No	99.99%	0.00%
	2f	Re-elect Holly Koepfel as Director	For	No	95.89%	4.10%
	2g	Re-elect Carolan Lennon as Director	For	No	98.15%	1.84%
	2h	Re-elect Atif Rafiq as Director	For	No	99.89%	0.10%
	3	Approve Remuneration Report	Against	Yes	97.20%	2.79%
	4	Authorise Board to Fix Remuneration of Auditors	Against	Yes	98.76%	1.23%
	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.65%	3.34%
	6	Authorise Issue of Equity	For	No	97.40%	2.59%
	7a	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.96%	0.03%

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	7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.80%	0.19%
	8	Authorise Market Purchase of Ordinary Shares	For	No	99.80%	0.19%
	9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	No	99.98%	0.01%
	10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	No	98.23%	1.76%
	11	Adopt New Articles of Association	For	No	98.23%	1.76%
Unilever Plc 01.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.44%	0.55%
	2	Approve Remuneration Report	For	No	97.95%	2.04%
	3	Approve Remuneration Policy	For	No	97.69%	2.30%
	4	Approve Climate Transition Action Plan	For	No	97.58%	2.41%
	5	Elect Fernando Fernandez as Director	For	No	99.77%	0.22%
	6	Re-elect Adrian Hennah as Director	For	No	94.16%	5.83%
	7	Re-elect Andrea Jung as Director	For	No	98.20%	1.79%
	8	Re-elect Susan Kilsby as Director	For	No	99.67%	0.32%
	9	Re-elect Ruby Lu as Director	For	No	99.43%	0.56%
	10	Elect Ian Meakins as Director	For	No	98.60%	1.39%
	11	Elect Judith McKenna as Director	For	No	99.88%	0.11%
	12	Re-elect Nelson Peltz as Director	For	No	98.55%	1.44%
	13	Re-elect Hein Schumacher as Director	For	No	99.76%	0.23%
	14	Reappoint KPMG LLP as Auditors	For	No	98.88%	1.11%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.87%	0.12%
	16	Authorise UK Political Donations and Expenditure	For	No	98.34%	1.65%
	17	Authorise Issue of Equity	For	No	96.03%	3.96%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.50%	1.49%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.33%	1.66%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.81%	0.18%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.75%	6.24%
	22	Adopt New Articles of Association	For	No	99.91%	0.08%
Smith & Nephew plc 01.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Policy	Against	Yes	56.77%	43.22%
	3	Approve Remuneration Report	For	No	97.42%	2.57%
	4	Approve Final Dividend	For	No	99.64%	0.35%
	5	Elect Jeremy Maiden as Director	For	No	99.59%	0.40%
	6	Elect Simon Lowth as Director	For	No	99.52%	0.47%
	7	Elect John Rogers as Director	For	No	98.92%	1.07%
	8	Re-elect Rupert Soames as Director	Against	Yes	84.18%	15.81%
	9	Re-elect Jo Hallas as Director	For	No	99.93%	0.06%
	10	Re-elect John Ma as Director	For	No	99.69%	0.30%
	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	No	99.95%	0.04%
	12	Re-elect Deepak Nath as Director	For	No	99.66%	0.33%
	13	Re-elect Marc Owen as Director	For	No	88.46%	11.53%
	14	Re-elect Angie Risley as Director	For	No	92.55%	7.44%
	15	Re-elect Bob White as Director	For	No	96.39%	3.60%
	16	Appoint Deloitte LLP as Auditors	For	No	99.96%	0.03%
	17	Authorise Board to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	18	Authorise Issue of Equity	For	No	92.41%	7.58%
	19	Approve Restricted Share Plan	Against	Yes	55.94%	44.05%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.97%	7.02%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	88.28%	11.71%

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	22	Authorise Market Purchase of Ordinary Shares	For	No	99.25%	0.74%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.34%	7.65%
Franco-Nevada Corporation 01.05.24	1.1	Elect Director David Harquail	For	No	97.70%	2.29%
	1.2	Elect Director Paul Brink	For	No	99.70%	0.29%
	1.3	Elect Director Tom Albanese	For	No	98.44%	1.55%
	1.4	Elect Director Hugo Dryland	For	No	99.76%	0.23%
	1.5	Elect Director Derek W. Evans	Against	Yes	89.40%	10.59%
	1.6	Elect Director Catharine Farrow	For	No	97.55%	2.44%
	1.7	Elect Director Maureen Jensen	For	No	99.04%	0.95%
	1.8	Elect Director Jennifer Maki	For	No	98.70%	1.29%
	1.9	Elect Director Jacques Perron	For	No	99.05%	0.94%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	98.53%	1.46%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.96%	4.03%
St. Galler Kantonalbank AG 01.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Non-Financial Report	For	No	98.46%	1.53%
	3	Approve Discharge of Board of Directors	For	No	99.76%	0.23%
	4	Approve Allocation of Income and Dividends of CHF 19.00 per Share	For	No	99.91%	0.08%
	5.1	Reelect Roland Ledergerber as Director, Board Chair and Member of the Compensation Committee	For	No	92.15%	7.84%
	5.2	Reelect Rolf Birrer as Director	For	No	99.73%	0.26%
	5.3	Reelect Andrea Cornelius as Director	For	No	99.74%	0.25%
	5.4	Reelect Claudia Viehweger as Director and Member of the Compensation Committee	For	No	98.00%	1.99%
	5.5	Reelect Daniel Ott as Director	For	No	99.86%	0.13%
	5.6	Reelect Adrian Rueesch as Director and Member of the Compensation Committee	For	No	94.67%	5.32%
	5.7	Elect Cornelia Stengel as Director	For	No	99.56%	0.43%
	5.8	Elect Ivo Wechsler as Director and Member of the Compensation Committee	For	No	93.58%	6.41%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.33%	1.66%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	98.32%	1.67%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No	94.88%	5.11%
	7	Designate rtwp rechtsanwaelte & notare as Independent Proxy	For	No	99.15%	0.84%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.73%	4.26%
	9.1	Amend Corporate Purpose	For	No	99.42%	0.12%
	9.2	Amend Articles Re: Shares and Share Register	For	No	99.33%	0.16%
	9.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	For	No	97.68%	2.31%
	9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.58%	0.41%
	10	Transact Other Business (Voting)	Against	Yes		
Saudi National Bank 01.05.24	1	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	4	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2023	For	No		
	5	Approve Remuneration of Directors of SAR 10,042,042 for FY 2023	For	No		
	6	Approve Remuneration of Audit Committee of SAR 1,117,671 for FY 2023	For	No		

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	7	Approve Discharge of Directors for FY 2023	For	No		
	8	Amend Remuneration and Annual Compensations Policy of Board Members and Its Committees	Against	Yes		
	9	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Renewal Contract of Bulk SMS Service for FY 2023	For	No		
	10	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Renewal Contract of Bulk SMS Service for FY 2024 and FY 2025	For	No		
	11	Approve Related Party Transactions with Etihad Etisalat Company Re: Renewal of Mobily Data Circuits links and DWDH Services	For	No		
	12	Approve Related Party Transactions with Etihad Etisalat Company Re: Mobily Data Link and DDA Link Services for Unpaid Invoice for 2021 and 2022	For	No		
	13	Approve Related Party Transactions with ELM Information Security Company Re: Customer Fingerprint Verification Services for FY 2023	For	No		
	14	Approve Related Party Transactions with ELM Information Security Company Re: Yakeen Service for FY 2023	For	No		
	15	Approve Related Party Transactions with ELM Information Security Company Re: Mobile Verification Services Tahaquq for FY 2023	For	No		
	16	Approve Related Party Transactions with ELM Information Security Company Re: Renewing the Services of Tahaquq, Customer Fingerprint Verification, Yakeen, and Natheer for FY 2024	For	No		
	17	Approve Related Party Transactions with ELM Information Security Company Re: Additional Fees for the Services of Tahaquq, Yakeen, and Fingerprint Verification for FY 2023	For	No		
	18	Approve Related Party Transactions with Saudi Accenture Re: Additional Business Contract for SNB-DV Digital Enablers Project	For	No		
	19	Approve Related Party Transactions with National Security Services Company Re: Multi Banks Cash Center for FY 2023	For	No		
	20	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Company Re: Annual Medical Insurance Contract for FY 2024	For	No		
	21.1	Elect Saeed Al Ghamdi as Director	Abstain	No		
	21.2	Elect Yazeed Al Humayid as Director	Abstain	No		
	21.3	Elect Huda Ghun as Director	Abstain	No		
	21.4	Elect Ziyad Al Tunisi as Director	Abstain	No		
	21.5	Elect Abdullah Al Ruwees as Director	Abstain	No		
	21.6	Elect Ibraheem Al Muaajil as Director	Abstain	No		
	21.7	Elect Rashid Shareef as Director	Abstain	No		
	21.8	Elect Deemah Al Yahya as Director	Abstain	No		
	21.9	Elect Faysal Al Saqaf as Director	Abstain	No		
	21.10	Elect Bileehid Al Bileehid as Director	Abstain	No		
	21.11	Elect Abdulrahman Al Issa as Director	Abstain	No		
	21.12	Elect Abdulrahman Al Yamani as Director	Abstain	No		
	21.13	Elect Amr Kurdi as Director	Abstain	No		
	21.14	Elect Ahmed Khoqeer as Director	Abstain	No		
	21.15	Elect Tariq Al Sadhan as Director	Abstain	No		
	21.16	Elect Musaid Al Awhali as Director	Abstain	No		
	21.17	Elect Fahd Al Samari as Director	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21.18	Elect Abdulazeez Al Bakr as Director	Abstain	No		
	21.19	Elect Khalid Al Khataf as Director	Abstain	No		
	21.20	Elect Basmah Al Tuweejri as Director	Abstain	No		
	21.21	Elect Abdulwahab Abou Kweek as Director	Abstain	No		
	21.22	Elect Sami Al Babteen as Director	Abstain	No		
	21.23	Elect Mohammed Al Raml as Director	Abstain	No		
	22	Elect Members of Audit Committee	Against	Yes		
	23	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	No		
	24	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	25	Amend Articles of Bylaws According to the New Companies' Law	For	No		
Boston Scientific Corporation	1a	Elect Director Charles J. Dockendorff	For	No	95.42%	4.57%
02.05.24	1b	Elect Director Yoshiaki Fujimori	For	No	98.02%	1.97%
	1c	Elect Director Edward J. Ludwig	For	No	98.23%	1.76%
	1d	Elect Director Michael F. Mahoney	Against	Yes	93.59%	6.40%
	1e	Elect Director Jessica L. Mega	For	No	99.80%	0.19%
	1f	Elect Director Susan E. Morano	For	No	99.80%	0.19%
	1g	Elect Director John E. Sununu	For	No	95.05%	4.94%
	1h	Elect Director David S. Wichmann	For	No	99.14%	0.85%
	1i	Elect Director Ellen M. Zane	For	No	97.47%	2.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.71%	7.28%
	3	Amend Advance Notice Provisions	For	No	84.63%	0.44%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.02%	7.97%
DTE Energy Company	1.1	Elect Director Nicholas K. Akins	For	No	99.47%	0.52%
02.05.24	1.2	Elect Director David A. Brandon	For	No	91.81%	8.18%
	1.3	Elect Director Deborah L. Byers	For	No	98.26%	1.73%
	1.4	Elect Director Charles G. McClure, Jr.	For	No	95.94%	4.05%
	1.5	Elect Director Gail J. McGovern	For	No	97.30%	2.69%
	1.6	Elect Director Mark A. Murray	For	No	94.77%	5.22%
	1.7	Elect Director Gerardo Norcia	Withhold	Yes	96.02%	3.97%
	1.8	Elect Director Robert C. Skaggs, Jr.	For	No	99.04%	0.95%
	1.9	Elect Director David A. Thomas	For	No	98.42%	1.57%
	1.10	Elect Director Gary H. Torgow	For	No	90.90%	9.09%
	1.11	Elect Director James H. Vandenberghe	For	No	97.61%	2.38%
	1.12	Elect Director Valerie M. Williams	For	No	95.69%	4.30%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.16%	0.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.16%	3.83%
	4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	For	Yes	11.57%	<b>88.42%</b>
Kimberly-Clark Corporation	1.1	Elect Director Sylvia M. Burwell	For	No	99.48%	0.51%
02.05.24	1.2	Elect Director John W. Culver	For	No	98.83%	1.16%
	1.3	Elect Director Michael D. Hsu	Against	Yes	94.13%	5.86%
	1.4	Elect Director Mae C. Jemison	For	No	95.45%	4.54%
	1.5	Elect Director Deeptha Khanna	For	No	99.53%	0.46%
	1.6	Elect Director S. Todd Maclin	For	No	97.74%	2.25%
	1.7	Elect Director Deirdre A. Mahlan	For	No	88.70%	<b>11.29%</b>
	1.8	Elect Director Sherilyn S. McCoy	For	No	98.70%	1.29%
	1.9	Elect Director Christa S. Quarles	For	No	97.75%	2.24%
	1.10	Elect Director Jaime A. Ramirez	For	No	99.55%	0.44%
	1.11	Elect Director Dunia A. Shive	For	No	96.95%	3.04%
	1.12	Elect Director Mark T. Smucker	For	No	98.04%	1.95%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.04%	5.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.90%	9.52%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	64.46%	8.34%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ovintiv Inc. 02.05.24	1a	Elect Director Peter A. Dea	For	No	97.01%	2.98%
	1b	Elect Director Sippy Chhina	For	No	99.84%	0.15%
	1c	Elect Director Meg A. Gentle	For	No	98.95%	1.04%
	1d	Elect Director Ralph Izzo	For	No	97.53%	2.46%
	1e	Elect Director Howard J. Mayson	For	No	98.96%	1.03%
	1f	Elect Director Brendan M. McCracken	For	No	99.13%	0.86%
	1g	Elect Director Steven W. Nance	For	No	98.98%	1.01%
	1h	Elect Director Suzanne P. Nimocks	For	No	94.21%	5.78%
	1i	Elect Director George L. Pita	For	No	99.38%	0.61%
	1j	Elect Director Thomas G. Ricks	For	No	94.24%	5.75%
	1k	Elect Director Brian G. Shaw	For	No	98.42%	1.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.24%	3.65%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.85%	3.06%
RTX Corporation 02.05.24	1a	Elect Director Tracy A. Atkinson	For	No	86.96%	13.03%
	1b	Elect Director Christopher T. Calio	For	No	99.39%	0.60%
	1c	Elect Director Leanne G. Caret	For	No	99.21%	0.78%
	1d	Elect Director Bernard A. Harris, Jr.	For	No	98.80%	1.19%
	1e	Elect Director Gregory J. Hayes	Against	Yes	97.24%	2.75%
	1f	Elect Director George R. Oliver	For	No	99.02%	0.97%
	1g	Elect Director Robert K. (Kelly) Ortberg	For	No	99.23%	0.76%
	1h	Elect Director Ellen M. Pawlikowski	For	No	98.93%	1.06%
	1i	Elect Director Denise L. Ramos	For	No	98.58%	1.41%
	1j	Elect Director Fredric G. Reynolds	For	No	98.23%	1.76%
	1k	Elect Director Brian C. Rogers	For	No	98.70%	1.29%
	1l	Elect Director James A. Winnefeld, Jr.	For	No	98.29%	1.70%
	1m	Elect Director Robert O. Work	Against	Yes	96.23%	3.76%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.05%	13.49%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.65%	3.20%
4	Amend Omnibus Stock Plan	For	No	93.82%	5.82%	
5	Report on Lobbying Payments and Policy	For	Yes	30.43%	68.57%	
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	Yes	25.51%	73.10%	
7	Report on Human Rights Impact Assessment	For	Yes	5.41%	93.24%	
United Parcel Service, Inc. 02.05.24	1a	Elect Director Carol Tome	For	No	92.23%	7.76%
	1b	Elect Director Rodney Adkins	For	No	90.50%	9.49%
	1c	Elect Director Eva Boratto	For	No	94.02%	5.97%
	1d	Elect Director Michael Burns	For	No	92.93%	7.06%
	1e	Elect Director Wayne Hewett	For	No	94.37%	5.62%
	1f	Elect Director Angela Hwang	For	No	94.30%	5.69%
	1g	Elect Director Kate Johnson	Against	Yes	86.67%	13.32%
	1h	Elect Director William Johnson	Against	Yes	82.26%	17.73%
	1i	Elect Director Franck Moison	Against	Yes	86.41%	13.58%
	1j	Elect Director Christiana Smith Shi	For	No	92.87%	7.12%
	1k	Elect Director Russell Stokes	Against	Yes	86.29%	13.70%
	1l	Elect Director Kevin Warsh	Against	Yes	86.23%	13.76%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.10%	9.87%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.66%	3.65%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	36.23%	63.11%
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	No	7.91%	90.42%	
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	22.26%	76.37%	
Occidental Petroleum Corporation 02.05.24	1a	Elect Director Vicky A. Bailey	For	No	99.05%	0.94%
	1b	Elect Director Andrew F. Gould	Against	Yes	97.33%	2.66%
	1c	Elect Director Carlos M. Gutierrez	For	No	98.17%	1.82%
	1d	Elect Director Vicki Hollub	For	No	99.08%	0.91%
	1e	Elect Director William R. Klesse	For	No	98.82%	1.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Jack B. Moore	For	No	97.86%	2.13%
	1g	Elect Director Claire O'Neill	For	No	99.39%	0.60%
	1h	Elect Director Avedick B. Poladian	For	No	97.28%	2.71%
	1i	Elect Director Kenneth B. Robinson	For	No	99.67%	0.32%
	1j	Elect Director Robert M. Shearer	For	No	99.36%	0.63%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.72%	3.05%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.79%	2.08%
	4	Report on Lobbying Payments and Policy	For	Yes	14.46%	<b>85.07%</b>
Wynn Resorts, Limited 02.05.24	1.1	Elect Director Betsy S. Atkins	For	No	85.55%	<b>14.44%</b>
	1.2	Elect Director Paul Liu	For	No	99.35%	0.64%
	1.3	Elect Director Darnell O. Strom	For	No	96.60%	3.39%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.85%	4.14%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.45%	6.54%
	4	Amend Omnibus Stock Plan	For	No	96.96%	3.03%
Crown Holdings, Inc. 02.05.24	1.1	Elect Director Timothy J. Donahue	Withhold	Yes	92.50%	7.49%
	1.2	Elect Director Richard H. Fearon	For	No	94.51%	5.48%
	1.3	Elect Director Andrea J. Funk	For	No	97.90%	2.09%
	1.4	Elect Director Stephen J. Hagge	For	No	96.59%	3.40%
	1.5	Elect Director James H. Miller	For	No	93.61%	6.38%
	1.6	Elect Director B. Craig Owens	For	No	97.83%	2.16%
	1.7	Elect Director Angela M. Snyder	For	No	98.37%	1.62%
	1.8	Elect Director Caesar F. Sweitzer	For	No	96.27%	3.72%
	1.9	Elect Director Marsha C. Williams	For	No	94.76%	5.23%
	1.10	Elect Director Dwayne A. Wilson	For	No	98.22%	1.77%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.13%	4.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.11%	3.88%
	4	Establish Range For Board Size	For	No	99.56%	0.43%
	5	Report on Political Contributions and Expenditures	For	Yes	48.89%	<b>51.10%</b>
Rio Tinto Limited 02.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.57%	0.42%
	2	Approve Remuneration Policy	For	No	97.30%	2.69%
	3	Approve Remuneration Report for UK Law Purposes	For	No	97.27%	2.72%
	4	Approve Remuneration Report for Australian Law Purposes	For	No	97.23%	2.76%
	5	Approve Increase to Non-Executive Directors' Fee Cap	For	No	99.43%	0.56%
	6	Elect Dean Dalla Valle as Director	For	No	99.10%	0.89%
	7	Elect Susan Lloyd-Hurwitz as Director	For	No	99.70%	0.29%
	8	Elect Martina Merz as Director	For	No	99.91%	0.08%
	9	Elect Joc O'Rourke as Director	For	No	99.42%	0.57%
	10	Elect Dominic Barton as Director	For	No	95.85%	4.14%
	11	Elect Peter Cunningham as Director	For	No	99.09%	0.90%
	12	Elect Simon Henry as Director	For	No	97.57%	2.42%
	13	Elect Kaisa Hietala as Director	For	No	97.38%	2.61%
	14	Elect Sam Laidlaw as Director	For	No	96.86%	3.13%
	15	Elect Jennifer Nason as Director	For	No	97.90%	2.09%
	16	Elect Jakob Stausholm as Director	For	No	98.73%	1.26%
	17	Elect Ngaire Woods as Director	For	No	97.34%	2.65%
	18	Elect Ben Wyatt as Director	For	No	98.15%	1.84%
	19	Appoint KPMG LLP as Auditors	For	No	99.60%	0.39%
	20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.88%	0.11%
	21	Authorize UK Political Donations and Expenditure	For	No	98.93%	1.06%
	22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	For	No	99.74%	0.25%
	23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	For	No	99.71%	0.28%
	24	Approve Renewal of On-Market Share Buy-Back Authority	For	No	98.45%	1.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Capital One Financial Corporation 02.05.24	1a	Elect Director Richard D. Fairbank	Against	Yes	96.66%	3.33%
	1b	Elect Director Ime Archibong	For	No	99.55%	0.44%
	1c	Elect Director Christine Detrick	For	No	96.58%	3.41%
	1d	Elect Director Ann Fritz Hackett	For	No	95.19%	4.80%
	1e	Elect Director Suni P. Harford	For	No	99.85%	0.14%
	1f	Elect Director Peter Thomas Killalea	For	No	97.24%	2.75%
	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	No	99.56%	0.43%
	1h	Elect Director Francois Locoh-Donou	For	No	96.69%	3.30%
	1i	Elect Director Peter E. Raskind	For	No	96.81%	3.18%
	1j	Elect Director Eileen Serra	For	No	99.40%	0.59%
	1k	Elect Director Mayo A. Shattuck, III	For	No	96.16%	3.83%
	1l	Elect Director Craig Anthony Williams	For	No	99.56%	0.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.09%	4.90%
	3	Amend Nonqualified Employee Stock Purchase Plan	For	No	99.00%	0.99%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.78%	4.21%
	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	For	Yes	10.09%	<b>89.90%</b>
	6	Report on Civil Rights and Non-Discrimination Audit	Against	No	0.91%	<b>99.08%</b>
7	Adopt Director Election Resignation Bylaw	Against	No	10.24%	<b>89.75%</b>	
KBC Group SA/NV 02.05.24	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	No	99.88%	0.09%
	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	No	99.60%	0.34%
	6	Approve Remuneration Report	For	No	84.68%	<b>14.74%</b>
	7	Approve Remuneration Policy	For	No	72.99%	<b>26.72%</b>
	8	Approve Discharge of Directors	For	No	83.63%	<b>15.20%</b>
	9	Approve Discharge of Auditors	For	No	83.23%	<b>15.67%</b>
	10	Approve Auditors' Remuneration	For	No	85.70%	<b>14.29%</b>
	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For	No	99.06%	0.89%
	12.1	Reelect Johan Thijs as Director	For	No	97.87%	2.10%
	12.2	Reelect Sonja De Becker as Director	Against	Yes	74.21%	<b>25.78%</b>
	12.3	Reelect Liesbet Okkerse as Director	Against	Yes	71.45%	<b>27.36%</b>
12.4	Reelect Erik Clinck as Director	Against	Yes	73.90%	<b>25.58%</b>	
12.5	Reelect Theodoros Roussis as Director	Against	Yes	77.83%	<b>21.88%</b>	
12.6	Elect Diana Radl Rogerova as Independent Director	For	No	98.30%	1.08%	
13	Transact Other Business	Refer	No			
Aviva Plc 02.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Remuneration Report	Against	Yes	97.58%	2.41%
	3	Approve Remuneration Policy	For	No	97.65%	2.34%
	4	Approve Climate-Related Financial Disclosure	For	No	97.51%	2.48%
	5	Approve Final Dividend	For	No	99.97%	0.02%
	6	Elect Ian Clark as Director	For	No	99.82%	0.17%
	7	Re-elect George Culmer as Director	For	No	97.47%	2.52%
	8	Re-elect Amanda Blanc as Director	For	No	99.89%	0.10%
	9	Re-elect Charlotte Jones as Director	For	No	99.77%	0.22%
	10	Re-elect Andrea Blance as Director	For	No	96.51%	3.48%
	11	Re-elect Mike Craston as Director (WITHDRAWN)	Abstain	No		
	12	Re-elect Patrick Flynn as Director	For	No	96.51%	3.48%
	13	Re-elect Shonaid Jemmett-Page as Director	For	No	96.16%	3.83%
	14	Re-elect Mohit Joshi as Director	For	No	96.86%	3.13%
	15	Re-elect Pippa Lambert as Director	For	No	95.08%	4.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Re-elect Jim McConville as Director	For	No	96.51%	3.48%
	17	Re-elect Michael Mire as Director	For	No	90.68%	9.31%
	18	Appoint Ernst & Young LLP as Auditors	For	No	99.00%	0.99%
	19	Authorise Audit Committee to Fix Remuneration of Auditors	For	No	98.85%	1.14%
	20	Authorise UK Political Donations and Expenditure	For	No	97.70%	2.29%
	21	Authorise Issue of Equity	For	No	93.83%	6.16%
	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	No	99.32%	0.67%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.93%	1.06%
	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	No	99.20%	0.79%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.36%	0.63%
	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For	No	99.43%	0.56%
	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For	No	99.58%	0.41%
	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.12%	7.87%
	29	Adopt New Articles of Association	For	No	98.04%	1.95%
Fortis Inc. 02.05.24	1.1	Elect Director Tracey C. Ball	For	No	99.02%	0.97%
	1.2	Elect Director Pierre J. Blouin	For	No	98.69%	1.30%
	1.3	Elect Director Lawrence T. Borgard	For	No	99.65%	0.34%
	1.4	Elect Director Maura J. Clark	For	No	99.35%	0.64%
	1.5	Elect Director Lisa Crutchfield	For	No	99.26%	0.73%
	1.6	Elect Director Margarita K. Dilley	For	No	99.62%	0.37%
	1.7	Elect Director Julie A. Dobson	For	No	96.46%	3.53%
	1.8	Elect Director Lisa L. Durocher	For	No	99.29%	0.70%
	1.9	Elect Director David G. Hutchens	For	No	99.66%	0.33%
	1.10	Elect Director Gianna M. Manes	For	No	99.28%	0.71%
	1.11	Elect Director Donald R. Marchand	For	No	99.49%	0.50%
	1.12	Elect Director Jo Mark Zurel	For	No	97.60%	2.39%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.49%	0.50%
	3	Advisory Vote on Executive Compensation Approach	For	No	92.25%	7.74%
	4	Approve Omnibus Equity Plan	For	No	95.25%	4.74%
Canadian Natural Resources Limited 02.05.24	1.1	Elect Director Catherine M. Best	For	No	97.18%	2.81%
	1.2	Elect Director M. Elizabeth Cannon	For	No	99.25%	0.74%
	1.3	Elect Director N. Murray Edwards	For	No	96.45%	3.54%
	1.4	Elect Director Christopher L. Fong	Withhold	Yes	95.95%	4.04%
	1.5	Elect Director Gordon D. Giffin	For	No	89.56%	10.43%
	1.6	Elect Director Wilfred A. Gobert	For	No	98.54%	1.45%
	1.7	Elect Director Christine M. Healy	For	No	99.78%	0.21%
	1.8	Elect Director Steve W. Laut	For	No	98.87%	1.12%
	1.9	Elect Director Frank J. McKenna	For	No	93.79%	6.20%
	1.10	Elect Director Scott G. Stauth	For	No	99.22%	0.77%
	1.11	Elect Director David A. Tuer	For	No	94.76%	5.23%
	1.12	Elect Director Annette M. Verschuren	For	No	99.57%	0.42%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	94.13%	5.86%
	3	Approve Share Split	For	No	99.41%	0.58%
	4	Advisory Vote on Executive Compensation Approach	For	No	98.31%	1.68%
Encompass Health Corporation 02.05.24	1a	Elect Director Greg D. Carmichael	For	No	98.64%	1.35%
	1b	Elect Director Edward M. Christie, III	For	No	99.49%	0.50%
	1c	Elect Director Joan E. Herman	For	No	98.45%	1.54%
	1d	Elect Director Leslye G. Katz	For	No	94.91%	5.08%
	1e	Elect Director Patricia A. Maryland	For	No	99.41%	0.58%
	1f	Elect Director Kevin J. O'Connor	For	No	99.16%	0.83%
	1g	Elect Director Christopher R. Reidy	For	No	99.25%	0.74%
	1h	Elect Director Nancy M. Schlichting	For	No	99.38%	0.61%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Mark J. Tarr	For	No	99.38%	0.61%
	1j	Elect Director Terrance Williams	For	No	99.47%	0.52%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.54%	3.45%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.95%	2.04%
	4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	For	Yes	28.78%	<b>70.22%</b>
Loblaw Companies Limited 02.05.24	1.1	Elect Director Scott B. Bonham	For	No	99.92%	0.07%
	1.2	Elect Director Shelley G. Broader	For	No	99.94%	0.05%
	1.3	Elect Director Christie J.B. Clark	For	No	99.02%	0.97%
	1.4	Elect Director Daniel Debow	For	No	99.51%	0.48%
	1.5	Elect Director William A. Downe	For	No	96.38%	3.61%
	1.6	Elect Director Janice Fukakusa	For	No	99.57%	0.42%
	1.7	Elect Director M. Marianne Harris	For	No	99.48%	0.51%
	1.8	Elect Director Kevin Holt	For	No	99.94%	0.05%
	1.9	Elect Director Claudia Kotchka	For	No	99.54%	0.45%
	1.10	Elect Director Sarah Raiss	For	No	99.48%	0.51%
	1.11	Elect Director Galen G. Weston	For	No	98.35%	1.64%
	1.12	Elect Director Cornell Wright	For	No	99.50%	0.49%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.90%	0.09%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.52%	6.47%
	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes	25.33%	<b>74.66%</b>
The Kraft Heinz Company 02.05.24	1a	Elect Director Carlos Abrams-Rivera	For	No	98.65%	1.34%
	1b	Elect Director Humberto P. Alfonso	For	No	98.71%	1.28%
	1c	Elect Director John T. Cahill	For	No	93.59%	6.40%
	1d	Elect Director Lori Dickerson Fouche	For	No	97.05%	2.94%
	1e	Elect Director Diane Gherson	For	No	98.75%	1.24%
	1f	Elect Director Timothy Kenesey	For	No	97.09%	2.90%
	1g	Elect Director Alicia Knapp	For	No	96.40%	3.59%
	1h	Elect Director Elio Leoni Sceti	For	No	98.38%	1.61%
	1i	Elect Director James Park	For	No	98.39%	1.60%
	1j	Elect Director Miguel Patricio	For	No	97.18%	2.81%
	1k	Elect Director John C. Pope	For	No	96.06%	3.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.61%	4.38%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.86%	4.13%
	4	Report on Recyclability Claims	For	Yes	20.59%	<b>79.40%</b>
	5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	For	Yes	21.29%	<b>78.70%</b>
	6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	No	0.98%	<b>99.01%</b>
Eastman Chemical Company 02.05.24	1.1	Elect Director Humberto P. Alfonso	For	No	95.34%	4.65%
	1.2	Elect Director Brett D. Begemann	For	No	94.54%	5.45%
	1.3	Elect Director Eric L. Butler	For	No	98.93%	1.06%
	1.4	Elect Director Mark J. Costa	Against	Yes	93.51%	6.48%
	1.5	Elect Director Linnie M. Haynesworth	For	No	98.67%	1.32%
	1.6	Elect Director Julie F. Holder	For	No	94.06%	5.93%
	1.7	Elect Director Renee J. Hornbaker	For	No	94.57%	5.42%
	1.8	Elect Director Kim Ann Mink	For	No	98.77%	1.22%
	1.9	Elect Director James J. O'Brien	For	No	96.72%	3.27%
	1.10	Elect Director David W. Raisbeck	For	No	94.46%	5.53%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.33%	7.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	75.35%	<b>24.64%</b>
Church & Dwight Co., Inc. 02.05.24	1a	Elect Director Bradlen S. Cashaw	For	No	96.41%	3.58%
	1b	Elect Director Matthew T. Farrell	Against	Yes	92.87%	7.12%
	1c	Elect Director Bradley C. Irwin	For	No	93.76%	6.23%
	1d	Elect Director Penry W. Price	For	No	94.95%	5.04%
	1e	Elect Director Susan G. Saideman	For	No	96.64%	3.35%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Ravichandra K. Saligram	For	No	93.09%	6.90%
	1g	Elect Director Robert K. Shearer	For	No	95.78%	4.21%
	1h	Elect Director Janet S. Vergis	For	No	92.45%	7.54%
	1i	Elect Director Arthur B. Winkleblack	For	No	94.41%	5.58%
	1j	Elect Director Laurie J. Yoler	For	No	96.52%	3.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.18%	11.36%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.01%	5.78%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	70.41%	9.76%
	5	Report on Political Contributions and Expenditures	For	Yes	18.58%	80.10%
TransUnion 02.05.24	1a	Elect Director George M. Awad	For	No	99.29%	0.70%
	1b	Elect Director William P. (Billy) Bosworth	For	No	99.21%	0.78%
	1c	Elect Director Christopher A. Cartwright	For	No	99.84%	0.15%
	1d	Elect Director Suzanne P. Clark	For	No	99.60%	0.39%
	1e	Elect Director Hamidou Dia	For	No	99.60%	0.39%
	1f	Elect Director Russell P. Fradin	For	No	86.81%	13.18%
	1g	Elect Director Charles E. Gottdiener	For	No	99.85%	0.14%
	1h	Elect Director Pamela A. Joseph	For	No	98.12%	1.87%
	1i	Elect Director Thomas L. Monahan, III	For	No	98.36%	1.63%
	1j	Elect Director Ravi Kumar Singiseti	For	No	99.20%	0.79%
	1k	Elect Director Linda K. Zukauckas	For	No	99.61%	0.38%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.44%	0.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.78%	4.02%
	4	Amend Omnibus Stock Plan	For	No	98.81%	1.17%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.72%	0.26%
Ecolab Inc. 02.05.24	1a	Elect Director Judson B. Althoff	For	No	99.52%	0.47%
	1b	Elect Director Shari L. Ballard	For	No	98.72%	1.27%
	1c	Elect Director Christophe Beck	Against	Yes	93.39%	6.60%
	1d	Elect Director Eric M. Green	For	No	95.46%	4.53%
	1e	Elect Director Arthur J. Higgins	For	No	96.39%	3.60%
	1f	Elect Director Michael Larson	For	No	97.97%	2.02%
	1g	Elect Director David W. MacLennan	For	No	95.25%	4.74%
	1h	Elect Director Tracy B. McKibben	For	No	97.33%	2.66%
	1i	Elect Director Lionel L. Nowell, III	For	No	94.36%	5.63%
	1j	Elect Director Victoria J. Reich	For	No	91.46%	8.53%
	1k	Elect Director Suzanne M. Vautrinot	For	No	97.79%	2.20%
	1l	Elect Director John J. Zillmer	For	No	75.32%	24.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.10%	9.89%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.14%	11.85%
	4	Require Independent Board Chair	For	Yes	33.93%	66.06%
AltaGas Ltd. 02.05.24	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	93.25%	6.74%
	2.1	Elect Director Victoria A. Calvert	For	No	96.00%	3.99%
	2.2	Elect Director David W. Cornhill	For	No	98.78%	1.21%
	2.3	Elect Director Jon-Al Duplantier	For	No	96.80%	3.19%
	2.4	Elect Director Robert B. Hodgins	For	No	98.02%	1.97%
	2.5	Elect Director Cynthia Johnston	For	No	98.67%	1.32%
	2.6	Elect Director Pentti O. Karkkainen	For	No	99.75%	0.24%
	2.7	Elect Director Phillip R. Knoll	For	No	99.76%	0.23%
	2.8	Elect Director Angela S. Lekatsas	For	No	98.27%	1.72%
	2.9	Elect Director Nancy G. Tower	For	No	96.06%	3.93%
	2.10	Elect Director Vernon D. Yu	For	No	99.79%	0.20%
	3	Advisory Vote on Executive Compensation Approach	For	No	80.00%	19.99%
Cadence Design Systems, Inc. 02.05.24	1.1	Elect Director Mark W. Adams	For	No	97.25%	2.74%
	1.2	Elect Director Ita Brennan	For	No	98.17%	1.82%
	1.3	Elect Director Lewis Chew	For	No	98.64%	1.35%
	1.4	Elect Director Anirudh Devgan	For	No	99.53%	0.46%
	1.5	Elect Director ML Krakauer	For	No	97.27%	2.72%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Julia Liuson	For	No	95.67%	4.32%
	1.7	Elect Director James D. Plummer	For	No	96.25%	3.74%
	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	No	95.51%	4.48%
	1.9	Elect Director Young K. Sohn	For	No	99.34%	0.65%
	2	Amend Qualified Employee Stock Purchase Plan	For	No	99.75%	0.06%
	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	69.85%	11.52%
	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Against	Yes	54.42%	26.88%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.25%	10.27%
	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.61%	0.18%
	7	Submit Severance Agreement to Shareholder Vote	Against	No	6.54%	91.98%
Reckitt Benckiser Group Plc 02.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Remuneration Report	For	No	94.44%	5.55%
	3	Approve Final Dividend	For	No	99.88%	0.11%
	4	Re-elect Andrew Bonfield as Director	For	No	96.77%	3.22%
	5	Re-elect Olivier Bohuon as Director	For	No	99.77%	0.22%
	6	Re-elect Margherita Della Valle as Director	For	No	99.75%	0.24%
	7	Re-elect Mehmoed Khan as Director	For	No	99.77%	0.22%
	8	Re-elect Elane Stock as Director	For	No	99.77%	0.22%
	9	Re-elect Mary Harris as Director	For	No	97.81%	2.18%
	10	Re-elect Sir Jeremy Darroch as Director	For	No	96.77%	3.22%
	11	Re-elect Tamara Ingram as Director	For	No	98.54%	1.45%
	12	Elect Kris Licht as Director	For	No	99.68%	0.31%
	13	Elect Shannon Eisenhardt as Director	For	No	99.31%	0.68%
	14	Elect Marybeth Hays as Director	For	No	99.92%	0.07%
	15	Reappoint KPMG LLP as Auditors	For	No	99.27%	0.72%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	17	Authorise UK Political Donations and Expenditure	For	No	98.83%	1.16%
	18	Authorise Issue of Equity	For	No	90.25%	9.74%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.44%	1.55%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.94%	2.05%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.40%	0.59%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	90.16%	9.83%
DocMorris Ltd. 02.05.24	1	Accept Financial Statements and Statutory Reports	For	No	98.99%	0.50%
	2	Approve Treatment of Net Loss	For	No	98.59%	0.86%
	3	Approve Discharge of Board and Senior Management	For	No	95.80%	3.40%
	4.1	Amend Articles Re: General Meetings	For	No	98.79%	0.48%
	4.2	Amend Articles Re: Threshold to Submit Items to the Agenda	Against	Yes	56.10%	42.95%
	4.3	Amend Articles Re: Editorial Changes	For	No	98.11%	0.70%
	5	Amend Articles Re: Conditional Capital	For	No	89.78%	8.96%
	6.1	Reelect Walter Oberhaensli as Director and Board Chair	For	No	95.75%	2.33%
	6.2	Reelect Andrea Belliger as Director	For	No	97.37%	0.63%
	6.3	Reelect Stefan Feuerstein as Director	For	No	92.27%	5.72%
	6.4	Reelect Rongrong Hu as Director	For	No	96.45%	1.36%
	6.5	Reelect Christian Mielsch as Director	For	No	97.17%	0.76%
	6.6	Reelect Florian Seubert as Director	For	No	77.52%	20.34%
	7.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	For	No	96.12%	3.00%
	7.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	For	No	95.00%	4.22%
	7.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	For	No	73.81%	25.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Designate Buis Buergi AG as Independent Proxy	For	No	97.64%	0.53%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	76.68%	22.54%
	10	Approve Sustainability Report	For	No	90.59%	8.06%
	11.1	Approve Remuneration Report	Against	Yes	42.21%	41.36%
	11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2025	For	No	86.44%	12.33%
	11.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	For	No	74.83%	23.97%
	11.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2025	For	No	85.19%	13.65%
	11.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	For	No	91.87%	6.74%
	12	Transact Other Business (Voting)	Against	Yes		
HDFC Bank Ltd. 03.05.24	1	Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	For	No	98.80%	1.19%
Illinois Tool Works Inc. 03.05.24	1a	Elect Director Daniel J. Brutto	For	No	97.24%	2.75%
	1b	Elect Director Susan Crown	For	No	95.20%	4.79%
	1c	Elect Director Darrell L. Ford	For	No	96.19%	3.80%
	1d	Elect Director Kelly J. Grier	For	No	99.68%	0.31%
	1e	Elect Director James W. Griffith	For	No	95.35%	4.64%
	1f	Elect Director Jay L. Henderson	For	No	97.78%	2.21%
	1g	Elect Director Jaime Irick	For	No	99.42%	0.57%
	1h	Elect Director Richard H. Lenny	For	No	94.70%	5.29%
	1i	Elect Director Christopher A. O'Herlihy	For	No	98.35%	1.64%
	1j	Elect Director E. Scott Santi	For	No	96.87%	3.12%
	1k	Elect Director David B. Smith, Jr.	For	No	97.02%	2.97%
	1l	Elect Director Pamela B. Strobel	For	No	90.59%	9.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.19%	6.06%
	3	Approve Omnibus Stock Plan	For	No	94.56%	4.11%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.51%	3.38%
	5	Submit Severance Agreement to Shareholder Vote	For	Yes	34.26%	64.92%
AbbVie Inc. 03.05.24	1a	Elect Director Roxanne S. Austin	For	No	93.93%	6.06%
	1b	Elect Director Richard A. Gonzalez	Against	Yes	92.52%	7.47%
	1c	Elect Director Susan E. Quaggin	For	No	99.33%	0.66%
	1d	Elect Director Rebecca B. Roberts	For	No	96.16%	3.83%
	1e	Elect Director Glenn F. Tilton	For	No	92.04%	7.95%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.13%	1.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.75%	7.57%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Eliminate Supermajority Vote Requirement	For	No	70.55%	1.21%
	6	Adopt Simple Majority Vote	For	Yes	48.93%	50.52%
	7	Report on Lobbying Payments and Policy	For	Yes	26.75%	72.22%
	8	Report on Impact of Extended Patent Exclusivities on Product Access	For	Yes	24.73%	73.85%
Dover Corporation 03.05.24	1a	Elect Director Deborah L. DeHaas	For	No	99.10%	0.89%
	1b	Elect Director H. John Gilbertson, Jr.	For	No	98.77%	1.22%
	1c	Elect Director Kristiane C. Graham	For	No	96.85%	3.14%
	1d	Elect Director Marc A. Howze	For	No	99.60%	0.39%
	1e	Elect Director Michael F. Johnston	For	No	95.18%	4.81%
	1f	Elect Director Michael Manley	For	No	99.44%	0.55%
	1g	Elect Director Danita K. Ostling	For	No	99.72%	0.27%
	1h	Elect Director Eric A. Spiegel	For	No	99.25%	0.74%
	1i	Elect Director Richard J. Tobin	Against	Yes	95.66%	4.33%
	1j	Elect Director Keith E. Wandell	For	No	97.75%	2.24%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.67%	4.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.44%	6.25%
	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	70.28%	14.70%
Klepierre SA 03.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	No	99.52%	0.47%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	No	97.03%	2.96%
	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	No	98.24%	1.75%
	7	Reelect David Simon as Supervisory Board Member	Against	Yes	70.47%	29.52%
	8	Reelect John Carrafiell as Supervisory Board Member	For	No	99.47%	0.52%
	9	Reelect Steven Fivel as Supervisory Board Member	For	No	91.27%	8.72%
	10	Reelect Robert Fowlds as Supervisory Board Member	For	No	96.89%	3.10%
	11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	No	99.44%	0.55%
	12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	No	99.50%	0.49%
	13	Approve Remuneration Policy of Chairman of the Management Board	For	No	92.71%	7.28%
	14	Approve Remuneration Policy of Management Board Members	For	No	92.82%	7.17%
	15	Approve Compensation Report of Corporate Officers	For	No	93.88%	6.11%
	16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	No	99.88%	0.11%
	17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	No	95.15%	4.84%
	18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	No	95.68%	4.31%
	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.30%	0.69%
	20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	No	99.99%	0.00%
	21	Amend Article 12 of Bylaws to Comply with Legal Changes	For	No	99.99%	0.00%
	22	Amend Article 25 of Bylaws Re: Alternate Auditors	For	No	99.99%	0.00%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Deutsche Post AG 03.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	96.46%	3.53%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	98.29%	1.70%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	No	99.93%	0.06%
	6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	For	No	99.19%	0.80%
	6.2	Elect Hans-Ulrich Engel to the Supervisory Board	For	No	99.23%	0.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Reelect Heinrich Hiesinger to the Supervisory Board	For	No	98.91%	1.08%
	7	Approve Remuneration Report	For	No	94.00%	5.99%
Mondi Plc 03.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	Against	Yes	97.05%	2.94%
	3	Approve Final Dividend	For	No	99.93%	0.06%
	4	Re-elect Svein Brandtzaeg as Director	For	No	98.50%	1.49%
	5	Re-elect Sue Clark as Director	For	No	97.68%	2.31%
	6	Re-elect Anke Groth as Director	For	No	98.41%	1.58%
	7	Re-elect Andrew King as Director	For	No	99.97%	0.02%
	8	Re-elect Saki Macozoma as Director	For	No	97.29%	2.70%
	9	Re-elect Mike Powell as Director	For	No	99.65%	0.34%
	10	Re-elect Dominique Reiniche as Director	For	No	98.53%	1.46%
	11	Re-elect Dame Angela Strank as Director	For	No	97.85%	2.14%
	12	Re-elect Philip Yea as Director	For	No	97.15%	2.84%
	13	Re-elect Stephen Young as Director	For	No	98.53%	1.46%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.64%	0.35%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.90%	0.09%
	16	Authorise Issue of Equity	For	No	91.72%	8.27%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	80.33%	19.66%
	18	Authorise Market Purchase of Ordinary Shares	For	No	88.16%	11.83%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	84.92%	15.07%
HSBC Holdings Plc 03.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Remuneration Report	For	No	97.36%	2.63%
	3	Approve Variable Component of Remuneration for Material Risk Takers	For	No	99.30%	0.69%
	4a	Elect Ann Godbehere as Director	For	No	98.44%	1.55%
	4b	Elect Brendan Nelson as Director	For	No	99.80%	0.19%
	4c	Elect Swee Lian Teo as Director	For	No	99.68%	0.31%
	4d	Re-elect Geraldine Buckingham as Director	For	No	99.91%	0.08%
	4e	Re-elect Rachel Duan as Director	For	No	95.47%	4.52%
	4f	Re-elect Georges Elhedery as Director	For	No	99.82%	0.17%
	4g	Re-elect Dame Carolyn Fairbairn as Director	For	No	99.13%	0.86%
	4h	Re-elect James Forese as Director	For	No	99.86%	0.13%
	4i	Re-elect Steven Guggenheimer as Director	For	No	99.91%	0.08%
	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	No	99.91%	0.08%
	4k	Re-elect Kalpana Morparia as Director	For	No	98.08%	1.91%
	4l	Re-elect Eileen Murray as Director	For	No	99.86%	0.13%
	4m	Re-elect Noel Quinn as Director	For	No	83.92%	16.07%
	4n	Re-elect Mark Tucker as Director	For	No	99.78%	0.21%
	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.16%	0.83%
	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	No	99.51%	0.48%
	7	Authorise UK Political Donations and Expenditure	For	No	96.91%	3.08%
	8	Authorise Issue of Equity	For	No	95.27%	4.72%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.48%	1.51%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.50%	2.49%
	11	Authorise Directors to Allot Any Repurchased Shares	For	No	98.46%	1.53%
	12	Authorise Market Purchase of Ordinary Shares	For	No	99.19%	0.80%
	13	Approve Share Repurchase Contract	For	No	99.18%	0.81%
	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	No	98.20%	1.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	No	98.01%	1.98%
	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.35%	4.64%
	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	For	Yes	4.21%	<b>95.78%</b>
InterContinental Hotels Group Plc 03.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Report	For	No	94.48%	5.51%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4a	Elect Sir Ron Kalifa as Director	For	No	99.98%	0.01%
	4b	Elect Angie Risley as Director	For	No	98.87%	1.12%
	4c	Re-elect Graham Allan as Director	For	No	99.49%	0.50%
	4d	Re-elect Daniela Barone Soares as Director	For	No	99.89%	0.10%
	4e	Re-elect Arthur de Haast as Director	For	No	99.89%	0.10%
	4f	Re-elect Duriya Farooqui as Director	For	No	99.89%	0.10%
	4g	Re-elect Michael Glover as Director	For	No	99.96%	0.03%
	4h	Re-elect Byron Grote as Director	For	No	97.14%	2.85%
	4i	Re-elect Elie Maalouf as Director	For	No	99.98%	0.01%
	4j	Re-elect Deanna Oppenheimer as Director	For	No	99.79%	0.20%
	4k	Re-elect Sharon Rothstein as Director	For	No	99.89%	0.10%
	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.68%	0.31%
	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	7	Authorise UK Political Donations and Expenditure	For	No	97.87%	2.12%
	8	Authorise Issue of Equity	For	No	95.21%	4.78%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.27%	<b>10.72%</b>
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	85.54%	<b>14.45%</b>
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.61%	0.38%
	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.59%	4.40%
	13	Adopt New Articles of Association	For	No	98.77%	1.22%
PT Telkom Indonesia (Persero) Tbk 03.05.24	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	No	99.69%	0.30%
	2	Approve Allocation of Income	For	No	99.42%	0.57%
	3	Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	For	No	91.38%	8.61%
	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Against	Yes	93.11%	6.88%
	5	Approve Changes in the Boards of the Company	Against	Yes	65.83%	<b>34.16%</b>
Interroll Holding AG 03.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	For	No	99.95%	0.04%
	2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.71%	0.28%
	4.1	Approve Remuneration Report	Against	Yes	66.39%	<b>33.60%</b>
	4.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	99.58%	0.41%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	No	87.04%	<b>12.95%</b>
	5.1	Reelect Paul Zumbuehl as Director and Board Chair	For	No	79.30%	<b>20.69%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Reelect Stefano Mercurio as Director	For	No	85.42%	14.57%
	5.3	Reelect Ingo Specht as Director	For	No	91.77%	8.22%
	5.4	Reelect Elena Cortona as Director	For	No	99.98%	0.01%
	5.5	Reelect Markus Asch as Director	For	No	96.01%	3.98%
	5.6	Reelect Susanne Schreiber as Director	For	No	99.98%	0.01%
	6.1	Reappoint Markus Asch as Member of the Compensation Committee	For	No	91.67%	8.32%
	6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	For	No	83.98%	16.01%
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.44%	3.55%
	8	Designate Francesco Adami as Independent Proxy	For	No	99.99%	0.00%
	9	Transact Other Business (Voting)	Against	Yes		
H&M Hennes & Mauritz AB	1	Open Meeting	Refer	No		
03.05.24	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Refer	No		
	9a	Accept Financial Statements and Statutory Reports	For	No		
	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	No		
	9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	No		
	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	Against	No		
	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For	No		
	9.c2	Approve Discharge of Board Member Stina Bergfors	For	No		
	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	No		
	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	No		
	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	No		
	9.c6	Approve Discharge of Board Member Christian Sievert	For	No		
	9.c7	Approve Discharge of Board Member Christina Synnergren	For	No		
	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	No		
	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	No		
	9.c10	Approve Discharge of Employee Representative Ingrid Godin	For	No		
	9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	For	No		
	9.c12	Approve Discharge of Employee Representative Louise Wikholm	For	No		
	9.c13	Approve Discharge of Employee Representative Margareta Welinder	For	No		
	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	No		
	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	No		
	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	No		
	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	No		
	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11.2	Approve Remuneration of Auditors	For	No		
	12.1	Reelect Stina Bergfors as Director	For	No		
	12.2	Reelect Anders Dahlvig as Director	Against	Yes		
	12.3	Reelect Danica Kragic Jensfelt as Director	For	No		
	12.4	Reelect Lena Patriksson Keller as Director	For	No		
	12.5	Reelect Karl-Johan Persson as Director	For	No		
	12.6	Reelect Christian Sievert as Director	Against	Yes		
	12.7	Reelect Christina Synnergren as Director	For	No		
	12.8	Reelect Helena Saxon as Director	For	No		
	12.9	Reelect Karl-Johan Persson as Board Chair	For	No		
	13	Ratify Deloitte AB as Auditors	For	No		
	14	Approve Remuneration Report	Against	Yes		
	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	No		
	16	Authorize Share Repurchase Program	For	No		
	17	Approve Zero Tolerance of Clothes as Waste in 2025	For	No		
	18	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	For	No		
	19	Close Meeting	Refer	No		
Berkshire Hathaway Inc. 04.05.24	1.1	Elect Director Warren E. Buffett	Withhold	Yes	96.13%	3.86%
	1.2	Elect Director Gregory E. Abel	For	No	96.16%	3.83%
	1.3	Elect Director Howard G. Buffett	For	No	95.91%	4.08%
	1.4	Elect Director Susan A. Buffett	For	No	96.14%	3.85%
	1.5	Elect Director Stephen B. Burke	Withhold	Yes	89.30%	10.69%
	1.6	Elect Director Kenneth I. Chenault	Withhold	Yes	89.40%	10.59%
	1.7	Elect Director Christopher C. Davis	For	No	96.70%	3.29%
	1.8	Elect Director Susan L. Decker	Withhold	Yes	86.15%	13.84%
	1.9	Elect Director Charlotte Guyman	Withhold	Yes	85.84%	14.15%
	1.10	Elect Director Ajit Jain	For	No	96.16%	3.83%
	1.11	Elect Director Thomas S. Murphy, Jr.	Withhold	Yes	89.45%	10.54%
	1.12	Elect Director Ronald L. Olson	For	No	95.87%	4.12%
	1.13	Elect Director Wallace R. Weitz	For	No	97.24%	2.75%
	1.14	Elect Director Meryl B. Witmer	For	No	97.15%	2.84%
	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	For	Yes	20.98%	79.01%
	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	For	Yes	17.73%	82.26%
	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	20.46%	79.53%
	5	Establish a Railroad Safety Committee	Against	No	3.57%	96.42%
	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	No	0.78%	99.21%
	7	Report on Risks Related to Operations in China	Against	No	1.39%	98.60%
Max Healthcare Institute Limited 05.05.24	1	Reelect Michael Thomas Neeb as Director	For	No	98.53%	1.46%
	2	Reelect Mahendra Gumanmalji Lodha as Director	For	No	85.30%	14.69%
Moderna, Inc. 06.05.24	1a	Elect Director Robert Langer	Against	Yes	80.18%	19.81%
	1b	Elect Director Elizabeth Nabel	For	No	96.97%	3.02%
	1c	Elect Director Elizabeth Tallett	For	No	94.28%	5.71%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.54%	9.45%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.54%	0.45%
	4	Provide Right to Call Special Meeting	For	No	71.52%	0.15%
	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	69.22%	2.41%
Uber Technologies, Inc. 06.05.24	1a	Elect Director Ronald Sugar	For	No	96.82%	3.17%
	1b	Elect Director Revathi Advaiti	For	No	99.40%	0.59%
	1c	Elect Director Turqi Alnowaiser	For	No	99.82%	0.17%
	1d	Elect Director Ursula Burns	For	No	98.36%	1.63%
	1e	Elect Director Robert Eckert	For	No	96.99%	3.00%
	1f	Elect Director Amanda Ginsberg	For	No	99.00%	0.99%
	1g	Elect Director Dara Khosrowshahi	For	No	97.03%	2.96%
	1h	Elect Director Wan Ling Martello	For	No	98.12%	1.87%
	1i	Elect Director John Thain	For	No	99.31%	0.68%
	1j	Elect Director David I. Trujillo	Against	Yes	56.34%	43.65%
	1k	Elect Director Alexander Wynaendts	For	No	99.40%	0.59%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.63%	10.36%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.43%	0.56%
	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	No	67.07%	8.59%
	5	Commission a Third-Party Audit on Driver Health and Safety	For	Yes	8.12%	91.05%
Eli Lilly and Company 06.05.24	1a	Elect Director Katherine Baicker	For	No	99.38%	0.61%
	1b	Elect Director J. Erik Fyrwald	For	No	91.40%	8.59%
	1c	Elect Director Jamere Jackson	For	No	97.82%	2.17%
	1d	Elect Director Gabrielle Sulzberger	For	No	98.11%	1.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.00%	4.99%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.80%	4.19%
	4	Declassify the Board of Directors	For	No	70.09%	11.20%
	5	Eliminate Supermajority Vote Requirement	For	No	69.96%	11.36%
	6	Report on Lobbying Payments and Policy	For	Yes	25.49%	74.50%
	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	23.78%	76.21%
	8	Report on Impact of Extended Patent Exclusivities on Product Access	For	Yes	8.90%	91.09%
	9	Adopt a Comprehensive Human Rights Policy	For	Yes	10.02%	89.97%
American Express Company 06.05.24	1a	Elect Director Thomas J. Baltimore	For	No	81.76%	18.23%
	1b	Elect Director John J. Brennan	For	No	98.02%	1.97%
	1c	Elect Director Walter J. Clayton, III	For	No	98.27%	1.72%
	1d	Elect Director Theodore J. Leonsis	For	No	97.02%	2.97%
	1e	Elect Director Deborah P. Majoras	For	No	99.28%	0.71%
	1f	Elect Director Karen L. Parkhill	For	No	99.85%	0.14%
	1g	Elect Director Charles E. Phillips	For	No	97.80%	2.19%
	1h	Elect Director Lynn A. Pike	For	No	99.37%	0.62%
	1i	Elect Director Stephen J. Squeri	Against	Yes	96.24%	3.75%
	1j	Elect Director Daniel L. Vasella	For	No	97.17%	2.82%
	1k	Elect Director Lisa W. Wardell	For	No	99.83%	0.16%
	1l	Elect Director Christopher D. Young	For	No	98.43%	1.56%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.30%	1.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.08%	4.91%
	4	Amend Omnibus Stock Plan	For	No	96.48%	2.57%
	5	Submit Severance Agreement to Shareholder Vote	For	Yes	31.19%	68.80%
	6	Report on Climate Lobbying	For	Yes	24.43%	75.56%
	7	Report on Company's Policy on Merchant Category Codes	Against	No	0.80%	99.19%
Aflac Incorporated	1a	Elect Director Daniel P. Amos	Against	Yes	98.07%	1.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
06.05.24	1b	Elect Director W. Paul Bowers	For	No	99.00%	0.99%
	1c	Elect Director Arthur R. Collins	For	No	99.62%	0.37%
	1d	Elect Director Miwako Hosoda	For	No	99.74%	0.25%
	1e	Elect Director Thomas J. Kenny	For	No	99.77%	0.22%
	1f	Elect Director Georgette D. Kiser	For	No	98.47%	1.52%
	1g	Elect Director Karole F. Lloyd	For	No	99.58%	0.41%
	1h	Elect Director Nobuchika Mori	For	No	99.70%	0.29%
	1i	Elect Director Joseph L. Moskowitz	For	No	98.73%	1.26%
	1j	Elect Director Katherine T. Rohrer	For	No	98.44%	1.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.41%	3.58%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.34%	2.65%
	Hannover Rueck SE 06.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No	
2		Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	For	No	99.97%	0.02%
3.1		Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	No	97.04%	2.95%
3.2		Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	For	No	97.05%	2.94%
3.3		Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	For	No	97.05%	2.94%
3.4		Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	For	No	97.05%	2.94%
3.5		Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	For	No	97.05%	2.94%
3.6		Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	For	No	97.05%	2.94%
3.7		Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	For	No	97.05%	2.94%
3.8		Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	For	No	97.05%	2.94%
4.1		Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	For	No	93.80%	6.19%
4.2		Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	For	No	93.81%	6.18%
4.3		Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	No	93.81%	6.18%
4.4		Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	For	No	93.81%	6.18%
4.5		Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	For	No	93.81%	6.18%
4.6		Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	For	No	93.81%	6.18%
4.7		Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	For	No	93.82%	6.17%
4.8		Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	For	No	93.82%	6.17%
4.9		Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	No	93.82%	6.17%
5		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	No	99.94%	0.05%
6		Approve Remuneration Report	For	No	94.80%	5.19%
7.1		Elect Herbert Haas to the Supervisory Board	Against	Yes	76.87%	23.12%
7.2		Elect Harald Kayser to the Supervisory Board	For	No	96.12%	3.87%
7.3	Elect Alena Kouba to the Supervisory Board	For	No	99.89%	0.10%	
7.4	Elect Torsten Leue to the Supervisory Board	Against	Yes	72.54%	27.45%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.5	Elect Ursula Lipowsky to the Supervisory Board	For	No	99.83%	0.16%
	7.6	Elect Michael Ollmann to the Supervisory Board	For	No	99.78%	0.21%
PulteGroup, Inc. 06.05.24	1a	Elect Director Kristen Actis-Grande	For	No	99.41%	0.58%
	1b	Elect Director Brian P. Anderson	For	No	95.41%	4.58%
	1c	Elect Director Bryce Blair	For	No	82.06%	17.93%
	1d	Elect Director Thomas J. Folliard	For	No	93.77%	6.22%
	1e	Elect Director Cheryl W. Grise	For	No	93.36%	6.63%
	1f	Elect Director Andre J. Hawaux	For	No	96.70%	3.29%
	1g	Elect Director J. Phillip Holloman	For	No	99.07%	0.92%
	1h	Elect Director Ryan R. Marshall	For	No	98.20%	1.79%
	1i	Elect Director John R. Peshkin	For	No	99.08%	0.91%
	1j	Elect Director Scott F. Powers	For	No	93.06%	6.93%
	1k	Elect Director Lila Snyder	For	No	98.71%	1.28%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.61%	6.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.18%	7.81%
	4	Eliminate Supermajority Vote Requirements	For	No	99.49%	0.29%
The Hershey Company 06.05.24	1.1	Elect Director Michele G. Buck	Withhold	Yes	98.12%	1.87%
	1.2	Elect Director Victor L. Crawford	For	No	99.49%	0.50%
	1.3	Elect Director Robert M. Dutkowsky	Withhold	Yes	72.20%	27.79%
	1.4	Elect Director Mary Kay Haben	For	No	99.48%	0.51%
	1.5	Elect Director M. Diane Koken	Withhold	Yes	95.48%	4.51%
	1.6	Elect Director Huong Maria T. Kraus	For	No	99.62%	0.37%
	1.7	Elect Director Robert M. Malcolm	Withhold	Yes	95.35%	4.64%
	1.8	Elect Director Kevin M. Ozan	For	No	99.19%	0.80%
	1.9	Elect Director Anthony J. Palmer	Withhold	Yes	95.47%	4.52%
	1.10	Elect Director Juan R. Perez	Withhold	Yes	94.51%	5.48%
	1.11	Elect Director Cordel Robbin-Coker	For	No	99.83%	0.16%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.79%	0.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.99%	1.92%
	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	For	Yes	2.85%	96.91%
	5	Report on Support for a Circular Economy for Packaging	For	Yes	5.52%	94.28%
IDEXX Laboratories, Inc. 06.05.24	1a	Elect Director Irene Chang Britt	For	No	99.83%	0.16%
	1b	Elect Director Bruce L. Clafin	For	No	93.61%	6.38%
	1c	Elect Director Asha S. Collins	For	No	97.25%	2.74%
	1d	Elect Director Sam Samad	For	No	94.56%	5.43%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.81%	5.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.57%	6.42%
	4	Adopt Simple Majority Vote	For	No	90.57%	9.42%
Vaudoise Assurances Holding SA 06.05.24	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No	99.68%	
	4	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.67%	
	5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 22.00 per Registered Share B	For	No	99.69%	
	6	Approve Remuneration Report	Against	Yes	98.72%	
	7	Approve Non-Financial Report	For	No	99.64%	
	8	Approve Discharge of Board of Directors	For	No	99.67%	
	9.1	Reelect Philippe Hebeisen as Director	For	No	99.62%	
	9.2	Reelect Martin Albers as Director	For	No	99.67%	
	9.3	Reelect Nathalie Bourquenoud as Director	For	No	99.66%	
	9.4	Reelect Javier Fernandez-Cid as Director	Against	Yes	99.45%	
	9.5	Reelect Eftychia Fischer as Director	For	No	99.67%	
	9.6	Reelect Peter Kofmel as Director	Against	Yes	98.92%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.7	Reelect Cedric Moret as Director	For	No	99.65%	
	9.8	Reelect Jean-Philippe Rochat as Director	For	No	99.56%	
	10	Reelect Philippe Hebeisen as Board Chair	For	No	99.25%	
	11.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	For	No	99.46%	
	11.2	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	For	No	99.47%	
	11.3	Reappoint Cedric Moret as Member of the Compensation Committee	For	No	99.46%	
	12.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	99.48%	
	12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	For	No	99.48%	
	13	Designate ACTA Notaires Associes as Independent Proxy	For	No	99.60%	
	14	Ratify Ernst & Young SA as Auditors	For	No	99.65%	
	15	Transact Other Business (Voting)	Against	Yes		
Saudi Arabian Oil Co. 06.05.24	1	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	4.1	Elect Yasir Al Rumayan as Director	Abstain	No		
	4.2	Elect Ibraheem Al Assaf as Director	Abstain	No		
	4.3	Elect Mohammed Al Jadaan as Director	Abstain	No		
	4.4	Elect Faysal Al Ibraheem as Director	Abstain	No		
	4.5	Elect Andrew Liveris as Director	Abstain	No		
	4.6	Elect Lynn Laverty Elsenhans as Director	Abstain	No		
	4.7	Elect Mark Weinberger as Director	Abstain	No		
	4.8	Elect Stuart Gulliver as Director	Abstain	No		
	4.9	Elect Khalid Al Dabbagh as Director	Abstain	No		
	4.10	Elect Robert Dudley as Director	Abstain	No		
	5	Amend Article 16 of Bylaws Re: Election of a Temporary Member of the Board	For	No		
	6	Amend Article 18 of Bylaws Re: Remuneration of the Board	Against	Yes		
	7	Amend Article 22 of Bylaws Re: Deliberations and Decisions of the Board	For	No		
	8	Amend Article 26 of Bylaws Re: Invitation to Convene the General Assembly	For	No		
	9	Amend Article 32 of Bylaws Re: Agenda of the General Assembly	For	No		
	10	Amend Article 37 of Bylaws Re: Company's Financial Statements, Board Report, and the Auditor's Report	For	No		
	11	Amend Article 41 of Bylaws Re: Responsibilities of Board Members	For	No		
	12	Amend Article 44 of Bylaws Re: Filing Al Lawsuit against the Company or the Board	For	No		
Albemarle Corporation 07.05.24	1a	Elect Director M. Lauren Brlas	For	No	96.66%	3.33%
	1b	Elect Director Ralf H. Cramer	For	No	98.31%	1.68%
	1c	Elect Director J. Kent Masters, Jr.	Against	Yes	94.52%	5.47%
	1d	Elect Director Glenda J. Minor	For	No	98.52%	1.47%
	1e	Elect Director James J. O'Brien	For	No	88.24%	11.75%
	1f	Elect Director Diarmuid B. O'Connell	For	No	97.00%	2.99%
	1g	Elect Director Dean L. Seavers	For	No	96.42%	3.57%
	1h	Elect Director Gerald A. Steiner	For	No	97.87%	2.12%
	1i	Elect Director Holly A. Van Deursen	For	No	97.71%	2.28%
	1j	Elect Director Alejandro D. Wolff	For	No	95.08%	4.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.87%	14.12%
	3	Increase Authorized Common Stock	For	No	75.54%	4.56%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.75%	8.24%
Pentair plc 07.05.24	1a	Elect Director Mona Abutaleb Stephenson	For	No	98.97%	1.02%
	1b	Elect Director Melissa Barra	For	No	99.09%	0.90%
	1c	Elect Director Tracey C. Doi	For	No	99.67%	0.32%
	1d	Elect Director T. Michael Glenn	For	No	85.99%	14.00%
	1e	Elect Director Theodore L. Harris	For	No	96.03%	3.96%
	1f	Elect Director David A. Jones	For	No	90.95%	9.04%
	1g	Elect Director Gregory E. Knight	For	No	99.13%	0.86%
	1h	Elect Director Michael T. Speetzen	For	No	97.86%	2.13%
	1i	Elect Director John L. Stauch	For	No	98.24%	1.75%
	1j	Elect Director Billie I. Williamson	For	No	94.17%	5.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.66%	10.33%
	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	89.95%	10.04%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.39%	1.60%
	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No	82.89%	17.10%
	6	Determine Price Range for Reissuance of Treasury Shares	For	No	99.60%	0.39%
Expeditors International of Washington, Inc. 07.05.24	1.1	Elect Director Glenn M. Alger	For	No	98.99%	1.00%
	1.2	Elect Director Robert "Bob" P. Carlile	For	No	97.56%	2.43%
	1.3	Elect Director James "Jim" M. DuBois	For	No	99.43%	0.56%
	1.4	Elect Director Mark A. Emmert	For	No	89.93%	10.06%
	1.5	Elect Director Diane H. Gulyas	For	No	96.00%	3.99%
	1.6	Elect Director Jeffrey S. Musser	For	No	99.08%	0.91%
	1.7	Elect Director Brandon S. Pedersen	For	No	97.03%	2.96%
	1.8	Elect Director Liane J. Pelletier	For	No	93.29%	6.70%
	1.9	Elect Director Olivia D. Polius	For	No	99.71%	0.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	80.57%	19.42%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.74%	0.25%
	4	Ratify KPMG LLP as Auditors	Against	Yes	91.10%	8.65%
	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	35.70%	64.29%
	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	22.46%	77.53%
Fortune Brands Innovations, Inc. 07.05.24	1a	Elect Director Ameer Chande	For	No	99.80%	0.19%
	1b	Elect Director Ann Fritz Hackett	For	No	88.81%	11.18%
	1c	Elect Director Jeffery S. Perry	For	No	96.76%	3.23%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.32%	1.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	67.55%	27.50%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
T. Rowe Price Group, Inc. 07.05.24	1a	Elect Director Glenn R. August	For	No	97.79%	2.20%
	1b	Elect Director Mark S. Bartlett	For	No	97.43%	2.56%
	1c	Elect Director William P. Donnelly	For	No	99.38%	0.61%
	1d	Elect Director Dina Dublon	For	No	98.54%	1.45%
	1e	Elect Director Robert F. MacLellan	For	No	94.68%	5.31%
	1f	Elect Director Eileen P. Rominger	For	No	98.01%	1.98%
	1g	Elect Director Robert W. Sharps	Against	Yes	96.57%	3.42%
	1h	Elect Director Cynthia F. Smith	For	No	98.59%	1.40%
	1i	Elect Director Robert J. Stevens	For	No	98.00%	1.99%
	1j	Elect Director Sandra S. Wijnberg	For	No	97.14%	2.85%
	1k	Elect Director Alan D. Wilson	For	No	96.77%	3.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.11%	5.88%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.55%	4.44%
Accelleron Industries AG	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
07.05.24	2	Approve Remuneration Report (Non-Binding)	For	No	91.14%	8.85%
	3	Approve Non-Financial Report	For	No	99.78%	0.21%
	4	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	No	99.94%	0.05%
	5	Approve Discharge of Board and Senior Management	For	No	99.24%	0.75%
	6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	For	No	99.55%	0.44%
	6.1.2	Reelect Bo Cerup-Simonsen as Director	For	No	97.72%	2.27%
	6.1.3	Reelect Monika Kruesi as Director	For	No	97.55%	2.44%
	6.1.4	Reelect Stefano Pampalone as Director	For	No	99.52%	0.47%
	6.1.5	Reelect Gabriele Sons as Director	For	No	94.07%	5.92%
	6.1.6	Reelect Detlef Trefzger as Director	For	No	99.47%	0.52%
	6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	For	No	97.27%	2.72%
	6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For	No	97.23%	2.76%
	6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	For	No	92.16%	7.83%
	6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No	96.96%	3.03%
	6.4	Ratify KPMG AG as Auditors	For	No	99.73%	0.26%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	96.99%	3.00%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For	No	98.11%	1.88%
	8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Against	Yes		
	8.2	Amend Articles of Association	For	No	97.71%	2.28%
	9	Transact Other Business (Voting)	Against	Yes		
Ally Financial Inc.	1a	Elect Director Franklin W. Hobbs	For	No	95.14%	4.85%
07.05.24	1b	Elect Director Kenneth J. Bacon	For	No	97.29%	2.70%
	1c	Elect Director William H. Cary	For	No	99.23%	0.76%
	1d	Elect Director Mayree C. Clark	For	No	96.12%	3.87%
	1e	Elect Director Kim S. Fennebresque	For	No	85.80%	14.19%
	1f	Elect Director Thomas P. Gibbons	For	No	99.76%	0.23%
	1g	Elect Director Melissa Goldman	For	No	99.44%	0.55%
	1h	Elect Director Marjorie Magner	For	No	96.06%	3.93%
	1i	Elect Director David Reilly	For	No	99.53%	0.46%
	1j	Elect Director Brian H. Sharples	For	No	99.57%	0.42%
	1k	Elect Director Michael G. Rhodes	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.17%	8.71%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.94%	4.00%
Arthur J. Gallagher & Co.	1a	Elect Director Sherry Barrat	For	No	96.29%	3.70%
07.05.24	1b	Elect Director Deborah Caplan	For	No	99.90%	0.09%
	1c	Elect Director Teresa Clarke	For	No	99.68%	0.31%
	1d	Elect Director John Coldman	For	No	98.87%	1.12%
	1e	Elect Director Pat Gallagher	Against	Yes	93.14%	6.85%
	1f	Elect Director David Johnson	For	No	94.31%	5.68%
	1g	Elect Director Chris Miskel	For	No	91.21%	8.78%
	1h	Elect Director Ralph Nicoletti	For	No	99.04%	0.95%
	1i	Elect Director Norman Rosenthal	For	No	97.20%	2.79%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.22%	5.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.34%	8.99%
Baxter International Inc.	1a	Elect Director Jose (Joe) E. Almeida	Against	Yes	93.21%	6.78%
	1b	Elect Director William A. Ampofo, II	For	No	99.47%	0.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
07.05.24	1c	Elect Director Patricia B. Morrison	For	No	98.92%	1.07%
	1d	Elect Director Stephen N. Oesterle	For	No	98.71%	1.28%
	1e	Elect Director Stephen H. Rusckowski	For	No	98.99%	1.00%
	1f	Elect Director Nancy M. Schlichting	For	No	96.63%	3.36%
	1g	Elect Director Brent Shafer	For	No	98.84%	1.15%
	1h	Elect Director Cathy R. Smith	For	No	93.05%	6.94%
	1i	Elect Director Amy A. Wendell	For	No	98.09%	1.90%
	1j	Elect Director David S. Wilkes	For	No	98.89%	1.10%
	1k	Elect Director Peter M. Wilver	For	No	97.63%	2.36%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.52%	13.27%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.48%	6.26%
4	Amend Omnibus Stock Plan	For	No	94.32%	5.45%	
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	75.60%	9.45%	
6	Adopt Share Retention Policy For Senior Executives	For	Yes	28.86%	70.81%	
Hubbell Incorporated 07.05.24	1.1	Elect Director Gerben W. Bakker	Withhold	Yes	94.39%	5.60%
	1.2	Elect Director Carlos M. Cardoso	For	No	96.80%	3.19%
	1.3	Elect Director Debra L. Dial	For	No	99.83%	0.16%
	1.4	Elect Director Anthony J. Guzzi	For	No	92.02%	7.97%
	1.5	Elect Director Rhett A. Hernandez	For	No	99.62%	0.37%
	1.6	Elect Director Neal J. Keating	For	No	92.94%	7.05%
	1.7	Elect Director Bonnie C. Lind	For	No	96.76%	3.23%
	1.8	Elect Director John F. Malloy	For	No	97.63%	2.36%
	1.9	Elect Director Jennifer M. Pollino	For	No	99.46%	0.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.08%	4.91%
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.28%	9.71%	
IDEX Corporation 07.05.24	1a	Elect Director Mark A. Buthman	For	No	87.79%	12.20%
	1b	Elect Director Lakecia N. Gunter	For	No	93.42%	6.57%
	1c	Elect Director L. Paris Watts-Stanfield	For	No	99.41%	0.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.07%	8.63%
	3	Approve Omnibus Stock Plan	For	No	91.98%	8.01%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	89.92%	10.00%
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	For	Yes	16.22%	80.10%	
Intel Corporation 07.05.24	1a	Elect Director Patrick P. Gelsinger	For	No	97.74%	2.25%
	1b	Elect Director James J. Goetz	For	No	97.13%	2.86%
	1c	Elect Director Andrea J. Goldsmith	For	No	98.52%	1.47%
	1d	Elect Director Alyssa H. Henry	For	No	97.58%	2.41%
	1e	Elect Director Omar Ishrak	For	No	96.19%	3.80%
	1f	Elect Director Risa Lavizzo-Mourey	For	No	90.17%	9.82%
	1g	Elect Director Tsu-Jae King Liu	For	No	96.28%	3.71%
	1h	Elect Director Barbara G. Novick	For	No	96.38%	3.61%
	1i	Elect Director Gregory D. Smith	For	No	98.05%	1.94%
	1j	Elect Director Stacy J. Smith	For	No	99.18%	0.81%
	1k	Elect Director Lip-Bu Tan	For	No	98.36%	1.63%
	1l	Elect Director Dion J. Weisler	For	No	96.12%	3.87%
	1m	Elect Director Frank D. Yeary	For	No	95.03%	4.96%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.43%	6.24%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.93%	10.31%	
4	Establish Board Committee on Corporate Financial Sustainability	Against	No	1.24%	97.85%	
5	Report on Opposing State Abortion Regulation	Against	No	0.81%	97.61%	
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	7.26%	92.29%	
Dominion Energy, Inc. 07.05.24	1A	Elect Director James A. Bennett	For	No	98.59%	1.40%
	1B	Elect Director Robert M. Blue	Against	Yes	95.35%	4.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1C	Elect Director Paul M. Dabbar	For	No	99.31%	0.68%
	1D	Elect Director D. Maybank Hagood	For	No	99.01%	0.98%
	1E	Elect Director Mark J. Kington	For	No	96.01%	3.98%
	1F	Elect Director Kristin G. Lovejoy	For	No	99.20%	0.79%
	1G	Elect Director Joseph M. Rigby	For	No	98.50%	1.49%
	1H	Elect Director Pamela J. Royal	For	No	95.91%	4.08%
	1I	Elect Director Robert H. Spilman, Jr.	For	No	95.54%	4.45%
	1J	Elect Director Susan N. Story	Against	Yes	95.66%	4.33%
	1K	Elect Director Vanessa Allen Sutherland	For	No	99.24%	0.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.10%	4.89%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.37%	4.62%
	4	Approve Omnibus Stock Plan	For	No	96.27%	3.72%
	5	Require Independent Board Chair	For	Yes	39.49%	<b>60.50%</b>
	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No	1.50%	<b>98.49%</b>
Bristol-Myers Squibb Company 07.05.24	1A	Elect Director Peter J. Arduini	For	No	93.10%	6.89%
	1B	Elect Director Deepak L. Bhatt	For	No	99.34%	0.65%
	1C	Elect Director Christopher S. Boerner	Against	Yes	93.61%	6.38%
	1D	Elect Director Julia A. Haller	For	No	99.31%	0.68%
	1E	Elect Director Manuel Hidalgo Medina	For	No	99.35%	0.64%
	1F	Elect Director Paula A. Price	For	No	97.83%	2.16%
	1G	Elect Director Derica W. Rice	For	No	96.52%	3.47%
	1H	Elect Director Theodore R. Samuels	For	No	95.85%	4.14%
	1I	Elect Director Karen H. Vousden	For	No	97.81%	2.18%
	1J	Elect Director Phyllis R. Yale	For	No	98.69%	1.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.90%	5.56%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.15%	2.58%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	62.00%	<b>11.20%</b>
	5	Require Independent Board Chair	For	Yes	31.70%	<b>67.88%</b>
	6	Adopt Share Retention Policy For Senior Executives	For	Yes	38.52%	<b>60.98%</b>
Edenred SA 07.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	No	98.42%	1.57%
	4	Reelect Dominique D'Hinnin as Director	For	No	77.17%	<b>22.82%</b>
	5	Ratify Appointment of Nathalie Balla as Director	For	No	99.96%	0.03%
	6	Approve Remuneration Policy of Chairman and CEO	Against	Yes	65.66%	<b>34.33%</b>
	7	Approve Remuneration Policy of Directors	For	No	99.03%	0.96%
	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	No	98.45%	1.54%
	9	Approve Compensation Report of Corporate Officers	For	No	91.88%	8.11%
	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Against	Yes	70.05%	<b>29.94%</b>
	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	12	Renew Appointment of Deloitte & Associates Audit as Auditor	Against	Yes	98.94%	1.05%
	13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	No	99.15%	0.84%
	14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	No	99.50%	0.49%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.67%	0.32%
	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.74%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	No	97.12%	2.87%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	No	98.68%	1.31%
	19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	No	95.93%	4.06%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	No	90.81%	9.18%
	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	No	98.25%	1.74%
	22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	No	99.86%	0.13%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.29%	0.70%
	24	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Edwards Lifesciences Corporation 07.05.24	1.1	Elect Director Leslie C. Davis	For	No	99.92%	0.07%
	1.2	Elect Director Kieran T. Gallahue	For	No	98.76%	1.23%
	1.3	Elect Director Leslie S. Heisz	For	No	98.31%	1.68%
	1.4	Elect Director Paul A. LaViolette	For	No	94.69%	5.30%
	1.5	Elect Director Steven R. Loranger	For	No	98.86%	1.13%
	1.6	Elect Director Ramona Sequeira	For	No	98.88%	1.11%
	1.7	Elect Director Nicholas J. Valeriani	For	No	98.14%	1.85%
	1.8	Elect Director Bernard J. Zovighian	For	No	99.55%	0.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.10%	8.89%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.46%	10.53%
	4	Amend Omnibus Stock Plan	For	No	95.40%	4.59%
General Electric Company 07.05.24	1a	Elect Director Stephen Angel	For	No	99.08%	0.91%
	1b	Elect Director Sebastien Bazin	For	No	97.29%	2.70%
	1c	Elect Director Margaret Billson	For	No	99.73%	0.26%
	1d	Elect Director H. Lawrence Culp, Jr.	Against	Yes	96.03%	3.96%
	1e	Elect Director Thomas Enders	For	No	98.16%	1.83%
	1f	Elect Director Edward Garden	For	No	99.21%	0.78%
	1g	Elect Director Isabella Goren	For	No	99.33%	0.66%
	1h	Elect Director Thomas W. Horton	For	No	98.54%	1.45%
	1i	Elect Director Catherine Lesjak	For	No	96.99%	3.00%
	1j	Elect Director Darren McDew	For	No	98.97%	1.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.46%	5.53%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.67%	0.32%
	4	Require Independent Board Chair	For	Yes	16.16%	83.83%
	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	No	1.21%	98.78%
Kimco Realty Corporation 07.05.24	1a	Elect Director Milton Cooper	For	No	96.80%	3.19%
	1b	Elect Director Philip E. Coviello	For	No	94.06%	5.93%
	1c	Elect Director Conor C. Flynn	For	No	98.92%	1.07%
	1d	Elect Director Frank Lourenso	For	No	88.49%	11.50%
	1e	Elect Director Henry Moniz	For	No	95.10%	4.89%
	1f	Elect Director Mary Hogan Preusse	For	No	77.33%	22.66%
	1g	Elect Director Valerie Richardson	For	No	94.74%	5.25%
	1h	Elect Director Richard B. Saltzman	For	No	87.59%	12.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.87%	4.12%
	3	Increase Authorized Common Stock	For	No	80.45%	5.39%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.24%	6.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Omnicom Group Inc. 07.05.24	1.1	Elect Director John D. Wren	Against	Yes	95.13%	4.86%
	1.2	Elect Director Mary C. Choksi	For	No	95.90%	4.09%
	1.3	Elect Director Leonard S. Coleman, Jr.	For	No	93.92%	6.07%
	1.4	Elect Director Mark D. Gerstein	For	No	99.59%	0.40%
	1.5	Elect Director Ronnie S. Hawkins	For	No	98.28%	1.71%
	1.6	Elect Director Deborah J. Kissire	For	No	92.36%	7.63%
	1.7	Elect Director Gracia C. Martore	For	No	97.74%	2.25%
	1.8	Elect Director Patricia Salas Pineda	For	No	98.50%	1.49%
	1.9	Elect Director Linda Johnson Rice	For	No	95.72%	4.27%
	1.10	Elect Director Cassandra Santos	For	No	99.92%	0.07%
	1.11	Elect Director Valerie M. Williams	For	No	92.34%	7.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.60%	9.39%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.57%	7.42%
Orell Fuessli AG 07.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	1.2	Approve Non-Financial Report (Non-Binding)	For	No	93.85%	6.14%
	2	Approve Allocation of Income and Dividends of CHF 3.90 per Share	For	No	99.90%	0.09%
	3	Approve Discharge of Board and Senior Management	For	No	99.54%	0.45%
	4.1.1	Reelect Martin Folini as Director and Board Chair	For	No	99.30%	0.69%
	4.1.2	Reelect Mirjana Blume as Director	For	No	99.37%	0.62%
	4.1.3	Reelect Thomas Moser as Director	For	No	99.54%	0.45%
	4.1.4	Reelect Luka Mueller as Director	For	No	99.41%	0.58%
	4.1.5	Reelect Johannes Schaede as Director	For	No	99.41%	0.58%
	4.2	Elect Pascale Bruderer as Director	For	No	98.74%	1.25%
	4.3.1	Reappoint Martin Folini as Member of the Compensation Committee	For	No	98.32%	1.67%
	4.3.2	Reappoint Thomas Moser as Member of the Compensation Committee	For	No	98.76%	1.23%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	93.45%	6.54%
	4.5	Designate Keller AG as Independent Proxy	For	No	99.82%	0.17%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	94.06%	5.93%
	5.2	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	90.83%	9.16%
	5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No	95.62%	4.37%
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	95.51%	4.48%	
6	Transact Other Business (Voting)	Against	Yes			
SNAM SpA 07.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.09%
	2	Approve Allocation of Income	For	No	99.22%	0.77%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.76%	0.23%
	4.1	Approve Remuneration Policy	For	No	97.27%	2.71%
	4.2	Approve Second Section of the Remuneration Report	For	No	97.83%	2.14%
DSM-Firmenich AG 07.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.15%	0.55%
	1.2	Approve Sustainability Report	For	No	98.97%	0.03%
	2	Approve Discharge of Board and Senior Management	For	No	88.17%	3.36%
	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	No	98.86%	1.12%
	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	No	98.68%	1.31%
	4.1.b	Reelect Patrick Firmenich as Director	For	No	90.34%	8.83%
	4.1.c	Reelect Sze Cotte-Tan as Director	For	No	99.88%	0.11%
	4.1.d	Reelect Antoine Firmenich as Director	For	No	88.20%	10.69%
	4.1.e	Reelect Erica Mann as Director	For	No	99.88%	0.11%
	4.1.f	Reelect Carla Mahieu as Director	For	No	98.48%	1.50%
	4.1.g	Reelect Frits van Paasschen as Director	For	No	98.64%	1.34%
4.1.h	Reelect Andre Pometta as Director	For	No	92.53%	3.60%	
4.1.i	Reelect John Ramsay as Director	For	No	94.96%	5.02%	



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.j	Reelect Richard Ridinger as Director	For	No	97.93%	2.06%
	4.1.k	Reelect Corien Wortmann as Director	For	No	99.52%	0.47%
	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	No	96.97%	3.02%
	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	No	98.83%	1.16%
	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	No	98.34%	1.65%
	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	No	95.20%	4.79%
	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	For	No	98.07%	1.90%
	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	For	No	98.24%	1.31%
	5.3	Approve Remuneration Report	For	No	89.44%	4.69%
	6	Ratify KPMG as Auditors	For	No	94.90%	5.09%
	7	Designate Christian Hochstrasser as Independent Proxy	For	No	98.89%	1.09%
	8	Transact Other Business (Voting)	Against	Yes		
Suncor Energy Inc. 07.05.24	1.1	Elect Director Ian R. Ashby	For	No	99.87%	0.12%
	1.2	Elect Director Patricia M. Bedient	For	No	99.02%	0.97%
	1.3	Elect Director Russell K. Girling	For	No	97.40%	2.59%
	1.4	Elect Director Jean Paul (JP) Gladu	For	No	97.66%	2.33%
	1.5	Elect Director Richard M. Kruger	For	No	99.90%	0.09%
	1.6	Elect Director Brian P. MacDonald	For	No	99.01%	0.98%
	1.7	Elect Director Lorraine Mitchelmore	Against	Yes	95.97%	4.02%
	1.8	Elect Director Jane L. Peverett	For	No	98.86%	1.13%
	1.9	Elect Director Daniel Romasko	For	No	99.86%	0.13%
	1.10	Elect Director Christopher R. Seasons	For	No	99.22%	0.77%
	1.11	Elect Director M. Jacqueline Sheppard	For	No	98.86%	1.13%
	2	Ratify KPMG LLP as Auditors	For	No	99.79%	0.20%
	3	Advisory Vote on Executive Compensation Approach	For	No	87.18%	12.81%
	4	SP 1: End 2050 Net Zero Pledge	Against	No	1.07%	98.92%
	5	SP 2: Disclose Audited Results on Climate Transition Assessment	For	Yes	11.54%	88.45%
AMETEK, Inc. 07.05.24	1a	Elect Director Tod E. Carpenter	For	No	96.61%	3.38%
	1b	Elect Director Karleen M. Oberton	For	No	97.80%	2.19%
	1c	Elect Director Suzanne L. Stefany	For	No	89.98%	10.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.84%	5.15%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.57%	6.42%
Medacta Group SA 07.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Non-Financial Report	For	No	98.94%	1.05%
	1.3	Approve Remuneration Report	For	No	96.40%	3.59%
	2.1	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	No	99.99%	0.00%
	2.2	Approve Dividends of CHF 0.28 per Share from Capital Contribution Reserves	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.11%	0.88%
	4.1	Reelect Alberto Siccardi as Director	For	No	92.42%	7.57%
	4.2	Reelect Maria Siccardi Tonolli as Director	For	No	89.77%	10.22%
	4.3	Reelect Victor Balli as Director	For	No	98.40%	1.59%
	4.4	Reelect Riccardo Braglia as Director	For	No	99.55%	0.44%
	4.5	Reelect Philippe Weber as Director	For	No	96.51%	3.48%
	5	Reelect Alberto Siccardi as Board Chair	For	No	87.71%	12.28%
	6.1	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	Against	Yes	93.50%	6.49%
	6.2	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	Against	Yes	97.00%	2.99%
	7	Designate Fulvio Pelli as Independent Proxy	For	No	99.99%	0.00%
	8	Ratify Deloitte SA as Auditors	For	No	99.57%	0.42%



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	9.1.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	99.84%	0.15%
	9.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Against	Yes	80.61%	19.38%
	9.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	99.83%	0.16%
	9.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	98.79%	1.20%
	9.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	99.83%	0.16%
	10	Transact Other Business (Voting)	Against	Yes		
Public Storage 07.05.24	1a	Elect Director Ronald L. Havner, Jr.	For	No	96.09%	3.90%
	1b	Elect Director Tamara Hughes Gustavson	For	No	98.82%	1.17%
	1c	Elect Director Shankh S. Mitra	For	No	99.30%	0.69%
	1d	Elect Director Rebecca Owen	For	No	99.52%	0.47%
	1e	Elect Director Kristy M. Pipes	For	No	94.99%	5.00%
	1f	Elect Director Avedick B. Poladian	For	No	97.01%	2.98%
	1g	Elect Director John Reyes	For	No	99.50%	0.49%
	1h	Elect Director Joseph D. Russell, Jr.	For	No	99.24%	0.75%
	1i	Elect Director Tariq M. Shaukat	For	No	99.49%	0.50%
	1j	Elect Director Ronald P. Spogli	For	No	91.45%	8.54%
	1k	Elect Director Paul S. Williams	For	No	96.41%	3.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.51%	3.48%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.39%	5.60%
Temenos AG 07.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	For	No	99.96%	0.03%
	1.3	Approve Remuneration Report	Against	Yes	33.56%	66.43%
	2	Approve Allocation of Income and Dividends of CHF 1.20 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Board and Senior Management	For	No	98.76%	1.23%
	4.1	Approve Remuneration of Directors in the Amount of USD 2.4 Million	For	No	92.66%	7.33%
	4.2	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	For	No	84.29%	15.70%
	5.1	Change Location of Registered Office/Headquarters	For	No	99.94%	0.03%
	5.2	Amend Corporate Purpose	For	No	99.93%	0.04%
	5.3	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	For	No	89.91%	9.22%
	5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	41.05%	58.94%
	5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	98.92%	1.07%
	6.1.1	Elect Laurie Readhead as Director	For	No	99.93%	0.06%
	6.1.2	Elect Michael Gorriz as Director	For	No	99.94%	0.05%
	6.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	No	98.49%	1.50%
	6.2.2	Reelect Peter Spenser as Director	For	No	96.27%	3.72%
	6.2.3	Reelect Maurizio Carli as Director	For	No	95.24%	4.75%
	6.2.4	Reelect Cecilia Hulten as Director	For	No	95.45%	4.54%
	6.2.5	Reelect Xavier Cauchois as Director	For	No	97.26%	2.73%
	6.2.6	Reelect Dorothee Deuring as Director	For	No	98.11%	1.88%
	7.1	Reappoint Peter Spenser as Member of the Compensation Committee	For	No	80.82%	19.17%
	7.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	No	79.73%	20.26%

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	7.3	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	No	80.07%	19.92%
	7.4	Reappoint Dorothee Deuring as Member of the Compensation Committee	For	No	82.42%	17.57%
	8	Designate KBLex S.A. as Independent Proxy	For	No	99.99%	0.00%
	9	Ratify PricewaterhouseCoopers S.A. as Auditors	Against	Yes	77.57%	22.42%
	10	Transact Other Business (Voting)	Against	Yes		
LKQ Corporation 07.05.24	1a	Elect Director Patrick Berard	For	No	97.35%	2.64%
	1b	Elect Director Meg A. Divitto	For	No	99.08%	0.91%
	1c	Elect Director Justin L. Jude	For	No	99.15%	0.84%
	1d	Elect Director Blythe J. McGarvie	For	No	94.75%	5.24%
	1e	Elect Director John W. Mendel	For	No	98.70%	1.29%
	1f	Elect Director Jody G. Miller	For	No	94.47%	5.52%
	1g	Elect Director Guhan Subramanian	For	No	95.34%	4.65%
	1h	Elect Director Xavier Urbain	For	No	99.02%	0.97%
	1i	Elect Director Dominick Zarcone	For	No	98.75%	1.24%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	90.30%	9.65%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.00%	3.94%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	78.39%	11.04%
Koninklijke Philips NV 07.05.24	1	President's Speech	Refer	No		
	2.a	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Adopt Financial Statements and Statutory Reports	For	No	99.48%	0.51%
	2.d	Approve Dividends	For	No	99.41%	0.58%
	2.e	Approve Remuneration Report	For	No	94.20%	5.79%
	2.f	Approve Discharge of Management Board	For	No	98.61%	1.38%
	2.g	Approve Discharge of Supervisory Board	For	No	89.67%	10.32%
	3	Elect C.M. Hanneman to Management Board	For	No	99.83%	0.16%
	4.a	Reelect F. Sijbesma to Supervisory Board	Against	Yes	91.91%	8.08%
	4.b	Reelect P. Loscher to Supervisory Board	For	No	97.10%	2.89%
	4.c	Elect B. Ribadeau-Dumas to Supervisory Board	For	No	97.44%	2.55%
	5.a	Approve Remuneration Policy for the Board of Management	For	No	96.06%	3.93%
	5.b	Approve Remuneration Policy for the Supervisory Board	For	No	98.94%	1.05%
	6.a	Grant Board Authority to Issue Shares	For	No	98.83%	1.16%
	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	96.60%	3.39%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.27%	1.72%
	8	Approve Cancellation of Repurchased Shares	For	No	99.43%	0.56%
	9	Other Business (Non-Voting)	Refer	No		
SKAN Group AG 07.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Non-Financial Report (Non-Binding)	For	No	96.29%	3.70%
	3	Approve Discharge of Board and Senior Management	For	No	95.55%	4.44%
	4	Approve Allocation of Income and Dividends of CHF 0.35 per Share	For	No	99.95%	0.04%
	5.1.1	Reelect Beat Luethi as Director and Board Chair	For	No	94.82%	5.17%
	5.1.2	Reelect Oliver Baumann as Director	For	No	99.57%	0.42%
	5.1.3	Reelect Cornelia Gehrig as Director	For	No	99.99%	0.00%
	5.1.4	Reelect Thomas Huber as Director	Against	Yes	92.91%	7.08%
	5.1.5	Reelect Gregor Plattner as Director	For	No	90.83%	9.16%
	5.1.6	Reelect Patrick Schaer as Director	Against	Yes	84.07%	15.92%
	6.1	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	For	No	97.24%	2.75%
	6.2	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	For	No	91.37%	8.62%

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	6.3	Appoint Gregor Plattner as Member of the Personnel and Compensation Committee	For	No	85.71%	14.28%
	7	Approve Remuneration Report (Non-Binding)	Against	Yes	82.58%	17.41%
	8	Approve Remuneration of Directors in the Amount of CHF 650,000	For	No	98.11%	1.88%
	9	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	94.45%	5.54%
	10	Ratify BDO AG as Auditors	For	No	98.19%	1.80%
	11	Designate v.FISCHER Recht AG as Independent Proxy	For	No	99.99%	0.00%
	12	Transact Other Business (Voting)	Against	Yes		
Danaher Corporation 07.05.24	1a	Elect Director Rainer M. Blair	For	No	97.91%	2.08%
	1b	Elect Director Feroz Dewan	For	No	97.99%	2.00%
	1c	Elect Director Linda Filler	For	No	89.17%	10.82%
	1d	Elect Director Teri List	Against	Yes	77.74%	22.25%
	1e	Elect Director Jessica L. Mega	For	No	98.51%	1.48%
	1f	Elect Director Mitchell P. Rales	For	No	94.54%	5.45%
	1g	Elect Director Steven M. Rales	For	No	93.71%	6.28%
	1h	Elect Director Pardis C. Sabeti	For	No	94.11%	5.88%
	1i	Elect Director A. Shane Sanders	Against	Yes	79.06%	20.93%
	1j	Elect Director John T. Schwieters	Against	Yes	74.00%	25.99%
	1k	Elect Director Alan G. Spoon	For	No	85.87%	14.12%
	1l	Elect Director Raymond C. Stevens	Against	Yes	79.26%	20.73%
	1m	Elect Director Elias A. Zerhouni	For	No	95.27%	4.72%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.45%	5.40%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.99%	6.65%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.10%	56.68%
	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	13.96%	85.23%
Investor AB 07.05.24	1	Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	Refer	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President's Report	Refer	No		
	8	Accept Financial Statements and Statutory Reports	For	No		
	9	Approve Remuneration Report	Against	Yes		
	10.A	Approve Discharge of Gunnar Brock	For	No		
	10.B	Approve Discharge of Johan Forssell	For	No		
	10.C	Approve Discharge of Magdalena Gerger	For	No		
	10.D	Approve Discharge of Tom Johnstone	For	No		
	10.E	Approve Discharge of Isabelle Kocher	For	No		
	10.F	Approve Discharge of Sven Nyman	For	No		
	10.G	Approve Discharge of Grace Reksten Skaugen	For	No		
	10.H	Approve Discharge of Hans Straberg	For	No		
	10.I	Approve Discharge of Jacob Wallenberg	For	No		
	10.J	Approve Discharge of Marcus Wallenberg	For	No		
	10.K	Approve Discharge of Sara Ohrvall	For	No		
	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	No		
	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	No		
	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	13.B	Approve Remuneration of Auditors	For	No		
	14.A	Reelect Gunnar Brock as Director	Against	Yes		
	14.B	Reelect Magdalena Gergeras as Director	For	No		
	14.C	Reelect Tom Johnstone as Director	Against	Yes		
	14.D	Reelect Isabelle Kocher as Director	For	No		
	14.E	Reelect Sven Nyman as Director	For	No		
	14.F	Reelect Grace Reksten Skaugen as Director	Against	Yes		
	14.G	Reelect Hans Straberg as Director	Against	Yes		
	14.H	Reelect Jacob Wallenberg as Director	Against	Yes		
	14.I	Reelect Marcus Wallenberg as Director	Against	Yes		
	14.J	Reelect Sara Ohrvall as Director	Against	Yes		
	14.K	Elect Katarina Berg as New Director	For	No		
	14.L	Elect Christian Cederholm as New Director	For	No		
	14.M	Elect Mats Rahmstrom as New Director	Against	Yes		
	15	Reelect Jacob Wallenberg as Board Chair	Against	Yes		
	16	Ratify Deloitte AB as Auditor	Against	Yes		
	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	No		
	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	No		
	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	No		
	20	Close Meeting	Refer	No		
Schlatter Industries AG 07.05.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No		
	3	Approve CHF 16.6 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.00 per Share	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Michael Hauser as Director	For	No		
	5.1.2	Reelect Ruedi Huber as Director	For	No		
	5.1.3	Reelect Paul Zumbuehl as Director	For	No		
	5.2	Reelect Paul Zumbuehl as Board Chair	Against	Yes		
	5.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	For	No		
	5.3.2	Reappoint Paul Zumbuehl as Member of the Nomination and Compensation Committee	For	No		
	5.4	Ratify KPMG AG as Auditors	Against	Yes		
	5.5	Designate KBT Treuhand AG as Independent Proxy	For	No		
	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 380,000	For	No		
	6.2.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,483	Against	Yes		
	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Savola Group 07.05.24	1	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	No		
	2	Review and Discuss Board Report on Company Operations for FY 2023	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	4	Approve Discharge of Directors for FY 2023	For	No		
	5	Approve Remuneration of Directors of SAR 2,200,000 for FY 2023	For	No		
	6	Approve the Transfer of Statutory Reserve Balance of SAR 1,774,086,769 as Stated in Financial Statement of 31/12/2023 to Retained Earnings Balance	For	No		
	7	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Almarai Co. and Its Subsidiaries Re: Purchase of Food Products	For	No		
	8	Approve Related Party Transactions between United Sugar Company a Subsidiary and Almarai Co. and Its Subsidiaries Re: Selling Sugar Products	For	No		
	9	Approve Related Party Transactions between International Foods Industries Co. a Subsidiary and Almarai Co. and Its Subsidiaries Re: Selling Specialty Fats and Margarine Products	For	No		
	10	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Mayar Foods Co. Re: Purchasing Food Products	For	No		
	11	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Del Monte Saudi Arabia Re: Purchasing Food Products	For	No		
	12	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Nestle Saudi Arabia Ltd. and Its Subsidiaries Re: Purchasing Food Products	For	No		
	13	Approve Related Party Transactions Panda Retail Co. a Subsidiary and Manhal Water Factory Co. Ltd. Re: Purchasing Food Products	For	No		
	14	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Almehbaj Alshamiyah Trading Co. Re: Contracts of Leasing Spaces	For	No		
	15	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Waste Collection and Recycling Company Re: Selling Cartoon Scrap	For	No		
	16	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Zohoor Alreef Co. Re: Contracts of Leasing Spaces	For	No		
	17	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Abdulkader Al Muhaidib and Sons Co. Re: Contracts of Leasing Spaces which was Executed	For	No		
	18	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Abdulkader Al Muhaidib and Sons Co. Re: Contracts of Leasing Spaces which will be Executed	For	No		
	19	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Herfy Food Services Co. Re: Leasing Shops and Retail Purchases of Food Products	For	No		
	20	Approve Related Party Transactions between Afia International a Subsidiary and Herfy Food Services Co. Re: Selling Edible Oil Products	For	No		
	21	Approve Related Party Transactions between United Sugar Company a Subsidiary and Herfy Food Services Co. Re: Selling Sugar Products	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	22	Approve Related Party Transactions between International Foods Industries Co. a Subsidiary and Herfy Food Services Co. Re: Selling Specialty Fats and Margarine Products	For	No		
	23	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Dur Hospitality Co. Re: Contracts of Leasing Site	For	No		
Asian Paints Limited 08.05.24	1	Elect Gopichand Katragadda as Director	For	No	99.20%	0.79%
	2	Approve Remuneration of Cost Auditors	For	No	99.36%	0.63%
Packaging Corporation of America 08.05.24	1.1	Elect Director Cheryl K. Beebe	For	No	93.91%	6.08%
	1.2	Elect Director Duane C. Farrington	For	No	99.66%	0.33%
	1.3	Elect Director Karen E. Gowland	For	No	99.52%	0.47%
	1.4	Elect Director Donna A. Harman	For	No	97.69%	2.30%
	1.5	Elect Director Mark W. Kowlzan	Against	Yes	92.45%	7.54%
	1.6	Elect Director Robert C. Lyons	For	No	95.36%	4.63%
	1.7	Elect Director Thomas P. Maurer	For	No	99.11%	0.88%
	1.8	Elect Director Samuel M. Mencoff	For	No	89.04%	10.95%
	1.9	Elect Director Roger B. Porter	For	No	82.36%	17.63%
	1.10	Elect Director Thomas S. Souleles	For	No	92.69%	7.30%
	1.11	Elect Director Paul T. Stecko	For	No	94.75%	5.24%
	2	Ratify KPMG LLP as Auditors	For	No	97.74%	2.21%
	3	Amend Omnibus Stock Plan	For	No	91.76%	8.08%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.42%	6.41%
	5	Amend Director Election Resignation Bylaw	Against	No	16.45%	83.04%
Simon Property Group, Inc. 08.05.24	1A	Elect Director Glyn F. Aepfel	Against	Yes	65.95%	34.04%
	1B	Elect Director Larry C. Glasscock	Against	Yes	68.66%	31.33%
	1C	Elect Director Allan Hubbard	Against	Yes	69.86%	30.13%
	1D	Elect Director Nina P. Jones	For	No	99.80%	0.19%
	1E	Elect Director Reuben S. Leibowitz	For	No	89.23%	10.76%
	1F	Elect Director Randall J. Lewis	For	No	99.22%	0.77%
	1G	Elect Director Gary M. Rodkin	Against	Yes	70.35%	29.64%
	1H	Elect Director Peggy Fang Roe	Against	Yes	70.39%	29.60%
	1I	Elect Director Stefan M. Selig	For	No	98.63%	1.36%
	1J	Elect Director Daniel C. Smith	For	No	97.16%	2.83%
	1K	Elect Director Marta R. Stewart	For	No	98.66%	1.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.27%	5.72%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.81%	4.18%
Advanced Micro Devices, Inc. 08.05.24	1a	Elect Director Nora M. Denzel	For	No	98.10%	1.89%
	1b	Elect Director Mark Durcan	For	No	95.96%	4.03%
	1c	Elect Director Michael P. Gregoire	For	No	96.94%	3.05%
	1d	Elect Director Joseph A. Householder	For	No	97.71%	2.28%
	1e	Elect Director John W. Marren	For	No	99.73%	0.26%
	1f	Elect Director Jon A. Olson	For	No	98.66%	1.33%
	1g	Elect Director Lisa T. Su	Against	Yes	94.72%	5.27%
	1h	Elect Director Abhi Y. Talwalkar	For	No	88.61%	11.38%
	1i	Elect Director Elizabeth W. Vanderslice	For	No	97.02%	2.97%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.81%	5.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.89%	17.77%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	35.71%	63.79%
Holcim Ltd. 08.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.58%	0.07%
	1.2	Approve Remuneration Report	For	No	91.05%	8.25%
	1.3	Approve Non-Financial Report	For	No	98.96%	0.25%
	1.4	Approve Climate Report	For	No	95.07%	2.09%
	2	Approve Discharge of Board and Senior Management	For	No	96.74%	2.07%
	3.1	Approve Allocation of Income	For	No	99.89%	0.02%
	3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	For	No	99.85%	0.03%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.1	Reelect Jan Jenisch as Director and Board Chair	For	No	96.72%	2.91%
	4.1.2	Reelect Philippe Block as Director	For	No	99.71%	0.16%
	4.1.3	Reelect Kim Fausing as Director	For	No	99.37%	0.40%
	4.1.4	Reelect Leanne Geale as Director	For	No	99.53%	0.24%
	4.1.5	Reelect Naina Kidwai as Director	For	No	96.80%	2.95%
	4.1.6	Reelect Ilias Laeber as Director	For	No	99.33%	0.44%
	4.1.7	Reelect Juerg Oleas as Director	For	No	99.50%	0.36%
	4.1.8	Reelect Claudia Ramirez as Director	For	No	99.28%	0.59%
	4.1.9	Reelect Hanne Sorensen as Director	For	No	98.24%	1.54%
	4.2.1	Elect Catrin Hinkel as Director	For	No	99.47%	0.27%
	4.2.2	Elect Michael McGarry as Director	For	No	99.28%	0.54%
	4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	No	98.33%	1.05%
	4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	No	98.46%	1.01%
	4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	No	98.37%	1.10%
	4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	No	97.40%	2.09%
	4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For	No	98.68%	1.13%
	4.5.1	Ratify Ernst & Young AG as Auditors	For	No	99.65%	0.21%
	4.5.2	Designate Sabine Burkhalter as Independent Proxy	For	No	99.89%	0.02%
	5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	For	No	92.56%	7.10%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	No	91.65%	7.61%
	6	Transact Other Business (Voting)	Against	Yes		
Kuehne + Nagel International AG 08.05.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Dominik Buergy as Director	For	No		
	4.1.2	Reelect Karl Gernandt as Director	For	No		
	4.1.3	Reelect Klaus-Michael Kuehne as Director	For	No		
	4.1.4	Reelect Tobias Staehelin as Director	For	No		
	4.1.5	Reelect Hauke Stars as Director	For	No		
	4.1.6	Reelect Martin Wittig as Director	For	No		
	4.1.7	Reelect Joerg Wolle as Director	For	No		
	4.2.1	Elect Anne-Catherine Berner as Director	For	No		
	4.2.2	Elect Dominik de Daniel as Director	For	No		
	4.3	Reelect Joerg Wolle as Board Chair	For	No		
	4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Yes		
	4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against	Yes		
	4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Against	Yes		
	4.5	Designate Stefan Mangold as Independent Proxy	For	No		
	4.6	Ratify KPMG AG as Auditors	For	No		
	5	Approve Sustainability Report	For	No		
	6	Approve Remuneration Report	Against	Yes		
	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	Yes		
	8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	For	No		
	9.1	Amend Corporate Purpose	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	No		
	9.3	Amend Articles of Association	For	No		
	9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Philip Morris International Inc. 08.05.24	1a	Elect Director Bonin Bough	For	No	99.57%	0.42%
	1b	Elect Director Andre Calantzopoulos	For	No	98.73%	1.26%
	1c	Elect Director Michel Combes	For	No	98.75%	1.24%
	1d	Elect Director Juan Jose Daboub	For	No	99.43%	0.56%
	1e	Elect Director Werner Geissler	For	No	96.05%	3.94%
	1f	Elect Director Victoria Harker	For	No	99.69%	0.30%
	1g	Elect Director Lisa A. Hook	For	No	98.63%	1.36%
	1h	Elect Director Kalpana Morparia	For	No	94.40%	5.59%
	1i	Elect Director Jacek Olczak	For	No	99.65%	0.34%
	1j	Elect Director Robert B. Polet	For	No	98.57%	1.42%
	1k	Elect Director Dessi Temperley	For	No	96.35%	3.64%
	1l	Elect Director Shlomo Yanai	For	No	98.81%	1.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.87%	7.12%
	3	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	98.67%	1.32%
Alcon Inc. 08.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.04%
	2	Approve Discharge of Board and Senior Management	For	No	98.99%	0.40%
	3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	No	99.80%	0.08%
	4	Approve Non-Financial Report (Non-Binding)	For	No	94.87%	4.70%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	49.27%	49.13%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	No	96.61%	3.03%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	No	91.81%	7.80%
	6.1	Reelect Michael Ball as Director and Board Chair	For	No	96.83%	3.01%
	6.2	Reelect Lynn Bleil as Director	For	No	99.37%	0.49%
	6.3	Reelect Raquel Bono as Director	For	No	99.79%	0.07%
	6.4	Reelect Arthur Cummings as Director	For	No	99.22%	0.63%
	6.5	Reelect David Endicott as Director	Against	Yes	93.35%	6.49%
	6.6	Reelect Thomas Glanzmann as Director	For	No	98.63%	1.22%
	6.7	Reelect Keith Grossman as Director	For	No	93.91%	4.96%
	6.8	Reelect Scott Maw as Director	For	No	98.82%	0.88%
	6.9	Reelect Karen May as Director	For	No	98.83%	1.02%
	6.10	Reelect Ines Poeschel as Director	For	No	98.29%	1.57%
	6.11	Reelect Dieter Spaelti as Director	For	No	99.71%	0.14%
	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	No	89.70%	10.11%
	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	No	90.52%	9.30%
	7.3	Reappoint Karen May as Member of the Compensation Committee	For	No	88.73%	11.10%
	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	No	89.56%	10.27%
	8	Designate Hartmann Dreyer as Independent Proxy	For	No	99.87%	0.02%
	9	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.63%	0.09%
	10	Transact Other Business (Voting)	Against	Yes		
Allianz SE 08.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	No	99.38%	0.61%
	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	No	92.65%	7.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	No	94.76%	5.23%
	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	No	94.78%	5.21%
	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	No	94.73%	5.26%
	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	No	92.84%	7.15%
	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	No	92.85%	7.14%
	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	No	94.77%	5.22%
	3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	No	94.78%	5.21%
	3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	No	94.80%	5.19%
	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	No	91.47%	8.52%
	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	No	95.93%	4.06%
	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	No	95.91%	4.08%
	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	No	95.94%	4.05%
	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	No	95.92%	4.07%
	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	No	98.09%	1.90%
	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	No	95.95%	4.04%
	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	For	No	96.06%	3.93%
	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	No	95.94%	4.05%
	4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	No	94.18%	5.81%
	4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	No	95.94%	4.05%
	4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	No	98.09%	1.90%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	No	99.28%	0.71%
	6	Approve Remuneration Report	For	No	85.94%	14.05%
	7.1	Elect Stephanie Bruce to the Supervisory Board	For	No	99.38%	0.61%
	7.2	Elect Joerg Schneider to the Supervisory Board	For	No	99.43%	0.56%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	92.55%	7.44%
CSX Corporation 08.05.24	1a	Elect Director Donna M. Alvarado	For	No	94.96%	5.03%
	1b	Elect Director Thomas P. Bostick	For	No	98.17%	1.82%
	1c	Elect Director Anne H. Chow	For	No	99.27%	0.72%
	1d	Elect Director Steven T. Halverson	For	No	92.97%	7.02%
	1e	Elect Director Paul C. Hilal	For	No	97.92%	2.07%
	1f	Elect Director Joseph R. Hinrichs	For	No	99.28%	0.71%
	1g	Elect Director David M. Moffett	For	No	98.34%	1.65%
	1h	Elect Director Linda H. Riefler	For	No	96.51%	3.48%
	1i	Elect Director Suzanne M. Vautrinot	For	No	97.78%	2.21%
	1j	Elect Director James L. Wainscott	For	No	98.36%	1.63%
	1k	Elect Director J. Steven Whisler	For	No	96.15%	3.84%
	1l	Elect Director John J. Zillmer	For	No	75.77%	24.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.87%	6.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.15%	16.84%
	4	Establish Railroad Safety Committee	Against	No	7.63%	92.36%
Gilead Sciences, Inc. 08.05.24	1a	Elect Director Jacqueline K. Barton	For	No	98.76%	1.23%
	1b	Elect Director Jeffrey A. Bluestone	For	No	99.26%	0.73%
	1c	Elect Director Sandra J. Horning	For	No	97.78%	2.21%
	1d	Elect Director Kelly A. Kramer	For	No	97.33%	2.66%
	1e	Elect Director Ted W. Love	For	No	99.50%	0.49%
	1f	Elect Director Harish M. Manwani	For	No	96.07%	3.92%
	1g	Elect Director Daniel P. O'Day	Against	Yes	93.70%	6.29%
	1h	Elect Director Javier J. Rodriguez	For	No	99.25%	0.74%
	1i	Elect Director Anthony Welters	For	No	92.50%	7.49%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.18%	6.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.02%	7.79%
	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	72.61%	8.15%
	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No	5.86%	93.75%
	6	Report on Risks of Supporting Abortion	Against	No	1.77%	96.82%
	7	Adopt Share Retention Policy For Senior Executives	For	Yes	35.80%	63.98%
Kinder Morgan, Inc. 08.05.24	1.1	Elect Director Richard D. Kinder	For	No	95.93%	4.06%
	1.2	Elect Director Kimberly A. Dang	For	No	97.50%	2.49%
	1.3	Elect Director Amy W. Chronis	For	No	99.54%	0.45%
	1.4	Elect Director Ted A. Gardner	For	No	84.15%	15.84%
	1.5	Elect Director Anthony W. Hall, Jr.	For	No	95.67%	4.32%
	1.6	Elect Director Steven J. Kean	For	No	96.86%	3.13%
	1.7	Elect Director Deborah A. Macdonald	For	No	90.04%	9.95%
	1.8	Elect Director Michael C. Morgan	For	No	95.67%	4.32%
	1.9	Elect Director Arthur C. Reichstetter	For	No	97.89%	2.10%
	1.10	Elect Director C. Park Shaper	For	No	95.12%	4.87%
	1.11	Elect Director William A. Smith	For	No	98.05%	1.94%
	1.12	Elect Director Joel V. Staff	For	No	96.62%	3.37%
	1.13	Elect Director Robert F. Vagt	For	No	87.32%	12.67%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.92%	4.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.67%	4.32%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Disclose GHG Emissions Reductions Targets	For	Yes	31.34%	68.65%
Lonza Group AG 08.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.04%
	2	Approve Non-Financial Report	For	No	99.53%	0.28%
	3	Approve Remuneration Report	For	No	96.32%	3.15%
	4	Approve Discharge of Board and Senior Management	For	No	97.99%	1.13%
	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No	99.88%	0.06%
	6.1.1	Reelect Marion Helmes as Director	For	No	97.41%	2.42%
	6.1.2	Reelect Angelica Kohlmann as Director	For	No	98.89%	0.99%
	6.1.3	Reelect Christoph Maeder as Director	For	No	95.24%	4.46%
	6.1.4	Reelect Roger Nitsch as Director	For	No	99.22%	0.61%
	6.1.5	Reelect Barbara Richmond as Director	For	No	98.94%	0.92%
	6.1.6	Reelect Juergen Steinemann as Director	For	No	98.22%	1.61%
	6.1.7	Reelect Olivier Verscheure as Director	For	No	99.61%	0.21%
	6.2	Elect Jean-Marc Huet as Director	For	No	99.02%	0.84%
	6.3	Elect Jean-Marc Huet as Board Chair	For	No	98.99%	0.86%
	6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	No	98.61%	1.27%
	6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	No	93.77%	5.90%

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	6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	No	98.03%	1.82%
	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	No	92.69%	7.22%
	8	Designate ThomannFischer as Independent Proxy	For	No	99.90%	0.04%
	9	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No	95.58%	4.11%
	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No	97.69%	1.97%
	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	No	88.83%	10.79%
	11	Transact Other Business (Voting)	Against	Yes		
MTU Aero Engines AG 08.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	No	97.70%	2.29%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	98.90%	1.09%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	89.98%	10.01%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	No	99.96%	0.03%
	6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	No	99.98%	0.01%
	7	Elect Johannes Bussmann to the Supervisory Board	For	No	97.83%	2.16%
	8	Approve Remuneration Policy	Against	Yes	56.50%	43.49%
	9	Approve Remuneration Report	For	No	92.55%	7.44%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	99.46%	0.53%
Mercedes-Benz Group AG 08.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	99.15%	0.84%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	98.52%	1.47%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	For	No	99.69%	0.30%
	6.1	Elect Doris Hoepke to the Supervisory Board	For	No	99.72%	0.27%
	6.2	Elect Martin Brudermueller to the Supervisory Board	For	No	97.29%	2.70%
	7	Approve Remuneration Report	Against	Yes	87.28%	12.71%
The Swatch Group AG 08.05.24	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	No	98.70%	0.40%
	2	Approve Discharge of Board and Senior Management	For	No	73.10%	12.00%
	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	No	99.00%	0.10%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Against	Yes	94.70%	4.10%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	No	87.50%	5.90%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No	97.60%	1.20%
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Against	Yes	67.10%	26.10%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Against	Yes	67.30%	25.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Reelect Nayla Hayek as Director	For	No	71.40%	27.70%
	5.2	Reelect Ernst Tanner as Director	For	No	84.70%	14.20%
	5.3	Reelect Daniela Aeschlimann as Director	Against	Yes	74.90%	24.10%
	5.4	Reelect Georges Hayek as Director	For	No	77.00%	22.10%
	5.5	Reelect Claude Nicollier as Director	Against	Yes	85.70%	13.20%
	5.6	Reelect Jean-Pierre Roth as Director	Against	Yes	85.10%	14.00%
	5.7	Elect Marc Hayek as Director	Against	Yes	75.50%	23.60%
	5.8	Reelect Nayla Hayek as Board Chair	For	No	71.20%	27.90%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	68.10%	30.90%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	74.50%	18.90%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	73.20%	25.80%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	67.90%	31.10%
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	82.50%	16.40%
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	81.00%	18.00%
	6.7	Appoint Marc Hayek as Member of the Compensation Committee	Against	Yes	73.40%	25.50%
	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	98.90%	0.10%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	86.20%	13.00%
	9	Amend Articles of Association	Against	Yes	80.10%	18.60%
	10	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	No	98.70%	0.40%
	2	Approve Discharge of Board and Senior Management	For	No	73.10%	12.00%
	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	No	99.00%	0.10%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Against	Yes	94.70%	4.10%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	No	87.50%	5.90%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No	97.60%	1.20%
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Against	Yes	67.10%	26.10%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Against	Yes	67.30%	25.90%
	5.1	Reelect Nayla Hayek as Director	For	No	71.40%	27.70%
	5.2	Reelect Ernst Tanner as Director	For	No	84.70%	14.20%
	5.3	Reelect Daniela Aeschlimann as Director	Against	Yes	74.90%	24.10%
	5.4	Reelect Georges Hayek as Director	For	No	77.00%	22.10%
	5.5	Reelect Claude Nicollier as Director	Against	Yes	85.70%	13.20%
	5.6	Reelect Jean-Pierre Roth as Director	Against	Yes	85.10%	14.00%
	5.7	Elect Marc Hayek as Director	Against	Yes	75.50%	23.60%
	5.8	Reelect Nayla Hayek as Board Chair	For	No	71.20%	27.90%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	68.10%	30.90%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	74.50%	18.90%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	73.20%	25.80%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	67.90%	31.10%
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	82.50%	16.40%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	81.00%	18.00%
	6.7	Appoint Marc Hayek as Member of the Compensation Committee	Against	Yes	73.40%	25.50%
	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	98.90%	0.10%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	86.20%	13.00%
	9	Amend Articles of Association	Against	Yes	80.10%	18.60%
	10	Transact Other Business (Voting)	Against	Yes		
Vonovia SE 08.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	97.76%	2.23%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	97.42%	2.57%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	92.75%	7.24%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	No	99.90%	0.09%
	6	Approve Remuneration Report	Against	Yes	58.31%	41.68%
	7	Approve Remuneration Policy	Against	Yes	40.41%	59.58%
	8	Elect Birgit Bohle to the Supervisory Board	For	No	99.85%	0.14%
Wolters Kluwer NV 08.05.24	1	Open Meeting	Refer	No		
	2.a	Receive Report of Executive Board	Refer	No		
	2.b	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.c	Receive Report of Supervisory Board	Refer	No		
	2.d	Approve Remuneration Report	For	No	94.69%	5.30%
	3.a	Adopt Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3.b	Receive Explanation on Company's Dividend Policy	Refer	No		
	3.c	Approve Dividends	For	No	99.93%	0.06%
	4.a	Approve Discharge of Executive Board	For	No	97.98%	2.01%
	4.b	Approve Discharge of Supervisory Board	For	No	97.82%	2.17%
	5.a	Elect David Sides to Supervisory Board	For	No	99.58%	0.41%
	5.b	Reelect Jack de Kreij to Supervisory Board	For	No	91.66%	8.33%
	5.c	Reelect Sophie Vandebroek to Supervisory Board	For	No	97.92%	2.07%
	6.a	Approve Remuneration Policy of Supervisory Board	For	No	98.41%	1.58%
	6.b	Amend Remuneration of Supervisory Board	For	No	98.45%	1.54%
	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.69%	1.30%
	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.23%	1.76%
	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.29%	0.70%
	9	Approve Cancellation of Shares	For	No	99.30%	0.69%
	10	Amend Articles to Reflect Changes in Capital	For	No	99.74%	0.25%
	11	Other Business	Refer	No		
	12	Close Meeting	Refer	No		
Swissquote Group Holding Ltd. 08.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.58%	0.01%
	2	Approve Remuneration Report (Non-Binding)	For	No	92.23%	7.56%
	3	Approve Sustainability Report	For	No	99.59%	0.10%
	4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	No	99.92%	0.03%
	5	Approve Discharge of Board and Senior Management	For	No	98.88%	0.50%
	6.1.1	Reelect Markus Dennler as Director and Board Chair	For	No	94.36%	5.56%
	6.1.2	Reelect Jean-Christophe Pernollet as Director	For	No	99.61%	0.33%
	6.1.3	Reelect Beat Oberlin as Director	For	No	97.17%	2.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1.4	Reelect Monica Dell'Anna as Director	For	No	99.57%	0.35%
	6.1.5	Reelect Michael Ploog as Director	For	No	93.09%	6.85%
	6.1.6	Reelect Paolo Buzzi as Director	For	No	95.94%	3.91%
	6.1.7	Reelect Demetra Kalogerou as Director	For	No	99.76%	0.05%
	6.1.8	Reelect Esther Finidor as Director	For	No	99.76%	0.05%
	6.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	For	No	93.39%	5.72%
	6.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For	No	99.33%	0.57%
	6.2.3	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	For	No	95.61%	4.30%
	6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Against	Yes	83.34%	16.48%
	6.4	Designate Juan Gil as Independent Proxy	For	No	99.72%	0.11%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	99.33%	0.66%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	96.60%	3.39%
	8	Transact Other Business (Voting)	Against	Yes		
Rentokil Initial Plc 08.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Remuneration Report	Against	Yes	97.95%	2.04%
	3	Approve Remuneration Policy	For	No	95.06%	4.93%
	4	Approve Final Dividend	For	No	99.97%	0.02%
	5	Re-elect David Frear as Director	For	No	98.42%	1.57%
	6	Re-elect Stuart Ingall-Tombs as Director	For	No	98.30%	1.69%
	7	Re-elect Sally Johnson as Director	For	No	98.48%	1.51%
	8	Re-elect Sarosh Mistry as Director	For	No	98.42%	1.57%
	9	Re-elect John Pettigrew as Director	For	No	97.33%	2.66%
	10	Re-elect Andy Ransom as Director	For	No	99.23%	0.76%
	11	Re-elect Richard Solomons as Director	For	No	91.49%	8.50%
	12	Re-elect Cathy Turner as Director	For	No	98.46%	1.53%
	13	Re-elect Linda Yueh as Director	For	No	96.30%	3.69%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.64%	0.35%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	16	Authorise UK Political Donations and Expenditure	For	No	99.49%	0.50%
	17	Authorise Issue of Equity	For	No	94.09%	5.90%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	88.79%	11.20%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	85.39%	14.60%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.62%	0.37%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.26%	5.73%
First Solar, Inc. 08.05.24	1.1	Elect Director Michael J. Ahearn	For	No	94.52%	5.47%
	1.2	Elect Director Anita Marangoly George	For	No	99.04%	0.95%
	1.3	Elect Director Molly E. Joseph	For	No	95.85%	4.14%
	1.4	Elect Director Lisa A. Kro	For	No	99.08%	0.91%
	1.5	Elect Director William J. Post	For	No	87.93%	12.06%
	1.6	Elect Director Venkata "Murthy" Renduchintala	For	No	99.67%	0.32%
	1.7	Elect Director Paul H. Stebbins	For	No	85.49%	14.50%
	1.8	Elect Director Michael T. Sweeney	For	No	86.08%	13.91%
	1.9	Elect Director Mark R. Widmar	For	No	98.30%	1.69%
	1.10	Elect Director Norman L. Wright	For	No	92.93%	7.06%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.90%	11.09%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.35%	5.64%
	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	96.76%	3.23%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	47.46%	52.53%
Intact Financial	1.1	Elect Director Charles Brindamour	For	No	99.87%	0.12%

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Corporation 08.05.24	1.2	Elect Director Emmanuel Clarke	For	No	99.94%	0.05%
	1.3	Elect Director Janet De Silva	For	No	99.39%	0.60%
	1.4	Elect Director Michael Katchen	For	No	99.13%	0.86%
	1.5	Elect Director Stephani Kingsmill	For	No	98.84%	1.15%
	1.6	Elect Director Jane E. Kinney	For	No	98.87%	1.12%
	1.7	Elect Director Robert G. Leary	For	No	99.12%	0.87%
	1.8	Elect Director Sylvie Paquette	For	No	99.13%	0.86%
	1.9	Elect Director Stuart J. Russell	For	No	99.13%	0.86%
	1.10	Elect Director Indira V. Samarasekera	For	No	97.60%	2.39%
	1.11	Elect Director Frederick Singer	For	No	98.85%	1.14%
	1.12	Elect Director Carolyn A. Wilkins	For	No	99.93%	0.06%
	1.13	Elect Director William L. Young	For	No	98.65%	1.34%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	92.65%	7.34%
	3	Re-approve Stock Option Plan	For	No	94.34%	5.65%
4	Advisory Vote on Executive Compensation Approach	For	No	96.36%	3.63%	
Enbridge Inc. 08.05.24	1.1	Elect Director Mayank (Mike) M. Ashar	For	No	97.29%	2.70%
	1.2	Elect Director Gaurdie E. Banister	For	No	97.61%	2.38%
	1.3	Elect Director Pamela L. Carter	Against	Yes	92.78%	7.21%
	1.4	Elect Director Susan M. Cunningham	For	No	96.95%	3.04%
	1.5	Elect Director Gregory L. Ebel	For	No	96.09%	3.90%
	1.6	Elect Director Jason B. Few	For	No	97.55%	2.44%
	1.7	Elect Director Theresa B.Y. Jang	For	No	99.55%	0.44%
	1.8	Elect Director Teresa S. Madden	For	No	97.08%	2.91%
	1.9	Elect Director Manjit Minhas	For	No	99.45%	0.54%
	1.10	Elect Director Stephen S. Poloz	For	No	97.59%	2.40%
	1.11	Elect Director S. Jane Rowe	For	No	97.28%	2.71%
	1.12	Elect Director Steven W. Williams	For	No	92.85%	7.14%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	91.49%	8.50%
3	Advisory Vote on Executive Compensation Approach	For	No	89.54%	10.45%	
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	No	3.22%	96.77%	
5	SP 2: Disclose the Company's Scope 3 Emissions	For	Yes	27.59%	72.40%	
Haleon Plc 08.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Report	For	No	95.73%	4.26%
	3	Approve Final Dividend	For	No	99.98%	0.01%
	4	Re-elect Sir Dave Lewis as Director	For	No	98.12%	1.87%
	5	Re-elect Brian McNamara as Director	For	No	99.62%	0.37%
	6	Re-elect Tobias Hestler as Director	For	No	99.19%	0.80%
	7	Re-elect Vindi Banga as Director	For	No	99.05%	0.94%
	8	Re-elect Marie-Anne Aymerich as Director	For	No	99.36%	0.63%
	9	Re-elect Tracy Clarke as Director	For	No	98.56%	1.43%
	10	Re-elect Dame Vivienne Cox as Director	For	No	99.25%	0.74%
	11	Re-elect Asmita Dubey as Director	For	No	99.67%	0.32%
	12	Re-elect Deirdre Mahlan as Director	For	No	88.31%	11.68%
	13	Re-elect David Denton as Director	For	No	99.55%	0.44%
	14	Re-elect Bryan Supran as Director	For	No	99.55%	0.44%
	15	Reappoint KPMG LLP as Auditors	For	No	99.78%	0.21%
	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	17	Authorise UK Political Donations and Expenditure	For	No	99.41%	0.58%
	18	Authorise Issue of Equity	For	No	96.83%	3.16%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.28%	2.71%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.06%	3.93%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.77%	5.22%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.72%	0.27%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	No	99.89%	0.10%
Nutrien Ltd. 08.05.24	1.1	Elect Director Christopher M. Burley	For	No	98.32%	1.67%
	1.2	Elect Director Maura J. Clark	For	No	98.94%	1.05%
	1.3	Elect Director Russell K. Girling	For	No	98.30%	1.69%
	1.4	Elect Director Michael J. Hennigan	For	No	94.87%	5.12%
	1.5	Elect Director Miranda C. Hubbs	For	No	98.47%	1.52%
	1.6	Elect Director Raj S. Kushwaha	For	No	98.99%	1.00%
	1.7	Elect Director Julie A. Lagacy	For	No	99.22%	0.77%
	1.8	Elect Director Consuelo E. Madere	For	No	98.56%	1.43%
	1.9	Elect Director Keith G. Martell	For	No	99.01%	0.98%
	1.10	Elect Director Aaron W. Regent	For	No	97.68%	2.31%
	1.11	Elect Director Ken A. Seitz	For	No	99.25%	0.74%
	1.12	Elect Director Nelson L. C. Silva	For	No	99.01%	0.98%
	2	Ratify KPMG LLP as Auditors	For	No	99.44%	0.55%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	94.57%	5.42%
LPL Financial Holdings Inc. 09.05.24	1a	Elect Director Dan H. Arnold	For	No	99.53%	0.46%
	1b	Elect Director Edward C. Bernard	For	No	99.82%	0.17%
	1c	Elect Director H. Paulett Eberhart	For	No	98.03%	1.96%
	1d	Elect Director William F. Glavin, Jr.	For	No	98.69%	1.30%
	1e	Elect Director Albert J. Ko	For	No	99.83%	0.16%
	1f	Elect Director Allison H. Mnookin	For	No	97.85%	2.14%
	1g	Elect Director Anne M. Mulcahy	For	No	96.51%	3.48%
	1h	Elect Director James S. Putnam	For	No	96.63%	3.36%
	1i	Elect Director Richard P. Schifter	For	No	93.97%	6.02%
	1j	Elect Director Corey E. Thomas	For	No	98.70%	1.29%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.94%	3.05%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.67%	3.32%
Tractor Supply Company 09.05.24	1.1	Elect Director Joy Brown	For	No	99.64%	0.35%
	1.2	Elect Director Ricardo Cardenas	For	No	98.02%	1.97%
	1.3	Elect Director Meg Ham	For	No	99.88%	0.11%
	1.4	Elect Director Andre Hawaux	For	No	99.62%	0.37%
	1.5	Elect Director Denise L. Jackson	For	No	98.56%	1.43%
	1.6	Elect Director Ramkumar Krishnan	For	No	98.83%	1.16%
	1.7	Elect Director Edna K. Morris	For	No	97.69%	2.30%
	1.8	Elect Director Mark J. Weikel	For	No	97.20%	2.79%
	1.9	Elect Director Harry A. Lawton, III	For	No	99.85%	0.14%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.65%	5.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.74%	6.95%
Union Pacific Corporation 09.05.24	1a	Elect Director William J. DeLaney	For	No	96.99%	3.00%
	1b	Elect Director David B. Dillon	For	No	97.46%	2.53%
	1c	Elect Director Sheri H. Edison	For	No	97.31%	2.68%
	1d	Elect Director Teresa M. Finley	For	No	99.48%	0.51%
	1e	Elect Director Deborah C. Hopkins	For	No	98.07%	1.92%
	1f	Elect Director Jane H. Lute	For	No	98.04%	1.95%
	1g	Elect Director Michael R. McCarthy	For	No	94.51%	5.48%
	1h	Elect Director Doyle R. Simons	For	No	99.52%	0.47%
	1i	Elect Director John K. Tien, Jr.	For	No	99.47%	0.52%
	1j	Elect Director V. James Vena	For	No	99.41%	0.58%
	1k	Elect Director John P. Wiehoff	For	No	99.54%	0.45%
	1l	Elect Director Christopher J. Williams	For	No	97.39%	2.60%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.33%	5.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.66%	4.33%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	6.33%	<b>93.66%</b>
	5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	No	7.32%	<b>92.67%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ford Motor Company 09.05.24	1a	Elect Director Kimberly A. Casiano	For	No	95.53%	3.97%
	1b	Elect Director Alexandra Ford English	For	No	94.55%	5.02%
	1c	Elect Director James D. Farley, Jr.	For	No	97.31%	2.23%
	1d	Elect Director Henry Ford, III	For	No	91.28%	8.31%
	1e	Elect Director William Clay Ford, Jr.	Against	Yes	86.07%	13.55%
	1f	Elect Director William W. Helman, IV	For	No	95.62%	3.84%
	1g	Elect Director Jon M. Huntsman, Jr.	For	No	93.87%	5.63%
	1h	Elect Director William E. Kennard	Against	Yes	81.78%	17.65%
	1i	Elect Director John C. May	For	No	95.90%	3.52%
	1j	Elect Director Beth E. Mooney	For	No	96.00%	3.47%
	1k	Elect Director Lynn Vojvodich Radakovich	For	No	95.40%	4.09%
	1l	Elect Director John L. Thornton	For	No	94.44%	5.03%
	1m	Elect Director John B. Veihmeyer	For	No	95.88%	3.58%
	1n	Elect Director John S. Weinberg	For	No	95.82%	3.62%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.32%	2.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.35%	7.04%
	4	Approve Non-Employee Director Omnibus Stock Plan	For	No	95.99%	3.47%
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	38.08%	61.41%	
6	Report on Reliance on Child Labor in Supply Chain	For	Yes	5.57%	93.43%	
7	Report on Sustainable Sourcing Policies	For	Yes	6.54%	92.65%	
KeyCorp 09.05.24	1.1	Elect Director Alexander M. Cutler	For	No	92.73%	7.26%
	1.2	Elect Director H. James Dallas	For	No	95.78%	4.21%
	1.3	Elect Director Elizabeth R. Gile	For	No	95.89%	4.10%
	1.4	Elect Director Ruth Ann M. Gillis	For	No	96.49%	3.50%
	1.5	Elect Director Christopher M. Gorman	Against	Yes	93.74%	6.25%
	1.6	Elect Director Robin N. Hayes	For	No	99.30%	0.69%
	1.7	Elect Director Carlton L. Highsmith	For	No	98.13%	1.86%
	1.8	Elect Director Richard J. Hipple	For	No	95.40%	4.59%
	1.9	Elect Director Devina A. Rankin	For	No	99.29%	0.70%
	1.10	Elect Director Barbara R. Snyder	For	No	94.22%	5.77%
	1.11	Elect Director Richard J. Tobin	For	No	98.64%	1.35%
	1.12	Elect Director Todd J. Vasos	For	No	98.67%	1.32%
	1.13	Elect Director David K. Wilson	For	No	99.34%	0.65%
2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.24%	3.75%	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.06%	9.93%	
4	Require Independent Board Chair	For	Yes	25.24%	74.75%	
Norfolk Southern Corporation 09.05.24	1a	Elect Dissident Nominee Director Betsy Atkins	For	No	38.61%	61.38%
	1b	Elect Dissident Nominee Director James Barber, Jr.	For	No	35.32%	64.67%
	1c	Elect Dissident Nominee Director William Clyburn, Jr.	For	No	62.71%	37.28%
	1d	Elect Dissident Nominee Director Sameh Fahmy	For	No	63.22%	36.77%
	1e	Elect Dissident Nominee Director John Kasich	For	No	45.58%	54.41%
	1f	Elect Dissident Nominee Director Gilbert Lamphere	For	No	68.90%	31.09%
	1g	Elect Dissident Nominee Director Allison Landry	For	No	49.64%	50.35%
	1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Withhold	No	54.26%	45.73%
	1i	Elect Management Nominee Director John C. Huffard, Jr.	Withhold	No	63.96%	36.03%
	1j	Elect Management Nominee Director Claude Mongeau	Withhold	No	65.03%	34.96%
	1k	Elect Management Nominee Director Amy E. Miles	Withhold	No	36.32%	63.67%
	1l	Elect Management Nominee Director Jennifer F. Scanlon	Withhold	No	46.12%	53.87%
	1m	Elect Management Nominee Director Alan H. Shaw	Withhold	No	64.38%	35.61%
	1n	Elect Management Nominee Director John R. Thompson	Withhold	No	29.39%	70.60%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1o	Elect Management Nominee Director Richard H. Anderson	For	No	88.19%	11.80%
	1p	Elect Management Nominee Director Philip S. Davidson	For	No	84.12%	15.87%
	1q	Elect Management Nominee Director Francesca A. DeBiase	For	No	88.30%	11.69%
	1r	Elect Management Nominee Director Marcela E. Donadio	For	No	88.64%	11.35%
	1s	Elect Management Nominee Director Christopher T. Jones	For	No	89.30%	10.69%
	1t	Elect Management Nominee Director Thomas C. Kelleher	Withhold	No	68.94%	31.05%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.81%	5.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	No	27.92%	72.07%
	4	Report on Lobbying Payments and Policy	For	No	38.85%	61.14%
	5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	For	No	61.31%	38.68%
Discover Financial Services	1.1	Elect Director Candace H. Duncan	For	No	98.17%	1.82%
09.05.24	1.2	Elect Director Joseph F. Eazor	For	No	98.71%	1.28%
	1.3	Elect Director Kathy L. Lonowski	For	No	99.24%	0.75%
	1.4	Elect Director Thomas G. Maheras	For	No	95.95%	4.04%
	1.5	Elect Director Daniela O'Leary-Gill	For	No	99.22%	0.77%
	1.6	Elect Director John B. Owen	For	No	98.78%	1.21%
	1.7	Elect Director David L. Rawlinson, II	For	No	97.89%	2.10%
	1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Refer	No		
	1.9	Elect Director J. Michael Shepherd	For	No	97.82%	2.17%
	1.10	Elect Director Beverley A. Sibblies	For	No	98.73%	1.26%
	1.11	Elect Director Jennifer L. Wong	For	No	98.47%	1.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.86%	7.93%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.41%	1.45%
Nucor Corporation	1.1	Elect Director Norma B. Clayton	For	No	98.47%	1.52%
09.05.24	1.2	Elect Director Patrick J. Dempsey	For	No	97.94%	2.05%
	1.3	Elect Director Nicholas C. Gangestad	For	No	99.63%	0.36%
	1.4	Elect Director Christopher J. Kearney	For	No	95.09%	4.90%
	1.5	Elect Director Laurette T. Koellner	For	No	95.44%	4.55%
	1.6	Elect Director Michael W. Lamach	For	No	98.70%	1.29%
	1.7	Elect Director Leon J. Topalian	Withhold	Yes	94.30%	5.69%
	1.8	Elect Director Nadja Y. West	For	No	98.50%	1.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.64%	4.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.14%	7.36%
Sempra	1a	Elect Director Andres Conesa	For	No	96.38%	3.61%
09.05.24	1b	Elect Director Pablo A. Ferrero	For	No	94.71%	5.28%
	1c	Elect Director Richard J. Mark	For	No	99.26%	0.73%
	1d	Elect Director Jeffrey W. Martin	Against	Yes	93.03%	6.96%
	1e	Elect Director Bethany J. Mayer	For	No	91.28%	8.71%
	1f	Elect Director Michael N. Mears	For	No	85.18%	14.81%
	1g	Elect Director Jack T. Taylor	For	No	93.97%	6.02%
	1h	Elect Director Cynthia J. Warner	For	No	96.44%	3.55%
	1i	Elect Director James C. Yardley	For	No	95.59%	4.40%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.95%	5.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.82%	7.17%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	5.01%	94.98%
	5	Report on Steps to Reduce Certain Safety and Environmental Risks	For	Yes	25.29%	74.70%
Steel Dynamics, Inc.	1A	Elect Director Mark D. Millett	Against	Yes	92.96%	7.03%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
09.05.24	1B	Elect Director Sheree L. Bargabos	For	No	96.73%	3.26%	
	1C	Elect Director Kenneth W. Cornew	For	No	97.07%	2.92%	
	1D	Elect Director Traci M. Dolan	For	No	97.20%	2.79%	
	1E	Elect Director Jennifer L. Hamann	For	No	99.91%	0.08%	
	1F	Elect Director James C. Marcuccilli	For	No	95.73%	4.26%	
	1G	Elect Director Bradley S. Seaman	For	No	93.83%	6.16%	
	1H	Elect Director Gabriel L. Shaheen	For	No	97.33%	2.66%	
	1I	Elect Director Luis M. Sierra	For	No	99.51%	0.48%	
	1J	Elect Director Richard P. Teets, Jr.	For	No	97.63%	2.36%	
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.84%	7.64%	
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.65%	7.77%	
	4	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.12%	0.06%	
	5	Provide Right to Call a Special Meeting	For	Yes	40.71%	<b>59.13%</b>	
	Swire Pacific Limited 09.05.24	1a	Elect Cogman, David Peter as Director	For	No	99.04%	0.95%
	1b	Elect Murray, Martin James as Director	For	No	99.04%	0.95%	
1c	Elect Swire, Merlin Bingham as Director	For	No	98.42%	1.57%		
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.12%	0.87%		
3	Authorize Repurchase of Issued Share Capital	For	No	99.92%	0.07%		
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	89.30%	<b>10.69%</b>		
Tyler Technologies, Inc. 09.05.24	1.1	Elect Director Glenn A. Carter	For	No	82.33%	<b>17.66%</b>	
1.2	Elect Director Margot L. Carter	For	No	99.90%	0.09%		
1.3	Elect Director Brenda A. Cline	For	No	96.03%	3.96%		
1.4	Elect Director Ronnie D. Hawkins, Jr.	For	No	99.41%	0.58%		
1.5	Elect Director John S. Marr, Jr.	For	No	96.86%	3.13%		
1.6	Elect Director H. Lynn Moore, Jr.	For	No	98.17%	1.82%		
1.7	Elect Director Daniel M. Pope	For	No	98.70%	1.29%		
1.8	Elect Director Andrew D. Teed	For	No	87.50%	<b>12.49%</b>		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.28%	3.63%		
3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.96%	6.99%		
4	Amend Omnibus Stock Plan	For	No	98.00%	1.91%		
5	Adopt Simple Majority Vote	For	Yes	92.77%	7.17%		
United Rentals, Inc. 09.05.24	1a	Elect Director Marc A. Bruno	For	No	98.51%	1.48%	
1b	Elect Director Larry D. De Shon	For	No	92.77%	7.22%		
1c	Elect Director Matthew J. Flannery	For	No	99.71%	0.28%		
1d	Elect Director Bobby J. Griffin	For	No	96.45%	3.54%		
1e	Elect Director Kim Harris Jones	For	No	99.19%	0.80%		
1f	Elect Director Terri L. Kelly	For	No	98.97%	1.02%		
1g	Elect Director Michael J. Kneeland	For	No	96.98%	3.01%		
1h	Elect Director Francisco J. Lopez-Balboa	For	No	99.70%	0.29%		
1i	Elect Director Gracia C. Martore	For	No	98.42%	1.57%		
1j	Elect Director Shiv Singh	For	No	98.79%	1.20%		
2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.43%	5.51%		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.95%	5.93%		
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	No	76.49%	7.93%		
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	No	14.92%	<b>84.81%</b>		
BAE Systems Plc 09.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%	
2	Approve Remuneration Report	For	No	97.32%	2.67%		
3	Approve Final Dividend	For	No	99.99%	0.00%		
4	Re-elect Nicholas Anderson as Director	For	No	98.98%	1.01%		
5	Re-elect Thomas Arseneault as Director	For	No	99.87%	0.12%		
6	Re-elect Crystal Ashby as Director	For	No	99.16%	0.83%		
7	Re-elect Dame Elizabeth Corley as Director	For	No	99.19%	0.80%		
8	Re-elect Bradley Greve as Director	For	No	99.51%	0.48%		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Re-elect Jane Griffiths as Director	For	No	99.17%	0.82%
	10	Re-elect Cressida Hogg as Director	For	No	97.10%	2.89%
	11	Re-elect Ewan Kirk as Director	For	No	98.97%	1.02%
	12	Re-elect Stephen Pearce as Director	For	No	98.85%	1.14%
	13	Re-elect Nicole Piasecki as Director	For	No	98.09%	1.90%
	14	Re-elect Lord Sedwill as Director	For	No	99.00%	0.99%
	15	Re-elect Charles Woodburn as Director	For	No	99.90%	0.09%
	16	Elect Angus Cockburn as Director	For	No	98.98%	1.01%
	17	Reappoint Deloitte LLP as Auditors	For	No	99.97%	0.02%
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	19	Authorise UK Political Donations and Expenditure	For	No	87.32%	12.67%
	20	Authorise Issue of Equity	For	No	97.96%	2.03%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.56%	1.43%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.60%	0.39%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.75%	4.24%
Stryker Corporation 09.05.24	1a	Elect Director Mary K. Brainerd	For	No	99.01%	0.98%
	1b	Elect Director Giovanni Caforio	For	No	99.57%	0.42%
	1c	Elect Director Allan C. Golston	For	No	96.49%	3.50%
	1d	Elect Director Kevin A. Lobo	Against	Yes	95.75%	4.24%
	1e	Elect Director Sherilyn S. McCoy	For	No	97.51%	2.48%
	1f	Elect Director Rachel Ruggeri	For	No	99.85%	0.14%
	1g	Elect Director Andrew K. Silvernail	For	No	97.75%	2.24%
	1h	Elect Director Lisa M. Skeete Tatum	For	No	98.82%	1.17%
	1i	Elect Director Ronda E. Stryker	For	No	97.59%	2.40%
	1j	Elect Director Rajeev Suri	For	No	98.91%	1.08%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.23%	7.76%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.06%	8.93%
	4	Report on Political Contributions and Expenditures	For	Yes	37.43%	62.56%
CME Group Inc. 09.05.24	1a	Elect Director Terrence A. Duffy	Against	Yes	91.70%	8.29%
	1b	Elect Director Kathryn Benesh	For	No	98.83%	1.16%
	1c	Elect Director Timothy S. Bitsberger	For	No	93.50%	6.49%
	1d	Elect Director Charles P. Carey	For	No	86.53%	13.46%
	1e	Elect Director Bryan T. Durkin	For	No	95.13%	4.86%
	1f	Elect Director Harold Ford, Jr.	For	No	98.78%	1.21%
	1g	Elect Director Martin J. Gepsman	For	No	84.57%	15.42%
	1h	Elect Director Larry G. Gerdes	For	No	89.23%	10.76%
	1i	Elect Director Daniel R. Glickman	For	No	85.52%	14.47%
	1j	Elect Director Daniel G. Kaye	For	No	96.99%	3.00%
	1k	Elect Director Phyllis M. Lockett	Against	Yes	64.23%	35.76%
	1l	Elect Director Deborah J. Lucas	For	No	98.68%	1.31%
	1m	Elect Director Terry L. Savage	For	No	90.47%	9.52%
	1n	Elect Director Rahael Seifu	For	No	96.24%	3.75%
	1o	Elect Director William R. Shepard	For	No	91.47%	8.52%
	1p	Elect Director Howard J. Siegel	For	No	91.57%	8.42%
	1q	Elect Director Dennis A. Suskind	For	No	83.42%	16.57%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.14%	7.78%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.05%	12.82%
Verizon Communications Inc. 09.05.24	1.1	Elect Director Shellye Archambeau	For	No	94.23%	5.76%
	1.2	Elect Director Roxanne Austin	For	No	95.70%	4.29%
	1.3	Elect Director Mark Bertolini	For	No	97.59%	2.40%
	1.4	Elect Director Vittorio Colao	For	No	97.21%	2.78%
	1.5	Elect Director Laxman Narasimhan	For	No	96.43%	3.56%
	1.6	Elect Director Clarence Otis, Jr.	For	No	93.77%	6.22%
	1.7	Elect Director Daniel Schulman	For	No	97.47%	2.52%
	1.8	Elect Director Rodney Slater	For	No	94.37%	5.62%
	1.9	Elect Director Carol Tome	For	No	98.52%	1.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Hans Vestberg	Against	Yes	91.16%	8.83%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.88%	9.11%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.68%	5.31%
	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	No	6.40%	<b>93.59%</b>
	5	Report on Lobbying Payments and Policy	For	Yes	34.64%	<b>65.35%</b>
	6	Amend Clawback Policy	For	Yes	32.78%	<b>67.21%</b>
	7	Require Independent Board Chair	For	Yes	43.22%	<b>56.77%</b>
	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	4.62%	<b>95.37%</b>
	9	Report on Lead-Sheathed Cables	For	Yes	14.62%	<b>85.37%</b>
	10	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	17.39%	<b>82.60%</b>
Barclays PLC 09.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Remuneration Report	For	No	97.54%	2.45%
	3	Elect Sir John Kingman as Director	For	No	98.86%	1.13%
	4	Re-elect Robert Berry as Director	For	No	99.46%	0.53%
	5	Re-elect Tim Breedon as Director	For	No	99.21%	0.78%
	6	Re-elect Anna Cross as Director	For	No	99.70%	0.29%
	7	Re-elect Mohamed A. El-Erian as Director	For	No	98.03%	1.96%
	8	Re-elect Dawn Fitzpatrick as Director	For	No	99.55%	0.44%
	9	Re-elect Mary Francis as Director	For	No	99.48%	0.51%
	10	Re-elect Brian Gilvary as Director	For	No	97.08%	2.91%
	11	Re-elect Nigel Higgins as Director	For	No	94.77%	5.22%
	12	Re-elect Marc Moses as Director	For	No	99.48%	0.51%
	13	Re-elect Diane Schueneman as Director	For	No	97.66%	2.33%
	14	Re-elect Coimbatore Venkatakrishnan as Director	For	No	99.81%	0.18%
	15	Re-elect Julia Wilson as Director	For	No	98.03%	1.96%
	16	Reappoint KPMG LLP as Auditors	For	No	98.90%	1.09%
	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	No	99.88%	0.11%
	18	Authorise UK Political Donations and Expenditure	For	No	98.30%	1.69%
	19	Approve Variable Component of Remuneration for Material Risk Takers	For	No	99.75%	0.24%
	20	Authorise Issue of Equity	For	No	93.28%	6.71%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.27%	3.72%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.60%	4.39%
	23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	98.71%	1.28%
	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	98.83%	1.16%
	25	Authorise Market Purchase of Ordinary Shares	For	No	98.88%	1.11%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.53%	3.46%
	27	Adopt New Articles of Association	For	No	99.90%	0.09%
Las Vegas Sands Corp. 09.05.24	1.1	Elect Director Robert G. Goldstein	Withhold	Yes	89.81%	<b>10.18%</b>
	1.2	Elect Director Patrick Dumont	Withhold	Yes	88.54%	<b>11.45%</b>
	1.3	Elect Director Irwin Chafetz	Withhold	Yes	85.31%	<b>14.68%</b>
	1.4	Elect Director Micheline Chau	Withhold	Yes	69.32%	<b>30.67%</b>
	1.5	Elect Director Charles D. Forman	Withhold	Yes	86.35%	<b>13.64%</b>
	1.6	Elect Director Lewis Kramer	Withhold	Yes	69.73%	<b>30.26%</b>
	1.7	Elect Director Alain Li	For	No	99.00%	0.99%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.63%	0.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	65.43%	<b>34.56%</b>

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	4	Amend Omnibus Stock Plan	For	No	96.61%	3.38%
Manulife Financial Corp. 09.05.24	1.1	Elect Director Nicole S. Arnaboldi	For	No	98.85%	1.14%
	1.2	Elect Director Guy L.T. Bainbridge	For	No	98.23%	1.76%
	1.3	Elect Director Susan F. Dabarno	For	No	98.88%	1.11%
	1.4	Elect Director Julie E. Dickson	For	No	99.47%	0.52%
	1.5	Elect Director J. Michael Durland	For	No	99.64%	0.35%
	1.6	Elect Director Roy Gori	For	No	99.65%	0.34%
	1.7	Elect Director Donald P. Kanak	For	No	99.58%	0.41%
	1.8	Elect Director Vanessa Kanu	For	No	99.50%	0.49%
	1.9	Elect Director Donald R. Lindsay	For	No	98.07%	1.92%
	1.10	Elect Director Anna Manning	For	No		
	1.11	Elect Director C. James Prieur	For	No	98.71%	1.28%
	1.12	Elect Director May Tan	For	No	99.48%	0.51%
	1.13	Elect Director Leigh E. Turner	For	No	99.43%	0.56%
	1.14	Elect Director John Wong	For	No	99.61%	0.38%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	91.31%	8.68%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	92.47%	7.52%
Power Corporation of Canada 09.05.24	1.1	Elect Director Pierre Beaudoin	For	No	99.17%	0.82%
	1.2	Elect Director Marcel R. Coutu	For	No	99.02%	0.97%
	1.3	Elect Director Andre Desmarais	Against	Yes	81.34%	18.65%
	1.4	Elect Director Paul Desmarais, Jr.	Against	Yes	85.63%	14.36%
	1.5	Elect Director Gary A. Doer	For	No	99.68%	0.31%
	1.6	Elect Director Segolene Gallienne-Frere	For	No	99.66%	0.33%
	1.7	Elect Director Anthony R. Graham	For	No	92.74%	7.25%
	1.8	Elect Director Sharon MacLeod	For	No	99.79%	0.20%
	1.9	Elect Director Paula B. Madoff	For	No	99.73%	0.26%
	1.10	Elect Director Isabelle Marcoux	For	No	95.40%	4.59%
	1.11	Elect Director R. Jeffrey Orr	For	No	99.13%	0.86%
	1.12	Elect Director T. Timothy Ryan, Jr.	For	No	99.68%	0.31%
	1.13	Elect Director Siim A. Vanaselja	For	No	99.54%	0.45%
	1.14	Elect Director Elizabeth D. Wilson	For	No	99.81%	0.18%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	96.75%	3.24%
	3	Advisory Vote on Executive Compensation Approach	For	No	98.07%	1.92%
	4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	For	Yes	7.25%	92.74%
	5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	Against	No	0.70%	99.29%
	6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes		
	7	SP 4: Disclose Language Fluency of Executives	Against	No	1.50%	98.49%
	8	SP 5: Advisory Vote on Environmental Policies	For	Yes	4.69%	95.30%
Arch Capital Group Ltd. 09.05.24	1a	Elect Director Laurie S. Goodman	For	No	95.65%	4.34%
	1b	Elect Director John M. Pasquesi	For	No	91.96%	8.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.35%	4.64%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.79%	5.12%
	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.86%	0.02%
	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.85%	0.04%
	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.85%	0.04%
	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.86%	0.04%
	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.85%	0.03%
	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.86%	0.04%
	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	No	95.02%	4.88%

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	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.87%	0.02%
	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	No	93.74%	6.14%
	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.86%	0.03%
	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.86%	0.02%
	4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.87%	0.02%
	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.88%	0.02%
C.H. Robinson Worldwide, Inc. 09.05.24	1a	Elect Director James J. Barber, Jr.	For	No	94.48%	5.51%
	1b	Elect Director David P. Bozeman	For	No	99.49%	0.50%
	1c	Elect Director Kermit R. Crawford	For	No	95.74%	4.25%
	1d	Elect Director Timothy C. Gokey	For	No	97.59%	2.40%
	1e	Elect Director Mark A. Goodburn	For	No	99.01%	0.98%
	1f	Elect Director Mary J. Steele Guilfoile	For	No	85.30%	14.69%
	1g	Elect Director Jodee A. Kozlak	For	No	93.33%	6.66%
	1h	Elect Director Henry J. Maier	For	No	87.68%	12.31%
	1i	Elect Director Michael H. McGarry	For	No	99.80%	0.19%
	1j	Elect Director Paige K. Robbins	For	No	99.81%	0.18%
	1k	Elect Director Paula C. Tolliver	For	No	99.05%	0.94%
	1l	Elect Director Henry W. "Jay" Winship	For	No	94.47%	5.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.07%	13.92%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.29%	7.92%
Duke Energy Corporation. 09.05.24	1a	Elect Director Derrick Burks	For	No	98.58%	1.41%
	1b	Elect Director Annette K. Clayton	For	No	98.55%	1.44%
	1c	Elect Director Theodore F. Craver, Jr.	For	No	90.52%	9.47%
	1d	Elect Director Robert M. Davis	For	No	97.69%	2.30%
	1e	Elect Director Caroline Dorsa	For	No	92.81%	7.18%
	1f	Elect Director W. Roy Dunbar	For	No	96.28%	3.71%
	1g	Elect Director Nicholas C. Fanandakis	For	No	98.30%	1.69%
	1h	Elect Director Lynn J. Good	Against	Yes	95.53%	4.46%
	1i	Elect Director John T. Herron	For	No	98.71%	1.28%
	1j	Elect Director Idalene F. Kesner	For	No	97.59%	2.40%
	1k	Elect Director E. Marie McKee	For	No	93.70%	6.29%
	1l	Elect Director Michael J. Pacilio	For	No	98.74%	1.25%
	1m	Elect Director Thomas E. Skains	For	No	96.52%	3.47%
	1n	Elect Director William E. Webster, Jr.	For	No	97.65%	2.34%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.58%	4.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.98%	9.30%
	4	Eliminate Supermajority Vote Requirement	For	No	64.25%	1.45%
	5	Adopt Share Retention Policy For Senior Executives	For	Yes	35.80%	63.36%
	6	Report on Financial Statement Assumption and Climate Change	Against	No	2.22%	96.64%
WEC Energy Group, Inc. 09.05.24	1.1	Elect Director Ave M. Bie	For	No	99.11%	0.88%
	1.2	Elect Director Curt S. Culver	For	No	97.05%	2.94%
	1.3	Elect Director Danny L. Cunningham	Against	Yes	95.06%	4.93%
	1.4	Elect Director William M. Farrow, III	For	No	98.04%	1.95%
	1.5	Elect Director Cristina A. Garcia-Thomas	For	No	98.67%	1.32%
	1.6	Elect Director Maria C. Green	For	No	98.46%	1.53%
	1.7	Elect Director Gale E. Klappa	For	No	96.58%	3.41%
	1.8	Elect Director Thomas K. Lane	For	No	98.88%	1.11%
	1.9	Elect Director Scott J. Lauber	For	No	98.41%	1.58%
	1.10	Elect Director Ulice Payne, Jr.	For	No	93.58%	6.41%
	1.11	Elect Director Mary Ellen Stanek	For	No	97.95%	2.04%
	1.12	Elect Director Glen E. Tellock	For	No	99.10%	0.89%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.77%	5.22%



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	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.29%	5.70%
	4	Increase Authorized Common Stock	For	No	82.23%	4.77%
	5	Adopt Simple Majority Vote	For	No	95.65%	4.34%
Prologis, Inc. 09.05.24	1a	Elect Director Hamid R. Moghadam	Against	Yes	93.02%	6.97%
	1b	Elect Director Cristina G. Bitá	For	No	99.69%	0.30%
	1c	Elect Director James B. Connor	For	No	97.41%	2.58%
	1d	Elect Director George L. Fotiadis	For	No	91.47%	8.52%
	1e	Elect Director Lydia H. Kennard	For	No	87.77%	12.22%
	1f	Elect Director Irving F. Lyons, III	For	No	94.46%	5.53%
	1g	Elect Director Guy A. Metcalfe	For	No	99.58%	0.41%
	1h	Elect Director Avid Modjtabei	For	No	95.65%	4.34%
	1i	Elect Director David P. O'Connor	For	No	91.72%	8.27%
	1j	Elect Director Olivier Piani	For	No	96.94%	3.05%
	1k	Elect Director Carl B. Webb	For	No	93.90%	6.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.48%	8.51%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.08%	4.91%
	4	Reduce Supermajority Vote Requirement to Amend Charter	For	No	87.22%	0.29%
	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	No	87.31%	0.19%
	6	Adopt Simple Majority Vote	For	Yes	49.71%	50.28%
Sun Life Financial Inc. 09.05.24	1.1	Elect Director Deepak Chopra	For	No	99.30%	0.69%
	1.2	Elect Director Stephanie L. Coyles	For	No	98.38%	1.61%
	1.3	Elect Director Ashok K. Gupta	For	No	99.56%	0.43%
	1.4	Elect Director M. Marianne Harris	For	No	98.61%	1.38%
	1.5	Elect Director David H. Y. Ho	For	No	99.06%	0.93%
	1.6	Elect Director Laurie G. Hylton	For	No	99.81%	0.18%
	1.7	Elect Director Helen M. Malloy Hicks	For	No	99.81%	0.18%
	1.8	Elect Director Marie-Lucie Morin	For	No	99.58%	0.41%
	1.9	Elect Director Joseph M. Natale	For	No	99.80%	0.19%
	1.10	Elect Director Scott F. Powers	For	No	98.36%	1.63%
	1.11	Elect Director Kevin D. Strain	For	No	99.88%	0.11%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	92.72%	7.27%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.95%	4.04%
Axis Bank Limited 10.05.24	1	Elect Pranam Wahi as Director	For	No	99.94%	0.05%
	2	Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the Non-Executive (Part-time) Chairperson	For	No	99.92%	0.07%
Sun Pharmaceutical Industries Limited	1	Approve Material Related Party Transactions	For	No	95.88%	4.11%
Western Digital Corporation 10.05.24	1	Increase Authorized Common Stock	For	No	96.58%	3.41%
	2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	No	69.00%	5.74%
	3	Amend Charter to Remove Pass-Through Voting Provision	For	No	74.13%	0.52%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	No	68.66%	6.01%
	5	Adjourn Meeting	For	No	82.65%	16.89%
Weyerhaeuser Company 10.05.24	1a	Elect Director Mark A. Emmert	For	No	96.12%	3.87%
	1b	Elect Director Rick R. Holley	For	No	96.10%	3.89%
	1c	Elect Director Sara Grootwassink Lewis	For	No	98.36%	1.63%
	1d	Elect Director Deidra C. Merriwether	For	No	98.43%	1.56%
	1e	Elect Director Al Monaco	For	No	99.63%	0.36%
	1f	Elect Director James C. O'Rourke	For	No	99.68%	0.31%
	1g	Elect Director Nicole W. Piasecki	For	No	93.45%	6.54%
	1h	Elect Director Lawrence A. Selzer	For	No	98.54%	1.45%
	1i	Elect Director Devin W. Stockfish	For	No	99.40%	0.59%



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	1j	Elect Director Kim Williams	For	No	94.22%	5.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.14%	5.85%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.63%	5.36%
Zimmer Biomet Holdings, Inc. 10.05.24	1a	Elect Director Christopher B. Begley	For	No	95.73%	4.26%
	1b	Elect Director Betsy J. Bernard	For	No	94.54%	5.45%
	1c	Elect Director Michael J. Farrell	For	No	97.30%	2.69%
	1d	Elect Director Robert A. Hagemann	For	No	94.42%	5.57%
	1e	Elect Director Arthur J. Higgins	For	No	96.60%	3.39%
	1f	Elect Director Maria Teresa (Tessa) Hilado	For	No	98.61%	1.38%
	1g	Elect Director Syed Jafry	For	No	98.96%	1.03%
	1h	Elect Director Sreelakshmi Kolli	For	No	94.26%	5.73%
	1i	Elect Director Louis Shapiro	For	No	99.66%	0.33%
	1j	Elect Director Ivan Tornos	For	No	98.50%	1.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.41%	3.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.80%	9.05%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.54%	0.35%
Marriott International, Inc. 10.05.24	1a	Elect Director Anthony G. Capuano	For	No	99.54%	0.45%
	1b	Elect Director Isabella D. Goren	For	No	99.28%	0.71%
	1c	Elect Director Deborah Marriott Harrison	For	No	96.83%	3.16%
	1d	Elect Director Frederick A. Henderson	For	No	95.96%	4.03%
	1e	Elect Director Lauren R. Hobart	For	No	99.58%	0.41%
	1f	Elect Director Debra L. Lee	For	No	97.26%	2.73%
	1g	Elect Director Aylwin B. Lewis	For	No	98.24%	1.75%
	1h	Elect Director David S. Marriott	For	No	96.38%	3.61%
	1i	Elect Director Margaret M. McCarthy	For	No	99.57%	0.42%
	1j	Elect Director Grant F. Reid	For	No	99.81%	0.18%
	1k	Elect Director Horacio D. Rozanski	For	No	99.44%	0.55%
	1l	Elect Director Susan C. Schwab	For	No	99.43%	0.56%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.41%	2.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.06%	10.57%
	4	Report on Third-Party Racial Equity Audit	For	Yes	11.03%	88.41%
	5	Report on Pay Equity	For	Yes	19.86%	79.56%
American Homes 4 Rent 10.05.24	1a	Elect Director Matthew J. Hart	For	No	97.49%	2.50%
	1b	Elect Director David P. Singelyn	For	No	99.94%	0.05%
	1c	Elect Director Douglas N. Benham	For	No	96.64%	3.35%
	1d	Elect Director Jack Corrigan	For	No	99.73%	0.26%
	1e	Elect Director David Goldberg	For	No	99.84%	0.15%
	1f	Elect Director Tamara H. Gustavson	For	No	99.93%	0.06%
	1g	Elect Director Michelle C. Kerrick	For	No	99.88%	0.11%
	1h	Elect Director James H. Kropp	For	No	96.90%	3.09%
	1i	Elect Director Lynn C. Swann	For	No	97.27%	2.72%
	1j	Elect Director Winifred M. Webb	For	No	96.12%	3.87%
	1k	Elect Director Jay Willoughby	For	No	99.81%	0.18%
	1l	Elect Director Matthew R. Zaist	For	No	89.40%	10.59%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.52%	0.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.02%	2.97%
Camden Property Trust 10.05.24	1a	Elect Director Richard J. Campo	Against	Yes	94.56%	5.43%
	1b	Elect Director Javier E. Benito	For	No	99.43%	0.56%
	1c	Elect Director Heather J. Brunner	For	No	98.98%	1.01%
	1d	Elect Director Mark D. Gibson	For	No	99.43%	0.56%
	1e	Elect Director Scott S. Ingraham	For	No	90.03%	9.96%
	1f	Elect Director Renu Khator	For	No	97.52%	2.47%
	1g	Elect Director D. Keith Oden	For	No	97.50%	2.49%
	1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	No	90.68%	9.31%
	1i	Elect Director Steven A. Webster	For	No	89.85%	10.14%
	1j	Elect Director Kelvin R. Westbrook	For	No	96.24%	3.75%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.95%	8.89%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.06%	3.84%
Vulcan Materials Company 10.05.24	1a	Elect Director Thomas A. Fanning	For	No	98.60%	1.39%
	1b	Elect Director J. Thomas Hill	Against	Yes	95.68%	4.31%
	1c	Elect Director Cynthia L. Hostetler	For	No	94.79%	5.20%
	1d	Elect Director Richard T. O'Brien	For	No	97.31%	2.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.11%	2.88%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.95%	3.04%
Akamai Technologies, Inc. 10.05.24	1.1	Elect Director Sharon Bowen	For	No	98.59%	1.40%
	1.2	Elect Director Marianne Brown	For	No	99.45%	0.54%
	1.3	Elect Director Monte Ford	For	No	93.67%	6.32%
	1.4	Elect Director Dan Hesse	For	No	97.95%	2.04%
	1.5	Elect Director Tom Killalea	For	No	93.07%	6.92%
	1.6	Elect Director Tom Leighton	For	No	99.66%	0.33%
	1.7	Elect Director Jonathan Miller	For	No	97.10%	2.89%
	1.8	Elect Director Madhu Ranganathan	For	No	90.85%	9.14%
	1.9	Elect Director Ben Verwaayen	For	No	93.54%	6.45%
	1.10	Elect Director Bill Wagner	For	No	98.02%	1.97%
	2	Amend Omnibus Stock Plan	Against	Yes	62.22%	37.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.65%	8.34%
	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	69.76%	6.06%
	5	Adjourn Meeting	Against	Yes		
	6	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	87.66%	12.33%
	7	Adopt Simple Majority Vote	For	Yes	92.38%	7.61%
Axon Enterprise, Inc. 10.05.24	1A	Elect Director Erika Ayers Badan	For	No	99.28%	0.71%
	1B	Elect Director Adriane Brown	For	No	89.27%	10.72%
	1C	Elect Director Julie Anne Cullivan	For	No	97.75%	2.24%
	1D	Elect Director Michael Garnreiter	For	No	94.09%	5.90%
	1E	Elect Director Caitlin E. Kalinowski	For	No	98.95%	1.04%
	1F	Elect Director Matthew R. McBrady	For	No	98.03%	1.96%
	1G	Elect Director Hadi Partovi	For	No	94.70%	5.29%
	1H	Elect Director Graham Smith	For	No	98.09%	1.90%
	1I	Elect Director Patrick W. Smith	For	No	99.31%	0.68%
	1J	Elect Director Jeri Williams	For	No	99.18%	0.81%
	2	Amend Omnibus Stock Plan	Against	Yes	72.76%	27.23%
	3	Approve Omnibus Stock Plan	Against	Yes	63.79%	36.20%
	4	Approve Share Plan Grant to CEO Patrick W. Smith	Against	Yes	52.86%	47.13%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	50.52%	49.47%
	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.70%	0.29%
Colgate-Palmolive Company 10.05.24	1a	Elect Director John P. Bilbrey	For	No	88.97%	11.02%
	1b	Elect Director John T. Cahill	For	No	93.23%	6.76%
	1c	Elect Director Steve Cahillane	For	No	98.65%	1.34%
	1d	Elect Director Lisa M. Edwards	For	No	99.63%	0.36%
	1e	Elect Director C. Martin Harris	For	No	97.90%	2.09%
	1f	Elect Director Martina Hund-Mejean	For	No	99.60%	0.39%
	1g	Elect Director Kimberly A. Nelson	For	No	99.23%	0.76%
	1h	Elect Director Brian Newman	For	No	99.71%	0.28%
	1i	Elect Director Lorrie M. Norrington	For	No	97.97%	2.02%
	1j	Elect Director Noel R. Wallace	Against	Yes	92.79%	7.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.45%	7.34%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.68%	12.90%
	4	Require Independent Board Chair	For	Yes	33.82%	65.78%
QBE Insurance Group	2	Approve Remuneration Report	For	No	99.09%	0.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Limited 10.05.24	3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	No	99.08%	0.91%
	4a	Elect T Le as Director	For	No	98.92%	1.07%
	4b	Elect S Ferguson as Director	For	No	99.86%	0.13%
	4c	Elect P James as Director	For	No	99.86%	0.13%
	4d	Elect P Wilson as Director	For	No	99.87%	0.12%
Techtronic Industries Company Limited 10.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.72%	0.27%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Stephan Horst Pudwill as Director	For	No	97.34%	2.65%
	3b	Elect Peter David Sullivan as Director	For	No	86.68%	13.31%
	3c	Elect Johannes-Gerhard Hesse as Director	For	No	96.94%	3.05%
	3d	Elect Virginia Davis Wilmerding as Director	For	No	94.56%	5.43%
	3e	Elect Andrew Philip Roberts as Director	For	No	99.88%	0.11%
	3f	Authorize Board to Fix Remuneration of Directors	For	No	98.80%	1.19%
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	95.43%	4.56%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	95.32%	4.67%
The Progressive Corporation 10.05.24	6	Authorize Repurchase of Issued Share Capital	For	No	99.88%	0.11%
	1a	Elect Director Danelle M. Barrett	For	No	99.88%	0.11%
	1b	Elect Director Philip Bleser	For	No	98.01%	1.98%
	1c	Elect Director Stuart B. Burgdoerfer	For	No	95.93%	4.06%
	1d	Elect Director Pamela J. Craig	For	No	99.30%	0.69%
	1e	Elect Director Charles A. Davis	For	No	96.67%	3.32%
	1f	Elect Director Roger N. Farah	For	No	94.29%	5.70%
	1g	Elect Director Lawton W. Fitt	For	No	89.14%	10.85%
	1h	Elect Director Susan Patricia Griffith	For	No	98.71%	1.28%
	1i	Elect Director Devin C. Johnson	For	No	99.87%	0.12%
	1j	Elect Director Jeffrey D. Kelly	For	No	97.19%	2.80%
	1k	Elect Director Barbara R. Snyder	For	No	98.82%	1.17%
	1l	Elect Director Kahina Van Dyke	For	No	99.86%	0.13%
	2	Approve Omnibus Stock Plan	For	No	97.67%	2.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.75%	5.24%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.74%	6.25%
	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No	1.37%	98.62%
Wheaton Precious Metals Corp. 10.05.24	a1	Elect Director George L. Brack	For	No	98.26%	1.73%
	a2	Elect Director Jaimie Donovan	For	No	99.13%	0.86%
	a3	Elect Director R. Peter Gillin	For	No	94.76%	5.23%
	a4	Elect Director Chantal Gosselin	For	No	96.44%	3.55%
	a5	Elect Director Jeane Hull	For	No	99.00%	0.99%
	a6	Elect Director Glenn Ives	For	No	99.41%	0.58%
	a7	Elect Director Charles A. Jeannes	For	No	98.48%	1.51%
	a8	Elect Director Marilyn Schonberner	For	No	98.06%	1.93%
	a9	Elect Director Randy V.J. Smallwood	For	No	99.72%	0.27%
	a10	Elect Director Srinivasan Venkatakrishnan	For	No	99.30%	0.69%
	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	94.42%	5.57%
c	Advisory Vote on Executive Compensation Approach	For	No	94.14%	5.85%	
Standard Chartered Plc 10.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Report	Against	Yes	95.32%	4.67%
	4	Elect Diego De Giorgi as Director	For	No	99.95%	0.04%
	5	Elect Diane Jurgens as Director	For	No	99.98%	0.01%
	6	Re-elect Shirish Apte as Director	For	No	98.96%	1.03%
	7	Re-elect David Conner as Director	For	No	99.78%	0.21%
	8	Re-elect Jackie Hunt as Director	For	No	99.98%	0.01%
	9	Re-elect Robin Lawther as Director	For	No	99.94%	0.05%
	10	Re-elect Maria Ramos as Director	For	No	99.93%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Re-elect Phil Rivett as Director	For	No	99.86%	0.13%
	12	Re-elect David Tang as Director	For	No	99.98%	0.01%
	13	Re-elect Jose Vinals as Director	For	No	99.34%	0.65%
	14	Re-elect Bill Winters as Director	For	No	99.98%	0.01%
	15	Re-elect Linda Yueh as Director	For	No	99.50%	0.49%
	16	Reappoint Ernst & Young LLP as Auditors	For	No	99.28%	0.71%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	18	Authorise UK Political Donations and Expenditure	For	No	99.36%	0.63%
	19	Authorise Issue of Equity	For	No	97.53%	2.46%
	20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For	No	97.99%	2.00%
	21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	No	99.19%	0.80%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.45%	0.54%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.75%	1.24%
	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	No	99.10%	0.89%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.25%	0.74%
	26	Authorise Market Purchase of Preference Shares	For	No	99.71%	0.28%
	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.85%	3.14%
	28	Amend Articles of Association	For	No	99.99%	0.00%
	1	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	For	No	99.99%	0.00%
Autoliv, Inc. 10.05.24	1.1	Elect Director Mikael Bratt	For	No	99.47%	0.52%
	1.2	Elect Director Laurie Brlas	For	No	96.48%	3.51%
	1.3	Elect Director Jan Carlson	For	No	95.52%	4.47%
	1.4	Elect Director Hasse Johansson	For	No	99.18%	0.81%
	1.5	Elect Director Leif Johansson	For	No	88.59%	11.40%
	1.6	Elect Director Franz-Josef Kortum	For	No	96.45%	3.54%
	1.7	Elect Director Frederic Lissalde	For	No	96.41%	3.58%
	1.8	Elect Director Xiaozhi Liu	For	No	98.97%	1.02%
	1.9	Elect Director Gustav Lundgren	For	No	97.94%	2.05%
	1.10	Elect Director Martin Lundstedt	For	No	99.49%	0.50%
	1.11	Elect Director Thaddeus J. "Ted" Senko	For	No	99.29%	0.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.96%	1.88%
	3	Ratify Ernst & Young AB as Auditors	Against	Yes	91.87%	7.84%
Pembina Pipeline Corporation 10.05.24	1.1	Elect Director Anne-Marie N. Ainsworth	For	No	98.36%	1.63%
	1.2	Elect Director J. Scott Burrows	For	No	99.70%	0.29%
	1.3	Elect Director Cynthia Carroll	For	No	97.92%	2.07%
	1.4	Elect Director Ana Dutra	For	No	99.35%	0.64%
	1.5	Elect Director Maureen E. Howe	For	No	98.31%	1.68%
	1.6	Elect Director Gordon J. Kerr	For	No	99.37%	0.62%
	1.7	Elect Director David M.B. LeGresley	For	No	97.76%	2.23%
	1.8	Elect Director Andy J. Mah	For	No	97.70%	2.29%
	1.9	Elect Director Leslie A. O'Donoghue	For	No	98.31%	1.68%
	1.10	Elect Director Bruce D. Rubin	For	No	99.58%	0.41%
	1.11	Elect Director Henry W. Sykes	For	No	97.75%	2.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	91.26%	8.73%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	95.01%	4.98%
Baker Hughes Company 13.05.24	1.1	Elect Director W. Geoffrey Beattie	For	No	91.20%	8.79%
	1.2	Elect Director Abdulaziz M. Al Gudaimi	For	No	99.12%	0.87%
	1.3	Elect Director Gregory D. Brenneman	For	No	99.68%	0.31%
	1.4	Elect Director Cynthia B. Carroll	For	No	97.27%	2.72%
	1.5	Elect Director Michael R. Dumais	For	No	91.30%	8.69%
	1.6	Elect Director Lynn L. Elsenhans	For	No	91.65%	8.34%
	1.7	Elect Director John G. Rice	For	No	99.44%	0.55%
	1.8	Elect Director Lorenzo Simonelli	Against	Yes	94.28%	5.71%
	1.9	Elect Director Mohsen M. Sohi	For	No	99.61%	0.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.20%	4.79%
	3	Ratify KPMG LLP as Auditors	For	No	99.79%	0.20%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	74.72%	12.02%
	5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	No	78.49%	8.24%
	6	Amend Certificate of Incorporation	For	No	86.32%	0.42%
NiSource Inc. 13.05.24	1a	Elect Director Peter A. Altabef	For	No	99.01%	0.98%
	1b	Elect Director Sondra L. Barbour	For	No	99.23%	0.76%
	1c	Elect Director Theodore H. Bunting, Jr.	For	No	99.30%	0.69%
	1d	Elect Director Eric L. Butler	For	No	98.02%	1.97%
	1e	Elect Director Deborah A. Henretta	For	No	96.98%	3.01%
	1f	Elect Director Deborah A. P. Hersman	For	No	99.31%	0.68%
	1g	Elect Director Michael E. Jesanis	For	No	99.27%	0.72%
	1h	Elect Director William D. Johnson	For	No	99.05%	0.94%
	1i	Elect Director Kevin T. Kabat	For	No	95.06%	4.93%
	1j	Elect Director Cassandra S. Lee	For	No	99.24%	0.75%
	1k	Elect Director John McAvoy	For	No	99.45%	0.54%
	1l	Elect Director Lloyd M. Yates	For	No	99.24%	0.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.47%	3.29%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.69%	4.15%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.11%	0.73%
	5	Amend Bylaw regarding Stockholder Approval of Director Compensation	For	Yes	2.26%	97.24%
International Paper Company 13.05.24	1a	Elect Director Christopher M. Connor	For	No	97.90%	2.09%
	1b	Elect Director Ahmet C. Dorduncu	For	No	97.20%	2.79%
	1c	Elect Director Ilene S. Gordon	For	No	95.12%	4.87%
	1d	Elect Director Anders Gustafsson	For	No	95.55%	4.44%
	1e	Elect Director Jacqueline C. Hinman	For	No	90.50%	9.49%
	1f	Elect Director Clinton A. Lewis, Jr.	For	No	97.42%	2.57%
	1g	Elect Director Kathryn D. Sullivan	Against	Yes	92.27%	7.72%
	1h	Elect Director Mark S. Sutton	For	No	96.09%	3.90%
	1i	Elect Director Anton V. Vincent	For	No	98.43%	1.56%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.75%	6.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.54%	4.05%
	4	Approve Omnibus Stock Plan	For	No	95.22%	4.41%
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	34.38%	65.13%
	6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	For	Yes	21.24%	72.77%
Celanese Corporation 13.05.24	1a	Elect Director Edward G. Galante	For	No	96.65%	3.34%
	1b	Elect Director Timothy Go	For	No	99.88%	0.11%
	1c	Elect Director Kathryn M. Hill	For	No	98.20%	1.79%
	1d	Elect Director David F. Hoffmeister	For	No	90.80%	9.19%
	1e	Elect Director Jay V. Ihlenfeld	For	No	98.60%	1.39%
	1f	Elect Director Deborah J. Kissire	For	No	92.11%	7.88%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Michael Koenig	For	No	99.64%	0.35%
	1h	Elect Director Ganesh Moorthy	For	No	99.79%	0.20%
	1i	Elect Director Kim K.W. Rucker	For	No	96.18%	3.81%
	1j	Elect Director Lori J. Ryerkerk	Against	Yes	96.96%	3.03%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.63%	1.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.84%	1.15%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	83.62%	6.47%
ASM International NV 13.05.24	1	Open Meeting	Refer	No		
	2a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Refer	No		
	3a	Approve Remuneration Report	For	No	95.91%	4.08%
	3b	Adopt Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3c	Approve Dividends	For	No	99.87%	0.12%
	4a	Approve Discharge of Management Board	For	No	98.20%	1.79%
	4b	Approve Discharge of Supervisory Board	For	No	98.21%	1.78%
	5a	Amend Remuneration Policy for Supervisory Board	For	No	99.61%	0.38%
	5b	Amend Remuneration of Supervisory Board	For	No	99.69%	0.30%
	6a	Reelect Didier Lamouche to Supervisory Board	For	No	96.14%	3.85%
	6b	Elect Tania Micki to Supervisory Board	For	No	98.84%	1.15%
	6c	Elect Van den Brink to Supervisory Board	For	No	98.81%	1.18%
	7	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.98%	0.01%
	8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	99.49%	0.50%
	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.39%	0.60%
	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.58%	0.41%
	10	Approve Cancellation of Shares	For	No	99.60%	0.39%
	11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	For	No	99.99%	0.00%
	12	Other Business (Non-Voting)	Refer	No		
	13	Close Meeting	Refer	No		
Orascom Development Holding AG 13.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.14%
	1.2	Approve Non-Financial Report	For	No	99.66%	0.29%
	2	Approve Treatment of Net Loss	For	No	99.81%	0.14%
	3	Approve Remuneration Report (Non-Binding)	Against	Yes	97.82%	2.09%
	4	Approve Discharge of Board and Senior Management	For	No	91.63%	6.39%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No	99.43%	0.46%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	99.21%	0.70%
	6.1.1	Reelect Naguib Sawiris as Director and Board Chair	For	No	99.07%	0.88%
	6.1.2	Reelect Franz Egle as Director	For	No	99.61%	0.33%
	6.1.3	Reelect Juergen Fischer as Director	For	No	99.27%	0.66%
	6.1.4	Reelect Eskandar Tooma as Director	For	No	99.32%	0.61%
	6.1.5	Reelect Amine Tazi-Riffi as Director	For	No	99.74%	0.19%
	6.1.6	Reelect Maria Davidson as Director	For	No	99.74%	0.19%
	6.2.1	Reappoint Naguib Sawiris as Member of the Nomination and Compensation Committee	Against	Yes	98.71%	1.23%
	6.2.2	Reappoint Juergen Fischer as Member of the Nomination and Compensation Committee	Against	Yes	98.72%	1.20%
	6.2.3	Reappoint Eskandar Tooma as Member of the Nomination and Compensation Committee	Against	Yes	98.78%	1.13%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Designate Barbara Wipfli as Independent Proxy	For	No	99.88%	0.07%
	6.4	Ratify Deloitte AG as Auditors	Against	Yes	99.56%	0.38%
	7	Transact Other Business (Voting)	Against	Yes		
Sensirion Holding AG 13.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	96.43%	0.04%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	73.77%	22.60%
	1.3	Approve Non-Financial Report	For	No	92.98%	3.42%
	2	Approve Allocation of Income and Omission of Dividends	For	No	96.56%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	95.26%	0.53%
	4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	For	No	88.17%	11.66%
	4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	For	No	87.34%	12.48%
	4.1.3	Reelect Ricarda Demarmels as Director	For	No	99.54%	0.15%
	4.1.4	Reelect Anja Koenig as Director	For	No	95.18%	4.49%
	4.1.5	Reelect Franz Studer as Director	For	No	87.41%	12.27%
	4.1.6	Elect Henri Mrejen as Director	For	No	85.99%	13.40%
	4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Against	Yes	78.58%	21.23%
	4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Against	Yes	72.36%	27.44%
	4.2.3	Appoint Anja Koenig as Member of the Nomination and Compensation Committee	For	No	94.88%	4.67%
	4.3	Ratify KPMG AG as Auditors	Against	Yes	95.24%	4.54%
	4.4	Designate Keller AG as Independent Proxy	For	No	96.50%	0.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	For	No	93.92%	5.12%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	97.09%	1.80%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,933	Against	Yes	77.87%	21.65%
	6	Transact Other Business (Voting)	Against	Yes		
Saudi Arabian Mining Co. 13.05.24	1	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2023	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	3	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	4	Amend Articles of Bylaws According to the New Companies' Law, and Rearranging the Articles of Bylaws in Accordance with the Proposed Amendments	For	No		
	5	Approve Remuneration of Directors and Committees Members of SAR 5,477,890.33 for FY 2023	For	No		
	6	Approve Related Party Transactions with Saudi Arabian Oil Company Re: Purchase Agreement of Raw Materials and Supplies	For	No		
	7	Approve Related Party Transactions with Saudi Basic Industries Corporation Re: Marketing Agreement	For	No		
	8	Approve Related Party Transactions Saudi Basic Industries Corporation Re: Training Course for Contractor Facilities for 40 Training Hours	For	No		
	9	Approve Related Party Transactions with Future Investment Initiative Institute Re: Sponsorship Contract	For	No		
	10	Approve Related Party Transactions with Ivanhoe Electric Re: Preemptive Right to Subscribe	For	No		
	11	Approve Related Party Transactions with Saudi Mining Services Company Re: Sponsorship Contract	For	No		
	12	Amend Audit Committee Charter	Against	Yes		
	13	Amend Nomination and Remuneration Committee Charter	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Against	Yes		
	15	Approve Discharge of Directors for FY 2023	For	No		
	16	Authorize Share Repurchase Program Up to 5,695,987 Shares to be Allocated for Employees Incentive Program and Authorize Board to Execute All Related Matters	Against	Yes		
ICICI Bank Limited 14.05.24	1	Elect Pradeep Kumar Sinha as Director	For	No		
	2	Approve Compensation Payable to Pradeep Kumar Sinha as Non-Executive Part-time Chairman	For	No		
	3	Approve Revision in Compensation in the Form of Fixed Remuneration Payable to the Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India)	For	No		
	4	Approve Revision in Fixed Remuneration of Girish Chandra Chaturvedi as Non-Executive (Part-Time) Chairman	For	No		
	5	Approve Appointment and Remuneration of Ajay Kumar Gupta as Director and Whole-Time Director (designated as Executive Director)	For	No		
Ventas, Inc. 14.05.24	1a	Elect Director Melody C. Barnes	For	No	86.30%	13.69%
	1b	Elect Director Theodore R. Bigman	For	No	99.88%	0.11%
	1c	Elect Director Debra A. Cafaro	Against	Yes	86.83%	13.16%
	1d	Elect Director Michael J. Emblar	For	No	99.42%	0.57%
	1e	Elect Director Matthew J. Lustig	For	No	92.23%	7.76%
	1f	Elect Director Roxanne M. Martino	For	No	91.25%	8.74%
	1g	Elect Director Marguerite M. Nader	For	No	91.69%	8.30%
	1h	Elect Director Sean P. Nolan	For	No	91.07%	8.92%
	1i	Elect Director Walter C. Rakowich	For	No	87.24%	12.75%
	1j	Elect Director Joe V. Rodriguez, Jr.	For	No	99.44%	0.55%
	1k	Elect Director Sumit Roy	For	No	99.41%	0.58%
	1l	Elect Director Maurice S. Smith	For	No	99.19%	0.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.31%	13.56%
	3	Ratify KPMG LLP as Auditors	For	No	99.02%	0.91%
3M Company 14.05.24	1a	Elect Director Thomas "Tony" K. Brown	For	No	94.54%	5.45%
	1b	Elect Director William M. Brown	For	No	99.06%	0.93%
	1c	Elect Director Audrey Choi	For	No	98.87%	1.12%
	1d	Elect Director Anne H. Chow	For	No	88.77%	11.22%
	1e	Elect Director David B. Dillon	For	No	95.99%	4.00%
	1f	Elect Director James R. Fitterling	For	No	95.63%	4.36%
	1g	Elect Director Amy E. Hood	For	No	95.66%	4.33%
	1h	Elect Director Suzan Kereere	For	No	95.23%	4.76%
	1i	Elect Director Gregory R. Page	For	No	92.15%	7.84%
	1j	Elect Director Pedro J. Pizarro	For	No	96.77%	3.22%
	1k	Elect Director Michael F. Roman	For	No	96.91%	3.08%
	1l	Elect Director Thomas W. Sweet	For	No	98.97%	1.02%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.65%	5.99%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	44.97%	54.27%
	4	Adopt Share Retention Policy For Senior Executives	Against	No	4.79%	93.90%
ConocoPhillips 14.05.24	1a	Elect Director Dennis V. Arriola	For	No	98.65%	1.23%
	1b	Elect Director Gay Huey Evans	For	No	95.66%	4.18%
	1c	Elect Director Jeffrey A. Joerres	For	No	94.69%	5.18%
	1d	Elect Director Ryan M. Lance	Against	Yes	96.21%	3.67%
	1e	Elect Director Timothy A. Leach	For	No	98.13%	1.75%
	1f	Elect Director William H. McRaven	For	No	97.62%	2.25%
	1g	Elect Director Sharmila Mulligan	For	No	98.12%	1.76%
	1h	Elect Director Eric D. Mullins	Against	Yes	95.06%	4.73%
	1i	Elect Director Arjun N. Murti	For	No	97.82%	2.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Robert A. Niblock	For	No	80.97%	18.90%
	1k	Elect Director David T. Seaton	For	No	95.19%	4.50%
	1l	Elect Director R.A. Walker	For	No	96.82%	3.03%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.36%	4.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.69%	4.04%
	4	Reduce Supermajority Vote Requirement	For	No	98.81%	1.02%
	5	Revisit Pay Incentives for GHG Emission Reductions	Against	No	0.76%	98.68%
Motorola Solutions, Inc. 14.05.24	1a	Elect Director Gregory Q. Brown	Against	Yes	95.38%	4.61%
	1b	Elect Director Nicole Anasenes	For	No	99.81%	0.18%
	1c	Elect Director Kenneth D. Denman	For	No	96.84%	3.15%
	1d	Elect Director Ayanna M. Howard	For	No	99.86%	0.13%
	1e	Elect Director Clayton M. Jones	For	No	99.71%	0.28%
	1f	Elect Director Judy C. Lewent	For	No	95.07%	4.92%
	1g	Elect Director Gregory K. Mondre	For	No	98.25%	1.74%
	1h	Elect Director Joseph M. Tucci	For	No	96.67%	3.32%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.63%	0.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.63%	7.11%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	No	69.23%	10.60%
BNP Paribas SA 14.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.65%	0.34%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	No	99.95%	0.04%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.79%	0.20%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.63%	1.36%
	6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Against	Yes	92.16%	7.83%
	7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	No	98.64%	1.35%
	8	Reelect Christian Noyer as Director	For	No	98.48%	1.51%
	9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	No	99.15%	0.84%
	10	Elect Annemarie Straathof as Director	For	No	99.84%	0.15%
	11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	No	99.06%	0.93%
	A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	No	2.20%	97.79%
	B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	No	2.19%	97.80%
	C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	No	2.18%	97.81%
	12	Approve Remuneration Policy of Directors	For	No	99.26%	0.73%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	96.81%	3.18%
	14	Approve Remuneration Policy of CEO	For	No	91.00%	8.99%
	15	Approve Remuneration Policy of Vice-CEOs	For	No	88.52%	11.47%
	16	Approve Compensation Report of Corporate Officers	For	No	95.67%	4.32%
	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	No	96.10%	3.89%
	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	No	91.24%	8.75%
	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	No	92.86%	7.13%
	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	No	92.86%	7.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	No		
	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	No		
	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	No	99.56%	0.43%
	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	No	94.78%	5.21%
	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	No	92.33%	7.66%
	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	94.78%	5.21%
	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	No	99.41%	0.58%
	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	No	99.70%	0.29%
	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	No	94.49%	5.50%
	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.70%	0.29%
	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	No	96.59%	3.40%
	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.77%	0.22%
	33	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
Centene Corporation 14.05.24	1a	Elect Director Jessica L. Blume	For	No	97.16%	2.83%
	1b	Elect Director Kenneth A. Burdick	For	No	98.37%	1.62%
	1c	Elect Director Christopher J. Coughlin	For	No	97.74%	2.25%
	1d	Elect Director H. James Dallas	For	No	99.70%	0.29%
	1e	Elect Director Wayne S. DeVeydt	For	No	97.20%	2.79%
	1f	Elect Director Frederick H. Eppinger	For	No	96.27%	3.72%
	1g	Elect Director Monte E. Ford	For	No	98.64%	1.35%
	1h	Elect Director Sarah M. London	For	No	99.73%	0.26%
	1i	Elect Director Lori J. Robinson	For	No	97.66%	2.33%
	1j	Elect Director Theodore R. Samuels	For	No	97.57%	2.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.79%	9.20%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.88%	2.11%
	4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	For	Yes	36.11%	<b>63.88%</b>
Deutsche Boerse AG 14.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	No	99.98%	0.01%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	96.18%	3.81%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	99.24%	0.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	For	No	96.32%	3.67%
	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.72%	4.27%
	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	95.20%	4.79%
	8.1	Elect Andreas Gottschling to the Supervisory Board	For	No	99.71%	0.28%
	8.2	Elect Martin Jetter to the Supervisory Board	For	No	96.62%	3.37%
	8.3	Elect Shannon Johnston to the Supervisory Board	For	No	99.73%	0.26%
	8.4	Elect Sigrid Kozmiensky to the Supervisory Board	For	No	99.91%	0.08%
	8.5	Elect Barbara Lambert to the Supervisory Board	For	No	92.96%	7.03%
	8.6	Elect Charles Stonehill to the Supervisory Board	For	No	99.72%	0.27%
	8.7	Elect Clara-Christina Streit to the Supervisory Board	For	No	93.94%	6.05%
	8.8	Elect Chong Lee Tan to the Supervisory Board	For	No	99.72%	0.27%
	9	Approve Remuneration Policy for the Supervisory Board	For	No	99.05%	0.94%
	10	Approve Remuneration Report	For	No	91.81%	8.18%
	11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	No	99.92%	0.07%
	11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	For	No	99.94%	0.05%
Rheinmetall AG 14.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	For	No	99.98%	0.01%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	97.34%	2.65%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	95.42%	4.57%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	No	99.96%	0.03%
	6.1	Elect Saori Dubourg to the Supervisory Board	For	No	99.91%	0.08%
	6.2	Elect Marc Tuengler to the Supervisory Board	For	No	98.76%	1.23%
	7	Approve Remuneration Report	For	No	90.93%	9.06%
	8	Approve Remuneration Policy for the Management Board	For	No	92.49%	7.50%
	9	Approve Remuneration Policy for the Supervisory Board	For	No	98.81%	1.18%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	97.40%	2.59%
	11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	94.54%	5.45%
	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	No	91.74%	8.25%
	13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For	No	99.98%	0.01%
	14.1	Amend Articles Re: Supervisory Board Meetings	For	No	99.95%	0.04%
	14.2	Amend Articles Re: General Meeting Chair	For	No	99.95%	0.04%
Honeywell International Inc.	1a	Elect Director Darius Adamczyk	For	No	97.03%	2.96%
	1b	Elect Director Duncan B. Angove	For	No	98.10%	1.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
14.05.24	1c	Elect Director William S. Ayer	Against	Yes	95.04%	4.95%	
	1d	Elect Director Kevin Burke	For	No	97.33%	2.66%	
	1e	Elect Director D. Scott Davis	For	No	95.79%	4.20%	
	1f	Elect Director Deborah Flint	For	No	98.51%	1.48%	
	1g	Elect Director Vimal Kapur	Against	Yes	97.80%	2.19%	
	1h	Elect Director Michael W. Lamach	For	No	99.35%	0.64%	
	1i	Elect Director Rose Lee	For	No	98.66%	1.33%	
	1j	Elect Director Grace Lieblein	For	No	95.95%	4.04%	
	1k	Elect Director Robin L. Washington	For	No	97.41%	2.58%	
	1l	Elect Director Robin Watson	For	No	98.66%	1.33%	
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.05%	6.23%	
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.73%	0.92%	
	4	Require Independent Board Chair	For	Yes	25.80%	<b>73.61%</b>	
	Waste Management, Inc.	1a	Elect Director Thomas L. Bene	For	No	98.99%	1.00%
14.05.24	1b	Elect Director Bruce E. Chinn	For	No	98.93%	1.06%	
	1c	Elect Director James C. Fish, Jr.	For	No	98.97%	1.02%	
	1d	Elect Director Andres R. Gluski	For	No	96.86%	3.13%	
	1e	Elect Director Victoria M. Holt	For	No	95.04%	4.95%	
	1f	Elect Director Kathleen M. Mazzarella	For	No	96.79%	3.20%	
	1g	Elect Director Sean E. Menke	For	No	97.32%	2.67%	
	1h	Elect Director William B. Plummer	For	No	97.90%	2.09%	
	1i	Elect Director Maryrose T. Sylvester	For	No	97.09%	2.90%	
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.01%	4.78%	
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.53%	7.13%	
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	66.34%	8.77%	
	Alexandria Real Estate Equities, Inc.	1a	Elect Director Joel S. Marcus	For	No	94.76%	5.23%
	14.05.24	1b	Elect Director Steven R. Hash	For	No	90.65%	9.34%
		1c	Elect Director James P. Cain	Against	Yes	56.70%	<b>43.29%</b>
1d		Elect Director Cynthia L. Feldmann	For	No	97.50%	2.49%	
1e		Elect Director Maria C. Freire	Against	Yes	69.55%	<b>30.44%</b>	
1f		Elect Director Richard H. Klein	For	No	91.16%	8.83%	
1g		Elect Director Sheila K. McGrath	For	No	99.54%	0.45%	
1h		Elect Director Michael A. Woronoff	Against	Yes	69.21%	<b>30.78%</b>	
2		Amend Restricted Stock Plan	For	No	97.01%	2.98%	
3		Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.93%	<b>14.06%</b>	
4		Ratify Ernst & Young LLP as Auditors	Against	Yes	93.44%	6.55%	
Burkhalter Holding AG		1	Open Meeting	Refer	No		
14.05.24		2.1	Accept Annual Report	For	No		
		2.2	Accept Annual Financial Statements	For	No		
		2.3	Accept Consolidated Annual Financial Statements	For	No		
	2.4	Receive Auditor's Report (Non-Voting)	Refer	No			
	2.5	Approve Non-Financial Report	For	No			
	3.1	Approve Discharge of Director Gaudenz Domenig	For	No			
	3.2	Approve Discharge of Director Marco Syfrig	For	No			
	3.3	Approve Discharge of Director Willy Hueppi	For	No			
	3.4	Approve Discharge of Director Michele Novak-Moser	For	No			
	3.5	Approve Discharge of Director Nina Remmers	For	No			
	3.6	Approve Discharge of Director Diego Brueesch	For	No			
	4.1	Approve Allocation of Income and Dividends of CHF 2.225 per Share from Capital Contribution Reserves	For	No			
	4.2	Approve Dividends of CHF 2.225 per Share from Legal Reserves	For	No			
	5.1	Reelect Gaudenz Domenig as Director and Board Chair	For	No			
	5.2	Reelect Marco Syfrig as Director	Against	Yes			
	5.3	Reelect Willy Hueppi as Director	For	No			



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4	Reelect Michele Novak-Moser as Director	For	No		
	5.5	Reelect Nina Remmers as Director	For	No		
	5.6	Reelect Diego Brueesch as Director	Against	Yes		
	6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Against	Yes		
	6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Against	Yes		
	7	Designate Dieter Brunner as Independent Proxy	For	No		
	8	Ratify KPMG AG as Auditors	Against	Yes		
	9.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	No		
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Against	Yes		
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Cummins Inc. 14.05.24	1	Elect Director Jennifer W. Rumsey	Against	Yes	93.11%	6.88%
	2	Elect Director Gary L. Belske	For	No	98.29%	1.70%
	3	Elect Director Robert J. Bernhard	For	No	93.72%	6.27%
	4	Elect Director Bruno V. Di Leo Allen	For	No	97.59%	2.40%
	5	Elect Director Daniel W. Fisher	For	No	99.36%	0.63%
	6	Elect Director Carla A. Harris	For	No	95.98%	4.01%
	7	Elect Director Thomas J. Lynch	For	No	94.37%	5.62%
	8	Elect Director William I. Miller	For	No	92.54%	7.45%
	9	Elect Director Kimberly A. Nelson	For	No	97.26%	2.73%
	10	Elect Director Karen H. Quintos	For	No	97.18%	2.81%
	11	Elect Director John H. Stone	For	No	99.45%	0.54%
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.04%	5.95%
	13	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.49%	4.50%
	14	Require Independent Board Chair	For	Yes	43.65%	<b>56.34%</b>
	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	For	Yes	16.45%	<b>83.54%</b>
Skyworks Solutions, Inc. 14.05.24	1a	Elect Director Alan S. Batey	For	No	98.40%	1.59%
	1b	Elect Director Kevin L. Beebe	For	No	93.50%	6.49%
	1c	Elect Director Liam K. Griffin	Against	Yes	92.12%	7.87%
	1d	Elect Director Eric J. Guerin	For	No	99.43%	0.56%
	1e	Elect Director Christine King	For	No	96.80%	3.19%
	1f	Elect Director Suzanne E. McBride	For	No	98.73%	1.26%
	1g	Elect Director David P. McGlade	For	No	93.37%	6.62%
	1h	Elect Director Robert A. Schriesheim	For	No	95.62%	4.37%
	1i	Elect Director Maryann Turcke	For	No	98.61%	1.38%
	2	Ratify KPMG LLP as Auditors	Against	Yes	92.40%	7.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.14%	<b>11.63%</b>
	4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	No	75.37%	0.47%
	5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	No	75.36%	0.48%
	6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	No	75.33%	0.49%
	7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	No	75.34%	0.49%
	8	Amend Omnibus Stock Plan	For	No	92.59%	7.15%
	9	Amend Qualified Employee Stock Purchase Plan	For	No	99.15%	0.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	7.55%	<b>92.19%</b>
	11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	For	Yes	30.67%	<b>67.53%</b>
Sun Communities, Inc. 14.05.24	1a	Elect Director Gary A. Shiffman	Against	Yes	95.55%	4.44%
	1b	Elect Director Tonya Allen	For	No	98.82%	1.17%
	1c	Elect Director Meghan G. Baivier	For	No	86.92%	<b>13.07%</b>
	1d	Elect Director Stephanie W. Bergeron	For	No	85.88%	<b>14.11%</b>
	1e	Elect Director Jeff T. Blau	For	No	99.89%	0.10%
	1f	Elect Director Jerome W. Ehlinger	For	No	99.54%	0.45%
	1g	Elect Director Brian M. Hermelin	For	No	88.39%	<b>11.60%</b>
	1h	Elect Director Craig A. Leupold	For	No	99.54%	0.45%
	1i	Elect Director Clunet R. Lewis	For	No	84.82%	<b>15.17%</b>
	1j	Elect Director Arthur A. Weiss	For	No	98.79%	1.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.99%	8.00%
	3	Ratify Grant Thornton LLP as Auditors	Against	Yes	95.76%	4.09%
The Allstate Corporation 14.05.24	1a	Elect Director Donald E. Brown	For	No	98.79%	1.20%
	1b	Elect Director Kermit R. Crawford	For	No	95.34%	4.65%
	1c	Elect Director Richard T. Hume	For	No	98.92%	1.07%
	1d	Elect Director Margaret M. Keane	For	No	98.25%	1.74%
	1e	Elect Director Siddharth N. (Bobby) Mehta	For	No	99.12%	0.87%
	1f	Elect Director Maria Morris	For	No	99.58%	0.41%
	1g	Elect Director Jacques P. Perold	For	No	99.49%	0.50%
	1h	Elect Director Andrea Redmond	For	No	95.64%	4.35%
	1i	Elect Director Gregg M. Sherrill	For	No	98.60%	1.39%
	1j	Elect Director Judith A. Sprieser	For	No	93.35%	6.64%
	1k	Elect Director Perry M. Traquina	For	No	97.79%	2.20%
	1l	Elect Director Monica Turner	For	No	98.64%	1.35%
	1m	Elect Director Thomas J. Wilson	Against	Yes	94.67%	5.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.48%	<b>12.95%</b>
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.57%	7.08%
	4	Require Independent Board Chair	For	Yes	29.91%	<b>69.46%</b>
Essex Property Trust, Inc. 14.05.24	1a	Elect Director John V. Arabia	For	No	99.96%	0.03%
	1b	Elect Director Keith R. Guericke	For	No	99.11%	0.88%
	1c	Elect Director Anne B. Gust	For	No	99.90%	0.09%
	1d	Elect Director Maria R. Hawthorne	For	No	99.96%	0.03%
	1e	Elect Director Amal M. Johnson	For	No	99.32%	0.67%
	1f	Elect Director Mary Kasaris	For	No	99.49%	0.50%
	1g	Elect Director Angela L. Kleiman	For	No	99.69%	0.30%
	1h	Elect Director Irving F. Lyons, III	For	No	99.10%	0.89%
	1i	Elect Director George M. Marcus	For	No	98.02%	1.97%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.55%	4.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.15%	1.84%
Peach Property Group AG 14.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Remuneration Report	Against	Yes	90.12%	9.87%
	3	Approve Treatment of Net Loss	For	No	99.91%	0.08%
	4	Approve Discharge of Board and Senior Management	For	No	99.22%	0.77%
	5.1.1	Elect Annette Benner as Director	For	No	96.19%	3.80%
	5.1.2	Elect Michael Zahn as Director	For	No	96.56%	3.43%
	5.1.3	Elect Cyrill Schneuwly as Director	For	No	97.48%	2.51%
	5.1.4	Elect Beat Frischknecht as Director	For	No	97.37%	2.62%
	5.1.5	Elect John Ruane as Director	For	No	91.51%	8.48%
	5.2	Elect Michael Zahn as Board Chair	For	No	95.96%	4.03%
	6.1	Appoint Annette Benner as Member of the Compensation Committee	For	No	96.06%	3.93%
	6.2	Appoint Beat Frischknecht as Member of the Compensation Committee	For	No	96.17%	3.82%

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	6.3	Appoint John Ruane as Member of the Compensation Committee	For	No	90.89%	9.10%
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.20%	3.79%
	8	Designate Daniel Ronzani as Independent Proxy	For	No	99.55%	0.44%
	9.1	Approve Remuneration of Directors in the Amount of CHF 425,000	For	No	98.63%	1.36%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	99.37%	0.62%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	98.41%	1.58%
	10	Transact Other Business (Voting)	Against	Yes		
Prudential Financial, Inc. 14.05.24	1.1	Elect Director Gilbert F. Casellas	For	No	92.27%	7.72%
	1.2	Elect Director Robert M. Falzon	For	No	95.88%	4.11%
	1.3	Elect Director Martina Hund-Mejean	For	No	95.51%	4.48%
	1.4	Elect Director Wendy E. Jones	For	No	97.14%	2.85%
	1.5	Elect Director Charles F. Lowrey	Against	Yes	93.35%	6.64%
	1.6	Elect Director Kathleen A. Murphy	For	No	97.15%	2.84%
	1.7	Elect Director Sandra Pianalto	For	No	98.67%	1.32%
	1.8	Elect Director Christine A. Poon	For	No	95.21%	4.78%
	1.9	Elect Director Douglas A. Scovanner	For	No	98.42%	1.57%
	1.10	Elect Director Michael A. Todman	For	No	95.49%	4.50%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.18%	5.81%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.74%	27.25%
	4	Require Independent Board Chair	For	Yes	34.90%	65.09%
Tencent Holdings Limited 14.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.58%	0.41%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Charles St Leger Searle as Director	For	No	85.12%	14.87%
	3b	Elect Ke Yang as Director	For	No	99.63%	0.36%
	3c	Authorize Board to Fix Remuneration of Directors	For	No	96.63%	3.36%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	97.52%	2.47%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	65.47%	34.52%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.85%	0.14%
	7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	For	No	99.99%	0.00%
VAT Group AG 14.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	98.50%	0.03%
	1.2	Approve Non-Financial Report	For	No	93.89%	5.97%
	2.1	Approve Allocation of Income	For	No	99.96%	0.01%
	2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	No	99.93%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	97.05%	1.13%
	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	No	97.26%	2.68%
	4.1.2	Reelect Urs Leinhaeuser as Director	For	No	96.98%	2.93%
	4.1.3	Reelect Karl Schlegel as Director	For	No	98.77%	1.15%
	4.1.4	Reelect Hermann Gerlinger as Director	For	No	97.49%	2.46%
	4.1.5	Reelect Libo Zhang as Director	For	No	85.56%	14.36%
	4.1.6	Reelect Daniel Lippuner as Director	For	No	98.97%	0.98%
	4.1.7	Reelect Petra Denk as Director	For	No	98.52%	1.19%
	4.1.8	Elect Thomas Piliszczuk as Director	For	No	98.93%	0.96%
	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	No	95.82%	4.08%
	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	No	96.63%	3.27%
	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	No	76.90%	22.67%
	5	Designate Roger Foehn as Independent Proxy	For	No	99.95%	0.02%

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	6	Ratify KPMG AG as Auditors	For	No	97.93%	1.98%
	7.1	Approve Remuneration Report	For	No	88.42%	10.92%
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	No	97.85%	1.90%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	No	99.02%	0.76%
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	For	No	97.79%	1.97%
	7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	For	No	98.56%	1.18%
	8	Transact Other Business (Voting)	Against	Yes		
BlackRock, Inc. 15.05.24	1a	Elect Director Pamela Daley	For	No	98.18%	1.81%
	1b	Elect Director Laurence D. Fink	Against	Yes	96.26%	3.73%
	1c	Elect Director William E. Ford	For	No	96.36%	3.63%
	1d	Elect Director Fabrizio Freda	For	No	97.22%	2.77%
	1e	Elect Director Murry S. Gerber	For	No	94.95%	5.04%
	1f	Elect Director Margaret "Peggy" L. Johnson	For	No	99.29%	0.70%
	1g	Elect Director Robert S. Kapito	For	No	98.88%	1.11%
	1h	Elect Director Cheryl D. Mills	For	No	97.52%	2.47%
	1i	Elect Director Amin H. Nasser	For	No	98.50%	1.49%
	1j	Elect Director Gordon M. Nixon	For	No	95.77%	4.22%
	1k	Elect Director Kristin C. Peck	For	No	98.75%	1.24%
	1l	Elect Director Charles H. Robbins	For	No	99.74%	0.25%
	1m	Elect Director Marco Antonio Slim Domit	For	No	89.55%	10.44%
	1n	Elect Director Hans E. Vestberg	For	No	99.72%	0.27%
	1o	Elect Director Susan L. Wagner	For	No	98.40%	1.59%
	1p	Elect Director Mark Wilson	For	No	98.86%	1.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	58.61%	41.26%
	3	Amend Omnibus Stock Plan	For	No	97.85%	2.05%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.72%	4.20%
	5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	No	0.70%	98.35%
	6	Require Independent Board Chair	For	Yes	10.73%	71.26%
	7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	For	Yes	8.06%	90.76%
Elevance Health, Inc. 15.05.24	1.1	Elect Director Lewis Hay, III	For	No	97.76%	2.23%
	1.2	Elect Director Antonio F. Neri	For	No	96.67%	3.32%
	1.3	Elect Director Ramiro G. Peru	For	No	93.56%	6.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.89%	8.10%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.21%	10.78%
	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	No	5.13%	94.86%
Verisk Analytics, Inc. 15.05.24	1a	Elect Director Vincent K. Brooks	For	No	96.98%	3.01%
	1b	Elect Director Jeffrey Dailey	For	No	87.24%	12.75%
	1c	Elect Director Bruce Hansen	For	No	98.77%	1.22%
	1d	Elect Director Gregory Hendrick	For	No	99.80%	0.19%
	1e	Elect Director Kathleen A. Hogenson	For	No	97.89%	2.10%
	1f	Elect Director Wendy Lane	For	No	99.21%	0.78%
	1g	Elect Director Samuel G. Liss	For	No	96.08%	3.91%
	1h	Elect Director Lee M. Shavel	For	No	99.28%	0.71%
	1i	Elect Director Olumide Soroye	For	No	99.57%	0.42%
	1j	Elect Director Kimberly S. Stevenson	For	No	97.93%	2.06%
	1k	Elect Director Therese M. Vaughan	For	No	95.50%	4.49%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.95%	5.93%

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	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	89.34%	10.61%
	4	Adopt Simple Majority Vote	For	No	61.60%	38.39%
Invitation Homes, Inc. 15.05.24	1.1	Elect Director Michael D. Fascitelli	For	No	97.92%	2.07%
	1.2	Elect Director Dallas B. Tanner	For	No	99.64%	0.35%
	1.3	Elect Director Jana Cohen Barbe	For	No	98.82%	1.17%
	1.4	Elect Director Richard D. Bronson	For	No	96.33%	3.66%
	1.5	Elect Director Jeffrey E. Kelter	For	No	98.68%	1.31%
	1.6	Elect Director Joseph D. Margolis	For	No	99.31%	0.68%
	1.7	Elect Director John B. Rhea	For	No	99.33%	0.66%
	1.8	Elect Director Janice L. Sears	For	No	99.32%	0.67%
	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	No	98.75%	1.24%
	1.10	Elect Director Keith D. Taylor	For	No	98.37%	1.62%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.89%	1.10%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.70%	7.29%
Enphase Energy, Inc. 15.05.24	1.1	Elect Director Badrinarayanan Kothandaraman	For	No	93.37%	6.62%
	1.2	Elect Director Joseph Malchow	For	No	69.53%	30.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	74.73%	23.22%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.74%	1.93%
Halliburton Company 15.05.24	1a	Elect Director Abdulaziz F. Al Khayyal	For	No	99.32%	0.67%
	1b	Elect Director William E. Albrecht	For	No	99.32%	0.67%
	1c	Elect Director M. Katherine Banks	For	No	96.14%	3.85%
	1d	Elect Director Alan M. Bennett	For	No	88.61%	11.38%
	1e	Elect Director Earl M. Cummings	For	No	99.55%	0.44%
	1f	Elect Director Murry S. Gerber	For	No	97.18%	2.81%
	1g	Elect Director Robert A. Malone	For	No	94.12%	5.87%
	1h	Elect Director Jeffrey A. Miller	For	No	94.57%	5.42%
	1i	Elect Director Bhavesh V. (Bob) Patel	For	No	99.73%	0.26%
	1j	Elect Director Maurice S. Smith	For	No	99.15%	0.84%
	1k	Elect Director Janet L. Weiss	For	No	97.05%	2.94%
	1l	Elect Director Tobi M. Edwards Young	For	No	88.23%	11.76%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.69%	6.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.88%	3.11%
	4	Amend Omnibus Stock Plan	For	No	95.78%	4.21%
Hess Corporation 15.05.24	1a	Elect Director Terrence J. Checki	For	No	95.29%	4.70%
	1b	Elect Director Leonard S. Coleman, Jr.	For	No	96.54%	3.45%
	1c	Elect Director Lisa Glatch	For	No	98.97%	1.02%
	1d	Elect Director John B. Hess	For	No	98.03%	1.96%
	1e	Elect Director Edith E. Holiday	For	No	92.56%	7.43%
	1f	Elect Director Marc S. Lipschultz	For	No	97.12%	2.87%
	1g	Elect Director Raymond J. McGuire	For	No	96.51%	3.48%
	1h	Elect Director David McManus	For	No	95.61%	4.38%
	1i	Elect Director Kevin O. Meyers	For	No	97.15%	2.84%
	1j	Elect Director Karyn F. Ovelmen	For	No	91.76%	8.23%
	1k	Elect Director James H. Quigley	For	No	96.65%	3.34%
	1l	Elect Director William G. Schrader	For	No	97.53%	2.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	75.18%	24.00%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.97%	4.23%
Hilton Worldwide Holdings Inc. 15.05.24	1a	Elect Director Christopher J. Nassetta	For	No	99.74%	0.25%
	1b	Elect Director Jonathan D. Gray	For	No	94.51%	5.48%
	1c	Elect Director Charlene T. Begley	For	No	99.14%	0.85%
	1d	Elect Director Chris Carr	For	No	99.74%	0.25%
	1e	Elect Director Melanie L. Healey	For	No	99.36%	0.63%
	1f	Elect Director Raymond E. Mabus, Jr.	For	No	99.86%	0.13%
	1g	Elect Director Judith A. McHale	For	No	97.40%	2.59%
	1h	Elect Director Elizabeth A. Smith	For	No	98.67%	1.32%
	1i	Elect Director Douglas M. Steenland	For	No	97.02%	2.97%



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	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.61%	2.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.07%	7.92%
Phillips 66 15.05.24	1a	Elect Director Julie L. Bushman	Against	Yes	91.65%	8.34%
	1b	Elect Director Lisa A. Davis	Against	Yes	90.25%	9.74%
	1c	Elect Director Mark E. Lashier	Against	Yes	90.44%	9.55%
	1d	Elect Director Douglas T. Terreson	Against	Yes	92.97%	7.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.70%	6.60%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.61%	1.14%
	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	For	Yes	11.62%	<b>87.31%</b>
State Street Corporation 15.05.24	1a	Elect Director Patrick de Saint-Aignan	For	No	97.11%	2.88%
	1b	Elect Director Marie A. Chandoha	For	No	99.35%	0.64%
	1c	Elect Director DonnaLee A. DeMaio	For	No	99.45%	0.54%
	1d	Elect Director Amelia C. Fawcett	For	No	93.30%	6.69%
	1e	Elect Director William C. Freda	For	No	99.14%	0.85%
	1f	Elect Director Sara Mathew	For	No	98.48%	1.51%
	1g	Elect Director William L. Meaney	For	No	95.53%	4.46%
	1h	Elect Director Ronald P. O'Hanley	Against	Yes	93.09%	6.90%
	1i	Elect Director Sean P. O'Sullivan	For	No	99.41%	0.58%
	1j	Elect Director Julio A. Portalatin	For	No	99.17%	0.82%
	1k	Elect Director John B. Rhea	For	No	99.36%	0.63%
	1l	Elect Director Gregory L. Summe	For	No	93.76%	6.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.93%	7.06%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.57%	7.42%
The Travelers Companies, Inc. 15.05.24	1a	Elect Director Russell G. Golden	For	No	99.48%	0.51%
	1b	Elect Director William J. Kane	For	No	96.13%	3.86%
	1c	Elect Director Thomas B. Leonardi	For	No	90.76%	9.23%
	1d	Elect Director Clarence Otis, Jr.	For	No	84.14%	<b>15.85%</b>
	1e	Elect Director Elizabeth E. Robinson	For	No	91.77%	8.22%
	1f	Elect Director Rafael Santana	For	No	90.81%	9.18%
	1g	Elect Director Todd C. Schermerhorn	For	No	98.89%	1.10%
	1h	Elect Director Alan D. Schnitzer	Against	Yes	94.30%	5.69%
	1i	Elect Director Laurie J. Thomsen	For	No	96.37%	3.62%
	1j	Elect Director Bridget van Kralingen	For	No	99.03%	0.96%
	1k	Elect Director David S. Williams	For	No	99.49%	0.50%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.02%	4.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	59.56%	<b>40.09%</b>
	4	Report on Methane Emissions	For	Yes	15.35%	<b>83.68%</b>
	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	For	Yes	15.33%	<b>83.73%</b>
	6	Report on Human Rights Risk in Underwriting	For	Yes	15.40%	<b>83.62%</b>
	7	Consider Pay Disparity Between CEO and Other Employees	For	Yes	9.76%	<b>89.38%</b>
Vertex Pharmaceuticals Incorporated 15.05.24	1.1	Elect Director Sangeeta Bhatia	For	No	99.63%	0.36%
	1.2	Elect Director Lloyd Carney	For	No	96.18%	3.81%
	1.3	Elect Director Alan Garber	For	No	99.40%	0.59%
	1.4	Elect Director Reshma Kewalramani	For	No	99.68%	0.31%
	1.5	Elect Director Michel Lagarde	For	No	99.89%	0.10%
	1.6	Elect Director Jeffrey Leiden	For	No	98.11%	1.88%
	1.7	Elect Director Diana McKenzie	For	No	98.28%	1.71%
	1.8	Elect Director Bruce Sachs	For	No	93.51%	6.48%
	1.9	Elect Director Jennifer Schneider	For	No	99.89%	0.10%
	1.10	Elect Director Nancy Thornberry	For	No	99.89%	0.10%
	1.11	Elect Director Suketu Upadhyay	For	No	99.65%	0.34%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.29%	1.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.31%	8.68%



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	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	72.29%	27.70%
	5	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Yes	28.83%	71.16%
Hyatt Hotels Corporation 15.05.24	1.1	Elect Director Alessandro Bogliolo	For	No	99.93%	0.06%
	1.2	Elect Director Susan D. Kronick	Withhold	Yes	96.56%	3.43%
	1.3	Elect Director Jason Pritzker	Withhold	Yes	97.54%	2.45%
	1.4	Elect Director Dion Camp Sanders	For	No	99.68%	0.31%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.85%	0.14%
	3	Amend Omnibus Stock Plan	For	No	99.84%	0.14%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.72%	0.26%
American Water Works Company, Inc. 15.05.24	1a	Elect Director Jeffrey N. Edwards	For	No	96.66%	3.33%
	1b	Elect Director Martha Clark Goss	For	No	93.46%	6.53%
	1c	Elect Director M. Susan Hardwick	For	No	99.50%	0.49%
	1d	Elect Director Kimberly J. Harris	For	No	96.33%	3.66%
	1e	Elect Director Laurie P. Havanec	For	No	99.43%	0.56%
	1f	Elect Director Julia L. Johnson	For	No	94.17%	5.82%
	1g	Elect Director Patricia L. Kampling	For	No	96.92%	3.07%
	1h	Elect Director Karl F. Kurz	For	No	93.55%	6.44%
	1i	Elect Director Michael L. Marberry	For	No	95.72%	4.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.30%	12.50%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.48%	11.38%
Bayerische Motoren Werke AG 15.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	No	99.95%	0.04%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	99.88%	0.11%
	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	No	97.93%	2.06%
	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	No	98.98%	1.01%
	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	No	98.86%	1.13%
	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	No	98.87%	1.12%
	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	No	99.34%	0.65%
	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	No	99.24%	0.75%
	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	No	99.34%	0.65%
	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	No	99.34%	0.65%
	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	No	99.34%	0.65%
	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	No	99.34%	0.65%
	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	No	99.34%	0.65%
	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	No	98.96%	1.03%
	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	No	99.34%	0.65%
	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	No	99.34%	0.65%
	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	No	99.34%	0.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	No	98.87%	1.12%
	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	No	99.34%	0.65%
	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	No	99.34%	0.65%
	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	No	99.13%	0.86%
	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	No	99.34%	0.65%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	No	99.90%	0.09%
	6.1	Elect Susanne Klatten to the Supervisory Board	Against	Yes	87.55%	12.44%
	6.2	Elect Stefan Quandt to the Supervisory Board	Against	Yes	79.20%	20.79%
	6.3	Elect Vishal Sikka to the Supervisory Board	For	No	96.63%	3.36%
	7	Approve Remuneration Report	For	No	94.99%	5.00%
Daimler Truck Holding AG 15.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	No	99.95%	0.04%
	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	No	99.40%	0.59%
	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	No	99.60%	0.39%
	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	No	99.60%	0.39%
	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	No	99.60%	0.39%
	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	No	99.60%	0.39%
	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	No	99.59%	0.40%
	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	No	99.59%	0.40%
	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	No	99.60%	0.39%
	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	No	98.31%	1.68%
	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	No	99.45%	0.54%
	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	No	99.60%	0.39%
	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	No	99.60%	0.39%
	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	No	99.60%	0.39%
	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	No	99.60%	0.39%
	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	No	99.60%	0.39%
	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	No	99.59%	0.40%
	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	No	99.59%	0.40%
	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	No	99.59%	0.40%
	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	No	99.44%	0.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	No	99.33%	0.66%
	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	No	99.60%	0.39%
	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	No	99.59%	0.40%
	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	No	99.60%	0.39%
	4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	No	99.60%	0.39%
	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	No	99.60%	0.39%
	4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	No	99.32%	0.67%
	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	No	98.90%	1.09%
	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	No	99.59%	0.40%
	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	No	99.45%	0.54%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	No	99.90%	0.09%
	6	Approve Remuneration Report	For	No	96.15%	3.84%
	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	98.32%	1.67%
	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	98.45%	1.54%
Eni SpA 15.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.59%
	2	Approve Allocation of Income	For	No	99.87%	0.10%
	3	Approve Employees Share Ownership Plan 2024-2026	For	No	99.95%	0.03%
	4	Approve Remuneration Policy	For	No	93.38%	6.36%
	5	Approve Second Section of the Remuneration Report	Against	Yes	90.20%	9.76%
	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.49%	0.46%
	7	Authorize Use of Available Reserves for Dividend Distribution	For	No	99.53%	0.19%
	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	No	99.84%	0.13%
Fiserv, Inc. 15.05.24	1.1	Elect Director Frank J. Bisignano	Withhold	Yes	93.87%	6.12%
	1.2	Elect Director Henrique de Castro	For	No	98.81%	1.18%
	1.3	Elect Director Harry F. DiSimone	For	No	99.72%	0.27%
	1.4	Elect Director Lance M. Fritz	For	No	99.42%	0.57%
	1.5	Elect Director Ajei S. Gopal	For	No	99.41%	0.58%
	1.6	Elect Director Wafaa Mamilli	For	No	98.15%	1.84%
	1.7	Elect Director Heidi G. Miller	For	No	96.36%	3.63%
	1.8	Elect Director Doyle R. Simons	For	No	93.66%	6.33%
	1.9	Elect Director Kevin M. Warren	For	No	98.23%	1.76%
	1.10	Elect Director Charlotte B. Yarkoni	For	No	99.82%	0.17%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.04%	8.95%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.58%	5.41%
GAM Holding AG 15.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.46%	0.32%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	98.62%	1.00%
	1.3	Approve Sustainability Report (Non-Binding)	For	No	99.43%	0.37%
	2	Approve Treatment of Net Loss	For	No	99.52%	0.30%
	3.1	Approve Discharge of Board of Directors (from Sep. 27, 2023)	Against	Yes	71.18%	10.27%
	3.2	Approve Discharge of Senior Management	Against	Yes	89.40%	10.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1	Approve CHF 100 Million Ordinary Share Capital Increase with Preemptive Rights	For	No	85.45%	14.35%
	4.2	Approve Creation of CHF 4 Million Pool of Conditional Capital for Employee Equity Plans	For	No	83.05%	16.74%
	4.3	Approve Creation of Capital Band within the Upper Limit of CHF 118.8 Million and the Lower Limit of CHF 97.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Approved	For	No	84.55%	15.26%
	5.1	Reelect Antoine Spillmann as Director and Board Chair	For	No	69.60%	11.95%
	5.2	Reelect Anthony Maarek as Director	For	No	69.61%	11.89%
	5.3	Reelect Jeremy Smouha as Director	For	No	99.24%	0.49%
	5.4	Reelect Carlos Esteve as Director	For	No	90.43%	9.30%
	5.5	Elect Ines de Dinechin as Director	For	No	90.72%	0.41%
	5.6	Elect Anne Empain as Director	For	No	72.50%	0.40%
	5.7	Elect Donatella Ceccarelli as Director	For	No	90.83%	0.31%
	6.1	Appoint Ines de Dinechin as Member of the Compensation Committee	For	No	99.30%	0.46%
	6.2	Appoint Anne Empain as Member of the Compensation Committee	For	No	81.06%	0.46%
	6.3	Appoint Carlos Esteve as Member of the Compensation Committee	For	No	99.01%	0.71%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Against	Yes	88.93%	10.84%
	7.2	Approve Share-Based Remuneration of Directors in the Amount of CHF 400,000 for the Period from 2023 EGM to 2024 AGM	Against	Yes	88.86%	10.98%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	90.04%	9.78%
	7.4	Approve One-Off Share-Based Remuneration of Executive Committee in the Amount of CHF 3 Million	Against	Yes	85.80%	14.00%
	8	Ratify KPMG AG as Auditors	Against	Yes	98.42%	1.43%
	9	Designate Tobias Rohner as Independent Proxy	For	No	99.84%	0.08%
	10	Transact Other Business (Voting)	Against	Yes		
HOCHDORF Holding AG 15.05.24	1	Accept Financial Statements and Statutory Reports	For	No	81.89%	18.10%
	2	Approve Treatment of Net Loss	For	No	81.82%	18.17%
	3	Approve Discharge of Board and Senior Management	For	No	68.10%	31.89%
	4.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	69.05%	30.94%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No	62.41%	37.58%
	4.3	Approve Remuneration Report	Against	Yes	63.24%	36.75%
	5.1	Reelect Juerg Oleas as Director and Board Chair	For	No	76.98%	23.01%
	5.2	Reelect Andreas Herzog as Director	For	No	81.81%	18.18%
	5.3	Reelect Thierry Philardeau as Director	For	No	71.80%	28.19%
	5.4	Reelect Jean-Philippe Rochat as Director	For	No	77.34%	22.65%
	5.5	Reelect Ralph Siegl as Director	For	No	81.02%	18.97%
	6.1	Reappoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee	For	No	95.32%	4.67%
	6.2	Reappoint Juerg Oleas as Member of the Personnel and Compensation Committee	For	No	81.22%	18.77%
	7	Designate Urban Bieri as Independent Proxy	For	No	99.67%	0.32%
	8	Ratify KPMG AG as Auditors	For	No	96.92%	3.07%
	9	Receive Information Over the Current and Future Business Outlook (Non-Voting)	Refer	No		
	10	Transact Other Business (Voting)	Against	Yes		
Old Dominion Freight Line, Inc. 15.05.24	1.1	Elect Director Sherry A. Aaholm	For	No	97.61%	2.38%
	1.2	Elect Director David S. Congdon	For	No	94.78%	5.21%
	1.3	Elect Director John R. Congdon, Jr.	For	No	95.34%	4.65%
	1.4	Elect Director Andrew S. Davis	For	No	99.43%	0.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Kevin M. Freeman	For	No	98.98%	1.01%
	1.6	Elect Director Bradley R. Gabosch	For	No	96.36%	3.63%
	1.7	Elect Director Greg C. Gantt	For	No	95.59%	4.40%
	1.8	Elect Director John D. Kasarda	For	No	91.78%	8.21%
	1.9	Elect Director Cheryl S. Miller	For	No	99.78%	0.21%
	1.10	Elect Director Wendy T. Stallings	For	No	98.96%	1.03%
	1.11	Elect Director Thomas A. Stith, III	For	No	96.55%	3.44%
	1.12	Elect Director Leo H. Suggs	For	No	92.69%	7.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.82%	3.17%
	3	Increase Authorized Common Stock	For	No	89.35%	2.82%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.52%	3.47%
	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	24.43%	<b>75.56%</b>
SAP SE 15.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	99.50%	0.49%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	99.43%	0.56%
	5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	For	No	99.90%	0.09%
	6	Approve Remuneration Report	For	No	90.38%	9.61%
	7.1	Elect Aicha Evans to the Supervisory Board	Against	Yes	93.39%	6.60%
	7.2	Elect Gerhard Oswald to the Supervisory Board	For	No	89.81%	<b>10.18%</b>
	7.3	Elect Friederike Rotsch to the Supervisory Board	Against	Yes	92.45%	7.54%
	7.4	Elect Ralf Herbrich to the Supervisory Board	For	No	99.29%	0.70%
	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	No	95.49%	4.50%
	8	Approve Remuneration Policy for the Supervisory Board	For	No	98.24%	1.75%
	9	Amend Articles Re: Proof of Entitlement	For	No	99.98%	0.01%
Symrise AG 15.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	96.69%	3.30%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	92.96%	7.03%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	No	99.98%	0.01%
	6	Approve Remuneration Report	For	No	84.14%	<b>15.85%</b>
	7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Against	Yes	85.36%	<b>14.63%</b>
	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No	96.15%	3.84%
	8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	86.92%	<b>13.07%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	No	85.54%	14.45%
Universal Health Services, Inc. 15.05.24	1	Amend Omnibus Stock Plan	Against	Yes	94.87%	5.11%
	2	Amend Nonqualified Employee Stock Purchase Plan	For	No	99.55%	0.43%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.89%	0.10%
	4	Declassify the Board of Directors	For	Yes	7.02%	92.97%
Euronext NV 15.05.24	1	Open Meeting	Refer	No		
	2	Presentation by CEO	Refer	No		
	3.a	Discussion on Company's Corporate Governance Structure	Refer	No		
	3.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3.c	Approve Remuneration Report	Against	Yes	45.28%	54.71%
	3.d	Adopt Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	3.e	Approve Dividends	For	No	99.99%	0.00%
	3.f	Approve Discharge of Management Board	For	No	95.88%	4.11%
	3.g	Approve Discharge of Supervisory Board	For	No	91.95%	8.04%
	4.a	Reelect Dick Sluimers to Supervisory Board	For	No	95.86%	4.13%
	4.b	Elect Fedra Ribeiro to Supervisory Board	For	No	98.99%	1.00%
	4.c	Elect Muriel De Lathouwer to Supervisory Board	For	No	98.99%	1.00%
	4.d	Elect Koen Van Loo to Supervisory Board	For	No	98.91%	1.08%
	5.a	Reelect Oivind Amundsen to Management Board	For	No	99.04%	0.95%
	5.b	Reelect Simone Huis in 't Veld to Management Board	For	No	99.05%	0.94%
	5.c	Elect Simon Gallagher to Management Board	For	No	99.04%	0.95%
	6	Ratify KPMG Accountants N.V. as Auditors	For	No	99.99%	0.00%
	7	Approve Cancellation of Shares	For	No	99.42%	0.57%
	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	99.54%	0.45%
	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.69%	1.30%
	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.88%	0.11%
	10	Other Business (Non-Voting)	Refer	No		
	11	Close Meeting	Refer	No		
American International Group, Inc. 15.05.24	1a	Elect Director Paola Bergamaschi	For	No	99.83%	0.16%
	1b	Elect Director James Cole, Jr.	For	No	97.11%	2.88%
	1c	Elect Director James (Jimmy) Dunne, III	For	No	99.90%	0.09%
	1d	Elect Director John (Chris) Inglis	For	No	99.89%	0.10%
	1e	Elect Director Linda A. Mills	For	No	82.27%	17.72%
	1f	Elect Director Diana M. Murphy	For	No	93.92%	6.07%
	1g	Elect Director Peter R. Porrino	For	No	98.97%	1.02%
	1h	Elect Director John G. Rice	For	No	95.15%	4.84%
	1i	Elect Director Vanessa A. Wittman	For	No	99.61%	0.38%
	1j	Elect Director Peter Zaffino	Against	Yes	94.30%	5.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	64.80%	35.19%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.93%	5.06%
	4	Require Independent Board Chair	For	Yes	38.10%	61.89%
	5	Adopt Director Election Resignation Bylaw	Against	No	14.88%	85.11%
Bank of Baroda 15.05.24	2	Approve Appointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Director	Against	Yes		
	1	Elect One Shareholder Director	Against	Yes		
Groupe Minoteries SA 15.05.24	1	Open Meeting	Refer	No		
	2	Approve Minutes of May 16, 2023 AGM	For	No		
	3	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Receive Auditor's Reports (Non-Voting)	Refer	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Accept Financial Statements and Statutory Reports	For	No		
	5.2	Approve Allocation of Income and Dividends of CHF 11.00 per Share	For	No		
	5.3	Approve Discharge of Board and Senior Management	For	No		
	6.1.1	Reelect Celine Amaudruz as Director and Board Chair	For	No		
	6.1.2	Reelect Emmanuel Sequin as Director	For	No		
	6.1.3	Reelect Olivier Schucht as Director	For	No		
	6.1.4	Reelect Francois Sunier as Director	For	No		
	6.1.5	Reelect Karl Zeller as Director	For	No		
	7.1	Reappoint Celine Amaudruz as Member of the Compensation Committee	For	No		
	7.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	For	No		
	8.1	Approve Remuneration Report	Against	Yes		
	8.2	Approve Remuneration of Directors in the Amount of CHF 450,000	For	No		
	8.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No		
	8.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 550,000	For	No		
	9	Designate RA Cyrille Bugnon as Independent Proxy	For	No		
	10	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes		
	11.1	Amend Articles Re: Shareholder Representation	Against	Yes		
	11.2	Amend Articles Re: Sustainability Clause	Against	Yes		
	12	Transact Other Business (Voting)	Against	Yes		
Host Hotels & Resorts, Inc. 15.05.24	1.1	Elect Director Mary L. Baglivo	For	No	96.65%	3.34%
	1.2	Elect Director Herman E. Bulls	For	No	96.05%	3.94%
	1.3	Elect Director Diana M. Laing	For	No	99.02%	0.97%
	1.4	Elect Director Richard E. Marriott	For	No	97.78%	2.21%
	1.5	Elect Director Mary Hogan Preusse	For	No	97.16%	2.83%
	1.6	Elect Director Walter C. Rakowich	For	No	95.67%	4.32%
	1.7	Elect Director James F. Risoleo	For	No	99.50%	0.49%
	1.8	Elect Director Gordon H. Smith	For	No	93.53%	6.46%
	1.9	Elect Director A. William Stein	For	No	99.47%	0.52%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.40%	5.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.07%	6.92%
	4	Approve Omnibus Stock Plan	For	No	93.65%	6.34%
Molson Coors Beverage Company 15.05.24	1.1	Elect Director Roger G. Eaton	For	No	94.55%	5.44%
	1.2	Elect Director Charles M. Herington	For	No	93.94%	6.05%
	1.3	Elect Director H. Sanford Riley	For	No	70.06%	29.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.33%	5.66%
Valero Energy Corporation 15.05.24	1a	Elect Director Fred M. Diaz	For	No	98.58%	1.41%
	1b	Elect Director H. Paulett Eberhart	For	No	97.56%	2.43%
	1c	Elect Director Marie A. Ffolkes	For	No	98.68%	1.31%
	1d	Elect Director Joseph W. Gorder	For	No	95.23%	4.76%
	1e	Elect Director Kimberly S. Greene	For	No	97.27%	2.72%
	1f	Elect Director Deborah P. Majoras	Against	Yes	91.19%	8.80%
	1g	Elect Director Eric D. Mullins	For	No	98.91%	1.08%
	1h	Elect Director Robert A. Profusek	For	No	95.09%	4.90%
	1i	Elect Director R. Lane Riggs	For	No	98.28%	1.71%
	1j	Elect Director Randall J. Weisenburger	For	No	96.25%	3.74%
	1k	Elect Director Rayford Wilkins, Jr.	For	No	95.15%	4.84%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.90%	4.58%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.22%	2.52%
The Hartford Financial	1a	Elect Director Larry D. De Shon	For	No	97.44%	2.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Services Group, Inc. 15.05.24	1b	Elect Director Carlos Dominguez	For	No	96.82%	3.17%
	1c	Elect Director Trevor Fetter	For	No	94.95%	5.04%
	1d	Elect Director Donna A. James	For	No	97.77%	2.22%
	1e	Elect Director Edmund Reese	For	No	99.37%	0.62%
	1f	Elect Director Teresa Wynn Roseborough	For	No	95.52%	4.47%
	1g	Elect Director Virginia P. Ruesterholz	For	No	96.24%	3.75%
	1h	Elect Director Christopher J. Swift	Against	Yes	93.34%	6.65%
	1i	Elect Director Matthew E. Winter	For	No	96.78%	3.21%
	1j	Elect Director Greig Woodring	For	No	99.25%	0.74%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.56%	4.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.27%	9.17%
	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	84.65%	15.20%
	Swiss Life Holding AG 15.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.54%
1.2		Approve Remuneration Report	For	No	95.50%	3.38%
1.3		Approve Non-Financial Report	For	No	91.13%	7.95%
2		Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	No	99.67%	0.09%
3		Approve Discharge of Board of Directors	For	No	98.93%	0.59%
4.1		Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	No	97.43%	2.56%
4.2		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	No	97.09%	2.90%
4.3		Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	No	96.02%	3.97%
5.1		Reelect Rolf Doerig as Director and Board Chair	For	No	89.76%	9.98%
5.2		Reelect Thomas Buess as Director	For	No	98.83%	0.85%
5.3		Reelect Monika Buetler as Director	For	No	98.16%	1.55%
5.4		Reelect Philomena Colatrella as Director	For	No	98.74%	0.93%
5.5		Reelect Adrienne Fumagalli as Director	For	No	98.74%	0.93%
5.6		Reelect Damir Filipovic as Director	For	No	95.39%	4.23%
5.7		Reelect Stefan Loacker as Director	For	No	98.31%	1.30%
5.8		Reelect Severin Moser as Director	For	No	99.05%	0.61%
5.9		Reelect Henry Peter as Director	For	No	87.65%	11.94%
5.10		Reelect Martin Schmid as Director	For	No	94.65%	4.91%
5.11		Reelect Franziska Sauber as Director	For	No	88.87%	10.75%
5.12		Reelect Klaus Tschuetscher as Director	For	No	90.24%	9.32%
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	No	93.40%	6.14%	
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	No	86.65%	12.94%	
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	No	88.45%	10.62%	
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	No	99.45%	0.31%	
7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	80.46%	19.23%	
8	Amend Articles of Association	For	No	98.20%	1.39%	
9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.27%	0.29%	
10	Transact Other Business (Voting)	Against	Yes			
Avolta AG 15.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.84%	
	1.2	Approve Non-Financial Report (Non-Binding)	For	No	97.64%	
	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	75.03%	
	2	Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For	No	97.78%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.63%	
	4	Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without Exclusion of Preemptive Rights	For	No	96.71%	
	5	Approve Cancellation of Conditional Capital	For	No	99.87%	
	6.1	Reelect Juan Carretero as Director and Board Chair	Against	Yes	94.49%	
	6.2.a	Reelect Xavier Bouton as Director	For	No	99.88%	
	6.2.b	Reelect Alessandro Benetton as Director	For	No	99.76%	
	6.2.c	Reelect Heekyung Jo Min as Director	For	No	98.64%	
	6.2.d	Reelect Sami Kahale as Director	For	No	96.24%	
	6.2.e	Reelect Enrico Laghi as Director	For	No	96.89%	
	6.2.f	Reelect Luis Camino as Director	For	No	99.46%	
	6.2.g	Reelect Joaquin Cabrera as Director	For	No	96.66%	
	6.2.h	Reelect Ranjan Sen as Director	For	No	97.80%	
	6.2.i	Reelect Mary Guilfoile as Director	For	No	99.37%	
	6.2.j	Reelect Eugenia Ulasewicz as Director	For	No	99.44%	
	6.3	Elect Katia Walsh as Director	For	No	99.84%	
	7.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Against	Yes	89.70%	
	7.2	Reappoint Luis Camino as Member of the Compensation Committee	Against	Yes	90.21%	
	7.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Against	Yes	90.32%	
	7.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Against	Yes	90.74%	
	8	Ratify Deloitte AG as Auditors	For	No	99.25%	
	9	Designate Altenburger Ltd legal + tax as Independent Proxy	For	No	99.94%	
	10.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Against	Yes	93.89%	
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	Against	Yes	92.28%	
	11	Transact Other Business (Voting)	Against	Yes		
CVS Health Corporation 16.05.24	1a	Elect Director Fernando Aguirre	For	No	98.15%	1.84%
	1b	Elect Director Jeffrey R. Balsler	For	No	99.31%	0.68%
	1c	Elect Director C. David Brown, II	For	No	93.94%	6.05%
	1d	Elect Director Alecia A. DeCoudreaux	For	No	99.01%	0.98%
	1e	Elect Director Nancy-Ann M. DeParle	For	No	98.42%	1.57%
	1f	Elect Director Roger N. Farah	For	No	97.80%	2.19%
	1g	Elect Director Anne M. Finucane	For	No	96.17%	3.82%
	1h	Elect Director J. Scott Kirby	For	No	99.27%	0.72%
	1i	Elect Director Karen S. Lynch	For	No	98.93%	1.06%
	1j	Elect Director Michael F. Mahoney	For	No	99.12%	0.87%
	1k	Elect Director Jean-Pierre Millon	For	No	96.61%	3.38%
	1l	Elect Director Mary L. Schapiro	For	No	99.25%	0.74%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.67%	2.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.11%	14.49%
	4	Amend Omnibus Stock Plan	For	No	95.71%	4.04%
	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	For	Yes	23.44%	75.34%
	6	Adopt Director Election Resignation Bylaw	Against	No	18.46%	81.20%
	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	6.01%	93.73%
	8	Adopt Policy to Require Director Allocation of Hours Disclosure	Against	No	2.50%	97.18%
Cboe Global Markets, Inc.	1a	Elect Director William M. Farrow, III	For	No	98.87%	1.12%
	1b	Elect Director Fredric J. Tomczyk	For	No	99.12%	0.87%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
16.05.24	1c	Elect Director Edward J. Fitzpatrick	For	No	95.16%	4.83%
	1d	Elect Director Ivan K. Fong	For	No	99.51%	0.48%
	1e	Elect Director Janet P. Froetscher	For	No	94.71%	5.28%
	1f	Elect Director Jill R. Goodman	For	No	97.40%	2.59%
	1g	Elect Director Erin A. Mansfield	For	No	99.71%	0.28%
	1h	Elect Director Cecilia H. Mao	For	No	99.66%	0.33%
	1i	Elect Director Alexander J. Maturri, Jr.	For	No	99.71%	0.28%
	1j	Elect Director Jennifer J. McPeck	For	No	99.71%	0.28%
	1k	Elect Director Roderick A. Palmore	For	No	94.24%	5.75%
	1l	Elect Director James E. Parisi	For	No	98.10%	1.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.42%	15.57%
3	Ratify KPMG LLP as Auditors	For	No	99.67%	0.32%	
4	Provide Right to Call Special Meeting	Against	Yes	60.47%	39.52%	
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	44.82%	55.17%	
Martin Marietta Materials, Inc.	1.1	Elect Director Dorothy M. Ables	Against	Yes	95.69%	4.30%
	1.2	Elect Director Sue W. Cole	For	No	96.67%	3.32%
	1.3	Elect Director Anthony R. Foxx	For	No	99.59%	0.40%
16.05.24	1.4	Elect Director John J. Koraleski	For	No	99.02%	0.97%
	1.5	Elect Director Mary T. Mack	For	No	99.79%	0.20%
	1.6	Elect Director C. Howard Nye	Against	Yes	96.51%	3.48%
	1.7	Elect Director Laree E. Perez	For	No	97.08%	2.91%
	1.8	Elect Director Thomas H. Pike	For	No	99.66%	0.33%
	1.9	Elect Director Donald W. Slager	For	No	99.23%	0.76%
	1.10	Elect Director David C. Wajsgas	For	No	99.48%	0.51%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.30%	0.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.23%	4.76%
	ON Semiconductor Corporation	1a	Elect Director Atsushi Abe	For	No	96.49%
1b		Elect Director Alan Campbell	For	No	98.00%	1.99%
1c		Elect Director Susan K. Carter	For	No	98.55%	1.44%
1d		Elect Director Thomas L. Deitrich	For	No	98.49%	1.50%
1e		Elect Director Hassane El-Khoury	For	No	99.25%	0.74%
1f		Elect Director Bruce E. Kiddoo	For	No	99.26%	0.73%
1g		Elect Director Christina Lampe-Onnerud	For	No	99.90%	0.09%
1h		Elect Director Paul A. Mascarenas	For	No	96.79%	3.20%
1i		Elect Director Gregory L. Waters	For	No	99.01%	0.98%
1j		Elect Director Christine Y. Yan	For	No	93.37%	6.62%
2		Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.99%	7.93%
3		Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.36%	5.58%
Xylem Inc.		1a	Elect Director Jeanne Beliveau-Dunn	For	No	98.95%
	1b	Elect Director Earl R. Ellis	For	No	99.89%	0.10%
	1c	Elect Director Robert F. Friel	For	No	98.65%	1.34%
	1d	Elect Director Lisa Glatch	For	No	99.18%	0.81%
	1e	Elect Director Victoria D. Harker	For	No	92.97%	7.02%
	1f	Elect Director Mark D. Morelli	For	No	97.12%	2.87%
	1g	Elect Director Jerome A. Peribere	For	No	95.92%	4.07%
	1h	Elect Director Matthew F. Pine	For	No	99.52%	0.47%
	1i	Elect Director Lila Tretikov	For	No	98.84%	1.15%
	1j	Elect Director Uday Yadav	For	No	98.81%	1.18%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.98%	4.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	82.69%	17.30%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	Adyen NV	1	Open Meeting	Refer	No	
2.a		Receive Report of Management Board and Supervisory Board (Non-Voting)	Refer	No		
2.b		Approve Remuneration Report	For	No	95.27%	4.72%
2.c		Adopt Financial Statements and Statutory Reports	For	No	99.77%	0.22%

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	2.d	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3	Approve Discharge of Management Board	For	No	97.57%	2.42%
	4	Approve Discharge of Supervisory Board	For	No	97.57%	2.42%
	5	Elect Adine Grate to Supervisory Board	For	No	98.24%	1.75%
	6	Reelect Piero Overmars to Supervisory Board	For	No	96.04%	3.95%
	7	Reelect Caoimhe Keogan to Supervisory Board	For	No	94.74%	5.25%
	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	99.62%	0.37%
	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.75%	0.24%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.81%	0.18%
	11	Reappoint PwC as Auditors	For	No	99.24%	0.75%
	12	Close Meeting	Refer	No		
Altria Group, Inc. 16.05.24	1a	Elect Director Ian L.T. Clarke	For	No	99.12%	0.87%
	1b	Elect Director Marjorie M. Connelly	For	No	98.41%	1.58%
	1c	Elect Director R. Matt Davis	For	No	98.92%	1.07%
	1d	Elect Director William F. Gifford, Jr.	For	No	98.82%	1.17%
	1e	Elect Director Debra J. Kelly-Ennis	For	No	98.10%	1.89%
	1f	Elect Director Kathryn B. McQuade	For	No	97.69%	2.30%
	1g	Elect Director George Munoz	For	No	96.25%	3.74%
	1h	Elect Director Virginia E. Shanks	For	No	98.87%	1.12%
	1i	Elect Director Ellen R. Strahlman	For	No	99.10%	0.89%
	1j	Elect Director M. Max Yzaguirre	For	No	98.64%	1.35%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.41%	3.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.12%	4.87%
	4	Report on Congruence of Political and Lobbying Expenditures	For	Yes	9.49%	<b>90.50%</b>
	5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	For	Yes	8.51%	<b>91.48%</b>
	6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	Refer	No		
Dropbox, Inc. 16.05.24	1.1	Elect Director Donald W. Blair	For	No	99.63%	0.36%
	1.2	Elect Director Lisa Campbell	Withhold	Yes	93.25%	6.74%
	1.3	Elect Director Andrew W. Houston	Withhold	Yes	92.08%	7.91%
	1.4	Elect Director Paul E. Jacobs	Withhold	Yes	90.32%	9.67%
	1.5	Elect Director Sara Mathew	For	No	99.43%	0.56%
	1.6	Elect Director Andrew Moore	For	No	99.79%	0.20%
	1.7	Elect Director Abhay Parasnis	For	No	99.61%	0.38%
	1.8	Elect Director Karen Peacock	For	No	99.66%	0.33%
	1.9	Elect Director Michael Seibel	For	No	99.61%	0.38%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.66%	0.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.28%	1.69%
O'Reilly Automotive, Inc. 16.05.24	1a	Elect Director Greg Henslee	For	No	93.78%	6.14%
	1b	Elect Director David O'Reilly	For	No	94.87%	5.05%
	1c	Elect Director Larry O'Reilly	For	No	89.37%	<b>10.51%</b>
	1d	Elect Director Gregory D. Johnson	For	No	95.09%	4.81%
	1e	Elect Director Thomas T. Hendrickson	For	No	90.48%	9.31%
	1f	Elect Director John R. Murphy	For	No	88.78%	<b>11.05%</b>
	1g	Elect Director Dana M. Perlman	For	No	93.00%	6.83%
	1h	Elect Director Maria A. Sastre	For	No	95.10%	4.76%
	1i	Elect Director Andrea M. Weiss	For	No	97.12%	2.75%
	1j	Elect Director Fred Whitfield	For	No	95.13%	4.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.47%	9.19%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.25%	5.66%
	4	Require Independent Board Chair	For	Yes	40.52%	<b>59.27%</b>
Otis Worldwide	1a	Elect Director Thomas A. Bartlett	For	No	99.85%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Corporation 16.05.24	1b	Elect Director Jeffrey H. Black	For	No	99.16%	0.83%
	1c	Elect Director Jill C. Brannon	For	No	99.84%	0.15%
	1d	Elect Director Nelda J. Connors	For	No	99.68%	0.31%
	1e	Elect Director Kathy Hopinkah Hannan	For	No	99.81%	0.18%
	1f	Elect Director Shailesh G. Jejurikar	For	No	98.04%	1.95%
	1g	Elect Director Christopher J. Kearney	For	No	99.82%	0.17%
	1h	Elect Director Judith F. Marks	Against	Yes	94.42%	5.57%
	1i	Elect Director Margaret M. V. Preston	For	No	99.31%	0.68%
	1j	Elect Director Shelley Stewart, Jr.	For	No	99.77%	0.22%
	1k	Elect Director John H. Walker	For	No	99.83%	0.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.61%	10.94%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.74%	0.15%
	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	No	11.91%	88.08%
	The Home Depot, Inc. 16.05.24	1a	Elect Director Gerard J. Arpey	For	No	95.09%
1b		Elect Director Ari Bousbib	For	No	96.33%	3.66%
1c		Elect Director Jeffery H. Boyd	Against	Yes	89.20%	10.79%
1d		Elect Director Gregory D. Brenneman	For	No	96.82%	3.17%
1e		Elect Director J. Frank Brown	For	No	95.69%	4.30%
1f		Elect Director Edward P. Decker	Against	Yes	93.46%	6.53%
1g		Elect Director Wayne M. Hewett	For	No	97.48%	2.51%
1h		Elect Director Manuel Kadre	For	No	98.84%	1.15%
1i		Elect Director Stephanie C. Linnartz	For	No	99.00%	0.99%
1j		Elect Director Paula Santilli	For	No	96.01%	3.98%
1k		Elect Director Caryn Seidman-Becker	For	No	95.90%	4.09%
2		Ratify KPMG LLP as Auditors	Against	Yes	94.78%	5.21%
3		Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.64%	7.35%
4		Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	No	1.44%	98.55%
5	Report on Political Spending Congruency	For	Yes	11.92%	88.07%	
6	Report on Corporate Contributions	Against	No	1.87%	98.12%	
7	Report on Civil Rights and Non-Discrimination Audit	Against	No	1.91%	98.08%	
8	Disclose a Biodiversity Impact and Dependency Assessment	For	Yes	16.12%	83.87%	
9	Clawback of Incentive Payments	For	Yes	30.11%	69.88%	
Yum! Brands, Inc. 16.05.24	1a	Elect Director Paget L. Alves	For	No	98.91%	1.08%
	1b	Elect Director Keith Barr	For	No	99.15%	0.84%
	1c	Elect Director M. Brett Biggs	For	No	99.62%	0.37%
	1d	Elect Director Christopher M. Connor	For	No	97.24%	2.75%
	1e	Elect Director Brian C. Cornell	For	No	95.37%	4.62%
	1f	Elect Director Tanya L. Domier	For	No	99.56%	0.43%
	1g	Elect Director Susan Doniz	For	No	93.20%	6.79%
	1h	Elect Director David W. Gibbs	For	No	99.51%	0.48%
	1i	Elect Director Mirian M. Graddick-Weir	For	No	96.33%	3.66%
	1j	Elect Director Thomas C. Nelson	For	No	96.29%	3.70%
	1k	Elect Director P. Justin Skala	For	No	98.68%	1.31%
	1l	Elect Director Annie Young-Scrivner	For	No	99.55%	0.44%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.59%	4.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.47%	6.62%
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	For	Yes	11.76%	87.65%	
5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	No	0.78%	98.59%	
Next Plc 16.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Remuneration Report	For	No	88.26%	11.73%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Elect Venetia Butterfield as Director	For	No	99.94%	0.05%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Elect Amy Stirling as Director	For	No	99.62%	0.37%
	6	Re-elect Jonathan Bewes as Director	For	No	96.55%	3.44%
	7	Re-elect Soumen Das as Director	For	No	96.83%	3.16%
	8	Re-elect Tom Hall as Director	For	No	94.70%	5.29%
	9	Re-elect Dame Tristia Harrison Director	For	No	97.13%	2.86%
	10	Re-elect Amanda James as Director	For	No	98.73%	1.26%
	11	Re-elect Richard Papp as Director	For	No	98.71%	1.28%
	12	Re-elect Michael Roney as Director	For	No	94.15%	5.84%
	13	Re-elect Jane Shields as Director	For	No	98.71%	1.28%
	14	Re-elect Jeremy Stakol as Director	For	No	98.76%	1.23%
	15	Re-elect Lord Wolfson as Director	For	No	98.77%	1.22%
	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	98.93%	1.06%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	18	Authorise Issue of Equity	For	No	95.23%	4.76%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	87.93%	12.06%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	84.58%	15.41%
	21	Authorise Market Purchase of Ordinary Shares	For	No	96.92%	3.07%
	22	Authorise Off-Market Purchase of Ordinary Shares	For	No	98.82%	1.17%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.51%	5.48%
AvalonBay Communities, Inc. 16.05.24	1a	Elect Director Glyn F. Aeppel	For	No	96.62%	3.37%
	1b	Elect Director Terry S. Brown	For	No	95.49%	4.50%
	1c	Elect Director Ronald L. Havner, Jr.	For	No	99.75%	0.24%
	1d	Elect Director Stephen P. Hills	For	No	99.89%	0.10%
	1e	Elect Director Christopher B. Howard	For	No	96.19%	3.80%
	1f	Elect Director Richard J. Lieb	For	No	98.08%	1.91%
	1g	Elect Director Nnenna Lynch	For	No	99.88%	0.11%
	1h	Elect Director Charles E. Mueller, Jr.	For	No	99.90%	0.09%
	1i	Elect Director Timothy J. Naughton	For	No	96.39%	3.60%
	1j	Elect Director Benjamin W. Schall	For	No	99.92%	0.07%
	1k	Elect Director Susan Swanezy	For	No	85.66%	14.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.53%	4.46%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.87%	5.12%
Deutsche Bank AG 16.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	No	99.89%	0.10%
	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	For	No	97.43%	2.56%
	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	For	No	97.45%	2.54%
	3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	For	No	96.46%	3.53%
	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	For	No	97.41%	2.58%
	3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	For	No	96.51%	3.48%
	3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	For	No	97.43%	2.56%
	3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	For	No	97.41%	2.58%
	3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	For	No	97.41%	2.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	For	No	97.41%	2.58%
	3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	For	No	97.40%	2.59%
	3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	For	No	97.43%	2.56%
	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	For	No	95.90%	4.09%
	4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	For	No	96.55%	3.44%
	4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	For	No	96.56%	3.43%
	4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	For	No	96.54%	3.45%
	4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	For	No	96.56%	3.43%
	4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	For	No	96.57%	3.42%
	4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	For	No	96.55%	3.44%
	4.8	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023	For	No	96.56%	3.43%
	4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	For	No	96.56%	3.43%
	4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	For	No	96.57%	3.42%
	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	For	No	96.41%	3.58%
	4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	For	No	96.56%	3.43%
	4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	For	No	96.53%	3.46%
	4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	For	No	96.52%	3.47%
	4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	For	No	96.52%	3.47%
	4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	For	No	96.55%	3.44%
	4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	For	No	96.56%	3.43%
	4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	For	No	96.56%	3.43%
	4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	For	No	96.56%	3.43%
	4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	For	No	96.55%	3.44%
	4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	For	No	96.57%	3.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	For	No	96.54%	3.45%
	4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	For	No	96.53%	3.46%
	4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	For	No	96.56%	3.43%
	4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	For	No	96.56%	3.43%
	4.26	Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	For	No	96.54%	3.45%
	4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	For	No	96.59%	3.40%
	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	For	No	99.56%	0.43%
	5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	No	99.58%	0.41%
	6	Approve Remuneration Report	Against	Yes	86.80%	13.19%
	7	Approve Remuneration Policy	For	No	97.32%	2.67%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	97.25%	2.74%
	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	97.92%	2.07%
E.ON SE 16.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	No	98.69%	1.30%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No		
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No		
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	No	99.79%	0.20%
	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	No	99.87%	0.12%
	6	Approve Remuneration Report	Against	Yes	93.79%	6.20%
	7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	For	No	99.86%	0.13%
	8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	97.02%	2.97%
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	No	96.65%	3.34%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.34%	3.65%
	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.61%	3.38%
Heidelberg Materials AG 16.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	No	99.99%	0.00%
	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	For	No	99.63%	0.36%
	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	For	No	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	For	No	99.65%	0.34%
	3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	For	No	99.65%	0.34%
	3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	For	No	99.65%	0.34%
	3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	For	No	99.65%	0.34%
	3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	For	No	99.65%	0.34%
	3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	For	No	99.65%	0.34%
	3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	For	No	99.65%	0.34%
	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	For	No	98.11%	1.88%
	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	For	No	98.61%	1.38%
	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023	For	No	98.61%	1.38%
	4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	For	No	98.80%	1.19%
	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	For	No	97.05%	2.94%
	4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	For	No	98.11%	1.88%
	4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	For	No	98.80%	1.19%
	4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	For	No	98.61%	1.38%
	4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	For	No	98.61%	1.38%
	4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	No	98.11%	1.88%
	4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	For	No	98.11%	1.88%
	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	For	No	98.11%	1.88%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	No	99.90%	0.09%
	6	Approve Remuneration Report	Against	Yes	95.84%	4.15%
	7	Approve Remuneration Policy	For	No	96.21%	3.78%
	8.1	Reelect Bernd Scheifele to the Supervisory Board	Against	Yes	69.72%	30.27%
	8.2	Reelect Ludwig Merckle to the Supervisory Board	Against	Yes	84.95%	15.04%
	8.3	Reelect Luka Mucic to the Supervisory Board	For	No	99.62%	0.37%
	8.4	Reelect Margret Suckale to the Supervisory Board	For	No	98.58%	1.41%
	8.5	Reelect Sopna Sury to the Supervisory Board	For	No	99.63%	0.36%
	8.6	Elect Gunnar Groebler to the Supervisory Board	For	No	90.66%	9.33%
	9	Amend Articles Re: Proof of Entitlement	For	No	99.99%	0.00%
Illumina, Inc. 16.05.24	1A	Elect Director Frances Arnold	For	No	98.29%	1.70%
	1B	Elect Director Caroline D. Dorsa	For	No	94.34%	5.65%
	1C	Elect Director Robert S. Epstein	For	No	93.98%	6.01%
	1D	Elect Director Scott Gottlieb	For	No	94.72%	5.27%
	1E	Elect Director Gary S. Guthart	For	No	98.39%	1.60%
	1F	Elect Director Stephen P. MacMillan	For	No	96.12%	3.87%
	1G	Elect Director Anna Richo	For	No	99.26%	0.73%
	1H	Elect Director Philip W. Schiller	For	No	97.81%	2.18%
	1I	Elect Director Susan E. Siegel	For	No	92.54%	7.45%
	1J	Elect Director Jacob Thaysen	For	No	99.20%	0.79%
	1K	Elect Director Scott B. Ullem	For	No	99.14%	0.85%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.36%	4.81%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.45%	12.73%
Marsh & McLennan Companies, Inc. 16.05.24	1a	Elect Director Anthony K. Anderson	For	No	99.15%	0.84%
	1b	Elect Director John Q. Doyle	For	No	98.52%	1.47%
	1c	Elect Director Oscar Fanjul	For	No	95.57%	4.42%
	1d	Elect Director H. Edward Hanway	For	No	94.50%	5.49%
	1e	Elect Director Judith Hartmann	For	No	99.70%	0.29%
	1f	Elect Director Deborah C. Hopkins	For	No	97.75%	2.24%
	1g	Elect Director Tamara Ingram	For	No	98.52%	1.47%
	1h	Elect Director Jane H. Lute	For	No	99.69%	0.30%
	1i	Elect Director Steven A. Mills	For	No	93.28%	6.71%
	1j	Elect Director Morton O. Schapiro	For	No	91.34%	8.65%
	1k	Elect Director Lloyd M. Yates	For	No	96.39%	3.60%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.74%	7.03%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.90%	6.73%
	4	Provide Right to Act by Written Consent	For	Yes	47.53%	51.90%
PG&E Corporation 16.05.24	1a	Elect Director Rajat Bahl	For	No	99.76%	0.23%
	1b	Elect Director Cheryl F. Campbell	For	No	98.07%	1.92%
	1c	Elect Director Edward G. Cannizzaro	For	No	99.05%	0.94%
	1d	Elect Director Kerry W. Cooper	For	No	98.88%	1.11%
	1e	Elect Director Jessica L. Denecour	For	No	92.52%	7.47%
	1f	Elect Director Mark E. Ferguson, III	For	No	94.54%	5.45%
	1g	Elect Director Robert C. Flexon	For	No	98.55%	1.44%
	1h	Elect Director W. Craig Fugate	For	No	96.94%	3.05%
	1i	Elect Director Arno L. Harris	For	No	96.94%	3.05%
	1j	Elect Director Carlos M. Hernandez	For	No	99.74%	0.25%
	1k	Elect Director Michael R. Niggli	For	No	98.25%	1.74%
	1l	Elect Director Patricia K. Poppe	For	No	99.78%	0.21%
	1m	Elect Director William L. Smith	For	No	99.80%	0.19%
	1n	Elect Director Benjamin F. Wilson	For	No	96.89%	3.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.95%	4.04%
	3	Ratify Deloitte and Touche LLP as Auditors	Against	Yes	96.63%	3.36%
adidas AG 16.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	No	98.33%	1.66%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	99.71%	0.28%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	99.69%	0.30%
	5	Approve Remuneration Report	Against	Yes	58.92%	41.07%
	6	Approve Remuneration Policy	For	No	94.79%	5.20%
	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	No	77.61%	22.38%
	7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	For	No	99.41%	0.58%
	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	No	98.73%	1.26%
	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Against	Yes	69.03%	30.96%
	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	No	94.51%	5.48%
	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	No	92.40%	7.59%
	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	No	99.54%	0.45%
	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	No	97.07%	2.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	No	99.95%	0.04%
Alnylam Pharmaceuticals, Inc. 16.05.24	1a	Elect Director Dennis A. Ausiello	For	No	92.06%	7.93%
	1b	Elect Director Olivier Brandicourt	For	No	94.25%	5.74%
	1c	Elect Director Peter N. Kellogg	For	No	96.14%	3.85%
	1d	Elect Director David E.I. Pyott	For	No	90.56%	9.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.56%	5.43%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.06%	2.93%
Lennox International Inc. 16.05.24	1.1	Elect Director Sherry L. Buck	For	No	97.68%	2.31%
	1.2	Elect Director Gregory T. Swienton	For	No	92.08%	7.91%
	1.3	Elect Director Todd J. Teske	For	No	92.94%	7.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.47%	3.13%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.18%	4.78%
Quest Diagnostics Incorporated 16.05.24	1.1	Elect Director James E. Davis	Against	Yes	93.86%	6.13%
	1.2	Elect Director Luis A. Diaz, Jr.	For	No	99.33%	0.66%
	1.3	Elect Director Tracey C. Doi	For	No	99.44%	0.55%
	1.4	Elect Director Vicky B. Gregg	For	No	96.12%	3.87%
	1.5	Elect Director Wright L. Lassiter, III	For	No	99.26%	0.73%
	1.6	Elect Director Timothy L. Main	For	No	96.87%	3.12%
	1.7	Elect Director Denise M. Morrison	For	No	94.76%	5.23%
	1.8	Elect Director Gary M. Pfeiffer	For	No	91.51%	8.48%
	1.9	Elect Director Timothy M. Ring	For	No	91.45%	8.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.63%	11.36%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.39%	5.45%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	72.23%	11.73%
	5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	For	Yes	41.86%	57.48%
Amphenol Corporation 16.05.24	1.1	Elect Director Nancy A. Altobello	For	No	98.52%	1.47%
	1.2	Elect Director David P. Falck	For	No	94.67%	5.32%
	1.3	Elect Director Edward G. Jepsen	For	No	97.04%	2.95%
	1.4	Elect Director Rita S. Lane	For	No	99.08%	0.91%
	1.5	Elect Director Robert A. Livingston	For	No	96.96%	3.03%
	1.6	Elect Director Martin H. Loeffler	For	No	95.98%	4.01%
	1.7	Elect Director R. Adam Norwitt	For	No	98.72%	1.27%
	1.8	Elect Director Prahlad Singh	For	No	99.83%	0.16%
	1.9	Elect Director Anne Clarke Wolff	Against	Yes	78.22%	21.77%
	2	Approve Non-Employee Director Restricted Stock Plan	For	No	95.64%	4.35%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.02%	5.97%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.70%	8.29%
	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	78.98%	11.10%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	40.31%	59.68%
Hasbro, Inc. 16.05.24	1.1	Elect Director Hope F. Cochran	For	No	99.61%	0.38%
	1.2	Elect Director Christian P. Cocks	For	No	99.72%	0.27%
	1.3	Elect Director Lisa Gersh	For	No	94.48%	5.51%
	1.4	Elect Director Frank D. Gibeau	For	No	99.58%	0.41%
	1.5	Elect Director Elizabeth Hamren	For	No	98.36%	1.63%
	1.6	Elect Director Darin S. Harris	For	No	99.63%	0.36%
	1.7	Elect Director Blake J. Jorgensen	For	No	99.55%	0.44%
	1.8	Elect Director Owen Mahoney	For	No	99.75%	0.24%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Laurel J. Richie	For	No	97.67%	2.32%
	1.10	Elect Director Richard S. Stoddart	For	No	97.00%	2.99%
	1.11	Elect Director Mary Beth West	For	No	98.85%	1.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.64%	12.25%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.00%	4.95%
	4	Amend Omnibus Stock Plan	For	No	95.06%	4.80%
Lloyds Banking Group Plc 16.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Re-elect Sir Robin Budenberg as Director	For	No	99.53%	0.46%
	3	Re-elect Charlie Nunn as Director	For	No	99.83%	0.16%
	4	Re-elect William Chalmers as Director	For	No	99.38%	0.61%
	5	Re-elect Sarah Legg as Director	For	No	99.81%	0.18%
	6	Re-elect Amanda Mackenzie as Director	For	No	99.81%	0.18%
	7	Re-elect Harmeen Mehta as Director	For	No	99.83%	0.16%
	8	Re-elect Cathy Turner as Director	For	No	99.74%	0.25%
	9	Re-elect Scott Wheway as Director	For	No	99.82%	0.17%
	10	Re-elect Catherine Woods as Director	For	No	99.08%	0.91%
	11	Approve Remuneration Report	For	No	96.36%	3.63%
	12	Approve Final Dividend	For	No	99.97%	0.02%
	13	Reappoint Deloitte LLP as Auditors	For	No	99.92%	0.07%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	15	Approve Variable Component of Remuneration for Material Risk Takers	For	No	99.63%	0.36%
	16	Authorise UK Political Donations and Expenditure	For	No	97.02%	2.97%
	17	Authorise Issue of Equity	For	No	94.30%	5.69%
	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	97.82%	2.17%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.22%	0.77%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.70%	2.29%
	21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	97.72%	2.27%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.07%	0.92%
	23	Authorise Market Purchase of Preference Shares	For	No	99.59%	0.40%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.64%	6.35%
Westinghouse Air Brake Technologies Corporation 16.05.24	1a	Elect Director Linda A. Harty	For	No	91.66%	8.33%
	1b	Elect Director Brian P. Hehir	For	No	89.42%	10.57%
	1c	Elect Director Beverley A. Babcock	For	No	97.96%	2.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.54%	4.36%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.69%	5.23%
Capgemini SE 16.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Approve Compensation Report of Corporate Officers	For	No	96.50%	3.49%
	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	No	96.80%	3.19%
	7	Approve Compensation of Aiman Ezzat, CEO	For	No	94.43%	5.56%
	8	Approve Remuneration Policy of Chairman of the Board	For	No	96.82%	3.17%
	9	Approve Remuneration Policy of CEO	For	No	93.00%	6.99%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Remuneration Policy of Directors	For	No	99.70%	0.29%
	11	Reelect Sian Herbert-Jones as Director	For	No	97.84%	2.15%
	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	No	99.12%	0.87%
	13	Reelect Aiman Ezzat as Director	For	No	98.90%	1.09%
	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	No	96.40%	3.59%
	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	No	11.46%	<b>88.53%</b>
	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	No	99.22%	0.77%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.54%	0.45%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.53%	0.46%
	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	No	99.82%	0.17%
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	No	95.76%	4.23%
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	No	94.67%	5.32%
	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	No	93.26%	
	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	No		
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No		
	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No		
	25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	No		
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No		
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No		
	28	Authorize Filing of Required Documents/Other Formalities	For	No		
Universal Music Group NV 16.05.24	1	Open Meeting	Refer	No		
	2	Receive Annual Report	Refer	No		
	3	Discussion on Company's Corporate Governance Structure	Refer	No		
	4	Approve Remuneration Report	Against	Yes	70.95%	<b>29.04%</b>
	5	Adopt Financial Statements	For	No	99.96%	0.03%
	6.a	Receive Explanation on Company's Dividend Policy	Refer	No		
	6.b	Approve Dividends	For	No	99.56%	0.43%
	7.a	Approve Discharge of Executive Directors	For	No	99.66%	0.33%
	7.b	Approve Discharge of Non-Executive Directors	For	No	99.32%	0.67%
	8	Reelect Vincent Vallejo as Executive Director	Against	Yes	87.28%	<b>12.71%</b>
	9.a	Reelect Bill Ackman as Non-Executive Director	Against	Yes	81.65%	<b>18.34%</b>
	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	Against	Yes	73.77%	<b>26.22%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.c	Reelect Cyrille Bollore as Non-Executive Director	Against	Yes	74.80%	25.19%
	9.d	Reelect James Mitchell as Non-Executive Director	Against	Yes	75.83%	24.16%
	9.e	Reelect Manning Doherty as Non-Executive Director	Against	Yes	81.28%	18.71%
	9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	Against	Yes	93.06%	6.93%
	9.g	Reelect Nicole Avant as Non-Executive Director	For	No	96.01%	3.98%
	9.h	Elect Eric Sprunk as Non-Executive Director	For	No	99.35%	0.64%
	9.i	Elect Mandy Ginsberg as Non-Executive Director	For	No	99.55%	0.44%
	10.a	Approve Remuneration Policy of Non-Executive Directors	For	No	98.25%	1.74%
	10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	For	No	98.04%	1.95%
	11.a	Authorize Repurchase of Shares	For	No	99.65%	0.34%
	11.b	Approve Cancellation of Shares	For	No	99.95%	0.04%
	12	Other Business (Non-Voting)	Refer	No		
	13	Close Meeting	Refer	No		
Chubb Limited 16.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2.1	Allocate Disposable Profit	For	No	99.94%	0.05%
	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	No	99.95%	0.04%
	3	Approve Discharge of Board of Directors	For	No	99.28%	0.71%
	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Against	Yes	96.00%	3.99%
	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Against	Yes	94.95%	5.04%
	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	No	99.74%	0.25%
	5.1	Elect Director Evan G. Greenberg	Against	Yes	93.79%	6.20%
	5.2	Elect Director Michael P. Connors	For	No	94.39%	5.60%
	5.3	Elect Director Michael G. Atieh	For	No	98.50%	1.49%
	5.4	Elect Director Nancy K. Buese	For	No	99.51%	0.48%
	5.5	Elect Director Sheila P. Burke	For	No	99.34%	0.65%
	5.6	Elect Director Nelson J. Chai	For	No	99.71%	0.28%
	5.7	Elect Director Michael L. Corbat	For	No	99.39%	0.60%
	5.8	Elect Director Robert J. Hugin	For	No	99.33%	0.66%
	5.9	Elect Director Robert W. Scully	For	No	98.18%	1.81%
	5.10	Elect Director Theodore E. Shasta	For	No	97.47%	2.52%
	5.11	Elect Director David H. Sidwell	For	No	87.62%	12.37%
	5.12	Elect Director Olivier Steimer	For	No	98.81%	1.18%
	5.13	Elect Director Frances F. Townsend	For	No	94.25%	5.74%
	6	Elect Evan G. Greenberg as Board Chairman	Against	Yes	79.27%	20.72%
	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	No	95.69%	4.30%
	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	No	95.31%	4.68%
	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	No	95.62%	4.37%
	8	Designate Homburger AG as Independent Proxy	For	No	99.93%	0.06%
	9	Cancel Repurchased Shares	For	No	99.80%	0.19%
	10	Amend Articles Re: Creation of a Capital Band	For	No	95.76%	4.23%
	11	Amend Qualified Employee Stock Purchase Plan	For	No	99.88%	0.11%
	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	No	99.81%	0.18%
	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Against	Yes	97.38%	2.61%
	12.3	Approve Remuneration Report	Against	Yes	94.28%	5.71%
	13	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.27%	5.72%
	14	Approve Sustainability Report	For	No	98.53%	1.46%

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	15	Report on GHG Emissions Associated with Underwriting	For	Yes	28.31%	71.68%
	16	Report on Median Gender/Racial Pay Gap	For	Yes	26.60%	73.39%
	A	Transact Other Business	Against	Yes		
AT&T Inc. 16.05.24	1.1	Elect Director Scott T. Ford	For	No	97.60%	2.39%
	1.2	Elect Director Glenn H. Hutchins	For	No	93.28%	6.71%
	1.3	Elect Director William E. Kennard	For	No	97.41%	2.58%
	1.4	Elect Director Stephen J. Luczo	For	No	98.73%	1.26%
	1.5	Elect Director Marissa A. Mayer	For	No	98.58%	1.41%
	1.6	Elect Director Michael B. McCallister	For	No	97.59%	2.40%
	1.7	Elect Director Beth E. Mooney	For	No	96.67%	3.32%
	1.8	Elect Director Matthew K. Rose	For	No	97.69%	2.30%
	1.9	Elect Director John T. Stankey	For	No	98.54%	1.45%
	1.10	Elect Director Cynthia B. Taylor	For	No	98.51%	1.48%
	1.11	Elect Director Luis A. Ubinas	For	No	97.32%	2.67%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.95%	5.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.27%	9.72%
	4	Require Independent Board Chair	For	Yes	19.19%	80.80%
	5	Amend Clawback Policy	Against	No	9.65%	90.34%
	6	Report on Respecting Workforce Civil Liberties	Against	No	2.35%	97.64%
Adval Tech Holding AG 16.05.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Non-Financial Report	For	No		
	5.1	Approve Remuneration Report	Against	Yes		
	5.2	Approve Remuneration of Directors in the Amount of CHF 365,000	For	No		
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For	No		
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 42,180	For	No		
	6.1.1	Reelect Rene Rothen as Director	For	No		
	6.1.2	Reelect Hans Dreier as Director	For	No		
	6.1.3	Reelect Christoph Hammer as Director	For	No		
	6.1.4	Elect Beat Ritler as Director	Against	Yes		
	6.2	Reelect Rene Rothen as Board Chair	Against	Yes		
	6.3.1	Reappoint Christoph Hammer as Member of the Nomination and Compensation Committee	For	No		
	6.3.2	Appoint Beat Ritler as Member of the Nomination and Compensation Committee	Against	Yes		
	6.4	Designate Muntwyler von May Notare as Independent Proxy	For	No		
	6.5	Ratify Deloitte AG as Auditors	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Transocean Ltd. 16.05.24	1A	Accept Financial Statements and Statutory Reports	For	No	99.49%	0.50%
	1B	Approve Remuneration Report	For	No	99.13%	0.86%
	1C	Approve Non-Financial Report	For	No	99.32%	0.67%
	2	Approve Discharge of Board and Senior Management	For	No	98.09%	1.90%
	3	Approve Treatment of Net Loss	For	No	99.00%	0.99%
	4	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	No	97.25%	2.25%
	5A	Elect Director Glyn A. Barker	For	No	98.96%	1.03%
	5B	Elect Director Vanessa C.L. Chang	For	No	98.99%	1.00%
	5C	Elect Director Frederico F. Curado	For	No	98.77%	1.22%
	5D	Elect Director Chadwick C. Deaton	For	No	99.15%	0.84%
	5E	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	For	No	98.90%	1.09%
	5F	Elect Director Vincent J. Intrieri	For	No	98.01%	1.98%
	5G	Elect Director Samuel J. Merksamer	For	No	99.13%	0.86%
	5H	Elect Director Frederik W. Mohn	For	No	99.29%	0.70%
	5I	Elect Director Margareth Ovrum	For	No	99.07%	0.92%

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	5J	Elect Director Jeremy D. Thigpen	For	No	99.10%	0.89%
	6	Elect Chadwick C. Deaton as Board Chairman	For	No	99.19%	0.80%
	7A	Reappoint Glyn A. Barker as Member of the Compensation Committee	For	No	98.79%	1.20%
	7B	Reappoint Vanessa C.L. Chang as Member of the Compensation Committee	For	No	98.88%	1.11%
	7C	Reappoint Samuel J. Merksamer as Member of the Compensation Committee	For	No	98.96%	1.03%
	8	Re-elect Schweiger Advokatur / Notariat as Independent Proxy	For	No	98.98%	1.01%
	9	Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Against	Yes	98.79%	1.20%
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.33%	1.66%
	11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2024 and 2025 Annual General Meeting in the Amount of USD 4.12 Million	Against	Yes	98.58%	1.41%
	11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2025 in the Amount of USD 26 Million	Against	Yes	98.25%	1.74%
	12A	Approve Conversion of Currency of the Share Capital from CHF to USD	For	No	98.68%	0.91%
	12B	Approve Reduction of Par Value	For	No	97.87%	2.12%
	13A	Amend Omnibus Stock Plan	For	No	96.18%	3.81%
	13B	Amend Omnibus Stock Plan	For	No	95.77%	3.84%
	14	Other Business	Against	Yes		
Nestle India Ltd. 17.05.24	1	Elect Suneeta Reddy as Director	For	No	98.59%	1.40%
	2	Approve Payment of General License Fees (Royalty) to Societe des Produits Nestle S.A.	Against	Yes	42.82%	57.17%
Waste Connections, Inc. 17.05.24	1a	Elect Director Andrea E. Bertone	For	No	96.81%	3.18%
	1b	Elect Director Edward E. "Ned" Guillet	For	No	95.48%	4.51%
	1c	Elect Director Michael W. Harlan	For	No	94.66%	5.33%
	1d	Elect Director Larry S. Hughes	For	No	99.52%	0.47%
	1e	Elect Director Elise L. Jordan	For	No	99.18%	0.81%
	1f	Elect Director Susan "Sue" Lee	For	No	99.21%	0.78%
	1g	Elect Director Ronald J. Mittelstaedt	For	No	98.28%	1.71%
	1h	Elect Director Carl D. Sparks	For	No	99.91%	0.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.73%	4.17%
	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.04%
nVent Electric plc 17.05.24	1a	Elect Director Sherry A. Aaholm	For	No	98.90%	1.09%
	1b	Elect Director Jerry W. Burris	For	No	99.06%	0.93%
	1c	Elect Director Susan M. Cameron	For	No	99.56%	0.43%
	1d	Elect Director Michael L. Ducker	For	No	99.19%	0.80%
	1e	Elect Director Danita K. Ostling	For	No	99.65%	0.34%
	1f	Elect Director Nicola Palmer	For	No	99.61%	0.38%
	1g	Elect Director Herbert K. Parker	For	No	93.59%	6.40%
	1h	Elect Director Greg Scheu	For	No	99.63%	0.36%
	1i	Elect Director Beth A. Wozniak	Against	Yes	96.81%	3.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.17%	2.82%
	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.83%	0.16%
	4	Authorize Board to Issue of Shares under Irish Law	For	No	98.71%	1.28%
	5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No	95.52%	4.47%

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	6	Authorize Price Range for Reissuance of Treasury Shares	For	No	99.50%	0.49%
Intercontinental Exchange, Inc. 17.05.24	1a	Elect Director Sharon Y. Bowen	For	No	99.89%	0.10%
	1b	Elect Director Shantella E. Cooper	For	No	99.09%	0.90%
	1c	Elect Director Duriya M. Farooqui	For	No	99.87%	0.12%
	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	No	98.82%	1.17%
	1e	Elect Director Mark F. Mulhern	For	No	97.11%	2.88%
	1f	Elect Director Thomas E. Noonan	For	No	97.72%	2.27%
	1g	Elect Director Caroline L. Silver	For	No	97.30%	2.69%
	1h	Elect Director Jeffrey C. Sprecher	Against	Yes	95.91%	4.08%
	1i	Elect Director Judith A. Sprieser	For	No	91.41%	8.58%
	1j	Elect Director Martha A. Tirinnanzi	For	No	99.88%	0.11%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	79.32%	20.67%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.42%	6.57%
	4	Require Independent Board Chair	For	Yes	29.03%	70.96%
Fresenius SE & Co. KGaA 17.05.24	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	No	99.83%	0.16%
	2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	No	96.47%	3.52%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	95.89%	4.10%
	4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	No	99.71%	0.28%
	5	Approve Remuneration Report	For	No	93.06%	6.93%
Zalando SE 17.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	98.17%	1.82%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	97.98%	2.01%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	No	99.54%	0.45%
	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	For	No	99.92%	0.07%
	6	Approve Remuneration Report	Against	Yes	88.87%	11.12%
	7	Approve Remuneration Policy	For	No	92.22%	7.77%
	8	Amend Articles Re: Proof of Entitlement	For	No	99.99%	0.00%
	9	Approve Cancellation of Conditional Capital 2013	For	No	99.99%	0.00%
Iberdrola SA 17.05.24	1	Approve Consolidated and Standalone Financial Statements	For	No	98.53%	0.23%
	2	Approve Consolidated and Standalone Management Reports	For	No	98.70%	0.05%
	3	Approve Non-Financial Information Statement	For	No	98.14%	0.27%
	4	Approve Discharge of Board	For	No	97.44%	0.96%
	5	Renew Appointment of KPMG Auditores as Auditor	For	No	98.12%	0.54%
	6	Amend Preamble and Articles	For	No	98.80%	0.06%
	7	Amend Articles	For	No	98.52%	0.20%
	8	Amend Articles of General Meeting Regulations	For	No	98.32%	0.37%
	9	Approve Remuneration Policy	For	No	94.26%	4.29%
	10	Approve Engagement Dividend	For	No	98.66%	0.30%
	11	Approve Allocation of Income and Dividends	For	No	98.51%	0.41%
	12	Approve Scrip Dividends	For	No	98.48%	0.41%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Scrip Dividends	For	No	98.52%	0.37%
	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	98.10%	0.78%
	15	Advisory Vote on Remuneration Report	For	No	90.61%	7.37%
	16	Reelect Nicola Mary Brewer as Director	For	No	98.01%	0.58%
	17	Reelect Regina Helena Jorge Nunes as Director	For	No	98.11%	0.46%
	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	No	91.47%	7.28%
	19	Fix Number of Directors at 14	For	No	98.62%	0.18%
	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	91.33%	7.52%
	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No	93.28%	5.26%
	22	Authorize Board to Ratify and Execute Approved Resolutions	For	No	98.78%	0.11%
The Boeing Company 17.05.24	1a	Elect Director Robert A. Bradway	Against	Yes	88.88%	11.11%
	1b	Elect Director David L. Calhoun	For	No	77.73%	22.26%
	1c	Elect Director Lynne M. Doughtie	For	No	90.99%	9.00%
	1d	Elect Director David L. Gitlin	For	No	82.72%	17.27%
	1e	Elect Director Lynn J. Good	For	No	87.89%	12.10%
	1f	Elect Director Stayce D. Harris	For	No	82.48%	17.51%
	1g	Elect Director Akhil Johri	For	No	83.36%	16.63%
	1h	Elect Director David L. Joyce	For	No	66.63%	33.36%
	1i	Elect Director Steven M. Mollenkopf	Against	Yes	89.75%	10.24%
	1j	Elect Director John M. Richardson	For	No	81.22%	18.77%
	1k	Elect Director Sabrina Soussan	For	No	93.40%	6.59%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	61.88%	35.18%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.53%	4.56%
	4	Publish Third Party Review of China Business and ESG Commitments	Against	No	4.93%	93.13%
	5	Report on Climate Lobbying	For	Yes	24.64%	72.19%
	6	Report on Median Gender/Racial Pay Gap	For	Yes	38.32%	60.40%
	7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	Against	No	5.23%	93.15%
	8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	Yes	30.40%	66.25%
JungfrauBahn Holding AG 17.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.25%	0.52%
	2	Approve Remuneration Report	Against	Yes	75.39%	20.59%
	3	Approve Sustainability Report	For	No	97.05%	1.09%
	4	Approve Allocation of Income and Dividends of CHF 6.50 per Share	For	No	99.70%	0.07%
	5.1	Amend Articles of Association	For	No	98.75%	0.18%
	5.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	No	90.45%	8.96%
	5.3	Amend Articles of Association	For	No	98.68%	0.26%
	6	Approve Discharge of Board and Senior Management	For	No	98.54%	1.05%
	7.1	Reelect Heinz Karrer as Director and Board Chair	For	No	89.37%	10.37%
	7.2.1	Elect Daniel Binder as Director	For	No	98.94%	0.64%
	7.2.2	Reelect Catrina Gaehwiler as Director	For	No	95.55%	3.81%
	7.2.3	Reelect Catherine Muehlemann as Director	For	No	97.06%	2.15%
	7.2.4	Reelect Hanspeter Ruefenacht as Director	For	No	88.37%	11.25%
	7.2.5	Reelect Thomas Ruoff as Director	For	No	98.09%	1.54%
	8.1	Reappoint Catherine Muehlemann as Member of the Compensation and Nomination Committee	For	No	96.34%	2.86%
	8.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	For	No	82.23%	17.02%
	8.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	For	No	83.77%	15.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.1	Approve Remuneration of Directors in the Amount of CHF 640,000	For	No	90.35%	5.34%
	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	No	84.54%	11.01%
	10.1	Designate Melchior Glatthard as Independent Proxy	For	No	98.36%	1.21%
	10.2	Designate Niklaus Glatthard as Substitute Independent Proxy	For	No	98.30%	1.33%
	11	Ratify BDO AG as Auditors	For	No	98.83%	0.68%
	12	Transact Other Business (Voting)	Against	Yes		
Zuger Kantonalbank AG 18.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.23%	0.20%
	2	Approve Discharge of Board and Senior Management	For	No	98.37%	0.64%
	3	Approve Allocation of Income and Dividends of CHF 220.00 per Share	For	No	97.31%	1.64%
	4	Approve Remuneration Report (Non-Binding)	Against	Yes	86.62%	11.14%
	5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	For	No	94.67%	3.53%
	6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	94.36%	3.96%
	7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	91.09%	6.74%
	8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against	Yes	92.11%	6.53%
	9.1	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	For	No	97.13%	1.75%
	9.2	Reappoint Annette Luther as Member of the Compensation and Sustainability Committee	For	No	96.35%	2.48%
	9.3	Reappoint Urs Rueeggsegger as Member of the Compensation and Sustainability Committee	For	No	95.10%	3.96%
	10	Designate Rene Peyer as Independent Proxy	For	No	98.42%	0.77%
	11	Transact Other Business (Voting)	Against	Yes		
Consolidated Edison, Inc. 20.05.24	1a	Elect Director Timothy P. Cawley	Against	Yes	91.40%	8.59%
	1b	Elect Director Ellen V. Futter	For	No	96.76%	3.23%
	1c	Elect Director John F. Killian	For	No	91.80%	8.19%
	1d	Elect Director Karol V. Mason	For	No	97.94%	2.05%
	1e	Elect Director Dwight A. McBride	For	No	98.34%	1.65%
	1f	Elect Director William J. Mulrow	For	No	92.97%	7.02%
	1g	Elect Director Armando J. Olivera	For	No	97.62%	2.37%
	1h	Elect Director Michael W. Ranger	For	No	91.67%	8.32%
	1i	Elect Director Linda S. Sanford	For	No	98.89%	1.10%
	1j	Elect Director Deirdre Stanley	For	No	96.46%	3.53%
	1k	Elect Director L. Frederick Sutherland	For	No	95.03%	4.96%
	1l	Elect Director Catherine Zoi	For	No	98.53%	1.46%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.06%	7.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.19%	6.80%
	4	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.03%	0.96%
NARI Technology Co., Ltd. 20.05.24	1	Approve Financial Statements	For	No	99.64%	0.17%
	2	Approve Report of the Independent Directors	For	No	99.76%	0.04%
	3	Approve Report of the Board of Directors	For	No	99.76%	0.04%
	4	Approve Report of the Board of Supervisors	For	No	99.76%	0.04%
	5	Approve Financial Budget Report	For	No	99.85%	0.02%
	6	Approve Investment Plan	For	No	99.87%	0.00%
	7	Approve Related Party Transaction	For	No	99.57%	0.00%
	8	Approve Financial Business Services Agreement	Against	Yes	71.08%	28.12%
	9	Approve Appointment of Financial Auditor and Internal Control Auditor	For	No	99.24%	0.21%
	10	Approve to Adjust the Allowance of Independent Directors	For	No	99.85%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Amendments to Articles of Association	For	No	99.80%	0.00%
	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.78%	0.02%
	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.78%	0.02%
	14	Amend Working System for Independent Directors	For	No	99.78%	0.02%
	15	Approve Profit Distribution and Interim Profit Distribution	For	No	99.80%	0.00%
	16	Approve Annual Report and Summary	For	No	99.69%	0.04%
	17.1	Elect Yang Xiongsheng as Director	For	No	97.40%	
	17.2	Elect Zeng Yang as Director	For	No	97.38%	
Arab National Bank 20.05.24	1	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 5,000,000,000 from Retained Earnings and Amend Articles 7 and 8 of Bylaws	For	No		
	2	Approve Employees Shares Program and Authorize Board to Determine the Terms and Allocation Price for Each Share Offered to Employees	For	No		
	3	Authorize Share Repurchase Program Up to 5,000,000 Shares to be Allocated for Employees Share Program and Authorize Board to Execute All Related Matters	For	No		
CDW Corporation 21.05.24	1a	Elect Director Virginia C. Addicott	For	No	99.86%	0.13%
	1b	Elect Director James A. Bell	For	No	99.07%	0.92%
	1c	Elect Director Lynda M. Clarizio	For	No	98.48%	1.51%
	1d	Elect Director Anthony R. Foxx	For	No	99.00%	0.99%
	1e	Elect Director Kelly J. Grier	For	No	99.93%	0.06%
	1f	Elect Director Marc E. Jones	For	No	99.94%	0.05%
	1g	Elect Director Christine A. Leahy	Against	Yes	96.67%	3.32%
	1h	Elect Director Sanjay Mehrotra	For	No	97.54%	2.45%
	1i	Elect Director David W. Nelms	For	No	99.02%	0.97%
	1j	Elect Director Joseph R. Swedish	For	No	98.99%	1.00%
	1k	Elect Director Donna F. Zarcone	For	No	97.95%	2.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.01%	8.92%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.41%	1.53%
	4	Report on Political Contributions	For	Yes	10.54%	<b>89.01%</b>
BioMarin Pharmaceutical Inc. 21.05.24	1.1	Elect Director Elizabeth McKee Anderson	For	No	94.10%	5.89%
	1.2	Elect Director Barbara W. Bodem	For	No	99.60%	0.39%
	1.3	Elect Director Athena Countouriotis	For	No	99.59%	0.40%
	1.4	Elect Director Willard Dere	For	No	96.34%	3.65%
	1.5	Elect Director Mark J. Enyedy	For	No	99.60%	0.39%
	1.6	Elect Director Alexander Hardy	For	No	99.37%	0.62%
	1.7	Elect Director Elaine J. Heron	For	No	94.41%	5.58%
	1.8	Elect Director Maykin Ho	For	No	94.16%	5.83%
	1.9	Elect Director Robert J. Hombach	For	No	97.62%	2.37%
	1.10	Elect Director Richard A. Meier	For	No	96.00%	3.99%
	1.11	Elect Director David E.I. Pyott	For	No	95.81%	4.18%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.06%	3.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.95%	7.04%
GE Healthcare Technologies, Inc. 21.05.24	1a	Elect Director Peter J. Arduini	For	No	99.84%	0.15%
	1b	Elect Director H. Lawrence Culp, Jr.	For	No	97.36%	2.63%
	1c	Elect Director Rodney F. Hochman	For	No	99.55%	0.44%
	1d	Elect Director Lloyd W. Howell, Jr.	For	No	99.44%	0.55%
	1e	Elect Director Risa Lavizzo-Mourey	For	No	99.51%	0.48%
	1f	Elect Director Catherine Lesjak	For	No	99.55%	0.44%
	1g	Elect Director Anne T. Madden	For	No	99.62%	0.37%
	1h	Elect Director Tomislav Mihaljevic	For	No	99.19%	0.80%
	1i	Elect Director William J. Stromberg	For	No	99.29%	0.70%
	1j	Elect Director Phoebe L. Yang	For	No	99.25%	0.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.61%	6.82%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.64%	0.22%
Principal Financial Group, Inc. 21.05.24	1.1	Elect Director Roger C. Hochschild	For	No	90.21%	9.78%
	1.2	Elect Director Daniel J. Houston	Against	Yes	94.20%	5.79%
	1.3	Elect Director Diane C. Nordin	For	No	99.01%	0.98%
	1.4	Elect Director Alfredo Rivera	For	No	98.46%	1.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.70%	4.29%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.21%	4.78%
Veralto Corp. 21.05.24	1a	Elect Director Francoise Colpron	For	No	94.36%	5.63%
	1b	Elect Director Shyam P. Kambeyanda	For	No	94.43%	5.56%
	1c	Elect Director William H. King	For	No	90.32%	9.67%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.58%	0.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.74%	8.17%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
JPMorgan Chase & Co. 21.05.24	1a	Elect Director Linda B. Bammann	For	No	97.64%	2.35%
	1b	Elect Director Stephen B. Burke	For	No	91.09%	8.90%
	1c	Elect Director Todd A. Combs	For	No	90.44%	9.55%
	1d	Elect Director Alicia Boler Davis	For	No	99.54%	0.45%
	1e	Elect Director James Dimon	Against	Yes	94.22%	5.77%
	1f	Elect Director Alex Gorsky	For	No	99.48%	0.51%
	1g	Elect Director Mellody Hobson	For	No	98.77%	1.22%
	1h	Elect Director Phebe N. Novakovic	For	No	98.51%	1.48%
	1i	Elect Director Virginia M. Rometty	For	No	97.81%	2.18%
	1j	Elect Director Mark A. Weinberger	For	No	98.25%	1.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.37%	7.96%
	3	Amend Omnibus Stock Plan	For	No	95.54%	4.06%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.41%	5.36%
	5	Require Independent Board Chair	For	Yes	42.67%	<b>56.50%</b>
	6	Report on Impacts of JPMC's Climate Transition Policies	Against	No	1.03%	<b>97.73%</b>
	7	Report on Respecting Indigenous Peoples' Rights	For	Yes	30.41%	<b>68.19%</b>
	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	For	Yes	7.79%	<b>90.61%</b>
	9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	For	Yes	7.27%	<b>91.11%</b>
	10	Submit Severance Agreement to Shareholder Vote	For	Yes	40.66%	<b>58.98%</b>
	11	Report on Civil Rights and Non-Discrimination Audit	Against	No		
Nongfu Spring Co., Ltd. 21.05.24	1	Elect Rao Minghong as Director	For	No	99.79%	0.20%
	2	Elect Yu Minyu as Supervisor	For	No	99.49%	0.50%
	3	Amend Rules of Procedures of the Shareholders' General Meeting	Against	Yes	95.25%	4.74%
	4	Amend Rules of Procedures of the Board	For	No	100.00%	0.00%
	5	Amend Rules of Procedures of the Supervisory Committee	For	No	100.00%	0.00%
	6	Approve Report of the Board	For	No	99.97%	0.02%
	7	Approve Report of the Supervisory Committee	For	No	99.99%	0.00%
	8	Approve Consolidated Financial Statements and Report of the Auditor	For	No	99.99%	0.00%
	9	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	No	99.90%	0.09%
	10	Approve Final Dividend	For	No	100.00%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	For	No	99.80%	0.19%
	12	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	For	No	99.80%	0.19%
	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	96.06%	3.93%
	14	Amend Articles of Association	Against	Yes	95.38%	4.61%
Shell Plc 21.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.09%	0.90%
	2	Approve Remuneration Report	For	No	94.82%	5.17%
	3	Re-elect Dick Boer as Director	For	No	97.41%	2.58%
	4	Re-elect Neil Carson as Director	For	No	98.77%	1.22%
	5	Re-elect Ann Godbehere as Director	For	No	96.06%	3.93%
	6	Re-elect Sinead Gorman as Director	For	No	98.60%	1.39%
	7	Re-elect Jane Lute as Director	For	No	98.76%	1.23%
	8	Re-elect Catherine Hughes as Director	For	No	95.95%	4.04%
	9	Re-elect Sir Andrew Mackenzie as Director	Against	Yes	90.15%	9.84%
	10	Re-elect Sir Charles Roxburgh as Director	For	No	98.82%	1.17%
	11	Re-elect Wael Sawan as Director	For	No	98.65%	1.34%
	12	Re-elect Abraham Schot as Director	For	No	98.29%	1.70%
	13	Re-elect Leena Srivastava as Director	For	No	98.78%	1.21%
	14	Re-elect Cyrus Taraporevala as Director	For	No	98.83%	1.16%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.02%	0.97%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.70%	0.29%
	17	Authorise Issue of Equity	For	No	97.81%	2.18%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.23%	0.76%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.05%	0.94%
	20	Authorise Off-Market Purchase of Ordinary Shares	For	No	98.62%	1.37%
	21	Authorise UK Political Donations and Expenditure	For	No	98.77%	1.22%
	22	Approve the Shell Energy Transition Strategy	For	No	78.02%	21.97%
	23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	For	Yes	18.62%	81.37%
Coca-Cola HBC AG 21.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For	No	99.95%	0.04%
	3.1	Approve Allocation of Income	For	No	99.99%	0.00%
	3.2	Approve Dividend from Reserves	For	No	100.00%	0.00%
	4	Approve Discharge of Board and Executive Leadership Team	For	No	98.35%	1.64%
	5.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	No	94.76%	5.23%
	5.1.2	Re-elect Zoran Bogdanovic as Director	For	No	98.36%	1.63%
	5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	No	96.19%	3.80%
	5.1.4	Re-elect Henrique Braun as Director	For	No	96.10%	3.89%
	5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	No	97.99%	2.00%
	5.1.6	Re-elect William Douglas III as Director	For	No	98.68%	1.31%
	5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	No	94.54%	5.45%
	5.1.8	Re-elect Anastasios Leventis as Director	For	No	96.11%	3.88%
	5.1.9	Re-elect Christodoulos Leventis as Director	For	No	96.13%	3.86%
	5.1.A	Re-elect George Leventis as Director	For	No	97.52%	2.47%
	5.1.B	Re-elect Evguenia Stoitchkova as Director	For	No	97.57%	2.42%
	5.2.1	Elect Zulikat Abiola as Director	For	No	98.50%	1.49%
	5.2.2	Elect Glykeria Tsernou as Director	For	No	98.54%	1.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Designate Ines Poeschel as Independent Proxy	For	No	99.45%	0.54%
	7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Against	Yes	93.11%	6.88%
	7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Against	Yes	97.02%	2.97%
	8	Approve UK Remuneration Report	For	No	97.68%	2.31%
	9	Approve Remuneration Policy	For	No	95.23%	4.76%
	10	Approve Swiss Remuneration Report	For	No	93.30%	6.69%
	11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	No	95.37%	4.62%
	11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	No	94.77%	5.22%
	12	Authorise Market Purchase of Ordinary Shares	For	No	99.99%	0.00%
	13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	For	No	99.93%	0.06%
	13.2	Amend Articles Re: Other Voluntary Changes	For	No	99.99%	0.00%
Montana Aerospace AG 21.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Non-Financial Report (Non-Binding)	For	No	99.38%	0.61%
	3	Approve Remuneration Report (Non-Binding)	Against	Yes	64.05%	35.94%
	4	Approve Treatment of Net Loss	For	No	99.98%	0.01%
	5	Approve Discharge of Board and Senior Management	For	No	99.93%	0.06%
	6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	83.53%	16.46%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	For	No	96.51%	3.48%
	7.1.1	Reelect Michael Tojner as Director and Board Co-Chair	For	No	71.48%	28.51%
	7.1.2	Reelect Thomas Williams as Director and Board Co-Chair	For	No	71.32%	28.67%
	7.1.3	Reelect Christian Hosp as Director	Against	Yes	72.05%	27.94%
	7.1.4	Reelect Markus Vischer as Director	For	No	73.38%	26.61%
	7.1.5	Reelect Helmut Wieser as Director	For	No	79.94%	20.05%
	7.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	For	No	67.64%	32.35%
	7.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	For	No	71.29%	28.70%
	7.2.3	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Against	Yes	71.86%	28.13%
	7.3	Designate Keller AG as Independent Proxy	For	No	99.99%	0.00%
	7.4	Ratify KPMG AG as Auditors	For	No	99.16%	0.83%
	8	Amend Articles Re: Compensation of Executive Committee	For	No	90.51%	9.48%
	9	Transact Other Business (Voting)	Against	Yes		
Nongfu Spring Co., Ltd. 21.05.24	1	Amend Articles of Association	Against	Yes	89.93%	10.06%
Mid-America Apartment Communities, Inc. 21.05.24	1a	Elect Director H. Eric Bolton, Jr.	Against	Yes	89.11%	10.88%
	1b	Elect Director Deborah H. Caplan	For	No	89.81%	10.18%
	1c	Elect Director John P. Case	For	No	99.41%	0.58%
	1d	Elect Director Tamara Fischer	For	No	96.46%	3.53%
	1e	Elect Director Alan B. Graf, Jr.	For	No	94.07%	5.92%
	1f	Elect Director Edith Kelly-Green	For	No	95.25%	4.74%
	1g	Elect Director James K. Lowder	For	No	94.45%	5.54%
	1h	Elect Director Thomas H. Lowder	For	No	99.12%	0.87%
	1i	Elect Director Claude B. Nielsen	For	No	81.14%	18.85%
	1j	Elect Director W. Reid Sanders	For	No	96.98%	3.01%
	1k	Elect Director Gary S. Shorb	For	No	94.05%	5.94%
	1l	Elect Director David P. Stockert	For	No	94.57%	5.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.00%	8.99%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.96%	2.03%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Agricultural Bank of China Limited 21.05.24	1	Approve Work Report of the Board of Directors	For	No	99.10%	0.83%
	2	Approve Work Report of the Board of Supervisors	For	No	99.87%	0.06%
	3	Approve Final Financial Accounts	For	No	99.84%	0.09%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Approve Fixed Assets Investment Budget	For	No	99.97%	0.01%
	7	Elect Ju Jiandong as Director	For	No	99.99%	0.00%
	8	Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	No	99.99%	0.00%
	9	Approve Relevant Arrangements of Interim Profit Distribution	For	No	99.99%	0.00%
	10	To Listen to Work Report of Independent Non-Executive Directors	Refer	No		
	11	To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Refer	No		
	12	To Listen to Report on the Management of Related Party Transactions	Refer	No		
	13	To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)	Refer	No		
	1	Approve Work Report of the Board of Directors	For	No	99.10%	0.83%
	2	Approve Work Report of the Board of Supervisors	For	No	99.87%	0.06%
	3	Approve Final Financial Accounts	For	No	99.84%	0.09%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.00%
	6	Approve Fixed Assets Investment Budget	For	No	99.99%	0.00%
	7	Elect Ju Jiandong as Director	For	No	99.97%	0.01%
	8	Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	No	99.99%	0.00%
	9	Approve Relevant Arrangements of Interim Profit Distribution	For	No	99.99%	0.00%
	10	To Listen to Work Report of Independent Non-Executive Directors	Refer	No		
	11	To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Refer	No		
	12	To Listen to Report on the Management of Related Party Transactions	Refer	No		
	13	To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)	Refer	No		
Compagnie Financiere Tradition SA 21.05.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Amend Corporate Purpose	For	No		
	4.2	Approve Creation of Capital Band within the Upper Limit of CHF 25.8 Million with or without Exclusion of Preemptive Rights	Against	Yes		
	4.3	Approve Creation of CHF 2.1 Million Pool of Conditional Capital for Employee Equity Participation	Against	Yes		
	4.4	Amend Articles Re: Company Announcements	For	No		
	4.5	Amend Articles of Association	Against	Yes		
	5	Approve Remuneration Report (Non-Binding)	Against	Yes		
	6	Approve Remuneration of Directors in the Amount of CHF 360,000	For	No		
	7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Against	Yes		
	8.1	Reelect Patrick Combes as Director	For	No		
	8.2	Reelect Christian Baillet as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.3	Reelect Alain Blanc-Brude as Director	For	No		
	8.4	Reelect Jean-Marie Descarpentries as Director	For	No		
	8.5	Reelect Christian Goecking as Director	For	No		
	8.6	Reelect Marco Illy as Director	For	No		
	8.7	Reelect Robert Pennone as Director	For	No		
	8.8	Elect Christophe Hemon as Director	Against	Yes		
	9	Reelect Patrick Combes as Board Chair	Against	Yes		
	10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Against	Yes		
	10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Against	Yes		
	11	Reappoint Robert Pennone as Chair of the Compensation Committee	Against	Yes		
	12	Ratify KPMG SA as Auditors	For	No		
	13	Designate Christophe Wilhelm as Independent Proxy	For	No		
	14	Transact Other Business (Voting)	Against	Yes		
MCH Group AG 21.05.24	1	Accept Financial Statements and Statutory Reports	For	No	97.60%	
	2	Approve Non-Financial Report (Non-Binding)	For	No	99.91%	
	3	Approve Treatment of Net Loss	For	No	99.98%	
	4	Approve Discharge of Board and Senior Management	For	No	99.89%	
	5.1	Amend Corporate Purpose	For	No	99.73%	
	5.2	Amend Articles Re: Composition of Board of Directors	For	No	99.83%	
	6.1.1	Reelect Markus Breitenmoser as Director	For	No	99.76%	
	6.1.2	Reelect James Murdoch as Director	For	No	99.91%	
	6.1.3	Reelect Jeffrey Palker as Director	For	No	98.51%	
	6.1.4	Reelect Andrea Zappia as Director and Board Chair	For	No	98.97%	
	6.2.1	Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Against	Yes	98.18%	
	6.2.2	Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Against	Yes	98.95%	
	6.2.3	Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Against	Yes	98.69%	
	6.3	Ratify KPMG AG as Auditors	Against	Yes	99.75%	
	6.4	Designate NEOVIUS AG as Independent Proxy	For	No	99.98%	
	7.1	Approve Remuneration Report (Non-Binding)	Against	Yes	97.82%	
	7.2	Approve Remuneration of Directors in the Amount of CHF 660,000	For	No	99.63%	
	7.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 365,009 for Fiscal Year 2023	For	No	97.59%	
	7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million for Fiscal Year 2025	For	No	99.68%	
	7.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal Year 2025	For	No	97.60%	
	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Berner Kantonalbank AG 21.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.75%	0.05%
	2	Approve Sustainability Report	For	No	99.24%	0.08%
	3	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	No	99.56%	0.11%
	4	Approve Discharge of Board of Directors	For	No	99.20%	0.17%
	5.1	Amend Corporate Purpose	For	No	98.65%	
	5.2	Amend Articles Re: Shares and Share Register	For	No	98.60%	
	5.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	No	97.55%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	96.33%	
	5.5	Amend Articles of Association	For	No	98.34%	
	6.1.1	Reelect Stefan Bichsel as Director	For	No	99.21%	
	6.1.2	Reelect Gilles Frote as Director	For	No	99.26%	
	6.1.3	Reelect Reto Heiz as Director	For	No	99.21%	
	6.1.4	Reelect Antoinette Hunziker-Ebnetter as Director	For	No	97.96%	
	6.1.5	Reelect Christoph Lengwiler as Director	For	No	99.40%	
	6.1.6	Reelect Annelis Haemmerli as Director	For	No	99.34%	
	6.1.7	Reelect Hugo Schuermann as Director	For	No	99.28%	
	6.1.8	Reelect Pascal Zinniker as Director	For	No	99.31%	
	6.1.9	Reelect Danielle Villiger as Director	For	No	99.26%	
	6.2	Reelect Antoinette Hunziker-Ebnetter as Board Chair	For	No	97.80%	1.89%
	6.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	For	No	98.83%	
	6.3.2	Reappoint Antoinette Hunziker-Ebnetter as Member of the Compensation Committee	For	No	96.48%	
	6.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	For	No	98.82%	
	6.4	Designate Selina Mueller as Independent Proxy	For	No	99.36%	0.10%
	6.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.79%	2.69%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	95.54%	3.17%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Against	Yes	89.46%	9.29%
	8	Transact Other Business (Voting)	Against	Yes		
Equitable Holdings, Inc. 22.05.24	1a	Elect Director Francis A. Hondal	For	No	99.53%	0.46%
	1b	Elect Director Arlene Isaacs-Lowe	For	No	98.67%	1.32%
	1c	Elect Director Daniel G. Kaye	For	No	98.15%	1.84%
	1d	Elect Director Joan Lamm-Tennant	For	No	86.37%	13.62%
	1e	Elect Director Craig MacKay	For	No	96.48%	3.51%
	1f	Elect Director Mark Pearson	For	No	99.72%	0.27%
	1g	Elect Director Bertram L. Scott	For	No	93.57%	6.42%
	1h	Elect Director George Stansfield	For	No	99.73%	0.26%
	1i	Elect Director Charles G.T. Stonehill	For	No	99.73%	0.26%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.80%	4.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.05%	3.90%
Insulet Corporation 22.05.24	1.1	Elect Director Wayne A.I. Frederick	For	No	96.30%	3.69%
	1.2	Elect Director Flavia H. Pease	For	No	99.90%	0.09%
	1.3	Elect Director Timothy J. Scannell	For	No	89.76%	10.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.23%	3.76%
	3	Ratify Grant Thornton LLP as Auditors	For	No	99.31%	0.65%
Marathon Oil Corporation 22.05.24	1a	Elect Director Chadwick C. Deaton	For	No	97.40%	2.59%
	1b	Elect Director Marcela E. Donadio	For	No	95.36%	4.63%
	1c	Elect Director M. Elise Hyland	For	No	97.30%	2.69%
	1d	Elect Director Holli C. Ladhani	For	No	98.64%	1.35%
	1e	Elect Director Mark A. McCollum	For	No	96.00%	3.99%
	1f	Elect Director Brent J. Smolik	For	No	97.66%	2.33%
	1g	Elect Director Lee M. Tillman	Against	Yes	97.33%	2.66%
	1h	Elect Director Shawn D. Williams	For	No	98.90%	1.09%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.86%	3.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.37%	6.34%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	62.14%	9.69%
PayPal Holdings, Inc. 22.05.24	1a	Elect Director Rodney C. Adkins	For	No	88.97%	11.02%
	1b	Elect Director Alex Chriss	For	No	98.78%	1.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Jonathan Christodoro	For	No	91.52%	8.47%
	1d	Elect Director John J. Donahoe	For	No	95.38%	4.61%
	1e	Elect Director David W. Dorman	For	No	88.69%	11.30%
	1f	Elect Director Enrique J. Lores	For	No	98.83%	1.16%
	1g	Elect Director Gail J. McGovern	For	No	88.82%	11.17%
	1h	Elect Director Deborah M. Messemer	For	No	98.28%	1.71%
	1i	Elect Director David M. Moffett	For	No	98.21%	1.78%
	1j	Elect Director Ann M. Sarnoff	For	No	99.32%	0.67%
	1k	Elect Director Frank D. Yeary	For	No	98.75%	1.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.03%	16.50%
	3	Amend Omnibus Stock Plan	Against	Yes	64.19%	35.45%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.73%	5.83%
	5	Report on Civil Rights and Non-Discrimination Audit	Against	No	2.11%	96.66%
	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	For	Yes	3.02%	96.12%
Willis Towers Watson Public Limited Company 22.05.24	1a	Elect Director Dame Inga Beale	For	No	99.77%	0.22%
	1b	Elect Director Fumbi Chima	For	No	98.99%	1.00%
	1c	Elect Director Stephen Chipman	For	No	99.78%	0.21%
	1d	Elect Director Michael Hammond	For	No	99.70%	0.29%
	1e	Elect Director Carl Hess	For	No	95.54%	4.45%
	1f	Elect Director Jacqueline Hunt	For	No	98.89%	1.10%
	1g	Elect Director Paul Reilly	For	No	98.79%	1.20%
	1h	Elect Director Michelle Swanback	For	No	98.62%	1.37%
	1i	Elect Director Paul Thomas	For	No	95.36%	4.63%
	1j	Elect Director Fredric Tomczyk	For	No	98.85%	1.14%
	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	No	99.92%	0.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.78%	10.21%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.91%	1.08%
	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	No	98.71%	1.28%
Zoetis Inc. 22.05.24	1a	Elect Director Paul M. Bisaro	For	No	99.16%	0.83%
	1b	Elect Director Vanessa Broadhurst	For	No	99.22%	0.77%
	1c	Elect Director Frank A. D'Amelio	For	No	96.13%	3.86%
	1d	Elect Director Gavin D.K. Hattersley	For	No	99.84%	0.15%
	1e	Elect Director Sanjay Khosla	For	No	98.69%	1.30%
	1f	Elect Director Antoinette R. Leatherberry	For	No	99.76%	0.23%
	1g	Elect Director Michael B. McCallister	For	No	97.88%	2.11%
	1h	Elect Director Gregory Norden	For	No	95.73%	4.26%
	1i	Elect Director Louise M. Parent	For	No	95.29%	4.70%
	1j	Elect Director Kristin C. Peck	For	No	98.94%	1.05%
	1k	Elect Director Willie M. Reed	For	No	98.14%	1.85%
	1l	Elect Director Robert W. Scully	For	No	96.78%	3.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.93%	9.06%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.95%	1.92%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	75.56%	8.90%
	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	No	13.94%	86.05%
Amazon.com, Inc. 22.05.24	1a	Elect Director Jeffrey P. Bezos	Against	Yes	94.77%	5.22%
	1b	Elect Director Andrew R. Jassy	For	No	98.61%	1.38%
	1c	Elect Director Keith B. Alexander	For	No	98.88%	1.11%
	1d	Elect Director Edith W. Cooper	For	No	93.97%	6.02%
	1e	Elect Director Jamie S. Gorelick	For	No	95.90%	4.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Daniel P. Huttenlocher	For	No	97.37%	2.62%
	1g	Elect Director Andrew Y. Ng	For	No	99.40%	0.59%
	1h	Elect Director Indra K. Nooyi	For	No	98.47%	1.52%
	1i	Elect Director Jonathan J. Rubinstein	For	No	88.88%	11.11%
	1j	Elect Director Brad D. Smith	For	No	99.45%	0.54%
	1k	Elect Director Patricia Q. Stonesifer	For	No	95.13%	4.86%
	1l	Elect Director Wendell P. Weeks	For	No	98.63%	1.36%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.24%	4.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.69%	22.30%
	4	Establish a Public Policy Committee	For	Yes	6.60%	93.39%
	5	Establish a Board Committee on Corporate Financial Sustainability	Against	No	0.59%	99.40%
	6	Report on Customer Due Diligence	For	Yes	16.79%	83.20%
	7	Report on Lobbying Payments and Policy	For	Yes	29.70%	70.29%
	8	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Yes	29.38%	70.61%
	9	Report on Viewpoint Discrimination	Against	No	0.77%	99.22%
	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	For	Yes	23.40%	76.59%
	11	Report on Efforts to Reduce Plastic Use	For	Yes	28.64%	71.35%
	12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	For	Yes	31.80%	68.19%
	13	Disclose All Material Scope 3 GHG Emissions	For	Yes	15.24%	84.75%
	14	Commission Third Party Study and Report on Risks Associated with Use of Recognition	For	Yes	19.07%	80.92%
	15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	No	1.01%	98.98%
	16	Establish a Board Committee on Artificial Intelligence	For	Yes	9.70%	90.29%
	17	Commission a Third Party Audit on Working Conditions	For	Yes	31.24%	68.75%
Boston Properties, Inc. 22.05.24	1a	Elect Director Bruce W. Duncan	For	No	93.48%	6.51%
	1b	Elect Director Carol B. Einiger	For	No	93.32%	6.67%
	1c	Elect Director Diane J. Hoskins	For	No	95.77%	4.22%
	1d	Elect Director Mary E. Kipp	For	No	98.81%	1.18%
	1e	Elect Director Joel I. Klein	For	No	82.21%	17.78%
	1f	Elect Director Douglas T. Linde	For	No	97.94%	2.05%
	1g	Elect Director Matthew J. Lustig	For	No	78.32%	21.67%
	1h	Elect Director Timothy J. Naughton	For	No	99.38%	0.61%
	1i	Elect Director Owen D. Thomas	Against	Yes	83.26%	16.73%
	1j	Elect Director William H. Walton, III	For	No	98.10%	1.89%
	1k	Elect Director Derek Anthony (Tony) West	For	No	98.47%	1.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	67.05%	32.34%
	3	Amend Nonqualified Employee Stock Purchase Plan	For	No	97.75%	1.67%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.06%	5.89%
Crown Castle Inc. 22.05.24	1a	Elect Management Nominee Director P. Robert Bartolo	For	No	98.12%	1.87%
	1b	Elect Management Nominee Director Cindy Christy	For	No	90.04%	9.95%
	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	No	86.14%	13.85%
	1d	Elect Management Nominee Director Jason Genrich	For	No	99.23%	0.76%
	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	No	99.03%	0.96%
	1f	Elect Management Nominee Director Tammy K. Jones	For	No	96.68%	3.31%
	1g	Elect Management Nominee Director Kevin T. Kabat	For	No	95.66%	4.33%
	1h	Elect Management Nominee Director Anthony J. Melone	For	No	99.13%	0.86%
	1i	Elect Management Nominee Director Sunit S. Patel	For	No	99.31%	0.68%
	1j	Elect Management Nominee Director Bradley E. Singer	For	No	99.27%	0.72%
	1k	Elect Management Nominee Director Kevin A. Stephens	For	No	97.43%	2.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1l	Elect Management Nominee Director Matthew Thornton, III	For	No	97.12%	2.87%
	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	No	10.53%	<b>89.46%</b>
	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	No	8.76%	<b>91.23%</b>
	1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	No	3.13%	<b>96.86%</b>
	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	No	0.73%	<b>99.26%</b>
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.12%	0.74%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.01%	4.49%
	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	No	9.07%	<b>71.22%</b>
McDonald's Corporation 22.05.24	1a	Elect Director Anthony Capuano	For	No	99.23%	0.76%
	1b	Elect Director Kareem Daniel	For	No	99.00%	0.99%
	1c	Elect Director Lloyd Dean	For	No	95.58%	4.41%
	1d	Elect Director Catherine Engelbert	For	No	97.83%	2.16%
	1e	Elect Director Margaret Georgiadis	For	No	99.16%	0.83%
	1f	Elect Director Michael Hsu	For	No	98.30%	1.69%
	1g	Elect Director Christopher Kempczinski	Against	Yes	91.58%	8.41%
	1h	Elect Director John Mulligan	For	No	98.95%	1.04%
	1i	Elect Director Jennifer Taubert	For	No	99.20%	0.79%
	1j	Elect Director Paul Walsh	For	No	98.01%	1.98%
	1k	Elect Director Amy Weaver	For	No	98.90%	1.09%
	1l	Elect Director Miles White	For	No	94.56%	5.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.76%	6.77%
	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	No	60.40%	8.45%
	4	Amend Certificate of Incorporation	For	No	60.61%	8.19%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.72%	5.07%
	6	Adopt Antibiotics Policy	For	Yes	14.93%	<b>83.57%</b>
	7	Approve Request on Cage Free Egg Progress Disclosure	For	Yes		
	8	Disclose Poultry Welfare Indicators	For	Yes	35.53%	<b>63.22%</b>
	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	No	1.53%	<b>97.16%</b>
	10	Report on Corporate Contributions	Against	No	1.87%	<b>96.85%</b>
	11	Issue Transparency Report on Global Public Policy and Political Influence	For	Yes	14.75%	<b>84.02%</b>
Mondelez International, Inc. 22.05.24	1.1	Elect Director Cees 't Hart	For	No	98.29%	1.70%
	1.2	Elect Director Charles E. Bunch	For	No	95.47%	4.52%
	1.3	Elect Director Ertharin Cousin	For	No	98.45%	1.54%
	1.4	Elect Director Brian J. McNamara	For	No	99.64%	0.35%
	1.5	Elect Director Jorge S. Mesquita	For	No	98.12%	1.87%
	1.6	Elect Director Anindita Mukherjee	For	No	98.49%	1.50%
	1.7	Elect Director Jane Hamilton Nielsen	For	No	99.74%	0.25%
	1.8	Elect Director Paula A. Price	For	No	97.81%	2.18%
	1.9	Elect Director Patrick T. Siewert	For	No	97.03%	2.96%
	1.10	Elect Director Michael A. Todman	For	No	96.49%	3.50%
	1.11	Elect Director Dirk Van de Put	Against	Yes	93.08%	6.91%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.87%	6.12%
	3	Approve Omnibus Stock Plan	For	No	96.41%	3.58%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.74%	4.25%
	5	Establish Subcommittee Study on Company Affiliations	Against	No	0.63%	<b>99.36%</b>
	6	Require Independent Board Chair	For	Yes	31.08%	<b>68.91%</b>
	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	For	Yes	22.43%	<b>77.56%</b>
	8	Report on Risks of Doing Business in Conflict-Affected Areas	For	Yes	31.35%	<b>68.64%</b>
ONEOK, Inc.	1.1	Elect Director Brian L. Derksen	For	No	97.27%	2.72%



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22.05.24	1.2	Elect Director Julie H. Edwards	For	No	95.25%	4.74%
	1.3	Elect Director Lori A. Gobillot	For	No	99.06%	0.93%
	1.4	Elect Director Mark W. Helderman	For	No	97.66%	2.33%
	1.5	Elect Director Randall J. Larson	For	No	97.79%	2.20%
	1.6	Elect Director Pattye L. Moore	For	No	94.84%	5.15%
	1.7	Elect Director Pierce H. Norton, II	For	No	98.87%	1.12%
	1.8	Elect Director Eduardo A. Rodriguez	For	No	93.35%	6.64%
	1.9	Elect Director Gerald D. Smith	For	No	97.77%	2.22%
	1.10	Elect Director Wayne T. Smith	For	No	99.01%	0.98%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.05%	1.60%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.34%	3.86%	
Thermo Fisher Scientific Inc.	1a	Elect Director Marc N. Casper	Against	Yes	91.73%	8.26%
22.05.24	1b	Elect Director Nelson J. Chai	For	No	93.97%	6.02%
	1c	Elect Director Ruby R. Chandy	For	No	98.88%	1.11%
	1d	Elect Director C. Martin Harris	For	No	93.42%	6.57%
	1e	Elect Director Tyler Jacks	For	No	98.19%	1.80%
	1f	Elect Director Jennifer M. Johnson	For	No	98.32%	1.67%
	1g	Elect Director R. Alexandra Keith	For	No	97.55%	2.44%
	1h	Elect Director James C. Mullen	For	No	97.98%	2.01%
	1i	Elect Director Debora L. Spar	For	No	99.85%	0.14%
	1j	Elect Director Scott M. Sperling	For	No	94.64%	5.35%
	1k	Elect Director Dion J. Weisler	For	No	97.12%	2.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.83%	11.16%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.05%	10.94%
	4	Adopt Simple Majority Vote Requirement	Against	No	5.61%	77.75%
Align Technology, Inc.	1.1	Elect Director Kevin T. Conroy	For	No	99.63%	0.36%
22.05.24	1.2	Elect Director Kevin J. Dallas	For	No	98.19%	1.80%
	1.3	Elect Director Joseph "Joe" M. Hogan	For	No	99.16%	0.83%
	1.4	Elect Director Joseph Lacob	For	No	80.10%	19.89%
	1.5	Elect Director C. Raymond Larkin, Jr.	For	No	90.78%	9.21%
	1.6	Elect Director George J. Morrow	For	No	86.08%	13.91%
	1.7	Elect Director Anne M. Myong	For	No	97.47%	2.52%
	1.8	Elect Director Mojdeh Poul	For	No	99.77%	0.22%
	1.9	Elect Director Andrea L. Saia	For	No	97.12%	2.87%
	1.10	Elect Director Susan E. Siegel	For	No	98.28%	1.71%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.24%	5.61%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.59%	15.33%	
4	Adopt Simple Majority Vote	For	Yes	86.53%	13.27%	
Aluflexpack AG	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
22.05.24	2	Approve Sustainability Report (Non-Binding)	For	No	99.84%	0.15%
	3	Approve Remuneration Report (Non-Binding)	For	No	93.43%	6.56%
	4	Approve Treatment of Net Loss	For	No	99.77%	0.22%
	5	Approve Discharge of Board and Senior Management	For	No	98.32%	1.67%
	6.1	Approve Remuneration of Directors in the Amount of EUR 200,000	For	No	99.59%	0.40%
	6.2.1	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of EUR 1.3 Million	For	No	98.43%	1.56%
	6.2.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of EUR 450,000	For	No	98.42%	1.57%
	7.1	Reelect Martin Ohneberg as Director and Board Chair	For	No	98.46%	1.53%
	7.2	Reelect Alois Buehler as Director	For	No	99.69%	0.30%
	7.3	Reelect Christian Hosp as Director	For	No	92.12%	7.87%
	7.4	Reelect Markus Vischer as Director	For	No	99.61%	0.38%
7.5	Reelect Bernd Winter as Director	For	No	99.61%	0.38%	
8.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	For	No	91.82%	8.17%	

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	8.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	For	No	99.48%	0.51%
	8.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	For	No	99.47%	0.52%
	9	Ratify KPMG AG as Auditors	For	No	99.83%	0.16%
	10	Designate Keller AG as Independent Proxy	For	No	99.92%	0.07%
	11	Transact Other Business (Voting)	Against	Yes		
Credit Agricole SA 22.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.84%	0.15%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	No	99.94%	0.05%
	4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	No	99.98%	0.01%
	5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	No	99.98%	0.01%
	6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For	No	99.98%	0.01%
	7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	No	99.98%	0.01%
	8	Reelect SAS Rue la Boetie as Director	Against	Yes	86.00%	13.99%
	9	Reelect Olivier Auffray as Director	Against	Yes	87.41%	12.58%
	10	Reelect Nicole Gourmelon as Director	Against	Yes	90.65%	9.34%
	11	Reelect Marianne Laigneau as Director	For	No	98.55%	1.44%
	12	Reelect Louis Tercinier as Director	Against	Yes	85.21%	14.78%
	13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	Against	Yes	91.90%	8.09%
	14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	No	98.02%	1.97%
	15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	Against	Yes	95.84%	4.15%
	16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	No	99.58%	0.41%
	17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	For	No	98.52%	1.47%
	18	Appoint Mazars as Auditor for the Sustainability Reporting	For	No	99.88%	0.11%
	19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	No	99.85%	0.14%
	20	Approve Remuneration Policy of Philippe Brassac, CEO	For	No	95.85%	4.14%
	21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	No	96.11%	3.88%
	22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	No	96.11%	3.88%
	23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	No	95.95%	4.04%
	24	Approve Remuneration Policy of Directors	For	No	99.91%	0.08%
	25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	No	99.85%	0.14%
	26	Approve Compensation of Philippe Brassac, CEO	For	No	97.74%	2.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	27	Approve Compensation of Olivier Gavalda, Vice-CEO	For	No	97.88%	2.11%
	28	Approve Compensation of Jerome Grivet, Vice-CEO	For	No	97.88%	2.11%
	29	Approve Compensation of Xavier Musca, Vice-CEO	For	No	97.52%	2.47%
	30	Approve Compensation Report	For	No	99.82%	0.17%
	31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	No	99.65%	0.34%
	32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.79%	0.20%
	33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	No	97.92%	2.07%
	34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	No	97.06%	2.93%
	35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	For	No	98.03%	1.96%
	36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	No	96.33%	3.66%
	37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	99.54%	0.45%
	38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	98.38%	1.61%
	39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	No	98.78%	1.21%
	40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	No	99.86%	0.13%
	41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.22%	0.77%
	42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	99.71%	0.28%
	43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.89%	1.10%
	44	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
The Southern Company 22.05.24	1a	Elect Director Janaki Akella	For	No	99.07%	0.92%
	1b	Elect Director Henry A. "Hal" Clark, III	For	No	98.05%	1.94%
	1c	Elect Director Shantella E. Cooper	For	No	99.16%	0.83%
	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	No	97.27%	2.72%
	1e	Elect Director David J. Grain	For	No	98.05%	1.94%
	1f	Elect Director Donald M. James	For	No	97.43%	2.56%
	1g	Elect Director John D. Johns	For	No	97.97%	2.02%
	1h	Elect Director Dale E. Klein	Against	Yes	95.79%	4.20%
	1i	Elect Director David E. Meador	For	No	99.47%	0.52%
	1j	Elect Director William G. Smith, Jr.	For	No	96.53%	3.46%
	1k	Elect Director Kristine L. Svinicki	For	No	99.30%	0.69%
	1l	Elect Director Lizanne Thomas	For	No	99.20%	0.79%
	1m	Elect Director Christopher C. Womack	Against	Yes	95.23%	4.76%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.27%	4.72%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.37%	2.62%
	4	Eliminate Supermajority Vote Requirement	For	No	66.47%	0.83%
	5	Adopt Simple Majority Vote	For	Yes	39.95%	<b>60.04%</b>
	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	9.37%	<b>90.62%</b>

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Neurocrine Biosciences, Inc. 22.05.24	1.1	Elect Director William H. Rastetter	For	No	84.49%	15.50%
	1.2	Elect Director George J. Morrow	For	No	93.85%	6.14%
	1.3	Elect Director Leslie V. Norwalk	For	No	89.77%	10.22%
	1.4	Elect Director Christine A. Poon	For	No	94.43%	5.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.71%	4.99%
	3	Amend Omnibus Stock Plan	For	No	88.80%	11.08%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.87%	6.04%
American Tower Corporation 22.05.24	1a	Elect Director Steven O. Vondran	For	No	99.87%	0.12%
	1b	Elect Director Kelly C. Chambliss	For	No	99.04%	0.95%
	1c	Elect Director Teresa H. Clarke	For	No	99.83%	0.16%
	1d	Elect Director Kenneth R. Frank	For	No	99.73%	0.26%
	1e	Elect Director Robert D. Hormats	For	No	99.17%	0.82%
	1f	Elect Director Grace D. Lieblein	For	No	99.03%	0.96%
	1g	Elect Director Craig Macnab	For	No	97.69%	2.30%
	1h	Elect Director Neville R. Ray	For	No	99.85%	0.14%
	1i	Elect Director JoAnn A. Reed	For	No	95.19%	4.80%
	1j	Elect Director Pamela D. A. Reeve	For	No	96.63%	3.36%
	1k	Elect Director Bruce L. Tanner	For	No	99.83%	0.16%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.79%	6.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.21%	3.78%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	45.55%	54.44%
	5	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Yes	49.20%	50.79%
CBRE Group, Inc. 22.05.24	1a	Elect Director Brandon B. Boze	For	No	94.32%	5.67%
	1b	Elect Director Beth F. Cobert	For	No	97.54%	2.45%
	1c	Elect Director Reginald H. Gilyard	For	No	94.36%	5.63%
	1d	Elect Director Shira D. Goodman	For	No	99.80%	0.19%
	1e	Elect Director E.M. Blake Hutcheson	For	No	98.59%	1.40%
	1f	Elect Director Christopher T. Jenny	For	No	83.17%	16.82%
	1g	Elect Director Gerardo I. Lopez	For	No	99.22%	0.77%
	1h	Elect Director Guy A. Metcalfe	For	No	99.14%	0.85%
	1i	Elect Director Oscar Munoz	For	No	95.90%	4.09%
	1j	Elect Director Robert E. Sulentic	Against	Yes	94.78%	5.21%
	1k	Elect Director Sanjiv Yajnik	For	No	99.21%	0.78%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.33%	1.53%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.14%	5.69%
STMicroelectronics NV 22.05.24	1	Receive Report of Management Board (Non-Voting)	Refer	No		
	2	Discussion on Company's Corporate Governance Structure	Refer	No		
	3	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	4	Approve Remuneration Report	For	No	95.00%	4.99%
	5	Approve Remuneration Policy for the Supervisory Board	For	No	98.27%	1.72%
	6	Adopt Financial Statements and Statutory Reports	For	No	97.41%	2.58%
	7	Approve Dividends	For	No	99.29%	0.70%
	8	Approve Discharge of Management Board	For	No	96.80%	3.19%
	9	Approve Discharge of Supervisory Board	For	No	97.70%	2.29%
	10	Amend Articles of Association	For	No	98.85%	1.14%
	11	Approve Remuneration Policy for Management Board	For	No	94.53%	5.46%
	12	Reelect Jean-Marc Chery to Management Board	For	No	99.91%	0.08%
	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	No	97.23%	2.76%
	14	Elect Lorenzo Grandi to Management Board	For	No	99.94%	0.05%
	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	No	97.63%	2.36%
	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	No	97.63%	2.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	No	99.68%	0.31%
	18	Reelect Nicolas Dufourcq to Supervisory Board	For	No	96.53%	3.46%
	19	Reelect Janet Davidson to Supervisory Board	For	No	97.48%	2.51%
	20	Elect Pascal Daloz to Supervisory Board	For	No	72.77%	27.22%
	21	Authorize Repurchase of Shares	For	No	99.54%	0.45%
	22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No	98.21%	1.78%
	23	Allow Questions	Refer	No		
Xcel Energy Inc. 22.05.24	1a	Elect Director Megan Burkhart	For	No	97.86%	2.13%
	1b	Elect Director Lynn Casey	For	No	98.92%	1.07%
	1c	Elect Director Bob Frenzel	Against	Yes	95.04%	4.95%
	1d	Elect Director Netha Johnson	For	No	98.93%	1.06%
	1e	Elect Director Patricia Kampling	For	No	97.56%	2.43%
	1f	Elect Director George Kehl	For	No	98.48%	1.51%
	1g	Elect Director Richard O'Brien	For	No	96.47%	3.52%
	1h	Elect Director Charles Pardee	For	No	98.93%	1.06%
	1i	Elect Director Christopher Policinski	For	No	94.20%	5.79%
	1j	Elect Director James Prokopanko	For	No	98.85%	1.14%
	1k	Elect Director Timothy Welsh	For	No	99.44%	0.55%
	1l	Elect Director Kim Williams	For	No	95.51%	4.48%
	1m	Elect Director Daniel Yohannes	For	No	98.69%	1.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	78.49%	21.50%
	3	Approve Omnibus Stock Plan	For	No	92.80%	6.77%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.34%	3.38%
Coca-Cola Europacific Partners plc 22.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Report	For	No	97.68%	2.31%
	3	Elect Guillaume Bacuvier as Director	For	No	99.81%	0.18%
	4	Re-elect Manolo Arroyo as Director	Against	Yes	84.39%	15.60%
	5	Re-elect John Bryant as Director	For	No	97.74%	2.25%
	6	Re-elect Jose Ignacio Comenge as Director	Against	Yes	84.37%	15.62%
	7	Re-elect Damian Gammell as Director	For	No	99.69%	0.30%
	8	Re-elect Nathalie Gaveau as Director	For	No	99.77%	0.22%
	9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	No	98.97%	1.02%
	10	Re-elect Mary Harris as Director	For	No	99.30%	0.69%
	11	Re-elect Thomas Johnson as Director	For	No	98.70%	1.29%
	12	Re-elect Dagmar Kollmann as Director	For	No	98.89%	1.10%
	13	Re-elect Alfonso Libano Daurella as Director	For	No	98.96%	1.03%
	14	Re-elect Nicolas Mirzayantz as Director	For	No	99.79%	0.20%
	15	Re-elect Mark Price as Director	For	No	99.28%	0.71%
	16	Re-elect Nancy Quan as Director	For	No	99.09%	0.90%
	17	Re-elect Mario Rotllant Sola as Director	For	No	98.96%	1.03%
	18	Re-elect Dessi Temperley as Director	For	No	98.89%	1.10%
	19	Reappoint Ernst & Young LLP as Auditors	Against	Yes	98.43%	1.56%
	20	Authorise Board to Fix Remuneration of Auditors	For	No	99.51%	0.48%
	21	Authorise UK Political Donations and Expenditure	For	No	99.78%	0.21%
	22	Authorise Issue of Equity	For	No	97.59%	2.40%
	23	Approve Waiver of Rule 9 of the Takeover Code	Against	Yes	77.05%	22.94%
	24	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.54%	0.45%
	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.44%	0.55%
	26	Authorise Market Purchase of Ordinary Shares	For	No	99.85%	0.14%
	27	Authorise Off-Market Purchase of Ordinary Shares	For	No	99.50%	0.49%
	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	98.08%	1.91%
Howmet Aerospace Inc. 22.05.24	1a	Elect Director James F. Albaugh	For	No	98.18%	1.81%
	1b	Elect Director Amy E. Alving	For	No	96.26%	3.73%

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	1c	Elect Director Sharon R. Barner	For	No	98.44%	1.55%
	1d	Elect Director Joseph S. Cantie	For	No	99.44%	0.55%
	1e	Elect Director Robert F. Leduc	For	No	99.64%	0.35%
	1f	Elect Director David J. Miller	For	No	99.54%	0.45%
	1g	Elect Director Jody G. Miller	For	No	98.71%	1.28%
	1h	Elect Director John C. Plant	Against	Yes	93.52%	6.47%
	1i	Elect Director Ulrich R. Schmidt	For	No	98.45%	1.54%
	1j	Elect Director Gunner S. Smith	For	No	99.56%	0.43%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.18%	4.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.75%	1.88%
	4	Amend Omnibus Stock Plan	For	No	97.07%	2.75%
	5	Submit Severance Agreement to Shareholder Vote	Against	No	4.67%	<b>95.20%</b>
Ross Stores, Inc. 22.05.24	1a	Elect Director Michael Balmuth	For	No	96.78%	3.21%
	1b	Elect Director K. Gunnar Bjorklund	For	No	85.45%	<b>14.54%</b>
	1c	Elect Director Michael J. Bush	For	No	95.60%	4.39%
	1d	Elect Director Edward G. Cannizzaro	For	No	99.78%	0.21%
	1e	Elect Director Sharon D. Garrett	For	No	96.29%	3.70%
	1f	Elect Director Michael J. Hartshorn	For	No	96.99%	3.00%
	1g	Elect Director Stephen D. Milligan	For	No	98.35%	1.64%
	1h	Elect Director Patricia H. Mueller	For	No	97.00%	2.99%
	1i	Elect Director George P. Orban	For	No	95.94%	4.05%
	1j	Elect Director Barbara Rentler	For	No	98.68%	1.31%
	1k	Elect Director Doniel N. Sutton	For	No	97.44%	2.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	76.33%	<b>23.66%</b>
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.84%	4.15%
	4	Disclose All Material Value Chain GHG Emissions	For	Yes	25.92%	<b>74.07%</b>
DexCom, Inc. 22.05.24	1.1	Elect Director Kevin R. Sayer	Against	Yes	94.18%	5.81%
	1.2	Elect Director Steven R. Altman	For	No	97.26%	2.73%
	1.3	Elect Director Nicholas Augustinos	For	No	93.07%	6.92%
	1.4	Elect Director Richard A. Collins	For	No	98.49%	1.50%
	1.5	Elect Director Karen Dahut	For	No	99.02%	0.97%
	1.6	Elect Director Rimma Driscoll	For	No	99.92%	0.07%
	1.7	Elect Director Mark G. Foletta	For	No	96.99%	3.00%
	1.8	Elect Director Bridgette P. Heller	For	No	97.01%	2.98%
	1.9	Elect Director Kyle Malady	For	No	98.48%	1.51%
	1.10	Elect Director Eric J. Topol	For	No	97.78%	2.21%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.35%	6.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.21%	9.78%
	4	Report on Median Gender/Racial Pay Gap	For	Yes	35.89%	<b>64.10%</b>
	5	Report on Political Contributions	For	Yes	51.88%	<b>48.11%</b>
EOG Resources, Inc. 22.05.24	1a	Elect Director Janet F. Clark	Against	Yes	94.44%	5.55%
	1b	Elect Director Charles R. Crisp	For	No	95.18%	4.81%
	1c	Elect Director Robert P. Daniels	For	No	96.83%	3.16%
	1d	Elect Director Lynn A. Dugle	For	No	97.19%	2.80%
	1e	Elect Director C. Christopher Gaut	For	No	96.79%	3.20%
	1f	Elect Director Michael T. Kerr	For	No	97.04%	2.95%
	1g	Elect Director Julie J. Robertson	For	No	96.35%	3.64%
	1h	Elect Director Donald F. Textor	For	No	95.08%	4.91%
	1i	Elect Director Ezra Y. Yacob	Against	Yes	96.70%	3.29%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.25%	3.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.95%	4.92%
Dassault Systemes SE 22.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	No	99.92%	0.07%



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	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	No	99.10%	0.89%
	6	Approve Remuneration Policy of Corporate Officers	Against	Yes	80.49%	19.50%
	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	No	98.19%	1.80%
	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Against	Yes	78.73%	21.26%
	9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	For	No	91.17%	8.82%
	10	Approve Compensation Report of Corporate Officers	Against	Yes	82.92%	17.07%
	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	No	90.53%	9.46%
	12	Reelect Laurence Daures as Director	For	No	89.89%	10.10%
	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	No	99.70%	0.29%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.71%	0.28%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.97%	0.02%
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.97%	0.02%
	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Against	Yes	77.80%	22.19%
	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Against	Yes	78.10%	21.89%
	19	Delegate Powers to the Board to Approve Spin-Off Agreement	Against	Yes	77.67%	22.32%
	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Against	Yes	78.09%	21.90%
	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Against	Yes	77.71%	22.28%
	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Against	Yes	78.13%	21.86%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Orange SA 22.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	For	No	85.10%	14.89%
	4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	No	97.06%	2.93%
	5	Reelect Christel Heydemann as Director	Against	Yes	96.27%	3.72%
	6	Reelect Frederic Sanchez as Director	Against	Yes	94.92%	5.07%
	7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Against	Yes		
	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	No	99.83%	0.16%
	9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	For	No	99.59%	0.40%
	10	Approve Compensation Report	For	No	98.88%	1.11%
	11	Approve Compensation of Christel Heydemann, CEO	For	No	97.04%	2.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	No	99.92%	0.07%
	13	Approve Remuneration Policy of CEO	For	No	81.76%	18.23%
	14	Approve Remuneration Policy of Chairman of the Board	For	No	85.12%	14.87%
	15	Approve Remuneration Policy of Directors	For	No	99.78%	0.21%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.54%	0.45%
	17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	No	82.84%	17.15%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.43%	1.56%
	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	85.11%	14.88%
	20	Authorize Filing of Required Documents/Other Formalities	For	No	99.95%	0.04%
	A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	For	Yes	19.85%	80.14%
Valiant Holding AG 22.05.24	1	Accept Financial Statements and Statutory Reports	For	No	96.94%	0.13%
	2	Approve Sustainability Report	For	No	91.34%	5.22%
	3	Approve Remuneration Report	For	No	84.63%	8.95%
	4	Approve Discharge of Board and Senior Management	For	No	96.33%	0.61%
	5	Approve Allocation of Income and Dividends of CHF 5.50 per Share	For	No	96.44%	0.81%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	90.48%	2.89%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	90.16%	3.01%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No	82.92%	10.29%
	7.1	Reelect Markus Gygax as Director and Board Chair	For	No	93.77%	3.35%
	7.2	Reelect Christoph Buehler as Director	For	No	96.20%	0.84%
	7.3	Reelect Barbara Artmann as Director	For	No	96.33%	0.66%
	7.4	Reelect Maya Bundt as Director	For	No	94.00%	2.93%
	7.5	Reelect Roger Harlacher as Director	For	No	95.18%	1.79%
	7.6	Reelect Roland Herrmann as Director	For	No	96.64%	0.31%
	7.7	Reelect Marion Khueny as Director	For	No	96.51%	0.40%
	7.8	Reelect Ronald Traechsel as Director	For	No	96.59%	0.36%
	8.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	No	93.40%	3.39%
	8.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	No	92.65%	4.12%
	8.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	No	95.27%	1.46%
	9	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	87.52%	9.71%
	10	Designate burckhardt AG as Independent Proxy	For	No	97.06%	0.26%
	11	Transact Other Business (Voting)	Against	Yes		
Societe Generale SA 22.05.24	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.56%	0.43%
	2	Approve Financial Statements and Statutory Reports	For	No	99.52%	0.47%
	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	98.34%	1.65%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.78%	0.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Remuneration Policy of Chairman of the Board	For	No	92.32%	7.67%
	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	No	89.55%	10.44%
	7	Approve Remuneration Policy of Directors	For	No	93.91%	6.08%
	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	No	91.39%	8.60%
	9	Approve Compensation Report of Corporate Officers	For	No	93.49%	6.50%
	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	No	90.75%	9.24%
	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	No	91.71%	8.28%
	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	No	92.54%	7.45%
	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	No	92.39%	7.60%
	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	No	93.01%	6.98%
	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	No	92.48%	7.51%
	16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	No	98.04%	1.95%
	17	Reelect Annette Messemer as Director	For	No	93.96%	6.03%
	18	Appoint KPMG SA as Auditor	For	No	99.66%	0.33%
	19	Appoint PricewaterhouseCoopers as Auditor	For	No	99.66%	0.33%
	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	No	99.35%	0.64%
	21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	No	99.33%	0.66%
	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.54%	1.45%
	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	No	96.77%	3.22%
	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	For	No	94.00%	5.99%
	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.36%	3.63%
	26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	No	95.94%	4.05%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.45%	2.54%
	28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	No	94.57%	5.42%
	29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.06%	1.93%
	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.47%	1.52%
	31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	No	99.10%	0.89%
	32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	No	98.77%	1.22%
	33	Authorize Filing of Required Documents/Other Formalities	For	No	99.74%	0.25%
Stadler Rail AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
22.05.24	1.2	Approve Non-Financial Report	For	No	99.69%	0.30%
	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	No	99.84%	0.15%
	3	Approve Discharge of Board and Senior Management	For	No	99.30%	0.69%
	4.1	Reelect Peter Spuhler as Director	For	No	90.41%	9.58%
	4.2	Reelect Hans-Peter Schwald as Director	Against	Yes	83.90%	16.09%
	4.3	Reelect Barbara Egger-Jenzer as Director	For	No	96.80%	3.19%
	4.4	Reelect Christoph Franz as Director	For	No	89.88%	10.11%
	4.5	Reelect Wojciech Kostrzewa as Director	Against	Yes	94.78%	5.21%
	4.6	Reelect Doris Leuthard as Director	For	No	99.01%	0.98%
	4.7	Reelect Kurt Rueegg as Director	Against	Yes	89.67%	10.32%
	4.8	Reelect Stefan Asenkerschbaumer as Director	For	No	99.71%	0.28%
	4.9	Elect Danijela Karelse as Director	For	No	96.35%	3.64%
	4.10	Elect Niko Warbanoff as Director	For	No	92.50%	7.49%
	5	Reelect Peter Spuhler as Board Chair	For	No	89.57%	10.42%
	6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	No	96.60%	3.39%
	6.2	Reappoint Christoph Franz as Member of the Compensation Committee	Against	Yes	88.06%	11.93%
	6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Against	Yes	85.91%	14.08%
	6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	83.68%	16.31%
	7	Ratify KPMG AG as Auditors	Against	Yes	97.88%	2.11%
	8	Designate Ulrich Mayer as Independent Proxy	For	No	99.89%	0.10%
	9	Approve Remuneration Report (Non-Binding)	Against	Yes	86.53%	13.46%
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	98.68%	1.31%	
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Against	Yes	89.01%	10.98%	
11	Transact Other Business (Voting)	Against	Yes			
Partners Group Holding AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	For	No	95.65%	4.34%
22.05.24	2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	For	No	99.85%	0.14%
	3	Approve Discharge of Board and Senior Management	For	No	99.02%	0.97%
	4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	For	No	92.34%	7.65%
	5	Approve Remuneration Report	For	No	84.00%	15.99%
	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	93.99%	6.00%
	6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	For	No	92.05%	7.94%
	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For	No	92.36%	7.63%
	6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	No	92.07%	7.92%
	6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	For	No	88.19%	11.80%
	6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	For	No	90.66%	9.33%
	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	For	No	96.10%	3.89%
	7.1.1	Reelect Steffen Meister as Director and Board Chair	For	No	78.17%	21.82%
	7.1.2	Reelect Marcel Erni as Director	For	No	88.93%	11.06%
	7.1.3	Reelect Alfred Gantner as Director	For	No	92.22%	7.77%
7.1.4	Reelect Anne Lester as Director	For	No	93.64%	6.35%	

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	7.1.5	Reelect Gaelle Olivier as Director	For	No	92.26%	7.73%
	7.1.6	Reelect Urs Wietlisbach as Director	For	No	92.20%	7.79%
	7.1.7	Reelect Flora Zhao as Director	For	No	83.83%	16.16%
	7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	No	80.09%	19.90%
	7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	No	90.36%	9.63%
	7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	No	92.56%	7.43%
	7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	No	99.93%	0.06%
	7.4	Ratify KPMG AG as Auditors	Against	Yes	90.57%	9.42%
	8	Transact Other Business (Voting)	Against	Yes		
Archer-Daniels-Midland Company 23.05.24	1a	Elect Director Michael S. Burke	For	No	97.16%	2.83%
	1b	Elect Director Theodore Colbert	For	No	97.58%	2.41%
	1c	Elect Director James C. Collins, Jr.	For	No	97.49%	2.50%
	1d	Elect Director Terrell K. Crews	For	No	98.20%	1.79%
	1e	Elect Director Ellen de Brabander	For	No	98.92%	1.07%
	1f	Elect Director Suzan F. Harrison	For	No	98.30%	1.69%
	1g	Elect Director Juan R. Luciano	Against	Yes	92.91%	7.08%
	1h	Elect Director Patrick J. Moore	For	No	93.11%	6.88%
	1i	Elect Director Debra A. Sandler	For	No	97.57%	2.42%
	1j	Elect Director Lei Z. Schlitz	For	No	97.45%	2.54%
	1k	Elect Director Kelvin R. Westbrook	For	No	85.62%	14.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.70%	12.96%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.79%	4.99%
	4	Require Independent Board Chair	For	Yes	24.26%	75.11%
Assurant, Inc. 23.05.24	1a	Elect Director Elaine D. Rosen	For	No	98.14%	1.85%
	1b	Elect Director Paget L. Alves	For	No	98.85%	1.14%
	1c	Elect Director Rajiv Basu	For	No	99.66%	0.33%
	1d	Elect Director Braxton J. Carter	For	No	99.80%	0.19%
	1e	Elect Director Keith W. Demmings	For	No	99.36%	0.63%
	1f	Elect Director Harriet Edelman	For	No	99.63%	0.36%
	1g	Elect Director Sari Granat	For	No	99.59%	0.40%
	1h	Elect Director Lawrence V. Jackson	For	No	95.50%	4.49%
	1i	Elect Director Debra J. Perry	For	No	99.01%	0.98%
	1j	Elect Director Ognjen (Ogi) Redzic	For	No	99.77%	0.22%
	1k	Elect Director Paul J. Reilly	For	No	96.61%	3.38%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.03%	3.89%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.06%	3.78%
NextEra Energy, Inc. 23.05.24	1a	Elect Director Nicole S. Arnaboldi	For	No	99.50%	0.49%
	1b	Elect Director James L. Camaren	For	No	95.26%	4.73%
	1c	Elect Director Naren K. Gursahaney	Against	Yes	94.33%	5.66%
	1d	Elect Director Kirk S. Hachigian	For	No	93.45%	6.54%
	1e	Elect Director Maria G. Henry	For	No	99.59%	0.40%
	1f	Elect Director John W. Ketchum	For	No	93.00%	6.99%
	1g	Elect Director Amy B. Lane	For	No	97.59%	2.40%
	1h	Elect Director David L. Porges	For	No	98.16%	1.83%
	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	No	98.83%	1.16%
	1j	Elect Director John A. Stall	For	No	99.07%	0.92%
	1k	Elect Director Darryl L. Wilson	For	No	97.67%	2.32%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.04%	5.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.84%	11.15%
	4	Disclose Board Skills and Diversity Matrix	For	Yes	40.58%	59.41%
	5	Report on Climate Lobbying	For	Yes	32.45%	67.54%
Yum China Holdings, Inc. 23.05.24	1a	Elect Director Fred Hu	For	No	97.66%	2.33%
	1b	Elect Director Joey Wat	For	No	99.82%	0.17%
	1c	Elect Director Robert B. Aiken	For	No	99.85%	0.14%

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	1d	Elect Director Peter A. Bassi	For	No	99.75%	0.24%
	1e	Elect Director Edouard Ettedgui	For	No	99.37%	0.62%
	1f	Elect Director David Hoffmann	For	No	99.85%	0.14%
	1g	Elect Director Ruby Lu	For	No	98.06%	1.93%
	1h	Elect Director Zili Shao	For	No	99.80%	0.19%
	1i	Elect Director William Wang	For	No	99.54%	0.45%
	1j	Elect Director Min (Jenny) Zhang	For	No	99.38%	0.61%
	1k	Elect Director Christina Xiaojing Zhu	For	No	99.55%	0.44%
	2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	No	99.18%	0.63%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.30%	7.20%
	4	Approve Issuance of Shares for a Private Placement	For	No	95.79%	3.96%
	5	Authorize Share Repurchase Program	For	No	99.42%	0.24%
Cheniere Energy, Inc. 23.05.24	1a	Elect Director G. Andrea Botta	For	No	91.86%	8.13%
	1b	Elect Director Jack A. Fusco	For	No	99.07%	0.92%
	1c	Elect Director Patricia K. Collawn	For	No	98.61%	1.38%
	1d	Elect Director Brian E. Edwards	For	No	99.44%	0.55%
	1e	Elect Director Denise Gray	For	No	99.34%	0.65%
	1f	Elect Director Lorraine Mitchelmore	For	No	97.27%	2.72%
	1g	Elect Director Scott Peak	For	No	99.91%	0.08%
	1h	Elect Director Donald F. Robillard, Jr.	For	No	97.22%	2.77%
	1i	Elect Director Neal A. Shear	For	No	94.67%	5.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.99%	6.57%
	3	Ratify KPMG LLP as Auditors	For	No	99.57%	0.34%
	4	Amend Omnibus Stock Plan	For	No	94.58%	5.41%
	5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	No	66.95%	9.95%
Equinix, Inc. 23.05.24	1a	Elect Director Nanci Caldwell	For	No	97.00%	2.99%
	1b	Elect Director Adaire Fox-Martin	For	No	98.68%	1.31%
	1c	Elect Director Gary Hromadko	For	No	96.45%	3.54%
	1d	Elect Director Charles Meyers	For	No	98.24%	1.75%
	1e	Elect Director Thomas Olinger	For	No	99.95%	0.04%
	1f	Elect Director Christopher Paisley	For	No	92.10%	7.89%
	1g	Elect Director Jeetu Patel	For	No	99.30%	0.69%
	1h	Elect Director Sandra Rivera	For	No	98.63%	1.36%
	1i	Elect Director Fidelma Russo	For	No	99.93%	0.06%
	1j	Elect Director Peter Van Camp	For	No	98.19%	1.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.84%	12.09%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.90%	0.06%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.08%	5.87%
Kenvue Inc. 23.05.24	1a	Elect Director Richard E. Allison, Jr.	For	No	98.77%	1.22%
	1b	Elect Director Peter M. Fasolo	For	No	93.84%	6.15%
	1c	Elect Director Tamara S. Franklin	For	No	98.51%	1.48%
	1d	Elect Director Seemantini Godbole	For	No	98.51%	1.48%
	1e	Elect Director Melanie L. Healey	For	No	98.16%	1.83%
	1f	Elect Director Betsy D. Holden	For	No	98.13%	1.86%
	1g	Elect Director Larry J. Merlo	For	No	98.01%	1.98%
	1h	Elect Director Thibaut Mongon	For	No	98.41%	1.58%
	1i	Elect Director Vasant Prabhu	For	No	98.14%	1.85%
	1j	Elect Director Michael E. Sneed	For	No	93.83%	6.16%
	1k	Elect Director Joseph J. Volk	For	No	93.84%	6.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.86%	3.05%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.86%	0.07%
Manhattan Associates, Inc. 23.05.24	1a	Elect Director Deepak Raghavan	Against	Yes	48.29%	51.70%
	1b	Elect Director Edmond I. Eger, III	For	No	97.36%	2.63%
	1c	Elect Director Linda T. Hollembaek	For	No	83.70%	16.29%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.60%	7.39%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.01%	3.98%
Morgan Stanley 23.05.24	1a	Elect Director Megan Butler	For	No	99.65%	0.34%
	1b	Elect Director Thomas H. Glocer	For	No	97.18%	2.81%
	1c	Elect Director James P. Gorman	For	No	98.73%	1.26%
	1d	Elect Director Robert H. Herz	For	No	97.57%	2.42%
	1e	Elect Director Erika H. James	For	No	97.74%	2.25%
	1f	Elect Director Hironori Kamezawa	For	No	99.27%	0.72%
	1g	Elect Director Shelley B. Leibowitz	For	No	99.32%	0.67%
	1h	Elect Director Stephen J. Luczo	For	No	98.23%	1.76%
	1i	Elect Director Jami Miscik	For	No	99.53%	0.46%
	1j	Elect Director Masato Miyachi	For	No	99.29%	0.70%
	1k	Elect Director Dennis M. Nally	For	No	97.01%	2.98%
	1l	Elect Director Edward (Ted) Pick	For	No	99.42%	0.57%
	1m	Elect Director Mary L. Schapiro	For	No	98.67%	1.32%
	1n	Elect Director Perry M. Traquina	For	No	99.64%	0.35%
	1o	Elect Director Rayford Wilkins, Jr.	For	No	93.40%	6.59%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.55%	3.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	74.59%	24.82%
	4	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.36%	0.44%
	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	No	1.56%	97.43%
	6	Report on Lobbying Payments and Policy	For	Yes	30.67%	67.62%
	7	Report on Clean Energy Supply Financing Ratio	For	Yes	22.51%	75.76%
Waters Corporation 23.05.24	1.1	Elect Director Flemming Ornskov	For	No	81.24%	18.75%
	1.2	Elect Director Linda Baddour	For	No	99.59%	0.40%
	1.3	Elect Director Udit Batra	For	No	99.61%	0.38%
	1.4	Elect Director Dan Brennan	For	No	99.53%	0.46%
	1.5	Elect Director Richard Fearon	For	No	95.27%	4.72%
	1.6	Elect Director Pearl S. Huang	For	No	96.47%	3.52%
	1.7	Elect Director Wei Jiang	For	No	99.58%	0.41%
	1.8	Elect Director Christopher A. Kuebler	For	No	91.72%	8.27%
	1.9	Elect Director Mark Vergnano	For	No	95.21%	4.78%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.85%	7.14%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	79.74%	20.25%
	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	82.19%	6.49%
The Interpublic Group of Companies, Inc. 23.05.24	1.1	Elect Director Jorge L. Benitez	For	No	99.80%	0.10%
	1.2	Elect Director Jocelyn Carter-Miller	For	No	93.18%	6.73%
	1.3	Elect Director Mary J. Steele Guilfoile	For	No	95.68%	4.23%
	1.4	Elect Director Dawn Hudson	For	No	96.87%	3.03%
	1.5	Elect Director Philippe Krakowsky	For	No	98.69%	1.21%
	1.6	Elect Director Jonathan F. Miller	For	No	99.20%	0.70%
	1.7	Elect Director Patrick Q. Moore	For	No	99.80%	0.11%
	1.8	Elect Director Linda S. Sanford	For	No	99.30%	0.61%
	1.9	Elect Director David M. Thomas	For	No	95.73%	4.14%
	1.10	Elect Director E. Lee Wyatt, Jr.	For	No	97.44%	2.44%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.88%	7.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.60%	8.18%
	4	Require Independent Board Chair	For	Yes	13.19%	86.73%
APA CORPORATION 23.05.24	1	Elect Director Annell R. Bay	For	No	95.67%	4.32%
	2	Elect Director Matthew R. Bob	For	No	98.31%	1.68%
	3	Elect Director John J. Christmann, IV	For	No	98.19%	1.80%
	4	Elect Director Juliet S. Ellis	For	No	95.66%	4.33%
	5	Elect Director Charles W. Hooper	For	No	97.85%	2.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Elect Director Chansoo Joung	For	No	96.35%	3.64%
	7	Elect Director H. Lamar McKay	For	No	96.79%	3.20%
	8	Elect Director Peter A. Ragauss	For	No	98.25%	1.74%
	9	Elect Director David L. Stover	For	No	97.88%	2.11%
	10	Elect Director Anya Weaving	For	No	98.57%	1.42%
	11	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.61%	2.38%
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	69.47%	30.52%
Brenntag SE 23.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	99.49%	0.50%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	99.97%	0.02%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	No	99.99%	0.00%
	6	Approve Remuneration Report	For	No	93.63%	6.36%
	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.75%	3.24%
	8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		
LEG Immobilien SE 23.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	For	No	97.82%	2.17%
	3	Approve Discharge of Management Board for Fiscal Year 2023	For	No	97.94%	2.05%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	No	99.09%	0.90%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	No	99.94%	0.05%
	6	Elect Christoph Beumer to the Supervisory Board	For	No	98.86%	1.13%
	7	Approve Remuneration Policy for the Supervisory Board	For	No	97.14%	2.85%
	8	Approve Remuneration Report	For	No	89.58%	10.41%
SBA Communications Corporation 23.05.24	1.1	Elect Director Brendan T. Cavanagh	For	No	98.57%	1.42%
	1.2	Elect Director Mary S. Chan	For	No	89.71%	10.28%
	1.3	Elect Director Jay L. Johnson	For	No	93.71%	6.28%
	1.4	Elect Director George R. Krouse, Jr.	For	No	87.57%	12.42%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.41%	5.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.09%	3.90%
ServiceNow, Inc. 23.05.24	1a	Elect Director Deborah Black	For	No	98.49%	1.50%
	1b	Elect Director Susan L. Bostrom	For	No	92.46%	7.53%
	1c	Elect Director Teresa Briggs	For	No	96.80%	3.19%
	1d	Elect Director Jonathan C. Chadwick	For	No	96.44%	3.55%
	1e	Elect Director Paul E. Chamberlain	For	No	98.72%	1.27%
	1f	Elect Director Lawrence J. Jackson, Jr.	For	No	98.23%	1.76%
	1g	Elect Director Frederic B. Luddy	For	No	98.58%	1.41%
	1h	Elect Director William R. "Bill" McDermott	Against	Yes	93.34%	6.65%
	1i	Elect Director Jeffrey A. Miller	For	No	95.92%	4.07%
	1j	Elect Director Joseph "Larry" Quinlan	For	No	99.86%	0.13%
	1k	Elect Director Anita M. Sands	For	No	92.77%	7.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.45%	11.54%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.07%	1.92%
	4	Adopt Simple Majority Vote	For	No	96.40%	3.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
UDR, Inc. 23.05.24	1a	Elect Director Katherine A. Cattanach	For	No	89.91%	10.08%
	1b	Elect Director Jon A. Grove	For	No	90.45%	9.54%
	1c	Elect Director Mary Ann King	For	No	97.07%	2.92%
	1d	Elect Director James D. Klingbeil	For	No	87.38%	12.61%
	1e	Elect Director Clint D. McDonnough	For	No	99.66%	0.33%
	1f	Elect Director Robert A. McNamara	For	No	94.42%	5.57%
	1g	Elect Director Diane M. Morefield	For	No	98.31%	1.68%
	1h	Elect Director Kevin C. Nickelberry	For	No	99.44%	0.55%
	1i	Elect Director Mark R. Patterson	For	No	94.51%	5.48%
	1j	Elect Director Thomas W. Toomey	Against	Yes	94.72%	5.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.54%	18.45%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.02%	3.97%
	Republic Services, Inc. 23.05.24	1a	Elect Director Manny Kadre	For	No	99.18%
1b		Elect Director Tomago Collins	For	No	99.01%	0.98%
1c		Elect Director Michael A. Duffy	For	No	99.33%	0.66%
1d		Elect Director Thomas W. Handley	For	No	96.73%	3.26%
1e		Elect Director Jennifer M. Kirk	For	No	98.68%	1.31%
1f		Elect Director Michael Larson	For	No	91.97%	8.02%
1g		Elect Director N. Thomas Linebarger	For	No	99.34%	0.65%
1h		Elect Director Meg Reynolds	For	No	97.25%	2.74%
1i		Elect Director James P. Snee	For	No	98.48%	1.51%
1j		Elect Director Brian S. Tyler	For	No	99.22%	0.77%
1k		Elect Director Jon Vander Ark	For	No	99.76%	0.23%
1l		Elect Director Sandra M. Volpe	For	No	98.33%	1.66%
1m		Elect Director Katharine B. Weymouth	For	No	93.29%	6.70%
2		Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.21%	2.55%
3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.82%	3.09%	
4	Report on "Just Transition"	For	Yes	15.13%	84.19%	
Syensqo NV 23.05.24	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	No	99.68%	0.26%
	5	Approve Discharge of Directors	For	No	98.85%	0.55%
	6	Approve Discharge of Auditors	For	No	99.06%	0.56%
	7	Approve Remuneration Report	For	No	96.52%	3.13%
	8	Approve Remuneration of Non-Executive Directors	For	No	99.27%	0.38%
	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	No	99.62%	0.00%
	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	No	99.55%	0.00%
	11	Transact Other Business	Refer	No		
Bank of Ireland Group Plc 23.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Akshaya Bhargava as Director	For	No	99.99%	0.00%
	3b	Elect Margaret Sweeney as Director	For	No	99.99%	0.00%
	3c	Re-elect Giles Andrews as Director	For	No	99.22%	0.77%
	3d	Re-elect Evelyn Bourke as Director	For	No	96.16%	3.83%
	3e	Re-elect Ian Buchanan as Director	For	No	99.99%	0.00%
	3f	Re-elect Eileen Fitzpatrick as Director	For	No	98.33%	1.66%
	3g	Re-elect Richard Goulding as Director	For	No	99.19%	0.80%
	3h	Re-elect Michele Greene as Director	For	No	99.23%	0.76%
	3i	Re-elect Patrick Kennedy as Director	For	No	96.08%	3.91%
	3j	Re-elect Myles O'Grady as Director	For	No	99.99%	0.00%
	3k	Re-elect Steve Pateman as Director	For	No	99.99%	0.00%
	3l	Re-elect Mark Spain as Director	For	No	99.39%	0.60%
4	Ratify KPMG as Auditors	For	No	99.97%	0.02%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Authorise Board to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.81%	5.18%
	7	Approve Remuneration Report	For	No	98.62%	1.37%
	8	Authorise Market Purchase of Ordinary Shares	For	No	99.23%	0.76%
	9	Authorise Issue of Equity	For	No	90.01%	9.98%
	10	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.84%	0.15%
	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.28%	6.71%
	12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	No	99.00%	0.99%
	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	No	98.98%	1.01%
Bentley Systems, Incorporated 23.05.24	1.1	Elect Director Barry J. Bentley	Withhold	Yes	94.20%	5.79%
	1.2	Elect Director Gregory S. Bentley	Withhold	Yes	95.18%	4.81%
	1.3	Elect Director Keith A. Bentley	Withhold	Yes	94.20%	5.79%
	1.4	Elect Director Raymond B. Bentley	Withhold	Yes	94.17%	5.82%
	1.5	Elect Director Kirk B. Griswold	Withhold	Yes	87.93%	12.06%
	1.6	Elect Director Janet B. Haugen	Withhold	Yes	94.76%	5.23%
	1.7	Elect Director Brian F. Hughes	Withhold	Yes	94.14%	5.85%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.88%	2.11%
	3	Ratify KPMG LLP as Auditors	Against	Yes	99.22%	0.73%
Legal & General Group Plc 23.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2	Approve Final Dividend	For	No	98.46%	1.53%
	3	Elect Antonio Simoes as Director	For	No	99.95%	0.04%
	4	Re-elect Henrietta Baldock as Director	For	No	98.98%	1.01%
	5	Re-elect Nilufer Von Bismarck as Director	For	No	99.00%	0.99%
	6	Re-elect Philip Broadley as Director	For	No	98.18%	1.81%
	7	Re-elect Jeff Davies as Director	For	No	99.77%	0.22%
	8	Re-elect Carolyn Johnson as Director	For	No	99.02%	0.97%
	9	Re-elect Sir John Kingman as Director	For	No	99.74%	0.25%
	10	Re-elect Lesley Knox as Director	For	No	98.94%	1.05%
	11	Re-elect George Lewis as Director	For	No	98.98%	1.01%
	12	Re-elect Ric Lewis as Director	For	No	99.00%	0.99%
	13	Re-elect Tushar Morzaria as Director	For	No	98.93%	1.06%
	14	Re-elect Laura Wade-Gery as Director	For	No	98.87%	1.12%
	15	Reappoint KPMG LLP as Auditors	For	No	98.17%	1.82%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.75%	0.24%
	17	Approve Remuneration Report	For	No	96.50%	3.49%
	18	Approve Performance Share Plan	For	No	96.61%	3.38%
	19	Authorise Issue of Equity	For	No	98.01%	1.98%
	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	No	98.15%	1.84%
	21	Authorise UK Political Donations and Expenditure	For	No	97.93%	2.06%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.96%	1.03%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.11%	1.88%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	No	98.21%	1.78%
	25	Authorise Market Purchase of Ordinary Shares	For	No	98.24%	1.75%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.80%	7.19%
ORIOR AG	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%

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23.05.24	2	Approve Non-Financial Report	For	No	99.83%	0.16%
	3	Approve Remuneration Report	For	No	93.03%	6.96%
	4	Approve Allocation of Income and Dividends of CHF 2.51 per Share	For	No	99.89%	0.10%
	5	Approve Discharge of Board and Senior Management	For	No	99.78%	0.21%
	6.1.1	Reelect Remo Brunschwiler as Director and Board Chair	For	No	97.87%	2.12%
	6.1.2	Reelect Markus Voegeli as Director	For	No	99.77%	0.22%
	6.1.3	Elect Felix Burkhard as Director	For	No	99.83%	0.16%
	6.1.4	Reelect Monika Friedli-Walser as Director	For	No	94.70%	5.29%
	6.1.5	Elect Patrick Mueller as Director	For	No	98.05%	1.94%
	6.1.6	Reelect Monika Schuepbach as Director	For	No	99.57%	0.42%
	6.2.1	Reappoint Monika Friedli-Walser as Member and Chair of the Nomination and Compensation Committee	For	No	93.12%	6.87%
	6.2.2	Reappoint Remo Brunschwiler as Member of the Nomination and Compensation Committee	For	No	96.51%	3.48%
	6.2.3	Appoint Patrick Mueller as Member of the Nomination and Compensation Committee	For	No	96.65%	3.34%
	6.3	Ratify PricewaterhouseCoopers as Auditors	For	No	99.79%	0.20%
	6.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.92%	0.07%
	7.1	Approve Remuneration of Directors in the Amount of CHF 765,000	For	No	97.53%	2.46%
	7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 392,000	For	No	97.61%	2.38%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	For	No	97.77%	2.22%
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 804,000 for Fiscal Years 2024 to 2026	For	No	94.93%	5.06%
		8	Transact Other Business (Voting)	Against	Yes	
The Charles Schwab Corporation	1.1	Elect Director Walter W. Bettinger, II	Against	Yes	93.18%	6.81%
	1.2	Elect Director Joan T. Dea	For	No	91.78%	8.21%
	1.3	Elect Director Christopher V. Dodds	For	No	97.35%	2.64%
	1.4	Elect Director Bharat B. Masrani	For	No	95.18%	4.81%
	1.5	Elect Director Charles A. Ruffel	For	No	97.56%	2.43%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.07%	5.87%
23.05.24	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.67%	9.18%
	4	Improve Executive Compensation Program and Policy	For	Yes	4.27%	<b>94.83%</b>
	5	Report on Civil Rights and Non-Discrimination Audit	Against	No	0.61%	<b>98.84%</b>
	6	Report on Median Gender/Racial Pay Gaps	For	Yes	23.09%	<b>76.49%</b>
	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	98.91%	1.08%
23.05.24	3a	Elect Li Tzar Kuoi, Victor as Director	For	No	82.96%	<b>17.03%</b>
	3b	Elect Lai Kai Ming, Dominic as Director	For	No	94.64%	5.35%
	3c	Elect Ip Tak Chuen, Edmond as Director	Against	Yes	73.66%	<b>26.33%</b>
	3d	Elect Andrew John Hunter as Director	Against	Yes	75.08%	<b>24.91%</b>
	3e	Elect Chow Ching Yee, Cynthia as Director	For	No	99.15%	0.84%
	3f	Elect Chow Woo Mo Fong, Susan as Director	Against	Yes	73.76%	<b>26.23%</b>
	3g	Elect George Colin Magnus as Director	Against	Yes	71.09%	<b>28.90%</b>
	3h	Elect Tsim Sin Ling, Ruth as Director	Against	Yes	66.29%	<b>33.70%</b>
	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	99.39%	0.60%
	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	95.70%	4.29%
5.2	Authorize Repurchase of Issued Share Capital	For	No	99.80%	0.19%	
Welltower Inc.	1a	Elect Director Kenneth J. Bacon	For	No	96.52%	3.47%
	1b	Elect Director Karen B. DeSalvo	For	No	99.94%	0.05%
	1c	Elect Director Dennis G. Lopez	For	No	99.62%	0.37%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Shankh Mitra	For	No	99.93%	0.06%
	1e	Elect Director Ade J. Patton	For	No	99.92%	0.07%
	1f	Elect Director Diana W. Reid	For	No	99.85%	0.14%
	1g	Elect Director Sergio D. Rivera	For	No	99.92%	0.07%
	1h	Elect Director Johnese M. Spisso	For	No	98.54%	1.45%
	1i	Elect Director Kathryn M. Sullivan	For	No	99.46%	0.53%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.86%	5.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.28%	5.54%
	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	79.31%	8.06%
	5	Increase Authorized Common Stock	For	No	89.58%	2.02%
Enel SpA 23.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.02%
	2	Approve Allocation of Income	For	No	99.17%	0.80%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.59%	0.39%
	4	Approve Long Term Incentive Plan 2024	For	No	98.83%	1.14%
	5.1	Approve Remuneration Policy	For	No	95.06%	4.93%
	5.2	Approve Second Section of the Remuneration Report	For	No	97.64%	1.86%
Extra Space Storage Inc. 23.05.24	1.1	Elect Director Kenneth M. Woolley	For	No	97.47%	2.52%
	1.2	Elect Director Joseph D. Margolis	For	No	98.37%	1.62%
	1.3	Elect Director Mark G. Barberio	For	No	99.10%	0.89%
	1.4	Elect Director Joseph J. Bonner	For	No	98.63%	1.36%
	1.5	Elect Director Gary L. Crittenden	For	No	99.00%	0.99%
	1.6	Elect Director Susan Harnett	For	No	98.74%	1.25%
	1.7	Elect Director Spencer F. Kirk	For	No	97.97%	2.02%
	1.8	Elect Director Diane Olmstead	For	No	97.55%	2.44%
	1.9	Elect Director Joseph V. Saffire	For	No	98.28%	1.71%
	1.10	Elect Director Julia Vander Ploeg	For	No	99.06%	0.93%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.77%	4.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.91%	3.08%
Safran SA 23.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.98%	0.01%
	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	No	99.06%	0.93%
	5	Reelect Patricia Bellingier as Independent Director	For	No	98.72%	1.27%
	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	No	99.91%	0.08%
	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	No	99.89%	0.10%
	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	No	99.41%	0.58%
	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	No	99.39%	0.60%
	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	No	99.92%	0.07%
	11	Approve Compensation of Olivier Andries, CEO	For	No	99.47%	0.52%
	12	Approve Compensation Report of Corporate Officers	For	No	99.43%	0.56%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	77.03%	22.96%
	14	Approve Remuneration Policy of CEO	For	No	98.12%	1.87%
	15	Approve Remuneration Policy of Directors	For	No	99.89%	0.10%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.92%	0.07%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Swiss Steel Holding AG	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%



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23.05.24	2	Approve Remuneration Report	For	No	99.53%	0.46%
	3	Approve Treatment of Net Loss	For	No	99.93%	0.06%
	4	Approve Discharge of Board and Senior Management	For	No	99.68%	0.31%
	5.1.1	Reelect Jens Alder as Director	For	No	99.30%	0.69%
	5.1.2	Elect Alexander Gut as Director	For	No	99.86%	0.13%
	5.1.3	Elect Karl Haider as Director	Against	Yes	99.79%	0.20%
	5.1.4	Elect Martin Lindqvist as Director	For	No	99.96%	0.03%
	5.1.5	Reelect David Metzger as Director	For	No	99.45%	0.54%
	5.1.6	Reelect Mario Rossi as Director	For	No	99.76%	0.23%
	5.1.7	Reelect Michael Schwarzkopf as Director	For	No	99.77%	0.22%
	5.2	Elect Jens Alder as Board Chair (until Oct. 7, 2024)	Against	Yes	99.20%	0.79%
	5.3	Elect Martin Lindqvist as Board Chair (from Oct. 8, 2024)	For	No	99.95%	0.04%
	5.4.1	Reappoint Jens Alder as Member of the Compensation Committee	For	No	99.26%	0.73%
	5.4.2	Appoint Alexander Gut as Member of the Compensation Committee	For	No	99.82%	0.17%
	5.4.3	Appoint Martin Lindqvist as Member of the Compensation Committee	For	No	99.92%	0.07%
	5.4.4	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	For	No	99.74%	0.25%
	5.5	Ratify Ernst & Young AG as Auditors	Against	Yes	99.77%	0.22%
	5.6	Designate ADLEGEM Rechtsanwaelte as Independent Proxy	For	No	99.94%	0.05%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	99.38%	0.61%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	No	99.40%	0.59%
	7	Approve Non-Financial Report	For	No	99.89%	0.10%
8.1	Approve CHF 10.32 Share Capital Increase without Preemptive Rights for Private Placement	For	No	99.75%	0.09%	
8.2	Approve 200:1 Reverse Stock Split	For	No	99.75%	0.09%	
9	Transact Other Business (Voting)	Against	Yes			
CK Asset Holdings Limited 23.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Ip Tak Chuen, Edmond as Director	For	No	96.61%	3.38%
	3.2	Elect Chung Sun Keung, Davy as Director	For	No	99.61%	0.38%
	3.3	Elect Pau Yee Wan, Ezra as Director	For	No	99.45%	0.54%
	3.4	Elect Hung Siu-lin, Katherine as Director	For	No	93.48%	6.51%
	3.5	Elect Donald Jeffrey Roberts as Director	For	No	91.14%	8.85%
	3.6	Elect Lee Wai Mun, Rose as Director	For	No	93.93%	6.06%
	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.08%	1.91%
	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.17%	1.82%
5.2	Authorize Repurchase of Issued Share Capital	For	No	99.18%	0.81%	
Schneider Electric SE 23.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	No	98.79%	1.20%
	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	No	99.84%	0.15%
	7	Approve Compensation Report of Corporate Officers	For	No	94.80%	5.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	No	85.88%	14.11%
	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	No	96.15%	3.84%
	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	No	97.07%	2.92%
	11	Approve Remuneration Policy of CEO	For	No	94.41%	5.58%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	97.63%	2.36%
	13	Approve Remuneration Policy of Directors	For	No	96.31%	3.68%
	14	Reelect Fred Kindle as Director	For	No	98.76%	1.23%
	15	Reelect Cecile Cabanis as Director	For	No	99.44%	0.55%
	16	Reelect Jill Lee as Director	For	No	98.65%	1.34%
	17	Elect Philippe Knoche as Director	For	No	99.71%	0.28%
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.05%	0.94%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.01%	0.98%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.01%	0.98%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Teleperformance SE 23.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	No	99.77%	0.22%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	5	Approve Compensation Report of Corporate Officers	For	No	97.01%	2.98%
	6	Approve Compensation of Daniel Julien, Chairman and CEO	Against	Yes	86.45%	13.54%
	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Against	Yes	93.44%	6.55%
	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Against	Yes	95.74%	4.25%
	9	Approve Remuneration Policy of Directors	For	No	99.10%	0.89%
	10	Approve Remuneration Policy of Chairman and CEO	For	No	84.67%	15.32%
	11	Approve Remuneration Policy of Vice-CEO	For	No	94.97%	5.02%
	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	No	93.35%	6.64%
	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	No	99.87%	0.12%
	14	Ratify Appointment of Nan Niu as Director	For	No	98.93%	1.06%
	15	Ratify Appointment of Moulay Hafid Elalamy as Director	For	No	99.69%	0.30%
	16	Reelect Moulay Hafid Elalamy as Director	For	No	99.69%	0.30%
	17	Ratify Appointment of Brigitte Daubry as Director	For	No	99.73%	0.26%
	18	Reelect Brigitte Daubry as Director	For	No	99.73%	0.26%
	19	Reelect Daniel Julien as Director	For	No	97.76%	2.23%
	20	Reelect Alain Boulet as Director	For	No	89.33%	10.66%
	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.88%	0.11%
	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	No	93.96%	6.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	No	97.68%	2.31%
	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	No	96.64%	3.35%
	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	No	91.19%	8.80%
	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	No	97.21%	2.78%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.16%	1.83%
	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	95.62%	4.37%
	29	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
Prudential Plc 23.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.52%	0.47%
	2	Approve Remuneration Report	Against	Yes	92.31%	7.68%
	3	Elect Mark Saunders as Director	For	No	99.92%	0.07%
	4	Re-elect Shriti Vadera as Director	For	No	97.45%	2.54%
	5	Re-elect Anil Wadhvani as Director	For	No	99.91%	0.08%
	6	Re-elect Jeremy Anderson as Director	For	No	99.85%	0.14%
	7	Re-elect Arijit Basu as Director	For	No	99.85%	0.14%
	8	Re-elect Chua Sock Koong as Director	For	No	96.85%	3.14%
	9	Re-elect Ming Lu as Director	For	No	95.98%	4.01%
	10	Re-elect George Sartorel as Director	For	No	99.80%	0.19%
	11	Re-elect Claudia Dyckerhoff as Director	For	No	99.13%	0.86%
	12	Re-elect Jeanette Wong as Director	For	No	99.83%	0.16%
	13	Re-elect Amy Yip as Director	For	No	99.85%	0.14%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	98.11%	1.88%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.93%	1.06%
	16	Authorise UK Political Donations and Expenditure	For	No	98.59%	1.40%
	17	Authorise Issue of Equity	For	No	92.59%	7.40%
	18	Authorise Issue of Equity to Include Repurchased Shares	For	No	95.62%	4.37%
	19	Authorise Issue of Preference Shares	For	No	98.85%	1.14%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.34%	3.65%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.37%	4.62%
	22	Authorise Market Purchase of Ordinary Shares	For	No	98.89%	1.10%
	23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	No	99.22%	0.77%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.46%	4.53%
LyondellBasell Industries N.V. 24.05.24	1a	Elect Director Jacques Aigrain	For	No	96.71%	3.28%
	1b	Elect Director Lincoln Benet	For	No	98.83%	1.16%
	1c	Elect Director Robin Buchanan	For	No	98.34%	1.65%
	1d	Elect Director Anthony (Tony) Chase	For	No	99.54%	0.45%
	1e	Elect Director Robert (Bob) Dudley	For	No	99.85%	0.14%
	1f	Elect Director Claire Farley	For	No	98.79%	1.20%
	1g	Elect Director Rita Griffin	Withhold	Yes	96.93%	3.06%
	1h	Elect Director Michael (Mike) Hanley	For	No	99.84%	0.15%
	1i	Elect Director Virginia Kamsky	For	No	99.81%	0.18%
	1j	Elect Director Bridget Karlin	For	No	99.87%	0.12%
	1k	Elect Director Albert Manifold	For	No	96.51%	3.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Elect Director Peter Vanacker	For	No	99.79%	0.20%
	2	Approve Discharge of Directors	For	No	99.73%	0.26%
	3	Adopt Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Against	Yes	98.13%	1.86%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.26%	1.73%
	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.70%	2.29%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.88%	0.11%
	8	Approve Cancellation of Shares	For	No	99.90%	0.09%
Quanta Services, Inc. 24.05.24	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	No	98.13%	1.86%
	1.2	Elect Director Warner L. Baxter	For	No	98.36%	1.63%
	1.3	Elect Director Doyle N. Beneby	For	No	97.31%	2.68%
	1.4	Elect Director Vincent D. Foster	For	No	95.08%	4.91%
	1.5	Elect Director Bernard Fried	For	No	95.60%	4.39%
	1.6	Elect Director Worthing F. Jackman	For	No	94.74%	5.25%
	1.7	Elect Director Holli C. Ladhani	For	No	99.77%	0.22%
	1.8	Elect Director Jo-ann dePass Olsovsky	For	No	99.85%	0.14%
	1.9	Elect Director R. Scott Rowe	For	No	94.83%	5.16%
	1.10	Elect Director Raul J. Valentin	For	No	97.77%	2.22%
	1.11	Elect Director Martha B. Wyrsh	For	No	88.01%	11.98%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.10%	6.89%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.91%	5.08%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	68.99%	12.28%
Southern Copper Corporation 24.05.24	1.1	Elect Director German Larrea Mota-Velasco	Withhold	Yes	95.51%	4.48%
	1.2	Elect Director Oscar Gonzalez Rocha	Withhold	Yes	94.99%	5.00%
	1.3	Elect Director Vicente Ariztegui Andreve	For	No	99.63%	0.36%
	1.4	Elect Director Javier Arrigunaga	For	No	97.42%	2.57%
	1.5	Elect Director Enrique Castillo Sanchez Mejorada	For	No	99.28%	0.71%
	1.6	Elect Director Leonardo Contreras Lerdo de Tejada	Withhold	Yes	95.09%	4.90%
	1.7	Elect Director Luis Miguel Palomino Bonilla	Withhold	Yes	94.73%	5.26%
	1.8	Elect Director Gilberto Perezalonso Cifuentes	For	No	98.62%	1.37%
	1.9	Elect Director Carlos Ruiz Sacristan	Withhold	Yes	94.84%	5.15%
	1.10	Elect Director Jose Pedro Valenzuela Rionda	For	No	99.92%	0.07%
	2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Against	Yes	99.92%	0.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.46%	0.53%
Wiwynn Corp. 24.05.24	1	Approve Business Report and Financial Statements	For	No	94.74%	0.02%
	2	Approve Plan on Profit Distribution	For	No	94.79%	0.00%
	3	Approve Issuance of New Common Shares to Participate in the Issuance of Global Depository Receipt and/or Issuance of New Shares through Public Offering and/or Private Placement and/or Issuance of GDR through Private Placement	For	No	93.57%	1.16%
Helvetia Holding AG 24.05.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	Against	Yes	75.75%	24.24%
	1.3	Approve Non-Financial Report	For	No	99.41%	0.58%
	2	Approve Discharge of Board and Senior Management	For	No	99.46%	0.53%
	3	Approve Allocation of Income and Dividends of CHF 6.30 per Share	For	No	99.81%	0.18%
	4.1	Reelect Thomas Schmuckli as Director and Board Chair	For	No	98.53%	1.46%
	4.2.1	Reelect Hans Kuenzle as Director	For	No	97.88%	2.11%
	4.2.2	Reelect Rene Cotting as Director	For	No	98.53%	1.46%
	4.2.3	Reelect Beat Fellmann as Director	For	No	99.43%	0.56%
	4.2.4	Reelect Ivo Furrer as Director	For	No	98.58%	1.41%
	4.2.5	Reelect Luigi Lubelli as Director	For	No	99.51%	0.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.6	Reelect Gabriela Payer as Director	For	No	96.34%	3.65%
	4.2.7	Reelect Andreas von Planta as Director	For	No	97.48%	2.51%
	4.2.8	Reelect Regula Wallimann as Director	For	No	98.07%	1.92%
	4.2.9	Reelect Yvonne Macus as Director	For	No	99.11%	0.88%
	4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	No	91.06%	8.93%
	4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	No	89.41%	10.58%
	4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	No	90.93%	9.06%
	4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	No	91.33%	8.66%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	No	97.11%	2.88%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No	96.98%	3.01%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	No	94.17%	5.82%
	6	Designate Advokatur & Notariat Bachmann as Independent Proxy	For	No	99.87%	0.12%
	7	Ratify KPMG AG as Auditors	Against	Yes	99.08%	0.91%
	8	Transact Other Business (Voting)	Against	Yes		
NN Group NV 24.05.24	1	Open Meeting	Refer	No		
	2	Receive Annual Report	Refer	No		
	3	Discussion on Company's Corporate Governance Structure	Refer	No		
	4	Approve Remuneration Report	For	No	97.32%	2.67%
	5.A	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	5.B	Receive Explanation on Company's Dividend Policy	Refer	No		
	5.C	Approve Dividends	For	No	99.99%	0.00%
	6.A	Approve Discharge of Executive Board	For	No	97.80%	2.19%
	6.B	Approve Discharge of Supervisory Board	For	No	97.84%	2.15%
	7	Discuss Updated Profile of the Supervisory Board	Refer	No		
	8.A	Elect Robert Jenkins to Supervisory Board	For	No	96.85%	3.14%
	8.B	Elect Koos Timmermans to Supervisory Board	For	No	97.93%	2.06%
	9.A	Adopt Remuneration Policy for the Executive Board	For	No	94.49%	5.50%
	9.B	Adopt Remuneration Policy for the Supervisory Board	For	No	99.44%	0.55%
	10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	For	No	95.96%	4.03%
	11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	No	98.40%	1.59%
	11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.27%	1.72%
	11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	No	96.77%	3.22%
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.67%	0.32%
	13	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.78%	0.21%
	14	Close Meeting	Refer	No		
AIA Group Limited 24.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.23%	0.76%
	2	Approve Final Dividend	For	No	99.98%	0.01%
	3	Elect Lee Yuan Siong as Director	For	No	99.44%	0.55%
	4	Elect Chung-Kong Chow as Director	For	No	91.54%	8.45%
	5	Elect John Barrie Harrison as Director	For	No	88.92%	11.07%
	6	Elect Cesar Velasquez Purisima as Director	For	No	86.80%	13.19%
	7	Elect Mari Elka Pangestu as Director	For	No	99.45%	0.54%
	8	Elect Ong Chong Tee as Director	For	No	98.30%	1.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Elect Nor Shamsiah Mohd Yunus as Director	For	No	99.45%	0.54%
	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against	Yes	97.77%	2.22%
	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	93.98%	6.01%
	11B	Authorize Repurchase of Issued Share Capital	For	No	99.52%	0.47%
Cosmo Pharmaceuticals NV 24.05.24	1	Open Meeting	Refer	No		
	2	Receive Update on Financial Statements for FY 2023	Refer	No		
	3.i	Elect Giovanni di Napoli as Executive Director (CEO)	For	No	99.28%	0.71%
	3.ii	Elect Niall Donnelly as Executive Director (CFO)	Against	Yes	98.60%	1.39%
	4.i	Reelect Alessandro Della Cha as Non-Executive Director (Chairman)	Against	Yes	95.91%	4.08%
	4.ii	Reelect Mauro Severino Ajani as Non-Executive Director	Against	Yes	97.16%	2.83%
	4.iii	Reelect Maria Grazia Roncarolo as Non-Executive Director	Against	Yes	96.15%	3.84%
	4.iv	Reelect Silvana Perretta as Non-Executive Director	Against	Yes	98.28%	1.71%
	4.v	Reelect John O'Dea as Non-Executive Director	Against	Yes	98.22%	1.77%
	5i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger	Against	Yes	98.03%	1.96%
	5ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Against	Yes	93.22%	6.77%
	5iii	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Against	Yes	92.13%	7.86%
	6	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 5	Against	Yes	92.15%	7.84%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.28%	0.71%
	8	Close Meeting	Refer	No		
TotalEnergies SE 24.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.45%	0.54%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.49%	0.50%
	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	No	99.98%	0.01%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.76%	1.23%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	6	Reelect Patrick Pouyanne as Director	Against	Yes	75.72%	24.27%
	7	Reelect Jacques Aschenbroich as Director	For	No	89.31%	10.68%
	8	Reelect Glenn Hubbard as Director	For	No	95.57%	4.42%
	9	Elect Marie-Ange Debon as Director	For	No	99.30%	0.69%
	10	Approve Compensation Report of Corporate Officers	For	No	94.89%	5.10%
	11	Approve Remuneration Policy of Directors	For	No	99.16%	0.83%
	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	No	92.68%	7.31%
	13	Approve Remuneration Policy of Chairman and CEO	For	No	91.88%	8.11%
	14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Against	Yes	79.71%	20.28%
	15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	No	96.36%	3.63%
	16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	No	99.49%	0.50%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	No	94.95%	5.04%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	No	94.93%	5.06%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	No	86.92%	13.07%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	No	80.95%	19.04%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	90.47%	9.52%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.06%	1.93%
	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	94.58%	5.41%
Phoenix Mecano AG 24.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Sustainability Report (Non-Binding)	For	No	94.19%	5.80%
	3	Approve Discharge of Board and Senior Management	For	No	94.04%	5.95%
	4.1	Approve Allocation of Income and Ordinary Dividends of CHF 18.00 per Share	For	No	100.00%	
	4.2	Approve Special Dividend of CHF 12.00 per Share, if Item 4.1 is Approved	For	No	99.95%	0.04%
	5.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	For	No	74.91%	25.08%
	5.1.2	Reelect Florian Ernst as Director	Against	Yes	79.01%	20.98%
	5.1.3	Reelect Martin Furrer as Director	Against	Yes	76.47%	23.52%
	5.1.4	Reelect Claudine de Calderon as Director	For	No	86.12%	13.87%
	5.1.5	Reelect Anna Hocker as Director	For	No	96.20%	3.79%
	5.1.6	Reelect Beat Siegrist as Director	For	No	80.12%	19.87%
	5.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Against	Yes	76.26%	23.73%
	5.2.2	Reappoint Beat Siegrist as Member of the Compensation Committee	Against	Yes	78.00%	21.99%
	5.2.3	Appoint Claudine de Calderon as Member of the Compensation Committee	For	No	85.92%	14.07%
	5.3	Designate Hans Alder as Independent Proxy	For	No	99.98%	0.01%
	5.4	Ratify BDO AG as Auditors	For	No	99.85%	0.14%
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	84.33%	15.66%
	6.2	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No	92.69%	7.30%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No	93.40%	6.59%
	7	Transact Other Business (Voting)	Against	Yes		
Lite-On Technology Corp. 27.05.24	1	Approve Financial Statements	For	No	92.14%	0.05%
	2	Approve Profit Distribution	For	No	92.28%	0.01%
	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	No	89.44%	2.59%
MediaTek, Inc. 27.05.24	1	Approve Business Report and Financial Statements	For	No	89.19%	0.04%
	2	Approve Profit Distribution	For	No	89.53%	0.13%
	3	Approve Issuance of Restricted Stocks	For	No	85.67%	3.45%
	4.1	Elect Ming-Kai Tsai with SHAREHOLDER NO.1 as Non-independent Director	For	No		
	4.2	Elect Rick Tsai with SHAREHOLDER NO.374487 as Non-independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3	Elect Joe Chen with SHAREHOLDER NO.157 as Non-independent Director	For	No		
	4.4	Elect Cheng-Yaw Sun with SHAREHOLDER NO.109274 as Non-independent Director	For	No		
	4.5	Elect Chung-Yu Wu with SHAREHOLDER NO.1512 as Independent Director	For	No		
	4.6	Elect Peng-Heng Chang with SHAREHOLDER NO.A102501XXX as Independent Director	For	No		
	4.7	Elect Syaru Shirley Lin with SHAREHOLDER NO.A222291XXX as Independent Director	For	No		
	4.8	Elect Yao-Wen Chang with SHAREHOLDER NO.Q121127XXX as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	76.10%	8.67%
AEVIS VICTORIA SA 27.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.01%
	2	Approve Remuneration Report	Against	Yes	98.25%	1.69%
	3	Approve Non-Financial Report	For	No	99.73%	0.20%
	4	Approve Allocation of Income and Omission of Dividends	For	No	99.92%	0.02%
	5	Approve Discharge of Board and Senior Management	For	No	97.22%	2.18%
	6.1	Reelect Christian Wenger as Director and Board Chair	For	No	99.08%	0.85%
	6.2	Reelect Raymond Loretan as Director	Against	Yes	99.32%	0.62%
	6.3	Reelect Antoine Hubert as Director	For	No	99.74%	0.19%
	6.4	Reelect Michel Reybier as Director	For	No	98.96%	0.97%
	6.5	Reelect Antoine Kohler as Director	Against	Yes	98.72%	1.22%
	6.6	Reelect Cedric George as Director	Against	Yes	98.31%	1.62%
	7.1	Reappoint Cedric George as Member of the Nomination and Compensation Committee	Against	Yes	98.25%	1.68%
	7.2	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Against	Yes	98.65%	1.28%
	8	Ratify Berney Associes Audit SA as Auditors	Against	Yes	99.67%	0.26%
	9	Designate Jacques-Daniel Noverraz as Independent Proxy	For	No	99.93%	0.01%
	10	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Against	Yes	98.16%	1.70%
	11	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Against	Yes	98.16%	1.70%
	12	Transact Other Business (Voting)	Against	Yes		
EQT AB 27.05.24	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For	No		
	11.a	Approve Discharge of Conni Jonsson	For	No		
	11.b	Approve Discharge of Brooks Entwistle	For	No		
	11.c	Approve Discharge of Diony Lebot	For	No		
	11.d	Approve Discharge of Gordon Orr	For	No		
	11.e	Approve Discharge of Johan Forssell	For	No		
	11.f	Approve Discharge of Marcus Wallenberg	For	No		
	11.g	Approve Discharge of Margo Cook	For	No		
	11.h	Approve Discharge of Nicola Kimm	For	No		
	11.i	Approve Discharge of CEO Christian Sinding	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	No		
	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	13.a	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	13.b	Approve Transfer of Shares to Board Members	For	No		
	13.c	Approve Remuneration of Auditors	For	No		
	14.a	Reelect Conni Jonsson as Director	For	No		
	14.b	Reelect Brooks Entwistle as Director	For	No		
	14.c	Reelect Diony Lebot as Director	For	No		
	14.d	Reelect Gordon Orr as Director	For	No		
	14.e	Reelect Marcus Wallenberg as Director	Against	Yes		
	14.f	Reelect Margo Cook as Director	For	No		
	14.g	Elect Richa Goswami as New Director	For	No		
	14.h	Reelect Conni Jonsson as Board Chair	For	No		
	15	Ratify KPMG as Auditor	Against	Yes		
	16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	No		
	17	Approve Remuneration Report	For	No		
	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	No		
	20	Authorize Share Repurchase Program	For	No		
	21	Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	No		
	22	Close Meeting	Refer	No		
Evergreen Marine Corp. (Taiwan) Ltd. 28.05.24	1	Approve Business Operations Report and Financial Statements	For	No	90.59%	0.45%
	2	Approve Plan on Profit Distribution	For	No	90.62%	0.20%
	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	No	90.50%	0.30%
	4	Approve Amendment to Rules and Procedures for Election of Directors	For	No	90.68%	0.05%
Merck & Co., Inc. 28.05.24	1a	Elect Director Douglas M. Baker, Jr.	For	No	97.80%	2.19%
	1b	Elect Director Mary Ellen Coe	For	No	98.79%	1.20%
	1c	Elect Director Pamela J. Craig	For	No	97.65%	2.34%
	1d	Elect Director Robert M. Davis	Against	Yes	91.68%	8.31%
	1e	Elect Director Thomas H. Glocer	For	No	91.91%	8.08%
	1f	Elect Director Risa J. Lavizzo-Mourey	For	No	98.72%	1.27%
	1g	Elect Director Stephen L. Mayo	For	No	99.49%	0.50%
	1h	Elect Director Paul B. Rothman	For	No	99.33%	0.66%
	1i	Elect Director Patricia F. Russo	For	No	84.78%	15.21%
	1j	Elect Director Christine E. Seidman	For	No	99.41%	0.58%
	1k	Elect Director Inge G. Thulin	For	No	97.13%	2.86%
	1l	Elect Director Kathy J. Warden	For	No	97.11%	2.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.50%	6.49%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.85%	6.14%
	4	Provide Right to Act by Written Consent	For	Yes	34.74%	65.25%
	5	Disclose a Government Censorship Transparency Report	Against	No	1.42%	98.57%
	6	Report on Civil Rights and Non-Discrimination Audit	Against	No	2.02%	97.97%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Seven & i Holdings Co., Ltd. 28.05.24	1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	For	No	98.53%	
	2.1	Elect Director Isaka, Ryuichi	For	No	95.60%	
	2.2	Elect Director Ito, Junro	For	No	97.54%	
	2.3	Elect Director Nagamatsu, Fumihiko	For	No	97.90%	
	2.4	Elect Director Joseph M. DePinto	For	No	97.60%	
	2.5	Elect Director Maruyama, Yoshimichi	For	No	97.67%	
	2.6	Elect Director Wakita, Tamaki	For	No	97.83%	
	2.7	Elect Director Stephen Hayes Dacus	For	No	98.22%	
	2.8	Elect Director Yonemura, Toshiro	For	No	96.49%	
	2.9	Elect Director Izawa, Yoshiyuki	For	No	97.35%	
	2.10	Elect Director Yamada, Meyumi	For	No	97.82%	
	2.11	Elect Director Jenifer Simms Rogers	For	No	98.21%	
	2.12	Elect Director Wada, Shinji	For	No	98.21%	
	2.13	Elect Director Hachiuma, Fuminao	For	No	98.23%	
	2.14	Elect Director Paul Yonamine	For	No	98.22%	
2.15	Elect Director Elizabeth Miin Meyerdirk	For	No	91.83%		
Hess Corporation 28.05.24	1	Approve Merger Agreement	Abstain	Yes	51.16%	6.40%
	2	Advisory Vote on Golden Parachutes	Against	Yes	45.15%	43.92%
	3	Adjourn Meeting	For	No		
R&S Group Holding AG 28.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	Against	Yes	82.67%	17.32%
	3	Approve Allocation of Income and Dividends of CHF 0.25 per Share from Capital Contribution Reserves	For	No	99.98%	0.01%
	4	Approve Non-Financial Report	For	No	97.40%	2.59%
	5	Approve Discharge of Board and Senior Management	For	No	99.96%	0.03%
	6.1.1	Reelect Heinz Kundert as Director	For	No	94.39%	5.60%
	6.1.2	Reelect Beatrix Natter as Director	For	No	99.94%	0.05%
	6.1.3	Reelect Andreas Leutenegger as Director	Against	Yes	87.92%	12.07%
	6.1.4	Reelect Gregor Greber as Director	Against	Yes	88.34%	11.65%
	6.1.5	Reelect Rolf Lanz as Director	For	No	96.46%	3.53%
	6.2	Reelect Heinz Kundert as Board Chair	For	No	96.32%	3.67%
	6.3.1	Reappoint Beatrix Natter as Member of the Compensation Committee	For	No	99.92%	0.07%
	6.3.2	Reappoint Rolf Lanz as Member of the Compensation Committee	For	No	94.34%	5.65%
	6.4	Ratify Deloitte AG as Auditors	For	No	99.98%	0.01%
	6.5	Designate Buis Buergi AG as Independent Proxy	For	No	99.98%	0.01%
	7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	99.94%	0.05%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Against	Yes	87.45%	12.54%
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.5 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Against	Yes	78.97%	21.02%	
8.2	Exclude Preemptive Rights up to 20 Percent of Share Capital for Acquisitions, if Item 8.1 is Approved	Against	Yes	78.97%	21.02%	
9.1	Amend Corporate Purpose	For	No	99.99%	0.00%	
9.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	79.68%	20.31%	
9.3	Amend Articles Re: Compensation of Board and Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.96%	0.03%	
9.4	Amend Articles of Association	For	No	99.90%	0.09%	
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No			
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes			

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
The Trade Desk, Inc. 28.05.24	1.1	Elect Director Samantha Jacobson	For	No	99.67%	0.32%	
	1.2	Elect Director Gokul Rajaram	Withhold	Yes	86.95%	13.04%	
	2	Amend Qualified Employee Stock Purchase Plan	For	No	96.74%	3.25%	
	3	Advisory Vote on Say on Pay Frequency	One Year	Yes			
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.58%	0.41%	
	Wipro Limited 29.05.24	1	Elect Srinivas Pallia as Director and Approve Appointment and Remuneration of Srinivas Pallia as Chief Executive Officer and Managing Director	For	No	99.82%	0.17%
		2	Approve Payment of Cash Compensation to Thierry Delaporte as Former Chief Executive Officer and Managing Director	Against	Yes	89.69%	10.30%
	Chevron Corporation 29.05.24	1a	Elect Director Wanda M. Austin	For	No	97.44%	2.55%
1b		Elect Director John B. Frank	For	No	97.15%	2.84%	
1c		Elect Director Alice P. Gast	For	No	97.23%	2.76%	
1d		Elect Director Enrique Hernandez, Jr.	Against	Yes	93.68%	6.31%	
1e		Elect Director Marillyn A. Hewson	For	No	98.22%	1.77%	
1f		Elect Director Jon M. Huntsman, Jr.	For	No	97.23%	2.76%	
1g		Elect Director Charles W. Moorman	For	No	96.06%	3.93%	
1h		Elect Director Dambisa F. Moyo	For	No	98.26%	1.73%	
1i		Elect Director Debra Reed-Klages	For	No	98.00%	1.99%	
1j		Elect Director D. James Umpleby, III	For	No	97.89%	2.10%	
1k		Elect Director Cynthia J. Warner	For	No	98.44%	1.55%	
1l		Elect Director Michael K. (Mike) Wirth	Against	Yes	95.28%	4.71%	
2		Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.74%	3.25%	
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.84%	4.15%	
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	No	1.53%	98.46%		
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	For	Yes	7.54%	92.45%		
6	Commission Third Party Assessment on Company's Human Rights Policies	For	Yes	22.18%	77.81%		
7	Publish a Tax Transparency Report	For	Yes	14.88%	85.11%		
Garrett Motion Inc. 29.05.24	1a	Elect Director Daniel Ninivaggi	For	No	99.05%	0.94%	
	1b	Elect Director Paul Camuti	For	No	99.84%	0.15%	
	1c	Elect Director Joachim Drees	For	No	99.85%	0.14%	
	1d	Elect Director Kevin Mahony	For	No	99.82%	0.17%	
	1e	Elect Director D'aun Norman	For	No	99.71%	0.28%	
	1f	Elect Director Olivier Rabiller	For	No	99.83%	0.16%	
	1g	Elect Director Robert Shanks	For	No	99.85%	0.14%	
	1h	Elect Director Julia Steyn	For	No	99.80%	0.19%	
	1i	Elect Director Steven Tesoriere	Against	Yes	94.04%	5.95%	
	2	Ratify Deloitte SA as Auditors	For	No	99.91%	0.02%	
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.99%	1.80%	
4	Amend Certificate of Incorporation	For	No	83.41%	0.03%		
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	78.52%	4.78%		
6	Provide Right to Call Special Meeting	For	No	83.36%	0.03%		
NXP Semiconductors N.V. 29.05.24	1	Adopt Financial Statements and Statutory Reports	For	No	99.96%	0.03%	
	2	Approve Discharge of Board Members	For	No	99.71%	0.28%	
	3a	Reelect Kurt Sievers as Executive Director	For	No	99.95%	0.04%	
	3b	Reelect Annette Clayton as Non-Executive Director	For	No	95.94%	4.05%	
	3c	Reelect Anthony Foxx as Non-Executive Director	For	No	98.98%	1.01%	
	3d	Reelect Moshe Gavrielov as Non-Executive Director	For	No	99.68%	0.31%	
	3e	Reelect Chunyuan Gu as Non-Executive Director	For	No	99.95%	0.04%	
	3f	Reelect Lena Olving as Non-Executive Director	For	No	99.62%	0.37%	
	3g	Reelect Julie Southern as Non-Executive Director	For	No	91.04%	8.95%	
	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	No	99.93%	0.06%	
	3i	Reelect Gregory Summe as Non-Executive Director	For	No	99.31%	0.68%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	No	90.33%	9.66%
	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	99.42%	0.57%
	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.96%	1.03%
	6	Authorize Share Repurchase Program	For	No	99.62%	0.37%
	7	Approve Cancellation of Ordinary Shares	For	No	99.85%	0.14%
	8	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.95%	0.04%
	9	Approve Remuneration of the Non Executive Members of the Board	For	No	99.74%	0.25%
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.88%	4.11%
Docusign, Inc. 29.05.24	1a	Elect Director Enrique Salem	For	No	95.26%	4.73%
	1b	Elect Director Peter Solvik	Against	Yes	57.42%	42.57%
	1c	Elect Director Maggie Wilderotter	For	No	91.96%	8.03%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.40%	2.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	45.14%	54.85%
	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	36.18%	63.81%
Dollar General Corporation 29.05.24	1a	Elect Director Warren F. Bryant	For	No	96.71%	3.28%
	1b	Elect Director Michael M. Calbert	For	No	96.98%	3.01%
	1c	Elect Director Ana M. Chadwick	For	No	99.01%	0.98%
	1d	Elect Director Patricia D. Fili-Krushel	For	No	94.17%	5.82%
	1e	Elect Director Timothy I. McGuire	For	No	98.38%	1.61%
	1f	Elect Director David P. Rowland	For	No	99.57%	0.42%
	1g	Elect Director Debra A. Sandler	For	No	96.34%	3.65%
	1h	Elect Director Ralph E. Santana	For	No	98.71%	1.28%
	1i	Elect Director Todd J. Vasos	For	No	98.94%	1.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.80%	27.19%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.38%	5.61%
	4	Amend Clawback Policy	Against	No	5.49%	94.50%
EVA Airways Corp. 29.05.24	1	Approve Business Operations Report and Financial Statements	For	No	91.78%	0.03%
	2	Approve Plan on Profit Distribution	For	No	91.85%	0.05%
	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	No	81.52%	2.09%
	4	Amend Rules and Procedures for Election of Directors	For	No	82.44%	1.37%
Royal Caribbean Cruises Ltd. 29.05.24	1a	Elect Director John F. Brock	For	No	95.51%	4.48%
	1b	Elect Director Richard D. Fain	For	No	97.18%	2.81%
	1c	Elect Director Stephen R. Howe, Jr.	For	No	97.20%	2.79%
	1d	Elect Director William L. Kimsey	For	No	96.87%	3.12%
	1e	Elect Director Michael O. Leavitt	For	No	99.85%	0.14%
	1f	Elect Director Jason T. Liberty	For	No	98.78%	1.21%
	1g	Elect Director Amy McPherson	For	No	99.84%	0.15%
	1h	Elect Director Maritza G. Montiel	For	No	99.83%	0.16%
	1i	Elect Director Ann S. Moore	For	No	98.68%	1.31%
	1j	Elect Director Eyal M. Ofer	For	No	97.05%	2.94%
	1k	Elect Director Vagn O. Sorensen	For	No	91.91%	8.08%
	1l	Elect Director Donald Thompson	For	No	99.83%	0.16%
	1m	Elect Director Arne Alexander Wilhelmsen	For	No	97.32%	2.67%
	1n	Elect Director Rebecca Yeung	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.64%	2.35%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.68%	2.31%
Williams-Sonoma, Inc. 29.05.24	1.1	Elect Director Laura Alber	For	No	99.88%	0.11%
	1.2	Elect Director Esi Eggleston Bracey	For	No	99.55%	0.44%
	1.3	Elect Director Andrew Campion	For	No	99.91%	0.08%
	1.4	Elect Director Scott Dahnke	For	No	98.59%	1.40%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Anne Finucane	For	No	98.97%	1.02%
	1.6	Elect Director William Ready	For	No	81.04%	18.95%
	1.7	Elect Director Frits van Paasschen	For	No	99.25%	0.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.86%	5.97%
	3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	No	81.59%	4.53%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.31%	2.62%
Exxon Mobil Corporation 29.05.24	1.1	Elect Director Michael J. Angelakis	For	No	96.75%	3.24%
	1.2	Elect Director Angela F. Braly	Against	Yes	94.58%	5.41%
	1.3	Elect Director Gregory J. Goff	For	No	96.42%	3.57%
	1.4	Elect Director John D. Harris, II	For	No	97.24%	2.75%
	1.5	Elect Director Kaisa H. Hietala	For	No	96.69%	3.30%
	1.6	Elect Director Joseph L. Hooley	For	No	87.12%	12.87%
	1.7	Elect Director Steven A. Kandarian	For	No	96.49%	3.50%
	1.8	Elect Director Alexander A. Karsner	Against	Yes	95.41%	4.58%
	1.9	Elect Director Lawrence W. Kellner	Against	Yes	96.30%	3.69%
	1.10	Elect Director Dina Powell McCormick	For	No	98.44%	1.55%
	1.11	Elect Director Jeffrey W. Ubben	Against	Yes	95.69%	4.30%
	1.12	Elect Director Darren W. Woods	Against	Yes	91.57%	8.42%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.06%	2.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.26%	7.73%
	4	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	No	1.70%	98.29%
	5	Report on Median Gender/Racial Pay Gaps	For	Yes	20.04%	79.95%
	6	Report on Reduced Plastics Demand Impact on Financial Assumptions	For	Yes	20.80%	79.19%
	7	Report on Social Impact from Plant Closure or Energy Transition	For	Yes	7.47%	92.52%
Novavest Real Estate AG 29.05.24	1	Approve Merger by Absorption of SenioResidenz AG	Against	Yes	96.58%	3.41%
	2	Approve CHF 52.9 Million Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of SenioResidenz AG	Against	Yes	96.58%	3.41%
	3	Approve Creation of CHF 3 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments Following the Merger Agreement with SenioResidenz AG	Against	Yes	96.56%	3.43%
	4	Approve Creation of Capital Band within the Upper Limit of CHF 271.7 Million and the Lower Limit of CHF 228.3 Million with Preemptive Rights	For	No	98.08%	1.91%
	5.1.1	Elect Thomas Sojak as Director	For	No	99.94%	0.05%
	5.1.2	Elect Claudia Suter as Director	For	No	99.90%	0.09%
	5.2	Elect Thomas Sojak as Board Chair	For	No	99.90%	0.09%
	5.3	Appoint Claudia Suter as Member of the Compensation Committee	For	No	99.89%	0.10%
	6	Transact Other Business (Voting)	Against	Yes		
AEON Co., Ltd. 29.05.24	1.1	Elect Director Okada, Motoya	Against	Yes	80.42%	
	1.2	Elect Director Yoshida, Akio	Against	Yes	84.60%	
	1.3	Elect Director Habu, Yuki	For	No	97.58%	
	1.4	Elect Director Tsuchiya, Mitsuko	For	No	97.71%	
	1.5	Elect Director Tsukamoto, Takashi	Against	Yes	84.22%	
	1.6	Elect Director Peter Child	For	No	93.47%	
	1.7	Elect Director Carrie Yu	For	No	93.51%	
	1.8	Elect Director Hayashi, Makoto	For	No	98.28%	
	1.9	Elect Director Richard Collasse	For	No	99.03%	
	2	Approve Takeover Defense Plan (Poison Pill)	Against	Yes	65.93%	
ASR Nederland NV 29.05.24	1	Open Meeting	Refer	No		
	2.a	Receive Report of Executive Board (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.b	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2.c	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.d	Approve Remuneration Report	For	No	98.19%	1.80%
	3.a	Adopt Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3.c	Approve Dividends	For	No	99.99%	0.00%
	4.a	Receive Explanation of the Nomination of KPMG	Refer	No		
	4.b	Ratify KPMG as Auditors	For	No	99.95%	0.04%
	5.a	Approve Discharge of Executive Board	For	No	98.69%	1.30%
	5.b	Approve Discharge of Supervisory Board	For	No	98.77%	1.22%
	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	99.82%	0.17%
	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.82%	1.17%
	6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.99%	1.00%
	7.a	Receive Resignation of Herman Hintzen as Member of the Supervisory Board	Refer	No		
	7.b	Opportunity to Make Recommendations	For	No		
	7.c	Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board	Refer	No		
	7.d	Elect Bob Elfring to Supervisory Board	For	No		
	7.e	Reelect Joop Wijn to Supervisory Board	For	No	98.11%	1.88%
	8	Allow Questions	Refer	No		
	9	Close Meeting	Refer	No		
Meta Platforms, Inc. 29.05.24	1.1	Elect Director Peggy Alford	Withhold	Yes	81.58%	18.41%
	1.2	Elect Director Marc L. Andreessen	Withhold	Yes	85.27%	14.72%
	1.3	Elect Director John Arnold	For	No	99.87%	0.12%
	1.4	Elect Director Andrew W. Houston	Withhold	Yes	85.80%	14.19%
	1.5	Elect Director Nancy Killefer	For	No	98.98%	1.01%
	1.6	Elect Director Robert M. Kimmitt	For	No	97.58%	2.41%
	1.7	Elect Director Hock E. Tan	For	No	97.73%	2.26%
	1.8	Elect Director Tracey T. Travis	For	No	97.11%	2.88%
	1.9	Elect Director Tony Xu	Withhold	Yes	87.05%	12.94%
	1.10	Elect Director Mark Zuckerberg	Withhold	Yes	92.86%	7.13%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.63%	1.36%
	3	Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Yes	75.46%	13.51%
	4	Amend Omnibus Stock Plan	Against	Yes	72.13%	27.86%
	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	26.27%	73.72%
	6	Report on Generative AI Misinformation and Disinformation Risks	For	Yes	16.72%	83.27%
	7	Disclosure of Voting Results Based on Class of Shares	For	Yes	17.12%	82.87%
	8	Report on Human Rights Risks in Non-US Markets	For	Yes	5.47%	94.52%
	9	Amend Corporate Governance Guidelines	For	Yes	17.69%	82.30%
	10	Report on Human Rights Impact Assessment of Targeted Advertising	For	Yes	14.45%	85.54%
	11	Report on Child Safety and Harm Reduction	For	Yes	18.46%	81.53%
	12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	No	0.31%	99.68%
	13	Report on Political Advertising and Election Cycle Enhanced Actions	For	Yes	3.04%	96.95%
	14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Yes	8.24%	91.75%
Publicis Groupe SA	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
29.05.24	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	No	99.91%	0.08%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	No	99.98%	0.01%
	6	Approve Compensation Report of Corporate Officers	For	No	92.97%	7.02%
	7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	No	88.97%	11.02%
	8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	No	78.81%	21.18%
	9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	No	95.55%	4.44%
	10	Approve Compensation of Michel-Alain Proch, Management Board Member	For	No	97.25%	2.74%
	11	Approve Remuneration Policy of Chairman of Supervisory Board	For	No	86.41%	13.58%
	12	Approve Remuneration Policy of Supervisory Board Members	For	No	98.08%	1.91%
	13	Approve Remuneration Policy of Chairman of Management Board	For	No	87.38%	12.61%
	14	Approve Remuneration Policy of Management Board Members	For	No	92.61%	7.38%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.69%	0.30%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	No	97.45%	2.54%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	No	95.36%	4.63%
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	No	94.04%	5.95%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	No	92.48%	7.51%
	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	94.64%	5.35%
	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	No	97.85%	2.14%
	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	No	98.67%	1.32%
	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.57%	2.42%
	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	90.10%	9.89%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.38%	2.61%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	97.47%	2.52%
	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	No	99.99%	0.00%
	28	Amend Article 4 of Bylaws Re: Duration of Company	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	No	94.92%	5.07%
	30	Elect Arthur Sadoun as Director	Against	Yes	77.60%	22.39%
	31	Elect Elisabeth Badinter as Director	For	No	85.96%	14.03%
	32	Elect Simon Badinter as Director	For	No	95.27%	4.72%
	33	Elect Jean Charest as Director	For	No	91.15%	8.84%
	34	Elect Sophie Dulac as Director	For	No	93.98%	6.01%
	35	Elect Thomas H. Glocer as Director	For	No	98.27%	1.72%
	36	Elect Marie-Josée Kravis as Director	For	No	92.80%	7.19%
	37	Elect Andre Kudelski as Director	For	No	89.56%	10.43%
	38	Elect Suzan LeVine as Director	For	No	98.06%	1.93%
	39	Elect Antonella Mei-Pochtler as Director	For	No	98.49%	1.50%
	40	Elect Tidjane Thiam as Director	For	No	99.37%	0.62%
	41	Approve Remuneration Policy of Chairman and CEO	For	No	89.57%	10.42%
	42	Approve Remuneration Policy of Directors	For	No	97.81%	2.18%
	43	Reelect Sophie Dulac as Supervisory Board Member	For	No		
	44	Reelect Thomas H. Glocer as Supervisory Board Member	For	No		
	45	Reelect Marie-Josée Kravis as Supervisory Board Member	For	No		
	46	Reelect Andre Kudelski as Supervisory Board Member	For	No		
	47	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Volkswagen AG 29.05.24	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share	For	No	99.99%	0.00%
	3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023	For	No	99.93%	0.06%
	3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023	For	No	99.93%	0.06%
	3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023	For	No	99.93%	0.06%
	3.4	Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023	For	No	99.93%	0.06%
	3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023	For	No	99.93%	0.06%
	3.6	Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023	For	No	99.93%	0.06%
	3.7	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023	For	No	99.93%	0.06%
	3.8	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023	For	No	99.93%	0.06%
	3.9	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023	For	No	99.93%	0.06%
	3.10	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023	For	No	99.93%	0.06%
	4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023	For	No	99.01%	0.98%
	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023	For	No	99.26%	0.73%
	4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023	For	No	99.27%	0.72%
	4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023	For	No	99.20%	0.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.5	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023	For	No	99.26%	0.73%
	4.6	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023	For	No	99.26%	0.73%
	4.7	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023	For	No	99.26%	0.73%
	4.8	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023	For	No	99.26%	0.73%
	4.9	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023	For	No	99.20%	0.79%
	4.10	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023	For	No	99.26%	0.73%
	4.11	Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023	For	No	99.26%	0.73%
	4.12	Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023	For	No	99.27%	0.72%
	4.13	Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023	For	No	99.27%	0.72%
	4.14	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023	For	No	99.26%	0.73%
	4.15	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023	For	No	99.06%	0.93%
	4.16	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023	For	No	99.25%	0.74%
	4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023	For	No	99.02%	0.97%
	4.18	Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023	For	No	99.27%	0.72%
	4.19	Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023	For	No	99.26%	0.73%
	4.20	Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023	For	No	99.26%	0.73%
	4.21	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023	For	No	99.26%	0.73%
	4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023	For	No	99.19%	0.80%
	5.1	Elect Hessa Al Jaber to the Supervisory Board	Against	Yes	99.02%	0.97%
	5.2	Elect Hans Piech to the Supervisory Board	Against	Yes	98.50%	1.49%
	5.3	Elect Ferdinand Porsche to the Supervisory Board	Against	Yes	98.54%	1.45%
	6	Amend Articles Re: Proof of Entitlement	For	No	99.99%	0.00%
	7	Amend Articles Re: Supervisory Board Term of Office	For	No	99.99%	0.00%
	8	Approve Remuneration Report	Against	Yes	98.58%	1.41%
	9	Approve Remuneration Policy	For	No	99.48%	0.51%
	10	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	No	99.95%	0.04%
YASKAWA Electric Corp. 29.05.24	1.1	Elect Director Ogasawara, Hiroshi	For	No	95.05%	
	1.2	Elect Director Ogawa, Masahiro	For	No	96.33%	
	1.3	Elect Director Murakami, Shuji	For	No	97.00%	
	1.4	Elect Director Morikawa, Yasuhiko	For	No	97.36%	
Legrand SA 29.05.24	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	No	99.97%	0.02%
	4	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	No	99.78%	0.21%
	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	No	98.60%	1.39%
	6	Approve Compensation Report	For	No	96.06%	3.93%
	7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	No	99.93%	0.06%
	8	Approve Compensation of Benoit Coquart, CEO	For	No	97.60%	2.39%
	9	Approve Remuneration Policy of Chairwoman of the Board	For	No	99.92%	0.07%
	10	Approve Remuneration Policy of CEO	For	No	98.20%	1.79%
	11	Approve Remuneration Policy of Directors	For	No	99.23%	0.76%
	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For	No	99.27%	0.72%
	13	Elect Rekha Mehrotra Menon as Director	For	No	99.97%	0.02%
	14	Reelect Jean-Marc Chery as Director	For	No	99.48%	0.51%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.62%	0.37%
	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.71%	0.28%
	17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	96.76%	3.23%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	No	96.31%	3.68%
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	No	97.09%	2.90%
	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	No	94.74%	5.25%
	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	No	91.76%	8.23%
	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	No	99.74%	0.25%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.02%	1.97%
	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	No	98.08%	1.91%
	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	No	99.85%	0.14%
	26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	No	99.89%	0.10%
	27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	No	99.99%	0.00%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Romande Energie Holding SA	1.1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
29.05.24	1.2	Approve Sustainability Report	For	No	99.49%	0.50%
	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	94.80%	5.19%
	2	Approve Discharge of Board and Senior Management	For	No	99.81%	0.18%
	3	Approve Allocation of Income and Dividends of CHF 1.44 per Share	For	No	99.54%	0.45%
	4.1.1	Reelect Nicolas Fulpius as Director	For	No	99.73%	0.26%
	4.1.2	Reelect Stephane Gard as Director	For	No	99.54%	0.45%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.3	Reelect Guy Mustaki as Director	For	No	95.91%	4.08%
	4.1.4	Reelect Alphonse-Marie Veuthey as Director	For	No	91.80%	8.19%
	4.2	Acknowledge Appointment of Sofia de Meyer to the Board by the State Council (Non-Voting)	Refer	No		
	4.3	Acknowledge Reappointment of Anne Bobillier, Xavier Company and Olivier Gfeller to the Board by the State Council (Non-Voting)	Refer	No		
	4.4	Reelect Guy Mustaki as Board Chair	For	No	95.83%	4.16%
	4.5.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	For	No	91.42%	8.57%
	4.5.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	For	No	96.37%	3.62%
	4.5.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	For	No	91.60%	8.39%
	4.6	Ratify Ernst & Young SA as Auditors	For	No	99.48%	0.51%
	4.7	Designate Gabriel Cottier as Independent Proxy	For	No	99.84%	0.15%
	5.1	Approve Remuneration of Directors in the Amount of CHF 875,000	For	No	97.63%	2.36%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No	96.72%	3.27%
	6.1	Amend Articles Re: Sustainability Clause	For	No	96.92%	3.07%
	6.2	Amend Articles Re: Nominee Clause	Against	Yes	95.55%	4.44%
	7	Transact Other Business (Voting)	Against	Yes		
Wartec Invest AG 29.05.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For	No		
	4.1	Reelect Kurt Ritz as Director	For	No		
	4.2	Reelect Stephan Mueller as Director	For	No		
	4.3	Reelect Tanja Temel as Director	For	No		
	4.4	Reelect Roland Mueller as Director	For	No		
	4.5	Reappoint Kurt Ritz as Member of the Compensation Committee	For	No		
	4.6	Reappoint Stephan Mueller as Member of the Compensation Committee	For	No		
	4.7	Reappoint Tanja Temel Member of the Compensation Committee	For	No		
	4.8	Reappoint Roland Mueller Member of the Compensation Committee	For	No		
	5	Approve Remuneration of Directors in the Amount of CHF 420,000	For	No		
	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No		
	6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	Against	Yes		
	7.1	Amend Articles Re: Shares; Share Register	For	No		
	7.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes		
	7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No		
	7.4	Amend Articles Re: Independent Proxy; Company Announcements	For	No		
	8	Designate SwissLegal Duerr + Partner as Independent Proxy	For	No		
	9	Ratify Ernst & Young AG as Auditors	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Riyad Bank 29.05.24	1	Amend the Standards, and Procedures of Board and Committees Membership Nomination Policy	For	No		
	2	Amend Nomination and Remuneration Committee Charter	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Amend Audit Committee Charter	For	No		
	4	Amend Articles of Bylaws According to the New Companies' Law	For	No		
CRISPR Therapeutics AG 30.05.24	1	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.62%	0.37%
	2	Approve Treatment of Net Loss	For	No	99.53%	0.46%
	3	Approve Discharge of Board and Senior Management	For	No	99.59%	0.40%
	4a	Reelect Director Samarth Kulkarni	Against	Yes	98.82%	1.17%
	4b	Reelect Director Ali Behbahani	Against	Yes	67.11%	32.88%
	4c	Reelect Director Maria Fardis	For	No	98.39%	1.60%
	4d	Reelect Director H. Edward Fleming, Jr.	Against	Yes	82.42%	17.57%
	4e	Reelect Director Simeon J. George	Against	Yes	78.73%	21.26%
	4f	Reelect Director John T. Greene	Against	Yes	81.28%	18.71%
	4g	Reelect Director Katherine A. High	For	No	99.35%	0.64%
	4h	Reelect Director Douglas A. Treco	For	No	95.03%	4.96%
	4i	Reelect Director Sandesh Mahatme	For	No	99.58%	0.41%
	4j	Reelect Director Christian Rommel	For	No	99.62%	0.37%
	5a	Reelect Ali Behbahani as Member of the Compensation Committee	Against	Yes	65.66%	34.33%
	5b	Reelect H. Edward Fleming, Jr. as Member of the Compensation Committee	Against	Yes	81.24%	18.75%
	5c	Reelect Simeon J. George as Member of the Compensation Committee	Against	Yes	76.85%	23.14%
	5d	Reelect John T. Greene as Member of the Compensation Committee	Against	Yes	80.09%	19.90%
	6a	Approve Remuneration of Directors in the Amount of USD 607,500	Against	Yes	98.87%	1.12%
	6b	Approve Remuneration of Directors in the Amount of USD 12,389,198	Against	Yes	75.12%	24.87%
	6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Against	Yes	79.95%	20.04%
	6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Against	Yes	79.89%	20.10%
	6e	Approve Remuneration of Executive Committee in the Amount of USD 58,618,973	Against	Yes	75.14%	24.85%
	6f	Approve Remuneration Report (Non-Binding)	Against	Yes	75.04%	24.95%
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	74.85%	25.14%
	8	Approve Increase in Conditional Share Capital for Employee Equity Plans	Against	Yes	75.77%	24.22%
	9	Amend Omnibus Stock Plan	Against	Yes	80.09%	19.90%
	10	Amend Articles of Association to Facilitate the Use of Equity Compensation and Pension Benefits Programs Consistent with Current Market Practices	Against	Yes	79.03%	20.96%
	11	Amend Articles Re: Creation of a Capital Band	For	No	96.36%	3.63%
	12	Designate Marius Meier as Independent Proxy	For	No	99.08%	0.91%
	13	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	For	No	99.41%	0.58%
	14	Other Business	Against	Yes	48.11%	51.88%
Iron Mountain Incorporated 30.05.24	1a	Elect Director Jennifer Allerton	For	No	99.55%	0.44%
	1b	Elect Director Pamela M. Arway	For	No	96.81%	3.18%
	1c	Elect Director Clarke H. Bailey	For	No	87.51%	12.48%
	1d	Elect Director Kent P. Dauten	For	No	94.68%	5.31%
	1e	Elect Director Monte Ford	For	No	99.23%	0.76%
	1f	Elect Director Robin L. Matlock	For	No	99.62%	0.37%
	1g	Elect Director William L. Meaney	For	No	99.47%	0.52%
	1h	Elect Director Wendy J. Murdock	For	No	98.33%	1.66%
	1i	Elect Director Walter C. Rakowich	For	No	95.60%	4.39%
	1j	Elect Director Theodore R. Samuels	For	No	98.77%	1.22%
	1k	Elect Director Doyle R. Simons	For	No	99.58%	0.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	66.14%	7.10%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.05%	3.94%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.62%	3.37%
Realty Income Corporation 30.05.24	1a	Elect Director Priscilla Almodovar	For	No	99.33%	0.66%
	1b	Elect Director Jacqueline Brady	For	No	97.77%	2.22%
	1c	Elect Director A. Larry Chapman	For	No	98.43%	1.56%
	1d	Elect Director Reginald H. Gilyard	For	No	89.97%	10.02%
	1e	Elect Director Mary Hogan Preusse	For	No	97.42%	2.57%
	1f	Elect Director Priya Cherian Huskins	For	No	86.63%	13.36%
	1g	Elect Director Jeff A. Jacobson	For	No	99.78%	0.21%
	1h	Elect Director Gerardo I. Lopez	For	No	99.53%	0.46%
	1i	Elect Director Michael D. McKee	For	No	94.73%	5.26%
	1j	Elect Director Gregory T. McLaughlin	For	No	96.69%	3.30%
	1k	Elect Director Sumit Roy	For	No	99.34%	0.65%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.47%	4.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.28%	6.71%
United Microelectronics Corp. 30.05.24	1	Approve Business Operations Report and Financial Statements	For	No	92.26%	0.00%
	2	Approve Plan on Profit Distribution	For	No	92.42%	0.00%
	3.1	Elect Lih J. Chen, with Shareholder No. J100240XXX, as Independent Director	For	No		
	3.2	Elect Jyuo-Min Shyu, with Shareholder No. F102333XXX, as Independent Director	For	No		
	3.3	Elect Kuang Si Shiu, with Shareholder No. F102841XXX, as Independent Director	For	No		
	3.4	Elect Wen-Hsin Hsu, with Shareholder No. R222816XXX, as Independent Director	For	No		
	3.5	Elect Ling-Ling Wu, with Shareholder No. E221904XXX, as Independent Director	For	No		
	3.6	Elect Su Lin Wang, with Shareholder No. A222933XXX, as Independent Director	For	No		
	3.7	Elect Stan Hung, with Shareholder No. 111699, as Non-independent Director	For	No		
	3.8	Elect SC Chien, a Representative of Hsun Chieh Investment Co., Ltd. with Shareholder No. 195818, as Non-independent Director	For	No		
	3.9	Elect Jason Wang, a Representative of Silicon Integrated Systems Corp. with Shareholder No. 1569628, as Non-independent Director	For	No		
	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	No	86.81%	3.19%
	5	Approve Amendments to Articles of Association	For	No	89.38%	2.84%
	6	Approve Issuance of Restricted Stocks	For	No	90.12%	2.08%
Wistron Corp. 30.05.24	1.1	Elect SIMON LIN (Hsien-Ming Lin), with SHAREHOLDER NO.2, as Non-Independent Director	For	No		
	1.2	Elect HAYDN HSIEH (Hong-Po Hsieh), a REPRESENTATIVE of WISTRON NEWEB CORPORATION, with SHAREHOLDER NO.377529, as Non-Independent Director	For	No		
	1.3	Elect PHILIP PENG (Chin-Bing Peng), with SHAREHOLDER NO.5, as Non-Independent Director	For	No		
	1.4	Elect JEFF LIN (Jiann-Shiun Lin), with SHAREHOLDER NO.1593, as Non-Independent Director	For	No		
	1.5	Elect JACK CHEN (Yu-Liang Chen), with ID NO.R102686XXX, as Independent Director	For	No		
	1.6	Elect S. J. PAUL CHIEN (Shyur-Jen Chien), with ID NO.A120799XXX, as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.7	Elect PEIPEI YU (Pei-Pei Yu), with ID NO.F220938XXX, as Independent Director	For	No		
	1.8	Elect FRANK JUANG (Chain-Shinn Juang), with ID NO.U120013XXX, as Independent Director	For	No		
	1.9	Elect MEI-LING CHEN, with ID NO.U220024XXX, as Independent Director	For	No		
	2	Approve Business Operations Report and Financial Statements	For	No	90.16%	0.03%
	3	Approve Plan on Profit Distribution	For	No	90.29%	0.05%
	4	Approve Issuance of New Common Shares for Cash to Sponsor Issuance of GDR and/or through Public Offering and/or through Private Placement and/or to Sponsor in the Issuance of GDR through Private Placement	For	No	89.63%	0.71%
	5	Approve Amendments to Articles of Association	For	No	89.98%	0.04%
	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	No	82.81%	0.23%
Yageo Corp. 30.05.24	1	Approve Financial Statements	For	No	94.47%	0.00%
	2	Approve the Issuance of New Shares by Capitalization of Profit	For	No	94.51%	0.08%
	3	Approve Issuance of Restricted Stocks	Against	Yes	82.02%	10.78%
	4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	No	92.27%	2.32%
	5	Approve Amendments to Articles of Association	For	No	94.53%	0.07%
	6.1	Elect CHEN TIE-MIN, a Representative of TMC Family Heritage with SHAREHOLDER NO.00807272 as Non-independent Director	For	No		
	6.2	Elect WANG DENG-RUE, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	For	No		
	6.3	Elect WANG CHIN-SAN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Against	Yes		
	6.4	Elect YANG SHIN-CHIEN (Shih-Chien Yang), a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Against	Yes		
	6.5	Elect YEN CHING-CHANG, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Against	Yes		
	6.6	Elect TSAI SHU-CHEN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Against	Yes		
	6.7	Elect LEE CHENG-LING with SHAREHOLDER NO.A110406XXX as Independent Director	Against	Yes		
	6.8	Elect LIN HSU TUN SON with SHAREHOLDER NO.A800088XXX as Independent Director	For	No		
	6.9	Elect LIN LAI-FU with SHAREHOLDER NO.F102340XXX as Independent Director	For	No		
	7	Approve Release of Restrictions of Competitive Activities of Directors	For	No	87.28%	4.87%
Delta Electronics, Inc. 30.05.24	1	Approve Business Report and Financial Statements	For	No	93.23%	0.03%
	2	Approve Plan on Profit Distribution	For	No	93.35%	0.00%
	3	Approve Amendments to Articles of Association	For	No	92.36%	0.00%
	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	No	92.36%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Elect Yancey Hai with SHAREHOLDER NO.38010 as Non-independent Director	For	No		
	5.2	Elect Bruce CH Cheng with SHAREHOLDER NO.1 as Non-independent Director	For	No		
	5.3	Elect Ping Cheng with SHAREHOLDER NO.43 as Non-independent Director	For	No		
	5.4	Elect Mark Ko with SHAREHOLDER NO.15314 as Non-independent Director	For	No		
	5.5	Elect Simon Chang with SHAREHOLDER NO.19 as Non-independent Director	For	No		
	5.6	Elect Victor Cheng with SHAREHOLDER NO.44 as Non-independent Director	For	No		
	5.7	Elect Shan Shan Guo with SHAREHOLDER NO.5436 as Non-independent Director	For	No		
	5.8	Elect Audrey Tseng with SHAREHOLDER NO.A220289XXX as Independent Director	Against	Yes		
	5.9	Elect Shyue Ching Lu with SHAREHOLDER NO.H100330XXX as Independent Director	For	No		
	5.10	Elect Jack J.T. Huang with SHAREHOLDER NO.A100320XXX as Independent Director	For	No		
	5.11	Elect Rose Tsou with SHAREHOLDER NO.E220471XXX as Independent Director	For	No		
	5.12	Elect Doris Hsu with SHAREHOLDER NO.F220489XXX as Independent Director	For	No		
	6	Approve the Release from Non-competition of Restrictions on the Company's Directors	For	No	83.33%	1.15%
President Chain Store Corp. 30.05.24	1	Approve Financial Statements	For	No	94.93%	0.02%
	2	Approve Plan on Profit Distribution	For	No	94.61%	0.03%
	3	Approve Amendments to Articles of Association	For	No	94.59%	0.00%
	4.1	Elect Chih Hsien Lo, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	4.2	Elect Shioh Ling Kao, a REPRESENTATIVE of Kao Chuan Investment Co., Ltd., with SHAREHOLDER NO.00002303, as Non-Independent Director	For	No		
	4.3	Elect Jui Tien Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	4.4	Elect Jau Kai Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	4.5	Elect Tsung Pin Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	4.6	Elect Wen Chi Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	4.7	Elect Ke wei Hsu, with ID NO.A123905XXX, as Independent Director	For	No		
	4.8	Elect Liang Chen, with ID NO.A120382XXX, as Independent Director	For	No		
	4.9	Elect Yung Chen Hung, with ID NO.S100456XXX, as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	88.02%	0.08%
Ping An Insurance (Group) Co. of China Ltd. 30.05.24	1	Approve Report of the Board of Directors	For	No	99.68%	0.02%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.02%
	3	Approve Annual Report and Its Summary	For	No	99.68%	0.01%
	4	Approve Financial Statements and Statutory Reports	For	No	99.68%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	No	99.97%	0.00%
	6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	For	No	99.88%	0.09%
	7.01	Elect Ma Mingzhe as Director	For	No	95.94%	3.83%
	7.02	Elect Xie Yonglin as Director	For	No	97.73%	2.10%
	7.03	Elect Michael Guo as Director	For	No	97.73%	2.10%
	7.04	Elect Cai Fangfang as Director	For	No	96.92%	3.04%
	7.05	Elect Fu Xin as Director	For	No	95.89%	4.07%
	7.06	Elect Soopakij Chearavanont as Director	For	No	93.62%	6.33%
	7.07	Elect Yang Xiaoping as Director	For	No	87.99%	11.98%
	7.08	Elect He Jianfeng as Director	For	No	95.19%	4.76%
	7.09	Elect Cai Xun as Director	For	No	92.87%	7.08%
	8.01	Elect Zhu Xinrong as Supervisor	For	No	99.87%	0.00%
	8.02	Elect Liew Fui Kiang as Supervisor	For	No	99.87%	0.00%
	8.03	Elect Hung Ka Hai Clement as Supervisor	For	No	99.86%	0.01%
	9	Approve Grant of General Mandate to the Board to issue H Shares	For	No	98.44%	1.53%
	10	Approve Issuance of Debt Financing Instruments	Against	Yes	75.83%	24.10%
	11	Amend Articles of Association	Against	Yes	69.55%	26.76%
	12.01	Elect Ng Sing Yip as Director	For	No	96.62%	0.00%
	12.02	Elect Chu Yiyun as Director	For	No	96.63%	0.00%
	12.03	Elect Liu Hong as Director	For	No	96.63%	0.00%
	12.04	Elect Ng Kong Ping Albert as Director	For	No	95.01%	0.00%
	12.05	Elect Jin Li as Director	For	No	95.50%	0.00%
	12.06	Elect Wang Guangqian as Director	For	No	97.50%	0.00%
Ping An Insurance (Group) Co. of China, Ltd. 30.05.24	1	Approve Report of the Board of Directors	For	No	99.68%	0.02%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.02%
	3	Approve Annual Report and Its Summary	For	No	99.68%	0.01%
	4	Approve Financial Statements and Statutory Reports	For	No	99.68%	0.01%
	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	No	99.97%	0.00%
	6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	For	No	99.88%	0.09%
	7.01	Elect Ma Mingzhe as Director	For	No	95.94%	3.83%
	7.02	Elect Xie Yonglin as Director	For	No	97.73%	2.10%
	7.03	Elect Michael Guo as Director	For	No	97.73%	2.10%
	7.04	Elect Cai Fangfang as Director	For	No	96.92%	3.04%
	7.05	Elect Fu Xin as Director	For	No	95.89%	4.07%
	7.06	Elect Soopakij Chearavanont as Director	For	No	93.62%	6.33%
	7.07	Elect Yang Xiaoping as Director	For	No	87.99%	11.98%
	7.08	Elect He Jianfeng as Director	For	No	95.19%	4.76%
	7.09	Elect Cai Xun as Director	For	No	92.87%	7.08%
	8.01	Elect Zhu Xinrong as Supervisor	For	No	99.87%	0.00%
	8.02	Elect Liew Fui Kiang as Supervisor	For	No	99.87%	0.00%
	8.03	Elect Hung Ka Hai Clement as Supervisor	For	No	99.86%	0.01%
	9	Approve Grant of General Mandate to the Board to issue H Shares	For	No	98.44%	1.53%
	10	Approve Issuance of Debt Financing Instruments	Against	Yes	75.83%	24.10%
	11	Amend Articles of Association	Against	Yes	69.55%	26.76%
	12.01	Elect Ng Sing Yip as Director	For	No	96.62%	0.00%
	12.02	Elect Chu Yiyun as Director	For	No	96.63%	0.00%
	12.03	Elect Liu Hong as Director	For	No	96.63%	0.00%
	12.04	Elect Ng Kong Ping Albert as Director	For	No	95.01%	0.00%
	12.05	Elect Jin Li as Director	For	No	95.50%	0.00%
	12.06	Elect Wang Guangqian as Director	For	No	97.50%	0.00%
Ferguson Plc 30.05.24	1	Change Jurisdiction of Incorporation from Jersey to Delaware	For	No	99.56%	0.43%
	2.A	Amend Articles	For	No	99.89%	0.10%



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	2.B	Permit Board to Amend Bylaws Without Shareholder Consent	For	No	94.57%	5.42%
	2.C	Authorize Board to Fill Vacancies	For	No	80.97%	19.02%
	2.D	Provide Right to Call a Special Meeting	Against	Yes	48.81%	51.18%
	2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	83.59%	16.40%
	2.F	Amend Exclusive Forum Provision	For	No	85.78%	14.21%
	2.G	Authorize New Class of Preferred Stock	Against	Yes	16.51%	83.48%
	2.H	Authorize a New Class of Common Stock	For	No	97.03%	2.96%
Wipro Limited 31.05.24	1	Elect Srinivas Pallia as Director and Approve Appointment and Remuneration of Srinivas Pallia as Chief Executive Officer and Managing Director	For	No	99.82%	0.17%
	2	Approve Payment of Cash Compensation to Thierry Delaporte as Former Chief Executive Officer and Managing Director	Against	Yes	89.69%	10.30%
Acer, Inc. 31.05.24	1	Approve Financial Statements, Business Operations Report and Profit Distribution	For	No	85.87%	0.04%
	2	Approve Amendments to Articles of Association	For	No	86.58%	0.03%
	3	Amend Procedures Governing the Acquisition or Disposal of Assets and Procedures for Lending Funds to Other Parties	Against	Yes	59.20%	26.40%
	4	Approve Listing Application on the Overseas Stock Market	For	No	86.57%	0.04%
Chunghwa Telecom Co., Ltd. 31.05.24	1	Approve Business Operations Report and Financial Statements	For	No	95.94%	0.04%
	2	Approve Plan on Profit Distribution	For	No	96.00%	0.01%
	3	Approve Amendments to Articles of Association	For	No	95.34%	0.02%
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No	93.87%	1.35%
Compal Electronics, Inc. 31.05.24	1	Approve Business Report and Financial Statements	For	No	87.73%	0.17%
	2	Approve Profit Distribution	For	No	89.03%	0.02%
	3.1	Elect Jui Tsung Chen with SHAREHOLDER NO.83 as Non-independent Director	For	No		
	3.2	Elect Wei Chang Chen, a Representative of Kinpo Electronics, Inc. with SHAREHOLDER NO.85 as Non-independent Director	For	No		
	3.3	Elect Charng Chyi Ko, a Representative of Taiwan Venture Capital Co., Ltd. with SHAREHOLDER NO.631902 as Non-independent Director	For	No		
	3.4	Elect Sheng Chieh Hsu with SHAREHOLDER NO.3 as Non-independent Director	For	No		
	3.5	Elect Chieh Li Hsu with SHAREHOLDER NO.200 as Non-independent Director	For	No		
	3.6	Elect Wu Chun Hsu, a Representative of Binpal Investment Co., Ltd. with SHAREHOLDER NO.632194 as Non-independent Director	For	No		
	3.7	Elect Chung Pin Wong with SHAREHOLDER NO.1357 as Non-independent Director	For	No		
	3.8	Elect Chiung Chi Hsu with SHAREHOLDER NO.91 as Non-independent Director	For	No		
	3.9	Elect Anthony Peter Bonadero with SHAREHOLDER NO.548777XXX as Non-independent Director	For	No		
	3.10	Elect Sheng Hua Peng with SHAREHOLDER NO.375659 as Non-independent Director	For	No		
	3.11	Elect Duh Kung Tsai with SHAREHOLDER NO.L101428XXX as Independent Director	For	No		
	3.12	Elect Wen Chung Shen with SHAREHOLDER NO.19173 as Independent Director	For	No		
	3.13	Elect Lee Chiou Chang with SHAREHOLDER NO.M100845XXX as Independent Director	For	No		

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	3.14	Elect Shui Shu Hung with SHAREHOLDER NO.D121041XXX as Independent Director	For	No		
	3.15	Elect Tzu Ting Huang with SHAREHOLDER NO.A223144XXX as Independent Director	For	No		
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No	77.05%	6.75%
Hon Hai Precision Industry Co., Ltd. 31.05.24	1	Approve Business Report and Financial Statements	For	No	82.52%	0.61%
	2	Approve Plan on Profit Distribution	For	No	83.54%	0.03%
	3	Approve Release of Restrictions of Competitive Activities of Directors	For	No	77.10%	0.24%
Synnex Technology International Corp. 31.05.24	1	Approve Financial Statements	For	No	90.90%	0.04%
	2	Approve Plan on Profit Distribution	For	No	91.06%	0.01%
	3	Approve Amendments to Articles of Association	For	No	91.03%	0.03%
	4	Amend Trading Procedures Governing Derivatives Products	For	No	87.03%	4.03%
	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	No	89.84%	1.15%
	6.1	Elect MIAU, MATTHEW FENG CHIANG, a REPRESENTATIVE of MEI-FENG INVESTMENT CORPORATION, with SHAREHOLDER NO.249508, as Non-Independent Director	For	No		
	6.2	Elect TU SHU-WU, with SHAREHOLDER NO.99, as Non-Independent Director	For	No		
	6.3	Elect CHOU THE-CHIEN, a REPRESENTATIVE of MITAC INC., with SHAREHOLDER NO.2, as Non-Independent Director	For	No		
	6.4	Elect YANG HSIANG-YUN, a REPRESENTATIVE of TSU FUNG INVESTMENT CORP., with SHAREHOLDER NO.100264, as Non-Independent Director	For	No		
	6.5	Elect TU SHU-CHYUAN, a REPRESENTATIVE of HONG DING INVESTMENTS CORP., with SHAREHOLDER NO.18325, as Non-Independent Director	For	No		
	6.6	Elect SCOTT-MATTHEW MIAU, a REPRESENTATIVE of Y.S. EDUCATION FOUNDATION, with SHAREHOLDER NO.170858, as Non-Independent Director	For	No		
	6.7	Elect HSUAN CHIEN-SHEN, with ID NO.A102948XXX, as Independent Director	Against	Yes		
	6.8	Elect LING-LONG SHEN, with ID NO.X100005XXX, as Independent Director	For	No		
	6.9	Elect CHUNG HUI-MIN, with ID NO.A122001XXX, as Independent Director	For	No		
	7	Approve Release of Restrictions of Competitive Activities of Directors	For	No	80.82%	7.77%
Li Auto Inc. 31.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	2	Elect Director Xing Wang	Against	Yes	96.28%	3.71%
	3	Elect Director Zhenyu Jiang	For	No	93.11%	6.88%
	4	Authorize Board to Fix Remuneration of Directors	For	No	99.82%	0.17%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	92.87%	7.12%
	6	Authorize Share Repurchase Program	For	No	99.98%	0.01%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	92.93%	7.06%
	8	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.04%
Lowe's Companies, Inc. 31.05.24	1.1	Elect Director Raul Alvarez	For	No	92.88%	7.11%
	1.2	Elect Director David H. Batchelder	For	No	98.23%	1.76%
	1.3	Elect Director Scott H. Baxter	For	No	98.74%	1.25%
	1.4	Elect Director Sandra B. Cochran	For	No	99.50%	0.49%
	1.5	Elect Director Laurie Z. Douglas	For	No	98.53%	1.46%
	1.6	Elect Director Richard W. Dreiling	For	No	95.83%	4.16%

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	1.7	Elect Director Marvin R. Ellison	Withhold	Yes	93.40%	6.59%
	1.8	Elect Director Navdeep Gupta	For	No	99.52%	0.47%
	1.9	Elect Director Brian C. Rogers	For	No	95.63%	4.36%
	1.10	Elect Director Bertram L. Scott	For	No	91.64%	8.35%
	1.11	Elect Director Lawrence Simkins	For	No	99.51%	0.48%
	1.12	Elect Director Colleen Taylor	For	No	99.59%	0.40%
	1.13	Elect Director Mary Beth West	For	No	99.59%	0.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.78%	8.21%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.27%	5.72%
Amgen Inc. 31.05.24	1a	Elect Director Wanda M. Austin	For	No	98.91%	1.08%
	1b	Elect Director Robert A. Bradway	Against	Yes	93.75%	6.24%
	1c	Elect Director Michael V. Drake	For	No	98.32%	1.67%
	1d	Elect Director Brian J. Druker	For	No	99.17%	0.82%
	1e	Elect Director Robert A. Eckert	For	No	94.73%	5.26%
	1f	Elect Director Greg C. Garland	For	No	96.87%	3.12%
	1g	Elect Director Charles M. Holley, Jr.	For	No	96.38%	3.61%
	1h	Elect Director S. Omar Ishrak	For	No	99.13%	0.86%
	1i	Elect Director Tyler Jacks	For	No	97.32%	2.67%
	1j	Elect Director Mary E. Klotman	For	No	99.71%	0.28%
	1k	Elect Director Ellen J. Kullman	For	No	97.90%	2.09%
	1l	Elect Director Amy E. Miles	For	No	97.24%	2.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.42%	6.21%
	3	Amend Omnibus Stock Plan	For	No	94.57%	5.08%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.67%	6.13%
Poste Italiane SpA 31.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.04%
	2	Approve Allocation of Income	For	No	99.97%	0.02%
	3	Approve Remuneration Policy	For	No	99.33%	0.51%
	4	Approve Second Section of the Remuneration Report	For	No	99.96%	0.03%
	5	Approve Equity-Based Incentive Plans	For	No	99.64%	0.17%
	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	For	No	99.84%	0.15%
	1.1	Amend Company Bylaws Re: Article 4	For	No	99.99%	
	1.2	Amend Company Bylaws Re: Article 11	Against	Yes	82.93%	17.06%
	1.3	Amend Company Bylaws Re: Article 12	For	No	99.99%	
	1.4	Amend Company Bylaws Re: Article 14	For	No	99.99%	
	1.5	Amend Company Bylaws Re: Article 16	Against	Yes	91.56%	8.43%
	1.6	Amend Company Bylaws Re: Article 20	For	No	99.80%	0.19%
Tata Consultancy Services Limited 31.05.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Confirm Interim Dividend and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect N Chandrasekaran as Director	Against	Yes	95.91%	4.08%
	4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	For	No	99.99%	0.00%
	5	Approve Material Related Party Transactions with Tejas Networks Limited	For	No	99.99%	0.00%
	6	Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	For	No	99.99%	0.00%
	7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	No	99.99%	0.00%
Geely Automobile Holdings Limited 31.05.24	1	Accept Financial Statements and Statutory Reports	For	No	98.85%	1.14%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Elect Gui Sheng Yue as Director	For	No	99.11%	0.88%
	4	Elect An Qing Heng as Director	For	No	99.00%	0.99%
	5	Elect Wang Yang as Director	For	No	85.62%	14.37%
	6	Elect Gao Jie as Director	For	No	97.98%	2.01%
	7	Elect Yu Li Ping, Jennifer as Director	For	No	99.82%	0.17%
	8	Elect Zhu Han Song as Director	For	No	99.81%	0.18%

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	9	Authorize Board to Fix Remuneration of Directors	For	No	99.75%	0.24%
	10	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.32%	1.67%
	11	Authorize Repurchase of Issued Share Capital	For	No	99.83%	0.16%
	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	97.99%	2.00%
	13	Approve Increase in Authorized Share Capital	For	No	96.96%	3.03%
Watsco, Inc. 03.06.24	1	Elect Director Barry S. Logan	Against	Yes	73.33%	26.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	80.96%	19.03%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.75%	0.24%
Redeia Corporacion SA 03.06.24	1	Approve Standalone Financial Statements	For	No	99.92%	0.01%
	2	Approve Consolidated Financial Statements	For	No	99.92%	0.01%
	3	Approve Allocation of Income and Dividends	For	No	99.51%	0.47%
	4	Approve Non-Financial Information Statement	For	No	99.93%	0.00%
	5	Approve Discharge of Board	For	No	99.36%	0.26%
	6.1	Reelect Beatriz Corredor Sierra as Director	For	No	94.74%	4.86%
	6.2	Reelect Roberto Garcia Merino as Director	For	No	98.68%	0.92%
	6.3	Elect Guadalupe de la Mata Munoz as Director	For	No	99.25%	0.35%
	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	91.60%	8.38%
	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No	93.22%	6.45%
	9.1	Authorize Share Repurchase Program	For	No	65.60%	2.25%
	9.2	Approve Stock-for-Salary Plan	For	No	67.68%	0.23%
	9.3	Revoke All Previous Authorizations	For	No	67.90%	0.00%
	10.1	Approve Remuneration Report	For	No	64.71%	2.57%
	10.2	Approve Remuneration of Directors	For	No	67.67%	0.24%
	10.3	Approve Remuneration Policy	For	No	60.43%	7.37%
	11	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.96%	0.01%
	12	Receive Corporate Governance Report	Refer	No		
	13	Receive Sustainability Report for FY 2023	Refer	No		
UnitedHealth Group Incorporated 03.06.24	1a	Elect Director Charles Baker	For	No	99.71%	0.28%
	1b	Elect Director Timothy Flynn	For	No	97.85%	2.14%
	1c	Elect Director Paul Garcia	For	No	93.19%	6.80%
	1d	Elect Director Kristen Gil	For	No	93.32%	6.67%
	1e	Elect Director Stephen Hemsley	For	No	96.72%	3.27%
	1f	Elect Director Michele Hooper	For	No	95.43%	4.56%
	1g	Elect Director F. William McNabb, III	For	No	91.37%	8.62%
	1h	Elect Director Valerie Montgomery Rice	For	No	99.21%	0.78%
	1i	Elect Director John Noseworthy	For	No	95.70%	4.29%
	1j	Elect Director Andrew Witty	For	No	99.51%	0.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.92%	3.82%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.33%	5.53%
	4	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	24.75%	73.03%
Private Equity Holding AG 03.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Discharge of Board and Senior Management	For	No	96.95%	3.04%
	3.1.1	Reelect Hans Baumgartner as Director and Board Chair	Against	Yes	90.64%	9.35%
	3.1.2	Reelect Martin Eberhard as Director	For	No	97.52%	2.47%
	3.1.3	Reelect Petra Salesny as Director	For	No	95.23%	4.76%
	3.1.4	Reelect Fidelis Goetz as Director	For	No	98.72%	1.27%
	3.2.1	Reappoint Martin Eberhard as Member of the Compensation Committee	For	No	97.18%	2.81%

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	3.2.2	Reappoint Petra Salesny as Member of the Compensation Committee	For	No	94.83%	5.16%
	3.2.3	Reappoint Fidelis Goetz as Member of the Compensation Committee	For	No	98.79%	1.20%
	3.3	Designate KBT Treuhand AG as Independent Proxy	For	No	99.75%	0.24%
	3.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	93.97%	6.02%
	4	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.71%	0.28%
	5	Approve Remuneration of Directors in the Amount of CHF 200,000	For	No	97.93%	2.06%
	6	Approve Remuneration of Board Delegate in the Amount of CHF 100,000	For	No	98.03%	1.96%
	7	Change Location of Registered Office Headquarters to Zurich, Switzerland	For	No	99.81%	0.18%
	8.1	Approve Creation of Capital Band within the Upper Limit of CHF 23 Million and the Lower Limit of CHF 7.7 Million with or without Exclusion of Preemptive Rights	Against	Yes	92.10%	7.89%
	8.2	Amend Articles Re: Conditional Capital; Annulment of the Conversion of Shares Clause	For	No	99.70%	0.29%
	8.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes	92.91%	7.08%
	8.4	Amend Articles Re: Board of Directors	For	No	99.81%	0.18%
	9	Transact Other Business (Voting)	Against	Yes		
DLF Limited 04.06.24	1	Elect Ajai Singh as Director	For	No	95.85%	4.14%
	2	Approve Reappointment and Remuneration of Rajiv Singh as Whole Time Director Designated as Chairman	Against	Yes	88.05%	11.94%
Builders FirstSource, Inc. 04.06.24	1.1	Elect Director Cleveland A. Christophe	For	No	56.11%	43.88%
	1.2	Elect Director W. Bradley Hayes	For	No	91.59%	8.40%
	1.3	Elect Director Brett N. Milgrim	For	No	90.04%	9.95%
	1.4	Elect Director David E. Rush	For	No	92.38%	7.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.87%	5.04%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.83%	5.11%
Juniper Networks, Inc. 04.06.24	1a	Elect Director Anne DeSanto	For	No	94.57%	5.42%
	1b	Elect Director Kevin DeNuccio	For	No	99.07%	0.92%
	1c	Elect Director James Dolce	For	No	99.33%	0.66%
	1d	Elect Director Steven Fernandez	For	No	98.89%	1.10%
	1e	Elect Director Christine Gorjanc	For	No	99.77%	0.22%
	1f	Elect Director Janet Haugen	For	No	99.12%	0.87%
	1g	Elect Director Scott Kriens	For	No	94.58%	5.41%
	1h	Elect Director Rahul Merchant	For	No	99.83%	0.16%
	1i	Elect Director Rami Rahim	For	No	99.60%	0.39%
	1j	Elect Director William Stensrud	For	No	91.59%	8.40%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.86%	6.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.48%	5.51%
	4	Amend Omnibus Stock Plan	For	No	93.23%	6.76%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.77%	0.22%
Taiwan Semiconductor Manufacturing Co., Ltd. 04.06.24	1	Approve Business Operations Report and Financial Statements	For	No	88.74%	0.00%
	2	Approve Amendments to Articles of Association	For	No	88.94%	0.00%
	3	Approve Issuance of Restricted Stocks	For	No	87.00%	1.81%
	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	No		
	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	No		
	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	No		

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	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	No		
	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	No		
	4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	No		
	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	No		
	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	No		
	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	No		
	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	No		
The TJX Companies, Inc. 04.06.24	1a	Elect Director Jose B. Alvarez	For	No	98.08%	1.91%
	1b	Elect Director Alan M. Bennett	For	No	94.00%	5.99%
	1c	Elect Director Rosemary T. Berkery	For	No	97.21%	2.78%
	1d	Elect Director David T. Ching	For	No	94.84%	5.15%
	1e	Elect Director C. Kim Goodwin	For	No	98.86%	1.13%
	1f	Elect Director Ernie Herrman	For	No	98.52%	1.47%
	1g	Elect Director Amy B. Lane	For	No	93.34%	6.65%
	1h	Elect Director Carol Meyrowitz	For	No	94.92%	5.07%
	1i	Elect Director Jackwyn L. Nemerov	For	No	96.70%	3.29%
	1j	Elect Director Charles F. Wagner, Jr.	For	No	99.64%	0.35%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.73%	6.26%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.28%	8.71%
	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	For	Yes	18.97%	<b>81.02%</b>
Cognizant Technology Solutions Corporation 04.06.24	1a	Elect Director Zein Abdalla	For	No	85.10%	<b>14.89%</b>
	1b	Elect Director Vinita Bali	For	No	95.59%	4.40%
	1c	Elect Director Eric Branderiz	For	No	99.40%	0.59%
	1d	Elect Director Archana Deskus	For	No	98.35%	1.64%
	1e	Elect Director John M. Dineen	For	No	99.60%	0.39%
	1f	Elect Director Ravi Kumar S	For	No	99.61%	0.38%
	1g	Elect Director Leo S. Mackay, Jr.	For	No	88.11%	<b>11.88%</b>
	1h	Elect Director Michael Patsalos-Fox	For	No	96.14%	3.85%
	1i	Elect Director Stephen "Steve" J. Rohleder	For	No	95.56%	4.43%
	1j	Elect Director Abraham "Bram" Schot	For	No	95.60%	4.39%
	1k	Elect Director Joseph M. Velli	For	No	98.23%	1.76%
	1l	Elect Director Sandra S. Wijnberg	For	No	96.35%	3.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.23%	7.76%
	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	No	73.09%	<b>12.73%</b>
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.17%	7.82%
	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	No	1.51%	<b>98.48%</b>
Booking Holdings Inc. 04.06.24	1.1	Elect Director Glenn D. Fogel	For	No	99.60%	0.39%
	1.2	Elect Director Mirian M. Graddick-Weir	For	No	96.65%	3.34%
	1.3	Elect Director Kelly Grier	For	No	99.60%	0.39%
	1.4	Elect Director Wei Hopeman	For	No	99.18%	0.81%
	1.5	Elect Director Robert J. Mylod, Jr.	For	No	97.91%	2.08%
	1.6	Elect Director Charles H. Noski	For	No	91.80%	8.19%
	1.7	Elect Director Larry Quinlan	For	No	99.61%	0.38%
	1.8	Elect Director Nicholas J. Read	For	No	99.58%	0.41%
	1.9	Elect Director Thomas E. Rothman	For	No	97.79%	2.20%
	1.10	Elect Director Sumit Singh	For	No	98.72%	1.27%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.11	Elect Director Lynn Vojvodich Radakovich	For	No	98.32%	1.67%
	1.12	Elect Director Vanessa A. Wittman	For	No	97.86%	2.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.34%	9.51%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	90.85%	9.05%
	4	Amend Clawback Policy	For	Yes	30.65%	<b>68.79%</b>
	5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	For	Yes	14.75%	<b>83.51%</b>
General Motors Company 04.06.24	1a	Elect Director Mary T. Barra	Against	Yes	94.62%	5.37%
	1b	Elect Director Wesley G. Bush	For	No	96.09%	3.90%
	1c	Elect Director Joanne C. Crevoiserat	For	No	99.39%	0.60%
	1d	Elect Director Linda R. Gooden	For	No	99.66%	0.33%
	1e	Elect Director Joseph Jimenez	For	No	97.03%	2.96%
	1f	Elect Director Jonathan McNeill	For	No	99.35%	0.64%
	1g	Elect Director Judith A. Miscik	For	No	99.81%	0.18%
	1h	Elect Director Patricia F. Russo	For	No	90.60%	9.39%
	1i	Elect Director Thomas M. Schoewe	For	No	97.05%	2.94%
	1j	Elect Director Mark A. Tatum	For	No	99.06%	0.93%
	1k	Elect Director Jan E. Tighe	For	No	99.79%	0.20%
	1l	Elect Director Devin N. Wenig	For	No	97.21%	2.78%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.10%	0.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	57.72%	<b>42.02%</b>
	4	Report on the Use of Child Labor in Connection with Electric Vehicles	For	Yes	12.61%	<b>86.03%</b>
	5	Eliminate EV Targets from Incentive Compensation Programs	Against	No	0.76%	<b>98.83%</b>
	6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	For	Yes	12.48%	<b>86.62%</b>
	7	Report on Sustainability Risk in the Company's Supply Chain	For	Yes	13.61%	<b>85.49%</b>
Ares Management Corporation 04.06.24	1a	Elect Director Michael J. Arougheti	Against	Yes	94.15%	5.84%
	1b	Elect Director Ashish Bhutani	Against	Yes	96.19%	3.80%
	1c	Elect Director Antoinette Bush	Against	Yes	93.45%	6.54%
	1d	Elect Director R. Kipp deVeer	Against	Yes	96.75%	3.24%
	1e	Elect Director Paul G. Joubert	Against	Yes	96.10%	3.89%
	1f	Elect Director David B. Kaplan	Against	Yes	96.23%	3.76%
	1g	Elect Director Michael Lynton	Against	Yes	94.77%	5.22%
	1h	Elect Director Eileen Naughton	Against	Yes	96.19%	3.80%
	1i	Elect Director Judy D. Olian	Against	Yes	93.45%	6.54%
	1j	Elect Director Antony P. Ressler	Against	Yes	92.52%	7.47%
	1k	Elect Director Bennett Rosenthal	Against	Yes	96.77%	3.22%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.89%	0.10%
Fortive Corporation 04.06.24	1a	Elect Director Eric Branderiz	For	No	91.68%	8.31%
	1b	Elect Director Daniel L. Comas	For	No	98.29%	1.70%
	1c	Elect Director Sharmistha Dubey	For	No	90.04%	9.95%
	1d	Elect Director Rejji P. Hayes	For	No	92.23%	7.76%
	1e	Elect Director Wright Lassiter, III	For	No	90.88%	9.11%
	1f	Elect Director James A. Lico	For	No	92.26%	7.73%
	1g	Elect Director Kate D. Mitchell	For	No	85.91%	<b>14.08%</b>
	1h	Elect Director Jeannine P. Sargent	For	No	90.78%	9.21%
	1i	Elect Director Alan G. Spoon	For	No	82.55%	<b>17.44%</b>
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.06%	7.62%
	3	Amend Certificate of Incorporation to Include Officer Exculpation	For	No	89.34%	<b>10.36%</b>
	4	Ratify Ernst & Young LLP as Auditors	For	No	96.39%	3.50%
	5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	For	Yes	1.54%	<b>86.64%</b>
KEI Industries Limited	1	Elect Rajesh Kumar Yaduvanshi as Director	For	No	98.90%	1.09%

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Devon Energy Corporation.	1.1	Elect Director Barbara M. Baumann	For	No	97.60%	2.39%
	1.2	Elect Director John E. Bethancourt	For	No	98.58%	1.41%
05.06.24	1.3	Elect Director Ann G. Fox	For	No	97.91%	2.08%
	1.4	Elect Director Gennifer F. Kelly	For	No	99.28%	0.71%
	1.5	Elect Director Kelt Kindick	For	No	97.39%	2.60%
	1.6	Elect Director John Krenicki, Jr.	For	No	98.92%	1.07%
	1.7	Elect Director Karl F. Kurz	For	No	96.86%	3.13%
	1.8	Elect Director Michael N. Mears	For	No	98.77%	1.22%
	1.9	Elect Director Robert A. Mosbacher, Jr.	For	No	94.19%	5.80%
	1.10	Elect Director Richard E. Muncrief	For	No	98.74%	1.25%
	1.11	Elect Director Valerie M. Williams	For	No	97.84%	2.15%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.44%	4.40%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.65%	5.91%
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	For	Yes	1.52%	<b>64.26%</b>	
Palantir Technologies, Inc.	1.1	Elect Director Alexander Karp	Withhold	Yes	94.94%	5.05%
	1.2	Elect Director Stephen Cohen	Withhold	Yes	93.42%	6.57%
05.06.24	1.3	Elect Director Peter Thiel	Withhold	Yes	89.27%	<b>10.72%</b>
	1.4	Elect Director Alexander Moore	Withhold	Yes	89.84%	<b>10.15%</b>
	1.5	Elect Director Alexandra Schiff	Withhold	Yes	89.86%	<b>10.13%</b>
	1.6	Elect Director Lauren Friedman Stat	For	No	99.51%	0.48%
	1.7	Elect Director Eric Woersching	For	No	99.50%	0.49%
2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.23%	0.60%	
PetroChina Company Limited	1	Approve Report of the Board of Directors	Against	Yes	96.47%	3.41%
	2	Approve Report of the Supervisory Committee	For	No	99.92%	0.06%
	3	Approve Financial Report	For	No	99.88%	0.10%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	For	No	99.99%	0.00%
	6	Approve Guarantee Scheme	Against	Yes	96.60%	3.38%
	7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	No		
	8	Elect Zhou Song as Supervisor	For	No	99.20%	0.77%
	9	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	No	99.99%	0.00%
	10	Amend of Articles of Association and Rules of Procedures of the General Meeting	For	No	99.98%	0.00%
	1	Approve Report of the Board of Directors	Against	Yes	96.47%	3.41%
	2	Approve Report of the Supervisory Committee	For	No	99.92%	0.06%
	3	Approve Financial Report	For	No	99.88%	0.10%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	For	No	99.99%	0.00%
	6	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	No	99.99%	0.00%
	7	Approve Guarantee Scheme	Against	Yes	96.60%	3.38%
	8	Amend of Articles of Association and Rules of Procedures of the General Meeting	For	No	99.98%	0.00%
	9	Elect Zhou Song as Supervisor	For	No	99.20%	0.77%
Airbnb, Inc.	1.1	Elect Director Brian Chesky	Withhold	Yes	99.61%	0.38%
	1.2	Elect Director Angela Ahrendts	Withhold	Yes	95.93%	4.06%
	1.3	Elect Director Kenneth Chenault	Withhold	Yes	97.70%	2.29%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.92%	0.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.85%	1.14%

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	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Yes	94.21%	2.48%
	5	Report on Political Contributions and Expenditures	For	Yes	4.04%	<b>95.95%</b>
Fidelity National Information Services, Inc. 05.06.24	1a	Elect Director Lee Adrean	For	No	99.48%	0.51%
	1b	Elect Director Mark D. Benjamin	For	No	99.24%	0.75%
	1c	Elect Director Stephanie L. Ferris	For	No	99.52%	0.47%
	1d	Elect Director Jeffrey A. Goldstein	For	No	90.53%	9.46%
	1e	Elect Director Lisa A. Hook	For	No	99.38%	0.61%
	1f	Elect Director Kenneth T. Lamneck	For	No	98.46%	1.53%
	1g	Elect Director Gary L. Lauer	For	No	89.46%	<b>10.53%</b>
	1h	Elect Director James B. Stallings, Jr.	For	No	97.10%	2.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.64%	8.35%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.34%	4.65%
Centrica Plc 05.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.42%	0.57%
	2	Approve Remuneration Report	For	No	90.08%	9.91%
	3	Approve Final Dividend	For	No	99.79%	0.20%
	4	Elect Philippe Boisseau as Director	For	No	98.72%	1.27%
	5	Elect Jo Harlow as Director	For	No	99.95%	0.04%
	6	Elect Sue Whalley as Director	For	No	99.92%	0.07%
	7	Re-elect Carol Arrowsmith as Director	For	No	97.05%	2.94%
	8	Re-elect Nathan Bostock as Director	For	No	97.09%	2.90%
	9	Re-elect Chanderepreet Duggal as Director	For	No	98.20%	1.79%
	10	Re-elect Heidi Mottram as Director	For	No	96.30%	3.69%
	11	Re-elect Russell O'Brien as Director	For	No	99.54%	0.45%
	12	Re-elect Kevin O'Byrne as Director	For	No	98.33%	1.66%
	13	Re-elect Chris O'Shea as Director	For	No	99.94%	0.05%
	14	Re-elect Amber Rudd as Director	For	No	96.35%	3.64%
	15	Re-elect Scott Whewey as Director	For	No	94.31%	5.68%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.95%	0.04%
	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	18	Authorise UK Political Donations and Expenditure	For	No	99.22%	0.77%
	19	Authorise Issue of Equity	For	No	94.43%	5.56%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.79%	4.20%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	92.80%	7.19%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.41%	0.58%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.02%	5.97%
Walmart Inc. 05.06.24	1a	Elect Director Cesar Conde	For	No	99.56%	0.43%
	1b	Elect Director Timothy P. Flynn	For	No	98.88%	1.11%
	1c	Elect Director Sarah J. Friar	For	No	99.58%	0.41%
	1d	Elect Director Carla A. Harris	For	No	96.84%	3.15%
	1e	Elect Director Thomas W. Horton	Against	Yes	94.20%	5.79%
	1f	Elect Director Marissa A. Mayer	For	No	98.04%	1.95%
	1g	Elect Director C. Douglas McMillon	For	No	99.60%	0.39%
	1h	Elect Director Brian Niccol	For	No	99.81%	0.18%
	1i	Elect Director Gregory B. Penner	For	No	98.60%	1.39%
	1j	Elect Director Randall L. Stephenson	For	No	97.41%	2.58%
	1k	Elect Director Steuart L. Walton	For	No	99.53%	0.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.33%	7.48%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.22%	1.66%
	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	For	Yes	12.50%	<b>86.99%</b>
	5	Conduct and Report a Third-Party Racial Equity Audit	For	Yes	15.37%	<b>84.23%</b>

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	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	For	Yes	11.54%	87.47%
	7	Establish a Company Compensation Policy of Paying a Living Wage	For	Yes	4.39%	95.11%
	8	Report on a Civil Rights and Non-Discrimination Audit	Against	No	0.46%	99.13%
	9	Commission a Third Party Audit on Workplace Safety and Violence	For	Yes	19.08%	80.55%
	10	Establish a Board Committee on Corporate Financial Sustainability	Against	No	0.38%	99.22%
Amadeus IT Group SA 05.06.24	1	Approve Consolidated and Standalone Financial Statements	For	No	99.36%	0.00%
	2	Approve Non-Financial Information Statement	For	No	99.64%	0.30%
	3	Advisory Vote on Remuneration Report	For	No	92.30%	6.61%
	4	Approve Allocation of Income and Dividends	For	No	99.96%	0.01%
	5	Approve Discharge of Board	For	No	99.07%	0.13%
	6.1	Reelect William Connelly as Director	For	No	90.09%	3.67%
	6.2	Reelect Luis Maroto Camino as Director	For	No	99.93%	0.04%
	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	No	99.03%	0.93%
	6.4	Reelect Stephan Gemkow as Director	For	No	99.01%	0.96%
	6.5	Reelect Peter Kuerpick as Director	For	No	99.67%	0.29%
	6.6	Reelect Xiaoqun Clever-Steg as Director	For	No	99.05%	0.91%
	6.7	Reelect Amanda Mesler as Director	For	No	98.96%	1.00%
	6.8	Reelect Jana Eggers as Director	For	No	99.88%	0.08%
	7	Approve Remuneration of Directors	For	No	99.00%	0.96%
	8	Approve Remuneration Policy	For	No	94.10%	5.86%
	9	Approve Executive Share Plan	For	No	96.34%	3.63%
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.97%	0.00%
Datadog, Inc. 05.06.24	1a	Elect Director Alexis Le-Quoc	Withhold	Yes	85.09%	14.90%
	1b	Elect Director Michael Callahan	Withhold	Yes	84.83%	15.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.50%	5.31%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.36%	0.29%
Penumbra, Inc. 05.06.24	1.1	Elect Director Adam Elsesser	Withhold	Yes	86.07%	13.92%
	1.2	Elect Director Harpreet Grewal	Withhold	Yes	86.02%	13.97%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.83%	0.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.32%	6.67%
Sino Biopharmaceutical Limited 05.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Elect Tse Ping as Director	For	No	92.39%	7.60%
	4	Elect Lu Zhengfei as Director	For	No	91.18%	8.81%
	5	Elect Li Dakui as Director	For	No	92.21%	7.78%
	6	Authorize Board to Fix Remuneration of Directors	For	No	99.98%	0.01%
	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.32%	0.67%
	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	78.89%	21.10%
	8B	Authorize Repurchase of Issued Share Capital	For	No	99.92%	0.07%
	8C	Authorize Reissuance of Repurchased Shares	Against	Yes	79.26%	20.73%
DuPont de Nemours, Inc. 05.06.24	1a	Elect Director Amy G. Brady	For	No	98.85%	1.14%
	1b	Elect Director Edward D. Breen	For	No	96.50%	3.49%
	1c	Elect Director Ruby R. Chandy	For	No	98.81%	1.18%
	1d	Elect Director Terrence R. Curtin	For	No	98.29%	1.70%
	1e	Elect Director Alexander M. Cutler	For	No	97.08%	2.91%
	1f	Elect Director Eleuthere I. du Pont	For	No	98.26%	1.73%
	1g	Elect Director Kristina M. Johnson	For	No	97.77%	2.22%
	1h	Elect Director Luther C. Kissam	For	No	98.28%	1.71%
	1i	Elect Director James A. Lico	For	No	99.29%	0.70%
	1j	Elect Director Frederick M. Lowery	For	No	93.06%	6.93%

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	1k	Elect Director Deanna M. Mulligan	For	No	97.34%	2.65%
	1l	Elect Director Steven M. Sterin	For	No	98.83%	1.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.60%	17.39%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.71%	0.28%
	5	Amend Clawback Policy	Against	No	7.63%	92.36%
Chipotle Mexican Grill, Inc. 06.06.24	1.1	Elect Director Albert S. Baldocchi	For	No	97.81%	2.18%
	1.2	Elect Director Matthew A. Carey	For	No	99.36%	0.63%
	1.3	Elect Director Gregg L. Engles	For	No	99.60%	0.39%
	1.4	Elect Director Patricia Fili-Krushel	For	No	98.47%	1.52%
	1.5	Elect Director Laura Fuentes	For	No	99.87%	0.12%
	1.6	Elect Director Mauricio Gutierrez	For	No	99.78%	0.21%
	1.7	Elect Director Robin Hickenlooper	For	No	99.20%	0.79%
	1.8	Elect Director Scott Maw	For	No	98.79%	1.20%
	1.9	Elect Director Brian Niccol	Against	Yes	96.14%	3.85%
	1.10	Elect Director Mary Winston	For	No	98.76%	1.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.75%	5.12%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.75%	4.17%
	4	Approve 50:1 Stock Split	For	No	89.47%	0.47%
	5	Amend Certificate of Incorporation	For	No	84.15%	0.26%
	6	Commission a Third Party Audit on Working Conditions	For	Yes	29.57%	68.92%
	7	Adopt Policy to Not Interfere with Freedom of Association Rights	For	Yes	9.91%	88.66%
	8	Report on Adoption of Automation	For	Yes	18.36%	80.12%
	9	Report on Harassment and Discrimination Statistics	For	Yes	16.46%	83.03%
lululemon athletica inc. 06.06.24	1a	Elect Director Calvin McDonald	For	No	99.16%	0.83%
	1b	Elect Director Isabel Mahe	For	No	97.21%	2.78%
	1c	Elect Director Martha (Marti) Morfitt	For	No	81.51%	18.48%
	1d	Elect Director Emily White	For	No	78.21%	21.78%
	1e	Elect Director Shane Grant	For	No	99.73%	0.26%
	1f	Elect Director Teri List	For	No	99.52%	0.47%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.20%	1.79%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.16%	6.83%
	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	No	7.52%	92.47%
Diamondback Energy, Inc. 06.06.24	1.1	Elect Director Travis D. Stice	Against	Yes	97.17%	2.82%
	1.2	Elect Director Vincent "Vince" K. Brooks	For	No	98.02%	1.97%
	1.3	Elect Director David L. Houston	For	No	96.37%	3.62%
	1.4	Elect Director Rebecca A. Klein	For	No	99.77%	0.22%
	1.5	Elect Director Stephanie K. Mains	For	No	98.50%	1.49%
	1.6	Elect Director Mark L. Plaumann	For	No	95.72%	4.27%
	1.7	Elect Director Melanie M. Trent	For	No	97.70%	2.29%
	1.8	Elect Director Frank D. Tsuru	For	No	99.76%	0.23%
	1.9	Elect Director Steven E. West	For	No	98.85%	1.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.59%	3.40%
	3	Ratify Grant Thornton LLP as Auditors	Against	Yes	98.90%	1.09%
BYD Company Limited 06.06.24	1	Approve Report of the Board of Directors	For	No	95.08%	4.80%
	2	Approve Report of the Supervisory Committee	For	No	99.58%	0.30%
	3	Approve Audited Financial Report	For	No	99.12%	0.77%
	4	Approve Annual Report and Its Summary	For	No	99.59%	0.30%
	5	Approve Profit Distribution Plan	For	No	99.95%	0.00%
	6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	97.80%	2.00%
	7	Approve Provision of Guarantee	Against	Yes	75.30%	24.22%
	8	Approve Estimated Cap of Ordinary Connected Transactions	For	No	99.91%	0.00%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Against	Yes	75.21%	24.73%
	10	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	Yes	75.21%	24.73%
	11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Against	Yes	77.87%	22.08%
	12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	No	93.00%	3.13%
	13	Amend Articles of Association	For	No	99.90%	0.04%
	14	Amend Rules of Procedures of the Shareholders' General Meetings	For	No	99.94%	0.00%
	1	Approve Report of the Board of Directors	For	No	95.08%	4.80%
	2	Approve Report of the Supervisory Committee	For	No	99.58%	0.30%
	3	Approve Audited Financial Report	For	No	99.12%	0.77%
	4	Approve Annual Report and Its Summary	For	No	99.59%	0.30%
	5	Approve Profit Distribution Plan	For	No	99.95%	0.00%
	6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	97.80%	2.00%
	7	Approve Provision of Guarantee	Against	Yes	75.30%	24.22%
	8	Approve Estimated Cap of Ordinary Connected Transactions	For	No	99.91%	0.00%
	9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Against	Yes	75.21%	24.73%
	10	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	Yes	75.21%	24.73%
	11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Against	Yes	77.87%	22.08%
	12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	No	93.00%	3.13%
	13	Amend Articles of Association	For	No	99.90%	0.04%
	14	Amend Rules of Procedures of the Shareholders' General Meetings	For	No	99.94%	0.00%
CoStar Group, Inc. 06.06.24	1a	Elect Director Michael R. Klein	For	No	89.22%	10.77%
	1b	Elect Director Andrew C. Florance	For	No	98.90%	1.09%
	1c	Elect Director Angelique G. Brunner	For	No	99.95%	0.04%
	1d	Elect Director John W. Hill	For	No	98.12%	1.87%
	1e	Elect Director Laura Cox Kaplan	For	No	99.06%	0.93%
	1f	Elect Director Robert W. Musslewhite	For	No	99.75%	0.24%
	1g	Elect Director Christopher J. Nassetta	For	No	89.82%	10.17%
	1h	Elect Director Louise S. Sams	For	No	99.77%	0.22%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.97%	4.02%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.68%	8.31%
Corpay, Inc. 06.06.24	1a	Elect Director Annabelle Bexiga	For	No	95.76%	4.23%
	1b	Elect Director Ronald F. Clarke	Against	Yes	93.61%	6.38%
	1c	Elect Director Joseph W. Farrelly	For	No	98.35%	1.64%
	1d	Elect Director Rahul Gupta	For	No	97.08%	2.91%
	1e	Elect Director Thomas M. Hagerty	For	No	98.82%	1.17%
	1f	Elect Director Archie L. Jones, Jr.	For	No	96.75%	3.24%
	1g	Elect Director Richard Macchia	For	No	95.05%	4.94%
	1h	Elect Director Hala G. Moddelmog	For	No	83.31%	16.68%
	1i	Elect Director Jeffrey S. Sloan	For	No	99.32%	0.67%
	1j	Elect Director Steven T. Stull	For	No	89.72%	10.27%
	1k	Elect Director Gerald Throop	For	No	99.81%	0.18%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.94%	6.05%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.57%	11.42%
	4	Require Independent Board Chair	For	Yes	48.83%	51.16%
DaVita Inc. 06.06.24	1a	Elect Director Pamela M. Arway	For	No	97.17%	2.82%
	1b	Elect Director Charles G. Berg	For	No	97.70%	2.29%
	1c	Elect Director Barbara J. Desoer	For	No	98.81%	1.18%
	1d	Elect Director Jason M. Hollar	For	No	98.98%	1.01%
	1e	Elect Director Gregory J. Moore	For	No	99.92%	0.07%
	1f	Elect Director Dennis W. Pullin	For	No	99.97%	0.02%
	1g	Elect Director Javier J. Rodriguez	For	No	99.85%	0.14%
	1h	Elect Director Adam H. Schechter	For	No	99.36%	0.63%
	1i	Elect Director Wendy L. Schoppert	For	No	99.97%	0.02%
	1j	Elect Director Phyllis R. Yale	For	No	96.14%	3.85%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.10%	3.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.69%	5.20%
Gartner, Inc. 06.06.24	1a	Elect Director Peter E. Bisson	For	No	97.30%	2.69%
	1b	Elect Director Richard J. Bressler	For	No	92.71%	7.28%
	1c	Elect Director Raul E. Cesan	For	No	96.96%	3.03%
	1d	Elect Director Karen E. Dykstra	For	No	96.76%	3.23%
	1e	Elect Director Diana S. Ferguson	For	No	97.26%	2.73%
	1f	Elect Director Anne Sutherland Fuchs	For	No	90.09%	9.90%
	1g	Elect Director William O. Grabe	For	No	82.49%	17.50%
	1h	Elect Director Jose M. Gutierrez	For	No	99.38%	0.61%
	1i	Elect Director Eugene A. Hall	For	No	98.31%	1.68%
	1j	Elect Director Stephen G. Pagliuca	For	No	96.38%	3.61%
	1k	Elect Director Eileen M. Serra	For	No	98.90%	1.09%
	1l	Elect Director James C. Smith	For	No	92.17%	7.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.87%	8.07%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.29%	4.68%
Xiaomi Corporation 06.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Elect Lin Bin as Director	For	No	99.00%	0.99%
	3	Elect Liu De as Director	For	No	99.08%	0.91%
	4	Elect Cai Jinqing as Director	For	No	99.08%	0.91%
	5	Authorize Board to Fix Remuneration of Directors	For	No	99.89%	0.10%
	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.58%	1.41%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.97%	0.02%
	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	93.53%	6.46%
	9	Authorize Reissuance of Repurchased Shares	Against	Yes	93.69%	6.30%
	10	Adopt 2024 Xiaomi HK Share Scheme and Related Transactions	Against	Yes	95.22%	4.77%
	11	Adopt Service Provider Sublimit	Against	Yes	93.69%	6.30%
	12	Adopt Eighteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	No	99.98%	0.01%
Trane Technologies Plc 06.06.24	1a	Elect Director Kirk E. Arnold	For	No	96.82%	3.17%
	1b	Elect Director Ana P. Assis	For	No	99.64%	0.35%
	1c	Elect Director Ann C. Berzin	For	No	95.34%	4.65%
	1d	Elect Director April Miller Boise	For	No	97.80%	2.19%
	1e	Elect Director Gary D. Forsee	For	No	96.94%	3.05%
	1f	Elect Director Mark R. George	For	No	99.72%	0.27%
	1g	Elect Director John A. Hayes	For	No	99.52%	0.47%
	1h	Elect Director Linda P. Hudson	For	No	98.26%	1.73%
	1i	Elect Director Myles P. Lee	For	No	99.62%	0.37%
	1j	Elect Director David S. Regnery	Against	Yes	91.31%	8.68%
	1k	Elect Director Melissa N. Schaeffer	For	No	99.71%	0.28%
	1l	Elect Director John P. Surma	For	No	93.31%	6.68%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.65%	13.34%
	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against	Yes	90.14%	9.85%
	4	Authorise Issue of Equity	For	No	96.80%	3.19%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	90.47%	9.52%
	6	Determine Price Range for Re-allotment of Treasury Shares	For	No	99.08%	0.91%
Compagnie de Saint-Gobain SA 06.06.24	1	Approve Financial Statements and Statutory Reports	For	No	99.75%	0.24%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	99.86%	0.13%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.96%	0.03%
	5	Reelect Jean-Francois Cirelli as Director	For	No	94.48%	5.51%
	6	Elect Sophie Brochu as Director	For	No	99.56%	0.43%
	7	Elect Helene de Tissot as Director	For	No	99.56%	0.43%
	8	Elect Geoffroy Roux de Bezieux as Director	For	No	99.29%	0.70%
	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	No	92.25%	7.74%
	10	Approve Compensation of Benoit Bazin, CEO	For	No	89.20%	10.79%
	11	Approve Compensation Report of Corporate Officers	For	No	91.35%	8.64%
	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	No	99.19%	0.80%
	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	No	94.27%	5.72%
	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	No	91.53%	8.46%
	15	Approve Remuneration Policy of Directors	For	No	99.61%	0.38%
	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	No	99.02%	0.97%
	17	Renew Appointment of KPMG SA as Auditor	Against	Yes	87.31%	12.68%
	18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	No	99.77%	0.22%
	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.01%	0.98%
	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	No	99.98%	0.01%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Netflix, Inc. 06.06.24	1a	Elect Director Richard N. Barton	For	No	76.52%	23.47%
	1b	Elect Director Mathias Dopfner	For	No	97.89%	2.10%
	1c	Elect Director Reed Hastings	For	No	96.85%	3.14%
	1d	Elect Director Jay C. Hoag	For	No	91.51%	8.48%
	1e	Elect Director Greg Peters	For	No	98.28%	1.71%
	1f	Elect Director Susan E. Rice	For	No	99.20%	0.79%
	1g	Elect Director Ted Sarandos	For	No	98.08%	1.91%
	1h	Elect Director Bradford L. Smith	For	No	96.84%	3.15%
	1i	Elect Director Anne M. Sweeney	For	No	96.81%	3.18%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.12%	3.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.17%	17.52%
	4	Report on Use of Artificial Intelligence	For	Yes	43.05%	56.39%
	5	Establish Committee on Corporate Sustainability	Against	No	0.40%	99.02%
	6	Amend Director Election Resignation Bylaw	Against	No	16.33%	83.34%
	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	No	5.55%	93.84%
	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	45.63%	54.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Alphabet Inc. 07.06.24	1a	Elect Director Larry Page	For	No	98.00%	1.95%
	1b	Elect Director Sergey Brin	For	No	98.01%	1.95%
	1c	Elect Director Sundar Pichai	For	No	98.50%	1.45%
	1d	Elect Director John L. Hennessy	Against	Yes	83.04%	16.86%
	1e	Elect Director Frances H. Arnold	Against	Yes	88.30%	11.65%
	1f	Elect Director R. Martin "Marty" Chavez	For	No	99.23%	0.72%
	1g	Elect Director L. John Doerr	Against	Yes	86.23%	13.71%
	1h	Elect Director Roger W. Ferguson, Jr.	For	No	98.80%	1.15%
	1i	Elect Director K. Ram Shriram	Against	Yes	86.84%	13.10%
	1j	Elect Director Robin L. Washington	Against	Yes	86.41%	13.50%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.46%	2.48%
	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	No	0.60%	99.17%
	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	No	0.22%	99.48%
	5	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	No	0.82%	98.74%
Yuanta Financial Holding Co. Ltd. 07.06.24	6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	No	0.28%	99.56%
	7	Report on Climate Risk in Retirement Plan Options	For	Yes	3.65%	93.37%
	8	Report on Lobbying Payments and Policy	For	Yes	15.23%	84.00%
	9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	31.28%	68.57%
	10	Report on Reproductive Healthcare Misinformation Risks	For	Yes	6.41%	93.13%
	11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	For	Yes	7.38%	92.41%
	12	Report on Risks Related to AI Generated Misinformation and Disinformation	For	Yes	17.56%	82.16%
	13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	For	Yes	18.51%	81.21%
	14	Adopt Targets Evaluating YouTube Child Safety Policies	For	Yes	14.13%	85.10%
	Digital Realty Trust, Inc. 07.06.24	1	Approve Business Operations Report and Financial Statements	For	No	94.12%
2		Approve Plan on Profit Distribution	For	No	94.25%	0.00%
3		Approve the Issuance of New Shares by Capitalization of Profit	For	No	94.24%	0.01%
4		Approve Amendments to Articles of Association	For	No	94.25%	0.00%
Arista Networks, Inc. 07.06.24	1a	Elect Director Veralinn "Dash" Jamieson	For	No	99.03%	0.96%
	1b	Elect Director Kevin J. Kennedy	For	No	94.37%	5.62%
	1c	Elect Director William G. LaPerch	For	No	97.29%	2.70%
	1d	Elect Director Jean F.H.P. Mandeville	For	No	99.61%	0.38%
	1e	Elect Director Afshin Mohebbi	For	No	98.92%	1.07%
	1f	Elect Director Mark R. Patterson	For	No	96.26%	3.73%
	1g	Elect Director Mary Hogan Preusse	For	No	96.75%	3.24%
	1h	Elect Director Andrew P. Power	For	No	99.62%	0.37%
	1i	Elect Director Susan Swanezy	For	No	99.69%	0.30%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.66%	3.33%
China Resources Land Limited	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.30%	10.69%
	1.1	Elect Director Kelly Battles	Withhold	Yes	75.82%	24.17%
	1.2	Elect Director Kenneth Duda	For	No	95.72%	4.27%
	1.3	Elect Director Jayshree Ullal	Withhold	Yes	80.42%	19.57%
China Resources Land Limited	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.27%	5.99%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.29%	1.62%
	4	Amend Omnibus Stock Plan	For	No	95.43%	3.81%
	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
2	Approve Final Dividend	For	No	100.00%	0.00%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
07.06.24	3.1	Elect Chen Wei as Director	For	No	96.19%	3.80%
	3.2	Elect Dou Jian as Director	For	No	95.09%	4.90%
	3.3	Elect Cheng Hong as Director	For	No	95.31%	4.68%
	3.4	Elect Huang Ting as Director	For	No	90.69%	9.30%
	3.5	Elect Zhong Wei as Director	For	No	93.96%	6.03%
	3.6	Elect Sun Zhe as Director	For	No	99.45%	0.54%
	3.7	Elect Frank Chan Fan as Director	For	No	99.49%	0.50%
	3.8	Elect Leong Kwok-kuen, Lincoln as Director	For	No	99.35%	0.64%
	3.9	Elect Qin Hong as Director	For	No	99.99%	0.00%
	3.10	Authorize Board to Fix Remuneration of Directors	For	No	99.61%	0.38%
	3.11	Elect Wei Chenglin as Director	For	No	95.79%	4.20%
	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.39%	0.60%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.96%	0.03%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	73.04%	26.95%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	74.43%	25.56%
	8	Amend Existing Memorandum of Association and Articles of Association and Adopt Amended Memorandum of Association and Articles of Association	For	No	100.00%	0.00%
Garmin Ltd. 07.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Allocation of Income and Dividends	For	No	99.93%	0.06%
	3	Approve Dividends	For	No	99.93%	0.06%
	4	Approve Discharge of Board and Senior Management	For	No	99.31%	0.68%
	5a	Elect Director Jonathan C. Burrell	For	No	93.31%	6.68%
	5b	Elect Director Joseph J. Hartnett	For	No	87.47%	12.52%
	5c	Elect Director Min H. Kao	For	No	96.88%	3.11%
	5d	Elect Director Catherine A. Lewis	For	No	97.78%	2.21%
	5e	Elect Director Clifton A. Pemble	For	No	98.35%	1.64%
	5f	Elect Director Susan M. Ball	For	No	99.46%	0.53%
	6	Elect Min H. Kao as Board Chair	For	No	93.93%	6.06%
	7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	No	95.05%	4.94%
	7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	No	95.78%	4.21%
	7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	No	97.77%	2.22%
	7d	Appoint Susan M. Ball as Member of the Compensation Committee	For	No	99.49%	0.50%
	8	Designate Wuersch & Gering LLP as Independent Proxy	For	No	99.94%	0.05%
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Against	Yes	96.84%	3.15%	
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.16%	5.83%	
11	Advisory Vote on the Swiss Statutory Compensation Report	For	No	94.19%	5.80%	
12	Approve Non-Financial Report	For	No	99.62%	0.37%	
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	For	No	95.81%	4.18%	
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For	No	99.84%	0.15%	
15	Amend Omnibus Stock Plan	For	No	98.02%	1.97%	
16	Amend Articles to Reflect Changes in Capital	For	No	96.64%	3.18%	
Comcast Corporation 10.06.24	1.1	Elect Director Kenneth J. Bacon	Withhold	Yes	78.48%	21.51%
	1.2	Elect Director Thomas J. Baltimore, Jr.	For	No	78.28%	21.71%
	1.3	Elect Director Madeline S. Bell	Withhold	Yes	86.67%	13.32%
	1.4	Elect Director Louise F. Brady	For	No	99.57%	0.42%
	1.5	Elect Director Edward D. Breen	For	No	97.16%	2.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Jeffrey A. Honickman	Withhold	Yes	85.23%	14.76%
	1.7	Elect Director Wonya Y. Lucas	For	No	99.72%	0.27%
	1.8	Elect Director Asuka Nakahara	For	No	98.83%	1.16%
	1.9	Elect Director David C. Novak	For	No	98.15%	1.84%
	1.10	Elect Director Brian L. Roberts	Withhold	Yes	95.93%	4.06%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.26%	2.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.84%	11.15%
	4	Report on Congruency of Political Spending with Company Stated Values	For	Yes	14.60%	85.39%
Keurig Dr Pepper Inc. 10.06.24	1A	Elect Director Timothy "Tim" Cofer	For	No	98.47%	1.52%
	1B	Elect Director Robert "Bob" Gamgort	For	No	94.97%	5.02%
	1C	Elect Director Oray B. Boston, Jr.	For	No	98.35%	1.64%
	1D	Elect Director Joachim Creus	For	No	95.09%	4.90%
	1E	Elect Director Olivier Goudet	For	No	94.25%	5.74%
	1F	Elect Director Juliette Hickman	For	No	99.61%	0.38%
	1G	Elect Director Paul Michaels	For	No	90.12%	9.87%
	1H	Elect Director Pamela "Pam" Patsley	For	No	97.73%	2.26%
	1I	Elect Director Lubomira Rochet	For	No	95.14%	4.85%
	1J	Elect Director Debra Sandler	For	No	97.82%	2.17%
	1K	Elect Director Robert "Bob" Singer	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.87%	15.12%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.81%	0.18%
	4	Report on Efforts to Reduce Plastic Use	For	Yes	8.92%	91.07%
Nasdaq, Inc. 11.06.24	1a	Elect Director Melissa M. Arnoldi	For	No	99.64%	0.35%
	1b	Elect Director Charlene T. Begley	For	No	96.16%	3.83%
	1c	Elect Director Adena T. Friedman	Against	Yes	94.74%	5.25%
	1d	Elect Director Essa Kazim	For	No	99.74%	0.25%
	1e	Elect Director Thomas A. Kloet	For	No	99.44%	0.55%
	1f	Elect Director Kathryn A. Koch	For	No	99.88%	0.11%
	1g	Elect Director Holden Spaht	For	No	99.88%	0.11%
	1h	Elect Director Michael R. Splinter	For	No	96.05%	3.94%
	1i	Elect Director Johan Torgeby	For	No	99.91%	0.08%
	1j	Elect Director Toni Townes-Whitley	For	No	99.64%	0.35%
	1k	Elect Director Jeffery W. Yabuki	For	No	99.62%	0.37%
	1l	Elect Director Alfred W. Zollar	For	No	99.12%	0.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.32%	2.49%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.93%	5.92%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	24.90%	74.90%
HubSpot, Inc. 11.06.24	1a	Elect Director Brian Halligan	For	No	93.33%	6.66%
	1b	Elect Director Ron Gill	For	No	95.22%	4.77%
	1c	Elect Director Jill Ward	Against	Yes	74.59%	25.40%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.44%	0.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.03%	10.96%
	4	Approve Omnibus Stock Plan	For	No	88.53%	11.46%
	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	64.58%	15.75%
Freeport-McMoRan, Inc. 11.06.24	1.1	Elect Director David P. Abney	For	No	99.44%	0.55%
	1.2	Elect Director Richard C. Adkerson	For	No	98.21%	1.78%
	1.3	Elect Director Marcela E. Donadio	For	No	97.34%	2.65%
	1.4	Elect Director Robert W. Dudley	For	No	99.07%	0.92%
	1.5	Elect Director Hugh Grant	For	No	99.60%	0.39%
	1.6	Elect Director Lydia H. Kennard	For	No	97.70%	2.29%
	1.7	Elect Director Ryan M. Lance	For	No	99.17%	0.82%
	1.8	Elect Director Sara Grootwassink Lewis	For	No	99.84%	0.15%
	1.9	Elect Director Dustan E. McCoy	For	No	95.50%	4.49%
	1.10	Elect Director Kathleen L. Quirk	For	No	99.38%	0.61%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.11	Elect Director John J. Stephens	For	No	99.13%	0.86%
	1.12	Elect Director Frances Fragos Townsend	For	No	99.29%	0.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.91%	4.50%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.38%	3.53%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	70.92%	7.48%
Ultra Beauty, Inc. 11.06.24	1a	Elect Director Michelle L. Collins	For	No	98.01%	1.98%
	1b	Elect Director Catherine A. Halligan	For	No	93.63%	6.36%
	1c	Elect Director David C. Kimbell	For	No	99.39%	0.60%
	1d	Elect Director Patricia A. Little	For	No	99.06%	0.93%
	1e	Elect Director George R. Mrkonic	For	No	98.39%	1.60%
	1f	Elect Director Lorna E. Nagler	For	No	97.48%	2.51%
	1g	Elect Director Heidi G. Petz	For	No	99.04%	0.95%
	1h	Elect Director Michael C. Smith	For	No	99.71%	0.28%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.09%	7.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.19%	9.42%
Synchrony Financial 11.06.24	1a	Elect Director Brian D. Doubles	For	No	99.90%	0.09%
	1b	Elect Director Fernando Aguirre	For	No	94.39%	5.60%
	1c	Elect Director Paget L. Alves	For	No	97.36%	2.63%
	1d	Elect Director Kamila Chytil	For	No	99.88%	0.11%
	1e	Elect Director Arthur W. Coviello, Jr.	For	No	99.87%	0.12%
	1f	Elect Director Roy A. Guthrie	For	No	99.11%	0.88%
	1g	Elect Director Jeffrey G. Naylor	For	No	95.97%	4.02%
	1h	Elect Director P.W. "Bill" Parker	For	No	98.06%	1.93%
	1i	Elect Director Laurel J. Richie	For	No	94.93%	5.06%
	1j	Elect Director Ellen M. Zane	For	No	98.65%	1.34%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.49%	1.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	61.32%	38.67%
	4	Approve Omnibus Stock Plan	For	No	95.45%	4.54%
	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	77.43%	8.16%
Sonova Holding AG 11.06.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	1.2	Approve Non-Financial Report (Non-Binding)	For	No	99.83%	0.16%
	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	51.49%	48.50%
	2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	No	99.94%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	99.65%	0.34%
	4.1.1	Reelect Robert Spoerry as Director and Board Chair	For	No	91.08%	8.91%
	4.1.2	Reelect Stacy Seng as Director	For	No	94.11%	5.88%
	4.1.3	Reelect Gregory Behar as Director	For	No	95.15%	4.84%
	4.1.4	Reelect Lynn Bleil as Director	For	No	94.78%	5.21%
	4.1.5	Reelect Lukas Braunschweiler as Director	For	No	92.69%	7.30%
	4.1.6	Reelect Roland Diggelmann as Director	For	No	91.14%	8.85%
	4.1.7	Reelect Julie Tay as Director	For	No	94.30%	5.69%
	4.1.8	Reelect Ronald van der Vis as Director	For	No	89.42%	10.57%
	4.1.9	Reelect Adrian Widmer as Director	For	No	99.76%	0.23%
	4.2	Elect Gilbert Achermann as Director	For	No	99.67%	0.32%
	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	No	80.34%	19.65%
	4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	No	82.01%	17.98%
	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	No	85.21%	14.78%
	4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	No	85.34%	14.65%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.85%	0.14%



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	4.5	Designate Keller AG as Independent Proxy	For	No	99.97%	0.02%
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	94.22%	5.77%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	For	No	87.01%	12.98%
	6	Transact Other Business (Voting)	Against	Yes		
Dick's Sporting Goods, Inc. 12.06.24	1a	Elect Director Mark J. Barrenechea	For	No	99.47%	0.52%
	1b	Elect Director Emanuel Chirico	For	No	98.51%	1.48%
	1c	Elect Director William J. Colombo	Withhold	Yes	95.12%	4.87%
	1d	Elect Director Robert W. Eddy	For	No	99.69%	0.30%
	1e	Elect Director Anne Fink	Withhold	Yes	93.76%	6.23%
	1f	Elect Director Larry Fitzgerald, Jr.	Withhold	Yes	95.98%	4.01%
	1g	Elect Director Lauren R. Hobart	For	No	99.70%	0.29%
	1h	Elect Director Sandeep Mathrani	For	No	99.57%	0.42%
	1i	Elect Director Desiree Ralls-Morrison	For	No	99.60%	0.39%
	1j	Elect Director Lawrence J. Schorr	Withhold	Yes	95.15%	4.84%
	1k	Elect Director Edward W. Stack	For	No	99.36%	0.63%
	1l	Elect Director Larry D. Stone	Withhold	Yes	95.12%	4.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.01%	0.98%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.27%	0.72%
	4	Adopt a Policy to Annually Disclose EEO-1 Report	For	Yes	11.70%	88.29%
	5	Amend Bylaw Waiving Business Judgement Rule	Against	No	0.02%	93.35%
Caterpillar, Inc. 12.06.24	1.1	Elect Director Daniel M. Dickinson	For	No	94.52%	5.47%
	1.2	Elect Director James C. Fish, Jr.	For	No	98.76%	1.23%
	1.3	Elect Director Gerald Johnson	For	No	98.37%	1.62%
	1.4	Elect Director David W. MacLennan	Against	Yes	94.58%	5.41%
	1.5	Elect Director Judith F. Marks	For	No	98.87%	1.12%
	1.6	Elect Director Debra L. Reed-Klages	For	No	97.34%	2.65%
	1.7	Elect Director Susan C. Schwab	For	No	96.54%	3.45%
	1.8	Elect Director D. James Umpleby, III	Against	Yes	94.31%	5.68%
	1.9	Elect Director Rayford Wilkins, Jr.	For	No	96.56%	3.43%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.97%	3.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.87%	6.56%
	4	Require Independent Board Chair	For	Yes	31.17%	68.32%
	5	Report on Lobbying Payments and Policy	For	Yes	22.98%	76.09%
	6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Against	No	1.53%	97.83%
Best Buy Co., Inc. 12.06.24	1a	Elect Director Corie S. Barry	For	No	99.63%	0.36%
	1b	Elect Director Lisa M. Caputo	For	No	97.13%	2.86%
	1c	Elect Director David W. Kenny	For	No	97.91%	2.08%
	1d	Elect Director David C. Kimbell	For	No	99.39%	0.60%
	1e	Elect Director Mario J. Marte	For	No	99.42%	0.57%
	1f	Elect Director Karen A. McLoughlin	For	No	99.73%	0.26%
	1g	Elect Director Claudia F. Munce	For	No	99.72%	0.27%
	1h	Elect Director Richelle P. Parham	For	No	98.85%	1.14%
	1i	Elect Director Steven E. Rendle	For	No	99.72%	0.27%
	1j	Elect Director Sima D. Sistani	For	No	99.38%	0.61%
	1k	Elect Director Melinda D. Whittington	For	No	99.74%	0.25%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.31%	1.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.75%	8.08%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	6.25%	93.45%
Incyte Corporation 12.06.24	1.1	Elect Director Julian C. Baker	For	No	89.60%	10.39%
	1.2	Elect Director Jean-Jacques Bienaime	For	No	94.67%	5.32%
	1.3	Elect Director Otis W. Brawley	For	No	99.18%	0.81%
	1.4	Elect Director Paul J. Clancy	For	No	94.98%	5.01%
	1.5	Elect Director Jacquelyn A. Fouse	For	No	97.47%	2.52%

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	1.6	Elect Director Edmund P. Harrigan	For	No	99.29%	0.70%
	1.7	Elect Director Katherine A. High	For	No	99.42%	0.57%
	1.8	Elect Director Herve Hoppenot	Against	Yes	93.07%	6.92%
	1.9	Elect Director Susanne Schaffert	For	No	98.46%	1.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.43%	10.38%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.90%	7.64%
T-Mobile US, Inc. 12.06.24	1.1	Elect Director Andre Almeida	Withhold	Yes	88.57%	11.42%
	1.2	Elect Director Marcelo Claire	Withhold	Yes	87.47%	12.52%
	1.3	Elect Director Srikant M. Datar	For	No	98.18%	1.81%
	1.4	Elect Director Srinivasan Gopalan	Withhold	Yes	82.16%	17.83%
	1.5	Elect Director Timotheus Hottges	Withhold	Yes	88.43%	11.56%
	1.6	Elect Director Christian P. Illek	Withhold	Yes	83.00%	16.99%
	1.7	Elect Director James Kavanaugh	For	No	98.70%	1.29%
	1.8	Elect Director Raphael Kubler	Withhold	Yes	82.93%	17.06%
	1.9	Elect Director Thorsten Langheim	Withhold	Yes	89.03%	10.96%
	1.10	Elect Director Dominique Leroy	Withhold	Yes	82.93%	17.06%
	1.11	Elect Director Letitia A. Long	For	No	93.23%	6.76%
	1.12	Elect Director G. Michael (Mike) Sievert	Withhold	Yes	91.85%	8.14%
	1.13	Elect Director Teresa A. Taylor	For	No	89.56%	10.43%
	1.14	Elect Director Kelvin R. Westbrook	For	No	97.68%	2.31%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.89%	0.10%
Veeva Systems Inc. 12.06.24	1a	Elect Director Timothy S. Cabral	For	No	98.64%	1.35%
	1b	Elect Director Mark Carges	For	No	99.06%	0.93%
	1c	Elect Director Peter P. Gassner	For	No	99.27%	0.72%
	1d	Elect Director Mary Lynne Hedley	For	No	89.06%	10.93%
	1e	Elect Director Priscilla Hung	For	No	97.79%	2.20%
	1f	Elect Director Tina Hunt	For	No	98.91%	1.08%
	1g	Elect Director Marshall L. Mohr	For	No	91.84%	8.15%
	1h	Elect Director Gordon Ritter	For	No	95.98%	4.01%
	1i	Elect Director Paul Sekhri	Against	Yes	48.85%	51.14%
	1j	Elect Director Matthew J. Wallach	Against	Yes	65.98%	34.01%
	2	Ratify KPMG LLP as Auditors	Against	Yes	99.08%	0.91%
	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	75.04%	8.61%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.12%	8.87%
Roper Technologies, Inc. 12.06.24	1.1	Elect Director Shellye L. Archambeau	For	No	98.25%	1.74%
	1.2	Elect Director Amy Woods Brinkley	For	No	94.81%	5.18%
	1.3	Elect Director Irene M. Esteves	For	No	98.74%	1.25%
	1.4	Elect Director L. Neil Hunn	For	No	99.42%	0.57%
	1.5	Elect Director Robert D. Johnson	For	No	96.26%	3.73%
	1.6	Elect Director Thomas P. Joyce, Jr.	For	No	98.50%	1.49%
	1.7	Elect Director John F. Murphy	For	No	99.39%	0.60%
	1.8	Elect Director Laura G. Thatcher	For	No	97.53%	2.46%
	1.9	Elect Director Richard F. Wallman	For	No	95.46%	4.53%
	1.10	Elect Director Christopher Wright	For	No	95.64%	4.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.11%	10.74%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.21%	4.67%
	4	Adopt Simple Majority Vote	For	No	94.40%	3.78%
China Mengniu Dairy Company Limited 12.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Gao Fei as Director and Authorize Board to Fix His Remuneration	For	No	99.35%	0.64%
	3b	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	For	No	92.27%	7.72%
	3c	Elect Yih Dieter as Director and Authorize Board to Fix His Remuneration	For	No	94.18%	5.81%

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	3d	Elect Qing Lijun as Director and Authorize Board to Fix His Remuneration	For	No	81.57%	18.42%
	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.93%	1.06%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.86%	0.13%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	46.54%	53.45%
	7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	No	99.97%	0.02%
Target Corporation 12.06.24	1a	Elect Director David P. Abney	For	No	99.25%	0.74%
	1b	Elect Director Douglas M. Baker, Jr.	For	No	95.35%	4.64%
	1c	Elect Director George S. Barrett	For	No	96.15%	3.84%
	1d	Elect Director Gail K. Boudreaux	For	No	99.23%	0.76%
	1e	Elect Director Brian C. Cornell	Against	Yes	94.92%	5.07%
	1f	Elect Director Robert L. Edwards	For	No	99.22%	0.77%
	1g	Elect Director Donald R. Knauss	For	No	98.43%	1.56%
	1h	Elect Director Christine A. Leahy	For	No	97.75%	2.24%
	1i	Elect Director Monica C. Lozano	For	No	96.39%	3.60%
	1j	Elect Director Grace Puma	For	No	99.32%	0.67%
	1k	Elect Director Derica W. Rice	For	No	97.30%	2.69%
	1l	Elect Director Dmitri L. Stockton	For	No	96.67%	3.32%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.99%	4.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.23%	6.76%
	4	Require Independent Board Chair	For	Yes	28.98%	69.92%
	5	Report on Animal Pain Management	Against	No	9.34%	88.16%
	6	Establish a Company Compensation Policy of Paying a Living Wage	For	Yes	12.64%	84.91%
	7	Report on Congruency of Political Spending with Company Stated Values	For	Yes	14.41%	83.35%
	8	Report on Charitable Contributions	Against	No	2.16%	95.62%
TE Connectivity Ltd. 12.06.24	1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	For	No	99.76%	0.13%
	2	Approve Reduction of the Share Premium Account	For	No	99.85%	0.14%
ASUSTek Computer, Inc. 13.06.24	1	Approve Financial Statements	For	No	83.68%	0.17%
	2	Approve Plan on Profit Distribution	For	No	84.44%	0.00%
Accton Technology Corp. 13.06.24	1	Approve Business Report and Financial Statements	For	No	87.66%	0.07%
	2	Approve Plan on Profit Distribution	For	No	88.32%	0.00%
	3	Approve Amendments to Articles of Association	For	No	88.30%	0.00%
	4.1	Elect a Representative of KUAN XIN INVESTMENT CORP., with Shareholder No. 0248318, as Non-independent Director	Against	Yes		
	4.2	Elect HUANG, KUO HSIU, with Shareholder No. 0000712, as Non-Independent Director	Against	Yes		
	4.3	Elect DU, HENG YI, a Representative of TING SING CO., LTD. with Shareholder No. 0192084, as Non-Independent Director	Against	Yes		
	4.4	Elect HUANG, SHU CHIEH, with Shareholder No. B120322XXX, as Independent Director	Against	Yes		
	4.5	Elect LEE, FA YAUH, with Shareholder No. A104398XXX, as Independent Director	Against	Yes		
	4.6	Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	Against	Yes		
	4.7	Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	Against	Yes		
	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	No	84.42%	1.06%
Idorsia Ltd.	1.1	Accept Financial Statements and Statutory Reports	For	No		

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13.06.24	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	1.3	Approve Sustainability Report (Non-Binding)	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Increase in Conditional Capital Pool to CHF 3.5 Million for Bonds or Similar Debt Instruments	For	No		
	4.2	Amend Articles Re: Exclusion of Preemptive Rights Clause	For	No		
	5.1.1	Reelect Jean-Paul Clozel as Director	For	No		
	5.1.2	Reelect Srishti Gupta as Director	For	No		
	5.1.3	Reelect Sophie Kornowski as Director	For	No		
	5.1.4	Reelect Sandesh Mahatme as Director	For	No		
	5.1.5	Reelect Mathieu Simon as Director	For	No		
	5.1.6	Elect Bart Filius as Director	For	No		
	5.2	Elect Jean-Paul Clozel as Board Chair	For	No		
	5.3.1	Reappoint Srishti Gupta as Member of the Nomination, Compensation and Governance Committee	For	No		
	5.3.2	Reappoint Sophie Kornowski as Member of the Nomination, Compensation and Governance Committee	For	No		
	5.3.3	Reappoint Mathieu Simon as Member of the Nomination, Compensation and Governance Committee	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 14 Million	For	No		
	7	Designate BachmannPartner AG as Independent Proxy	For	No		
	8	Ratify Deloitte AG as Auditors	For	No		
9	Transact Other Business (Voting)	Against	Yes			
Sinopharm Group Co. Ltd. 13.06.24	1	Approve Report of the Board of Directors	For	No	99.94%	0.05%
	2	Approve Report of the Supervisory Committee	For	No	99.94%	0.05%
	3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	For	No	99.94%	0.05%
	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	No	99.99%	0.00%
	5	Authorize Board to Fix Remuneration of Directors	For	No	90.23%	9.76%
	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	No	94.84%	5.15%
	7	Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	For	No		
	8	Approve Delegation of Power of Provision of Guarantees	Against	Yes	76.62%	23.37%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Against	Yes	71.79%	28.20%
	10	Authorize Repurchase of Issued H Share Capital	For	No	99.89%	0.10%
	11	Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments and Approve Liu Yong to be Authorized Person to Deal with All Matters in Relation to Issue of Non-Financial Corporate Debt Financing Instruments	For	No	99.21%	0.78%
Gaming and Leisure Properties, Inc. 13.06.24	1.1	Elect Director Peter M. Carlino	Against	Yes	95.51%	4.48%
	1.2	Elect Director Debra Martin Chase	For	No	98.97%	1.02%
	1.3	Elect Director Carol "Lili" Lynton	For	No	96.18%	3.81%
	1.4	Elect Director Joseph W. Marshall, III	For	No	96.82%	3.17%
	1.5	Elect Director James B. Perry	For	No	94.55%	5.44%
	1.6	Elect Director Barry F. Schwartz	For	No	89.45%	10.54%
	1.7	Elect Director Earl C. Shanks	For	No	97.70%	2.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director E. Scott Urdang	For	No	97.42%	2.57%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.57%	0.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.88%	5.11%
Monolithic Power Systems, Inc. 13.06.24	1.1	Elect Director Eugen Elmiger	For	No	80.36%	19.63%
	1.2	Elect Director Eileen Wynne	For	No	94.32%	5.67%
	1.3	Elect Director Jeff Zhou	For	No	92.12%	7.87%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.92%	0.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.83%	2.52%
	4	Declassify the Board of Directors	For	Yes	83.07%	16.83%
Sinopharm Group Co. Ltd. 13.06.24	1	Authorize Repurchase of Issued H Share Capital	For	No	99.67%	0.32%
Ingersoll Rand Inc. 13.06.24	1a	Elect Director Vicente Reynal	Against	Yes	94.97%	5.02%
	1b	Elect Director William P. Donnelly	For	No	98.85%	1.14%
	1c	Elect Director Kirk E. Arnold	For	No	95.20%	4.79%
	1d	Elect Director Gary D. Forsee	For	No	99.78%	0.21%
	1e	Elect Director Jennifer Hartsock	For	No	99.67%	0.32%
	1f	Elect Director John Humphrey	For	No	98.76%	1.23%
	1g	Elect Director Marc E. Jones	For	No	98.86%	1.13%
	1h	Elect Director Julie A. Schertell	For	No	99.82%	0.17%
	1i	Elect Director JoAnna A. Sohovich	For	No	99.95%	0.04%
	1j	Elect Director Mark P. Stevenson	For	No	99.51%	0.48%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.97%	1.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.74%	4.98%
W. P. Carey Inc. 13.06.24	1a	Elect Director Mark A. Alexander	For	No	98.59%	1.40%
	1b	Elect Director Constantin H. Beier	For	No	98.23%	1.76%
	1c	Elect Director Tonit M. Calaway	For	No	93.11%	6.88%
	1d	Elect Director Peter J. Farrell	For	No	97.52%	2.47%
	1e	Elect Director Robert J. Flanagan	For	No	99.25%	0.74%
	1f	Elect Director Jason E. Fox	For	No	97.23%	2.76%
	1g	Elect Director Rhonda O. Gass	For	No	99.23%	0.76%
	1h	Elect Director Margaret G. Lewis	For	No	97.57%	2.42%
	1i	Elect Director Christopher J. Niehaus	For	No	98.11%	1.88%
	1j	Elect Director Elisabeth T. Stheeman	For	No	98.21%	1.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.09%	7.90%
	3	Amend Omnibus Stock Plan	For	No	93.42%	6.57%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.06%	3.93%
Monster Beverage Corporation 13.06.24	1.1	Elect Director Rodney C. Sacks	Withhold	Yes	94.24%	5.75%
	1.2	Elect Director Hilton H. Schlosberg	For	No	98.05%	1.94%
	1.3	Elect Director Mark J. Hall	For	No	99.18%	0.81%
	1.4	Elect Director Ana Demel	For	No	99.67%	0.32%
	1.5	Elect Director James L. Dinkins	For	No	99.44%	0.55%
	1.6	Elect Director Gary P. Fayard	For	No	98.01%	1.98%
	1.7	Elect Director Tiffany M. Hall	For	No	99.67%	0.32%
	1.8	Elect Director Jeanne P. Jackson	For	No	98.82%	1.17%
	1.9	Elect Director Steven G. Pizula	For	No	95.17%	4.82%
	1.10	Elect Director Mark S. Vidergauz	For	No	90.52%	9.47%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.91%	0.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.85%	6.14%
Kuaishou Technology 13.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Elect Cheng Yixiao as Director	Against	Yes	97.57%	2.42%
	3	Elect Su Hua as Director	For	No	97.05%	2.94%
	4	Elect Zhang Fei as Director	For	No	97.76%	2.23%
	5	Elect Xiao Xing as Director	For	No	97.97%	2.02%
	6	Authorize Board to Fix Remuneration of Directors	For	No	99.46%	0.53%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.94%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	91.98%	8.01%
	9	Authorize Reissuance of Repurchased Shares	Against	Yes	92.27%	7.72%
	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.02%	1.97%
	11	Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	No	99.00%	0.99%
Tesla, Inc. 13.06.24	1a	Elect Director James Murdoch	Against	Yes	67.89%	30.76%
	1b	Elect Director Kimbal Musk	Against	Yes	78.52%	20.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	79.41%	19.46%
	3	Change State of Incorporation from Delaware to Texas	For	No	62.74%	9.21%
	4	Ratify Performance Based Stock Options to Elon Musk	Against	Yes	76.21%	22.89%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.20%	2.50%
	6	Declassify the Board of Directors	For	Yes	53.31%	45.22%
	7	Adopt Simple Majority Vote	For	Yes	53.06%	45.33%
	8	Report on Harassment and Discrimination Prevention Efforts	For	Yes	30.85%	66.96%
	9	Adopt a Non-Interference Policy Respecting Freedom of Association	For	Yes	20.03%	77.21%
	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	No	3.64%	93.34%
	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	9.92%	87.66%
	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	No	7.48%	89.66%
CTBC Financial Holding Co., Ltd. 14.06.24	1	Approve Financial Statements	For	No	92.49%	0.02%
	2	Approve Plan on Profit Distribution	For	No	92.63%	0.00%
	3	Approve Issuance of Restricted Stocks	Against	Yes	81.20%	10.15%
Cathay Financial Holdings Co. Ltd. 14.06.24	1	Approve Business Operations Report and Financial Statements	For	No	92.83%	0.02%
	2	Approve Plan on Profit Distribution	For	No	92.88%	0.05%
	3	Approve Amendments to Articles of Association	For	No	92.27%	0.01%
	4	Approve to Raise Long-term Capital	For	No	92.41%	0.69%
E.SUN Financial Holding Co., Ltd. 14.06.24	1	Approve Business Operations Report and Financial Statements	For	No	86.78%	0.12%
	2	Approve Plan on Profit Distribution	For	No	87.03%	0.06%
	3	Approve the Issuance of New Shares by Capitalization of Profit and Employees Remuneration	For	No	86.48%	0.09%
	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	No	86.52%	0.05%
Fubon Financial Holding Co., Ltd. 14.06.24	1	Approve Business Report and Financial Statements	For	No	97.68%	0.02%
	2	Approve Plan on Profit Distribution	For	No	97.99%	0.01%
	3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	No	97.12%	0.01%
	4	Approve Plan to Raise Long-term Capital	For	No	95.66%	1.03%
	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	No	96.28%	0.50%
	6.1	Elect Li-Chuan Wang with SHAREHOLDER NO.D220731XXX as Independent Director	For	No		
	7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	For	No	90.35%	0.08%
Quanta Computer, Inc. 14.06.24	1	Approve Business Report and Financial Statements (Including Independent Auditor's Report and Audit Committee's Review Report)	For	No		
	2	Approve Plan on Profit Distribution	For	No		



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KEYENCE Corp. 14.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	No	82.61%	
	2.1	Elect Director Takizaki, Takemitsu	For	No	87.79%	
	2.2	Elect Director Nakata, Yu	For	No	82.73%	
	2.3	Elect Director Yamaguchi, Akiji	For	No	92.84%	
	2.4	Elect Director Yamamoto, Hiroaki	For	No	92.79%	
	2.5	Elect Director Nakano, Tetsuya	For	No	92.79%	
	2.6	Elect Director Yamamoto, Akinori	For	No	91.66%	
	2.7	Elect Director Taniguchi, Seiichi	For	No	90.83%	
	2.8	Elect Director Suenaga, Kumiko	For	No	97.35%	
	2.9	Elect Director Yoshioka, Michifumi	For	No	96.47%	
	3.1	Appoint Statutory Auditor Indo, Hiroji	For	No	99.46%	
	3.2	Appoint Statutory Auditor Daiho, Masaji	For	No	99.61%	
	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No	99.61%	
Coinbase Global, Inc. 14.06.24	1.1	Elect Director Brian Armstrong	Withhold	Yes	98.65%	1.34%
	1.2	Elect Director Marc L. Andreessen	Withhold	Yes	98.44%	1.55%
	1.3	Elect Director Frederick Ernest Ehsam, III	Withhold	Yes	98.19%	1.80%
	1.4	Elect Director Kelly A. Kramer	Withhold	Yes	97.58%	2.41%
	1.5	Elect Director Tobias Lutke	For	No	99.49%	0.50%
	1.6	Elect Director Gokul Rajaram	Withhold	Yes	96.41%	3.58%
	1.7	Elect Director Fred Wilson	Withhold	Yes	97.36%	2.63%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.90%	0.09%
Eisai Co., Ltd. 14.06.24	1.1	Elect Director Naito, Haruo	For	No	96.43%	
	1.2	Elect Director Miwa, Yumiko	For	No	99.19%	
	1.3	Elect Director Ike, Fumihiko	For	No	99.00%	
	1.4	Elect Director Kato, Yoshiteru	For	No	95.55%	
	1.5	Elect Director Miura, Ryota	For	No	99.07%	
	1.6	Elect Director Kato, Hiroyuki	For	No	97.58%	
	1.7	Elect Director Richard Thornley	For	No	98.66%	
	1.8	Elect Director Moriyama, Toru	For	No	96.22%	
	1.9	Elect Director Yasuda, Yuko	For	No	99.02%	
	1.10	Elect Director Kanai, Takuji	For	No	96.29%	
	1.11	Elect Director Takahashi, Kenta	For	No	95.48%	
Fortinet, Inc. 14.06.24	1.1	Elect Director Ken Xie	Against	Yes	93.66%	6.33%
	1.2	Elect Director Michael Xie	For	No	99.51%	0.48%
	1.3	Elect Director Kenneth A. Goldman	For	No	96.83%	3.16%
	1.4	Elect Director Ming Hsieh	For	No	98.40%	1.59%
	1.5	Elect Director Jean Hu	For	No	99.83%	0.16%
	1.6	Elect Director William H. Neukom	For	No	97.83%	2.16%
	1.7	Elect Director Judith Sim	For	No	96.85%	3.14%
	1.8	Elect Director James Stavridis	For	No	94.58%	5.41%
	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	No	96.34%	3.65%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.35%	4.58%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.78%	12.11%	
KE Holdings, Inc. 14.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2a.1	Elect Director Yongdong Peng	Against	Yes	92.15%	7.84%
	2a.2	Elect Director Yigang Shan	Against	Yes	89.92%	10.07%
	2a.3	Elect Director Jun Wu	For	No	95.91%	4.08%
	2b	Approve Remuneration of Directors	For	No	99.65%	0.34%
	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	85.52%	14.47%
	4	Authorize Share Repurchase Program	For	No	99.99%	0.00%
5	Authorize Reissuance of Repurchased Shares	Against	Yes	85.36%	14.63%	
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%	
Regeneron Pharmaceuticals,	1a	Elect Director N. Anthony Coles	For	No	98.33%	1.66%
	1b	Elect Director Kathryn Guarini	For	No	99.67%	0.32%

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Inc. 14.06.24	1c	Elect Director Arthur F. Ryan	Against	Yes	72.13%	27.86%
	1d	Elect Director David P. Schenkein	For	No	95.10%	4.89%
	1e	Elect Director George L. Sing	For	No	91.47%	8.52%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.49%	4.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.02%	4.97%
	4	Adopt Simple Majority Vote	For	Yes	76.51%	23.48%
Tesco Plc 14.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	93.48%	6.51%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Elect Dame Carolyn Fairbairn as Director	For	No	99.98%	0.01%
	5	Elect Gerry Murphy as Director	For	No	98.50%	1.49%
	6	Re-elect Melissa Bethell as Director	For	No	97.94%	2.05%
	7	Re-elect Bertrand Bodson as Director	For	No	98.53%	1.46%
	8	Re-elect Thierry Garnier as Director	For	No	98.25%	1.74%
	9	Re-elect Stewart Gilliland as Director	For	No	97.18%	2.81%
	10	Re-elect Ken Murphy as Director	For	No	99.93%	0.06%
	11	Re-elect Imran Nawaz as Director	For	No	99.69%	0.30%
	12	Re-elect Alison Platt as Director	For	No	96.91%	3.08%
	13	Re-elect Caroline Silver as Director	For	No	98.30%	1.69%
	14	Re-elect Karen Whitworth as Director	For	No	97.48%	2.51%
	15	Reappoint Deloitte LLP as Auditors	For	No	99.84%	0.15%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.87%	0.12%
	17	Authorise UK Political Donations and Expenditure	For	No	97.41%	2.58%
	18	Authorise Issue of Equity	For	No	91.07%	8.92%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	90.05%	9.94%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	87.91%	12.08%
	21	Authorise Market Purchase of Shares	For	No	98.79%	1.20%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.66%	6.33%
Livzon Pharmaceutical Group Inc. 14.06.24	1	Approve Work Report of the Board	For	No	99.82%	0.09%
	2	Approve Work Report of the Supervisor Committee	For	No	99.82%	0.09%
	3	Approve Financial Accounts Report	For	No	99.82%	0.09%
	4	Approve Annual Report	For	No	99.82%	0.09%
	5	Approve Grant Thornton (Special General Partnership) as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.40%	0.53%
	6	Approve Annual Profit Distribution Plan	For	No	99.93%	0.00%
	7	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	For	No	97.41%	1.98%
	8	Approve Provision of Financing Guarantees to Its Controlling Subsidiary Lijian Animal Healthcare	For	No	85.34%	11.23%
	9	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	No	99.85%	0.08%
	10	Approve Grant of General Mandate to the Board to Repurchase H shares	For	No	99.76%	0.17%
Meituan 14.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Elect Wang Xing as Director	Against	Yes	91.46%	8.53%
	3	Elect Mu Rongjun as Director	Against	Yes	89.30%	10.69%
	4	Authorize Board to Fix Remuneration of Directors	For	No	98.90%	1.09%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	For	No	97.59%	2.40%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.85%	0.14%
	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.48%	1.51%

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	8	Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association	For	No	99.99%	0.00%
Livzon Pharmaceutical Group Inc. 14.06.24	1	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	For	No	99.99%	0.00%
	2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	No	99.99%	0.00%
Titan Company Limited 15.06.24	1	Elect Anil Chaudhry as Director	For	No	99.92%	0.07%
	2	Reelect Mohanasankar Sivaprakasam as Director	For	No	99.92%	0.07%
Daiichi Sankyo Co., Ltd. 17.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No		
	2.1	Elect Director Manabe, Sunao	For	No		
	2.2	Elect Director Okuzawa, Hiroyuki	For	No		
	2.3	Elect Director Hirashima, Shoji	For	No		
	2.4	Elect Director Fukuoka, Takashi	For	No		
	2.5	Elect Director Kama, Kazuaki	For	No		
	2.6	Elect Director Nohara, Sawako	For	No		
	2.7	Elect Director Komatsu, Yasuhiro	For	No		
	2.8	Elect Director Nishii, Takaaki	For	No		
	2.9	Elect Director Matsumoto, Takashi	For	No		
	2.10	Elect Director Homma, Yo	For	No		
CrowdStrike Holdings, Inc. 18.06.24	1.1	Elect Director Roxanne S. Austin	For	No	95.64%	4.35%
	1.2	Elect Director Sameer K. Gandhi	For	No	97.32%	2.67%
	1.3	Elect Director Gerhard Watzinger	Withhold	Yes	74.31%	25.68%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.58%	0.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.49%	13.50%
Mastercard Incorporated 18.06.24	1a	Elect Director Merit E. Janow	For	No	97.26%	2.73%
	1b	Elect Director Candido Bracher	For	No	99.84%	0.15%
	1c	Elect Director Richard K. Davis	For	No	97.24%	2.75%
	1d	Elect Director Julius Genachowski	For	No	97.54%	2.45%
	1e	Elect Director Choon Phong Goh	For	No	93.87%	6.12%
	1f	Elect Director Oki Matsumoto	For	No	99.57%	0.42%
	1g	Elect Director Michael Miebach	For	No	99.86%	0.13%
	1h	Elect Director Youngme Moon	For	No	99.63%	0.36%
	1i	Elect Director Rima Qureshi	For	No	98.34%	1.65%
	1j	Elect Director Gabrielle Sulzberger	For	No	97.98%	2.01%
	1k	Elect Director Harit Talwar	For	No	99.61%	0.38%
	1l	Elect Director Lance Uggla	For	No	99.51%	0.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.32%	4.67%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.26%	5.73%
	4	Report on Lobbying Payments and Policy	For	Yes	25.52%	74.47%
	5	Amend Director Election Resignation Bylaw	Against	No	13.97%	86.02%
	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	No	1.06%	98.93%
	7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	No	0.80%	99.19%
	8	Report on Gender-Based Compensation and Benefits Inequities	Against	No	1.18%	98.81%
Workday, Inc. 18.06.24	1a	Elect Director Aneel Bhusri	Against	Yes	91.83%	8.16%
	1b	Elect Director Thomas F. Bogan	Against	Yes	92.97%	7.02%
	1c	Elect Director Lynne M. Doughtie	Against	Yes	90.55%	9.44%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.66%	0.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.76%	18.23%
	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Against	Yes	85.92%	14.07%

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NIDEC Corp. 18.06.24	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	No	99.79%	
	2.1	Elect Director Nagamori, Shigenobu	For	No	96.40%	
	2.2	Elect Director Kishida, Mitsuya	For	No	98.71%	
	2.3	Elect Director Kobe, Hiroshi	For	No	97.96%	
	2.4	Elect Director Sato, Shinichi	For	No	96.57%	
	2.5	Elect Director Komatsu, Yayoi	For	No	96.57%	
	2.6	Elect Director Sakai, Takako	For	No	99.09%	
	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	No	95.03%	
	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	No	95.04%	
	3.3	Elect Director and Audit Committee Member Yamada, Aya	For	No	93.68%	
	3.4	Elect Director and Audit Committee Member Umeda, Kunio	For	No	99.23%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	99.75%	
Nien Made Enterprise Co., Ltd. 18.06.24	1	Approve Business Operations Report and Financial Statements	For	No	92.09%	0.29%
	2	Approve Plan on Profit Distribution	For	No	92.46%	0.00%
Santhera Pharmaceuticals Holding AG 18.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Remuneration Report	Against	Yes		
	4.1	Approve Discharge of Board of Directors	For	No		
	4.2	Approve Discharge of Senior Management	For	No		
	5.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	No		
	5.2	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No		
	5.3	Amend Articles Re: Restriction on Share Transferability	For	No		
	5.4	Amend Articles Re: Annulment of the Contribution in Kind Clause; Place of Jurisdiction	For	No		
	6.1	Reelect Thomas Meier as Director and Board Chair	For	No		
	6.2	Reelect Philipp Gutzwiller as Director	For	No		
	6.3	Reelect Bradley Meyer as Director	For	No		
6.4	Reelect Otto Schwarz as Director	For	No			
7.1	Reappoint Thomas Meier as Member of the Compensation Committee	Against	Yes			
7.2	Reappoint Bradley Meyer as Member of the Compensation Committee	Against	Yes			
8	Approve Fixed Remuneration of Directors in the Amount of CHF 595,000	For	No			
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Against	Yes			
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2023	For	No			
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2024	Against	Yes			
10	Ratify Ernst & Young AG as Auditors	Against	Yes			
11	Designate Balthasar Settelen as Independent Proxy	For	No			
12	Transact Other Business (Voting)	Against	Yes			
Tokyo Electron Ltd. 18.06.24	1.1	Elect Director Kawai, Toshiki	For	No	97.02%	
	1.2	Elect Director Sasaki, Sadao	For	No	99.25%	
	1.3	Elect Director Nunokawa, Yoshikazu	For	No	99.15%	
	1.4	Elect Director Sasaki, Michio	For	No	99.41%	

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	1.5	Elect Director Ichikawa, Sachiko	For	No	99.52%	
	1.6	Elect Director Joseph A. Kraft Jr	For	No	99.62%	
	1.7	Elect Director Suzuki, Yukari	For	No	99.76%	
	2.1	Appoint Statutory Auditor Miura, Ryota	For	No	99.46%	
	2.2	Appoint Statutory Auditor Endo, Yutaka	For	No	99.77%	
	3	Approve Annual Bonus	For	No	99.05%	
	4	Approve Deep Discount Stock Option Plan	For	No	97.99%	
Toyota Motor Corp. 18.06.24	1.1	Elect Director Toyoda, Akio	Against	Yes	71.93%	
	1.2	Elect Director Hayakawa, Shigeru	For	No	89.53%	
	1.3	Elect Director Sato, Koji	For	No	95.44%	
	1.4	Elect Director Nakajima, Hiroki	For	No	97.48%	
	1.5	Elect Director Miyazaki, Yoichi	For	No	97.42%	
	1.6	Elect Director Simon Humphries	For	No	97.54%	
	1.7	Elect Director Sugawara, Ikuro	For	No	94.12%	
	1.8	Elect Director Sir Philip Craven	For	No	92.64%	
	1.9	Elect Director Oshima, Masahiko	For	No	94.47%	
	1.10	Elect Director Osono, Emi	For	No	97.65%	
	2	Appoint Statutory Auditor Osada, Hiromi	For	No	98.66%	
	3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	No	98.78%	
	4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	For	Yes	9.17%	
Block, Inc. 18.06.24	1.1	Elect Director Randall Garutti	Withhold	Yes	87.52%	12.47%
	1.2	Elect Director Mary Meeker	For	No	98.75%	1.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.78%	2.16%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.79%	0.15%
MetLife, Inc. 18.06.24	1a	Elect Director Cheryl W. Grise	For	No	95.39%	4.60%
	1b	Elect Director Carlos M. Gutierrez	For	No	99.39%	0.60%
	1c	Elect Director Carla A. Harris	For	No	96.68%	3.31%
	1d	Elect Director Laura J. Hay	For	No	99.86%	0.13%
	1e	Elect Director David L. Herzog	For	No	99.01%	0.98%
	1f	Elect Director R. Glenn Hubbard	For	No	95.25%	4.74%
	1g	Elect Director Jeh C. Johnson	For	No	98.54%	1.45%
	1h	Elect Director Edward J. Kelly, III	For	No	99.16%	0.83%
	1i	Elect Director William E. Kennard	For	No	99.41%	0.58%
	1j	Elect Director Michel A. Khalaf	For	No	99.58%	0.41%
	1k	Elect Director Diana L. McKenzie	For	No	99.22%	0.77%
	1l	Elect Director Denise M. Morrison	For	No	97.56%	2.43%
	1m	Elect Director Mark A. Weinberger	For	No	97.35%	2.64%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.01%	4.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.75%	5.24%
	4	Approve Omnibus Stock Plan	For	No	96.41%	3.58%
	5	Conduct and Report a Third-Party Racial Equity Audit	For	Yes	16.54%	83.45%
Geely Automobile Holdings Limited 18.06.24	1	Approve Special Dividend and Related Transactions	For	No	99.99%	0.00%
Honda Motor Co., Ltd. 19.06.24	1.1	Elect Director Mibe, Toshihiro	For	No	89.42%	
	1.2	Elect Director Aoyama, Shinji	For	No	94.59%	
	1.3	Elect Director Kaihara, Noriya	For	No	94.53%	
	1.4	Elect Director Fujimura, Eiji	For	No	94.53%	
	1.5	Elect Director Suzuki, Asako	For	No	92.01%	
	1.6	Elect Director Morisawa, Jiro	For	No	94.37%	
	1.7	Elect Director Sakai, Kunihiko	For	No	94.60%	
	1.8	Elect Director Kokubu, Fumiya	For	No	93.85%	
	1.9	Elect Director Ogawa, Yoichiro	For	No	95.75%	
	1.10	Elect Director Higashi, Kazuhiro	For	No	94.22%	
	1.11	Elect Director Nagata, Ryoko	For	No	96.32%	

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	1.12	Elect Director Agatsuma, Mika	For	No	98.80%	
Japan Exchange Group, Inc. 19.06.24	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings	For	No	97.05%	
	2.1	Elect Director Kinoshita, Yasushi	For	No	97.63%	
	2.2	Elect Director Yamaji, Hiromi	For	No	94.09%	
	2.3	Elect Director Iwanaga, Moriyuki	For	No	97.84%	
	2.4	Elect Director Yokoyama, Ryusuke	For	No	97.84%	
	2.5	Elect Director Miyahara, Koichiro	For	No	97.84%	
	2.6	Elect Director Konuma, Yasuyuki	For	No	97.84%	
	2.7	Elect Director Philippe Avril	For	No	98.06%	
	2.8	Elect Director Endo, Nobuhiro	For	No	92.14%	
	2.9	Elect Director Ota, Hiroko	For	No	97.93%	
	2.10	Elect Director Kama, Kazuaki	For	No	96.70%	
	2.11	Elect Director Sumida, Sayaka	For	No	98.15%	
	2.12	Elect Director Takeno, Yasuzo	For	No	95.93%	
	2.13	Elect Director Teshirogi, Isao	For	No	93.34%	
	2.14	Elect Director Matsumoto, Mitsuhiro	For	No	96.72%	
	2.15	Elect Director Lin Kay	For	No	95.23%	
Japan Post Holdings Co., Ltd. 19.06.24	1.1	Elect Director Masuda, Hiroya	Against	Yes	86.04%	
	1.2	Elect Director Iizuka, Atsushi	For	No	97.33%	
	1.3	Elect Director Senda, Tetsuya	For	No	97.10%	
	1.4	Elect Director Tanigaki, Kunio	For	No	99.59%	
	1.5	Elect Director Kasama, Takayuki	For	No	99.61%	
	1.6	Elect Director Okamoto, Tsuyoshi	For	No	96.72%	
	1.7	Elect Director Koezuka, Miharuru	For	No	97.11%	
	1.8	Elect Director Kaiami, Makoto	For	No	97.07%	
	1.9	Elect Director Satake, Akira	For	No	97.10%	
	1.10	Elect Director Suwa, Takako	For	No	99.63%	
	1.11	Elect Director Ito, Yayoi	For	No	99.65%	
	1.12	Elect Director Oeda, Hiroshi	For	No	99.66%	
	1.13	Elect Director Kimura, Miyoko	For	No	96.52%	
	1.14	Elect Director Shindo, Kosei	For	No	99.35%	
	1.15	Elect Director Shiono, Noriko	For	No	99.66%	
KDDI Corp. 19.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	No	98.37%	
	2.1	Elect Director Tanaka, Takashi	For	No	94.74%	
	2.2	Elect Director Takahashi, Makoto	For	No	94.99%	
	2.3	Elect Director Kuwahara, Yasuaki	For	No	95.38%	
	2.4	Elect Director Matsuda, Hiromichi	For	No	95.38%	
	2.5	Elect Director Saishoji, Nanae	For	No	94.94%	
	2.6	Elect Director Takezawa, Hiroshi	For	No	95.35%	
	2.7	Elect Director Yamaguchi, Goro	For	No	65.18%	
	2.8	Elect Director Yamamoto, Keiji	For	No	65.19%	
	2.9	Elect Director Tannowa, Tsutomu	For	No	95.83%	
	2.10	Elect Director Okawa, Junko	For	No	96.75%	
	2.11	Elect Director Okumiya, Kyoko	For	No	96.61%	
	2.12	Elect Director Ando, Makoto	For	No	96.85%	
	3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	For	No	97.20%	
	3.2	Appoint Statutory Auditor Fukushima, Naoki	For	No	98.31%	
	3.3	Appoint Statutory Auditor Kogure, Kazutoshi	For	No	98.32%	
	3.4	Appoint Statutory Auditor Arima, Koji	For	No	98.27%	
Komatsu Ltd. 19.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	No	98.68%	
	2.1	Elect Director Ohashi, Tetsuji	For	No	94.05%	
	2.2	Elect Director Ogawa, Hiroyuki	For	No	93.65%	
	2.3	Elect Director Horikoshi, Takeshi	For	No	94.57%	
	2.4	Elect Director Yokomoto, Mitsuko	For	No	94.71%	
	2.5	Elect Director Kunibe, Takeshi	For	No	91.09%	
	2.6	Elect Director Arthur M. Mitchell	For	No	98.49%	
	2.7	Elect Director Saiki, Naoko	For	No	98.78%	



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	2.8	Elect Director Sawada, Michitaka	For	No	98.62%	
	2.9	Elect Director Imayoshi, Takuya	For	No	94.60%	
	3	Appoint Statutory Auditor Nakao, Mitsuo	For	No	97.52%	
	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	No	98.90%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	98.75%	
Mitsui & Co., Ltd. 19.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	No	99.21%	
	2.1	Elect Director Yasunaga, Tatsuo	For	No	97.08%	
	2.2	Elect Director Hori, Kenichi	For	No	97.45%	
	2.3	Elect Director Takemasu, Yoshiaki	For	No	97.97%	
	2.4	Elect Director Shigeta, Tetsuya	For	No	97.86%	
	2.5	Elect Director Sato, Makoto	For	No	97.97%	
	2.6	Elect Director Matsui, Toru	For	No	97.98%	
	2.7	Elect Director Samuel Walsh	For	No	98.50%	
	2.8	Elect Director Uchiyamada, Takeshi	For	No	96.24%	
	2.9	Elect Director Egawa, Masako	For	No	98.55%	
	2.10	Elect Director Ishiguro, Fujiyo	For	No	98.80%	
	2.11	Elect Director Sarah L. Casanova	For	No	98.87%	
	2.12	Elect Director Jessica Tan Soon Neo	For	No	98.87%	
	3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	For	No	98.56%	
Nippon Yusen KK 19.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	99.24%	
	2.1	Elect Director Nagasawa, Hitoshi	For	No	97.75%	
	2.2	Elect Director Soga, Takaya	For	No	97.86%	
	2.3	Elect Director Kono, Akira	For	No	98.21%	
	2.4	Elect Director Higurashi, Yutaka	For	No	98.60%	
	2.5	Elect Director Tanabe, Eiichi	For	No	89.61%	
	2.6	Elect Director Kanehara, Nobukatsu	For	No	98.87%	
	2.7	Elect Director Shisai, Satoko	For	No	99.22%	
Subaru Corp. 19.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	No	98.79%	
	2.1	Elect Director Osaki, Atsushi	For	No	93.69%	
	2.2	Elect Director Hayata, Fumiaki	For	No	95.48%	
	2.3	Elect Director Nakamura, Tomomi	For	No	91.63%	
	2.4	Elect Director Mizuma, Katsuyuki	For	No	95.59%	
	2.5	Elect Director Fujinuki, Tetsuo	For	No	96.35%	
	2.6	Elect Director Doi, Miwako	For	No	98.08%	
	2.7	Elect Director Hachiuma, Fuminao	For	No	98.37%	
	2.8	Elect Director Yamashita, Shigeru	For	No	99.10%	
	3	Appoint Statutory Auditor Tsutsumi, Hiromi	For	No	87.07%	
	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	No	99.34%	
	5	Approve Restricted Stock Plan	For	No	98.81%	
	6	Approve Compensation Ceiling for Statutory Auditors	For	No	99.10%	
Vertiv Holdings Co. 19.06.24	1a	Elect Director David M. Cote	For	No	96.23%	3.76%
	1b	Elect Director Giordano Albertazzi	For	No	98.11%	1.88%
	1c	Elect Director Joseph J. DeAngelo	For	No	94.55%	5.44%
	1d	Elect Director Joseph van Dokkum	Withhold	Yes	62.62%	37.37%
	1e	Elect Director Roger Fradin	For	No	88.84%	11.15%
	1f	Elect Director Jakki L. Haussler	For	No	97.61%	2.38%
	1g	Elect Director Jacob Kotzubei	For	No	91.54%	8.45%
	1h	Elect Director Matthew Louie	For	No	97.62%	2.37%
	1i	Elect Director Edward L. Monser	For	No	94.55%	5.44%
	1j	Elect Director Steven S. Reinemund	For	No	97.95%	2.04%
	1k	Elect Director Robin L. Washington	For	No	95.80%	4.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.42%	4.57%
	3	Ratify Ernst & Young LLP as Auditors	For	No	96.46%	3.53%
Acciona SA 19.06.24	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.97%	0.00%

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	1.2	Approve Consolidated and Standalone Management Reports	For	No	99.97%	0.00%
	1.3	Approve Discharge of Board	For	No	97.12%	2.82%
	1.4	Approve Non-Financial Information Statement	For	No	99.97%	0.00%
	1.5	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	1.6	Renew Appointment of KPMG Auditores as Auditor	For	No	99.81%	0.09%
	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Against	Yes	94.55%	5.35%
	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	No	99.83%	0.15%
	2.3	Reelect Daniel Entrecanales Domecq as Director	For	No	99.85%	0.12%
	2.4	Reelect Javier Entrecanales Franco as Director	For	No	99.86%	0.13%
	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	No	97.69%	2.28%
	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	No	96.58%	3.40%
	2.7	Fix Number of Directors at 12	For	No	99.98%	0.01%
	3	Advisory Vote on Remuneration Report	Against	Yes	86.45%	13.54%
	4	Authorize Company to Call EGM with 15 Days' Notice	For	No	98.15%	1.84%
	5	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
State Bank of India 19.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
Reliance Industries Ltd. 20.06.24	1	Elect Haigreve Khaitan as Director	Against	Yes	87.15%	12.84%
	2	Reelect Yasir Othman H. Al Rumayyan as Director	Against	Yes	83.97%	16.02%
	3	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director	Against	Yes	93.69%	6.30%
	4	Approve Material Related Party Transactions of the Company	For	No	99.99%	0.00%
	5	Approve Material Related Party Transactions of Subsidiaries of the Company	For	No	99.99%	0.00%
Equity Residential 20.06.24	1.1	Elect Director Angela M. Aman	For	No	99.32%	0.67%
	1.2	Elect Director Linda Walker Bynoe	For	No	95.65%	4.34%
	1.3	Elect Director Mary Kay Haben	For	No	90.53%	9.46%
	1.4	Elect Director Ann C. Hoff	For	No	99.68%	0.31%
	1.5	Elect Director Tahsinul Zia Huque	For	No	98.73%	1.26%
	1.6	Elect Director Nina P. Jones	For	No	99.64%	0.35%
	1.7	Elect Director John E. Neal	For	No	96.98%	3.01%
	1.8	Elect Director David J. Neithercut	For	No	96.08%	3.91%
	1.9	Elect Director Mark J. Parrell	For	No	98.70%	1.29%
	1.10	Elect Director Mark S. Shapiro	For	No	92.85%	7.14%
	1.11	Elect Director Stephen E. Sterrett	For	No	99.40%	0.59%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.91%	4.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.19%	9.80%
Ivanhoe Mines Ltd. 20.06.24	1	Fix Number of Directors at Eleven	For	No	99.91%	0.08%
	2A	Elect Director Robert M. Friedland	For	No	97.95%	2.04%
	2B	Elect Director Weibao (Webber) Hao	For	No	97.42%	2.57%
	2C	Elect Director Tadeu Carneiro	For	No	96.65%	3.34%
	2D	Elect Director Jinghe Chen	For	No	98.72%	1.27%
	2E	Elect Director William Hayden	For	No	98.70%	1.29%
	2F	Elect Director Martie Janse van Rensburg	For	No	99.50%	0.49%
	2G	Elect Director Manfu Ma	For	No	98.72%	1.27%
	2H	Elect Director Peter G. Meredith	For	No	96.22%	3.77%
	2I	Elect Director Phumzile Mlambo-Ngcuka	For	No	97.73%	2.26%
	2J	Elect Director Kgalema P. Motlanthe	For	No	99.42%	0.57%
	2K	Elect Director Delphine Traore	Withhold	Yes	91.14%	8.85%
	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.27%	0.72%
eBay Inc. 20.06.24	1a	Elect Director Adriane M. Brown	For	No	94.51%	5.48%
	1b	Elect Director Aparna Chennapragada	For	No	99.89%	0.10%

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	1c	Elect Director Logan D. Green	For	No	97.59%	2.40%
	1d	Elect Director E. Carol Hayles	For	No	97.88%	2.11%
	1e	Elect Director Jamie J. Iannone	For	No	99.90%	0.09%
	1f	Elect Director Shripriya Mahesh	For	No	99.93%	0.06%
	1g	Elect Director Paul S. Pressler	For	No	97.03%	2.96%
	1h	Elect Director Zane Rowe	For	No	99.88%	0.11%
	1i	Elect Director Mohak Shroff	For	No	99.92%	0.07%
	1j	Elect Director Perry M. Traquina	For	No	99.69%	0.30%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.36%	11.57%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.47%	14.46%
Biogen Inc. 20.06.24	1a	Elect Director Caroline D. Dorsa	For	No	73.55%	26.44%
	1b	Elect Director Maria C. Freire	For	No	84.28%	15.71%
	1c	Elect Director William A. Hawkins	For	No	80.29%	19.70%
	1d	Elect Director Susan K. Langer	For	No	77.50%	22.49%
	1e	Elect Director Jesus B. Mantas	For	No	83.37%	16.62%
	1f	Elect Director Monish Patolawala	For	No	99.67%	0.32%
	1g	Elect Director Eric K. Rowinsky	For	No	80.78%	19.21%
	1h	Elect Director Stephen A. Sherwin	For	No	84.66%	15.33%
	1i	Elect Director Christopher A. Viehbacher	For	No	99.25%	0.74%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.74%	4.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.65%	4.22%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	70.84%	11.17%
	5	Approve Omnibus Stock Plan	For	No	94.28%	5.59%
	6	Approve Qualified Employee Stock Purchase Plan	For	No	99.58%	0.34%
Astellas Pharma, Inc. 20.06.24	1.1	Elect Director Yasukawa, Kenji	For	No	92.10%	
	1.2	Elect Director Okamura, Naoki	For	No	92.20%	
	1.3	Elect Director Sugita, Katsuyoshi	For	No	96.30%	
	1.4	Elect Director Tanaka, Takashi	For	No	94.40%	
	1.5	Elect Director Sakurai, Eriko	For	No	96.30%	
	1.6	Elect Director Miyazaki, Masahiro	For	No	98.60%	
	1.7	Elect Director Ono, Yoichi	For	No	98.60%	
	2.1	Elect Director and Audit Committee Member Hirota, Rika	For	No	88.90%	
	2.2	Elect Director and Audit Committee Member Nakayama, Mika	For	No	98.60%	
	2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	For	No	97.50%	
DENSO Corp. 20.06.24	1.1	Elect Director Arima, Koji	For	No	94.11%	
	1.2	Elect Director Hayashi, Shinnosuke	For	No	95.87%	
	1.3	Elect Director Matsui, Yasushi	For	No	97.82%	
	1.4	Elect Director Yamazaki, Yasuhiko	For	No	98.15%	
	1.5	Elect Director Toyoda, Akio	For	No	98.26%	
	1.6	Elect Director Kushida, Shigeki	For	No	98.99%	
	1.7	Elect Director Mitsuya, Yuko	For	No	99.03%	
	1.8	Elect Director Joseph P. Schmelzeis, Jr	For	No	99.04%	
	2	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	No	99.30%	
	3	Approve Restricted Stock Plan	For	No	97.92%	
DoorDash, Inc. 20.06.24	1a	Elect Director Elinor Mertz	Against	Yes	94.38%	5.61%
	1b	Elect Director Ashley Still	For	No	99.23%	0.76%
	1c	Elect Director Tony Xu	Against	Yes	94.16%	5.83%
	2	Ratify KPMG LLP as Auditors	For	No	99.92%	0.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.06%	3.83%
Nippon Telegraph & Telephone Corp. 20.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	For	No	98.77%	
	2.1	Elect Director Sawada, Jun	For	No	94.85%	
	2.2	Elect Director Shimada, Akira	Against	Yes	83.99%	

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	2.3	Elect Director Kawazoe, Katsuhiko	For	No	98.75%	
	2.4	Elect Director Hiroi, Takashi	For	No	98.41%	
	2.5	Elect Director Onishi, Sachiko	For	No	99.36%	
	2.6	Elect Director Sakamura, Ken	For	No	99.41%	
	2.7	Elect Director Uchinaga, Yukako	For	No	99.37%	
	2.8	Elect Director Watanabe, Koichiro	For	No	99.41%	
	2.9	Elect Director Endo, Noriko	For	No	99.34%	
	2.10	Elect Director Takei, Natsuko	For	No	99.52%	
	3	Appoint Shareholder Director Nominee Maeda, Tomoki	Against	No	5.40%	
Recruit Holdings Co., Ltd. 20.06.24	1.1	Elect Director Minegishi, Masumi	For	No	96.66%	
	1.2	Elect Director Idekoba, Hisayuki	For	No	97.68%	
	1.3	Elect Director Senaha, Ayano	For	No	99.13%	
	1.4	Elect Director Rony Kahan	For	No	99.28%	
	1.5	Elect Director Izumiya, Naoki	For	No	99.24%	
	1.6	Elect Director Totoki, Hiroki	For	No	99.29%	
	1.7	Elect Director Honda, Keiko	For	No	99.32%	
	1.8	Elect Director Katrina Lake	For	No	99.30%	
	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	No	90.47%	
	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	No	99.62%	
	2.3	Appoint Statutory Auditor Natori, Katsuya	For	No	96.21%	
	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	No	99.64%	
	3	Approve Compensation Ceiling for Statutory Auditors	For	No	99.29%	
Shionogi & Co., Ltd. 20.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	No	99.87%	
	2.1	Elect Director Teshirogi, Isao	For	No	98.89%	
	2.2	Elect Director Sawada, Takuko	For	No	99.50%	
	2.3	Elect Director Ando, Keiichi	For	No	97.36%	
	2.4	Elect Director Ozaki, Hiroshi	For	No	99.51%	
	2.5	Elect Director Takatsuki, Fumi	For	No	99.49%	
	2.6	Elect Director Fujiwara, Takaoki	For	No	99.56%	
	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	No	99.67%	
	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	No	98.57%	
SoftBank Corp. 20.06.24	1	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	No	99.65%	
	2.1	Elect Director Imai, Yasuyuki	For	No	98.43%	
	2.2	Elect Director Miyakawa, Junichi	For	No	99.15%	
	2.3	Elect Director Shimba, Jun	For	No	99.36%	
	2.4	Elect Director Fujihara, Kazuhiko	For	No	99.45%	
	2.5	Elect Director Son, Masayoshi	For	No	98.95%	
	2.6	Elect Director Horiba, Atsushi	For	No	97.30%	
	2.7	Elect Director Kamigama, Takehiro	For	No	99.55%	
	2.8	Elect Director Oki, Kazuaki	For	No	99.56%	
	2.9	Elect Director Koshi, Naomi	For	No	99.56%	
	2.10	Elect Director Sakamoto, Maki	For	No	99.70%	
	2.11	Elect Director Sasaki, Hiroko	For	No	99.66%	
	3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	No	99.70%	
lastminute.com NV 20.06.24	1	Open Meeting	Refer	No		
	2	Receive Director's Board Report (Non-Voting)	Refer	No		
	3	Approve Financial Statements and Allocation of Income	For	No		
	4	Approve Allocation of Income	For	No		
	5	Adopt Statutory Reports for FY Ended December 31, 2023	For	No		
	6	Approve Discharge of Directors	For	No		
	7	Authorize Repurchase of Shares	For	No		
	8.1	Elect Luca G. M. Concione as Executive Director (Chief Executive Officer)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.2	Elect Maria Teresa Rangheri as Executive Director (Chief Executive Corporate Officer)	For	No		
	8.3	Elect Yann Rousset as Non-Executive Director (Chairman)	For	No		
	8.4	Elect Marco Forasassi Torresani as Non-Executive Director	For	No		
	8.5	Elect Cyril Ranque as Non-Executive Director	Against	Yes		
	8.6	Elect Giulia Sattin as Non-Executive Director	For	No		
	9	Approve Fixed Remuneration of Executive Directors, Non-Executive Directors, and Committee Members for 2024	For	No		
	10	Approve Variable Remuneration of Executive Directors for 2024	For	No		
	11	Approve Other Remuneration of Executive Directors for 2024	For	No		
	12	Approve Remuneration Policy	Against	Yes		
	13	Approve Remuneration Report	Against	Yes		
	14	Ratify KPMG Accountants N.V as Auditors	For	No		
	15	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	16	Discussion on Company's Corporate Governance Structure	Refer	No		
	17	Other Business	Refer	No		
	18	Close Meeting	Refer	No		
Marvell Technology, Inc. 20.06.24	1a	Elect Director Sara Andrews	For	No	99.90%	0.09%
	1b	Elect Director W. Tudor Brown	For	No	90.18%	9.81%
	1c	Elect Director Brad W. Buss	For	No	84.81%	15.18%
	1d	Elect Director Daniel Durn	For	No	99.62%	0.37%
	1e	Elect Director Rebecca W. House	For	No	96.28%	3.71%
	1f	Elect Director Marachel L. Knight	For	No	99.61%	0.38%
	1g	Elect Director Matthew J. Murphy	Against	Yes	95.83%	4.16%
	1h	Elect Director Michael G. Strachan	For	No	99.29%	0.70%
	1i	Elect Director Robert E. Switz	For	No	85.82%	14.17%
	1j	Elect Director Ford Tamer	For	No	99.08%	0.91%
	1k	Elect Director Richard P. Wallace	For	No	99.62%	0.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	51.68%	48.13%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.37%	0.49%
Haier Smart Home Co., Ltd. 20.06.24	1	Approve Financial Statements	For	No	99.59%	0.00%
	2	Approve Report on the Work of the Board of Directors	For	No	99.24%	0.35%
	3	Approve Report on the Work of the Board of Supervisors	For	No	99.59%	0.00%
	4	Approve Annual Report and Annual Report Summary	For	No	99.59%	0.00%
	5	Approve Audit Report on the Internal Control	For	No	99.57%	0.02%
	6	Approve Profit Distribution Plan	For	No	99.85%	0.00%
	7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	For	No	99.82%	0.00%
	8	Approve Appointment of PRC Accounting Standards Auditors	Against	Yes	99.27%	0.58%
	9	Approve Appointment of International Accounting Standards Auditors	For	No	99.71%	0.13%
	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	For	No	99.84%	0.00%
	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	No	99.85%	0.00%
	12	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	No	99.86%	0.00%
	13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Against	Yes	79.43%	20.42%
	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	For	No	98.00%	1.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	No	98.02%	1.83%
	16	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	No	98.02%	1.83%
	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.80%	0.05%
	18	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	No	99.81%	0.04%
	19	Amend Articles of Association	Against	Yes	79.52%	17.28%
	20	Amend Rules of Procedure for the General Meeting	For	No	99.85%	0.00%
	21	Amend Rules of Procedure for the Board of Directors	For	No	99.85%	0.00%
	22	Amend Rules of Procedure for the Board of Supervisors	For	No	99.85%	0.00%
	23	Amend Regulations on the Management of Fund Raising	For	No	99.85%	0.00%
	24	Amend Independent Directors System	For	No	99.85%	0.00%
	25	Amend Management System of Entrusted Wealth Management	For	No	99.85%	0.00%
	26	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	95.31%	4.42%
	27	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	95.29%	4.45%
	28	Approve Adjustment of Directors' Remuneration	For	No	99.83%	0.01%
	29	Elect Liu Yongfei as Supervisor	For	No	95.36%	4.21%
	1	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	No	99.92%	0.00%
	2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.86%	0.04%
	3	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	No	99.86%	0.04%
	1	Approve Financial Statements	For	No	99.59%	0.00%
	2	Approve Report on the Work of the Board of Directors	For	No	99.24%	0.35%
	3	Approve Report on the Work of the Board of Supervisors	For	No	99.59%	0.00%
	4	Approve Annual Report and Annual Report Summary	For	No	99.59%	0.00%
	5	Approve Audit Report on the Internal Control	For	No	99.57%	0.02%
	6	Approve Profit Distribution Plan	For	No	99.85%	0.00%
	7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	For	No	99.82%	0.00%
	8	Approve Appointment of PRC Accounting Standards Auditors	Against	Yes	99.27%	0.58%
	9	Approve Appointment of International Accounting Standards Auditors	For	No	99.71%	0.13%
	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	For	No	99.84%	0.00%
	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	No	99.85%	0.00%
	12	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	No	99.86%	0.00%
	13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Against	Yes	79.43%	20.42%
	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	For	No	98.00%	1.84%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	No	98.02%	1.83%
	16	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	No	98.02%	1.83%
	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.80%	0.05%
	18	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	No	99.81%	0.04%
	19	Amend Articles of Association	Against	Yes	79.52%	17.28%
	20	Amend Rules of Procedure for the General Meeting	For	No	99.85%	0.00%
	21	Amend Rules of Procedure for the Board of Directors	For	No	99.85%	0.00%
	22	Amend Rules of Procedure for the Board of Supervisors	For	No	99.85%	0.00%
	23	Amend Regulations on the Management of Fund Raising	For	No	99.85%	0.00%
	24	Amend Independent Directors System	For	No	99.85%	0.00%
	25	Amend Management System of Entrusted Wealth Management	For	No	99.85%	0.00%
	26	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	95.31%	4.42%
	27	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	95.29%	4.45%
	28	Approve Adjustment of Directors' Remuneration	For	No	99.83%	0.01%
	29	Elect Liu Yongfei as Supervisor	For	No	95.36%	4.21%
	1	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	No	99.99%	0.00%
	2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.95%	0.04%
	3	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	No	99.93%	0.00%
Kingfisher plc 20.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Report	For	No	89.91%	10.08%
	3	Approve Final Dividend	For	No	99.92%	0.07%
	4	Re-elect Claudia Arney as Director	For	No	96.66%	3.33%
	5	Re-elect Bernard Bot as Director	For	No	99.66%	0.33%
	6	Re-elect Catherine Bradley as Director	For	No	98.27%	1.72%
	7	Re-elect Jeff Carr as Director	For	No	98.27%	1.72%
	8	Re-elect Thierry Garnier as Director	For	No	99.92%	0.07%
	9	Re-elect Sophie Gasperment as Director	For	No	98.27%	1.72%
	10	Re-elect Rakhi Goss-Custard as Director	For	No	97.95%	2.04%
	11	Re-elect Bill Lennie as Director	For	No	98.27%	1.72%
	12	Reappoint Deloitte LLP as Auditors	Against	Yes	98.13%	1.86%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.25%	0.74%
	14	Authorise UK Political Donations and Expenditure	For	No	99.14%	0.85%
	15	Authorise Issue of Equity	For	No	79.24%	20.75%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	83.94%	16.05%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	81.50%	18.49%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.65%	0.34%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.23%	5.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Bureau Veritas SA 20.06.24	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	For	No		
	4	Approve Transaction with Lead Director Re: Remuneration	For	No		
	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	No		
	6	Elect BPIFRANCE INVESTISSEMENT as Director	Against	Yes		
	7	Reelect Christine Anglade as Director	For	No		
	8	Reelect Claude Ehlinger as Director	Against	Yes		
	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	No		
	10	Approve Compensation Report of Corporate Officers	For	No		
	11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	No		
	12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	No		
	13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	No		
	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	No		
	15	Approve Remuneration Policy of Directors	For	No		
	16	Approve Remuneration Policy of Chairman of the Board	For	No		
	17	Approve Remuneration Policy of CEO	For	No		
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	19	Authorize Filing of Required Documents/Other Formalities	For	No		
CPH Chemie + Papier Holding AG 20.06.24	1	Approve CHF 300,000 Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	No		
	2	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Perlen Industrieholding AG	For	No		
	3	Change Company Name to CPH Group AG	For	No		
	4	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million for Fiscal Year 2025	Against	Yes		
	5	Transact Other Business (Voting)	Against	Yes		
Vedanta Limited 21.06.24	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.99%	0.00%
Aon Plc 21.06.24	1.1	Elect Director Lester B. Knight	For	No	88.92%	11.07%
	1.2	Elect Director Gregory C. Case	For	No	98.60%	1.39%
	1.3	Elect Director Jose Antonio Alvarez	For	No	99.65%	0.34%
	1.4	Elect Director Jin-Yong Cai	For	No	98.11%	1.88%
	1.5	Elect Director Jeffrey C. Campbell	For	No	97.70%	2.29%
	1.6	Elect Director Fulvio Conti	For	No	95.86%	4.13%
	1.7	Elect Director Cheryl A. Francis	For	No	95.39%	4.60%
	1.8	Elect Director Adriana Karaboutis	For	No	99.66%	0.33%
	1.9	Elect Director Richard C. Notebaert	For	No	93.08%	6.91%
	1.10	Elect Director Gloria Santona	For	No	95.93%	4.06%
	1.11	Elect Director Sarah E. Smith	For	No	99.66%	0.33%
	1.12	Elect Director Byron O. Spruell	For	No	97.85%	2.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	68.77%	31.22%
3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.89%	7.10%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Against	Yes	93.53%	6.46%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.82%	1.17%
	6	Authorise Issue of Equity	For	No	98.25%	1.74%
	7	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.03%	4.96%
Mega Financial Holding Co., Ltd. 21.06.24	1	Approve Business Operations Report and Consolidated Financial Statements	For	No	91.64%	0.08%
	2	Approve Plan on Profit Distribution	For	No	91.80%	0.01%
	3	Approve the Issuance of New Shares by Capitalization of Profit	For	No	91.62%	0.02%
	4	Approve Amendments to Articles of Association	For	No	91.62%	0.01%
	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No	91.62%	0.01%
	6.1	Elect CHUNG DAR LEI, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	No		
	6.2	Elect YU MEI HSIAO, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	No		
	6.3	Elect PO CHENG CHEN, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	No		
	6.4	Elect PEI CHUN CHEN, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	No		
	6.5	Elect YIH JIUAN WU, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	No		
	6.6	Elect ING REN LEE, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	No		
	6.7	Elect KEH HER SHIH, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, R.O.C. with Shareholder No. 0300237, as Non-Independent Director	For	No		
	6.8	Elect YI HONG DENG, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, R.O.C. with Shareholder No. 0300237, as Non-Independent Director	For	No		
	6.9	Elect HONG MO WU, a Representative of CHUNGHWA POST CO., LTD. with Shareholder No. 0837938, as Non-Independent Director	For	No		
	6.10	Elect HUI CHUAN CHEN, a Representative of BANK OF TAIWAN CO., LTD with Shareholder No. 0637985, as Non-Independent Director	For	No		
	6.11	Elect YING WU, with Shareholder No. U200451XXX, as Independent Director	For	No		
	6.12	Elect CHANG CHING LIN, with Shareholder No. D120954XXX, as Independent Director	For	No		
	6.13	Elect HUNG JU CHEN, with Shareholder No. V220850XXX, as Independent Director	For	No		
	6.14	Elect TSAI JYH CHEN, with Shareholder No. E221515XXX, as Independent Director	For	No		
	6.15	Elect YUNG CHIH LIEN, with Shareholder No. C121192XXX, as Independent Director	For	No		
	7	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of MINISTRY OF FINANCE, R.O.C.	For	No	90.51%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, R.O.C.	For	No	90.03%	0.86%
	9	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of BANK OF TAIWAN CO., LTD	For	No	90.57%	0.81%
	10	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of CHUNGHWA POST CO., LTD.	For	No	91.07%	0.18%
	11	Approve Release of Restrictions of Competitive Activities of Director CHUNG DAR LEI	For	No	90.45%	0.17%
	12	Approve Release of Restrictions of Competitive Activities of Director PEI CHUN CHEN	For	No	90.45%	0.17%
	13	Approve Release of Restrictions of Competitive Activities of Director HONG MO WU	For	No	91.12%	0.16%
Central Japan Railway Co. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	No	98.60%	
	2.1	Elect Director Kaneko, Shin	For	No	91.75%	
	2.2	Elect Director Niwa, Shunsuke	For	No	94.96%	
	2.3	Elect Director Takeda, Kentaro	For	No	97.18%	
	2.4	Elect Director Nakamura, Akihiko	For	No	97.17%	
	2.5	Elect Director Mizuno, Takanori	For	No	97.36%	
	2.6	Elect Director Suzuki, Hiroshi	For	No	97.17%	
	2.7	Elect Director Tsuge, Koei	For	No	97.41%	
	2.8	Elect Director Kasama, Haruo	For	No	99.33%	
	2.9	Elect Director Oshima, Taku	For	No	99.27%	
	2.10	Elect Director Nagano, Tsuyoshi	For	No	96.93%	
	2.11	Elect Director Kiba, Hiroko	For	No	99.43%	
	2.12	Elect Director Joseph Schmelzeis	For	No	99.44%	
	3	Appoint Statutory Auditor Kinoshita, Shione	For	No	99.58%	
Daiwa Securities Group, Inc. 21.06.24	1.1	Elect Director Nakata, Seiji	For	No	91.78%	
	1.2	Elect Director Ogino, Akihiko	For	No	91.61%	
	1.3	Elect Director Niizuma, Shinsuke	For	No	98.95%	
	1.4	Elect Director Tashiro, Keiko	For	No	95.91%	
	1.5	Elect Director Sato, Eiji	For	No	98.95%	
	1.6	Elect Director Hanaoka, Sachiko	For	No	93.20%	
	1.7	Elect Director Kawai, Eriko	For	No	95.63%	
	1.8	Elect Director Nishikawa, Katsuyuki	For	No	95.60%	
	1.9	Elect Director Iwamoto, Toshio	For	No	95.56%	
	1.10	Elect Director Murakami, Yumiko	For	No	96.03%	
	1.11	Elect Director Iki, Noriko	For	No	95.65%	
	1.12	Elect Director Yunoki, Mami	For	No	99.29%	
Hitachi Ltd. 21.06.24	1.1	Elect Director Ihara, Katsumi	For	No	96.62%	
	1.2	Elect Director Ravi Venkatesan	For	No	99.64%	
	1.3	Elect Director Sugawara, Ikuro	For	No	99.56%	
	1.4	Elect Director Isabelle Deschamps	For	No	99.82%	
	1.5	Elect Director Joe Harlan	For	No	99.64%	
	1.6	Elect Director Louise Pentland	For	No	99.73%	
	1.7	Elect Director Yamamoto, Takatoshi	For	No	99.53%	
	1.8	Elect Director Yoshihara, Hiroaki	For	No	94.66%	
	1.9	Elect Director Helmuth Ludwig	For	No	99.59%	
	1.10	Elect Director Kojima, Keiji	For	No	95.34%	
	1.11	Elect Director Nishiyama, Mitsuaki	For	No	96.31%	
	1.12	Elect Director Higashihara, Toshiaki	For	No	96.77%	
ITOCHU Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	99.67%	
	2.1	Elect Director Okafuji, Masahiro	For	No	93.96%	
	2.2	Elect Director Ishii, Keita	For	No	94.24%	
	2.3	Elect Director Kobayashi, Fumihiko	For	No	96.16%	
	2.4	Elect Director Hachimura, Tsuyoshi	For	No	96.13%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.5	Elect Director Tsubai, Hiroyuki	For	No	96.23%	
	2.6	Elect Director Seto, Kenji	For	No	96.62%	
	2.7	Elect Director Naka, Hiroyuki	For	No	96.24%	
	2.8	Elect Director Kawana, Masatoshi	For	No	98.35%	
	2.9	Elect Director Nakamori, Makiko	For	No	98.43%	
	2.10	Elect Director Ishizuka, Kunio	For	No	97.78%	
	2.11	Elect Director Ito, Akiko	For	No	98.63%	
	3	Appoint Statutory Auditor Kyoda, Makoto	For	No	97.86%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	99.20%	
Marubeni Corp. 21.06.24	1.1	Elect Director Kokubu, Fumiya	For	No	95.79%	
	1.2	Elect Director Kakinoki, Masumi	For	No	97.67%	
	1.3	Elect Director Terakawa, Akira	For	No	97.79%	
	1.4	Elect Director Furuya, Takayuki	For	No	97.74%	
	1.5	Elect Director Okina, Yuri	For	No	97.79%	
	1.6	Elect Director Kitera, Masato	For	No	97.88%	
	1.7	Elect Director Ishizuka, Shigeki	For	No	97.94%	
	1.8	Elect Director Ando, Hisayoshi	For	No	97.88%	
	1.9	Elect Director Hatano, Mutsuko	For	No	98.08%	
	1.10	Elect Director Minami, Soichiro	For	No	98.34%	
	2.1	Appoint Statutory Auditor Odawara, Kana	For	No	98.45%	
	2.2	Appoint Statutory Auditor Miyazaki, Hiroko	For	No	98.44%	
Mitsubishi Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	No	99.22%	
	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	For	No	97.09%	
	3.1	Elect Director Kakiuchi, Takehiko	For	No	95.47%	
	3.2	Elect Director Nakanishi, Katsuya	For	No	94.87%	
	3.3	Elect Director Tsukamoto, Kotaro	For	No	96.98%	
	3.4	Elect Director Kashiwagi, Yutaka	For	No	96.12%	
	3.5	Elect Director Nochi, Yuzo	For	No	96.08%	
	3.6	Elect Director Nojima, Yoshiyuki	For	No	96.84%	
	3.7	Elect Director Miyanaga, Shunichi	For	No	95.24%	
	3.8	Elect Director Akiyama, Sakie	For	No	97.96%	
	3.9	Elect Director Sagiya, Mari	For	No	97.87%	
	3.10	Elect Director Kogiso, Mari	For	No	98.19%	
	4.1	Elect Director and Audit Committee Member Icho, Mitsumasa	For	No	94.31%	
	4.2	Elect Director and Audit Committee Member Murakoshi, Akira	For	No	94.29%	
	4.3	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	For	No	97.84%	
	4.4	Elect Director and Audit Committee Member Sato, Rieko	For	No	98.18%	
	4.5	Elect Director and Audit Committee Member Nakao, Takeshi	For	No	98.19%	
	5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	For	No	98.95%	
	6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	For	No	98.98%	
	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.06%	
	8	Approve Deep Discount Stock Option Plan	For	No	98.79%	
NEC Corp. 21.06.24	1.1	Elect Director Christina Ahmadjian	For	No	97.17%	
	1.2	Elect Director Oka, Masashi	For	No	92.88%	
	1.3	Elect Director Okada, Kyoko	For	No	97.47%	
	1.4	Elect Director Mochizuki, Harufumi	For	No	93.65%	
	1.5	Elect Director Okada, Joji	For	No	97.42%	
	1.6	Elect Director Yamada, Yoshihito	For	No	96.29%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.7	Elect Director Sato, Shinjiro	For	No	99.61%	
	1.8	Elect Director Nagata, Shiori	For	No	99.63%	
	1.9	Elect Director Niino, Takashi	For	No	93.72%	
	1.10	Elect Director Morita, Takayuki	For	No	92.09%	
	1.11	Elect Director Fujikawa, Osamu	For	No	97.02%	
	1.12	Elect Director Matsukura, Hajime	For	No	97.26%	
	1.13	Elect Director Obata, Shinobu	For	No	93.51%	
Nitto Denko Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	No	98.80%	
	2.1	Elect Director Takasaki, Hideo	For	No	91.17%	
	2.2	Elect Director Miki, Yosuke	For	No	96.50%	
	2.3	Elect Director Iseyama, Yasuhiro	For	No	96.10%	
	2.4	Elect Director Owaki, Yasuhiro	For	No	96.50%	
	2.5	Elect Director Akagi, Tatsuya	For	No	96.40%	
	2.6	Elect Director Furuse, Yoichiro	For	No	96.17%	
	2.7	Elect Director Wong Lai Yong	For	No	98.25%	
	2.8	Elect Director Sawada, Michitaka	For	No	96.35%	
	2.9	Elect Director Yamada, Yasuhiro	For	No	98.15%	
	2.10	Elect Director Eto, Mariko	For	No	98.09%	
	3.1	Appoint Statutory Auditor Sono, Kiyoshi	For	No	97.36%	
	3.2	Appoint Statutory Auditor Hattori, Tsuyoki	For	No	99.15%	
Nomura Research Institute Ltd. 21.06.24	1.1	Elect Director Konomoto, Shingo	For	No	97.39%	
	1.2	Elect Director Akatsuka, Yo	For	No	97.96%	
	1.3	Elect Director Yanagisawa, Kaga	For	No	97.56%	
	1.4	Elect Director Ebato, Ken	For	No	98.52%	
	1.5	Elect Director Anzai, Hidenori	For	No	98.54%	
	1.6	Elect Director Sagano, Fumihiko	For	No	98.55%	
	1.7	Elect Director Sakata, Shinoi	For	No	99.21%	
	1.8	Elect Director Ohashi, Tetsuji	For	No	96.82%	
	1.9	Elect Director Kobori, Hideki	For	No	99.14%	
	2	Appoint Statutory Auditor Hihara, Takeshi	For	No	99.02%	
QIAGEN NV 21.06.24	1	Adopt Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	For	No		
	3	Approve Discharge of Management Board	For	No		
	4	Approve Discharge of Supervisory Board	For	No		
	5.a	Reelect Metin Colpan to Supervisory Board	For	No		
	5.b	Reelect Toralf Haag to Supervisory Board	For	No		
	5.c	Reelect Ross L. Levine to Supervisory Board	For	No		
	5.d	Reelect Elaine Mardis to Supervisory Board	For	No		
	5.e	Reelect Eva Pisa to Supervisory Board	For	No		
	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	No		
	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	No		
	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	No		
	5.i	Reelect Bert van Meurs to Supervisory Board	For	No		
	5.j	Reelect Eva van Pelt to Supervisory Board	For	No		
	6.a	Reelect Thierry Bernard to Management Board	For	No		
	6.b	Reelect Roland Sackers to Management Board	For	No		
	7.a	Approve Remuneration Policy for the Supervisory Board	For	No		
	7.b	Approve Remuneration of Supervisory Board	For	No		
	8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For	No		
	9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For	No		
	10.a	Grant Supervisory Board Authority to Issue Shares	For	No		
	10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	No		
	13	Approve Cancellation of Shares	For	No		
SCREEN Holdings Co. Ltd. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	No	99.00%	
	2.1	Elect Director Kakiuchi, Eiji	For	No	94.80%	
	2.2	Elect Director Hiroe, Toshio	For	No	97.00%	
	2.3	Elect Director Kondo, Yoichi	For	No	97.80%	
	2.4	Elect Director Ishikawa, Yoshihisa	For	No	98.80%	
	2.5	Elect Director Takasu, Hidemi	For	No	98.90%	
	2.6	Elect Director Okudaira, Hiroko	For	No	98.40%	
	2.7	Elect Director Narahara, Seiji	For	No	98.90%	
	2.8	Elect Director Sato, Fumikazu	For	No	99.00%	
	3.1	Appoint Statutory Auditor Ota, Hirofumi	For	No	94.40%	
	3.2	Appoint Statutory Auditor Tomonaga, Masao	For	No	91.40%	
	3.3	Appoint Statutory Auditor Kikkawa, Tetsuo	For	No	98.90%	
	3.4	Appoint Statutory Auditor Yokoyama, Seiji	For	No	98.90%	
	4	Appoint Alternate Statutory Auditor Ito, Tomoyuki	For	No	99.10%	
SoftBank Group Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	93.59%	
	2.1	Elect Director Son, Masayoshi	Against	Yes	79.22%	
	2.2	Elect Director Goto, Yoshimitsu	For	No	88.76%	
	2.3	Elect Director Miyauchi, Ken	For	No	88.76%	
	2.4	Elect Director Rene Haas	For	No	98.61%	
	2.5	Elect Director Iijima, Masami	For	No	92.20%	
	2.6	Elect Director Matsuo, Yutaka	For	No	92.62%	
	2.7	Elect Director Erikawa, Keiko	For	No	92.84%	
	2.8	Elect Director Kenneth A. Siegel	For	No	68.46%	
	2.9	Elect Director David Chao	For	No	98.91%	
Sumitomo Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	No	99.61%	
	2.1	Elect Director Hyodo, Masayuki	For	No	94.53%	
	2.2	Elect Director Nambu, Toshikazu	For	No	98.71%	
	2.3	Elect Director Ueno, Shingo	For	No	95.67%	
	2.4	Elect Director Seishima, Takayuki	For	No	97.25%	
	2.5	Elect Director Moroka, Reiji	For	No	97.23%	
	2.6	Elect Director Nonaka, Norihiko	For	No	98.68%	
	2.7	Elect Director Ide, Akiko	For	No	97.67%	
	2.8	Elect Director Mitachi, Takashi	For	No	97.52%	
	2.9	Elect Director Takahara, Takahisa	For	No	95.29%	
	2.10	Elect Director Asakura, Haruyasu	For	No	99.39%	
	2.11	Elect Director Otsuki, Nana	For	No	99.46%	
	3.1	Appoint Statutory Auditor Inada, Nobuo	For	No	99.47%	
	3.2	Appoint Statutory Auditor Kunii, Taisei	For	No	99.46%	
	4	Approve Fixed Cash Compensation Ceiling for Directors and Performance Share Plan	For	No	97.81%	
TDK Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	No	93.27%	
	2.1	Elect Director Saito, Noboru	For	No	95.74%	
	2.2	Elect Director Yamanishi, Tetsuji	For	No	98.56%	
	2.3	Elect Director Sato, Shigeki	For	No	99.59%	
	2.4	Elect Director Nakayama, Kozue	For	No	99.30%	
	2.5	Elect Director Iwai, Mutsuo	For	No	99.05%	
	2.6	Elect Director Yamana, Shoei	For	No	99.62%	
	2.7	Elect Director Katsumoto, Toru	For	No	99.90%	
	3	Approve Restricted Stock Plan and Performance Share Plan	For	No	98.69%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
Toyota Tsusho Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 155	For	No	99.90%		
	2.1	Elect Director Murakami, Nobuhiko	For	No	97.50%		
	2.2	Elect Director Kashitani, Ichiro	For	No	98.40%		
	2.3	Elect Director Tominaga, Hiroshi	For	No	98.80%		
	2.4	Elect Director Iwamoto, Hideyuki	For	No	98.70%		
	2.5	Elect Director Didier Leroy	For	No	71.90%		
	2.6	Elect Director Inoue, Yukari	For	No	99.80%		
	2.7	Elect Director Matsuda, Chieko	For	No	99.60%		
	2.8	Elect Director Yamaguchi, Goro	For	No	97.00%		
	3.1	Appoint Statutory Auditor Tanoue, Seishi	For	No	99.70%		
	3.2	Appoint Statutory Auditor Beppu, Rikako	For	No	99.90%		
	4	Approve Annual Bonus	For	No	99.50%		
	Informa Plc 21.06.24	1	Re-elect John Rishton as Director	For	No	94.88%	5.11%
		2	Re-elect Stephen Carter as Director	For	No	99.92%	0.07%
3		Re-elect Mary McDowell as Director	For	No	98.02%	1.97%	
4		Re-elect Gareth Wright as Director	For	No	99.38%	0.61%	
5		Re-elect Gill Whitehead as Director	For	No	96.51%	3.48%	
6		Re-elect Louise Smalley as Director	For	No	97.56%	2.43%	
7		Re-elect Patrick Martell as Director	For	No	99.91%	0.08%	
8		Re-elect Joanne Wilson as Director	For	No	97.93%	2.06%	
9		Re-elect Zheng Yin as Director	For	No	97.97%	2.02%	
10		Re-elect Andrew Ransom as Director	For	No	97.91%	2.08%	
11		Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%	
12		Approve Remuneration Report	For	No	96.65%	3.34%	
13		Approve Remuneration Policy	For	No	93.81%	6.18%	
14		Approve Final Dividend	For	No	99.99%	0.00%	
15		Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.54%	0.45%	
16		Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%	
17		Authorise UK Political Donations and Expenditure	For	No	99.22%	0.77%	
18		Authorise Issue of Equity	For	No	89.31%	10.68%	
19		Authorise Issue of Equity without Pre-emptive Rights	For	No	96.21%	3.78%	
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	85.02%	14.97%	
21		Authorise Market Purchase of Ordinary Shares	For	No	99.53%	0.46%	
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	90.30%	9.69%	
Curatis Holding AG 21.06.24	1	Accept Financial Statements and Statutory Reports	For	No			
	2.1	Approve Treatment of Net Loss	For	No			
	2.2	Approve Transfer of CHF 13.1 Million from Capital Contribution Reserves to Cover Net Loss	For	No			
	3	Approve Discharge of Board and Senior Management	For	No			
	4.1.1	Reelect Marian Borovsky as Director	For	No			
	4.1.2	Reelect Guenter Graubach as Director	For	No			
	4.1.3	Reelect Roland Rutschmann as Director	For	No			
	4.1.4	Reelect Silvio Inderbitzin as Director	For	No			
	4.2	Reelect Marian Borovksy as Board Chair	For	No			
	4.3.1	Reappoint Guenter Graubach as Member of the Compensation Committee	Against	Yes			
	4.3.2	Reappoint Roland Rutschmann as Member of the Compensation Committee	Against	Yes			
	4.3.3	Reappoint Marian Borovsky as Member of the Compensation Committee	For	No			
	4.4	Ratify Mazars AG as Auditors	For	No			
	4.5	Designate KBT Treuhand AG as Independent Proxy	For	No			
	5.1	Amend Articles Re: Restriction on Share Transferability	For	No			
	5.2	Amend Articles of Association	Against	Yes			
6.1	Approve Remuneration Report (Non-Binding)	For	No				

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Approve Remuneration of Directors in the Amount of CHF 260,000	For	No		
	6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2024	For	No		
	6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 260,000 for Fiscal Year 2024	For	No		
	6.5	Approve Remuneration of Executive Committee in the Amount of CHF 2.3 Million for Fiscal Year 2025	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
DISCO Corp. 21.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 231	For	No	99.14%	
	2.1	Elect Director Sekiya, Kazuma	For	No	95.08%	
	2.2	Elect Director Yoshinaga, Noboru	For	No	99.68%	
	2.3	Elect Director Tamura, Takao	For	No	99.67%	
	2.4	Elect Director Inasaki, Ichiro	For	No	99.97%	
	2.5	Elect Director Tamura, Shinichi	For	No	99.40%	
	2.6	Elect Director Yamaguchi, Yusei	For	No	99.59%	
	2.7	Elect Director Tokimaru, Kazuyoshi	For	No	99.55%	
	2.8	Elect Director Oki, Noriko	For	No	99.64%	
	2.9	Elect Director Matsuo, Akiko	For	No	99.68%	
	2.10	Elect Director Kobayashi, Etsuko	For	No	99.87%	
	2.11	Elect Director Mogi, Miki	For	No	99.31%	
Hindustan Unilever Limited 21.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Confirm Interim Dividend and Declare Final Dividend	For	No	99.85%	0.14%
	3	Reelect Nitin Paranjpe as Director	For	No	98.83%	1.16%
	4	Reelect Dev Bajpai as Director	For	No	99.78%	0.21%
	5	Reelect Ritesh Tiwari as Director	For	No	99.79%	0.20%
	6	Approve Walker Chandio & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.02%
	7	Approve Material Related Party Transactions	For	No	99.99%	0.00%
	8	Approve Appointment and Remuneration of Biddappa Bittianda Ponnappa as Whole-Time Director	For	No	99.43%	0.56%
	9	Approve Revision in Remuneration Payable to Non-Executive Directors by way of Commission	For	No	99.95%	0.04%
	10	Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2024	For	No	99.99%	0.00%
	11	Approve Remuneration of Cost Auditors for Financial Year Ending March 31, 2025	For	No	99.99%	0.00%
Apollo Global Management, Inc. 24.06.24	1.1	Elect Director Marc Beilinson	Against	Yes	84.96%	15.03%
	1.2	Elect Director James Belardi	For	No	98.38%	1.61%
	1.3	Elect Director Jessica Bibliowicz	For	No	98.38%	1.61%
	1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	For	No	97.85%	2.14%
	1.5	Elect Director Michael Ducey	For	No	97.79%	2.20%
	1.6	Elect Director Kerry Murphy Healey	For	No	98.50%	1.49%
	1.7	Elect Director Mitra Hormozi	Against	Yes	87.88%	12.11%
	1.8	Elect Director Pamela Joyner	For	No	98.22%	1.77%
	1.9	Elect Director Scott Kleinman	For	No	98.23%	1.76%
	1.10	Elect Director A.B. Krongard	For	No	96.17%	3.82%
	1.11	Elect Director Pauline Richards	For	No	97.78%	2.21%
	1.12	Elect Director Marc Rowan	For	No	98.43%	1.56%
	1.13	Elect Director David Simon	For	No	90.34%	9.65%
	1.14	Elect Director Lynn Swann	Against	Yes	87.82%	12.17%
	1.15	Elect Director Patrick Toomey	For	No	98.45%	1.54%
	1.16	Elect Director James Zelter	For	No	98.15%	1.84%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.18%	0.79%
Fujitsu Ltd.	1.1	Elect Director Furuta, Hidenori	For	No	95.83%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
24.06.24	1.2	Elect Director Tokita, Takahito	For	No	92.63%		
	1.3	Elect Director Isobe, Takeshi	For	No	98.36%		
	1.4	Elect Director Hiramatsu, Hiroki	For	No	98.73%		
	1.5	Elect Director Mukai, Chiaki	For	No	98.80%		
	1.6	Elect Director Kojo, Yoshiko	For	No	98.87%		
	1.7	Elect Director Sasae, Kenichiro	For	No	95.55%		
	1.8	Elect Director Byron Gill	For	No	98.87%		
	1.9	Elect Director Hirano, Takuya	For	No	99.23%		
	2.1	Appoint Statutory Auditor Koseki, Yuichi	For	No	97.54%		
	2.2	Appoint Statutory Auditor Makuta, Hideo	For	No	98.88%		
	3	Approve Performance Share Plan	For	No	95.07%		
	4	Approve Restricted Stock Plan	For	No	91.94%		
	MS&AD Insurance Group Holdings, Inc.	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	No	99.84%	
	24.06.24	2.1	Elect Director Hara, Noriyuki	Against	Yes	65.10%	
	2.2	Elect Director Kanasugi, Yasuzo	For	No	84.48%		
	2.3	Elect Director Funabiki, Shinichiro	For	No	87.73%		
	2.4	Elect Director Higuchi, Tetsuji	For	No	90.60%		
	2.5	Elect Director Shimazu, Tomoyuki	For	No	95.64%		
	2.6	Elect Director Shirai, Yusuke	For	No	95.64%		
	2.7	Elect Director Bando, Mariko	For	No	97.18%		
	2.8	Elect Director Tobimatsu, Junichi	For	No	97.23%		
	2.9	Elect Director Rochelle Kopp	For	No	97.32%		
	2.10	Elect Director Ishiwata, Akemi	For	No	97.36%		
	2.11	Elect Director Suzuki, Jun	For	No	99.34%		
	3	Appoint Statutory Auditor Kunii, Taisei	For	No	99.74%		
Panasonic Holdings Corp.	1.1	Elect Director Tsuga, Kazuhiro	For	No	93.56%		
24.06.24	1.2	Elect Director Kusumi, Yuki	For	No	94.40%		
	1.3	Elect Director Homma, Tetsuro	For	No	96.69%		
	1.4	Elect Director Sato, Mototsugu	For	No	96.53%		
	1.5	Elect Director Umeda, Hirokazu	For	No	96.52%		
	1.6	Elect Director Miyabe, Yoshiyuki	For	No	97.14%		
	1.7	Elect Director Shotoku, Ayako	For	No	97.23%		
	1.8	Elect Director Matsui, Shinobu	For	No	98.59%		
	1.9	Elect Director Nishiyama, Keita	For	No	98.48%		
	1.10	Elect Director Noji, Kunio	For	No	98.38%		
	1.11	Elect Director Sawada, Michitaka	For	No	98.41%		
	1.12	Elect Director Toyama, Kazuhiko	For	No	98.48%		
	1.13	Elect Director Shigetomi, Ryusuke	For	No	99.19%		
	2.1	Appoint Statutory Auditor Yufu, Setsuko	For	No	99.13%		
	2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	For	No	98.45%		
Sompo Holdings, Inc.	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	No	99.04%		
24.06.24	2.1	Elect Director Okumura, Mikio	Against	Yes	61.52%		
	2.2	Elect Director Hamada, Masahiro	For	No	97.03%		
	2.3	Elect Director Hara, Shinichi	For	No	97.15%		
	2.4	Elect Director Scott Trevor Davis	For	No	91.09%		
	2.5	Elect Director Endo, Isao	Against	Yes	68.70%		
	2.6	Elect Director Higashi, Kazuhiro	For	No	91.90%		
	2.7	Elect Director Shibata, Misuzu	For	No	94.24%		
	2.8	Elect Director Nawa, Takashi	For	No	93.03%		
	2.9	Elect Director Yamada, Meyumi	For	No	94.16%		
	2.10	Elect Director Ito, Kumi	For	No	93.98%		
	2.11	Elect Director Waga, Masayuki	For	No	95.07%		
	2.12	Elect Director Kajikawa, Toru	For	No	97.82%		
	2.13	Elect Director Kasai, Satoshi	For	No	90.83%		
Tokio Marine Holdings, Inc.	1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	No	99.73%		
24.06.24	2.1	Elect Director Nagano, Tsuyoshi	Against	Yes	71.73%		
	2.2	Elect Director Komiya, Satoru	Against	Yes	66.91%		
	2.3	Elect Director Okada, Kenji	For	No	88.36%		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.4	Elect Director Moriwaki, Yoichi	For	No	93.92%	
	2.5	Elect Director Yamamoto, Kichiichiro	For	No	91.50%	
	2.6	Elect Director Wada, Kiyoshi	For	No	93.37%	
	2.7	Elect Director Mitachi, Takashi	For	No	96.08%	
	2.8	Elect Director Endo, Nobuhiro	For	No	92.07%	
	2.9	Elect Director Katanozaka, Shinya	For	No	89.86%	
	2.10	Elect Director Osono, Emi	For	No	96.96%	
	2.11	Elect Director Shindo, Kosei	For	No	93.77%	
	2.12	Elect Director Robert Alan Feldman	For	No	98.74%	
	2.13	Elect Director Matsuyama, Haruka	For	No	99.41%	
	2.14	Elect Director Fujita, Keiko	For	No	96.97%	
	2.15	Elect Director Shirota, Hiroaki	For	No	96.33%	
	3	Appoint Statutory Auditor Harashima, Akira	For	No	94.45%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	84.29%	
Adani Ports & Special Economic Zone Limited 24.06.24	1	Accept Financial Statements and Statutory Reports	Against	Yes	90.75%	9.24%
	2	Declare Dividend on Preference Shares	For	No	99.96%	0.03%
	3	Declare Dividend on Equity Shares	For	No	99.96%	0.03%
	4	Reelect Karan Adani as Director	For	No	98.87%	1.12%
	5	Approve M S K A & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Approve Borrowing Powers	For	No	99.99%	0.00%
	7	Approve Appointment of Branch Auditors	For	No	98.99%	1.00%
Dai-ichi Life Holdings, Inc. 24.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 113	For	No	97.44%	
	2.1	Elect Director Inagaki, Seiji	For	No	82.16%	
	2.2	Elect Director Kikuta, Tetsuya	For	No	81.92%	
	2.3	Elect Director Yamaguchi, Hitoshi	For	No	82.80%	
	2.4	Elect Director Sogano, Hidehiko	For	No	95.84%	
	2.5	Elect Director Sumino, Toshiaki	For	No	95.86%	
	2.6	Elect Director Kitahori, Takako	For	No	95.90%	
	2.7	Elect Director Inoue, Yuriko	For	No	97.17%	
	2.8	Elect Director Shingai, Yasushi	For	No	97.07%	
	2.9	Elect Director Bruce Miller	For	No	96.52%	
	2.10	Elect Director Ishii, Ichiro	For	No	97.07%	
	3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	For	No	92.77%	
	3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	For	No	92.81%	
	3.3	Elect Director and Audit Committee Member Sato, Rieko	For	No	84.20%	
	3.4	Elect Director and Audit Committee Member Masuda, Koichi	Against	Yes	82.60%	
	3.5	Elect Director and Audit Committee Member Nagase, Satoshi	Against	Yes	84.99%	
	4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	For	No	97.39%	
Tata Motors Limited 24.06.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.75%	0.24%
	3	Declare Dividend Including Special Dividend	For	No	99.99%	0.00%
	4	Reelect Girish Wagh as Director	For	No	99.51%	0.48%
	5	Elect Bharat Puri as Director	For	No	99.73%	0.26%
	6	Reelect Vedika Bhandarkar as Director	Against	Yes	92.27%	7.72%
	7	Approve Revision in the Terms of Remuneration to Girish Wagh as Executive Director	For	No	99.18%	0.81%
	8	Approve Tata Motors Limited Share-based Long Term Incentive Scheme 2024 and Grant of Performance Share Units to the Eligible Employees Under the Scheme	Against	Yes	87.98%	12.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Extension of Benefits of the Tata Motors Share-based Long Term Incentive Scheme 2024 to Eligible Employees of Subsidiary Companies and Associate Companies of the Company	Against	Yes	88.31%	11.68%
	10	Approve Appointment of Branch Auditors	For	No	99.99%	0.00%
	11	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	12	Approve Material Related Party Transactions with Tata Technologies Limited	For	No	99.99%	0.00%
	13	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	For	No	99.99%	0.00%
	14	Approve Material Related Party Transaction(s) with Tata Advanced Systems Limited	For	No	99.99%	0.00%
	15	Approve Material Related Party Transaction(s) with Automobile Corporation of Goa Limited	For	No	99.99%	0.00%
	16	Approve Material Related Party Transaction(s) of the Company and/or Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata Capital Limited	For	No	99.99%	0.00%
	17	Approve Material Related Party Transaction(s) of the Company and Its Identified Subsidiaries with Fiat India Automobiles Private Limited	For	No	99.99%	0.00%
	18	Approve Related Party Transaction(s) of Identified Subsidiaries of the Company, viz., Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata AutoComp Systems Limited and Its Subsidiaries and Joint Ventures	For	No	99.99%	0.00%
	19	Approve Material Related Party Transactions of Jaguar Land Rover Group of Companies, subsidiaries of the Company with Chery Jaguar Land Rover Automotive Company Limited	For	No	99.99%	0.00%
	20	Approve Material Related Party Transaction(s) of Jaguar Land Rover Group of Companies with Sertec Group of Companies	For	No	99.99%	0.00%
	21	Approve Material Related Party Transaction(s) of the Company and/or its Identified Subsidiaries Including Jaguar Land Rover Group of Companies with Tata Consultancy Services Limited and Its Subsidiaries	For	No	99.99%	0.00%
	22	Approve Material Related Party Transaction(s) of the Company with Tata Steel limited, Identified Subsidiaries / Affiliates of TSL and Poshs Metals Industries Private Limited	For	No	99.99%	0.00%
Ajinomoto Co., Inc. 25.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	No	98.49%	
	2.1	Elect Director Iwata, Kimie	For	No	97.87%	
	2.2	Elect Director Nakayama, Joji	For	No	98.24%	
	2.3	Elect Director Indo, Mami	For	No	98.19%	
	2.4	Elect Director Hatta, Yoko	For	No	98.26%	
	2.5	Elect Director Scott Trevor Davis	For	No	98.30%	
	2.6	Elect Director Wagatsuma, Yukako	For	No	98.46%	
	2.7	Elect Director Fujie, Taro	For	No	98.25%	
	2.8	Elect Director Shiragami, Hiroshi	For	No	98.30%	
	2.9	Elect Director Sasaki, Tatsuya	For	No	98.31%	
	2.10	Elect Director Saito, Takeshi	For	No	98.32%	
	2.11	Elect Director Matsuzawa, Takumi	For	No	95.53%	
Asahi Kasei Corp. 25.06.24	1.1	Elect Director Kobori, Hideki	Against	Yes	82.65%	
	1.2	Elect Director Kudo, Koshiro	Against	Yes	89.67%	
	1.3	Elect Director Kuse, Kazushi	For	No	98.40%	
	1.4	Elect Director Horie, Toshiyasu	For	No	98.13%	
	1.5	Elect Director Ideguchi, Hiroki	For	No	98.30%	



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Kawase, Masatsugu	For	No	98.41%	
	1.7	Elect Director Okamoto, Tsuyoshi	For	No	99.48%	
	1.8	Elect Director Maeda, Yuko	For	No	99.53%	
	1.9	Elect Director Matsuda, Chieko	For	No	98.84%	
	1.10	Elect Director Yamashita, Yoshinori	For	No	99.44%	
Kyocera Corp. 25.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	No	99.80%	
	2	Elect Director Sunaga, Junko	For	No	99.02%	
	3.1	Appoint Statutory Auditor Koyama, Shigeru	For	No	91.75%	
	3.2	Appoint Statutory Auditor Kida, Minoru	For	No	99.79%	
	3.3	Appoint Statutory Auditor Kohara, Michie	For	No	99.78%	
	4	Appoint Alternate Statutory Auditor Nakano, Yusuke	For	No	99.78%	
Mitsubishi Electric Corp. 25.06.24	1	Amend Articles to Clarify Director Authority on Board Meetings	For	No	99.74%	
	2.1	Elect Director Kosaka, Tatsuro	For	No	96.38%	
	2.2	Elect Director Yanagi, Hiroyuki	For	No	97.31%	
	2.3	Elect Director Egawa, Masako	For	No	98.50%	
	2.4	Elect Director Matsuyama, Haruka	For	No	98.75%	
	2.5	Elect Director Minakawa, Kunihiro	For	No	99.69%	
	2.6	Elect Director Peter D. Pedersen	Against	Yes	89.62%	
	2.7	Elect Director Uruma, Kei	For	No	95.28%	
	2.8	Elect Director Masuda, Kuniaki	For	No	95.95%	
	2.9	Elect Director Takeda, Satoshi	For	No	98.29%	
	2.10	Elect Director Yabu, Atsuhiko	For	No	95.54%	
Nomura Holdings, Inc. 25.06.24	1.1	Elect Director Nagai, Koji	For	No	79.30%	
	1.2	Elect Director Okuda, Kentaro	For	No	89.70%	
	1.3	Elect Director Nakajima, Yutaka	For	No	93.90%	
	1.4	Elect Director Ogawa, Shoji	For	No	89.00%	
	1.5	Elect Director Laura Simone Unger	For	No	92.80%	
	1.6	Elect Director Victor Chu	For	No	92.60%	
	1.7	Elect Director J.Christopher Giancarlo	For	No	92.70%	
	1.8	Elect Director Patricia Mosser	For	No	92.80%	
	1.9	Elect Director Takahara, Takahisa	For	No	83.40%	
	1.10	Elect Director Ishiguro, Miyuki	For	No	94.00%	
	1.11	Elect Director Ishizuka, Masahiro	For	No	94.00%	
	1.12	Elect Director Oshima, Taku	For	No	92.10%	
ORIX Corp. 25.06.24	1.1	Elect Director Inoue, Makoto	For	No	97.78%	
	1.2	Elect Director Matsuzaki, Satoru	For	No	99.36%	
	1.3	Elect Director Stan Koyanagi	For	No	99.36%	
	1.4	Elect Director Mikami, Yasuaki	For	No	99.37%	
	1.5	Elect Director Takahashi, Hidetake	For	No	99.23%	
	1.6	Elect Director Michael Cusumano	For	No	99.42%	
	1.7	Elect Director Akiyama, Sakie	For	No	97.61%	
	1.8	Elect Director Watanabe, Hiroshi	For	No	97.29%	
	1.9	Elect Director Sekine, Aiko	For	No	98.46%	
	1.10	Elect Director Hodo, Chikatomo	For	No	98.16%	
	1.11	Elect Director Yanagawa, Noriyuki	For	No	99.38%	
SECOM Co., Ltd. 25.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	No	99.68%	
	2	Amend Articles to Amend Provisions on Number of Directors	For	No	99.69%	
	3.1	Elect Director Yoshida, Yasuyuki	For	No	91.00%	
	3.2	Elect Director Fuse, Tatsuro	For	No	96.63%	
	3.3	Elect Director Yamanaka, Yoshinori	For	No	96.36%	
	3.4	Elect Director Nagao, Seiya	For	No	96.36%	
	3.5	Elect Director Nakada, Takashi	For	No	96.39%	
	3.6	Elect Director Inaba, Makoto	For	No	96.36%	
	3.7	Elect Director Hirose, Takaharu	For	No	94.37%	
	3.8	Elect Director Watanabe, Hajime	For	No	98.31%	
	3.9	Elect Director Hara, Miri	For	No	98.44%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.10	Elect Director Matsuzaki, Kosuke	For	No	98.70%	
	3.11	Elect Director Suzuki, Yukari	For	No	98.85%	
	4	Approve Compensation Ceiling for Statutory Auditors	For	No	99.25%	
Seiko Epson Corp. 25.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	No	99.60%	
	2	Amend Articles to Amend Business Lines	For	No	99.96%	
	3.1	Elect Director Ogawa, Yasunori	For	No	96.74%	
	3.2	Elect Director Abe, Eiichi	For	No	98.82%	
	3.3	Elect Director Yoshida, Junkichi	For	No	98.82%	
	3.4	Elect Director Yoshino, Yasunori	For	No	98.84%	
	3.5	Elect Director Shimamoto, Tadashi	For	No	98.95%	
	3.6	Elect Director Yamauchi, Masaki	For	No	98.96%	
	3.7	Elect Director Miyake, Kahori	For	No	99.48%	
	4.1	Elect Director and Audit Committee Member Kawana, Masayuki	For	No	94.04%	
	4.2	Elect Director and Audit Committee Member Murakoshi, Susumu	For	No	98.95%	
	4.3	Elect Director and Audit Committee Member Otsuka, Michiko	For	No	99.14%	
	4.4	Elect Director and Audit Committee Member Marumoto, Akira	For	No	99.37%	
	5	Approve Annual Bonus	For	No	99.13%	
Sony Group Corp. 25.06.24	1.1	Elect Director Yoshida, Kenichiro	For	No	99.00%	
	1.2	Elect Director Totoki, Hiroki	For	No	99.00%	
	1.3	Elect Director Hatanaka, Yoshihiko	For	No	99.00%	
	1.4	Elect Director Wendy Becker	For	No	99.00%	
	1.5	Elect Director Akiyama, Sakie	For	No	99.00%	
	1.6	Elect Director Kishigami, Keiko	For	No	99.00%	
	1.7	Elect Director Joseph A. Kraft Jr	For	No	99.00%	
	1.8	Elect Director Neil Hunt	For	No	99.00%	
	1.9	Elect Director William Morrow	For	No	99.00%	
	1.10	Elect Director Konomoto, Shingo	For	No	99.00%	
Asian Paints Limited 25.06.24	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.78%	0.21%
	3	Reelect Jigish Choksi as Director	For	No	98.53%	1.46%
	4	Elect Nehal Vakil as Director	For	No	98.52%	1.47%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
Landis+Gyr Group AG 25.06.24	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Sustainability Report	For	No		
	1.3	Approve Remuneration Report	For	No		
	2.1	Approve Treatment of Net Loss	For	No		
	2.2	Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No		
	5.1.1	Reelect Andreas Umbach as Director	For	No		
	5.1.2	Reelect Eric Elzvik as Director	For	No		
	5.1.3	Reelect Peter Bason as Director	For	No		
	5.1.4	Reelect Peter Mainz as Director	For	No		
	5.1.5	Reelect Andreas Spreiter as Director	For	No		
	5.1.6	Reelect Christina Stercken as Director	For	No		
	5.1.7	Reelect Laureen Tolson as Director	For	No		
	5.1.8	Reelect Audrey Zibelman as Director	For	No		
	5.2	Reelect Andreas Umbach as Board Chair	For	No		
	5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	For	No		
	5.3.3	Reappoint Lauren Tolson as Member of the Compensation Committee	For	No		
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	5.5	Designate ADROIT Anwaelte as Independent Proxy	For	No		
	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Meyer Burger Technology AG 25.06.24	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Sustainability Report	For	No		
	1.3	Approve Remuneration Report	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve CHF 7.49 Ordinary Share Capital Increase without Preemptive Rights, if Item 4.2 is Approved	For	No		
	4.2	Approve 750:1 Reverse Stock Split	For	No		
	4.3	Amend Articles Re: Capital Band, if Items 4.1 and 4.2 are Approved	For	No		
	5	Approve Creation of CHF 8.3 Million Pool of Conditional Capital for Employee Equity Participation	For	No		
	6.1.1	Reelect Franz Richter as Director and Board Chair	For	No		
	6.1.2	Reelect Andreas Herzog as Director	For	No		
	6.1.3	Reelect Mark Kerekes as Director	For	No		
	6.2.1	Reappoint Franz Richter as Member of the Nomination and Compensation Committee	For	No		
	6.2.2	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	For	No		
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	8	Designate Andre Weber as Independent Proxy	For	No		
	9.1	Approve Remuneration of Directors in the Amount of CHF 590,000	For	No		
	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	No		
	10.1	Approve Virtual-Only Shareholder Meetings	Against	Yes		
	10.2	Amend Articles Re: Company Announcements	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Infosys Limited 26.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Final Dividend and Special Dividend	For	No		
	3	Reelect Nandan M. Nilekani as Director	For	No		
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Final Dividend and Special Dividend	For	No		
	3	Reelect Nandan M. Nilekani as Director	For	No		
Core & Main, Inc. 26.06.24	1.1	Elect Director Robert M. Buck	Withhold	Yes	76.83%	23.16%
	1.2	Elect Director James G. Castellano	For	No	97.00%	2.99%
	1.3	Elect Director Kathleen M. Mazzarella	Withhold	Yes	73.21%	26.78%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.78%	0.19%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.78%	10.37%
NVIDIA Corporation 26.06.24	1a	Elect Director Robert K. Burgess	For	No	96.74%	3.25%
	1b	Elect Director Tench Cox	For	No	92.38%	7.61%
	1c	Elect Director John O. Dabiri	For	No	99.00%	0.99%
	1d	Elect Director Persis S. Drell	For	No	97.10%	2.89%
	1e	Elect Director Jen-Hsun Huang	For	No	98.64%	1.35%
	1f	Elect Director Dawn Hudson	For	No	96.97%	3.02%
	1g	Elect Director Harvey C. Jones	For	No	90.21%	9.78%
	1h	Elect Director Melissa B. Lora	For	No	99.90%	0.09%
	1i	Elect Director Stephen C. Neal	For	No	94.16%	5.83%
	1j	Elect Director A. Brooke Seawell	For	No	91.51%	8.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Aarti Shah	For	No	92.26%	7.73%
	1l	Elect Director Mark A. Stevens	For	No	94.22%	5.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.20%	7.33%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.40%	3.46%
	4	Adopt Simple Majority Vote	For	No	88.89%	8.67%
ASE Technology Holding Co., Ltd. 26.06.24	1	Approve Business Operations Report and Financial Statements	For	No	91.68%	0.00%
	2	Approve Plan on Profit Distribution	For	No	91.95%	0.00%
	3	Approve Issuance of Restricted Stocks	For	No	89.17%	1.48%
	4	Approve Amendments to Articles of Association	For	No	90.66%	0.00%
	5.1	Elect Jason C.S. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	5.2	Elect Richard H.P. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	5.3	Elect Tien Wu, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	5.4	Elect Jeffrey Chen, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	5.5	Elect Andrew Tang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	No		
	5.6	Elect Rutherford Chang, with SHAREHOLDER NO.00059235, as Non-Independent Director	For	No		
	5.7	Elect Shen Fu Yu, with ID NO.H101915XXX, as Independent Director	For	No		
	5.8	Elect Mei Yueh Ho, with ID NO.Q200495XXX, as Independent Director	For	No		
	5.9	Elect Wen Chyi Ong, with ID NO.A120929XXX, as Independent Director	For	No		
	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	No	86.12%	1.76%
ENEOS Holdings, Inc. 26.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	No	98.84%	
	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	No	98.96%	
	3.1	Elect Director Miyata, Tomohide	For	No	91.73%	
	3.2	Elect Director Tanaka, Soichiro	For	No	97.66%	
	3.3	Elect Director Kudo, Yasumi	For	No	90.90%	
	3.4	Elect Director Tomita, Tetsuro	For	No	95.31%	
	3.5	Elect Director Oka, Toshiko	For	No	93.71%	
	3.6	Elect Director Kawasaki, Hiroko	For	No	98.38%	
	4.1	Elect Director and Audit Committee Member Kanno, Hiroyuki	For	No	98.16%	
	4.2	Elect Director and Audit Committee Member Tochinoki, Mayumi	Against	Yes	82.79%	
	4.3	Elect Director and Audit Committee Member Toyoda, Akiko	Against	Yes	82.27%	
Mizuho Financial Group, Inc. 26.06.24	1.1	Elect Director Kobayashi, Yoshimitsu	For	No	94.00%	
	1.2	Elect Director Sato, Ryoji	For	No	98.00%	
	1.3	Elect Director Tsukioka, Takashi	For	No	96.00%	
	1.4	Elect Director Ono, Kotaro	For	No	96.00%	
	1.5	Elect Director Shinohara, Hiromichi	For	No	96.00%	
	1.6	Elect Director Kobayashi, Izumi	For	No	97.00%	
	1.7	Elect Director Noda, Yumiko	For	No	98.00%	

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	1.8	Elect Director Uchida, Takakazu	Against	Yes	75.00%	
	1.9	Elect Director Imai, Seiji	Against	Yes	84.00%	
	1.10	Elect Director Hirama, Hisaaki	For	No	89.00%	
	1.11	Elect Director Kihara, Masahiro	Against	Yes	77.00%	
	1.12	Elect Director Take, Hidekatsu	For	No	98.00%	
	1.13	Elect Director Kanazawa, Mitsuhiro	For	No	98.00%	
	1.14	Elect Director Yonezawa, Takefumi	For	No	98.00%	
	2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	For	Yes	25.00%	
	3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	22.00%	
NetEase, Inc. 26.06.24	1a	Elect William Lei Ding as Director	For	No		
	1b	Elect Alice Yu-Fen Cheng as Director	For	No		
	1c	Elect Grace Hui Tang as Director	For	No		
	1d	Elect Joseph Tze Kay Tong as Director	For	No		
	1e	Elect Michael Man Kit Leung as Director	Against	Yes		
	2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Against	Yes		
Olympus Corp. 26.06.24	1.1	Elect Director Fujita, Sumitaka	For	No	70.27%	
	1.2	Elect Director David Robert Hale	For	No	98.99%	
	1.3	Elect Director Jimmy C. Beasley	For	No	99.17%	
	1.4	Elect Director Ichikawa, Sachiko	For	No	99.21%	
	1.5	Elect Director Kan, Kohei	For	No	99.20%	
	1.6	Elect Director Gary John Pruden	For	No	97.71%	
	1.7	Elect Director Luann Marie Pendy	For	No	99.18%	
	1.8	Elect Director Iwasaki, Masato	For	No	98.50%	
	1.9	Elect Director Takeuchi, Yasuo	For	No	94.53%	
	1.10	Elect Director Stefan Kaufmann	For	No	96.87%	
	1.11	Elect Director Okubo, Toshihiko	For	No	95.47%	
Takeda Pharmaceutical Co., Ltd. 26.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 94	For	No	97.67%	
	2.1	Elect Director Christophe Weber	Against	Yes	76.22%	
	2.2	Elect Director Andrew Plump	For	No	89.46%	
	2.3	Elect Director Furuta, Mirano	For	No	94.07%	
	2.4	Elect Director Iijima, Masami	For	No	96.13%	
	2.5	Elect Director Ian Clark	For	No	92.26%	
	2.6	Elect Director Steven Gillis	For	No	93.25%	
	2.7	Elect Director John Maraganore	For	No	97.38%	
	2.8	Elect Director Michel Orsinger	For	No	95.76%	
	2.9	Elect Director Tsusaka, Miki	For	No	97.48%	
	2.10	Elect Director Higashi, Emiko	For	No	94.35%	
	3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	For	No	96.96%	
	3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	No	96.88%	
	3.3	Elect Director and Audit Committee Member Kimberly A. Reed	For	No	97.45%	
	3.4	Elect Director and Audit Committee Member Jean-Luc Butel	For	No	96.90%	
	4	Approve Annual Bonus	Against	Yes	73.63%	
The Kansai Electric Power Co., Inc. 26.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	No	98.80%	1.10%
	2	Amend Articles to Amend Business Lines	For	No	98.90%	0.40%
	3.1	Elect Director Sakakibara, Sadayuki	For	No	95.70%	3.60%
	3.2	Elect Director Tomono, Hiroshi	For	No	98.50%	0.80%
	3.3	Elect Director Takamatsu, Kazuko	For	No	98.00%	1.30%
	3.4	Elect Director Naito, Fumio	For	No	98.20%	1.10%
	3.5	Elect Director Manabe, Seiji	Against	Yes	79.70%	19.60%
	3.6	Elect Director Tanaka, Motoko	For	No	98.70%	0.60%

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	3.7	Elect Director Sono, Kiyoshi	Against	Yes	63.90%	23.60%
	3.8	Elect Director Yahagi, Noriyo	For	No	98.90%	0.40%
	3.9	Elect Director Mori, Nozomu	For	No	97.90%	1.40%
	3.10	Elect Director Araki, Makoto	For	No	97.80%	1.50%
	3.11	Elect Director Ogawa, Hiroshi	For	No	97.90%	1.40%
	3.12	Elect Director Shimamoto, Yasuji	For	No	91.70%	7.60%
	3.13	Elect Director Nishizawa, Nobuhiro	For	No	91.70%	7.60%
	4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	For	Yes	2.60%	84.60%
	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	For	Yes	15.60%	84.20%
	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	No	14.60%	84.70%
	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	No	2.40%	96.80%
	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	No	6.30%	93.20%
	9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	No	10.50%	89.30%
	10	Remove Incumbent Director Sakakibara, Sadayuki	Against	No	1.90%	97.40%
	11	Remove Incumbent Director Mori, Nozomu	Against	No	2.10%	97.20%
	12	Remove Incumbent Director Tanaka, Motoko	Against	No	1.80%	97.40%
	13	Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers	For	Yes	23.20%	72.00%
	14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	For	Yes	1.80%	85.40%
	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	For	Yes	1.70%	85.60%
	16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	For	Yes	2.10%	85.10%
	17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	Against	No	1.70%	97.60%
	18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	For	Yes	1.80%	85.40%
	19	Amend Articles to Contribute to Realization of Zero Carbon Society	For	Yes	15.10%	80.60%
	20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	For	Yes	14.20%	81.60%
	21	Amend Articles to Realize Zero Carbon Emissions by 2050	For	Yes	21.30%	78.10%
United Therapeutics Corporation 26.06.24	1a	Elect Director Christopher Causey	For	No	86.70%	13.29%
	1b	Elect Director Raymond Dwek	For	No	91.70%	8.29%
	1c	Elect Director Richard Giltner	For	No	95.39%	4.60%
	1d	Elect Director Ray Kurzweil	For	No	92.61%	7.38%
	1e	Elect Director Jan Malcolm	For	No	99.55%	0.44%
	1f	Elect Director Linda Maxwell	For	No	98.99%	1.00%
	1g	Elect Director Nilda Mesa	For	No	97.42%	2.57%
	1h	Elect Director Judy Olian	For	No	99.16%	0.83%
	1i	Elect Director Christopher Patusky	For	No	89.36%	10.63%
	1j	Elect Director Martine Rothblatt	Against	Yes	93.47%	6.52%
	1k	Elect Director Louis Sullivan	For	No	91.41%	8.58%
	1l	Elect Director Tommy Thompson	For	No	96.30%	3.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.62%	5.23%
	3	Amend Omnibus Stock Plan	For	No	87.51%	12.37%



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	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.38%	3.55%
ZOZO, Inc. 26.06.24	1.1	Elect Director Sawada, Kotaro	For	No	95.60%	
	1.2	Elect Director Yanagisawa, Koji	For	No	99.59%	
	1.3	Elect Director Hirose, Fuminori	For	No	99.60%	
	1.4	Elect Director Hide, Makoto	For	No	99.73%	
	1.5	Elect Director Nagata, Yuko	For	No	99.73%	
	1.6	Elect Director Saito, Taro	For	No	99.84%	
	1.7	Elect Director Kansai, Takako	For	No	99.87%	
	1.8	Elect Director Oikawa, Takuya	For	No	99.98%	
Terumo Corp. 26.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	97.50%	
	2.1	Elect Director Takagi, Toshiaki	For	No	84.50%	
	2.2	Elect Director Samejima, Hikaru	For	No	96.30%	
	2.3	Elect Director Osada, Toshihiko	For	No	97.60%	
	2.4	Elect Director Hirose, Kazunori	For	No	97.70%	
	2.5	Elect Director Kunimoto, Norimasa	For	No	97.70%	
	2.6	Elect Director Nishi, Hidenori	For	No	91.80%	
	2.7	Elect Director Ozawa, Keiya	For	No	97.90%	
	2.8	Elect Director Kogiso, Mari	For	No	99.80%	
	3.1	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	No	99.70%	
	3.2	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	For	No	99.70%	
Ypsomed Holding AG 26.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Retained Earnings and CHF 1.00 per Share from Capital Contribution Reserves	For	No		
	3	Approve Non-Financial Report	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5	Amend Articles Re: Time Periods for Remuneration	For	No		
	6.1	Approve Remuneration Report	Against	Yes		
	6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	For	No		
	6.3	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	Against	Yes		
	6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No		
	6.5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 744,572	For	No		
	6.6	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 650,000	For	No		
	7.1.1	Reelect Gilbert Achermann as Director and Board Chair	For	No		
	7.1.2	Reelect Paul Fonteyne as Director	For	No		
	7.1.3	Reelect Martin Muenchbach as Director	For	No		
	7.1.4	Reelect Betuel Unaran as Director	For	No		
	7.1.5	Reelect Simon Michel as Director	For	No		
	7.2.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Against	Yes		
	7.2.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	Against	Yes		
	7.3	Designate Peter Staehli as Independent Proxy	For	No		
	7.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
ENN Natural Gas Co., Ltd. 27.06.24	1	Approve Annual Report and Summary	For	No	99.99%	0.00%
	2	Approve Report of the Board of Directors	For	No	99.99%	0.00%
	3	Approve Report of the Board of Supervisors	For	No	99.99%	0.00%
	4	Approve Financial Statements	For	No	99.99%	0.00%
	5	Approve Profit Distribution	For	No	100.00%	
	6	Approve Appointment of Auditor	For	No	98.13%	1.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Remuneration of Directors	For	No	99.99%	0.00%
	8	Approve Remuneration of Supervisors	For	No	99.99%	0.00%
	9	Approve Repurchase and Cancellation of Performance Shares	For	No	100.00%	
DAIKIN INDUSTRIES Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	No	94.37%	
	2.1	Elect Director Togawa, Masanori	For	No	94.24%	
	2.2	Elect Director Takenaka, Naofumi	For	No	96.79%	
	2.3	Elect Director Kawada, Tatsuo	For	No	97.35%	
	2.4	Elect Director Makino, Akiji	For	No	99.46%	
	2.5	Elect Director Torii, Shingo	For	No	99.45%	
	2.6	Elect Director Arai, Yuko	For	No	99.56%	
	2.7	Elect Director Matsuzaki, Takashi	For	No	96.47%	
	2.8	Elect Director Kanwal Jeet Jawa	For	No	96.53%	
	2.9	Elect Director Takahashi, Koichi	For	No	96.43%	
	2.10	Elect Director Mori, Keiko	For	No	96.42%	
	3	Appoint Statutory Auditor Takatsuki, Fumi	For	No	99.06%	
	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	No	99.78%	
	5	Approve Career Achievement Bonus for Director	For	No	68.52%	
Daiwa House Industry Co., Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	99.00%	
	2.1	Elect Director Yoshii, Keiichi	For	No	91.66%	
	2.2	Elect Director Kosokabe, Takeshi	For	No	96.07%	
	2.3	Elect Director Murata, Yoshiyuki	For	No	96.58%	
	2.4	Elect Director Shimonishi, Keisuke	For	No	96.76%	
	2.5	Elect Director Otomo, Hirotosugu	For	No	96.76%	
	2.6	Elect Director Dekura, Kazuhito	For	No	96.75%	
	2.7	Elect Director Ariyoshi, Yoshinori	For	No	96.76%	
	2.8	Elect Director Nagase, Toshiya	For	No	96.76%	
	2.9	Elect Director Kuwano, Yukinori	For	No	73.90%	
	2.10	Elect Director Seki, Miwa	For	No	98.75%	
	2.11	Elect Director Yoshizawa, Kazuhiro	For	No	98.54%	
	2.12	Elect Director Ito, Yujiro	For	No	92.99%	
	2.13	Elect Director Nambu, Toshikazu	For	No	98.49%	
	2.14	Elect Director Fukumoto, Tomomi	For	No	98.90%	
	3	Appoint Statutory Auditor Watanabe, Akihisa	For	No	98.45%	
	4	Approve Annual Bonus	For	No	98.14%	
	5	Approve Annual Bonus Ceiling for Directors	For	No	98.26%	
FANUC Corp. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	For	No	100.00%	
	2.1	Elect Director Inaba, Yoshiharu	For	No	93.40%	
	2.2	Elect Director Yamaguchi, Kenji	For	No	95.30%	
	2.3	Elect Director Sasuga, Ryuji	For	No	99.10%	
	2.4	Elect Director Michael J. Cicco	For	No	95.70%	
	2.5	Elect Director Yamazaki, Naoko	For	No	94.70%	
	2.6	Elect Director Uozumi, Hiroto	For	No	99.50%	
	2.7	Elect Director Takeda, Yoko	For	No	99.40%	
FUJIFILM Holdings Corp. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	98.60%	
	2.1	Elect Director Sukeno, Kenji	For	No	94.10%	
	2.2	Elect Director Goto, Teiichi	For	No	95.97%	
	2.3	Elect Director Higuchi, Masayuki	For	No	97.27%	
	2.4	Elect Director Hama, Naoki	For	No	97.32%	
	2.5	Elect Director Yoshizawa, Chisato	For	No	97.32%	
	2.6	Elect Director Ito, Yoji	For	No	97.32%	
	2.7	Elect Director Kitamura, Kunitaro	For	No	96.29%	
	2.8	Elect Director Eda, Makiko	For	No	99.27%	
	2.9	Elect Director Nagano, Tsuyoshi	For	No	99.25%	
	2.10	Elect Director Sugawara, Ikuro	For	No	99.23%	
	2.11	Elect Director Suzuki, Takako	For	No	99.61%	
	3.1	Appoint Statutory Auditor Ishigaki, Tsumugu	For	No	91.10%	

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	3.2	Appoint Statutory Auditor Iteya, Yoshio	For	No	99.58%	
	4	Approve Compensation Ceiling for Directors	For	No	99.26%	
	5	Approve Compensation Ceiling for Statutory Auditors	For	No	99.17%	
	6	Approve Restricted Stock Plan	For	No	88.32%	
	7	Approve Trust-Type Equity Compensation Plan	For	No	97.46%	
H World Group Limited 27.06.24	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes		
	2	Amend Omnibus Stock Plan	Against	Yes		
	3	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
HOYA Corp. 27.06.24	1.1	Elect Director Yoshihara, Hiroaki	For	No	96.13%	
	1.2	Elect Director Abe, Yasuyuki	For	No	96.83%	
	1.3	Elect Director Hasegawa, Takayo	For	No	97.59%	
	1.4	Elect Director Nishimura, Mika	For	No	99.23%	
	1.5	Elect Director Sato, Mototsugu	For	No	96.99%	
	1.6	Elect Director Ikeda, Eiichiro	For	No	96.87%	
	1.7	Elect Director Hiroka, Ryo	For	No	97.99%	
Leclanche SA 27.06.24	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	Against	Yes		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Lex Bentner as Director	For	No		
	4.1.2	Reelect Abdallah Chatila as Director	Against	Yes		
	4.1.3	Reelect Marc Lepiece as Director	For	No		
	4.1.4	Reelect Christophe Manset as Director	For	No		
	4.1.5	Reelect Ali Sherwani as Director	For	No		
	4.2	Reelect Lex Bentner as Board Chair	For	No		
	4.3.1	Reappoint Lex Bentner as Member of the Nomination and Compensation Committee	For	No		
	4.3.2	Reappoint Christophe Manset as Member of the Nomination and Compensation Committee	Against	Yes		
	4.3.3	Reappoint Marc Lepiece as Member of the Nomination and Compensation Committee	Against	Yes		
	5.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No		
	6	Designate Manuel Isler as Independent Proxy	For	No		
	7	Ratify MAZARS SA as Auditors	For	No		
	8.1	Receive Summary on Debt-to-Equity Conversion (Non-Voting)	Refer	No		
	8.2.1	Approve CHF 89,443 Ordinary Share Capital Increase without Preemptive Rights via Conversion of GPSA Claim	For	No		
	8.2.2	Approve CHF 18.7 Million Ordinary Share Capital Increase without Preemptive Rights via Conversion of Other Debt of SEF-Lux and GP Holding	For	No		
	9.1	Approve Increase in Conditional Capital Pool to CHF 38.5 Million for Bonds or Similar Debt Instruments	For	No		
	9.2	Approve Creation of Capital Band within the Upper Limit of CHF 115.4 Million and the Lower Limit of CHF 38.5 Million with or without Exclusion of Preemptive Rights	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Mitsubishi Estate Co., Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	No	99.51%	
	2.1	Elect Director Yoshida, Junichi	For	No	96.28%	
	2.2	Elect Director Nakajima, Atsushi	For	No	96.90%	
	2.3	Elect Director Naganuma, Bunroku	For	No	99.07%	

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	2.4	Elect Director Umeda, Naoki	For	No	99.11%	
	2.5	Elect Director Hirai, Mikihiro	For	No	99.11%	
	2.6	Elect Director Nishigai, Noboru	For	No	95.28%	
	2.7	Elect Director Katayama, Hiroshi	For	No	95.28%	
	2.8	Elect Director Shirakawa, Masaaki	For	No	96.64%	
	2.9	Elect Director Narukawa, Tetsuo	For	No	99.12%	
	2.10	Elect Director Okamoto, Tsuyoshi	For	No	94.45%	
	2.11	Elect Director Melanie Brock	For	No	98.04%	
	2.12	Elect Director Sueyoshi, Wataru	For	No	99.33%	
	2.13	Elect Director Sonoda, Ayako	For	No	98.66%	
	2.14	Elect Director Oda, Naosuke	For	No	99.49%	
Mitsubishi Heavy Industries, Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	No		
	2.1	Elect Director Miyanaga, Shunichi	For	No		
	2.2	Elect Director Izumisawa, Seiji	For	No		
	2.3	Elect Director Kaguchi, Hitoshi	For	No		
	2.4	Elect Director Kozawa, Hisato	For	No		
	2.5	Elect Director Kobayashi, Ken	For	No		
	2.6	Elect Director Hirano, Nobuyuki	For	No		
	2.7	Elect Director Furusawa, Mitsuhiro	For	No		
	3	Elect Director and Audit Committee Member Fujisawa, Masayuki	For	No		
	4	Approve Trust-Type Equity Compensation Plan	For	No		
Mitsubishi UFJ Financial Group, Inc. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	No	97.78%	
	2.1	Elect Director Fujii, Mariko	For	No	93.03%	
	2.2	Elect Director Honda, Keiko	For	No	94.17%	
	2.3	Elect Director Kato, Kaoru	For	No	93.02%	
	2.4	Elect Director Kuwabara, Satoko	For	No	92.83%	
	2.5	Elect Director Nomoto, Hirofumi	Against	Yes	72.87%	
	2.6	Elect Director Mari Elka Pangestu	For	No	97.74%	
	2.7	Elect Director Shimizu, Hiroshi	Against	Yes	80.32%	
	2.8	Elect Director David Sneider	For	No	94.17%	
	2.9	Elect Director Tsuji, Koichi	For	No	93.98%	
	2.10	Elect Director Miyanaga, Kenichi	For	No	91.02%	
	2.11	Elect Director Shinke, Ryoichi	For	No	90.98%	
	2.12	Elect Director Mike, Kanetsugu	Against	Yes	67.17%	
	2.13	Elect Director Kamezawa, Hironori	Against	Yes	64.58%	
	2.14	Elect Director Nagashima, Iwao	For	No	93.85%	
	2.15	Elect Director Hanzawa, Junichi	For	No	86.64%	
	2.16	Elect Director Kobayashi, Makoto	For	No	84.63%	
	3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	For	Yes	25.79%	
	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	18.38%	
Mitsui Fudosan Co., Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	No	99.85%	
	2	Amend Articles to Reduce Directors' Term	For	No	99.86%	
	3.1	Elect Director Saito, Yutaka	For	No	93.18%	
	3.2	Elect Director Mochimaru, Nobuhiko	For	No	95.56%	
	3.3	Elect Director Hibino, Takashi	For	No	99.81%	
	4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	For	No	98.69%	
	4.2	Appoint Statutory Auditor Chiba, Michiko	For	No	99.81%	
	5	Approve Annual Bonus	For	No	99.04%	
	6	Approve Restricted Stock Plan	For	No	99.37%	
Murata Manufacturing Co. Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	No	99.92%	
	2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	No	91.81%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.1	Elect Director Nakajima, Norio	For	No	92.58%	
	3.2	Elect Director Iwatsubo, Hiroshi	For	No	96.77%	
	3.3	Elect Director Minamide, Masanori	For	No	96.72%	
	3.4	Elect Director Izumitani, Hiroshi	For	No	95.87%	
	3.5	Elect Director Murata, Takaki	For	No	95.87%	
	3.6	Elect Director Yasuda, Yuko	For	No	98.65%	
	3.7	Elect Director Nishijima, Takashi	For	No	97.68%	
	3.8	Elect Director Ina, Hiroyuki	For	No	96.85%	
	4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	No	92.00%	
	4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	No	97.59%	
	4.3	Elect Director and Audit Committee Member Munakata, Naoko	For	No	98.63%	
	4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	For	No	97.83%	
Nintendo Co., Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 131	For	No		
	2.1	Elect Director Furukawa, Shuntaro	For	No		
	2.2	Elect Director Miyamoto, Shigeru	For	No		
	2.3	Elect Director Takahashi, Shinya	For	No		
	2.4	Elect Director Shibata, Satoru	For	No		
	2.5	Elect Director Shiota, Ko	For	No		
	2.6	Elect Director Beppu, Yusuke	For	No		
	2.7	Elect Director Chris Meledandri	For	No		
	2.8	Elect Director Miyoko Demay	For	No		
	3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	No		
	3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	For	No		
	3.3	Elect Director and Audit Committee Member Shinkawa, Asa	For	No		
	3.4	Elect Director and Audit Committee Member Osawa, Eiko	For	No		
	3.5	Elect Director and Audit Committee Member Akashi, Keiko	For	No		
	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No		
Oriental Land Co., Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	No	98.69%	
	2.1	Elect Director Kagami, Toshio	For	No	92.19%	
	2.2	Elect Director Takano, Yumiko	For	No	93.89%	
	2.3	Elect Director Yoshida, Kenji	For	No	95.09%	
	2.4	Elect Director Katayama, Yuichi	For	No	97.89%	
	2.5	Elect Director Takahashi, Wataru	For	No	97.91%	
	2.6	Elect Director Kaneki, Yuichi	For	No	97.93%	
	2.7	Elect Director Kambara, Rika	For	No	97.93%	
	2.8	Elect Director Hanada, Tsutomu	For	No	73.28%	
	2.9	Elect Director Mogi, Yuzaburo	For	No	88.84%	
	2.10	Elect Director Tajiri, Kunio	For	No	98.51%	
	2.11	Elect Director Kikuchi, Misao	For	No	87.48%	
	2.12	Elect Director Watanabe, Koichiro	For	No	98.84%	
	3.1	Appoint Statutory Auditor Suzuki, Shigeru	For	No	93.16%	
	3.2	Appoint Statutory Auditor Kainaka, Tatsuo	For	No	72.90%	
	3.3	Appoint Statutory Auditor Saigusa, Norio	Against	Yes	62.83%	
	3.4	Appoint Statutory Auditor Mashimo, Yukihiro	Against	Yes	66.75%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	97.57%	
	5	Approve Compensation Ceiling for Statutory Auditors	For	No	98.52%	
	6	Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation	Against	Yes	76.62%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
SMC Corp. (Japan) 27.06.24	1	Approve Allocation of Income, With a Final Dividend of JPY 500	For	No	99.90%	
	2	Amend Articles to Change Location of Head Office	For	No	99.90%	
	3.1	Elect Director Takada, Yoshiki	For	No	94.60%	
	3.2	Elect Director Doi, Yoshitada	For	No	98.60%	
	3.3	Elect Director Isoe, Toshio	For	No	98.60%	
	3.4	Elect Director Ota, Masahiro	For	No	98.60%	
	3.5	Elect Director Samuel Neff	For	No	98.60%	
	3.6	Elect Director Ogura, Koji	For	No	98.60%	
	3.7	Elect Director Kelley Stacy	For	No	95.40%	
	3.8	Elect Director Hojo, Hidemi	For	No	98.50%	
	3.9	Elect Director Kaizu, Masanobu	For	No	91.70%	
	3.10	Elect Director Kagawa, Toshiharu	For	No	99.60%	
	3.11	Elect Director Iwata, Yoshiko	For	No	99.70%	
3.12	Elect Director Miyazaki, Kyoichi	For	No	99.60%		
Shin-Etsu Chemical Co., Ltd. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	No	99.59%	
	2.1	Elect Director Akiya, Fumio	For	No	96.92%	
	2.2	Elect Director Saito, Yasuhiko	For	No	91.65%	
	2.3	Elect Director Ueno, Susumu	For	No	98.11%	
	2.4	Elect Director Todoroki, Masahiko	For	No	98.21%	
	2.5	Elect Director Komiyama, Hiroshi	For	No	72.76%	
	2.6	Elect Director Nakamura, Kuniharu	For	No	98.63%	
	2.7	Elect Director Michael H. McGarry	For	No	97.79%	
	2.8	Elect Director Hasegawa, Mariko	For	No	96.26%	
	2.9	Elect Director Hibino, Takashi	For	No	97.98%	
3	Approve Stock Option Plan	For	No	95.82%		
Sumitomo Mitsui Financial Group, Inc. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	No	99.53%	
	2	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	No	99.35%	
	3.1	Elect Director Kunibe, Takeshi	Against	Yes	78.38%	
	3.2	Elect Director Nakashima, Toru	For	No	94.58%	
	3.3	Elect Director Kudo, Teiko	For	No	98.49%	
	3.4	Elect Director Ito, Fumihiko	For	No	98.08%	
	3.5	Elect Director Isshiki, Toshihiro	For	No	95.96%	
	3.6	Elect Director Gono, Yoshiyuki	For	No	95.93%	
	3.7	Elect Director Yamazaki, Shozo	For	No	98.60%	
	3.8	Elect Director Kadonaga, Sonosuke	For	No	98.82%	
	3.9	Elect Director Tsutsui, Yoshinobu	For	No	96.27%	
	3.10	Elect Director Shimbo, Katsuyoshi	For	No	98.67%	
	3.11	Elect Director Sakurai, Eriko	For	No	98.33%	
	3.12	Elect Director Charles D. Lake II	For	No	97.88%	
3.13	Elect Director Jenifer Rogers	For	No	99.03%		
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	For	Yes	26.34%		
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	24.21%		
Suzuki Motor Corp. 27.06.24	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	No	97.82%	
	2.1	Elect Director Suzuki, Toshihiro	Against	Yes	88.31%	
	2.2	Elect Director Ishii, Naomi	For	No	97.03%	
	2.3	Elect Director Kato, Katsuhiko	For	No	97.55%	
	2.4	Elect Director Torii, Shigetoshi	For	No	97.55%	
	2.5	Elect Director Okajima, Aritaka	For	No	97.55%	
	2.6	Elect Director Domichi, Hideaki	For	No	98.12%	
	2.7	Elect Director Egusa, Shun	For	No	98.37%	
	2.8	Elect Director Takahashi, Naoko	For	No	98.91%	
	3.1	Appoint Statutory Auditor Toyoda, Taisuke	For	No	98.38%	
	3.2	Appoint Statutory Auditor Yamagishi, Shigeo	For	No	98.34%	



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Appoint Statutory Auditor Nagano, Norihisa	For	No	99.11%	
	3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	For	No	98.97%	
	3.5	Appoint Statutory Auditor Kito, Junko	For	No	99.21%	
Tokyo Gas Co., Ltd. 27.06.24	1.1	Elect Director Uchida, Takashi	For	No	89.30%	
	1.2	Elect Director Sasayama, Shinichi	For	No	90.35%	
	1.3	Elect Director Higo, Takashi	For	No	93.68%	
	1.4	Elect Director Indo, Mami	For	No	98.59%	
	1.5	Elect Director Ono, Hiromichi	For	No	98.60%	
	1.6	Elect Director Sekiguchi, Hiroyuki	For	No	98.57%	
	1.7	Elect Director Tannowa, Tsutomu	For	No	96.17%	
	1.8	Elect Director Yamamura, Masayuki	For	No	98.70%	
	1.9	Elect Director Yoshitaka, Mari	For	No	98.67%	
Uni-President Enterprises Corp. 27.06.24	1	Approve Financial Statements	For	No	90.22%	2.21%
	2	Approve Plan on Profit Distribution	For	No	92.65%	0.00%
	3	Approve Amendments to Articles of Association	For	No	91.46%	0.16%
	4	Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	For	No	86.28%	0.07%
Zueblin Immobilien Holding AG 27.06.24	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Markus Wesnitzer as Director	For	No		
	5.1.2	Reelect Nicolas Gross as Director	For	No		
	5.1.3	Reelect Yves Rossier as Director	For	No		
	5.1.4	Reelect David Schaerli as Director	For	No		
	5.2	Reelect Markus Wesnitzer as Board Chair	For	No		
	5.3.1	Reappoint Markus Wesnitzer as Member of the Compensation Committee	For	No		
	5.3.2	Reappoint Nicolas Gross as Member of the Compensation Committee	For	No		
	5.3.3	Reappoint Yves Rossier as Member of the Compensation Committee	For	No		
	5.3.4	Reappoint David Schaerli as Member of the Compensation Committee	For	No		
	5.4	Designate Adtrexa AG as Independent Proxy	For	No		
	5.5	Ratify SWA Swiss Auditors AG as Auditors	For	No		
	6.1	Amend Articles of Association	For	No		
	6.2	Amend Articles Re: Authorized Capital	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 400,000	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
3i Group PLC 27.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Approve Remuneration Report	For	No	96.34%	3.65%
	3	Approve Dividend	For	No	99.99%	0.00%
	4	Re-elect Simon Borrows as Director	For	No	99.86%	0.13%
	5	Re-elect Stephen Daintith as Director	For	No	98.35%	1.64%
	6	Re-elect Jasi Halai as Director	For	No	99.76%	0.23%
	7	Re-elect James Hatchley as Director	For	No	99.49%	0.50%
	8	Re-elect David Hutchison as Director	For	No	91.88%	8.11%
	9	Re-elect Lesley Knox as Director	For	No	98.39%	1.60%
	10	Re-elect Coline McConville as Director	For	No	96.71%	3.28%
	11	Re-elect Peter McKellar as Director	For	No	96.08%	3.91%
	12	Re-elect Alexandra Schaapveld as Director	For	No	98.40%	1.59%
	13	Reappoint KPMG LLP as Auditors	For	No	98.80%	1.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	No	99.93%	0.06%
	15	Authorise UK Political Donations and Expenditure	For	No	98.44%	1.55%
	16	Authorise Issue of Equity	For	No	93.44%	6.55%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.53%	1.46%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.44%	2.55%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.11%	0.88%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.12%	5.87%
RELIEF THERAPEUTICS Holding SA 27.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	Against	Yes		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No		
	4.3	Approve Remuneration Report	Against	Yes		
	5.1.1	Reelect Raghuram Selvaraju as Director	For	No		
	5.1.2	Reelect Michelle Lock as Director (Withdrawn)	Refer	No		
	5.1.3	Reelect Peter de Svastich as Director	For	No		
	5.1.4	Reelect Gregory Van Beek as Director	For	No		
	5.1.5	Reelect Thomas Elzinga as Director	Against	Yes		
	5.2	Reelect Raghuram Selvaraju as Board Chair	For	No		
	5.3.1	Appoint Peter de Svastich as Member of the Nomination and Compensation Committee	For	No		
	5.3.2	Reappoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Against	Yes		
	5.4	Designate Thomas Hua as Independent Proxy	For	No		
	5.5	Ratify Mazars SA as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Salesforce, Inc. 27.06.24	1a	Elect Director Marc Benioff	Against	Yes	95.93%	4.06%
	1b	Elect Director Laura Alber	For	No	98.40%	1.59%
	1c	Elect Director Craig Conway	For	No	96.30%	3.69%
	1d	Elect Director Arnold Donald	For	No	97.99%	2.00%
	1e	Elect Director Parker Harris	For	No	98.52%	1.47%
	1f	Elect Director Neelie Kroes	For	No	98.09%	1.90%
	1g	Elect Director Sachin Mehra	For	No	99.28%	0.71%
	1h	Elect Director G. Mason Morfit	For	No	99.34%	0.65%
	1i	Elect Director Oscar Munoz	For	No	98.44%	1.55%
	1j	Elect Director John V. Roos	For	No	93.68%	6.31%
	1k	Elect Director Robin Washington	For	No	95.27%	4.72%
	1l	Elect Director Maynard Webb	For	No	98.08%	1.91%
	1m	Elect Director Susan Wojcicki	For	No	99.03%	0.96%
	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	67.48%	9.52%
	3	Amend Omnibus Stock Plan	For	No	93.59%	6.40%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.38%	4.61%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	45.59%	<b>54.40%</b>
	6	Require Independent Board Chair	For	Yes	21.64%	<b>78.35%</b>
	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	5.12%	<b>94.87%</b>
	8	Report on Viewpoint Discrimination	Against	No	0.51%	<b>99.48%</b>
The Kroger Co. 27.06.24	1a	Elect Director Nora A. Aufreiter	For	No	97.92%	2.07%
	1b	Elect Director Kevin M. Brown	For	No	98.00%	1.99%
	1c	Elect Director Elaine L. Chao	For	No	97.65%	2.34%
	1d	Elect Director Anne Gates	For	No	96.20%	3.79%

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	1e	Elect Director Karen M. Hoguet	For	No	98.93%	1.06%
	1f	Elect Director W. Rodney McMullen	Against	Yes	92.29%	7.70%
	1g	Elect Director Clyde R. Moore	For	No	91.02%	8.97%
	1h	Elect Director Ronald L. Sargent	For	No	93.09%	6.90%
	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	No	98.58%	1.41%
	1j	Elect Director Mark S. Sutton	For	No	98.40%	1.59%
	1k	Elect Director Ashok Vemuri	For	No	98.81%	1.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.25%	8.74%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.51%	10.48%
	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	No	11.37%	88.62%
	5	Report on Charitable Contributions	Against	No	6.00%	93.99%
	6	Establish a Company Compensation Policy of Paying a Living Wage	For	Yes	16.61%	83.38%
	7	Report on "Just Transition"	For	Yes	17.67%	82.32%
Dell Technologies Inc. 27.06.24	1.1	Elect Director Michael S. Dell	Withhold	Yes	98.38%	1.61%
	1.2	Elect Director David W. Dorman	Withhold	Yes	98.40%	1.59%
	1.3	Elect Director Egon Durban	For	No	99.62%	0.37%
	1.4	Elect Director David Grain	For	No	99.77%	0.22%
	1.5	Elect Director William D. Green	For	No	99.76%	0.23%
	1.6	Elect Director Steven M. Mollenkopf	For	No	99.78%	0.21%
	1.7	Elect Director Lynn Vojvodich Radakovich	For	No	99.86%	0.13%
	1.8	Elect Director Ellen J. Kullman	Withhold	Yes	62.71%	37.28%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.50%	0.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.09%	0.88%
	4	Report on Charitable Contributions	Against	No	0.17%	99.78%
	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	2.90%	97.06%
BOC Hong Kong (Holdings) Limited 27.06.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Lin Jingzhen as Director	For	No	99.31%	0.68%
	3b	Elect Choi Koon Shum as Director	For	No	96.81%	3.18%
	3c	Elect Law Yee Kwan Quinn as Director	For	No	99.84%	0.15%
	3d	Elect Lip Sai Wo as Director	For	No	99.64%	0.35%
	3e	Elect Ma Si Hang Frederick as Director	For	No	99.26%	0.73%
	4A	Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration	For	No	99.97%	0.02%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.01%	0.98%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.96%	0.03%
WISeKey International Holding Ltd. 27.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve CHF 8.5 Million Reduction in Share Capital via Reduction of Nominal Value	For	No		
	5	Amend Articles Re: Capital Band	Against	Yes		
	6.1.1	Reelect Carlos Moreira as Director	For	No		
	6.1.2	Reelect Peter Ward as Director	Against	Yes		
	6.1.3	Reelect Maria Jabbaz as Director	For	No		
	6.1.4	Reelect David Fergusson as Director	For	No		
	6.1.5	Reelect Jean-Philippe Ladisa as Director	For	No		
	6.2.1	Elect Philippe Doubre as Director	For	No		
	6.2.2	Elect Philippe Monnier as Director	For	No		
	6.2.3	Elect John O'Hara as Director	For	No		
	7	Reelect Carlos Moreira as Board Chair	For	No		

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	8.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Against	Yes		
	8.2.1	Appoint Philippe Doubre as Member of the Nomination and Compensation Committee	For	No		
	8.2.2	Appoint Jean-Philippe Ladisa as Member of the Nomination and Compensation Committee	For	No		
	9	Ratify BDO SA as Auditors	For	No		
	10	Designate Keller AG as Independent Proxy	For	No		
	11	Approve Remuneration Report (Non-Binding)	Against	Yes		
	12.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Against	Yes		
	12.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No		
	13	Transact Other Business (Voting)	Against	Yes		
China Construction Bank Corporation	1	Approve Report of the Board of Directors	For	No	99.54%	0.30%
27.06.24	2	Approve Report of the Board of Supervisors	For	No	99.84%	0.01%
	3	Approve Final Financial Accounts	For	No	99.84%	0.01%
	4	Approve Profit Distribution Plan	For	No	99.97%	0.00%
	5	Approve Interim Profit Distribution Arrangements	For	No	99.97%	0.00%
	6	Approve Fixed Assets Investment Budget	For	No	99.97%	0.00%
	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.02%
	8	Elect Zhang Yi as Director	For	No	99.24%	0.73%
	9	Elect Lin Zhijun as Director	For	No	99.61%	0.36%
	10	Elect William Coen as Director	For	No	98.74%	1.23%
	11	Elect Leung Kam Chung, Antony as Director	For	No	98.34%	1.62%
	12	Approve Independent Directors Working System	For	No	99.88%	0.09%
	1	Approve Report of the Board of Directors	For	No	99.54%	0.30%
	2	Approve Report of the Board of Supervisors	For	No	99.84%	0.01%
	3	Approve Final Financial Accounts	For	No	99.84%	0.01%
	4	Approve Profit Distribution Plan	For	No	99.97%	0.00%
	5	Approve Interim Profit Distribution Arrangements	For	No	99.97%	0.00%
	6	Approve Fixed Assets Investment Budget	For	No	99.97%	0.00%
	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.02%
	8	Elect Zhang Yi as Director	For	No	99.24%	0.73%
	9	Elect Lin Zhijun as Director	For	No	99.61%	0.36%
	10	Elect William Coen as Director	For	No	98.74%	1.23%
	11	Elect Leung Kam Chung, Antony as Director	For	No	98.34%	1.62%
	12	Approve Independent Directors Working System	For	No	99.88%	0.09%
LEM Holding SA	1.1	Accept Financial Statements and Statutory Reports	For	No		
27.06.24	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes		
	1.3	Approve Non-Financial Report (Non-Binding)	For	No		
	2	Approve Allocation of Income and Dividends of CHF 50 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No		
	5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 840,123	Against	Yes		
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	No		
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No		
	6.1.1	Reelect Ilan Cohen as Director	Against	Yes		
	6.1.2	Reelect Francois Gabella as Director	Against	Yes		
	6.1.3	Reelect Andreas Huerlimann as Director and Board Chair	Against	Yes		
	6.1.4	Reelect Ulrich Looser as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1.5	Reelect Ueli Wampfler as Director	For	No		
	6.1.6	Reelect Werner Weber as Director	For	No		
	6.2	Elect Libo Zhang as Director	For	No		
	7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Against	Yes		
	7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Against	Yes		
	7.3	Appoint Werner Weber as Member of the Nomination and Compensation Committee	Against	Yes		
	8	Designate Hartmann Dreyer as Independent Proxy	For	No		
	9	Ratify Ernst & Young Ltd. as Auditors	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Ethiad Etisalat Co. 27.06.24	1	Review and Accept Financial Statements and Statutory Reports for FY 2023	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	No		
	3	Review and Discuss Board Report on Company Operations for FY 2023	For	No		
	4	Approve Discharge of Directors for FY 2023	For	No		
	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	For	No		
	6	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Telecommunications Services	For	No		
	7	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Providing Interconnection and Roaming Services, as well Transactions with International Telecommunications Service Providers	For	No		
	8	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: a 3 year Venture Capital Investment of SAR 300 million	For	No		
	9	Approve Related Party Transactions with Elm Information Security Co Re: Communication Services and Authentication and Devices Supply Services	For	No		
	10	Approve Related Party Transactions with Bayan Company Re: Data Center Hosting Project and Provisioning of Network Services	For	No		
	11	Approve Related Party Transactions with Almoammar Company Re: Set of Communications Services and Received Technical Solutions and Information Systems	For	No		
	12	Approve Related Party Transactions between Mobily Pay company and Mozon Company Re: Providing a Financial Fraud and Compliance Monitoring System	For	No		
	13	Approve Related Party Transactions with The Company for Cooperative Insurance Re: Provide Medical Insurance Services to Mobily Employees	For	No		
	14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	15	Approve Dividends of SAR 1.45 per Share for FY 2023	For	No		
	16	Amend Audit Committee Charter	For	No		
	17	Amend Nomination and Remuneration Committee Charter	For	No		
	18	Amend Board of Directors Membership Policies, Standards and Procedures	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Approve the Transfer of Statutory Reserve Balance of SAR 2,648,971 Thousand as Stated in Financial Statement of 31/12/2023 to Retained Earnings Balance	For	No		
	20	Approve Employees Stock Incentive and Authorize Board to Determine the Terms of the Program and Allocation Price for Each Share	Against	Yes		
	21	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2024	For	No		
China Petroleum & Chemical Corp. 28.06.24	1	Approve Report of the Board of Directors of Sinopec Corp.	For	No	99.97%	0.02%
	2	Approve Report of the Board of Supervisory Committee of Sinopec Corp.	For	No	99.97%	0.02%
	3	Approve Financial Reports	For	No	99.96%	0.03%
	4	Approve Profit Distribution Plan of Sinopec Corp.	For	No	99.99%	0.00%
	5	Approve Interim Profit Distribution Plan of Sinopec Corp.	For	No	99.99%	0.00%
	6	Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	7	Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting	For	No	99.99%	0.00%
	8	Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s)	For	No	99.99%	0.00%
	9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Against	Yes	91.72%	8.27%
	10	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	No	99.97%	0.02%
	11	Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee	For	No	99.93%	0.06%
	12.01	Elect Ma Yongsheng as Director	Against	Yes	97.32%	
	12.02	Elect Zhao Dong as Director	For	No	98.62%	
	12.03	Elect Zhong Ren as Director	For	No	97.89%	
	12.04	Elect Li Yonglin as Director	For	No	98.57%	
	12.05	Elect Lv Lianggong as Director	For	No	98.66%	
	12.06	Elect Niu Shuanwen as Director	For	No	98.70%	
	12.07	Elect Wan Tao as Director	For	No	98.70%	
	12.08	Elect Yu Baocai as Director	For	No	98.57%	
	13.01	Elect Xu Lin as Director	For	No	99.54%	
	13.02	Elect Zhang Liying as Director	For	No	99.65%	
	13.03	Elect Liu Tsz Bun Bennett as Director	For	No	99.41%	
	13.04	Elect Zhang Xiliang as Director	For	No	99.59%	
	14.01	Elect Zhang Shaofeng as Supervisor	For	No	99.53%	
	14.02	Elect Wang An as Supervisor	For	No	97.41%	
	14.03	Elect Dai Liqi as Supervisor	For	No	99.53%	
	14.04	Elect Tan Wenfang as Supervisor	For	No	97.41%	
	14.05	Elect Yang Yanfei as Supervisor	For	No	97.41%	
	14.06	Elect Zhou Meiyun as Supervisor	For	No	99.53%	
	1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	No	99.78%	0.21%
	1	Approve Report of the Board of Directors of Sinopec Corp.	For	No	99.97%	0.02%
	2	Approve Report of the Board of Supervisory Committee of Sinopec Corp.	For	No	99.97%	0.02%
	3	Approve Financial Reports	For	No	99.96%	0.03%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Profit Distribution Plan of Sinopec Corp.	For	No	99.99%	0.00%
	5	Approve Interim Profit Distribution Plan of Sinopec Corp.	For	No	99.99%	0.00%
	6	Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	7	Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting	For	No	99.99%	0.00%
	8	Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s)	For	No	99.99%	0.00%
	9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Against	Yes	91.72%	8.27%
	10	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	No	99.97%	0.02%
	11	Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee	For	No	99.93%	0.06%
	12.01	Elect Ma Yongsheng as Director	Against	Yes	97.32%	
	12.02	Elect Zhao Dong as Director	For	No	98.62%	
	12.03	Elect Zhong Ren as Director	For	No	97.89%	
	12.04	Elect Li Yonglin as Director	For	No	98.57%	
	12.05	Elect Lv Lianggong as Director	For	No	98.66%	
	12.06	Elect Niu Shuanwen as Director	For	No	98.70%	
	12.07	Elect Wan Tao as Director	For	No	98.70%	
	12.08	Elect Yu Baocai as Director	For	No	98.57%	
	13.01	Elect Xu Lin as Director	For	No	99.54%	
	13.02	Elect Zhang Liying as Director	For	No	99.65%	
	13.03	Elect Liu Tsz Bun Bennett as Director	For	No	99.41%	
	13.04	Elect Zhang Xiliang as Director	For	No	99.59%	
	14.01	Elect Zhang Shaofeng as Supervisor	For	No	99.53%	
	14.02	Elect Wang An as Supervisor	For	No	97.41%	
	14.03	Elect Dai Liqi as Supervisor	For	No	99.53%	
	14.04	Elect Tan Wenfang as Supervisor	For	No	97.41%	
	14.05	Elect Yang Yanfei as Supervisor	For	No	97.41%	
	14.06	Elect Zhou Meiyun as Supervisor	For	No	99.53%	
	1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	No	99.99%	0.00%
Bank of China Limited 28.06.24	1	Approve Work Report of the Board of Directors	For	No	99.77%	0.16%
	2	Approve Work Report of Board of Supervisors	For	No	99.93%	0.01%
	3	Approve Annual Financial Report	For	No	99.91%	0.03%
	4	Approve Profit Distribution Plan	For	No	99.98%	0.00%
	5	Approve Interim Profit Distribution Arrangement	For	No	99.98%	0.00%
	6	Approve Fixed Asset Investment Budget	For	No	99.98%	0.00%
	7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.00%
	8	Elect Liu Jin as Director	For	No	99.51%	0.47%
	9	Elect Lin Jingzhen as Director	For	No	98.38%	1.58%
	10	Approve Remuneration Distribution Plan for External Supervisors	For	No	99.98%	0.00%
	11	Approve Bond Issuance Plan	For	No	99.98%	0.00%
	1	Approve Work Report of the Board of Directors	For	No	99.77%	0.16%
	2	Approve Work Report of Board of Supervisors	For	No	99.93%	0.01%
	3	Approve Annual Financial Report	For	No	99.91%	0.03%
	4	Approve Profit Distribution Plan	For	No	99.98%	0.00%
	5	Approve Interim Profit Distribution Arrangement	For	No	99.98%	0.00%
	6	Approve Fixed Asset Investment Budget	For	No	99.98%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.00%
	8	Elect Liu Jin as Director	For	No	99.51%	0.47%
	9	Elect Lin Jingzhen as Director	For	No	98.38%	1.58%
	10	Approve Remuneration Distribution Plan for External Supervisors	For	No	99.98%	0.00%
	11	Approve Bond Issuance Plan	For	No	99.98%	0.00%
Advantest Corp. 28.06.24	1.1	Elect Director Douglas Lefever	For	No	98.82%	
	1.2	Elect Director Tsukui, Koichi	For	No	98.74%	
	1.3	Elect Director Yoshida, Yoshiaki	For	No	96.68%	
	1.4	Elect Director Urabe, Toshimitsu	For	No	98.87%	
	1.5	Elect Director Nicholas Benes	For	No	98.90%	
	1.6	Elect Director Nishida, Naoto	For	No	98.90%	
	2	Elect Director and Audit Committee Member Sumida, Sayaka	For	No	98.97%	
	3	Elect Alternate Director and Audit Committee Member Nishida, Naoto	For	No	99.10%	
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.62%	
	5	Approve Restricted Stock Plan	For	No	98.00%	
	6	Approve Performance Share Plan	For	No	99.41%	
	7	Approve Restricted Stock Plan	For	No	92.67%	
	8	Approve Restricted Stock Plan	For	No	77.65%	
Tencent Music Entertainment Group 28.06.24	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No		
	2	Elect Director Min Hu	Against	Yes		
Canara Bank 28.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Dividends	For	No		
	3	Approve Reappointment of Debashish Mukherjee as Executive Director	For	No		
	4	Approve Appointment of Bhavendra Kumar as Executive Director	For	No		
	5	Elect Parshant Kumar Goyal as Director	Against	Yes		
Addex Therapeutics Ltd. 28.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Vincent Lawton as Director and Board Chair	For	No		
	5.2	Reelect Raymond Hill as Director	For	No		
	5.3	Reelect Timothy Dyer as Director	For	No		
	5.4	Reelect Roger Mills as Director	For	No		
	5.5	Reelect Jake Nunn as Director	For	No		
	5.6	Reelect Isaac Manke as Director	For	No		
	6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Against	Yes		
	7	Ratify BDO AG as Auditors	For	No		
	8	Designate Robert Briner as Independent Proxy	For	No		
	9.1	Approve Increase in Capital Band within the Upper Limit of CHF 2.8 Million and the Lower Limit of CHF 1.8 Million with or without Exclusion of Preemptive Rights	For	No		
	9.2	Approve Increase in Conditional Capital Pool to CHF 921,772 for Bonds or Similar Debt Instruments and Employee Incentive Plans	For	No		
	9.3aa	Amend Articles Re: Powers of the General Meeting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.3ab	Amend Articles Re: Threshold for Convening General Meeting	For	No		
	9.3ac	Amend Articles Re: Threshold to Submit Items to the Agenda	For	No		
	9.3b	Amend Articles Re: Duties of the Board of Directors	For	No		
	9.3ca	Amend Articles Re: Remuneration of Executive Committee	For	No		
	9.3cb	Amend Articles Re: Remuneration Agreements	For	No		
	9.3cc	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	No		
	10.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No		
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Havells India Ltd. 28.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Confirm Payment of Interim Dividend	For	No		
	3	Declare Final Dividend	For	No		
	4	Reelect Ameet Kumar Gupta as Director	Against	Yes		
	5	Reelect Surjit Kumar Gupta as Director	For	No		
	6	Approve Remuneration of Cost Auditors	For	No		
	7	Approve Reappointment and Remuneration of Ameet Kumar Gupta as Whole-time Director	Against	Yes		
	8	Approve Reappointment and Remuneration of Rajesh Kumar Gupta as Whole-time Director and Group CFO	Against	Yes		
	9	Reelect Bontha Prasada Rao as Director	For	No		
	10	Reelect Subhash S Mundra as Director	For	No		
	11	Reelect Vivek Mehra as Director	For	No		
Xlife Sciences AG 28.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Mark Mueller as Director	For	No		
	5.2	Reelect Oliver Baumann as Director	For	No		
	5.3	Reelect Desiree Dosch as Director	For	No		
	5.4	Reelect Norbert Windhab as Director	For	No		
	5.5	Reelect David Deck as Director	For	No		
	6	Reelect David Deck as Board Chair	For	No		
	7.1	Reappoint Mark Mueller as Member of the Compensation Committee	Against	Yes		
	7.2	Reappoint Norbert Windhab as Member of the Compensation Committee	Against	Yes		
	8	Ratify BDO AG as Auditors	For	No		
	9	Designate Urs Haenggli as Independent Proxy	For	No		
	10.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Against	Yes		
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against	Yes		
	11	Amend Articles Re: Company Announcements	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
Industrial and Commercial Bank of China Limited 28.06.24	1	Approve Audited Accounts	For	No	99.94%	0.00%
	2	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	3	Approve Relevant Arrangement for Interim Profit Distribution Plan	For	No	99.99%	0.00%
	4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.02%
	5	Approve Work Report of the Board of Directors	For	No	98.59%	1.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Work Report of the Board of Supervisors	For	No	99.92%	0.02%
	7	Elect Liao Lin as Director	For	No	98.83%	1.09%
	8	Elect Liu Jun as Director	For	No	99.35%	0.63%
	9	Elect Zhong Mantao as Director	For	No	98.95%	1.04%
	1	Approve Audited Accounts	For	No	99.94%	0.00%
	2	Approve Profit Distribution Plan	For	No	99.97%	0.02%
	3	Approve Relevant Arrangement for Interim Profit Distribution Plan	For	No	99.99%	0.00%
	4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.94%	0.05%
	5	Approve Work Report of the Board of Directors	For	No	98.59%	1.34%
	6	Approve Work Report of the Board of Supervisors	For	No	99.92%	0.02%
	7	Elect Liao Lin as Director	For	No	95.46%	4.49%
	8	Elect Liu Jun as Director	For	No	95.89%	4.09%
	9	Elect Zhong Mantao as Director	For	No	96.04%	3.94%
Spexis Ltd. 28.06.24	1	Accept Financial Statements and Statutory Reports	Against	Yes		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Increase of Capital Band within the Upper Limit of CHF 2 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	For	No		
	4	Approve Increase in Conditional Capital Pool to CHF 591,780 for Bonds or Similar Debt Instruments	For	No		
	5.1	Reelect Jeffrey Wager as Director and Board Chair	For	No		
	5.2	Reelect Dennis Ausiello as Director	For	No		
	5.3	Reelect Bernard Bollag as Director	For	No		
	5.4	Reelect Robert Clarke as Director	For	No		
	5.5	Reelect Dan Hartmann as Director	For	No		
	5.6	Reelect Kuno Sommer as Director	For	No		
	5.7	Elect Carl-Ake Carlsson as Director	Against	Yes		
	6	Ratify Deloitte AG as Auditors	Against	Yes		
	7	Designate Marius Meier as Independent Proxy	For	No		
	8.1	Reappoint Dennis Ausiello as Member of the Compensation and Nomination Committee	Against	Yes		
	8.2	Reappoint Robert Clarke as Member of the Compensation and Nomination Committee	Against	Yes		
	8.3	Reappoint Kuno Sommer as Member of the Compensation and Nomination Committee	Against	Yes		
	9.1	Approve Fixed Remuneration of Directors in the Amount of CHF 260,000	For	No		
	9.2	Approve Equity Based Remuneration of Directors in the Amount of 450,000 Stock Options	Against	Yes		
	9.3	Approve Remuneration of Executive Committee in the Amount of CHF 860,000	For	No		
	9.4	Approve Equity Based Remuneration of New Members of Executive Committee in the Amount of 900,000 Stock Options	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
The Supreme Industries Limited 28.06.24	1a	Accept Financial Statements and Statutory Reports	For	No		
	1b	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	2	Declare Final Dividend and Confirm Interim Dividend	For	No		
	3	Reelect B.L. Taparia as Director	For	No		
	4	Approve Continuation of Holding of Office of Rajeev M Pandia as Non-Executive Independent Director	For	No		
	5	Approve Remuneration of Cost Auditors	For	No		

<b>Company / Meeting Date</b>	<b>Item No.</b>	<b>Proposal</b>	<b>Voting Instr.</b>	<b>Vote against Mgmt. Rec.</b>	<b>% For</b>	<b>% Against</b>
Zomato Ltd. 29.06.24	1	Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for Grant of Employee Stock Options to the Employees of the Company Under this Plan	For	No		
	2	Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for Grant of Employee Stock Options to the Employees of Subsidiaries of the Company Under this Plan	For	No		
Punjab National Bank 29.06.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Dividend	For	No		
	3	Approve Material Related Party Transactions with PNB Gilts Ltd., PNB Housing Finance Ltd., and PNB Metlife India Insurance Company Ltd.	For	No		
	4	Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing Finance Ltd.	For	No		
	5	Approve Material Related Party Transactions for IBPC Transactions with Regional Rural Banks	For	No		
	6	Approve Material Related Party Transactions for Current Account with PNB Gilts Ltd. and PNB Housing Finance Ltd.	For	No		
	7	Approve Material Related Party Transactions in the Nostro Account with Druk PNB Bank Ltd. & Everest Bank Ltd.	For	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.